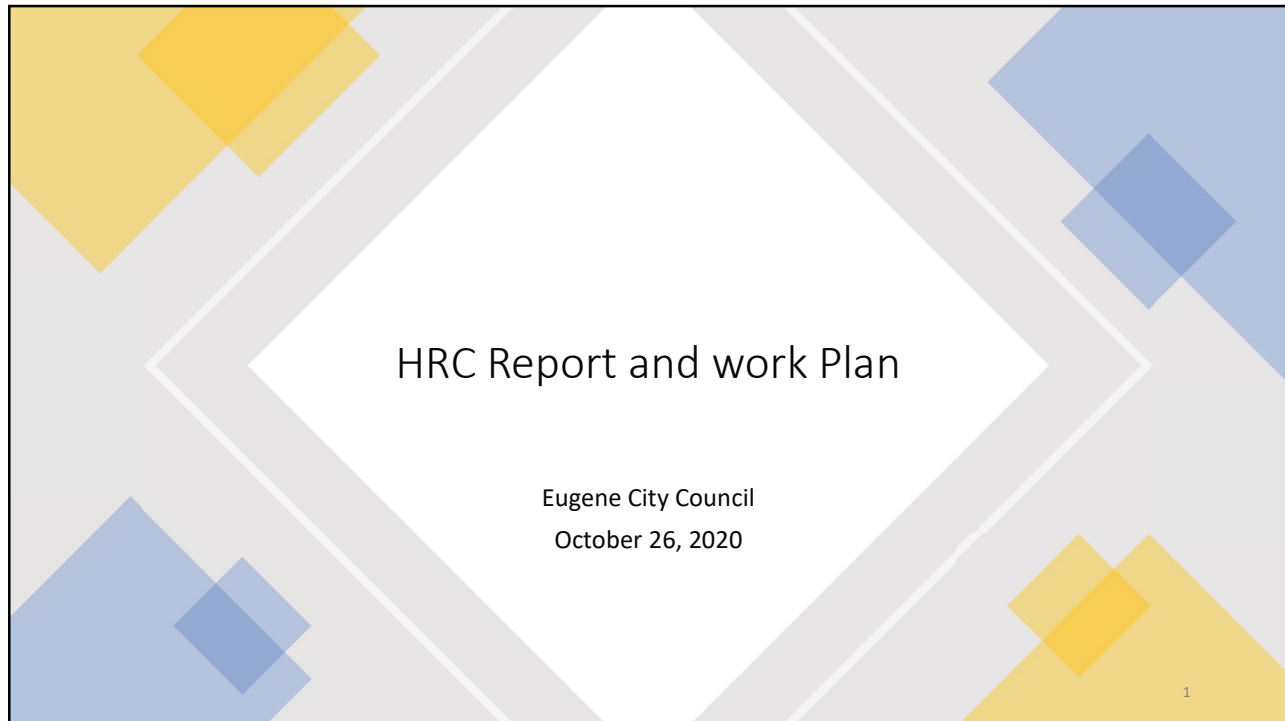
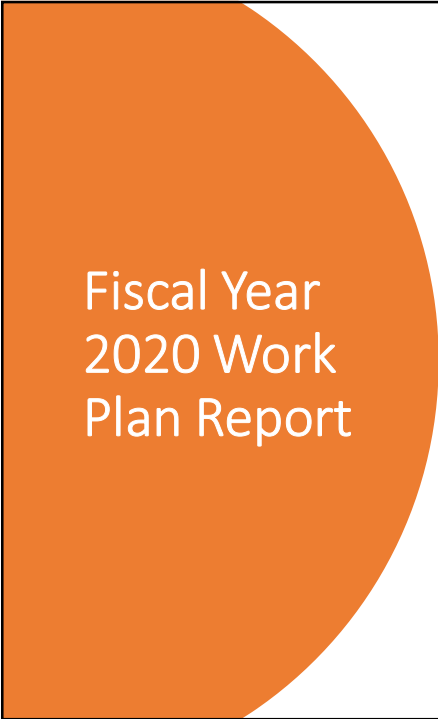




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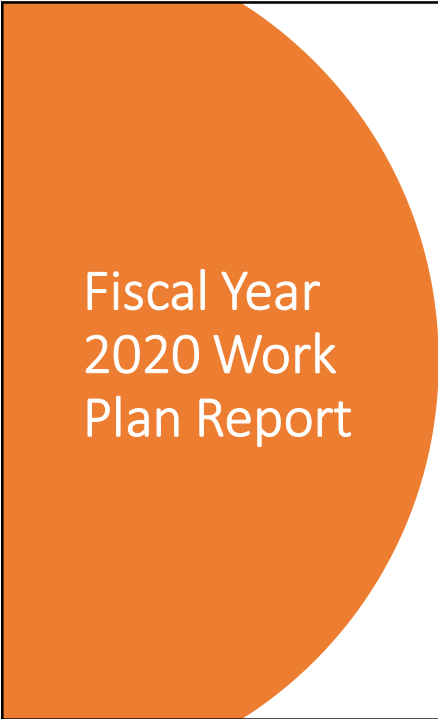
## Fiscal Year 2020 Work Plan Report

### **Sponsorship**

- Transponder Gala
  - NAMI Dinner
  - Eugene Asian Celebration
  - Blacks in Gov't Fundraiser Dinner
  - White Bird Help Book
  - HIV Alliance Health Fair
  - DisOrient Film Festival
  - Centro Latino Americano - Oregon Workers Relief Fund
- 

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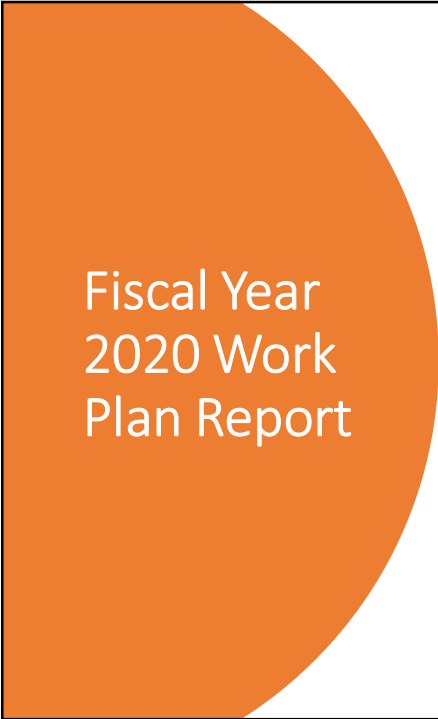
## Fiscal Year 2020 Work Plan Report

### **Boards and Commissions**

- Police Commission
  - Civilian Review Board (CRB)
  - Community Development Block Grant (CDBG)
  - Moving Ahead Transportation Panel
  - Vision Zero Task Force
  - Housing Policy Board
- 

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## Fiscal Year 2020 Work Plan Report

### **Multicultural Liaison**

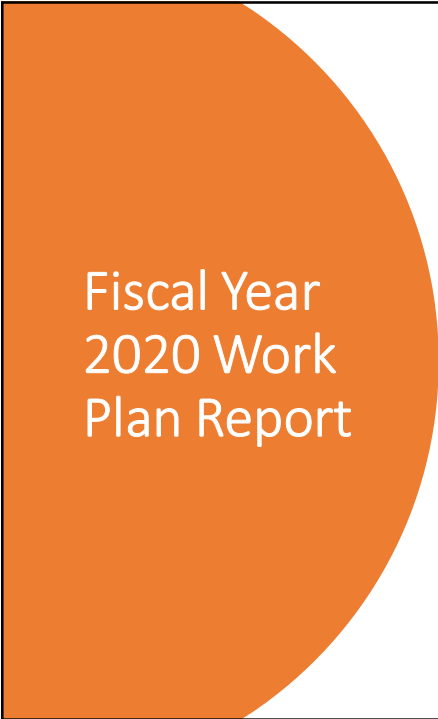
Members of the HRC and its WeCU workgroup collaborated with HRNI in the recruitment process for the Multicultural Liaison position, which was filled by Kaz Zaidi in March of 2020.

### **Multicultural Center**

The needs assessment for the Multicultural Center Proposal was started but has been paused since the declaration of state of emergency due to the COVID-19 pandemic.

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## Fiscal Year 2020 Work Plan Report

### **Recommendations**

- Request to include Housing status as a protected class
- Decriminalization of homelessness
- Changes in policing policies

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## HRC 2020 Membership

- Councilor Emily Semple: 1/2017 – present
- Rick Guerra: 7/2018– present
- Serena Markstrom: 7/ 2018 – present
- Bonnie Souza: 7/ 2015 – present
- Kirstin London: 7/2019 – present
- Amanda McCluskey: 7/2019 – present
- Daniel Borson: 7/2019 – present
- Joel Iboa: 7/2016 – present
- Ib Hamide: 7/2017 – present
- Ibrahim Coulibaly: 7/2017 – present
- Ela Kubok: 7/2017 – 6/2019

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## HRC 2020- 2021 Work Plan

### **Economic Opportunities Committee**

- Identify needs to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation.
- Evaluate current economic development incentives, grants, tax breaks, technical assistance, and other supports in terms of racial justice, and provide recommendations for modifications if appropriate.
- Evaluate current public contracting opportunities for minority-owned and underserved businesses and develop strategies to dramatically increase them.

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