

Office of the Police Auditor

2019 ANNUAL REPORT



Annual Report Overview

- 2019 Accomplishments
 - Progress and Results
 - Implementation of Oregon Statistical Transparency of Policing (STOP) Program
 - Community Outreach
- Goals and Challenges for 2020-2021
 - Early Intervention
 - COVID challenges
 - Diversity, Equity, and Inclusion
- 2019 Complaint and Commendation Statistics



2019 Progress and Results

Body Worn Camera Evidence

- Cameras are required for the duration of a police contact
- Our office can review all body-worn video

Deadly Force Investigations

- EPD had three deadly force incidents in 2019
- Two are still open and under review; the other has been closed

Staffing the Civilian Review Board

- CRB met nine times in 2019
- The CRB reviewed nine cases and heard seven training topics



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Implementation of Oregon STOPs Program

- EPD made first report pursuant to HB 2355, including demographic data for stops from July 2018 – June 2019
- The STOPs data does not bifurcate people who identify as more than one race, in contrast to population data
- STOPs only included five demographic categories, whereas population data includes eight.
- We received nine complaints alleging discrimination in 2019; all were sent to the Oregon Criminal Justice Commission at their close.

EPD STOPs	STOPs %	Population %
White	86	83
Black	5.7	1.6
Hispanic	5.3	9.8
Asian	2.4	4.47
Native American	0.3	1
2 or more races		6.23
Other		3.21
Hawaiian/ Pacific Islander		0.22



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Community Outreach

PUBLIC SAFETY FORUMS

- May 2019, at Prairie Mountain School
 - 150-200 community members
- November 2019, at Cesar Chavez Elementary
 - 150-200 community members
 - 31 tabling organizations

OVERALL OUTREACH STRATEGY



2020-2021 Goals and Challenges

Early Intervention System

- Working with EPD and City partners
- Use data already collected to identify employees in need of assistance

Diversity, Equity, Inclusion

- Continue outreach to establish trust and meaningful community relationships
- Inclusive community oversight is pillar of NAACP and BLM demands, as well as Campaign Zero and 21st Century Policing

COVID-19 Pandemic

- Complaint numbers do not appear to be decreasing despite closing office to walk-in
- Focus on accessibility and communication

Personnel Changes

- New EPD leadership and officers
- Auditor's Office

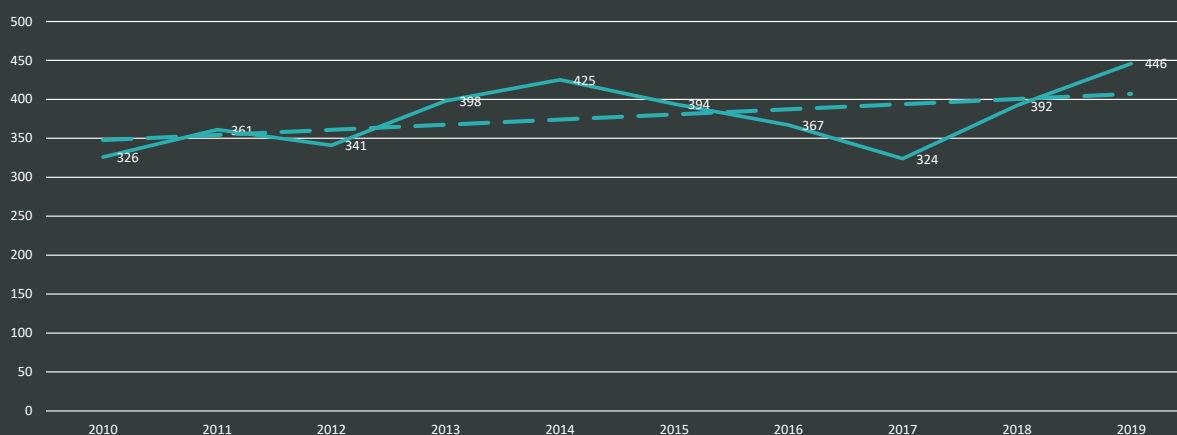
2019 Complaints by Classification

- 446 complaints received in 2019 (highest number ever received by our office)
- 12% increase overall
- Allegations of misconduct increased by about a third
- Walk-ins were the source of about 15% of our complaints
 - As of November 1, 2020, we are on track for 400 complaints in 2020
 - Complaint average, 2010-2019: 377

Classification	2017	2018	2019
Allegation of Misconduct	22	21	28
Allegation of Criminal Conduct	4	3	4
Incident Review	22	18	14
Respectful Work Environment	1	1	4
Inquiry	108	135	143
Policy Complaint	31	34	49
Service Complaint	137	181	208

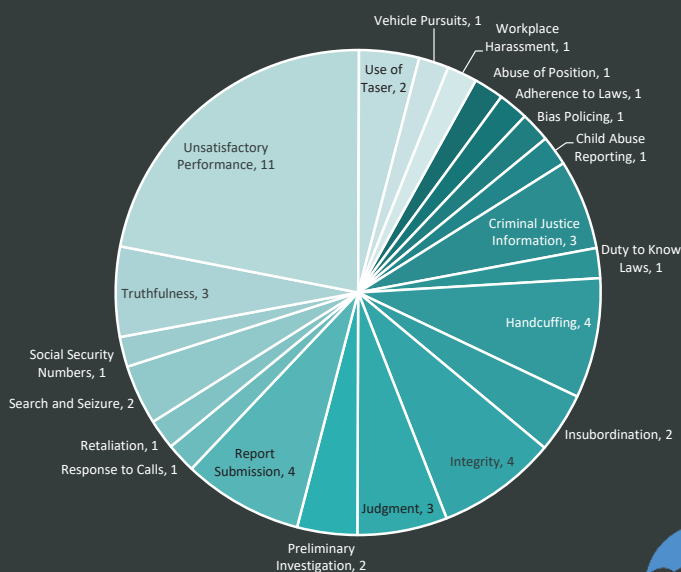


Total Complaints 2010-2019

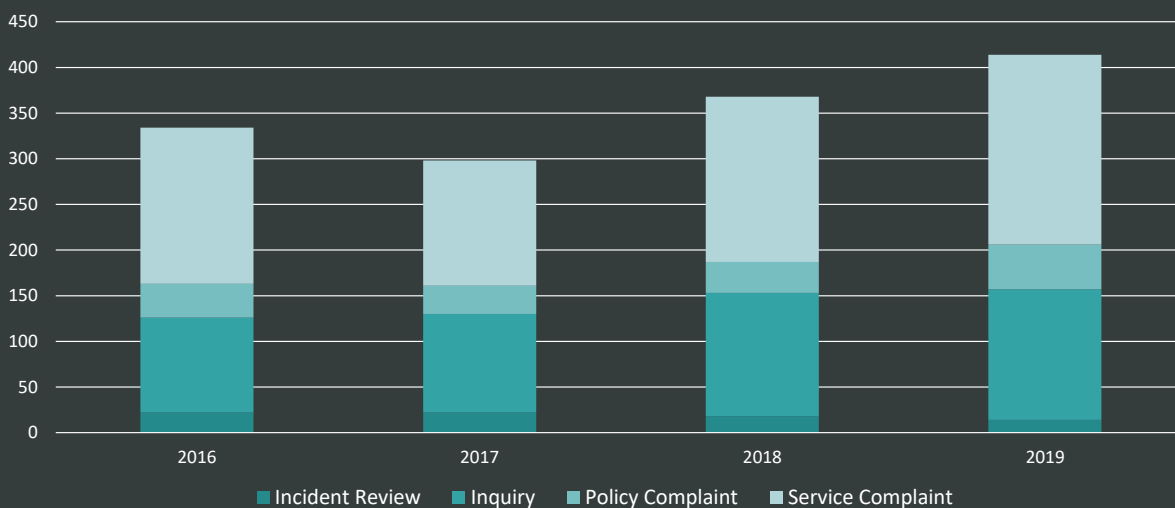


2019 Allegations of Misconduct and Criminal Conduct

- 28 allegations of misconduct and 4 allegations of criminal conduct
- 61 specific allegations against 22 EPD employees
- 15 of 28 investigations into alleged misconduct resulted in a sustained allegation against one or more employees
- 12 employees were found to have committed the 29 specific sustained allegations
 - 1 employee had 11 sustained allegations over several separate investigations



Incident Reviews, Inquiries, Policy and Service Complaints





Thank You

