



Reparations – Part 1

Eugene City Council Work Session
June 23, 2021

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Overview

- Background
- Federal and State Efforts
- Other City Efforts
- Better Practices & Lessons Learned

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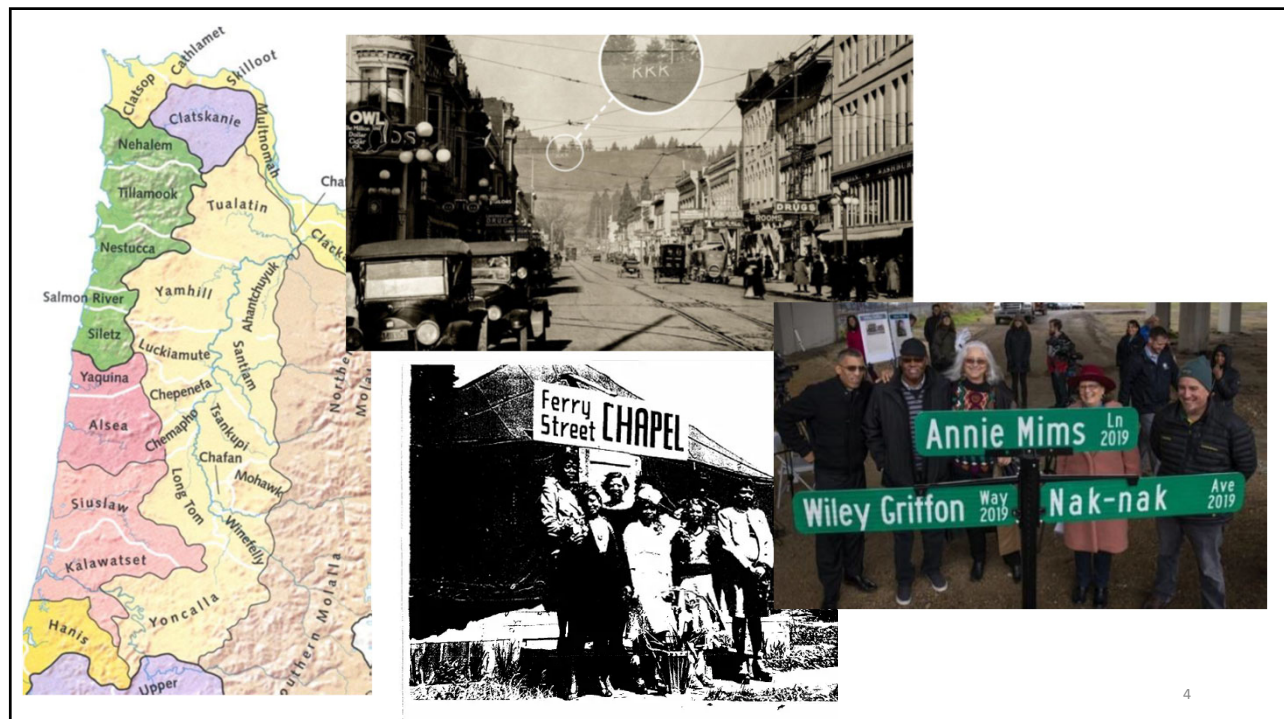
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Background

- Reparations
 - “The making of amends for a wrong one has done, by paying money to or otherwise helping those who have been wronged” (OED)
- Reparative justice
 - Accountability
 - Repairs the harm

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Federal and State Efforts

- Federal
 - HR 40 – Reparations Commission
- State of Oregon
 - Joint Memorial 4 – urging federal action

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US Cities Efforts

- Small but growing list
- Varying approaches
- Cities beginning to organize together
- Large cities have formed commissions
 - New York
 - San Francisco
 - Los Angeles
 - Chicago

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Evanston, Illinois

- Equity and Empowerment Commission (2018)
- Council Resolution (2018)
- City of Evanston Reparations Fund and Reparations Subcommittee (2019)
- Allocation of \$10M (2020)
- Restorative Housing Program (2021)



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Providence, Rhode Island

- Three phase process initiated by Executive Order (2020)
 - Truth - report
 - Reconciliation – community conversations
 - Reparations – to be determined
- Includes Indigenous peoples



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Asheville, North Carolina

- Resolution acknowledging harm (2020)
- Staff proposed 3 phase process
 - Information sharing and truth telling
 - Reparations Commission
 - Implementation
- Allocation of \$1.2M to Reparations Fund
 - Home ownership programs
 - Business/career opportunities



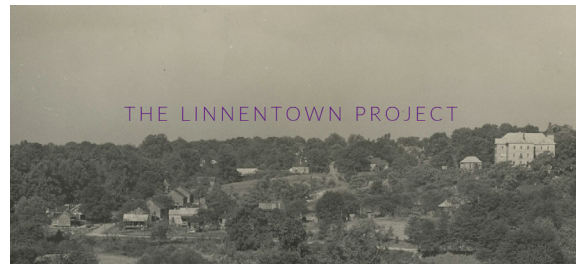
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Athens, Georgia

- Report examining city role in removal of a black community to construct campus housing (2020)
- Resolution acknowledging role and creating Justice and Memory Committee (2021)
- Developing budget and other recommendations to provide equitable redress



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Oakland, California

- Initiative launched by Mayor to address systemic racism and income inequality (2021)
- Provide 600 randomly selected, lower income BIPOC families with \$500 monthly income for 18 months
- Funding provided by philanthropy (\$7M to date)



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Mayor's Organized for Reparations & Equity (MORE)

- Launched on June 18
- 11 Cities
- Members agree to:
 - Commit to support HR 40
 - Form reparations commission
 - Develop and implement reparations programs/payments

MORE

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Pathways

- Local or Federal action (or both)
- Funding or programs/policies (or both)
- Start small or be bold



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Themes & “Better” Practices

- Local context
- Realistic timeline, expectations
- History & truth telling
- Reconciliation & reparative justice
- Committee/Commission structure
- Holistic approach
 - Process
 - Programs
 - Policies
 - Payments



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Questions & Discussion

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