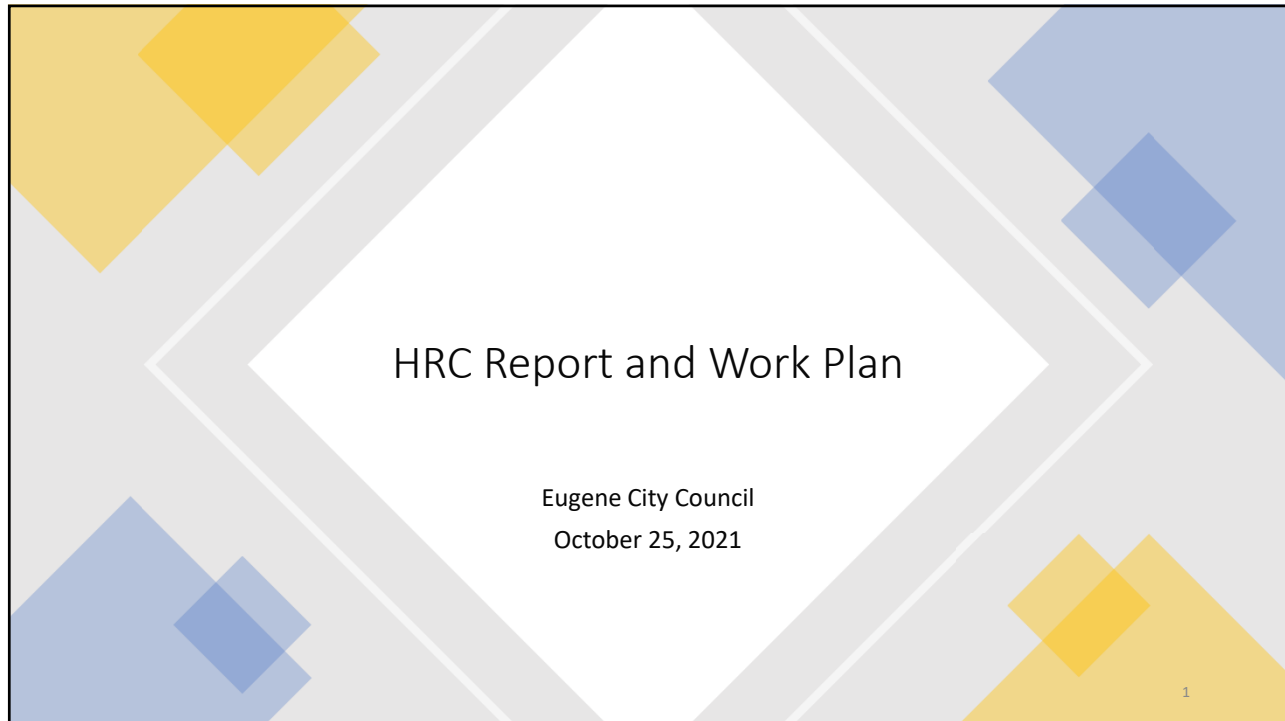




1

A presentation slide with a large orange semi-circle on the left side. The text "Fiscal Year 2021 Work Plan Report" is written in white inside the semi-circle. To the right, under the heading "Events", there is a bulleted list of three items. In the bottom right corner, there are three yellow curved lines and a small number "2".

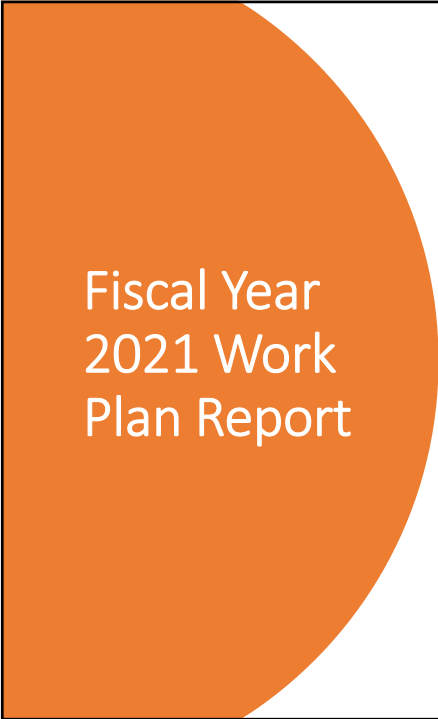
**Fiscal Year
2021 Work
Plan Report**

Events

- Virtual International Human Rights Day Celebration – Showing of 'healing from Hate' and panel discussion
- Listening session for Asian community members and organizations on bias crimes and incidents
- Virtual MLK Award

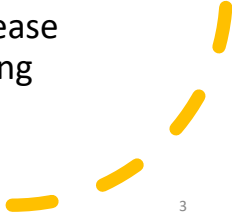
2

2



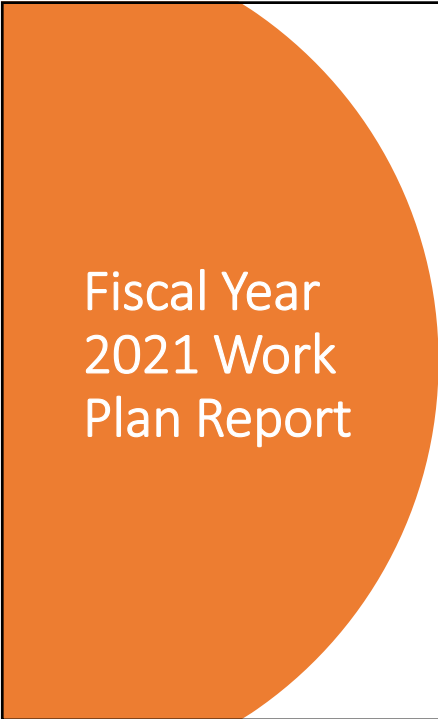
Fiscal Year 2021 Work Plan Report

Sponsorship

- Homelessness and Poverty Work Group - Unhoused Memorial Day
 - NAACP Freedom Fund Event
 - Archaeology Channel Film festival
 - DisOrient's 'Mu and the Vanishing World' showing
 - Advertisement campaign to increase awareness of bias crimes reporting
- 

3

3



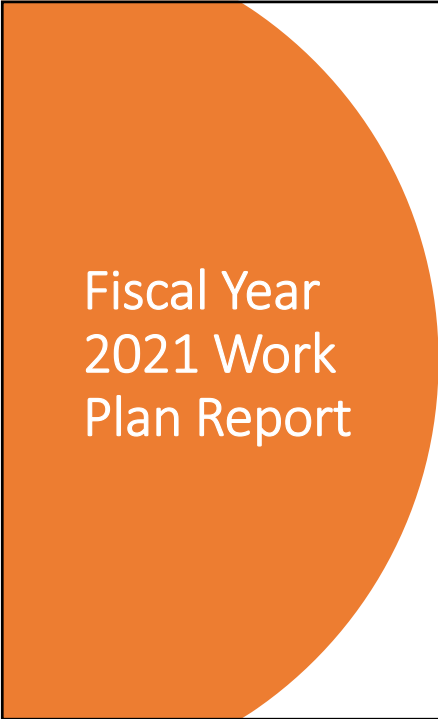
Fiscal Year 2021 Work Plan Report

Boards and Commissions

- Ad Hoc Committee on Police Policy
 - CSI community engagement process
 - Police Commission
 - Civilian Review Board (CRB)
 - Community Development Block Grant (CDBG)
 - Moving Ahead Transportation Panel
 - Vision Zero Task Force
 - Housing Policy Board
- 

4

4



Fiscal Year 2021 Work Plan Report

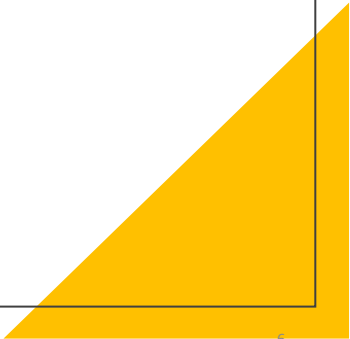
Recommendations

- Request to include Housing status on City Code
 - Support for unhoused people
 - Changes in policing policies
- 

5

5

HRC 2022 Membership

- Councilor Randy Groves
 - Amanda McCluskey - Chair
 - Daniel Borson – Vice chair
 - Ib Hamide
 - Ibrahim Coulibaly
 - Kirstin London
 - Heather Sielicki
 - Kris Galago
 - Briselda Ortega
 - Scott Lemons
- 

6

6

HRC 2022 Work Plan

WECU Work Group

- Engage members of culturally marginalized communities with respect to the impact of the COVID-19 pandemic on their communities and document themes, trends, and needs.
- Resume the work of advocating for and moving forward with the creation of a Multicultural Center.
- Research what other cities are doing regarding city-wide programs to address systemic inequity.
- Keep track of current and proposed efforts within the City of Eugene to promote diversity, equity and inclusion.

7

HRC 2022 Work Plan

Homelessness & Poverty Work Group

- Engage unhoused community and community groups to encourage the reporting of hate and bias incidents to the HRNI.
- Continue to advocate to recognize homeless people as a protected group.
- Identify barriers to housing affordability and strategies for ending homelessness.

8

HRC 2022 Work Plan

Economic Opportunities Committee

- Identify needs to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation.
- Evaluate current economic development incentives, grants, tax breaks, technical assistance, and other supports in terms of racial justice.
- Evaluate current public contracting opportunities for minority-owned and underserved businesses