

ROUGHLY EDITED TRANSCRIPT

CITY OF EUGENE
WORK SESSION
OCTOBER 13, 2025
5:30 P.M.

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>> AN AED IS LOCATED ON THE
COUNTER BEHIND STAFF LOCATED TO
YOUR WEST OR ON THE WEST SIDE OF
THIS ROOM.
AND IN CASE OF AN EMERGENCY
EVACUATION, EMERGENCY EXITS ARE
THROUGH THE DOUBLE DOORS LOCATED
AT THE BACK OF THE ROOM AND THE
DOORS TO THE PATIO CAN ALSO BE
USED AS NEEDED.
THANK YOU AGAIN FOR JOINING US.
I NOW CALL THE OCTOBER 13, 2025,
WORK SESSION OF THE EUGENE CITY
COUNCIL TO ORDER.
AND I WILL TURN RIGHT OVER TO
THE ASSISTANT CITY MANAGER TO
INTRODUCE OUR FIRST TOPIC WHICH
IS A WORK SESSION ON THE POLICE
COMMISSION'S ANNUAL REPORT AND
WORK PLAN.
>> THANK YOU, MAYOR.
THIS IS AN OPPORTUNITY FOR
COUNCIL TO MEET WITH THE
COMMISSION LEADERSHIP AS WELL AS
STAFF REPORTING IT AND BE ABLE
TO REVIEW THE FISCAL YEAR ANNUAL
2025 REPORT AND THE ANNUAL 2026
AND 2027 BIENNIAL WORK PLAN.
WE HAVE SERGEANT AMELIA FORKS

WITH US AND CHIEF SKINNER.
WITH THAT, I'LL THROW IT OVER TO
CHIEF SKINNER.

>> GOOD EVENING, MAYOR AND
COUNCIL.

CHIEF CHRIS SKINNER, FOR THE
RECORD.

IT IS GOING TO BE OUR PLEASURE
TO OFFER YOU THIS 2025 ANNUAL
REPORT AND THE UPCOMING WORK
PLAN FOR 26-27.

WITH US WE HAVE AS MATT SAID, WE
HAVE OUR NEWEST CHAIR, AMELIA
FOLKS.

THIS IS HER FIRST TIME DOING
THIS, SHE'S BEEN AMAZING SO FAR
AND IS DOING A REALLY NICE JOB
IN THE SHORT TIME THAT SHE'S
BEEN OUR CHAIR.

AND WE'RE LOOKING FORWARD TO THE
GREAT WORK AHEAD.

ALSO, SERGEANT ALLISON JORDAN
WHO IS THE POLICY SERGEANT THAT
IS IN THE CHIEF'S OFFICE.

ALLISON IS RESPONSIBLE FOR
HELPING US CRAFT POLICY, TAKING
FEEDBACK FROM THE POLICE
COMMISSION ON HOW WE MAKE
ADJUSTMENTS TO POLICY.

AS YOU KNOW, YOUR POLICE
COMMISSION IS A POLICY ADVISORY
BOARD.

THEY MAKE RECOMMENDATIONS TO
GOOD POLICE POLICY.

WE CAN ENCOURAGE THEM TO
CONTINUE TO FIND WAYS TO MOVE US
FORWARD THROUGH POLICE POLICY,
AND I THINK YOU'LL SEE IN THE FY
26-27 WORK PLAN THAT WE'VE GOT
SOME REALLY GOOD TOPICS KEYED
UP.

AS ALWAYS THESE ARE NOT THE ONLY
TOPICS WE'LL TALK ABOUT.

IF WE HAVE SOME EMERGING ISSUES,
AND I THINK WE HAVE A FEW THAT
ARE TOP OF MIND FOR US, WE CAN

MOVE THOSE ONTO THE WORK PLAN.
DON'T BE DISCOURAGED IF YOU
DON'T SEE SOME OF YOUR FAVORITE
TOPICS ON THE WORK PLAN.
WITH THAT, I'M GOING TO TURN IT
OVER TO AMELIA AND SHE'S GOING
TO THROUGH OUR ACCOMPLISHMENTS
IN 2025 AND THE UPCOMING WORK
PLAN.

>> THANK YOU.

CAN YOU HEAR ME OKAY?

WONDERFUL.

GOOD EVENING, CITY COUNCIL
MEMBERS, MADAM MAYOR.

CITY MANAGER, ASSISTANT CITY
MANAGER, THANK YOU.

CITY ATTORNEY, THANK YOU ALL FOR
HAVING ME THIS EVENING.

GOING OVER A REVIEW OF OUR 2025
ANNUAL REPORT AND THEN GOING
INTO OUR 2026-2027 WORK PLAN.

SO AS CHIEF HAD MENTIONED, THE
POLICE COMMISSION, WE ARE A
CITIZEN BODY.

AND WE REVIEW POLICY AND PROVIDE
THOUGHTS, INSIGHTS FROM A
CITIZEN'S POINT OF VIEW.

WE OFFER THOSE TO EPD TO REVIEW
AND POTENTIALLY MAKE CHANGES OR
JUST SUGGESTIONS TO THEIR
POLICY.

SO WE HAVE HAD A LOT OF CHANGES
IN THE LAST FEW MONTHS.

SO MY NAME IS AMELIA FOULKES AND
I AM A RECENT CHAIR.

THIS IS ALL NEW TO ME, SO I
APPRECIATE YOUR PATIENCE AS I
WORK THROUGH THIS THIS EVENING.
I HAVE A WONDERFUL SUPPORT
SYSTEM HERE WITH THE CHIEF AND
SERGEANT JORDAN HERE BY MY SIDE.
WE HAVE ALSO VICE CHAIR JOHN
BRADLEY IS NOT HERE WITH US THIS
EVENING.

BUT WE HAVE A NEW VICE CHAIR.

WE ALSO HAVE TWO NEW NOT

RECRUITS, BUT TWO NEW INDIVIDUALS JOINING US ON THE COMMISSION, COMMISSIONER DUNAVANT, AND COMMISSIONER BERTRAND.

WE ALSO HAVE COMMISSIONER WILGUS AND VICE CHAIR BRADLEY IS RELATIVELY NEW.

SO WE'VE HAD QUITE A FEW NEW PEOPLE JOIN US WHICH IS EXCITING.

OKAY, SO JUMPING INTO THE 2025 WORK PLAN HERE.

SO I PICKED A COUPLE OF THINGS.

SO FIRST OF ALL, AS OF JUNE 30TH, THERE WERE 13 AREAS OF FOCUS THAT HAD BEEN DEEMED COMPLETE.

THREE ARE IN PROGRESS, EXCUSE ME, WITH ONE EMERGING TOPIC, THAT'S THE FIRST RESPONDERS WHICH IS STILL IN PROGRESS.

SO SOME OF THE ITEMS I WANTED TO SHARE WITH YOU THAT I WAS ABLE TO BE A PART OF, SO ONE OF THE POLICIES, POLICY 370, COMMUNICATIONS WITH PERSONS WITH DISABILITIES WAS A REALLY RICH DISCUSSION.

WE HAD THAT OCTOBER, DECEMBER OF 2024 AND THEN JANUARY OF 2025.

WE REVIEWED THE POLICY AND WE INCLUDED COMMUNITY MEMBERS LARRY CRAIG AND LINDA PHELPS WHO ARE MEMBERS OF MOBILITY INTERNATIONAL USA SUBJECT MATTER EXPERTS ON PERSONS WITH DISABILITIES LANGUAGE.

AND WE HAD A REALLY LOVELY CONVERSATION.

THEY BROUGHT IN THEIR INFORMATION AND EDITS TO THAT POLICY AND WE WERE ABLE TO ASK THEM QUESTIONS REGARDING LANGUAGE AND WE UPDATED THAT POLICY AND PROVIDED

RECOMMENDATIONS TO EPD ON
POLICIES TO INCLUDE DEFINITIONS
OF VARYING COGNITIVE
DISABILITIES THAT MAY NOT BE
SEEN THAT CAN HELP OFFICERS AND
EPD ALIKE BE ABLE TO ACKNOWLEDGE
SOME OF THOSE DISABILITIES THAT
MAY NOT BE SEEN.
WE ALSO DISCUSSED AND THIS ONE
WAS BROUGHT UP ESPECIALLY WITH
THEIR, EXCUSE ME, THE BIG FOOT
BEVERAGE STRIKE THAT WAS GOING
ON, WE ALSO TALKED ABOUT STRIKE
AND LABOR DISPUTES, POLICY 313.
WE REVIEWED THAT POLICY,
DISCUSSED SOME OF THAT LANGUAGE,
AND MADE A COUPLE OF
RECOMMENDATIONS.
AND THAT POLICY WAS ALSO
UPDATED.
NEXT SLIDE, PLEASE.
THANK YOU, SERGEANT.
ALL RIGHT.
THERE WAS ALSO A PROCEDURE,
12.18.
SO THIS ONE, I'M LOOKING TO SEE
IF IT'S ACTUALLY ON THE WORK
PLAN.
THIS IS ONE OF THOSE PIECES THAT
CAME UP WHICH WAS AWESOME.
IN DECEMBER OF 2023 DISCUSSION
WAS STARTED.
IN MAY OF 24 AND JUNE OF 2024
THE NARCAN PROCEDURE WAS BROUGHT
UP.
AND THE COMMISSION OFFERED
RECOMMENDATIONS FROM FORMER
CHAIR HAWKINS AND THE COMMISSION
AS A WHOLE TO HAVE NARCAN IN THE
BAGS OF EACH EPD OFFICER.
SO AT THIS TIME I DO BELIEVE
THAT NALOXONE ALSO KNOWN AS
NARCAN, TWO DOSES ARE IN EACH
OFFICER'S BAG WHILE THEY ARE ON
DUTY WHICH IS GREAT.
ONE OF THE OTHER HIGHLIGHTS I

WANTED TO TALK ABOUT WAS DRONES
AS FIRST RESPONDERS POLICY 908
AND 908A.

THIS ONE IS A CONSTANT AS IT IS
AN EMERGING TECHNOLOGY.
PEOPLE ARE STILL LEARNING ABOUT
IT, WE'RE STILL LEARNING ABOUT
IT.

THERE IS AN OFFICER I BELIEVE
SERGEANT, PARDON ME KYLE
WILLIAMS WHO IS A SUBJECT MATTER
EXPERT ON IT.

AND HE WAS ABLE TO COME AND GIVE
US A DEMONSTRATION AT THE
COMMISSION.

ALSO EXPLAIN A LITTLE BIT ABOUT
HOW THAT TECHNOLOGY STARTED AND
HOW IT'S USED IN OUR COMMUNITY.
THIS ONE WILL BE AN ONGOING AS
THAT TECHNOLOGY PIECE IS
CONTINUOUSLY UPDATED AND LAWS
AROUND THAT ARE UPDATED AND THE
LIKE.

SO MAY OF 2025, WE HAD OUR WORK
RETREAT WHICH WAS PRETTY
EXCELLENT AND THAT'S WHEN WE
STARTED TALKING ABOUT OUR
2026-2027 WORK PLAN.

WE HAD A COUPLE OF CITIZENS SHOW
UP FOR PUBLIC COMMENT AT THAT
TIME.

I APOLOGIZE, THERE WAS NO PUBLIC
COMMENT AT THAT WORK SESSION.
THEY SHOWED UP AT OUR PREVIOUS
COMMISSION MEETINGS, AND THEY
HELPED TO BRING ABOUT ONE OF OUR
POLICIES, I'M GOING TO JUMP
AHEAD HERE REAL QUICK.

ONE OF OUR 2026-2027 ITEMS WHICH
I'M JUMPING AHEAD.

I'M GOING TO STEP BACK A LITTLE
BIT AND GO BACK TO OUR 24-25
WORK PLAN.

I'M GETTING SO EXCITED.

THANK YOU, SERGEANT.

THANK YOU ALL.

YOU'RE SO LOVELY.
I'M SO GLAD I LIVE HERE.
SOING THIS THE 24H25 WERB
PLAYFAIR -- 24-25 WORK PLAN.
THIS IS PARKING LOT ITEMS WE'VE
REVIEWED.
SO WE'RE ACTUALLY STILL WORKING
ON THAT 1, 702 AND 703, THOSE
ARE ON OUR CURRENT WORK PLAN.
LET'S GO TO NEXT SLIDE, PLEASE.
AND NEXT SLIDE AGAIN.
WE'LL GET INTO THE STATS.
WE LOVE STATS.
SO THIS IS KIND OF AN OVERVIEW
OVER THE LAST TWO YEARS.
SO THE MAJORITY OF THE WORK PLAN
ITEMS WERE COMPLETED.
AGAIN THERE'S 13 COMPLETED IN
TOTAL.
THREE IN PROGRESS AND ONE
EMERGING.
THE TOPICS ARE MUTUAL AID, THE
DISCIPLINE MATRIX, DOWNTOWN
SAFETY AND PRESENCE, EQUITY,
INCLUSION, AND ACCESSIBILITY,
RECRUITMENT AND RETENTION,
PARDON ME, YES, NEXT SLIDE.
RECRUITMENT AND RETENTION.
SPECIAL TEAMS, AD HOC.
COMMUNICATIONS WITH PEOPLE WITH
DISABILITIES.
THAT WAS LOVELY, I WAS PART OF
THAT ONE.
LIMITED ENGLISH PROFICIENCY, WE
ALSO LOOKED AT THAT, PROVIDED
MINOR REVISIONS AND THAT ONE WAS
REVIEWED BY THE COMMISSION.
CRISIS RESPONSE, SO MENTAL
HEALTH AND CRISIS RESPONSE,
MINOR POLICY REVISIONS.
WELFARE CHECKS.
I'M JUST GOING TO SAY NARCAN.
I CANNOT SAY IT.
OH YES, SORRY.
THE NARCAN PROCEDURE AND ADDING
THOSE DOSES TO OFFICERS BAGS.

AND THEN AGAIN STORAGE OF
PRISONER PROPERTY, FURTHER
REVIEW PENDING.

SO 702 AND 703 IS ON OUR CURRENT
YEAR WORK PLAN.

NEXT SLIDE, THANK YOU.

SO SAFETY CAMERAS, WE
RECOMMENDED EDITS, EYE-LEVEL
SIGNAGE REQUIRED, FACIAL
RECOGNITION PROHIBITED, 90-DAY
RETENTION LIMIT FOR DATA.

EMERGING TECHNOLOGY, THAT ONE
WILL BE, I BELIEVE, THE INITIAL
REVIEW WAS COMPLETED AND ITS IN
DRAFT STAGE.

SO WITH THE EMERGING TECHNOLOGY,
WE ARE IN A TECHNOLOGICAL SOUND
WORLD, SO I THINK THAT ONE WILL
BE AN AS NEEDED WITH THE
COMMISSION'S REVIEW AS THINGS
COME UP IN LEGISLATION AND LAWS
AS A WHOLE.

AND THEN DRONES AS FIRST
RESPONDERS, POLICY 908 AGAIN WE
GOT AN UPDATE OR EXCUSE ME, WE
HAD SOME REALLY GREAT
INFORMATION PRESENTED BY
SERGEANT KYLE WILLIAMS.

HE IS THE SUBJECT MATTER EXPERT
ON DRONES AND FIRST RESPONDERS.
FUN FACT, I BELIEVE HE'S ONE OF
THE LEADING INDIVIDUALS IN THE
COUNTRY THAT IS WORKING ON DRONE
TECHNOLOGY WITH FIRST
RESPONDERS, SPECIFIC TO FIRST
RESPONDERS WHICH IS PRETTY COOL
FOR OUR COMMUNITY.

THANK YOU.

GOVERNANCE AND OVERSIGHT.
SO BYLAWS AND MISSIONS WE
UPDATED TO ALIGN WITH COE
ORDINANCES.

WHAT DOES COE MEAN?
DOES ANYBODY KNOW?

CITY OF EUGENE.

I LEARNED SOMETHING NEW TODAY.

INDEPENDENT POLICE AUDITOR
BRIEFING ON PERSONNEL
COMPLAINTS.

AND WE ACTUALLY WILL BE MEETING
OUR NEW POLICE AUDITOR HERE IN
THE NEXT MONTH OR TWO BASED ON
TIME ALLOWED.

AND THEN POLICY PROCESS AND
ACCREDITATION, COMMISSION
RECEIVED AN OVERVIEW OF WHAT
THAT IS AND HOW THAT PLAYS OUT.
THANK YOU SO MUCH.

SO WE ALSO HAD THE MENTAL HEALTH
SUBCOMMITTEE, LEMHW TO BE
PERFECTLY HONEST I CANNOT
REMEMBER THAT ACRONYM TO SAVE MY
LIFE.

DO YOU KNOW?
LAW ENFORCEMENT MENTAL HEALTH
AND WELLNESS.

SO THIS ONE WAS PRETTY GREAT.
I GOT TO BE A PART OF THIS ONE.
SO ULTIMATELY IT STARTED TO TO
REALLY DEVELOP POLICIES THAT
PROMOTE OFFICER MENTAL HEALTH,
EMOTIONAL AND PHYSICAL WELL
BEING TO MAKE SURE THAT OFFICERS
ARE SUPPORTED IN THE TRAUMATIC
WORK THAT THEY DO.

WE HAD SEVEN PUBLIC MEETINGS
CHAIRIED BY FORMER CHAIR JENSINA
HAWKINS AND THEN JACK RADEY.
THERE WERE WELLNESS PROGRAMS
ACROSS SIX POLICE DEPARTMENTS
THAT WERE STUDIED TO SEE WHAT
TYPES OF PROGRAMS WERE IN OTHER
STATES AND OTHER CITIES.

THERE'S A NEW POLICY, 1021 THE
LAW ENFORCEMENT MENTAL HEALTH
AND WELLNESS WHICH INCLUDES
PSRT, SO THAT IS THE PUBLIC
SERVICE RESPONSE TEAM.

I'M MAKING STUFF UP.
PEER SUPPORT, THANK YOU.
EAP WHICH IS THE EMPLOYEE
ASSISTANCE PROGRAM.

AND IN DISCUSSION OF THIS, EPD HAD BEEN WORKING ON THESE TYPES OF THINGS NOW AND THEY ACTUALLY RECENTLY OPENED UP THE MENTAL HEALTH AND WELLNESS ROOM AND THEY HAVE -- ON SITE FOR OFFICERS.

BETWEEN THE SUBCOMMITTEE AND EPD AS A WHOLE, THEY HAVE CREATED A REALLY RICH SUPPORT SYSTEM FOR THEIR OFFICERS AND STAFF AS A WHOLE.

ALL RIGHT.

NOTE WORTHY PRESENTATIONS AND GUESTS.

SO SERGEANT BARRONG WHO HAS SINCE RETIRED AND GONE ON TO DO AMAZING THINGS IN LIFE PRESENTED HOW THE EPD POLICIES ARE DEVELOPED AND ACCREDITED THROUGH THE NORTHWEST ACCREDITATION ALLIANCE.

THE COMMISSION REVIEWED THE 2023 INTERNAL AFFAIRS AND POLICE AUDITOR REPORTS.

MADAM MAYOR JOINED US FOR OUR WORK RETREAT WHICH WAS LOVELY TO HAVE.

AND WE HAD OUR AGAIN SERGEANT KYLE WILLIAMS.

COMMUNITY OUTREACH, OUR FORMER CHAIR, JENSINA HAWKINS ATTENDED NUMEROUS EVENTS WITHIN THE COMMUNITY, NATIONAL NIGHT OUT, ASIAN CELEBRATION, PRIDE IN THE PARK, ALONG WITH ASIAN CELEBRATION WE ALSO HAD COMMISSIONER RADEY JOIN THAT ONE.

THE MLK MARCH AND CELEBRATION, FORMER CHAIR HAWKINS.

AND THEN FORMER COMMISSIONER BOOKER AND FORMER CHAIR HAWKINS AT THE BLACK INITIATIVE.

THE EDUCATIONAL OPPORTUNITIES, THIS IS PROBABLY ONE OF MY

FAVORITE THINGS TO TALK ABOUT.
SO FORMER CHAIR HAWKINS WAS A
WONDERFUL MENTOR TO ME AND KIND
OF TOOK ME INTO SHOW ME THE
DIFFERENT TYPES OF THINGS THAT
THE CITY HAD TO OFFER.
WE COMPLETED TOGETHER THE
BYSTANDER/UPSTANDER WORKSHOP.
IF ANYONE IS INTERESTED IT, IT'S
A WONDERFUL TIME WE LIVE IN.
IT'S A WONDERFUL WORKSHOP ON HOW
TO SAFELY INTERVENE AND BIASED
INCIDENTS.
WE ALSO COMPLETED THE CITIZEN'S
POLICE ACADEMY.
THIS I CAN'T RECOMMEND ENOUGH.
NOT KNOWING A LOT ABOUT THE
EUGENE POLICE DEPARTMENT AS A
WHOLE, AND A LOT OF MY KNOWLEDGE
BEING BASED UPON WHAT I SEE ON
TV OR WHAT YOU HEAR IN THE NEWS
AND IT WASN'T REALLY SPECIFIC TO
EUGENE, SO THE CITIZEN'S POLICE
ACADEMY WAS A WONDERFUL
OPPORTUNITY TO GET TO KNOW THE
DIFFERENT DEPARTMENTS THAT THE
EUGENE POLICE DEPARTMENT OFFERS,
THE FOLKS THAT WORK THERE.
THEY ALSO ALLOW YOU TO DRIVE
POLICE CARS WHICH IS VERY FUN IF
YOU GET A CHANCE TO DO THAT.
THEY ALSO PROVIDED SCENARIOS SO
WE GOT TO ACTUALLY ACT AS
OFFICERS AND HOW DID WE RESPOND
IN CRISIS INTERVENTION
SITUATIONS.
WE ALSO GOT TO GO TO THE
SHOOTING RANGE AND LEARN ABOUT
WHY THEY USE CERTAIN EQUIPMENT
THAT THEY DO.
AGAIN IT WAS A WONDERFUL
OPPORTUNITY.
IF YOU GET A CHANCE, I HIGHLY
RECOMMEND ANYBODY TO CHECK THAT
OUT.
AND THEN YEAH, SO THAT SPECIFIC,

SORRY THE SPECIFIC POLICE
ACADEMY COVERED DE-ESCALATION
TRAINING.

DE-ESCALATION, EXCUSE ME, CRISIS
INTERVENTION, TACTICAL
EXERCISES.

OH THE DRIVING PIECE, SO WE DID
GET TO DRIVE POLICE CARS WITH
LIGHTS.

AND JUST HOW TO I'M JUST GOING
TO USE LAYMAN'S TERMS HERE, GO
REAL FAST AND STOP REAL FAST.
ESPECIALLY IN OREGON, THAT IS I
THINK A REALLY AMAZING SKILL SET
TO HAVE BECAUSE OF OUR INCLEMENT
WEATHER.

AND SO AGAIN, WE GOT A JAIL
TOUR.

SO IT WAS REALLY AN AMAZING
OPPORTUNITY TO LEARN ABOUT OUR
CURRENT POLICE DEPARTMENT, WHAT
THEY DO, AND HOW THEY DO IT.

THANK YOU.

OKAY.

SO LOOKING AHEAD AT OUR
2026-2027 BIENNIAL WORK PLAN.

MADAM MAYOR JOINED US AT THAT
MEETING WHICH IT WAS LOVELY TO
HAVE HER.

WE HAD PUBLIC COMMENT EARLIER IN
THE YEAR AND THEY BROUGHT UP,
LET'S SEE HERE, NUMBER THREE THE
SEXUAL ASSAULT PROCEDURE 3.4 AND
STALKING INCIDENTS 3.6 AND HAD A
LOT OF REALLY GREAT FEEDBACK FOR
US.

SO WE WERE ABLE TO BRING THAT UP
AND MADE THAT A PRIORITY ON OUR
WORK PLAN FOR THE 2026-2027
YEAR.

NUMBER ONE OUR IMMIGRATION LAW,
THAT WAS ALSO IN RESPONSE TO OUR
CURRENT I.C.E. ACTIVITY HERE IN
EUGENE AND OUR CURRENT POLITICAL
CLIMATE.

THAT ONE ACTUALLY WE HAVE

REVIEWED AND COMPLETED SO NUMBER ONE HAS BEEN DONE AT THIS TIME. NUMBER TWO POLICE STOPS, THAT ONE IS STILL IN DISCUSSION. LET'S SEE HERE.

I DID WANT TO HIGHLIGHT IN OUR PARKING LOT ITEMS NUMBER 11 AND NUMBER 12, WE ARE ACTIVELY AND CURRENTLY WE'VE STARTED TALKING ABOUT THOSE, BUT THOSE ARE GOING TO STILL BE IN REVIEW SO WE HAVE TABLED THOSE FOR THE MOMENT. WE HAVE BASED ON AGAIN CURRENT CLIMATE AND WHAT'S GOING ON WITH THE COMMUNITY AND THE COMMUNITY'S VOICE, WE HAVE REVIEWED NUMBER 20, THE ALPR LICENSE PLATE READER POLICY 1204.

WE HAVE RECENTLY AT OUR LAST MEETING ADOPTED A BASIS OF POLICY FOR THAT.

AND THEN UNDERSTANDING THAT WITH CHANGES THAT COME ALONG, ANY LEGAL CHANGES THAT COME ABOUT, ANY LEGISLATURE CHANGES OR CITY COUNCIL, WE WILL BE UPDATING THAT AS THAT COMES ALONG.

WE ALSO UNDERSTAND THAT EUGENE IS A VERY COMMITTED, VERY PASSIONATE COMMUNITY.

SO ANYTHING THAT DOES COME ABOUT, WE WANT TO BE ABLE TO BRING THAT UP AND PUT IT ON OUR WORK PLAN AS NEEDED.

SO WE REALLY TRULY APPRECIATE CITY COUNCIL.

WE ALSO HAVE TWO WONDERFUL LE YAY -- LIAISONS, MADAM MAYOR, CHIEF OF POLICE, WE APPRECIATE ALL OF THE SUPPORT WE GET.

AND PERSONALLY, I WANT TO APPLAUD EVERYBODY AND THANK YOU SO MUCH FOR ALL OF THE SUPPORT.

LIKE I SAID, WE'VE HAD A LOT OF TRANSITION IN THE LAST FEW

MONTHS.

AND NOT REALLY KNOWING WHAT I'M DOING, I'VE BEEN VERY SUPPORTED SO THANKING THIS GREAT COMMUNITY FOR BEING A SUPPORT AND ALSO SERGEANT JORDAN, CHIEF, MADAM MAYOR, CITY COUNCIL MEMBERS, ESPECIALLY OUR COMMISSIONERS HAVE BEEN SO VERY SUPPORTIVE AND WONDERFUL.

WE HAVE A LOT TO DO THIS YEAR, WE HAVE A LOT TO LOOK FORWARD TO AND WE ARE VERY EXCITED ABOUT THE WORK PLAN AHEAD.

THANK YOU VERY MUCH FOR YOUR TIME.

>> KNUDSON: THANK YOU FOR THAT PRESENTATION AND UPDATE ON THE WORK PLAN.

I WILL NOW OPEN THE FLOOR TO COUNCIL DISCUSSION.

>> I DEFER TO OUR LIAISONS FIRST IF THEY WANT TO GO FIRST, MAYOR.

>> KNUDSON: COUNCILOR YEH, PLEASE.

>> YEH: I DON'T HAVE ANY QUESTIONS, BUT I WANT TO TAKE A QUICK MOMENT TO THANK CHAIR FOULKES.

SHE HAS STEPPED UP AND BEEN A VERY AUTHENTIC JUST GIVING A LOT OF GRACE TO OTHERS AND BEING WILLING TO ASK QUESTIONS AND IT'S BEEN ROUGH FOR ALL OF US LOSING OUR CHAIR AND A LOT OF CHANGES ON THE COMMISSION. BUT SHE'S STICKING WITH IT AND BEING OUR ROCK AND HOLDING US ALL TOGETHER AND I JUST WANT TO SAY THANK YOU.

THANK YOU FOR DEALING WITH ALL OF THE CHANGES AND TRYING TO NAVIGATE EVERYTHING AND JUST STAYING CALM AND WORKING THROUGH IT AND IT'S NOT ALWAYS EASY AND WE APPRECIATE WHAT YOU'RE DOING.

WE REALLY DO.

>> KNUDSON: THANK YOU, COUNCILOR GROVES.

>> GROVES: THANK YOU, MAYOR. AND THANK YOU, COUNCILOR KEATING AS WELL.

I WANT TO ECHO THE SAME THING. I APPRECIATE YOU STEPPING UP, YOU BEING RATHER NEW YOURSELF. STEPPING INTO THINGS AT A VERY INTERESTING TIME IN OUR HISTORY HERE.

A LOT OF ISSUES GOING ON THAT I THINK IT'S IMPORTANT THAT WE HAVE THIS COMMUNITY MEMBER DRIVEN GROUP THAT HELPS HAVE THAT COMMUNITY LOOK AT POLICY. MY FORMER PAST, SOMETIMES YOU GET LOCKED INTO YOUR PROFESSION AND I THINK IT'S ALWAYS NICE TO HAVE PEOPLE THAT DON'T KNOW THE LYNN GO AND AREN'T FAMILIAR WITH THE POLICIES AND PROCEDURES TO BE ABLE TO COME IN AND ASK QUESTIONS AND SAY WHEN THINGS MAKE SENSE AND WHEN THEY DON'T. IT HELPS US DEVELOP CLARITY. SO I LOOK FORWARD TO THE REST OF THE YEAR.

I REALLY ENJOYED OUR GOAL SETTING SESSION.

AND I KNOW YOU STEPPED UP AT A REALLY INTERESTING PERIOD IN OUR HISTORY.

>> KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR. THANK YOU, CHAIR AMELIA, AND SERGEANT, CHIEF FOR THE WORK AND TO ALL OF YOUR COMMISSION MEMBERS AND OUR COUNCIL LIAISONS.

I ALSO WANT TO THANK THE PREVIOUS CHAIR FOR HER VOLUNTEERISM AND FOR JENSINA'S WORK AND DEDICATION AS WELL. I HAVE A COUPLE OF QUESTIONS

ABOUT INTERNAL POLICIES AS
YOU'VE REFERENCED OR EXTERNAL
POLICIES AND THEN INTERNAL FIXES
OR HOW THE COMMISSION HAS LOOKED
INTERNALLY TO ADDRESS MAYBE SOME
OF THE CONCERNS THAT CAME UP
FROM THE PREVIOUS CHAIR'S EXIT.
I MIGHT WANT TO START THERE
EVEN, SO NOT TO PUT ANYONE IN AN
UNCOMFORTABLE PLACE, BUT WHAT
HAVE YOU LEARNED FROM THAT
MOMENT IN THE COMMISSION'S
HISTORY?

AND HOW HAS THAT SHAPED YOUR
WORK MOVING FORWARD?

>> ARE YOU ASKING FOR
CLARIFICATION?

>> KEATING: YEAH, I'M
REFERENCING CHAIR JENSINA
HAWKINS RESIGNATION.

AND THERE WERE SIGNIFICANT
ALLEGATIONS ABOUT ANOTHER MEMBER
OF THE BOARD EITHER BULLYING OR
HARASSING OR CREATING ARGUABLY
AN UNSAFE WORKPLACE.

SO NOT TO GET INTO POTENTIAL
LEGAL MATTERS.

BUT HAS THE COMMISSION ADDRESSED
THE MATTER?

AND IS THE COMMISSION TAKING ANY
ACTIONABLE STEPS TO LOOK INWARD
AND TO APPLY SOME BEST
PRACTICES?

WHAT HAS THE COMMISSION OR HAVE
YOU AS CHAIR OF THE COMMISSION
LEARNED FROM THAT EXPERIENCE?

>> GREAT QUESTION.

SO PERSONALLY, I LEARNED THAT
COMMUNICATION IS KEY, FIRST OF
ALL.

COMMUNICATION IS KEY.

AND WITHIN OUR COMMISSION WE
HAVE A LOT OF STRONG AND
SOMETIMES DIFFERENT AND VARYING
OPINIONS.

ONE THING I LEARNED IS GIVING

THE OPPORTUNITY FOR INDIVIDUALS
TO PROVIDE -- GIVING THE
OPPORTUNITY TO HAVE
CONVERSATIONS WITH INDIVIDUALS
WHERE THERE IS CAUSE FOR
CONCERN, HAVING THOSE HONEST
CONVERSATIONS AND LETTING IT BE
KNOWN WHAT'S GOING ON.

I CAN PERSONALLY SAY IT SEEMED
LIKE THOSE CONVERSATIONS DIDN'T
ENTIRELY HAPPEN AND NOT TO PUT
ANYONE IN ANY POSITION, BUT THE
INDIVIDUAL THAT YOU MAY BE
REFERRING TO WASN'T COMPLETELY
AWARE OF WHAT WAS HAPPENING OR
MAYBE THE HARM THAT THEY WERE
CAUSING.

AND I DID HAVE A CONVERSATION
WITH THEM AND THEY TOOK THAT AS
A MOMENT OF LEARNING AND
UNDERSTANDING THAT OH GOSH,
OKAY, MAYBE WE DON'T SAY OR DO
THESE THINGS.

SO HAVING THOSE CONVERSATIONS AS
THEY COME UP AND WITHIN OUR
COMMISSION AS A WHOLE.

SO IF THERE ARE ISSUES OR
PROBLEMS, WE TALK ABOUT THAT AS
A COMMISSION AS A WHOLE IF THERE
ARE ISSUES.

BASED ON MY CONVERSATION
SPECIFICALLY, AGAIN IT WAS A
MOMENT OF THERE NEEDED TO BE
MORE CONVERSATION, MORE
COMMUNICATION.

THAT PERSON DIDN'T KNOW EXACTLY
WHAT WAS GOING ON OR NOT
NECESSARILY WHAT WAS GOING ON.
THEY DIDN'T KNOW THE HARM THAT
THEY WERE DOING.

SO I WAS ABLE TO PROVIDE KIND OF
A BRIEF LAYOUT OF HOW THAT TYPE
OF HARM WAS BEING CAUSED.

I STRUGGLE WITH CALLING THINGS
OUT AS THEY ARE BECAUSE I HATE
CONFRONTATION, I'M TERRIFIED OF

IT.

SO I'M WORKING PERSONALLY ON TRYING TO CALL OUT MICRO AGGRESSIONS AND THOSE TYPES OF THINGS AS THEY ALWAYS COME UP. AND I DON'T ALWAYS SEE THEM, BUT I'M TRYING TO BE MORE AWARE OF THEM.

MOVING FORWARD, IT IS SOMETHING THAT I WANT TO BE MORE AWARE OF AND LET IT BE KNOWN THAT IF THERE IS CAUSE FOR CONCERN CURRENTLY, IF THERE ARE ANY SAFETY CONCERNS, ANY CONCERNS WITHIN COMMISSIONERS INDIVIDUALLY OR AS A WHOLE THAT WE HAVE THOSE HARD CONVERSATIONS, THAT WE TALK ABOUT THAT AS A COMMISSION OR PERSONALLY WE TALK ABOUT THAT AND COME UP WITH A GAME PLAN, A SAFETY PLAN, WHATEVER THAT BE, AND TRY TO MOVE FORWARD AS A COMMISSION.

WHAT I CAN SAY IS I THINK THAT THE DIFFERING OPINIONS ARE REALLY IMPORTANT TO HAVE IN OUR COMMISSION.

THERE WAS SO MUCH LEARNED FROM THE JULY 10TH MEETING, I WILL SAY THAT, THAT I LEARNED.

LOTS GOING ON IN OUR WORLD.

AND PEOPLE ARE SCARED.

PEOPLE ARE ANGRY.

AND AS THEY SHOULD BE.

SO MY GOAL IS I REALLY WANT TO MAKE IT A SAFE SPACE FOR EVERYBODY.

AND I ALSO WANT TO GIVE EVERYBODY THE OPPORTUNITY TO LEARN FROM THEIR MISTAKES AND LEARN HOW TO COMMUNICATE WITH ONE ANOTHER AND MOVE FORWARD COLLECTIVELY AS A GROUP.

>> A REMARKABLE ANSWER, THANK YOU, CHAIR.

I APPRECIATE YOUR CANDOR AND YOUR LEADERSHIP.

CHIEF, DID YOU WANT TO ADD TO THAT?

>> YEAH, COUNCILOR KEATING I WOULD JUST ADD FROM A PROSPER SPECTIVE, I THINK WHAT WE'VE IDENTIFIED IN OUR POLICE COMMISSION IS A VULNERABILITY AMONGST ALL OF OUR BOARDS AND POSITIONS.

WHEN WE HAVE CONFLICT BETWEEN BOARD MEMBERS, WE DON'T HAVE A CLEAN PROCESS AS TO HOW TO GO THROUGH THAT, HOW DO WE ENGAGE SOME KIND OF LEVEL OF AN INVESTIGATIVE LOOK AS TO WHAT HAPPENED AND HOLD PEOPLE ACCOUNTABLE.

BECAUSE ALL OF US ARE HELD TO OUR RESPECTFUL WORKPLACE ENVIRONMENT POLICIES, WHETHER YOU'RE VOLUNTEER OR STAFF. WE'VE GOT IT DIALLED IN WHEN WE THINK ABOUT STAFF AND ALL OF THIS.

IT'S BEEN A LITTLE BIT SQUISHY WHEN IT COMES TO OUR VOLUNTEERS, AND WE RECOGNIZE THAT.

ESPECIALLY WHEN IT'S NOT STUFF HAPPENING IN A MEETING, BUT HAPPENING BEHIND THE SCENES BETWEEN EMAIL, TEXT MESSAGES BETWEEN MEMBERS OF A COMMISSION THAT YOU DON'T NECESSARILY KNOW IS HAPPENING UNTIL IT GETS TO A REALLY CRITICAL POINT.

I THINK WHAT IT HAS COME TO AS LIAISONS WITH ALL OF THESE COMMISSIONS, WE HAVE TO BE ACUTELY AWARE OF WHAT'S GOING ON, OPEN THOSE LINES OF COMMUNICATION, MAKE SURE THAT IT'S A SAFE PLACE FOR PEOPLE TO REPORT THE TYPE OF BEHAVIOR THAT THEY'RE UNCOMFORTABLE WITH.

AND WE HAVE TO AS A CITY FIGURE OUT THE MECHANISM BY WHICH WE'RE GOING TO GO AHEAD AND INVESTIGATE THOSE.

AFTER ALL THIS IS YOUR POLICE COMMISSION.

THESE ARE YOUR PEOPLE THAT YOU HAVE APPOINTED TO THE POLICE COMMISSION.

AND ULTIMATELY, YOU ARE THE GOVERNING BODY THAT CAN REMOVE SOMEBODY IF THAT WERE THE CASE.

BUT WE NEED TO COME TO YOU WITH A ROBUST PIECE OF EVIDENCE TO SUGGEST THAT SOMEBODY SHOULD BE REMOVED AND IN THIS PARTICULAR CASE, WE DIDN'T HAVE THAT.

DIDN'T HAVE THE MECHANISM TO DO THAT.

SO WE'RE THINKING ABOUT THE PROCESS BY WHICH WE GO THROUGH THIS SO THAT IF YOU HAVE TO CONTEMPLATE THAT, YOU CAN FEEL GOOD ABOUT THE INFORMATION THAT YOU HAVE.

>> KEATING: VERY HELPFUL.

THANK YOU BOTH.

THANK YOU FOR SHARING THE BREADTH OF WORK.

IMMIGRATION REFORM, SAFETY CAMERAS OR LICENSE PLATE READERS.

I SO LOOK FORWARD TO A CONVERSATION, FORGIVE ME IF I MISPRONOUNCE THEIR NAME, CHIEF, WHO'S THE OFFICER, IS IT OFFICER KYLE WILLIAMS, THE DRONES AS FIRST RESPONDER SPECIALIST?

>> SERGEANT KYLE WILLIAMS.

>> SERGEANT KYLE WILLIAMS, MY APOLOGIES.

>> KEATING: I THINK COUNCIL COULD BENEFIT GREATLY FROM A PRESENTATION FROM DRONES AS FIRST RESPONDERS.

MY FINAL QUESTION HERE IS

RECOGNIZING A COUPLE OF YEARS
AGO THERE WAS A SERIES OF
POTENTIAL HATE CRIMES,
ANTI-SEMITIC VITRIOLE IN SOUTH
EUGENE AND REPORTED
ANTI-IMMIGRANT PRO-NAZI
FLYERING.

HAS THE COMMISSION REVIEWED
THESE ALLEGATIONS OR DO YOU AS
AN INDIVIDUAL WITHIN THE
COMMISSION, SERGEANT CHIEF I'D
LOVE TO HEAR YOUR THOUGHTS, DO
YOU FIND THERE MIGHT BE A
PATHWAY WITH POTENTIAL
COLLABORATION WITH ANOTHER BOARD
OR COMMISSION, IN THIS CASE THE
HUMAN RIGHTS COMMISSION
COLLABORATING WITH THE POLICE
COMMISSION TO GET TO THE HEART
OF THE MATTER?

>> THANK YOU, COUNCILOR KEATING.

I'LL GO AHEAD AND TAKE THIS ONE
IF THAT'S OKAY, AMELIA.

THERE'S ALWAYS A CROSS SECTION
WITH OUR HUMAN RIGHTS COMMISSION
WHEN WE THINK ABOUT POLICE
COMMISSION BECAUSE WHAT THE
HUMAN RIGHTS COMMISSION HEARS IS
THE STORIES OF PEOPLE THAT HAVE
BEEN VICTIMS OF HATE AND BIAS.
NOW, THE THING THAT I WOULD SAY
THOUGH WHEN WE THINK ABOUT
BUILDING GOOD POLICE POLICY, IN
OUR STATE WE HAVE CRIME
SPECIFICALLY THAT ADDRESSES BIAS
IN THE FIRST AND SECOND DEGREE.
AND MORE RECENTLY THE DISPLAY OF
A NOOSE WHICH IS ALSO CONSIDERED
A HATE CRIME.

SO MUCH OF WHAT WE HEAR ABOUT IN
OUR COMMUNITY THAT WE NEED TO
PAY ATTENTION TO AND RESPOND TO
TO SOME DEGREE IS THE HATE AND
BIAS INCIDENTS WHICH DON'T RISE
TO THE LEVEL OF CRIME BUT
CERTAINLY DON'T FEEL ANY LESS

PUNITIVE TO PEOPLE.

AND SO THE ONE THING I WOULD SAY
IS EUGENE HAS BEEN KNOWN TO BE A
LEADER IN THE STATE FOR SURE IF
NOT THE REGION FOR RECORDING AND
CAPTURING THOSE HATE AND BIAS
INCIDENTS, NOT JUST THE CRIMES,
BUT THE HATE AND BIAS INCIDENTS.
WE OFTEN GET A BAD RAP HERE IN
EUGENE TO THE EXTENT THAT WE
COLLECT THAT DATA AS WE GET
CALLED OUT FOR A PER CAPITA TYPE
OF METRIC WHEN IT COMES TO THAT.
BUT WHAT I WOULD SAY IS IS THAT
IT'S THE RIGHT THING TO DO.

IT'S THE RIGHT THING TO DO IS TO
MEMORIALIZE AND CAPTURE ALL OF
THOSE HATE AND BIAS INCIDENTS
EVEN IF IT DOESN'T RISE TO THE
LEVEL OF A CRIME.

BUT WHEN IT COMES TO THE POLICE
COMMISSION AND THE WORK OF THE
POLICE DEPARTMENT, PART OF WHAT
WE DO IS TRYING TO RECOGNIZE IS
IT AN INCIDENT OR A CRIME,
CERTAINLY IF IT'S A CRIME,
THERE'S A FULL INVESTIGATION
THAT HAPPENS.

EVEN IF IT'S AN INCIDENT, WE
HAVE LIAISONS THAT ARE WORKING
WITH THESE DIFFERENT GROUPS THAT
ARE BEING IMPACTED SO PROFOUNDLY
AND MAKING SURE THAT WE'RE
PAYING ATTENTION AND LETTING
THEM KNOW WE'RE PAYING ATTENTION
TO SOME OF THE BEHAVIORS, EVEN
THOUGH IT'S NOT ACTIONABLE WITH
RESPECT TO BEING ABLE TO MAKE AN
ARREST, BUT WE'RE STILL PAYING
ATTENTION AND HAVING A LIAISON
WORK WITH THOSE PARTICULAR
GROUPS OR INDIVIDUALS.

EVEN IF IT'S JUST A SMATTERING
OF FLYERS, SOME GRAFFITI WHICH
CAN BE A CRIME DEPENDING ON
WHERE THE GRAFFITI IS.

IT'S CERTAINLY CRIMINAL MISCHIEF.

IF THE GRAFFITI IS ON SOMEBODY'S PROPERTY, THAT BECOMES A BIAS CRIME IN THE SECOND DEGREE. WE WANT TO MAKE SURE WE'RE CONNECTING WITH THEM WHETHER IT'S A BIAS CRIME OR AN INCIDENT, LETTING THEM KNOW WE'RE PAYING ATTENTION. OUR ANALYSTS ARE CONSTANTLY SCRUBBING AND SCOURING EVERYTHING WE CAN TO MAKE SURE WE HAVE A CLEAR VIEW AND CLEAR PICTURE OF THE HATE AND BIAS INITIATIVES HAPPENING IN OUR COMMUNITY SO WE CAN GET AHEAD OF THAT.

IT'S ONGOING WORK, IT'S IMPORTANT WORK, AND IT'S WORK THAT WE CAN DO WITH THE HUMAN RIGHTS COMMISSION FOR SURE.

>> KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: YES, THANK YOU.

THANK YOU FOR THE PRESENTATION AND THANK YOU TO BOTH YOU AND THE WHOLE OF THE POLICE COMMISSION FOR THE WORK THAT YOU'RE DOING IN OUR COMMUNITY. I JUST HAD ONE QUICK QUESTION. I KNOW YOU HAD EMERGING TECHNOLOGIES ON YOUR AGENDA AS A THING THAT YOU WERE LOOKING AT. WAS THAT MORE OF A GENERIC DISCUSSION ABOUT HOW TO RESPOND TO NEW TECHNOLOGIES COMING IN IN GENERAL?

BECAUSE I NOTICED THERE WERE SEVERAL OTHER MORE SPECIFIC DISCUSSIONS AROUND SPECIFIC TECHNOLOGIES.

>> I MIGHT PASS THIS ON TO THE CHIEF.

OH MY GOODNESS, PARDON ME. SO I WASN'T HERE FOR THAT ONE, THE EMERGING TECHNOLOGY.

BUT MY UNDERSTANDING IS THAT AS YOU CAN TELL THERE'S ALREADY THE DRONES AS FIRST RESPONDERS, WE HAVE THE ALPR STUFF OR THERE'S THE ALPR POLICY.

SO THAT I BELIEVE IS, I'LL PASS IT ON SO I DON'T SAY ANYTHING.

I DON'T KNOW.

>> THANK YOU FOR THE QUESTION.

SO THE TIMING THAT THAT CAME ON WAS DURING A TIME SHORTLY AFTER WE HAD REVAMPED OUR ONLINE REPORTING TOOL TO MY PD CONNECT FROM COP LOGIC WHICH EXPANDED PROFOUNDLY THE ACCESSIBILITY FOR PEOPLE TO BE ABLE TO REPORT CRIME ONLINE.

THAT PARTICULAR POLICE COMMISSION WAS SUPER INTERESTED IN TECHNOLOGY IN GENERAL.

AND SO THEY JUST KIND OF GRABBED AT AN UMBRELLA TITLE OF EMERGING TECHNOLOGY SO THAT THEY COULD HAVE SOME VISIBILITY ON THAT.

WE WERE QUICK TO TALK ABOUT HOW THEY WOULDN'T APPROVE TECHNOLOGY, BUT AS THE TECHNOLOGY CAME ON AND THAT WE WOULD NEED TO THINK ABOUT BUILDING POLICY FOR THAT THAT THAT POLICY WOULD COME TO THEM IN THE CADENCE OF THE MEETINGS, BUT AT THAT POINT, WE WERE ALSO VERY, VERY CLEAR THAT WE WOULDN'T SUSPEND THE USE OF TECHNOLOGY PENDING THE APPROVAL OF THE POLICY, OTHERWISE MEETING ONCE A MONTH, WE'D NEVER BE ABLE TO KEEP UP WITH THE TYPES OF TECHNOLOGIES THAT WE'D NEED TO HAVE TO BE EFFICIENT.

>> KASHINSKY: OKAY, SO I'M UNDERSTANDING THAT CONVERSATION WAS WE'RE PUTTING OUT A NEW REPORTING SYSTEM, IT USES THE INTERNET.

WE'RE GOING TO NEED SOME
POLICIES AROUND JUST GENERICALLY
HOW DO WE RESPOND WHEN WE'RE
PUTTING IN PLACE NEW POLICIES --
NEW TECHNOLOGIES AS OPPOSED TO
ANYTHING THAT'S SPECIFIC?

>> IN FAIRNESS, THIS WAS A TIME
WHERE A WORK PLAN WAS BUILT WITH
AN AWFUL LOT OF FOCUS ON THINGS
THAT WEREN'T NECESSARILY IN THE
PURVIEW OF THE POLICE
COMMISSION.

THEY WERE SUPER INTERESTED IN
THE TECHNOLOGY AND SO THEY PUT
THAT ON THEIR WORK PLAN.
AND SO AS NEW TECHNOLOGY IS A
PART OF WHAT WE DO, NOW WHAT'S
INTERESTING IS IT'S NOT ALL NEW
TECHNOLOGY BECAUSE WE CERTAINLY
DON'T HAVE THE TIME TO BE
TALKING ABOUT EVERY TIME WE HAVE
A CHANGE OR FOR OUR CELL PHONE
OR THE THINGS HAPPENING IN OUR
FORENSIC EVIDENCE UNIT IS
CONSTANTLY CHANGING TECHNOLOGY.
SO THEY WEREN'T INTERESTED IN
DOING ALL OF TECHNOLOGY.
THEY JUST WANTED A PLACE HOLDER
ON THIS SO THEY COULD TALK ABOUT
THE TECHNOLOGY THEY FOUND
INTERESTING MORE THAN ANYTHING
ELSE.

WHAT STARTED THAT WAS WHEN I
TALKED TO THEM ABOUT HOW THE NEW
ONLINE REPORTING TOOL THAT WAS
GOING TO REPLACE THE EXISTING
REPORTING TOOL WHICH WE ALREADY
HAD A POLICY FOR WAS GOING TO
COME ONLINE.

AND THAT'S WHAT SPURRED THEIR
INTEREST AND THEY JUST GRABBED
THE HEADING EMERGING TECHNOLOGY
FOR FUTURE THINGS.

>> KASHINSKY: AND THEY'RE
SEPARATE CONVERSATIONS ABOUT THE
SURROUNDING POLICIES?

>> YEAH, SEPARATE CONVERSATIONS.

>> KASHINSKY: THANK YOU.

>> KNUDSON: COUNCILOR CLARK.

>> CLARK: THANK YOU, MAYOR.

THANK YOU, CHAIR, FOR THE REPORT
AND ALL OF THE GREAT
INFORMATION.

APPRECIATE ALL OF YOUR HARD
WORK.

SERGEANT, THANK YOU TOO FOR ALL
OF THE HARD WORK THAT YOU'VE PUT
IN TO TRY TO MAKE SURE THAT THE
POLICE COMMISSION DOES ITS
IMPORTANT WORK WELL.

CHIEF, I THINK MY QUESTION IS
FOR YOU, BUT IT MIGHT BE FOR THE
CHAIR, I DON'T KNOW.

LET'S FIND OUT.

COUNCILOR KASHINSKY KIND OF
BRUSHED UP AGAINST MY QUESTION.

IN THE LAST FEW WEEKS I'VE READ
A LOT OF EMAILS ABOUT POLICE
WORK AND DIFFERENT COMMUNITY
MEMBERS THOUGHTS ABOUT WHAT'S
DONE AND WHAT'S NOT DONE AND
WHAT SHOULD BE DONE AND WHAT
SHOULDN'T BE DONE.

AND IN A LOT OF THAT, MIXED IN
ALL OF THAT WERE A LOT OF
COMMENTS ABOUT PEOPLE'S
EXPECTATIONS AND THEIR
ASSUMPTIONS OF THE ROLE OF THE
POLICE COMMISSION.

WHAT IT SHOULD BE, WHAT IT
SHOULDN'T BE, WHAT THEY THOUGHT
THE POLICE COMMISSION DOES OR
DOESN'T DO.

TO ME IT WAS LESS THAN CLEAR AS
AN APPROPRIATE ROLE OF THE
POLICE COMMISSION WAS NOT AS
CRYSTAL CLEAR IN THE GENERAL
PUBLIC'S MIND FROM WHAT I READ
AS I WOULD LIKE.

WHAT WOULD YOU SUGGEST?

IS THAT A ROLE OF COUNCIL TO
BETTER INFORM THE GENERAL PUBLIC

OF THE APPROPRIATE ROLE OF THE
POLICE COMMISSION AND THE
INAPPROPRIATE ROLE OF THE POLICE
COMMISSION?

HOW WOULD YOU SUGGEST?

ANY THOUGHTS?

>> YOU KNOW, CERTAINLY I'M NOT
GOING TO TELL COUNCIL HOW TO DO
THEIR WORK.

BUT I WOULD SAY THAT MY
UNDERSTANDING IN THE LAST SEVEN
AND A HALF YEARS THAT I'VE BEEN
HERE IS THAT THIS BODY OF
INDIVIDUALS OVER THE COURSE OF
MY TENURE HERE ACTS AS COUNCIL'S
POLICE POLICY ADVISORY GROUP OR
AN ADVISORY BOARD.

IT HAS NOT, I'VE NOT BEEN
BASHFUL ABOUT HAVING ISSUE WITH
IT BEING CALLED A POLICE
COMMISSION BECAUSE IN LAW
ENFORCEMENT COMMISSIONERS ARE
ACTUALLY CHIEFS OF POLICE IN
MANY JURISDICTIONS.

AND I THINK BY THE MERE NAME,
SOMETIMES PEOPLE HAVE A TENDENCY
TO THINK THAT THERE'S A HIGHER
LEVEL OF AUTHORITY THAN THERE
IS.

BUT IT'S A POLICE POLICY
ADVISORY BOARD.

THEY ADVISE ON GOOD POLICE
POLICY.

THAT'S WHAT I NEED THIS GROUP TO
DO THROUGH THE LENS AND THE
PEOPLE THAT THEY REPRESENT IS TO
HELP BUILD GOOD POLICE POLICY.

WE DETERMINE THE STRATEGY AND
THE TACTICS AND THE OPERATIONAL
APPROACH TO THE WAY WE DO OUR
JOB IN THIS CONTEMPORARY TIME
AND I NEED THE POLICE COMMISSION
TO ADVISE ON GOOD POLICY TO HELP
GOVERN THAT WORK.

AND SO I THINK IT DOES GET CON
FORMULATED A LITTLE BIT WITH

REGARDS TO WHAT THEIR ROLE IS,
BUT THIS GROUP WE HAVE NOW IS
REALLY EMBRACING THIS.
AND THE LAST THING I WOULD SAY
IS AS WE EMBARK ON SOME TOUGH
DISCUSSIONS AROUND OPERATIONALLY
WHAT WE DO AND HOW WE BUILD
POLICY, THIS GROUP CAN APPROVE A
POLICY AND NOT NECESSARILY
APPROVE THE STRATEGY.
I THINK THOSE THINGS CAN BOTH
EXIST.

AND I THINK THROUGH SOME OF THE
ALPR CONVERSATIONS WE'RE HAVING
IS JUST BECAUSE WE MAY HAVE SOME
POLICE COMMISSIONERS MAYBE NOT
BE ALL IN ON THE ALPR TECHNOLOGY
DOESN'T MEAN THAT THEY'RE NOT
ALL IN ON TRYING TO AT LEAST
BUILD A GOOD POLICY IN THE EVENT
THAT IT'S GOING TO BE A PART OF
OUR OPERATIONAL STRATEGY.

>> CLARK: LET ME THROW IT OUT
AND SAY IN THE FUTURE IF COUNCIL
IN OUR APPOINTMENT PROCESS OF
POLICE COMMISSIONERS IN THE
FUTURE CAN DO ANY BETTER JOB OF
HELPING TO EDUCATE THOSE WHO
APPLY FOR THE WORK, I WOULD OPEN
THAT UP TO YOU AND YOUR STAFF TO
HELP US ADVISE APPROPRIATELY SO
FOLKS BEGINNING THAT WORK KNOW
WHAT THEIR PARAMETERS ARE AND
CERTAINLY MAYBE IN THAT PROCESS,
THE COMMUNITY CAN LEARN THAT
MORE CLEARLY AS WELL.
THANK YOU.

>> KNUDSON: I'M GOING TO ASK
COUNCILOR ZELENKA TO STEP
FORWARD INTO THE FIRST ROUND AND
GIVEN WE HAVE A SECOND AGENDA
ITEM WE'RE GOING TO SHORTEN THE
SECOND ROUND TO ONE MINUTE CHECK
INS.

COUNCILOR ZELENKA IS IN THE
QUEUE.

>> ZELENKA: THANK YOU FOR THE WORK YOU DO ON THE POLICE COMMISSION.

I WAS ON THE POLICE COMMISSION FOR A WHILE SO I UNDERSTAND THE WORKLOAD.

IT'S VERY IMPORTANT WORK.

I HAD A QUESTION ABOUT THE NEW WORK PLAN, ITEM NINE WHICH WAS AUDITOR DISCIPLINE OUTCOMES.

IT'S THE ONLY ONE THAT'S NOT A POLICY.

SO I'M WONDERING WHAT THAT IS ABOUT.

BECAUSE A LOT OF THAT IS DRIVEN BY CHARTER AND DISCIPLINARY OUTCOMES ARE DRIVEN BY STATE LAW.

I'M WONDERING WHAT THE DISCUSSION WAS AROUND WHAT YOU WERE GOING TO DISCUSS.

>> COUNCILOR, I'LL TAKE THAT ONE JUST BECAUSE I WAS THERE FOR THAT.

THAT ONE SPECIFICALLY, ONE OF THE DEFICIENCIES IDENTIFIED WAS WANING TO BETTER UNDERSTAND THE OUTCOME OF THE DISCIPLINE.

AS YOU KNOW, THEY GET TO REVIEW REDACTED INVESTIGATIONS.

THEY GET TO IDENTIFY WHETHER THEY FEEL LIKE THE INVESTIGATION WAS DONE WELL, AND THEY GET TO RENDER A DECISION ON HOW TO ADJUDICATE THE PARTICULAR THINGS.

THE PIECE THAT THEY'RE LEFT WANTING IS TO KNOW THE DISCIPLINE OF THAT AND AND TO BETTER UNDERSTAND IF THE OUTCOMES ARE IN ALIGNMENT WITH WHAT IS BEING ALEGATED.

I THINK WHAT THIS IS INTENDED TO MEMORIALIZE IS KIND OF AN ONGOING DISCUSSION BETWEEN THE POLICE COMMISSION, THE CRB, EPEA

WHICH IS OUR UNION ON HOW WE MIGHT BE ABLE TO DO THAT IF APPROPRIATE.

SO I THINK THAT WAS IMPORTANT TO THE POLICE COMMISSION TO HAVE THAT ON THE WORK PLAN TO CONTINUE THOSE DISCUSSIONS. BUT I DON'T THINK THERE'S A REAL CLEAR PATH FORWARD ON HOW WE'RE DOING OTHER THAN TO SAY THAT WE'RE BEING ASKED TO EVALUATE HOW MAYBE WE CAN PULL BACK THE SCREEN OR PULL BACK THE CURTAIN A LITTLE BIT ON THE DISCIPLINE THAT I ADMINISTER.

>> ZELENKA: THANK YOU FOR THAT. WHEN I WAS ON THE POLICE COMMISSION, WE DID A POLICY REVIEW OF THE VIRTUAL POLICING AND YOU BROUGHT ON THE NEW SYSTEM.

I THINK IT'S A GREAT SYSTEM. I APPLAUD THE USE OF TECHNOLOGY IN THAT REGARD BECAUSE IT DOES MAKE IT MUCH MORE ACCESSIBLE FOR PEOPLE.

MAYBE YOU CAN EXPLAIN A LITTLE BIT ABOUT HOW IT WORKS FOR PEOPLE LISTENING AND HOW THEY ACCESS IT.

BECAUSE IT'S A VERY COOL TOOL BECAUSE A COP CAN'T RESPOND TO EVERY PHONE CALL WE GET. SO THIS HELPS QUITE A BIT IN BEING ABLE TO ACCESS OR CONNECT.

>> NOT ONLY CAN A COP NOT RESPOND TO EVERY CALL WE GET. NOT EVERYBODY WANTS A COP TO RESPOND TO THEM.

AND WE RECOGNIZE THAT. WE RECOGNIZE THAT.

THE NICE THING ABOUT THIS PLATFORM UNLIKE THE ONE THAT WE HAD FORMALLY IS THERE'S SOME MAIN DIFFERENCES.

NUMBER ONE, IT'S FUNCTIONAL IN

MANY DIFFERENT LANGUAGES.
AND SO YOU CAN FIND YOUR
LANGUAGE ON THIS AND IT CAN
SWITCH TO THAT LANGUAGE SO THAT
IT DOESN'T PRECLUDE PEOPLE FROM
REPORTING LOWER LEVEL CRIMES
THAT MAYBE DON'T NEED AN
IMMEDIATE RESPONSE BUT THEY NEED
LIKE A CASE NUMBER FOR INSURANCE
OR THOSE TYPES OF THINGS.
THE OTHER THING IS A PLACE WHERE
YOU CAN UPLOAD YOUR VIDEOS AND
PHOTOGRAPHS TO SUPPORT THE CRIME
THAT OCCURRED.
MANY PEOPLE HAVE PHOTOGRAPHS OR
VIDEO OF THE CRIME OCCURRING OR
THE PROPERTY THAT WAS STOLEN OR
THE SITUATION WHATEVER IT IS.
AND ANOTHER IMPORTANT PIECE IS
IT ALSO OFFERS A VIRTUAL OPTION
SO YOU CAN MEET WITH A COMMUNITY
SERVICE OFFICER VIRTUALLY.
IT HAS A DROP DOWN MENU WITH A
CALENDAR SO IF YOU WANT TO
ACTUALLY HAVE A CONVERSATION
WITH SOMEBODY, WE DO IT
VIRTUALLY MUCH LIKE A TELEHEALTH
VISIT WOULD BE FOR THOSE OF US
WHO WENT THROUGH COVID.
IT CREATES MORE ACCESS AND I
THINK IT CREATES MORE EQUITY
AMONGST OUR COMMUNITY MEMBERS TO
BE ABLE TO REPORT.
THERE'S ANALYTICS ON THE BACK
END OF IT.
IT IMMEDIATELY FEEDS INTO OUR
EVIDENCE CLOUD STORAGE FOR THOSE
PIECES OF EVIDENCE.
IT GETS SENT UPSTAIRS IN SOME
CASES TO THE DETECTIVES TO
FOLLOW UP ON.
BECAUSE YOUR INCIDENT,
INSIGNIFICANT AS IT MAY SEEM AT
THE TIME MIGHT BE THE PIECE OF
INFORMATION WE NEED IN A BROADER
INVESTIGATION.

SO WE'RE REALLY ENCOURAGING PEOPLE, LAST TIME I CHECKED WE'RE GETTING ABOUT 12,000 TO 13,000 REPORTS A YEAR ON THIS PLATFORM.

AND IT'S JUST ANOTHER EXAMPLE OF HOW WE'RE TRYING TO MATCH THE RESOURCE WITH THE NEED AND FIND AN ALTERNATIVE WAY TO RESPOND TO THE COMMUNITY.

>> ZELENKA: 13,000 THAT'S A LOT.

>> COUNCILOR GROVES.

>> GROVES: THANK YOU MAYOR.

I'LL TRY TO BE VERY BRIEF ON THIS.

COUNCILOR CLARK BROUGHT UP THE POINT I WAS GOING TO BRING UP AND CHIEF SKINNER MADE THE POINTS I WANTED TO MAKE IN THIS. I THINK WE'VE DONE A DISSERVICE TO THE POLICE COMMISSION BY CALLING IT A COMMISSION.

I THINK WE'VE SET THE PUBLIC ON A DIRECTION WHERE THEY ARE EXPECTING SOMETHING THAT THIS GROUP CANNOT GIVE BECAUSE THEY DON'T HAVE THE AUTHORITY, IT'S NOT DESIGNED LIKE THAT.

I AGREE IT'S A POLICY ADVISORY GROUP.

AND I THINK IT HAS A VERY IMPORTANT ROLE IN HELPING OUR POLICE DEPARTMENT SEE THROUGH THE COMMUNITY'S EYES.

BUT AT THE SAME TIME, WHEN I TALK TO PEOPLE, THEY'RE EXPECTING TOM SELICK ON BLUE BLOODS AND THAT'S NOT WHAT THEY'RE GETTING.

SO IT'S KIND OF ALMOST AN OVER PROMISE, UNDER DELIVERY JUST BY THE NAME BEING A COMMISSION. THANK YOU.

>> KNUDSON: COUNCILOR YEH.

>> YEH: YEAH I JUST WANTED TO COMMENT ON SOMETHING THAT

COUNCILOR KEATING, I REALIZED ON THE POLICE COMMISSION MEMBERS, COMMISSIONER JOHN BRADLEY, IT SAYS VICE CHAIR, BUT HE'S ALSO OUR LIAISON FROM THE HUMAN RIGHTS COMMISSION.

SO WE HAVE A LIAISON FROM THE HRC, THERE JUST WASN'T ENOUGH SPACE TO PUT ALL OF HIS TITLES ON ONE LINE.

>> KNUDSON: THANK YOU.

I ADDED MYSELF TO THE QUEUE JUST BECAUSE I WANTED TO TAKE THE OPPORTUNITY TO DO TWO THINGS.

ONE, I WANTED TO THANK OUR POLICE COMMISSION CHAIR, OUR PREVIOUS CHAIR, AND ALL OF OUR POLICE COMMISSIONERS, BOTH SEATED AND NEW COMING TO THE COMMISSION FOR THEIR SERVICE OVER THIS FIRST TEN MONTHS AS YOUR MAYOR, IT'S BEEN A REAL PLEASURE TO GET TO KNOW THE MANY DIFFERENT APPLICANTS WHO HAVE APPLIED TO BE CONSIDERED FOR THE POLICE COMMISSION AND TO MAKE RECOMMENDATIONS FOR THIS COUNCIL FOR POLICE COMMISSION APPOINTMENTS.

AND I ALSO WANT TO APPRECIATE THE CHIEF AND OUR STAFF FOR THE WORK WITH THIS POLICY ADVISORY GROUP.

THE POLICE COMMISSION AND THE CITY OF EUGENE, THE POLICE AUDITOR THAT THIS COMMUNITY HAS ACCESS TO, THE CIVILIAN REVIEW BOARD, THESE ARE ALL AREAS OF WORK THAT MANY PEOPLE WHO ARE NEWER TO OUR COMMUNITY ARE NOT AWARE ARE CRITICAL COMPONENTS TO THE PUBLIC SAFETY WORK THAT WE DO IN THIS COMMUNITY BECAUSE THEY ARE DIFFERENT FROM HOW OTHER PLACES DO THIS WORK. I THINK IT IS WORK THAT WE CAN

BE REALLY PROUD OF BECAUSE OF THE WAY THAT IT CONTINUOUSLY ENGAGES OUR COMMUNITY'S VALUES WITH THE WORK THAT WE'RE DOING THROUGH COMMUNITY POLICING. AND I JUST WANT TO APPRECIATE ALL OF THE EFFORTS INVOLVED AND I WILL CONTINUE MY EFFORTS TO ENSURE THAT OUR COMMISSIONER APPLICANTS UNDERSTAND THE RESPONSIBILITIES THAT ARE BEING REQUESTED OF THEM AS THEY COME FORWARD FOR SERVICE WITH THIS BODY.

AND SO WITH THAT, I WILL ASK IF OUR COUNCIL PRESIDENT WOULD PLEASE PUT A MOTION FORWARD.
>> MOVE TO APPROVE THE POLICE COMMISSION FY 2026 AND FY 2027 WORK PLAN AS PRESENTED IN ATTACHMENT A.

>> SECOND.

>> KNUDSON: ANY FURTHER DISCUSSION FROM COUNCIL? SEEING NONE, I'LL NOW TAKE A VOTE FOR THIS MOTION.

ALL IN FAVOR?

3, 4, 5, 6, 7.

WITH 0 OPPOSED AND THE MOTION PASSES WITH A VOTE OF 7-0.

THANK YOU ALL VERY MUCH.

AND THIS CONCLUDES OUR FIRST AGENDA ITEM.

I'LL NOW TURN TO OUR ASSISTANT CITY MANAGER FOR THE SECOND AGENDA ITEM.

OUR NEXT AGENDA ITEM FOR THIS WORK SESSION WHICH IS AN UPDATE ON CITY COUNCIL OPERATING AGREEMENTS.

>> THANK YOU, MAYOR.

AND AS OUR CITY CLERK GETS SET UP, I'LL GIVE YOU A COUPLE FRAMING COMMENTS.

AS YOU KNOW, PERIODICALLY WE BRING BACK COUNCIL'S OPERATING

AGREEMENTS FOR REVIEW AND DISCUSSION.

STAFF HAVE BEEN TRACKING ADMINISTRATIVE UPDATES FOR COUNCIL TO CONSIDER AS WELL AS A FEW PROPOSED TOPICS RAISED BY COUNCILORS IN MEETINGS.

AMENDMENTS TO THE OPERATING AGREEMENTS MUST BE ADOPTED BY RESOLUTION, AND THAT'S TYPICALLY PLACED ON A CONSENT CALENDAR AT A LATER DAY.

WE'LL KICK OFF THE CONVERSATION IN JUST A MINUTE.

>> MIKE 13 ON OCTOBER 13TH.

>> THANK YOU, MATT.

I'M YOUR CITY RECORDER.

AND TODAY I WILL BE PRESENTING ON POSSIBLE UPDATES TO COUNCIL'S OPERATING AGREEMENTS.

THE LAST TIME COUNCIL UPDATED OUR OPERATING AGREEMENTS WAS OCTOBER OF 2023.

SINCE THAT TIME, STAFF HAVE BEEN TRACKING POTENTIAL ADMINISTRATIVE UPDATES RELATED TO NEW LEGAL REQUIREMENTS, CHANGES IN PROCESSES, ERRORS AND ON SOME INSTANCES, CLARIFICATIONS THAT WE BELIEVE WOULD BE HELPFUL FOR STAFF.

I WILL NOTE THAT THE ADMINISTRATIVE UPDATES ARE IN ATTACHMENT ARE OUTLINED IN ATTACHMENT B OF YOUR AIS AND YOUR FIRST MOTION IN YOUR PACKET WOULD MOVE FORWARD THE ADMINISTRATIVE UPDATES.

AND WITH THAT, I WILL GO THROUGH EACH OF THESE POTENTIAL CHANGES AND THE CORRELATING SECTION THAT THEY ARE UNDER.

SO SECTION 1.04, NOTICE OF MEETINGS, SPECIAL MEETINGS, EMERGENCY MEETINGS.

CURRENT COUNCIL OPERATING

AGREEMENTS HAS THIS AS 24 HOURS NOTICE GIVEN BEFORE REGULAR MEETINGS.

BUT PUBLIC MEETINGS LAW DID CHANGE TO REQUIRE 48 HOURS NOTICE OF REGULAR MEETINGS.

I WILL SAY, SINCE I STARTED IN THIS ROLE THREE AND A HALF YEARS AGO, WE'VE BEEN CONSISTENTLY ACHIEVING MORE THAN 72 HOURS NOTICE.

SO IT'S NOT NECESSARILY A CHANGE IN OUR PROCESS, BUT IN ALIGNMENT WITH THE NEW LEGAL REQUIREMENTS.

SECTION 1.5 PUBLIC FORUM.

COUNCIL MADE A CHANGE AT THE END OF 2023, AN INFORMAL CHANGE TO RENAME THAT PUBLIC COMMENT.

THIS WOULD BE YOUR OPPORTUNITY TO MAKE THAT CHANGE FORMAL.

SECTION 9.02, STATE AND FEDERAL LOBBYING.

REFERENCE TO A REPEALED RESOLUTION CARRIED OVER IN THE LAST UPDATE.

AND SO STAFF WOULD LIKE THE OPPORTUNITY TO -- SECTION 10.03, LOCAL EXPENSES.

STAFF ARE RECOMMENDING AN UPDATE TO INCLUDE MODERN LANGUAGE SUCH AS PHONE AND INTERNET CHARGES TO CLARIFY LOCAL EXPENSES THAT ARE REASONABLE IMBURSMENT REQUESTS SET BY RESOLUTION AND OPERATING AGREEMENTS AND THE RESOLUTION IS YOUR ATTACHMENT C IN YOUR PACKET.

SECTION 10.05, PETTY CASH.

DUE TO PROCESS CHANGES, STAFF ARE SUGGESTING REMOVAL OF THIS SECTION AND ARE RENUMBERING OF ALL SECTIONS AFTER.

AND THE LAST SECTION, SECTION 12 MEETING AND WORK SESSION SEATING ASSIGNMENTS.

STAFF ARE RECOMMENDING A

CLARIFYING A LITTLE BIT OF LANGUAGE UPDATE, ADDING SOME LANGUAGE TO CLARIFY THE SEATING CHANGES BETWEEN SESSIONS AS WELL AS AN UPDATE TO THE GRAPHIC. WE BELIEVE THIS WILL HELP STAFF UNDERSTAND THE INTENT BEHIND THE LANGUAGE THAT STAFF HAS ALREADY APPROVED.

SO THOSE ADMINISTRATIVE UPDATES, MOTION ONE MOVES THOSE FORWARD. FOR ADDITIONAL TOPICS, THAT WOULD BE MOTION TWO IN YOUR PACKET.

IT'S MORE OF A CHOOSE YOUR OWN ADVENTURE.

SINCE THE LAST TIME WE UPDATED THE OPERATING AGREEMENTS WHICH WAS ALMOST TWO YEARS AGO, STAFF HAVE BEEN TRACKING TOPICS THAT HAVE BEEN RAISED DURING MEETINGS BY COUNCILORS AND INDICATED THAT THEY WOULD LIKE TO DISCUSS IT THE NEXT TIME THAT THEIR OPERATING AGREEMENTS COME FOR DISCUSSION.

THESE ARE MORE ORGANIZED BY TOPICS.

PRIORITIZING BOARDS, COMMISSIONS, AND NEIGHBORHOOD SPEAKERS DURING PUBLIC COMMENT. THIS CURRENT PRACTICE BEGAN UNDER MAYOR PIERCY.

OFFICIAL REPRESENTATIVES FOR BOARDS, COMMISSIONS, AND NEIGHBORHOOD GROUPS ARE PRIORITIZED DURING PUBLIC COMMENT OVER OR AHEAD OF THE OTHER RANDOMIZED SPEAKERS. AND STAFF ARE LOOKING FOR SOME DIRECTION FROM COUNCIL AS TO WHETHER THEY WOULD LIKE THIS PROCESS TO CONTINUE AND WHETHER IT SHOULD BE FORMALIZED IN YOUR OPERATING AGREEMENTS.

SECOND ITEM IN PERSON PUBLIC

COMMENT, THIS WAS A PILOTED CHANGE THAT BEGAN AT THE END OF 2023.

CURRENTLY SPEAKERS MUST BE IN PERSON.

VIRTUAL PUBLIC COMMENT CAN BE SENT VIA EMAIL.

STAFF ARE LOOKING FOR SOME DIRECTION FROM COUNCIL AS TO WHETHER THIS PILOTED CHANGE SHOULD BE FORMALIZED OR WHETHER THAT PROCESS SHOULD BE DISCONTINUED.

ADDITIONALLY, RELATED TO PUBLIC COMMENT, IT WAS PILOTED AROUND THE SAME TIME AS YOUR LAST AGENDA ITEM UNDER CONSENT ITEM TWO AND ACTION ITEMS.

THAT RELATES TO THE LAST PIECE WE HAVE UP HERE SO I'LL TALK ABOUT THEM IN TANDEM.

THE PLACEMENT OF CONSENT CALENDAR TWO ON YOUR AGENDA WAS A PILOTED CHANGE.

RIGHT NOW IT IS AT THE END OF THE AGENDA OR THE PUBLIC COMMENT IS AT THE END OF THE AGENDA, BUT YOUR OPERATING AGREEMENTS HAVE CONSENT CALENDAR TWO AGENDIZED AFTER PUBLIC COMMENT.

AND THIS HAS BEEN RAISED A COUPLE OF TIMES AS NEEDING COUNCIL DISCUSSION.

LASTLY, IT'S BEEN TWO YEARS.

THERE'S PROBABLY OTHER TOPICS RELATED TO YOUR OPERATING AGREEMENTS THAT YOU'VE BEEN THINKING ABOUT.

AND SO THIS WOULD BE THE OPPORTUNITY TO RAISE THOSE TOPICS FOR DISCUSSION WITH THE REST OF COUNCIL.

I'LL STOP THERE AND SEE WHAT QUESTIONS I CAN ANSWER.

>> KNUDSON: THANK YOU, STAFF.

AND JUST TO REITERATE, WE HAVE A

FAIRLY STRAIGHTFORWARD FIRST MOTION REQUESTED AS TO THE ADMINISTRATIVE UPDATES AND ALSO THREE ADDITIONAL TOPICS INCLUDING ONE THAT IS OPEN ENDED TO COME FORWARD POTENTIALLY AS ADDITIONAL MOTIONS IF COUNCIL WOULD BE WILLING TO INDICATE THEIR LEANINGS AS WE CYCLE THROUGH THIS FIRST ROUND, THAT WILL GIVE US A GOOD CHANCE TO SEE WHERE WE CAN LAND BY THE END OF THE WORK SESSION TODAY. SO WITH THAT, COUNCILOR CLARK AND THEN COUNCILOR GROVES AND THEN COUNCILOR KEATING.

>> CLARK: THANK YOU, MAYOR. I JUST WANTED TO REITERATE THE REASONING THAT I, I THINK PREDOMINANTLY, PUT UP SUCH A FUSS AROUND THE CONSENT CALENDAR TWO ITEMS.

AS I SEE LYNDSIE IS NOT HERE -- SPECIFICALLY IN THE RIVER ROAD RELATED COUNCIL WARDS, WE END UP WITH MORE OF THE POTENTIAL ANNEXATIONS THAN ANY OTHER PLACE.

AND SOMETIMES THERE ARE FOLKS WHO WANT TO HAVE SOMETHING TO SAY ABOUT AN ANNEX SAYS THAT WE'RE CONSIDERING ON THE CONSENT CALENDAR.

AND FOR ME, IT'S ALWAYS BEEN IMPORTANT TO MAKE SURE THAT ANY ANNEXATION THAT WE'RE GOING TO VOTE ON ON THE CONSENT CALENDAR COMES AFTER THE PUBLIC FORUM SO THAT IF SOMEBODY WANTS TO OBJECT TO IT FOR WHATEVER REASON, WE AT LEAST GIVE THEM THE CHANCE TO BE HEARD BEFORE WE'RE VOTING ON WHETHER OR NOT WE'RE ANNEXING SOMETHING THAT'S IMPORTANT TO THEM FOR WHATEVER REASON. SO I HOPE WE WILL CONTINUE TO

ALLOW THAT OPPORTUNITY IN
HOWEVER WE VOTE.
THANK YOU.

>> KNUDSON: COUNCILOR GROVES.

>> GROVES: THANK YOU, MAYOR.

AS FAR AS THE FIRST QUESTION, I
HAVE ABSOLUTELY NO ISSUE WITH
THE ADMINISTRATIVE CHANGES.
THEY ALL MAKE SENSE TO ME.

AS FAR AS OTHER THINGS TO LOOK
AT, I'VE ACTUALLY GOT TWO
THINGS.

ONE, I REALLY DON'T HAVE
FORMULATED INTO WHAT WE SHOULD
DO ABOUT IT.

ONE I DO HAVE A MOTION I'D LIKE
TO MAKE AFTER EVERYBODY HAS HAD
A CHANCE TO WEIGH IN.

BUT THE FIRST ISSUE I HAD IS AND
I'VE HEARD THIS FROM PEOPLE THAT
HAVE ACTUALLY COME TO TESTIFY
BEFORE WHERE THEY ACTUALLY DON'T
GET IN TO TESTIFY OR THEY'RE SO
LATE IN THE PROCESS THAT THEY
HAVE TO LEAVE FOR PERSONAL
COMMITMENTS, KIDS, OR WHATEVER
AT HOME.

AND THAT IS, IT SEEMS LIKE WE
HEAR FROM A LOT OF THE SAME
PEOPLE WEEK AFTER WEEK, SAYING
VIRTUALLY THE SAME THING.

AND I'M WONDERING IS THERE A WAY
THAT WE COULD EQUITABLY SPREAD
THAT WEALTH OUT A LITTLE BIT AND
PRIORITIZE PEOPLE WHO HAVEN'T
SPOKEN IN LET'S SAY A GIVEN
MONTH SO WE HEAR WHAT THEY HAVE
TO SAY AS WELL.

I THINK ALL VOICES ARE
IMPORTANT.

BUT I DON'T HAVE AN IDEA OF
EXACTLY HOW TO FORMULATE THAT
THAT WOULD BE AGAIN A FAIR AND
EQUITABLE PIECE.

SO THAT'S ONE ISSUE.

THE SECOND ISSUE AND AS I

MENTIONED I HAVE A MOTION THAT I WANT TO HOLD OFF UNTIL EVERYBODY HAS A CHANCE TO SPEAK ABOUT THIS.

AND THAT IS A PROCESS QUESTION OF WHEN TO MAKE A MOTION BECAUSE ONCE A MOTION IS MADE, IT SHUTS OFF THE DISCUSSION.

AND IF PEOPLE, IF COUNCILORS HAVEN'T HAD A CHANCE TO SPEAK, WE AREN'T HEARING WHAT THEY HAVE TO SAY.

AND I THINK ONE OF THE STRENGTHS WE HAVE AS A COUNCIL ARE OUR DIFFERENCES.

AND I KNOW ON A NUMBER OF OCCASIONS, I'VE BEEN SWAYED BY WHAT I'VE HEARD OTHER COUNCILORS SAY THAT HAVE MOVED ME OFF A POINT AND AT LEAST STARTED LOOKING AT IT DIFFERENTLY.

AND WE SHOULD BE LOOKING FOR WAYS TO OPEN OPPORTUNITIES FOR US TO ENGAGE AND SPEAK WITH ONE ANOTHER AND EXPRESS OUR OPINIONS.

AND IF ONCE A MOTION IS MADE, THEN WE CAN ONLY SPEAK TO THAT MOTION AND NOT THE ISSUE, I THINK THAT'S DOING A DISSERVICE TO OUR PROCESS.

I THINK IT'S DOING A DISSERVICE TO THE PUBLIC.

REMEMBER, EACH ONE OF US HAS A CONSTITUENCY BASE OF ROUGHLY 22,000 PEOPLE.

AND WE ARE THEIR SPOKESPERSON, WE ARE THEIR ELECTED REPRESENTATIVE.

AND IF WE ARE SILENCED, I DON'T THINK IT GIVES US THE ADEQUATE TOOLS AND ABILITY TO REPRESENT THOSE PEOPLE.

SO I DO HAVE A MOTION TO MAKE LATER THAT HOPEFULLY GETS AT THAT.

AND YOU KNOW, I'M WILLING TO ENTERTAIN IS THERE A BETTER WAY TO GET THERE.

SO THANK YOU.

>> KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR.

COUNCILOR, I'LL WAIT UNTIL THE MOTION TO SPEAK TO MY OPINION AT LEAST AS TO WHETHER IT'S A PROCESS PIECE OR A CUSTOM AND PRACTICE PIECE.

BUT I APPRECIATE YOU BRINGING IT UP AND FLOATING IT.

IT'S PREMATURE FOR ME TO COMMENT ON IT AT THIS JUNCTURE.

BUT I DO WANT TO SAY THAT I HAVE LITTLE TO NO HEARTBURN ABOUT WHAT COUNCILOR CLARK IS SUGGESTING.

I HAVE A QUESTION FOR OUR LEGAL TEAM IN THAT THERE HAVE BEEN AT LEAST TWO MEETINGS IN MY FIVE YEARS ON COUNCIL WHERE WE'VE HAD TO GAVEL OUT EARLY OR TEMPORARILY BECAUSE OF UNRULY BEHAVIOR.

IF WE HAVE AGENDA ITEMS AND HAVE TO GAVEL OUT, HOW MUCH DOES THAT HAMSTRING US?

OR ARE THOSE AGENDA ITEMS ABLE TO BE ADDRESSED AT OUR NEXT REGULARLY SCHEDULED WORK SESSION?

LIKE WOULD THERE BE A WAY TO PUT THESE AGENDA ITEMS ON OR RECOGNIZING THAT THEY MIGHT NOT BE ADDRESSED THAT NIGHT BECAUSE OF EMERGING OR URGENT OR EMERGENCY THAT MAY ARISE?

>> THE QUESTION IS LESS LEGAL AND MORE A FUNCTION OF OUR ABILITY TO -- YEAH, IT'S ON.

THERE'S NOT A LEGAL PROBLEM WITH TAKING SOMETHING THAT WAS SCHEDULED FOR THIS MEETING, WE DIDN'T HAVE TIME -- AS LONG AS

WE MEET NOTICE REQUIREMENTS.
BUT MOST DEFINITELY THE REASON
THAT THIS BODY DECIDED TO MOVE
PUBLIC FORUM TO THE END IS TO
PREVENT EXACTLY WHAT YOU'RE
TALKING ABOUT.

HONESTLY, MORE OF A QUESTION
PROBABLY FOR THOSE WHO MANAGE
THE AGENDA TO ADDRESS.

>> COUNCILOR, I DON'T KNOW HOW I
WOULD FRAME THIS, BUT YOU COULD
IN YOUR OPERATING AGREEMENTS
HAVE SOMETHING BECAUSE THERE'S
PART OF YOUR OPERATING
AGREEMENTS IS THE ORDER IN WHICH
BUSINESS IS ATTENDED TO IN
MEETINGS.

SO THIS AGENDA ITEM COMES FIRST,
SECOND, THIRD, FOURTH.

YOU COULD POTENTIALLY HAVE
PREVIOUS AGENDA ITEMS THAT
WEREN'T ADDRESSED WOULD GO AT
THE TOP OF THE MEETING.

THERE ARE SOME TIME SENSITIVE
ITEMS THAT MIGHT PROVE TO BE
PROBLEMATIC.

IT DOESN'T HAPPEN VERY OFTEN,
BUT OCCASIONALLY WE'LL HAVE
SOMETHING ON CONSENT THAT IS
TIME SENSITIVE AND SO THAT'S
SOMETHING TO CONSIDER.

I COULDN'T GIVE YOU A NUMBER OF
HOW OFTEN THAT HAPPENS, BUT IT
DOES HAPPEN.

>> KEATING: OKAY, THANK YOU.

SOMETHING TO PONDER FOR SURE.

TO ANSWER YOUR QUESTION, KATIE,
I DON'T SEE ANY RED FLAGS IN THE
SUGGESTED CHANGES.

SO I HOPE THAT'S HELPFUL.

I JUST MIGHT WANT A LITTLE
CLARIFICATION ON THE PIECE ABOUT
FEDERAL OR STATE LOBBYING.

THERE ARE OFTENTIMES WHEN I'M
LOBBYING AND WILL IDENTIFY
MYSELF AND THE ROLE OR ROLES

THAT I SERVE AND MAKE IT CLEAR
THAT I'M EITHER SPEAKING ON
BEHALF OF MY BOSS OR I'M
SPEAKING AS AN INDIVIDUAL.
SO I JUST AM SEEKING SOME
CLARIFICATION BECAUSE I CAN'T
PULL UP THE ATTACHED AIS,
APOLOGIES, AROUND THAT PIECE.
I DON'T SUSPECT IT WILL BE A
BUMP IN THE ROAD.
BUT JUST SEEKING SOME
CLARIFICATION THERE.

>> SO THE STATE AND FEDERAL
LOBBYING PIECE IS SPECIFICALLY
TO A RESOLUTION THAT WAS UPDATED
AND WE MISSED UPDATING THE
NUMBER LAST TIME.
SO IT WAS ALREADY SOMETHING THAT
COUNCIL APPROVED THE CHANGES TO.
AND WHEN WE MADE THE UPDATES, WE
MADE THE RESOLUTION NUMBER
UPDATE IN 2 OR 3 PLACES AND
FORGOT THIS PLACE.
AND SO IT'S VERY SURGICAL.
AND YOU'VE ALREADY APPROVED THE
RESOLUTION FOR THE CHANGES THAT
WERE PUT FORWARD.
IT'S JUST MAKING SURE THAT THE
OPERATING AGREEMENTS ARE
REFLECTIVE OF THE ACTUAL NUMBER
THAT IS IN THE RESOLUTION THAT'S
IN EFFECT.

>> KEATING: OKAY, THANK YOU.
THAT'S HELPFUL.

AND THEN ON THE OTHER PIECE,
PAGE SEVEN, BULLET POINT NUMBER
THREE, I'VE BROUGHT UP BEFORE,
YOU AND I HAVE TALKED ABOUT IT.
I THINK WE'RE AT A POINT IN
HISTORY, ESPECIALLY WHEN WE HAVE
COUNCIL CHANGE OVER EVERY 2 TO 4
YEARS WHEREIN WE HAVE WORK
SESSIONS LIVE HERE MONDAY NIGHT
AND THEN A VIRTUAL WORK SESSION
ON WEDNESDAY.
WHILE THAT MIGHT BE CONVENIENT

CERTAINLY FOR SOMEONE IN THE
LEGISLATIVE SESSION WHO'S
WORKING 100 MILES NORTH, EXCUSE
ME, 55, 60 MILES NORTH OF HERE,
I THINK THAT COUNCIL SHOULD
RETAIN THE ABILITY TO
PARTICIPATE REMOTELY, BUT
STRONGLY ENCOURAGE IN PERSON
MEETINGS ANYTIME WE CAN.
BOTH FOR THE PUBLIC BENEFIT AND
FOR OUR ABILITY TO GEL AS A
UNIT.

IS THERE ANY OPPORTUNITY TO
ADDRESS THAT THIS EVENING?

>> COUNCILOR, I'M ACTUALLY GOING
TO TAP ASSISTANT CITY MANAGER
FOR THAT.

BECAUSE THERE ARE SOME BUDGET
CONSIDERATIONS RELATED TO
BRINGING COUNCIL BACK IN PERSON
ON WEDNESDAYS.

>> THANK YOU, KATIE.

COUNCILOR KEATING, I THINK THAT
THAT WOULD BE WHAT WE WOULD HOPE
FOR AS PART OF THE
CONSIDERATION.

WE DID MAKE THAT CHANGE AS PART
OF A BUDGET REDUCTION STRATEGY.
SO IF COUNCIL WERE TO CONSIDER
COMING BACK TO IN PERSON
WEDNESDAY MEETINGS, WE'D LIKE TO
DO SOME WORK TO BE ABLE TO HAVE
THAT INFORMATION FOR YOU WHEN
YOU MAKE THE DECISION OF WHAT IT
WOULD COST TO BRING THAT BACK.

>> KEATING: THANK YOU.

I GET WE'RE NOT GOING TO BE
COVERING THAT GROUND TONIGHT.
BUT I REMAIN ENTHUSIASTIC
ADVOCATE FOR THIS BODY GATHERING
IN PERSON AS MUCH AS POSSIBLE.
THANK YOU.

>> KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: THANK YOU.

AND THANK YOU TO STAFF.

SO JUST TO KIND OF SUM UP SORT

OF WHERE I AM WITH VARIOUS THINGS.

THE ADMINISTRATIVE ITEMS I AM GOOD WITH.

I SHARE, I THINK, SOME OF RANDY'S CONCERNS SURROUNDING FOLKS WHO ARE COMING TO PUBLIC COMMENT, IT'S THEIR FIRST TIME, THEY'VE COME OUT TO DO THIS AND THEN NOT GETTING TO BE HEARD BECAUSE THERE ARE A LOT OF PEOPLE WHO ARE HERE EVERY TIME. I THINK, YOU KNOW, THERE MAY BE A WAY TO DO THAT.

I THINK THE BIGGEST CHALLENGE IS GOING TO BE THE LOGISTICS OF FIGURING OUT WHO'S HERE, WHO'S NOT, AND IF THERE MAY BE SOME SORT OF HONOR SYSTEM OR SOMETHING WHERE PEOPLE CAN SAY I'M HERE REGULARLY.

I THINK PART OF THAT IS LOOKING AT THE BOARDS AND COMMISSIONS AND MAYBE NOT CONTINUING THAT PRACTICE TO HAVE THEM COME FIRST, BECAUSE WE HAVE HAD A LOT OF SORT OF REPEAT EVERY TIME COMMENTS COMING THROUGH THAT WAY.

AND THEN I'M FINE WITH CONTINUING PUBLIC COMMENTS TO BE IN PERSON.

AND RECEIVING VIRTUAL COMMENTS VIA EMAIL.

AND THEN ALSO I WOULD SAY REGARDING CONSENT CALENDAR TWO, CAN WE -- ARE THERE ITEMS ON CONSENT CALENDAR TWO THAT WE CAN ONLY VOTE ON AT MEETINGS NOT VOTE ON AT A WEDNESDAY WORK SESSION IF THEY WERE TIME SENSITIVE AND GOT PULLED OFF?

>> I DON'T HAVE AN ANSWER TO THAT QUESTION, COUNCILOR, RIGHT NOW.

BUT I THINK WE HAVE PASSED

RESOLUTIONS AND ORDINANCES IN
THE WORK SESSION BEFORE.

IT IS NOT AS COMMON.

I'VE NEVER SEEN IT DONE FOR AN
ANNEXATION.

SO I DON'T KNOW IF THERE'S A
LEGAL REASON WHY IT COULDN'T BE
DONE.

AND SO I WOULD HAVE TO GET BACK
TO YOU ON THAT.

>> IS THE QUESTION WHETHER OR
NOT YOU COULD TAKE ACTION ON
PASS A RESOLUTION OR ORDINANCE
AT A WORK SESSION?

>> KASHINSKY: YES.

>> YOU CAN, IT'S JUST YOUR
PRACTICES HAVE PROHIBITED IT FOR
A WHILE, BUT THERE'S NO LEGAL
PROBLEM WITH DOING SO.

>> KASHINSKY: YEAH, BECAUSE I AM
GENERALLY IN SUPPORT OF CONSENT
CALENDAR TWO BEING LIKE ON THE
LIST AS THE LAST, LAST THING.
AND I FEEL LIKE COUNCILOR
KEATING BROUGHT UP A GOOD POINT,
IF THE MEETING HAS TO END EARLY
FOR WHATEVER REASON, AND SO
WANTING TO SEE IF IN THE
OCCASION THAT THAT HAPPENED WE
WOULD HAVE AN OPTION OTHER THAN
POTENTIALLY WAITING TWO WEEKS TO
ADDRESS WHAT WAS ON CONSENT
CALENDAR TWO.

>> SO THE ONLY OTHER THING I'LL
MENTION, COUNCILOR, IS THAT YOU
WOULD HAVE TO CONSIDER THAT 48
HOUR NOTICE FOR A REGULAR
MEETING IF YOU WANTED TO PUT IT
ON THE WORK SESSION IMMEDIATELY
FOLLOWING, WE MAY NOT BE ABLE TO
MEET THAT 48 HOURS BECAUSE IT
WOULD REQUIRE AN AMENDED
WEDNESDAY PACKET, AN AMENDED
NOTICE THAT GOES OUT.

>> WE CAN LOOK INTO THAT MORE
CAREFULLY.

IN LAND USE PROCEDURES, FOR
EXAMPLE, WHEN THESE THINGS
HAPPEN, WE APPEAR, IF FOLKS SHOW
UP FOR THAT ITEM BECAUSE THEY
HAD NOTICE, THEN THEY WILL ALSO
HEAR THAT IT WOULD BE ADDRESSED
AT THE NEXT MEETING.

SOMETIMES THAT CAN SUFFICE.
SO SOMETHING WE CAN LOOK INTO.

>> KASHINSKY: I HAD ANOTHER
THING.

SO THE OTHER THING I WANTED TO
BRING UP AS AN ITEM FOR
DISCUSSION WAS SECTION 5 OF OUR
OPERATING AGREEMENTS.

THIS IS THE ONE THAT SAYS
COUNCILORS WHO ARE ABSENT CAN
REQUEST THAT THE ITEMS OR VOTES
BE POSTPONED.

AND THAT WOULD BE BY SORT OF
DEFAULT GRANTED.

I'M A LITTLE CONCERNED WHERE WE
HAD VOTES OR AGENDA ITEMS THAT
WERE PRETTY TIME SENSITIVE
POSTPONED BECAUSE COUNCILORS
WERE TRAVELING.

AND I THINK IT CREATES A
SITUATION WHERE WE HAVE SOME,
I'LL PROBABLY WANT TO THINK
AROUND.

BUT I'M JUST THINKING RIGHT NOW
THAT COUNCILOR LEECH IS NOT
HERE.

SHE MAY NOT KNOW ABOUT THE
MOTIONS THAT MIGHT COME OUT.
AND THERE'S NOT REALLY A PROCESS
FOR HER TO WEIGH IN ON THAT.
SO I'LL COME BACK ON THE SECOND
ROUND.

>> COUNCILOR ZELENKA.

>> ZELENKA: YEAH, I AGREE WITH
WHAT MIKE SAID ABOUT CONSENT
AGENDA.

THE REASON WE PUT THAT THERE IS
BECAUSE IT WAS ODD BEFORE WE
DIDN'T HAVE THIS IN PLACE THAT

WE WOULD APPROVE THE ANNEXATION DURING THE CONSENT THEN PEOPLE WOULD TALK ABOUT IT, THEN WHAT? SO NOW IT'S IF THE ANNEXATION IS ON THERE, WE JUST DON'T PUT IT ON THE CONSENT, WHEN WE PUT IT ON THE CONSENT TWO AFTER WE TALK.

BECAUSE THERE'S NO OTHER OPPORTUNITY FOR THEM TO ADDRESS THE ISSUE.

SO I THINK THAT SHOULD BE.

BOARDS AND COMMISSIONERS AND CHAIRS.

THE REASON WE PUT THAT IN THERE WAS BECAUSE THOSE FOLKS GIVE A HECK OF A LOT OF TIME AND EFFORT TO THE CITY ALREADY AND WE WANT THEM TO BE ABLE TO OFFICIALLY COME TO US IN THEIR CAPACITY AS A CHAIR TO THEN TALK TO US AND HAVING TO POTENTIALLY WAIT UNTIL 9:30, 10:00, DIDN'T SEEM VERY FAIR TO SOMEONE WHO HAS SOMETHING TO SAY ABOUT WHAT THE COMMISSION WAS DOING.

THAT'S WHY WE PUT THEM IN THE FRONT.

AND I THINK THAT'S STILL A GOOD POLICY.

IN PERSON PUBLIC COMMENT.

I DON'T HAVE A PROBLEM WITH PEOPLE BEING VIRTUAL ON PUBLIC COMMENT.

I THINK IT EXPANDS THE POOL OF BEING ABLE TO -- THIS IS FOR THE PUBLIC COMMENT PERIOD, RIGHT? I DON'T THINK IT NEEDS TO ALL BE IN PERSON.

SOME PEOPLE HAVE CHILD CARE ISSUES OR HEALTH CARE ISSUES OR THEY'RE A CARE PROVIDER AND THEY CAN'T GET AWAY FROM THEIR HOUSE. SO PROVIDING THEM TO BE ABLE TO DO THAT I THINK IS -- I DON'T HAVE ANY PROBLEM WITH ANY OF THE

ETHICS ADMINISTRATIVE ONES.
I DIDN'T EVEN KNOW WE HAD A
PETTY CASH.
SO I DON'T HAVE ANY PROBLEM WITH
ANY OF THE --
>> KNUDSON: COUNCILOR YEH.
>> YEH: YEAH.
THANKS, MAYOR.
YEAH, I ALSO DON'T HAVE ANY
PROBLEM WITH THE ADMINISTRATIVE
CHANGES.
THEY ALL SEEM FINE TO ME.
ALSO CONSENT CALENDAR TWO, I
LIKE THAT IDEA.
MIKE'S RIGHT IT DIDN'T MAKE
SENSE BEFORE, IT WAS WEIRD.
SO YEAH.
IF WE COULD FIGURE THAT OUT, I
WOULD LOVE TO BE ABLE TO KEEP IT
AT THE END, BUT I THINK MATT
BRINGS UP A GOOD POINT THAT WE
NEED TO HAVE A GAME PLAN, IF
SOMETHING HAPPENS, WHAT ARE WE
GOING TO DO.
VIRTUAL COMMENTS, I DON'T HAVE A
PROBLEM WITH VIRTUAL COMMENTS.
I ACTUALLY THINK THAT'S ONE OF
THE GREAT THINGS OF RECENT
TECHNOLOGY IS THAT FOLKS WHO
CAN'T MAKE IT ALL THE WAY
DOWNTOWN, GOING ACROSS THE RIVER
IS HARD, AND IF THEY COULD JUST
CALL IN, WHY NOT?
IF WE CAN MAKE IT WORK, I WOULD
LOVE TO BE ABLE TO DO THAT
AGAIN.
SO THEN THE ISSUE OF FOLKS NOT
BEING ABLE TO SPEAK IS AS OLD AS
I HAVE BEEN ON HERE.
I'M SURE YOU ALL WERE TALKING
ABOUT IT BEFORE THAT.
THE RANDOMIZED SPEAKERS CUTTING
IT OFF AT A CERTAIN TIME, THAT
WAS PRETTY EARLY ON AND I WAS
NOT A BIG FAN, KIND OF GET IT
NOW.

BUT, THAT WAS OUR ATTEMPT TO TRY
TO SOLVE THAT PROBLEM.

BUT I KNOW WE GOT AN EMAIL WITH
SOMEONE SUGGESTED YOU COULD BE
ON THE HONOR SYSTEM AND YOU
COULD REPORT I'VE BEEN HERE
BEFORE AND THAT SOMEHOW YOU
WOULD GET AT THE BOTTOM OF THE
RANDOM.

AND I APPLAUD THAT AS A TRYING
TO THINK OUTSIDE THE BOX IN HOW
WE MIGHT APPROACH IT.

I FEEL LIKE THAT MIGHT BE HARD
FOR STAFF TO ACCOMPLISH AND ALSO
WHEN THE HONOR SYSTEM, THERE'S
GOING TO BE DISAGREEMENT.

SO I DON'T KNOW HOW TO SOLVE
THIS PROBLEM EITHER.

I THINK THE ONLY WAY TO SOLVE IT
IS TO NOT HAVE A TIME LIMIT AND
LET EVERYONE TALK OTHERWISE
THERE'S GOING TO BE A PROBLEM.

IF WE'RE COMMITTED TO THE TIME
LIMIT, I DON'T KNOW THAT
ANYTHING WE DO WILL SOLVE THIS
PROBLEM.

IT WILL JUST CREATE IT IN A
SLIGHTLY DIFFERENT WAY.

BUT IF SOMEONE HAS AN IDEA, I
HOPE THEY WILL BRING IT FORWARD.
MIKE IS GOING TO SOLVE IT FOR
US, SO.

I'M WILLING TO LISTEN I GUESS, I
DON'T HAVE A WAY TO SOLVE IT.

AS FAR AS THIS MOTION WE GOT
FROM RANDY, I UNDERSTAND WHERE
YOU'RE GETTING AT AND THE
PROBLEM YOU'RE TRYING TO SOLVE.
MY QUESTION IS, MY ASSUMPTION IS
THAT AS A COUNCIL, WE COULD VOTE
TO TABLE A MOTION AGAINST THE
MOTION MAKER'S WILL IF WE WANTED
TO, IS THAT CORRECT?

LIKE AS A SOLUTION TO THIS
PROBLEM.

>> YES, BUT THEN YOU CAN'T TALK

ABOUT IT.

>> YEH: WE COULDN'T TALK ABOUT THE MOTION, BUT WE COULD GO BACK TO TALKING ABOUT THE ORIGINAL, SO THAT COULD HAVE SOLVED THE PROBLEM IF WE HAD THOUGHT ABOUT THAT THAT DAY.

SO I FEEL LIKE THERE'S A WORK AROUND WHERE WE DON'T NEED THIS BECAUSE HAD AN OPPORTUNITY TO FULLY DISCUSS, I'M NOT SURE WHAT THAT MEANS.

DOES THAT MEAN ONE ROUND?

I THINK IT STARTS TO GET SQUISHY, AND THIS COULD BE KIND OF WEAPONIZED A LITTLE BIT.

BUT I UNDERSTAND WHAT YOU'RE TRYING TO GET AT, AND I THINK THE SOLUTION IS WE SHOULD JUST LIKE TABLE THE MOTION AND GO BACK TO WHAT WE NEED TO DO.

BUT I'M WILLING TO HEAR WHAT OTHER FOLKS HAVE SAID.

I THINK THAT'S OH --

>> MAYOR, CAN I OFFER A QUICK -- JUST BECAUSE I WANT TO MAKE SURE I'M BEING CLEAR.

ALL OF THESE ON THE SCREEN RIGHT NOW ARE PILOTED CHANGES.

SO YOU'RE -- YOUR OPERATING AGREEMENTS DON'T REFLECT THAT.

IF YOU WANTED TO THAT WOULD REQUIRE A MOTION TO UPDATE YOUR OPERATING AGREEMENTS.

IF YOU WON'T TO STOP PILOTING THE CHANGE AND YOU WANT IT TO GO BACK TO WHAT YOUR OPERATING AGREEMENTS SAY, SO CONSENT CALENDAR TWO AGENDIZED AFTER PUBLIC COMMENT, YOU JUST HAVE TO TELL US YOU WANT THAT PILOTED CHANGE TO STOP.

I JUST WANTED TO MAKE THAT CLEAR.

>> WE HAVE COUNCILOR CLARK AND COUNCILOR ZELENSKY WITH A QUICK

ROUND.

>> KEATING: WITH THE PILOTED CHANGE, I'M VERY COMFORTABLE WITH CONTINUING TO PRIORITIZE IN PERSON PUBLIC COMMENT WHILE ALLOWING FOR ANY SORT OF VIRTUAL HYBRID CONSIDERATION IF THERE IS TIME.

SO WOULD I WANT TO NOT TAKE ANY ACTION OR WOULD I WANT TO --

>> YOU ALSO HAVE THE OPTION TO GIVE STAFF DIRECTION TO PILOT A NEW CHANGE.

YOU COULD GIVE US DIRECTION TO DO SOMETHING AS A PILOTED CHANGE WHICH IS HOW SOME OF THESE CAME ABOUT.

>> KEATING: I'M STILL SEEKING SOME GUIDANCE FROM MY COLLEAGUES THEN BECAUSE I DON'T HAVE A MOTION PREPARED FOR THIS.

I DON'T KNOW IF I JUST DON'T DO ANYTHING IF IT CONTINUES TO BE, IF THE CUSTOM AND PRACTICE CONTINUES TO BE WHAT WE'VE BEEN DOING.

>> SO I THINK AT THIS POINT, I WOULD ASSUME IF NO ACTION WERE TAKEN ON THESE THINGS, THAT YOU WOULD WANT TO CONTINUE THAT PILOTED CHANGE.

BUT IF THAT'S NOT THE CASE, I'M GOING TO NEED SOME DIRECTION FROM COUNCIL.

>> KEATING: OKAY, THANKS.

>> JUST TO CLARIFY, MY ASSUMPTION AND IT MAY NOT BE CORRECT IS THAT THESE THINGS WERE INSTITUTED NOT AS AN AMENDMENT TO YOUR AGREEMENT BECAUSE THEY'RE NOT IN HERE. BUT THEY WERE THROUGH SOME VOTE TO CHANGE THE WAY THINGS ARE OPERATING.

IF IT WAS A COUNCIL VOTE THAT MADE THIS PILOT ACTION TAKE

PLACE, IT'S A COUNCIL VOTE THAT
WOULD BE REQUIRED FOR THE
PRACTICE TO CHANGE.
SO I MOVE WE STOP DOING THAT.
ALL IN FAVOR SAY AYE.
SO I DON'T KNOW IF EACH ONE OF
THOSE WAS INSTITUTED THROUGH A
VOTE.

>> I WOULD SO BASED ON THE
GUIDANCE FROM THE CITY ATTORNEY,
IF YOU WANTED THESE THINGS TO
STOP, I WOULD NEED A MOTION TO
END THE PILOTED CHANGE.
IF YOU WANT TO ACTUALLY
FORMALIZE THESE ITEMS IN YOUR
OPERATING AGREEMENTS, I WOULD
NEED A MOTION TO UPDATE THE
OPERATING AGREEMENTS.

>> I THINK WE WILL NEED TO GO
THROUGH EACH ONE FOR THAT
REASON.

THANK YOU FOR THE CLARIFICATION
STAFF.

SOME OF THE DISCUSSION HAD BEEN
IN THE OPPOSITE OF WHAT FOR
EXAMPLE THE IN PERSON PUBLIC
COMMENT DISCUSSION MIGHT BE THE
SOURCE OF OUR CONFUSION.

SO WE WILL GO THROUGH THESE, I
THINK EACH ONE AT A TIME.

BUT FIRST ONE MINUTE FOR
COUNCILOR CLARK AND COUNCILOR
KASHINSKY FOR A SECOND ROUND.

>> CLARK: THANK YOU, I DON'T
KNOW WHETHER OR NOT A PILOT WAS
EVER DECIDED OR NOT.

I REMEMBER US MAKING THE CONSENT
CALENDAR DECISION FOR A VALID
REASON AND VOTING ON IT.

BUT THEN WE STOPPED DOING IT AND
I HAVE NO IDEA WHY, WHETHER THAT
WAS A PILOT OR SOMEBODY JUST
DECIDED THAT.

I DON'T KNOW.

BUT I DO THINK THAT I HAVE AN
IDEA FOR WHAT WE'VE TALKED

AROUND PUBLIC FORUM AND IT'S THIS, IT'S WHETHER OR NOT STAFF CAN DO IT.

I KNOW IT WILL BE A PAIN IN THE BACKSIDE.

BUT YOU HAVE A FORMALIZED LIST RIGHT BEFORE ANYBODY SPEAKS AT PUBLIC FORUM OF WHAT THE ORDER IS, RIGHT?

AND YOU'LL HAVE IT TWO WEEKS LATER.

SO THE QUESTION IS DID SOMEBODY SPEAK LAST TIME OR DID THEY NOT SPEAK LAST TIME TWO WEEKS AGO.

AND IF THEY DID, THEY GO IN THIS GROUP AND IF THEY DIDN'T, THEY GO IN GROUP NUMBER ONE, RIGHT.

IF THEY DID SPEAK, THEY GO IN GROUP TWO.

AND THEN YOU RANDOMIZED THOSE TWO LISTS WITH LIST NUMBER ONE IS FIRST AND LIST NUMBER TWO IS SECOND.

SO THAT THE FOLKS WHO HAVE SPOKEN REPEATEDLY ARE GETTING RANDOMIZED, BUT THEY'RE IN THE SECOND GROUP.

SO THOSE WHO DIDN'T GET TO SPEAK TWO WEEKS AGO HAVE A HIGHER PERCENTAGE OF CHANCE TO SPEAK TO US THAN THOSE WHO HAVE SPOKEN TO US LAST WEEK.

>> KNUDSON: COUNCILOR.

>> CLARK: THANK YOU.

>> KNUDSON: COUNCILOR, WE'RE LONG PAST.

>> CLARK: I DON'T KNOW IF THAT'S POSSIBLE, BUT THAT WOULD BE MY MOTION WHEN THE MOMENT GETS HERE FOR US TO DEAL WITH PUBLIC FORUM.

>> DO YOU WANT ME TO RESPOND TO THAT, MAYOR?

>> KNUDSON: YES, PLEASE, IF THERE'S A SIMPLE RESPONSE ALSO.

>> THAT IS POSSIBLE.

I WOULD SUGGEST IF COUNCIL
CHOOSES TO GO DOWN THAT PATH
ADJUSTING THE SIGN UP TIME
SLIGHTLY TO GIVE STAFF TIME
AHEAD OF THE MEETING BEGINNING
BECAUSE STAFF ARE PROCESSING
THAT LIST DURING THE MEETING
RIGHT NOW AND SO IF YOU ADJUSTED
THE CUT OFF TIME FOR SIGN UPS TO
EITHER AT MEETING OR RIGHT
BEFORE MEETING TO ALLOW MORE
STAFF TIME TO DO THAT.

IT WILL REQUIRE MORE STAFF TIME
TO DO WHAT YOU'RE SUGGESTING.
I CAN'T TELL YOU HOW LONG IT'S
GOING TO TAKE BECAUSE WE HAVEN'T
TESTED THAT RIGHT NOW.

IT'S ALSO AN OPTION IF YOU'RE
NOT READY TO FORMALIZE THAT
DECISION, IT COULD GIVE US
DIRECTION TO PILOT THAT AND TELL
YOU WHAT THAT LOOKS LIKE.

>> KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: BEFORE I GET INTO
MY ONE MINUTE, I AM SEEING THE
CLOCK AND WE HAVE ONE MINUTE.
IS THERE AN OPPORTUNITY TO COME
BACK TO THIS WORK SESSION AT A
LATER DATE?

>> SO IT WOULD BE WONDERFUL IF
COUNCIL IS COMFORTABLE WITH
MOVING THE FIRST MOTION FORWARD
TO GET THOSE CHANGES SEPARATELY.
I DON'T KNOW WHAT THE OPTIONS
ARE FOR THE TENTATIVE AGENDA
AVAILABILITY.

BUT WE COULD ESSENTIALLY COME
BACK AND TALK ABOUT THE HARDER
TOPICS.

>> COUNCILOR, I'LL JUST ECHO
WHAT KATIE SAID, IF WE CAN GET A
VOTE ON THE FIRST ITEM, THAT
WOULD BE WONDERFUL AND THEN WE
CAN SOLVE ON THE ADMINISTRATIVE
STUFF.

AND WE CAN SOLVE FOR BRINGING

BACK ANOTHER WORK SESSION.

>> KNUDSON: COUNCILOR KASHINSKY,
PLEASE CONTINUE.

>> KASHINSKY: THEN I'LL JUST SAY
TO FINISH THE THOUGHT THAT I
HAD, IF WE'RE GOING TO REQUEST
FOR DELAYS OF MOTIONS OR
DISCUSSIONS, I WOULD PREFER THAT
INSTEAD OF THAT HAPPENING OVER
TEXTS BEFORE THE MEETING THAT IT
HAPPEN AT THE TABLE WITH A VOTE.
I BELIEVE YOU COULD REQUEST A
COLLEAGUE OR THE MAYOR BRING
THAT FORWARD.

>> KNUDSON: THANK YOU,
COUNCILOR.

AS EVIDENCED, I THINK WE HAVE
MORE TO DISCUSS.

AND I WANT TO APPRECIATE THE
FACT THAT OTHER COUNCILORS ALSO
RAISED A FEW MORE ITEMS THAT I
THINK NEED A BIT OF CLARIFYING
DISCUSSION BEFORE THE BODY MIGHT
BE PREPARED TO SWIFTLY VOTE.
SO WITH THAT AND KNOWING THAT WE
HAVE BROAD AGREEMENT ON THE
ADMINISTRATIVE ITEMS BEFORE US,
I WILL TURN TO THE COUNCIL
PRESIDENT TO PUT THAT FIRST
MOTION FORWARD.

>> EVANS: MOVE TO DIRECT THE
CITY MANAGER TO PLACE ON AN
UPCOMING CONSENT CALENDAR AGENDA
A RESOLUTION ADOPTING THE
PROPOSED CHANGES TO THE CITY
COUNCIL OPERATING AGREEMENTS AS
OUTLINED IN ATTACHMENT B.

>> KNUDSON: FURTHER DISCUSSION
ON THE ITEM?

>> KEATING: MAYOR, I HAVE AN
AMENDMENT.

I BELIEVE THAT WE SHOULD ADD THE
WORDS ADMINISTRATIVE UPDATES IN
THAT THERE ARE OTHER ITEMS THAT
WE'RE TALKING ABOUT BRINGING
BACK.

BUT I WANT TO MAKE REALLY CLEAR
THAT WE'RE AFFIRMING THE SIX
ADMINISTRATIVE UPDATES THAT WERE
PRESENTED TO US.

>> WE'RE STILL COMING BACK TO
THIS LATER.

>> KEATING: THAT'S NOT WHAT THE
MOTION SAYS.

>> COUNCILOR, NONE OF THE OTHER
TOPICS ARE OUTLINED IN
ATTACHMENT B.

ONLY THE ADMINISTRATIVE UPDATES
ARE OUTLINED IN ATTACHMENT B.

>> KEATING: OH OKAY, I TAKE THAT
BACK.

THANK YOU.

>> KNUDSON: ANY FURTHER
DISCUSSION FROM COUNCIL?
BEING NONE, I'LL ASK FOR A VOTE
ON THIS MOTION.

ALL IN FAVOR?

1, 2, 3, 4, 5, 6, 7, WITH 0
OPPOSED.

AND THE MOTION PASSES WITH A
VOTE OF 7-0.

WE WILL RETURN TO -- YES, CITY
ATTORNEY?

>> THE VOTE YOU JUST MADE, THE
RESOLUTION WILL NOT BE BROUGHT
BACK UNTIL A FURTHER WORK
SESSION OCCURS AND THERE WILL BE
POTENTIALLY ADDITIONAL CHANGES.

>> KNUDSON: THANK YOU FOR THAT
CLARIFICATION, CITY ATTORNEY.
WITH THAT, THIS CONCLUDES OUR
AGENDA FOR TODAY.

AND SO THANK YOU, COUNCIL.

THANK YOU, STAFF.

AND I NOW CLOSE THE OCTOBER 13,
2025, CITY COUNCIL WORK SESSION.
WE ARE ADJOURNED.