

ROUGHLY EDITED TRANSCRIPT

CITY OF EUGENE
CITY COUNCIL MEETING
NOVEMBER 10, 2025
7:30 P.M.

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>> Mayor Knudson: Thank you for attending this meeting. Anyone wishing to access remotely, watch the live stream on the website, broadcast on Comcast channel 21 or follow the instructions on the public webcast and meetings materials week page. Tonight's meeting includes a public comment period. If you wish to speak and have not done so, please fill out a request to speak form on our public webcast and meetings material page or the entrance to the room. We will accept requests to speak forms until 7:35. These forms are used to generate the random order of speakers and enter speakers' names into the public record. Public comment period is limited to 90 minutes or conclude by 10:00 P.M. whichever occurs first. If the number of speakers exceeds the time allotted we ask speakers to abbreviate remarks so the maximum number of speakers can be heard. Remotely, for the public comment period, you are welcome to e-mail Council. Council's meeting rules apply, of conduct apply to all attendees in the chamber and lobby. They include flags, signs, loud or disruptive language, any noise or conduct that obstructs the business of the Council. Please keep the room quiet on and respectful of all speakers one speaker at a time. Are you welcome to wave your hands in silent support.

Additionally we encourage those who are ill or close contact with others who are ill to join the meeting remotely rather than in person and we have masks available in the lobby. In case of a medical emergency an automated external defibrillator is located on the west side of the room and emergency exits are through the double doors located at the back of the room and the double doors near the front of the room. The doors to the patio can be used as needed. With that, I call the November 10, 2025 meeting of the Eugene City Council to order. We begin with a land acknowledgement. Since time immemorial the people have been the indigenous stewards to the region building dynamic communities, remaining balance and sustainable land practices. This land acknowledgement is a way of resisting the erasure of indigenous history and inviting truth and reconciliation. Following treaties between 1851 and 1855, the people were dispossessed of their homeland by the United States governments and forcibly removed

to the coast reservation in western Oregon. As we consider the impacts of colonization we accept the strength and resiliency of displaced indigenous people. The city of Eugene is built within the traditional home lands known as CALAPUA. The descendants are citizens of the confederated tribes of Oregon. They continue to make contributions in our communities higher and across the lands. We express respect for the inherent political sovereignty of tribal nations and indigenous people who live in the state of Oregon and across the nation.

Our first item on tonight's agenda is the pledge of allegiance. And in recognition of veterans day we will open tonight's meeting with the pledge. To lead us in the pledge we are joined by officer Easton McVeigh Walker. Easton is a United States marine corps veteran and police officer with the city of Eugene and served in the United States marine corps for four years. He served in the infantry as anti-tank guided missile man, and Easton did two deployments with the second battalion and reached the rank much sergeant. He's been selected to lead the session of City Council with the pledge of allegiance. Thank you to officer Easton. This will also be coordinated with the Eugene police honor guard detail led by officer Shane ORSBURN also a police officer with the city of Eugene and United States marine corps veteran who served for five years proudly. He served in the infantry and security forces as rifleman, stationed with marine corps security force battalion in Kings Bay Georgia, Camp Pendleton, California and overseas. They will post the colors for the pledge of allegiance. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

>> Post.

>> Mayor Knudson: Thank you everyone. Thank you to the Eugene police honor guard and thank you to officer Easton McVeigh Walker for leading us in the pledge. That concludes our first agenda item this evening. Second agenda item is ceremonial matters. And would I like to share with you the six proclamations that I have asked the city of Eugene to prepare for the month of November. Proclamations are ceremonial documents signed by the Mayor and issued to organizations, businesses, and the community of Eugene to bring attention to public awareness campaigns, charitable campaigns, arts and cultural celebrations and special honors on the recommendation of the Mayor. This November, we begin by celebrating Native American heritage month. The city of Eugene supports the truth telling of native histories and dedicated to actively listening, learning, building trust, and collaborating with local tribal nations and indigenous communities and committed to working with tribal nations and indigenous communities to June lift Ritz, tribal histories and culture to the traditions. November 1, we also recognize Dia de Los Muertos celebrated throughout Latin America and across Eugene and in America honoring the lives of deceased loved ones with joy and remembrance and reverence. Thank you also to Eugene public library for the Ofrendas that were connected with the community.

This week from November 9 to 15, we celebrate national nurse practitioner week and

recognize the countless contributions made by local NPs to support the health and well-being of community members. They are trusted healthcare providers across the community and work incredibly hard to expand care across our state to promote healthcare equity and to improve health outcomes for all. Thank to you all nurse practitioners. Tomorrow November 11, our nation pauses to recognize veterans day, collectively an opportunity to honor the courage, sacrifice and commitment of the men and women who served in the armed forces and taken oaths to uphold liberty, justice, and democracy. To our Veterans who are here with us tonight, and listening to the meeting, thank you so much for your services. Thank you for the depth of care and sacrifice that you have given to uphold our country's ideals and our laws.

On November 20, our city will also recognize transgender day of remembrance. Turning our attention and respect to the lives lost in this past year to anti-transgender violence. A violence borne of ignorance and prejudice. The city of Eugene has a long standing tradition upholding legal equality and fair treatment for all citizens and ensuring that acts of negligent and violence toward any segment of our population will not be tolerated. I ask our community to join me in support of our transgender and gender diverse community members and their families and their loved ones in this important day of observance. Finally, at the end of this month, we have the opportunity to turn our attention to our incredible local businesses and our local economy. On Saturday November 29, final weekend of November, Eugene will recognize small business Saturday. Eugenians do not need their Mayor to tell them how incredible, unique, innovative, crafted curated and sustainable the offerings of the small and local businesses are but I will proudly do so whenever given the opportunity. Downtown Eugene and neighborhood centers in oak town, south town, west town and across the internet are full of opportunities to connect with and support small businesses located right here in our community.

And looking ahead to the holiday and gift giving season, I would just urge all of our neighbors and communities across the region and the country to direct their economic power to local small businesses and the communities that they live in and the merchants who walk with them every day as a part of that community. And then also to continue that habit year-round. Thank you. All of these proclamations in their written detail and refrains are available on the city of Eugene website, refer to them and enjoy the touch points in our community this month, and thank you for your attention. This concludes our second agenda item. Our third item on tonight's agenda are committee reports and items of interest. I will now open the floor to committee reports and items of interest from Council. Councilor Evans, then Groves, Keating and Yeh in the queue.

>> Evans: I want to make a statement that I apologize to cornerstone development for my inappropriate remarks at the last Council meeting. I did not mean to disparage them, I misspoke, I stuck my foot in my mouth, so I'm apologizing to the board and staff of cornerstone. I'm hopeful that we will continue to work together as I have voted for every LIRHPTE that I have applied for since I've been on Council for 12 years.

>> Mayor Knudson: Councilor groves.

>> Groves: Thank you Councilor Evans for your statement and I appreciate that. I'm Randy groves, I'm the Councilor for ward 8, which is west-southwest Eugene and also the chair of our intergovernmental relations committee. To that, I have a report. I'll try to keep it short. The IGR committee met on Wednesday November 5 to review the revisions to the state and Federal policy document. Committee members provided feedback to staff related to the proposed revisions with the final draft scheduled to come back to the IGR committee for review and action at the December 3 meeting. Staff also provided the committee updates on potential legislation coming forward during February's short session related to voluntary annexations, economic development, state budgeting and repeal of house bill 3115. The legislature will hold informal legislative days on November 17 through 19 and the IGR manager will be advancing existing Eugene priorities and gathering more information related to the upcoming short session. On the voluntary annexation item the committee recognized that there is a Council work session on this topic this week, Wednesday, and we are looking forward to the discussion of the full Council to inform our guidance and input as bill language becomes available. Currently Council is scheduled for IGR work session the third week of January to review, discuss, and take action on the 2026 priorities and the state and Federal policy documents. Please let your IGR members, myself, Councilors Evans and Yeh or Mayor Knudson, the city manager, or IGR manager Ethan Nelson and let us know if you have any input or questions to follow up on. Thank you.

>> Mayor Knudson: Councilor Keating.

>> Keating: I too want to express appreciation and thanks to Councilor Evans for your comments tonight and leadership. I also want to say thank you and happy veterans day. Thank you for the service and sacrifice to members off Eugene honor guard presenting the colors tonight. Happy veterans day to all who served. My late grandfathers served World War II. My paternal grandfather served in the U.S. Navy aboard the USS Washington, the Pacific arena. Maternal grandfather served in the U.S. Army stationed in new guinea. As much as thanks and gratitude to my great land fathers, thanks and gratitude to my grandmothers, happy veterans day to the veterans who served and the family members. I thank you for your service and your sacrifice. I'll be attending the veterans day breakfast in Springfield, thank the office of Mayor Shawn van Gardon for the invitation, attending the southeast neighbors meeting Tuesday night, tomorrow night, at the Amazon community center on Hilliard. And LRAPA regional protection agency, meets this Thursday at noon at the headquarters in Springfield.

>> Mayor Knudson: Councilor Yeh.

>> Yeh: Thanks, Mayor. I want to thank the local immigration attorney and the rapid response lane county volunteer who both shared information and gave me a tour at the Federal building recently, and thank you to the multiple groups who organized emergency information meeting on immigration last week. In response to escalated

detention efforts. Like many people in our community I'm very concerned about the escalation and detentions by I.C.E. in our community and the reports that people's constitutionally protected rights to due process and legal representation are being violated. People in Eugene may not all agree how Congress should reform our immigration system. But I believe we can agree that immigrant families should not be unfairly targeted nor denied rights. Immigration system is complex and confusing. Everything legal representation is vital for people who are trying to do what is asked of them. Eugene has long understood the immigrants enrich our community with a diversity of cultures, traditions, and life experiences. They are not a number nor criminals, they are our families and friends, our co-workers, classmates and neighbors. And right now, these members of our community are being racially profiled and subject to violent arrests simply because they fit some profile. This includes people here legally. So what can we do? Report incidents of I.C.E. in your area to the perk hotline, the Portland immigrant rights coalition. Learn more about how you can educate yourself, be an advocate, volunteer, or donate. There are amazing organizations in our community supporting immigrants including lane county immigrant defense network, Oregon farmworkers union, refugee resettlement coalition, rapid response lane county, Oregon for all coalition, and many more. Most of us have an immigration story. For me some of my family came to this country a long time ago, others more recently. Each of you has a unique story. They all led to us being here tonight, participating in our government, trying to create a community that we can be proud of. That type of community when we have pride in, can only exist if we are supporting our most vulnerable. Thank you.

>> Councilor Zelenka.

>> Zelenka: Yeah, thank you. Thank you for saying that, Jennifer, well said, and good advice. Greg thanks for saying that. I thought that the -- did disservice to the 2308, at cornerstone talking about them on a way that had no reflection on what they do, how they do it and the great work they have done over the years, many great projects in our community. Apologies to them for that. I will be attending the public safety coordinating Council on the 19th in the afternoon and on the 18th Fairmont neighborhood association is having a meeting 6:30 at the Ford alumni center. Thank you.

>> Mayor Knudson: Thank you Councilor Zelenka. I have the city manager and the city clerk, I also have an item of interest to share, city manager did you want to -- or city clerk.

>> It is for Councilor Leech.

>> Mayor Knudson: Thank you, Councilor Leech, please.

>> Leech: Thank you, Mayor, thank you to the other Councilors for their comments tonight. I just wanted to share the Whitaker community Council held an emergency disaster preparedness event this past Saturday at Washington Jefferson park where

community members could come and learn how to prepare themselves and their families in the event of a natural or other disaster. They tested out communications devices and some even took some home. My 9-year-old son and I got to help judge a disaster recipe chopped challenge, contestants had to prepare dishes in the style of the TV show "chopped," appetizer, entree, dessert only with nonperishable items. No heat or cooking utensils. Just a bottle of water. It was really fun and it was a very good learning opportunity for us and for our community. I encourage everyone to come next year. Hopefully I get to judge again.

>> Mayor Knudson: Thank you. Councilor leech, I'm sorry not seeing you on the screen to our left. I also have a few remarks that I would like to share tonight in regards, with regards to some of the news of the past week. As so many in our community are concerned, and also confused but significantly concerned, and that actions involving judicial response, legal response, or the courts is moving incredibly quickly and can be challenging for people to track. Especially if following information through social media. First with regards to food security and benefit access I want to thank Governor Kotek and the state issuing full benefits November, last Friday after the Attorney General's successful work on a lawsuit to compelling funding for the program to be released, that continues to be appealed but locally those EBT cards have been charged. We want for people to access food and remain stable and healthy and not hungry across our community and our country. I also want to thank our incredible partners at food for lane county and other organizations working to address food insecurity and hunger.

So many in the community who have stepped up to support food drivers and make donations of time or financial resources in support. This has been a tremendously important and inspiring response to our community in a very uncertain time to help meet a basic need. That is just an extraordinary outpouring of care. I also want to encourage people who are now enjoying the experience of volunteering with food for lane county to distribute that volunteerism across the calendar. And to help our partners meet the year-round needs that we have with regard to food security and access to healthy nutrition, the mobile APP is great resource. With regards to activity of U.S. customs and immigration enforcement in lane county I have a lot to say but I will begin and succinctly offer that I want to underscore that everyone in the community has a right to personal safety and protection under the law. Everyone has access to due process as given by our Constitution. I stand with our immigrant and migrant and Spanish-speaking communities. Last quick I joined elected leaders serving at the Federal, state, and local level, many of our City Council members in opposing the violent detention of neighbors and denial of knew process to members of the community by U.S. customs and immigration enforcement.

This situation is not news to us. But it is nonetheless alarming and unacceptable to learn of reported actions carried out by I.C.E. in lane county, the violent detention of Oregonians and individuals not receiving constitutionally protected rights. These engagements were shared widely across social media and created fear and outrage and that secondary arm feels quite intentional as does the first but our city remains

committee to the rule of law and also to the members of this community and our neighbors. We will stand together in this work. We will protect our most valuable resource and refuse all efforts to dehumanize one another and protect our rights. City manager?

>> Medary: Hard act to follow. Two things I want to express my gratitude to Eugene police and employees who came to do the pledge of allegiance and the posting of the colors. I don't think in my entire career have I seen that happen at a City Council meeting. It felt really special for that to happen tonight. I think I've been to Council meetings almost every Monday night for 20 years, almost. That is saying something. I also committed to talk to you and give you an update every Monday that I was here about what's happening with the technical advisory group. So they had their eighth meeting today. This is a group that is giving an hour and a half of their time every single week to be in the meetings not to mention the amount of time they spend doing homework. I'll try to find a way to document that, it's pretty impressive work. In that time they have taken what we call a deep dive, they have been educated a lot on our property tax system, revenues, operations, expenditures, we asked them to learn about that and they have been generating ideas about that. We asked them to learn about economic development and what we are doing and generating ideas about that, along with revenue. A lot going on. They only have two more meetings before I will be here on December 8 presenting the draft recommendations. We don't anticipate they will have a final report until January that will require more context around what they learn and how they did it. I felt it was important to do that before the end of the year. I hope a couple of them will join me and be in the room. If you have questions they can fill in. It is really impressive work, really energetic engaged group. A group that I think we will stay engaged with over time. Thank you.

>> Mayor Knudson: Thank you, counsel and city manager for those updates. This concludes our third agenda item. Our fourth agenda item next item is consent calendar 1, if there are no questions from Council I will turn to the President to put a motion forward.

>> I move to approve the items on consent calendar 1.

>> Second.

>> Mayor Knudson: Any discussion from Council? Seeing none I will now take a vote for this motion. Please lock in your votes on the tablets in front of you, 8-0, thank you, that concludes our fourth agenda item. And the last item on tonight's agenda is the public comment period. Public comment period is an opportunity for individuals to speak to the City Council on any city related issues except those items which have been heard by hearings official. Staff can you please share the list and the number of speakers that signed up to speak by 7:35 P.M. and announce the first speakers.

>> Thank you, we have 49 speakers. Signed up for this evening. I will announce two

speakers at the time. When you are called to speak state your name and ward or neighborhood before beginning your comments. When you are announced, please move to the seat in the front row designated for the next speaker. When it is your turn you may come to the podium. Leave any bags you may have with you at your seat. If you have documents to give Council, please place them in the basket near the podium. You will have 2 1/2 minutes to speak. The timer will flash red when you have 15 seconds remaining to speak. Your microphone will be muted at the 2 1/2 minute mark. Please note that the use of profanity is prohibited and any instances of profanity will result in immediate termination of speaking privileges. First speakers are LIN woodrich followed by Ty.

>> I'm active in the Bethel community co-chair, lived in the Bethel area over 30 years, ward 8. I'm speaking for the active Bethel community board. The public health standards is meant to safeguard the public. Without having it put into place soon, the result can be projects that threaten our air and water quality. Undermine climate goals, lower home values and erode neighborhood liveability. The prime example is the biofuels transfer station and fuel tank farm located in the train neighborhood. We ask you to complete the public health standards, reflecting the sustainability and well-being of residents. The version 2 of the public health standards is a good first step to approve taking out the word "likely." Where are we with the study of health data part 2. Are the researchers in Michigan going to come to Eugene to interview residents impacted by the polluters? We must move quickly so we don't have another business like this located Lear. Public health standards need to be included in our comprehensive plan. To help make land use decisions that protect our air, water, and neighborhoods. Together we can make development in our city both responsible and resilient. Thank you.

>> Thank you, LIN. Ty followed by Michelle Perrin.

>> Good evening, I'm Ty, I live in Springfield but I do own property in ward 1. Over the last few weeks I've spoken with over 100 residents about flock. The vast majority were deeply concerned or shocked to learn this level of tracking is legal without their consent. Of everyone I spoke to, only 2 were in favor of mass surveillance. This debate transcends legal theory. It business a major step in creating the step of perfect surveillance to be turned against us. There are many ways we defend ourselves and communities but the quickest way to leave us vulnerable is remove the right to policy and daily movements. This system reveals when we are home or away. What roads we travel, where we drop off our kids, at school, who we associate with and even what political or religious events we attend.

And that's just the entry level package. The police want the responsibility of knowing where entire community has been and where they are going. But are they prepared to be responsible for the inevitable leak of this data? Whether not if this data is breached, our license plate become keys using previously leaked data from things like DMV records, or park mobile APPS, criminals ask easily match them to our names and

addresses. This creates a precise blueprint of our daily lives for sale. The bitter irony is that an organized theft grant will fund a system that empowers organized theft leaving taxpayers to pay for the fallout. Mass surveillance doesn't make us safer, it makes us exposed, centralizes information creating a tool if misused or breached will harm the community that it is meant to protect. I urge everyone to reject this system and choose a path that safeguards privacy and security. Thank you.

>>: Thank you, our next speakers are Michelle Perrin, followed by Scott Lambert.

>> Michelle Perrin, co-founder of Willamette crisis care and Navy veteran. Thank you to the city manager, and the chiefs for gaps analysis presented last week. It is obvious that it was done with intention and care and you truly listen to the community, the field responders and subject matter experts. The information we were honored to share as community responders and how it integrates into public safety, public health and social needs landscape, thank to you City Council for requesting this thoughtful evolution of services in our community and your future approvals. We notice there's still some room for bridging language, not uncommon when you work between disciplines. This language translation is happening not only here but across the country as we solidify what it means to be a community responder. Where the analysis uses the words peer navigation it is obvious what it meant is nonlaw enforcement, nonlogistic peer led model, different than peer support services connecting over single issue, such as substance abuse, never appropriate to check we will fair calls a major gap this RFP intends to fill. It misses pieces from the medical piece. Mobile integrative healthcare has medical and behavioral team.

One of the first things that needs to be done on any crisis call or clinical intervention is rule out a medical cause. Without a person on the team able to do the assessment and treat any need which co-occurs with behavioral health, we would not be as effective and have to tax our partners to do this foundational piece for us. Due to this we hope that the phase 1 and phase 2 pieces described in the recommendation would be reconsidered and open to additional expertise and understanding. My final ask is for a definitive timeline. Each day we lose our workforce to other jobs and cities who are ready for us to bring community response to their area now. I also want to name while we have the privilege to be safe, supportive space, many in the community are suffering alone. Waiting for cahoots like team to be available. Thank you.

>> Thank you. Our next speakers are Scott Lambert, followed by Charles Arford.

>> Good evening Council, Mayor. I'm Scott Lambert, most of you have seen me a couple of times at this point. I'm a Physics graduate student at University of Oregon resident of ward 2 doing my Ph.D. in Physics and GTFF local. I'm here to once again encourage the City Council to remove the Flock cameras. I applaud you for pausing the cameras but they need to be taken down. I'm just, I think ACLU could say a lot of things I want to say better than I could, I'll read from an article that was published by the ACLU titled Flock aggressive expansion beyond simple driver surveillance. Paragraph starts

with this company surveillance data is used by I.C.E. As it has received wide attention it is used by I.C.E. to carry out the Trump administration abusive removal program. Flock sells information across the nation, pulls the license plate read things their servers and allows police to do nationwide searches of the database giving the smallest town police chief access to an enormously powerful driver surveillance tool. The tech news outlet 404 media obtained records of nationwide searches which include a field in which officers list the purpose of their search. These records revealed that many of the searches were carried out by local officers on behalf of I.C.E. for immigration purposes. Including its notorious operations division. E-mails from police departments in Oregon also shed light on how local police are providing informal assistance to I.C.E. Mayor Knudson, I think this article is particularly relevant in light of your comment that we will do everything we can to protect the rights of our residents. Second thing, I was at a town hall a few nights hosted by Eyes Off Eugene dedicated to the removal of the Flock cameras, a slide was shown from a Eugene Police Department training showing how Flock could be used to track a cyclist despite chief Skinner's comments made that it wouldn't be used for that.

>> Charles Arford followed by Linda.

>> Thank you, Mayor and other Councilors for your comments regarding anti-immigration activity in Eugene. We must recognize despite the crowd we are not all here. Members of our community have been incarcerated and deported, others have fled, and many, many more are terrified to come to a public meeting. Thank you for your decision to pause the flock cameras. The United States has more people in prison than any country in the world, it's not close. One out of every five prisoners in the world is incarcerated in the U.S. We are a country of mass incarceration and imprisonment. And the Trump administration wants to put more people in prison. And they're working in partnership with the Palantir corporation to do. This not only do they operate the flock cameras, but they have our Social Security information, our medical information, our DNA, and our facial recognition. Trump approved spy ware against those protesting policies. In addition to millions of daily flock camera photos. The corporation brags that its information has been used to bring death and destruction to America's enemies. President Trump has talked about enemy within, radical left lunatics, a vast terrorism network. They don't wear uniforms. His press secretary referred to Democrats as terrorists. I'm not a terrorist. I don't think there's any terrorists in this room. Mostly patriots. No flock cameras.

One more thing this proposed panhandling ban is not about safety it's about something else. I have lived and driven in Eugene for 35 years while driving I have had many close calls with unhoused people in the street. And none of them, none had anything to do with folks panhandling on corners or intersections. Almost all had to do with people crossing the street outside crosswalks, many times walking or riding a bike in the flowing traffic. Sometimes at night wearing dark clothing. If you want safety ban people from crossing the street. Thank you.

>> Emily.

>> Hello, I'm Linda Ague, ward 4, thanks for being here and listening. First it is Amazon, I just want them to go away. Bias up front. As much as I'm able to understand the developer asking for indirect source pollution permit. We know that we will be adversely affecting the air quality but it is not our facility, it is the pollution of the trucks permit. The welcoming responses of nearby businesses including the airport are not to the pollution problem but the traffic flow concerns. Air pollution, traffic flow, apples and oranges. What I really wish is that the reason these businesses are not addressing air pollution is because all of Amazon trucks will be electric and to support this fleet of trucks feeding this cheap instead of local economy Amazon will invest millions next, panning the electric charging grid for themselves and with their big generous hearts for all of us as well. Maybe a requirement worth considering. If jobs are weighing in on the yes side of your vote, make sure you have an honest knowledge of how much A.I. and robotics will be employed. Compared to real honest human jobs with real cost of living and real benefits. It's the same smell of money versus the smell of good clean air, not to mention farm land and our wetlands being destroyed. No need to say yes until you know you have the best answer for our community and for our planet. Thank you.

>> Thank you, our next speaker Emily followed by Barbara.

>> Good evening Mayor and Council, Emily, I'm here as CEO of DEV northwest. I live in ward 7 but we have currently completed recently completed or currently under construction projects in wards 3, 7, 8. I'm here to encourage the city and Council to adopt and enable several sources of state funds that have been allocated by the legislature for affordable housing and workforce housing. But we need the city to act to be able to utilize these funds for local projects here in Eugene. We have had big wins over the last couple of years enabling state dollars, but if the city and Council don't act we don't be able to bring them to local projects. DEV northwest and other developers as well. Two immediate examples, business Oregon has \$10 million in grants for infrastructure that is needed to build housing. The city is needed to co-sponsor the applications with a developer. DEV northwest has a project we're interested in submitting but can't do it without city support. OHCS has more money, \$50 million for MIRL, middle income revolving loan program but counsel needs to adopt a resolution to enable it locally and city needs to adopt application process for developers to apply for those funds. Its is a tax increment financing program where state loan for 0 interest can go into the project on the front end, and it gets paid back through the first ten years of property taxes from the new homes developed. Time is of the essence. The infrastructure applications are due to business Oregon by December 17, so we have just a little over a month to enable that process to happen. And we need MIRL to be activated by the city not awards made but activated by the city in the beginning of 2026 so those of us developers who want to use it can have it as match funds when we go in for applications for state and Federal funding in the 2026 funding rounds. We urge Council to act quickly, urge you to support staff in finding the capacity to enable programs, and DEV northwest is committed to being at the table to do as much lifting on

the applications providing model resolutions, providing model applications from other communities to minimize the impact on staff. This is urgently needed to address the housing crisis in Eugene.

>> Thank you, Barbara followed by Deb McGee.

>> I'm Barbara, I live in the Whitaker, I'm here to be one of probably many voices saying we hope that Eugene will reject Amazon and the Amazon warehouse project. It seems really oversized for such a lovely college town for one thing. But there are a number of real problems with Amazon. You know Amazon is really a bad actor all together. It is run by the man who is probably sometimes the second wealthiest man in the world, and sometimes the first wealthiest man in the world. Has little concern for what is going on in communities like Eugene. And the warehouse that will be built is going to be huge taking up nine acres of I guess that will be paved. The number of trucks, it's like, what, 1400 different vehicles they will have that will be putting out, like, over 2,000 trips a day. Those trucks are not electric right now, so far as we understand, it will be contributing a lot to the air pollution in our area. The other side of it is what Eugene is going to lose including wetlands that was already there that will need to be filled in with a lot of landfill. Amazon claims they will be providing jobs for people in this area, but we know how Amazon does jobs. They're about to lay off a substantial number of people in the workforce right now to replace them with robotics and A.I. So it is -- I just encourage Eugene, the city, to say no to Amazon. And I think there are other people who probably will say that as well. I also will throw my voice in to getting rid of flock cameras, we shouldn't use them. Thank you.

>> Thank you, next is Deb McGee followed by Magda.

>> Good evening, Mayor Knudson, city manager and city councilors, I'm Debra McGee, lane county. My wife is a veteran. I'm a volunteer with 350 Eugene and 350 Eugene submitted this letter to you last month in order to bring your attention to some of the adverse climate impacts of the proposed e-commerce distribution facility. The proposed distribution facility located east of the airport off highway 99 does not align with the goals of the city climate recovery ordinance and the climate action plan. Neither in structure or operation of the facility. The developers projection of 2,500 daily trips in light duty vehicles will contribute to greenhouse gas and articulate emissions undermining the reduction goals which remain unmet. It is our belief that a strong public statement by the city urging the developer to be a partner to help the city reach its climate goals would alleviate some public opposition. There are several measures the developer could take to achieve this. Renewable energy sourcing of the facility through rooftop solar, batteries energy storage system, could assist in powering the facility's operation as well as charge a fleet of electric delivery vehicles. A 320,000 square foot roof can accommodate a huge power supply and lessen the load on the grid along with reducing energy willing costs. The project would need football fields worth of soil to infill wetland areas requiring payments into a wetland mitigation bank. Considering the sizable amount of required wetland destruction, the payment amount should be doubled

to optimize wetland preservation elsewhere. The 320,000 square foot concrete floor should be required to be low fly ash concrete. Locally sourced timber should be used with local contractors with prevailing wage requirements. Thank you.

>> Thank you, our next speakers Magda followed by Charmaine Landing.

>> Hi, I'm Magda, I'm a resident of ward 2. I would also like to advocate for the removal of the flock cameras. On a personal level I don't want my movements to be monitored, on a bigger level I am concerned about companies having my data, potential like the Federal government using the cameras to track women seeking abortions, and specifically people who may not be here without documentation. There are already 350 detentions last month and I don't think the Federal government needs anymore help with that. That is my concern. Thank you.

>> Thank you, our next speakers are Charmaine Landing followed by Brooke Standifur.

>> Hello, and thank you Councilors, I'm Charmaine Landing, long term resident of Eugene and currently living in lane county. My understanding is that Amazon, although they have remained anonymous filing for permits wants to build a large distribution center. I was curious how such a MEGA operation fits into the long range planning for our area so I read section 9.4150 purpose of the clear lake overlay zone, the area Amazon is proposing. It is an overlay that's been developed and refined by city departments, elected officials, legal advisors and community members and approved by you, the City Council, to become part of the city code. With overlay says is large lots in the clear lake zone will be provided as a means to, quote, ensure the future development, ensure that future development fulfilled the community's desired outcome for economic prosperity and increased employment opportunities.

This plan implements policies that call for, quote, fairness, equity and achieving a healthy environment, vibrant community, and improved quality of life for surrounding neighborhoods. It ends with, future development is encouraged to build upon Eugene's competitive advantages and recognize the community's values around climate change, sustainability, natural resources. And local food systems I was impressed with the goals of the overlay. It puts an emphasis on community values, sustainability and prosperity. I felt compelled to speak tonight because the Amazon distribution center in my research does not meet this vision especially regarding employment and sustainability. The employment that Amazon offers is labor intensive. So intensive that to meet their goals Amazon will be replacing local workers in just a few years by 2030, replaced with robots that work faster and don't need food or bathroom breaks or healthcare. And without dependable long term jobs workers can't plan for a future which might include owning a home, supporting elders or sending kids to college. I honestly believe Amazon will not be a good partner for Eugene or improve our quality of life in any way.

>> Thank you, our time has concluded. Our next speakers are Brooke followed by Ron

Burley.

>> Hi, I'm Brooke, I'm from ward 2, southeast Eugene, and I serve on the board of better housing together. Tonight I want to talk about an opportunity to get more middle income housing built in Eugene. I'm going to talk about the middle income revolving loan fund, MIRL. I know you heard from Emily a minute ago, I'm going to talk a little bit more about it, so you aren't hearing the same thing. You have made huge housing strides and the MIRL program builds on that success by serving households in 80 to 120% AMI range, our teachers, nurses, trades people who earn solid wages and priced out as the median home price tops \$50,000 in Eugene. I know -- \$450,000. We're hearing a lot of acronyms, I'll tell you more about MIRL. The state has set up MIRL, middle income revolving loan fund, created through Senate bill 1537 in 2024. That revolving loan fund is a proven concept, we've been doing it for small businesses and can apply the same successful model to housing.

The state has set aside \$75 million for the MIRL program, 50 million the first two years and \$25,000 after that through OHCS, cities like Eugene can borrow from that pool at zero interest, like Emily said, and use the dollars to help private or nonprofit developers close the gap on projects that otherwise wouldn't happen. As those loans are repaid the funds go into the pot ready to support the next wave of houses, that's the revolving part. Over the past few months better housing together has done the ground work, we have met with the county assessor, city staff, OHCS and drafted a sample resolution based on the framework. The city can move quickly. It is ready for Council direction. We recognize staff's thoughtful concern about risk and capacity, that's why better housing together is working with local banks and credit unions and Eugene chamber of commerce to identify ways to minimize the administrative burden. In closing, this is a state funded 0 interest loan, and it is really an opportunity for Eugene to be a leader in this space, only two other cities in Oregon have taken advantage of MIRL. Thank you.

>> Thank you, next speakers are Ron Burley followed by Sarah boom.

>> Thank you for this opportunity. I'm Ron Burley, I live in north Eugene specifically in the Maxel Road area near the high school. Very close to the new MEGA warehouse and hub Amazon is proposing. I have concerns about this facility but I want to focus on one main issue, the placement of the hub on the north side of Aubrey lane adjacent to northwest Expressway. It indicates greatly increased burden on one of the most congested byways, the pipeline. The belt line highway is the neighborhood's most direct route to river bend hospital. The next closest crossing of the Willamette river is at Jefferson street, approximately 12 minutes added to the trip. But you already know that. The Oregon department of transportation river road to delta highway improvement plans completed and distributed August 21, 2025 referenced in the developer's proposal, the ODOT analysis makes clear the welt line highway handles the traffic burden well in excess of 1960s design limit and traffic would be severely and negatively affected by this project without substantial traffic infrastructure improvements. However that's just the planning aspect.

That leads to an obvious question. How can it be that the Amazon hub project is breaking ground next month and scheduled to go downline in January of 2027, 14 months from now, that planning and funding and researching is going to take 7 to 10 years according to ODOT. If this goes on with infrastructure inadequate to support such a facility it will severely impact the quality of life, mobility, health and safety of the northwest Eugene community. I strongly urge you to halt any further progress on this project until the numerous quality of life and transportation infrastructure issues are addressed. Thank you very much.

>> Thank you, our next speakers are Sarah boom followed by Jeffrey Gordon.

>> Hi, I I'm Sarah boom, I live in ward 7. As you probably are aware the Federal government is shut down. Recipients and many other states haven't gotten paid and the Oregon state government is out the benefits money they paid until the regime sees fit to make them whole again. Governor Kotek has declared a food emergency to enable her to allocate funds to various hunger relief organizations. My hometown of Hillsborough has declared a different emergencies, they are allocating funds to try to relieve the harms created by immigrant enforcement storm troopers. I encourage to you do the same but use the emergency powers to direct local law enforcement to get in the way of Ace. The Federal government has undermined the state of Oregon and Eugene's authority to even feed our own people as well as even force our own laws. They fund their lawless troublemakers while starving our hard working people. It is only fair that we use our resources to waste theirs in turn. Trump's emergencies let him send his Jack booted thugs into our homes and tear up our goods. He followed in the path of raging that has declared emergency powers before seizing total fascist control of the state.

That is enough of an emergency to deploy power and put local law enforcement on the case and detain I.C.E. criminals who kidnap our neighbors and destroy our property. I trust you a lot more than him and I hope can you find the courage to trust yourselves too. Feed people, block I.C.E.

>> Thank you, next speakers are Jeffrey Gordon followed by Misty Bowman.

>> Thank you City Council for the opportunity to speak, thank you Mayor, city staff. I'm Dr. Jeffrey Gordon, ward 7. First, thanks, thank you on the levels. First let me offer my congratulations to Mayor Mahmdani on behalf of the city of Eugene. Congratulations to Curtis Sliwa for second place victory. He had such kind words to say about our city and I want to return the appreciation. I like cats too. So moving on to business, to our city manager, please cancel the flock contract before you retire. To City Council, no panhandling ban that, is cruel. Please use zoning changes or legal means to prevent the massive Amazon super warehouse from being built. Press forward with contract negotiation with Willamette crisis healthcare as quickly as you can, we need them yesterday. Finally, use your powers to motivate law enforcement to detain or arrest

I.C.E. criminals, I agree with that. The last thing I have to say, I guess though left, well, to the officers in the room that are still in the room or might hear me, I ask what is the EPD going to do to protect the victims of I.C.E. and DHS from violence and due process. What have you done so far? How do you feel policing the protesters outside the Federal building who are standing there to demand the rule of law. Finally, I ask when can we see you all out there. Thank you. Free foul line.

>> Next is misty followed by Sam Edwards.

>> Good evening, I'm misty Bowman, I live in ward 7, a dark sky Oregon advocate, friends of the night sky and here to discuss light pollution. Let me quote from my second favorite song from Moana, shiny. Fish are dumb, dumb, dumb. They chase anything that glitters. Beginners. Unfortunately, human beings are also dumb, dumb, dumb. We, too, have a tendency to chase anything that glitters. In other words, human beings like fish, like most FLORA and FAUNA have a positive photo taxis. We are naturally instinctively attracted to light. Councilor Keating I remember you mentioned how digital billboards are a distraction to drivers. For the exact same reason digital billboards are nervous, unshielded luminaire are distracting in the community. Would I like to once again talk about specific lights that need to be replaced and three-pronged fishbowl lights in downtown. During the day they get dirty and become unsightly. At night they waste more than 60% of the lighting they're mitt and being unshielded cause glare and light clutter that is distracting and disorienting. Our downtown deserves targeted softer, safer inviting lighting at night. Lights that don't waste money, lights that don't inhibit night vision, lights that aren't bad for the environment, don't affect the community sleep cycle. Identify once again ask the City Council to revise and make a plan to even force the outdoor lighting ordinance guarded by dark sky international principles five principles. Remove the flock cameras and say no Amazon. Free Palestine.

>> Thank you, next speakers are Sam Edwards followed by Wynn.

>> Good evening. I continue to be Sam and I continue to speak on flock. First a bit of good news, the pause on the flock cameras seems to be holding. We can tell house an active flock camera at night has a motion activated infrared camera flash invisible to the human eye can be picked up by many Smartphone cameras. I share this information in hopes that everyone will join me in keeping tabs and ensuring that pause remains in effect. Unfortunately a pause is not a stop and the cameras remain up on the poles. That is unfortunate because they are pretty offensive to see and embarrassing to visitors as well. I'm here to urge the city manager to move with haste before retiring and get that contract where it belongs. The paper shredder. I believe if we can do that quickly Eugene can Stan shoulder to shoulder with others cities that have been alerted to the abuses of flock and worked quickly to protect communities and set the standard for the nation to follow. This is an ever-growing list. In we sleep on this we may only be remembered for our initial mistake and not our swift corrective action. I get it, we have to dot and cross the Is and Ts. So by all means dig deep. We are not afraid of the

truth, we are not afraid of the fact, the flock corporation is. Dig as deep as you need but please dig fast. That's all I have to say on that. Please keep Bezos out of Eugene. Everyone here, please get home safe tonight, your families need you. Thank you.

>> Thank you, our next speakers are Wynn followed by Darcy Phillips.

>> Good evening, Mayor Councilors, staff, I'm Wynn, I'm resident of ward 7, hard to follow that but I'm also speaking out, please cancel the flock contract immediately, if you can, as soon as possible, again dotting Is, crossing Ts, probably dotting Js as well but good to get it done. One thing that specifically comes to mind is the recent report from Springfield that they released on the 8th, on the 7th a camera that for whatever reason was missed being removed from automatic updates or automatic tracking was reactivated with as far as I was able to discern from the document without any notification to Springfield the city. Especially considering that Springfield had not turned on their cameras in the first place that gives me concern that at some point someone, it could be anyone from here, it could be someone from flock could activate a camera and cause it to send push notifications even though everyone involved has said we're turning off the cameras. That says that flock is very much a bad actor and someone we as a city should not be doing business with. Also, not really a fan of the Amazon thing. I will say I think our experiences with Flock should be a lesson to all of us to negotiate more strongly. Everything I have heard about the contract that was signed with FLOCK seems one-sided in terms of flock. Flock gets everything, we get very little as a city. And we should walk away from that with a lesson when it comes to Amazon they want our land, we want a sustainable community, and we should take our bargaining position to if we can't get them to not build here, to make the best possible community force out of the situation. Also, everything about, you know, using our powers to defend our citizens from I.C.E. really good idea. And for misty, photo taxis, word of the day. Thank you, bye.

>> Our next speaker Darcy followed by shelly.

>> Good evening, Mayor Knudson and City Council members, I want to start by thanking Councilor Evans for the apology at the beginning, that really means a lot to me and to cornerstone, to my board and staff, thank you for that. Cornerstone community housing acknowledges the importance of fair labor standards and ethical contracting. We share these values and upheld them throughout our long history serving lane county. For more than 30 years cornerstone has provided affordable a us housing and supportive services that individuals help individuals and families build stability and thrive. Our mission is rooted in a belief that strong ethical practices, both in our housing operations and our business relations are essential to creating lasting community impact. Cornerstone has never been found to participate in wage theft, tax fraud or labor violations and hold up on contractors accountable to the same high scan standards. We believe affordable housing should not come at the expense of fair wages or ethical treatment of workers.

People who build and maintain our communities deserve the same respect and protections as the residents that we serve. We're deeply committed to equitable contracting, on every development cornerstone prioritizes minority women-owned and emerging small businesses as well as section 3 contractors. Under Federal and Oregon housing programs, section 3 requires that recipients of certain public housing and community development funds ensure that economic opportunities, jobs, training, and contracting are directed to low and very low income residents, and to businesses that employ or are owned by them. In Oregon's affordable housing sector this means partnering with contractors to create local employment, and economic benefits for people with lower incomes who are most affected by housing instability. These efforts are more than a requirement. They reflect our values. By ensuring the public investment and affordable housing also supports local and underrepresented contractors, we help strengthen the economic fabric of lane county. This creates pathways for smaller and diverse businesses to grow, builds community wealth and ensures the benefits of development are shared broadly across our region. Thank you for your continued support for cornerstone and for the LIRHPTI application.

>> Thank you. Our next speakers are Shelley followed by Mario.

>> Hello, my son started at south Adrian high school in fall, he walks there every day. I'm a long time volunteer at the Oregon country fair, and we love living in Eugene. Our Federal government is an as nine clown show of cruelty run and owned by corporate greed and oligarchs. Please do not subject us to their interests or their tactics. This is a flock no to Amazon. The morals and ethics of Amazon are incongruent with what our city espouses to stand for which makes us fundamentally not a match. Please do not consider allowing a global abuser to set up shop in Eugene. Amazon and everything it represents is the antithesis of who we strive to be in the world. This is an easy no. Amazon is not inevitable. The endorsement and allowance of this company is a choice. Don't make Eugene a pillar of support for fascist oligarchs like Jeff Bezos. Amazon actively harms people and the planet. They just laid off 30,000 employees. And many of their former warehouses are now being designated for mass incarceration. On it goes. Thank you for your consideration.

>> Thank you, Mario Conti followed by sue Barnhardt.

>> Good evening Mayor Knudson and Councilmembers, I'm Mario Conti, ward 3, and I'm here speaking as a board member on behalf of cornerstone community housing. Cornerstone community housing has always been committed to ensuring everyone involved in our projects is treated fairly and compensated appropriately for their work. The general contractors we partner with maintain a workforce comparable to other contractors across the state with wages set by the market and accordance with the law. At the same time, applying prevailing wage requirements to the Lucy pending project in Eugene and to affordable housing projects broadly would make developments like ours financially infeasible, impossible. To put this in perspective the year LIRHPTI delivers approximately 1.8 million in tax value over the full term. By contrast requiring prevailing

wages on construction would increase costs by roughly 3 million, exceeding the full value of the exemption.

In practical terms, this extra cost would push the project past the break even point. The financing structure would fail and the project could not move forward. That could result in the loss of affordable housing units in Eugene, along with the full range of community benefits that cornerstone provides. Including local employment opportunities, onsite resident services, and strengthened neighborhood stability. The state of Oregon has explicitly exempted affordable housing to ensure that projects like the Lucy remain financially viable and move forward to meet urgent community housing needs. Many of cornerstone existing properties are reaching the point where their LIRHPTE must be renewed. If prevailing wages were required as a condition of approval it would increase costs for basic maintenance and repairs, work that is currently done efficiently in house by the skilled maintenance team. Preserving the structure of the exemption is essential for continued growth and preservation of affordable housing in the community. We urge Council to support -- continue support for cornerstone and the LIRHPTE so affordable projects like the Lucy can provide homes, stability and opportunities for neighbors. Thank you.

>> Thank you. Sue Barnhardt followed by Andrea.

>> I'm Sue Barnhardt, thank you for your service and for listening to all of us. Be kind, dough what's best for us, thank you for those of you who stood up against the detaining and terrorizing of our neighbors. Fellow Councilors and the Mayor, speak up, stop I.C.E., stop Flock stop Amazon, fund a cahoots like program as soon as possible, fund housing, fund shelters, fund food. Don't have a panhandling ban. Don't harass neighbors feeding labors in Jefferson park and don't lock up the neighborhood park in my neighborhood. I don't even know if you know this, but the plan is to lock up a park at night. It's ridiculous. Close the port a potty that's locked up and now they're going to lock up my neighborhood park at night? Please do the right thing, stop these kind of ridiculous things happening.

>> Thank you, Andrea followed by Danny patch.

>> Good evening, Mayor Knudson and City Council members, I'm Andrea Voorhees, 1175 Charlton, Eugene and proudly speaking as a board member on behalf of cornerstone community housing. I have been a board member since 2019. City Council past support of the low income rental housing property tax exemption. Whether LIRHPTE, cornerstone has been invaluable a sustaining affordable housing in Eugene. Reducing taxes for upcoming projects, they are financially viable and delivering community benefits, local jobs, resident services and long-term neighborhood stability. Cornerstone has been serving lane county over 30 years. Providing stable affordable housing, supporting residents through comprehensive homes. In addition to developing affordable housing, robust resident services program supports families and individuals across our community.

Our programs include food and nutrition, youth development, community building, health and wellness and community well-being. They are designed to compliment our housing ensuring that residents not only have a safe place to live but also access to the resources though need to thrive. Through October of this year, cornerstone has provided 420,000 dollars in rental assistance supporting cornerstone residents and also low income households throughout the broader community. This assistance has been vital in helping individuals and families remain stably housing during ongoing financial strain N addition to rental assistance we run rental clinics, homework helpers and deliver over 100,000 pounds of food to low income residents and operate our own onsite food pantry at one of our housing communities. These programs are central to the mission, building on the foundation of stable, affordable housing, ensure that residents not only have a place to live and access to the support, stability, and opportunities needed to thrive in every aspect of life. By combining affordable housing with these essential resident services, cornerstone ensures that our developments truly strengthen communities for the long term. As a City Council, you can be proud just as I am that your commitment to LIRHPTE makes it possible.

>> Danny patch followed by Teresa Mueller.

>> Why is everyone so angry with you? All summer long, we had to fight you, all fall we're fighting you, going into the winter. You seem to have a real problem with doing things the people appreciate. We got a dumpster fire city manager who allowed these cameras to be put up. Why are they still up? Get something done. Take them down. Issue solved, get it done. We have a traffic problem in this city that is disgusting. It is way beyond our population. And you are trying to add this giant MEGA Amazon thing to belt line? I want to remind you that accident on belt line is usually fatal. And you go down beltline anywhere from 3:00 to about 6:00, and you try to add an ambulance to that zone and you see what happens. You try, now you are choking us over off over on campus by Broadway, I mean it's just disgusting. I drive for a living, try to go north and south in this town, it is insane. You want to know why people don't go downtown, it is mental chaos to drive downtown. You have created this. Your decades of car hating and adding bike lanes and a curb or projection, to every single intersection there is. It's insane. Are you literally telling us what your mind us, are you mentally not capable of anything that makes sense.

And why are these people here every week? Why don't you start doing something for us instead of sitting there in your silence. Madam Mayor I'd like you to explain to us why we still have these Dang cameras up and why they're not Ray moved. I want you to show us how we're going to deal with the traffic from this one single rich man who is going to employ very few people. I remind you, most airports every infrastructure around them. And ours isn't very developed yet. Some day it might be. But if you eat up all the land and give it to some Bozo, there's no place for the hotels, rental car spots, things that go around an airport. Start thinking in the future and get rid of the Dang cameras, what's wrong with you.

>> Thank you, our next speakers are Teresa Mueller followed by David Ikele.

>> Thanks for taking comments tonight. I want to second all of the comments, and of the downsides about the Amazon warehouse which we think it is. I know that Eugene really needs jobs so I tried originally to be open minded about it. But when I do research I see Amazon labor track record is very grim. I did research showing that many different towns and city is a round the country have found way does discourage ultimately block Amazon's overtures. I ask you as our policy shapers to inform that lead. In a slight different bit of research I looked at the city of Eugene's equity atlas, online, I really recommend it to everyone. It is a need resource telling a difficult story. It is described as documenting, quote, how historic land use decisions have shaped today's patterns of land use. Given the valley's outstanding rivers, soil, wetlands, farms, orchards and much older nature center by our Aboriginal people I hope you create an environmental version of this atlas as well. However, welcoming a Ruthless corporate entity with no moral compass and no connection to the quirks and follows of Eugene may well become a tragic note in such an ecological atlas. Please look beyond the minimal permit check lists and legalities to consider with the city -- what will serve the city in the long term. Maybe our new city manager should be assigned to research what sorts of businesses collectives cooperatives would best suit the land and people higher. Seeking out and attracting quality sustainable businesses would be a great use of public time and money. Lastly, I have an online petition posted on change.org, I hope other people will sign it, would like to give you the text and the list of the current signers in opposition all of them to this supposedly anonymous warehouse and transportation depot in west Eugene.

>> Thank you, next speakers are David followed by Hannah.

>> David IGLE, ward 1. Our community heritage has been misrepresented by institutions including the city of Eugene and lane county. Mr. Lowes hired to be the new Executive Director of the museum in February is no longer employed at the museum. Remains an abomination on display, the statement that, quote, the MIMS could not purchase the properties on their own because of the exclusionary laws that existed in Oregon at the time in the city of Eugene. They were not permitted to own property until Oregon passed the fair housing act in 1957. This is sick dystopian fantasy. Even the rants and racing to change exhibit put on during Jennifer Yeh's failed tenure as museum, explained the deed to the residence he owned for years when he died in Eugene in 1913. Prior to his death, Mr. Griffin appeared in the press numerous times including on occasion years before his death thanking the community for coming, he was a bachelor, they came and took care of him when he was sick. He also in the year before his death said there's no place I'd rather live than Eugene, Oregon. The museum failed to inform the public about the mountain of bigoted misinformation included in the earlier racing to change exhibit. I'm asking that each of you and members of the public contact the museum director and Board of Directors to insist that new displays be put up and information be included on the museum website including

the past misinformation that was presented by the museum. Mr. Evans, why don't you apologize for helping Michael Shiel smear the reputation of Professor Frederick Dunne probably the finest human being ever born and raised in the city of Eugene. How about it, Mr. Evans, you know what I'm saying is true don't you. Thank you.

>> Thank you, our next speakers are Hannah followed by Stan Taylor.

>> Hi, nerve-racking up here. I'm Hannah, currently neuroscience student residing in ward 3. I'm here to say like many of my other peers to do anything in your power to prevent the Amazon warehouse being built in Eugene. And I know impulse may be to say that the City Council does not have power over this process but I can't think of anyone else better to ask than you. I ask on behalf of my postman who I have seen disheartened that he will soon lose his job that he thought he would retire in. I ask on behalf of the warehouse workers at Amazon who face horrible working conditions and workplace injuries. I ask for myself and I ask for you and I ask for everyone else in Eugene and all working people everywhere to stand up to billionaires who do not care about us. I ask you to stand up in the way of expansion of Amazon and stand up for local businesses. Let's make an example of Eugene by standing up to the MEGA corporations and follow in the footsteps of those who have before us. I endorse the removal of the flock cameras and termination of the contract. We can't say we support immigrants using technology employed by I.C.E.

>> Thank you, Stan Taylor followed by Joella Ewing.

>> I'm Stan Taylor, I'm in ward 1, and I'm also with indivisible Eugene Springfield. Part of what you are seeing tonight is a campaign to keep Amazon out of Eugene. There's been a lot said but what I want to say is I'm disturbed by the process that got us to the point that we're at. I know there's a lot of problems with the way a city manager-Council relationship can work. But this is a good example of the big gap that needs to be addressed. So we have a permit that's requested doctor the permit department. But part of that permit that's requested includes plans that are submitted by architect that signed a nondisclosure agreement that include as broker who also signed a nondisclosure agreement. As far as I know, we haven't officially heard from the city that it's Amazon that's coming in to town. Yet they're talking about breaking ground next month. This is a problem. There's no opportunity for public input at the front end. ERM requirements require the neighborhood association be notified but there's no neighborhood association operating in that neighborhood. Requires them to put signs on the roads for traffic to see the property is going to be developed. But the signs put out to get public notice were put on side roads not 99. What we are seeing is a huge gap between the process of permit being required and the notice to public to be able to actually weigh in not the backend but the front end. Seems to me with issues like flock or issues like an organization, business like Amazon, that it ought to be obvious to people in the city that when these issues come up they're important enough to require you to weigh in on it, at the front end, not the backend. So I'm asking now that we're at the backend, move us back to the front end.

>> Next Joella Ewing followed by Liam O'Grady.

>> Hello, I'm Joella Ewing, I live in the college hill neighborhood. I'm here to speak against Amazon. Did you know that Amazon is a prime driver of I.C.E.'s deportation actions by providing I.C.E. with data storage services. Amazon has helped expand the growth of I.C.E.'s surveillance data accumulation, arrest and imprisonment and deportation of immigrants. I.C.E. can't do the job without the infrastructure that Amazon provides them. Did you know that Amazon is complicit in Israeli genocide in Gaza with a \$1.2 billion contract called project nimbus to provide cloud technology to the Israeli government and military. Amazon has promised warehouse jobs will soon be -- that we will soon be replaced by A.I. robotics. Amazon continues to automate its warehouse with humanoid A.I. robotics. They are also going to be eliminating driver jobs that will be phased out. Amazon is anti-union, and violates workers rights to breaks, safety, and reasonable work hours. Amazon workers are under surveillance and pressured to meet huge quotas, risking physical and mental harm. As Amazon continues to expand its more of its -- expand more of its economy, it's driving trend that's undermining working people in the community. Amazon has a poor climate record that sells services to fossil fuel companies, supports nuclear power plants, destroys returned products rather than finding another use for them.

>> Thank you, your time has concluded. Next speakers are Liam followed by Andrew.

>> Mayor, Council, I'm Liam O'Grady, Conestoga shelter with community shelters. Picture is worth a thousand words but a kind word at a moment's notice is words 1,000 good pictures. Thus opportunity. And an event this spring -- to invent -- an event for upcoming stream the reunion of two, lost in the separation will gloriously come together in harmonious union worthy of honor. Symbolizes the end of oppression. Such as selfish greed and pride, cruelty, unjust treatment and control, jealousy, envy, abuse and negligent. Yes, welcome the marriage of the rich and the poor as they're overcoming the obstacles in the way of their togetherness helps us to see beyond our false definition of value. We're not defined by the dollar. But rather ever defining it. So may our experience of such celebration be shared by any and all interested in witnessing the poorest and the wealthiest having a happy moment ever remembered forever in our hearts as we made up a dance to their music of choice. Who will support the band? What do the bride and groom even look like? Do we need to bake a cake. Yes to the union, being that we are enough, we're all worthy regardless of what they say. Priceless at that. Regardless if we do, regardless what we do we are loved for who we are and direct approach to healing, long live the relationship that promotes economic health. Ending the separation in victory, in reality, with plenty enough for all to share, a home. Second piece -- okay, thank you.

>> Thank you, Liam. Next speakers Andrew followed by Anna.

>> Good evening Mayor, Council, city manager, I'm Andrew, I reside in the river road

neighborhood. I'm here today to see that the flock camera contract is cancelled prior to the city manager departing. As part of this process, I've learned about more and I think many people learned how our local government works here with the city Council and manager, how the manager executes the policy of the city. I see how that important that position is. With that in mind I'd like to ensure that the Council keeps in mind the climate recovery ordinance and the cap 2.0 plan for reducing greenhouse gas emissions. Something that is very important. And something that is important for -- should be important for the Council when considering a new city manager and finding a city manager that is able to follow through with a with some of the comment recovery goals in cap 2.0 plans, follow through with those, since the reporting lately has shown that we're falling behind on a lot of our recovery needs. Yeah, I think that's what I have to say today. To give more time to those who are here.

>> Thank you, next speakers Anna followed by Tiffany Edwards.

>> Thank you Mayor, thank you Council people, I'm Anna, organizer with trans alliance of lane county and organizer for immigrant rights and defense. First to the issue of flock, turn the cameras off. It is the wrong time, the wrong company, and it is the wrong technology for the moment. Second, to Amazon, early in this session Mayor Knudson gave a beautiful reflection on small businesses in Eugene. This is echoed in the plan envision Eugene which I know are you familiar with, talks about the industrial sectors that you wanted to bring to our community. Amazon's warehouse does not meet any of those definitions. The good news is there's a way in the city code for you to amend this. You could initiate a type 5 amendment process to amend the city code to close the current loopholes that allow for Amazon to do warehousing and wholesaling out of those parcels. This is something I know you can do. And we ask you to do this as part of resisting Amazon's incursion into our community. The third thing I want to talk about on this topic of incursion into communities is I.C.E. There is only so much some of you may be able to do to stop the Federal occupation of our state, our community, and neighborhoods. One thing that all of you can do is come to the Federal building when invited by our immigrant defenders in the community members and the lawyers who are out there every day trying to defend those vulnerable people brought into that building. The I.C.E. field office in Eugene between January 20 and late July of this year detained people. One-third of those people had a previous criminal conviction but two-thirds did not. Two-thirds had no criminal history. Their only charge was unauthorized entry into America. Of those people who had criminal convictions, fewer than half had violent criminal convictions. The Trump administration has lied about what I.C.E. is doing. Its 'ol purpose is ethnic cleansing of our black and brown people in this community. You all can come to the building when invited, and stand in solidarity with the protesters, the rapid responders, the accompaniers and the lawyers who are trying every day to to this deportation machine. Please when those invitations come, please come down there. Some of you have and I encourage the rest of to you do so.

>> Thank you, our next speakers are Tiffany followed by Jeff.

>> Thank you. Deck Mayor, Councilors, and city manager. I'm Tiffany Edwards, here tonight speaking as a board member for better housing together a nonprofit coalition advocating for housing affordability, supply and choice. First way tonight express deep gratitude to you for your service to this community and providing these opportunities away from your families to hear from community members. While there's a good showing of people here tonight, know that there are many thousands of people who can't always be here. Thank you Council for approval of the LIRHPTE for the Lucy, directly supporting the creation of homes that will make a tangible difference for many families and individuals. Cornerstone is an incredible asset to have in the community. For more than 30 years, they've provided safe affordable homes and wraparound services to help hundreds of families, seniors and community members. Finding stability, build skills and thrive. Their work changes lives and your approval helps make more of that possible, thank you. Second, I'd like to encourage you to keep in that same spirit of partnership and action as you consider implementing the middle income revolving loan fund, MIRL. Here in Eugene. The legislature allocated money in 1974 administered through OHCS, you simply need adopt and coordinate with the county assessor. If we want to see certain outcomes we need to make things easier to do than anything else. If we want to see more housing in downtown, more housing that is affordable or more housing choices across Eugene we have to make it as easy as possible for builders and developers to choose to invest here. Tools like the MPTE, LIHRPTE and the MIRL are among a few that you can control. These send a strong message that Eugene welcomes those who create the homes our residents desperately need. Thank you for leadership and for continuing to make housing at all income levels a top priority for the community. Thank you.

>> Jeff, ward one. End the flock contract. With the same expediency you would employ if you were running out of a house on fire. This is not a drill, this is a five alarm fire of civil and privacy violations, well documented pervasive and persistent. The only way to protect the citizens of Eugene. Secondly, the city stakes its right to surveil all of us in the public context wherein the flock cameras operate. If this held any weight, then why was my public record request for flock data on my own car denied? Sure the LEXIPOLE written policy said that LEDS info may be present. Well, then, redact it. If the justification for this mass surveillance is we're all in the public domain when I ask the public records department to see the public pictures of my own car in public is denied. In fact, the judge in Washington recently struck down the lawsuits of two Washington cities against an Oregon resident seeking the very information that I did. That judge found it was illegal to withhold that information and it will be found illegal here. Just give it time. Finally, why are the flock cameras being repositioned? I have personally observed and documented the removal and the installation of at least two different locations of flock cameras. The reason I bring that up is because if they're indeed off, and the current moment of inertia the cancellation of this contract is imminent, what's going on? Why are the cameras moving around. If it holds that the cameras need to be turned on to be calibrated, after installation, to ensure they work properly how is this possible after you, the City Council, unanimously forbade activation and use. A part of that use I would assume would be the repositioning of said cameras. Also, why is the

EPD still performing searches on flock data? What value can data a month or older really have for them.

>> Thank you. Our next speakers are Dillon followed by Kelly.

>> This is sort of a celebrity moment for me, I've been watching on you Zoom for months, you are much cuter in person. You are the first person to actually pronounce my last name correctly, I've been doing standup comedy for five years, amazing Mayor, great job. I could many to talk to you as a neighbor, I love in Mr. Allen's neighborhood, I love the university neighborhood. I work at the college, I wash dishes for freshmen, and I love my job. But I'm afraid I won't be able to stay in the neighborhood going forward. When I moved there in 2019 my apartment was about \$650. Now it's about \$900 over the last six years. But over that same time, I went from making \$15 to \$20 an hour. The math isn't covering. I have been getting better and better at my job. I have more responsibilities, getting certifications. But I've been working to go up by 25% while my building has just been there and it's a cool place and it's gone up by almost 50% if I'm doing the math correctly. I'm coming to you because I'm running out of ideas. I think that I'm part of what makes that neighborhood so good. When the ice storm happened a couple of years back, I was one of the only people who was able to make it to work on time. I make a lot of sacrifices. I don't own a car, I don't have any sort of streaming services, and still half of my income goes to rent. So that I can be there to provide the service for the students who keep this economy going. I'm just, I'm confused. I have a cousin who moved to town, and I worry that I come from a stupid family. Here's the situation that's going on. He lives about 2 blocks away from he and is paying \$1,400 a month. But he's paying a little more because he has a furnished apartment. But he doesn't want the furniture. So he's paying more money to go to a storage unit across the street to put the furniture he's paying for this he doesn't want in. It's because the new buildings that are going up I don't feel they're being -- they're being built to just make money, not community places. You don't have storage for if someone doesn't want the furniture. The laundry facilities aren't good. I love my neighborhood, I want to see it be good. Thank you for your time.

>> Thank you, Ly Done, next speakers are Kelly followed by Ruth Wren.

>> Thank you for the opportunity to speak, I'm Kelly Christianson, I live in ward 8. It can feel inevitable that a company like Amazon is allowed to set up a distribution center in our community. Look, they provided the rubber stamp, that's what that agency has been designed to do. Who are we to stand in the way of progress and the way of a situation that is only ever presented as inevitable. But this is not inevitable. We are the builders of our community. We can choose to support our local businesses, as you so eloquently said that we should do at the end of the month. Or we can choose to support a company that makes false promises to create jobs, while actually planning to eliminate those jobs in favor of robots. We can choose to protect our environment for the next 7 generations. Or we can allow Amazon to cause a massive increase in emissions for the purpose of moving cheap junk that nobody needs. Largely

manufactured in sweat shops on the other side of the world. Will we allow them to build a data center next? To raise our electric bills and run our water dry? We can choose the Democratic tradition of our nation like we're doing this evening, or we can choose to support a company whose founder has openly and actively supported tyranny. We are the authors of this story. We have agency. You have agency. We are writing the future of this community not them. And I would urge you to say no to Amazon, no to flock, they are connected. These are all connected companies. They want to control us and our neighbors. Please say no.

>> Thank you, next speakers are Ruth followed by Rick.

>> Ruth Wren, I live in ward 1, thank you for listening to us. Amazon is quietly pushing to build a mega warehouse in Eugene. A strategy they have used in many cities to avoid scrutiny in public pushback. Many people in Eugene have expressed concern about increased traffic, air pollution, undermining the local economy, overuse of electricity and water in their partnership with the Trump regime. The public has a right to be informed about a project of this magnitude impose Amazon's daily press owns our streets, economy, and quality of life. Yet we have not been well informed and have not had ways to respond. Amazon presents itself as benign customer fulfillment company but in collusion with Trump's authoritarian regime, providing tech infrastructure through Amazon web services, mass deportation machine that targets immigrants, trans people, Muslims, people of color. And Amazon provides cloud technology to the Israeli government for its genocide in Gaza. Is this the neighbor we want to invite into our city? Why are city officials being so passive and letting Amazon push into Eugene. Why has Amazon kept it so quiet demanding NDAs from the real estate broker. Why has not public not been actively informed with opportunities to respond and be heard. Is it the expectation of good jobs? Amazon has a vehement anti-union stance. And plans to replace 75% of their workers with A.I. robotics by 2030. Is it the hope that Amazon will boost the local economy? This will have the opposite effect as Amazon undermines local businesses. Would Amazon pay their fair share of taxes? They have a clear history of tax avoidance. I see no advantages to allowing Amazon into Eugene, only disadvantages. Instead of inviting Amazon into Eugene I believe we should boycott them permanently. I'm submitting some information sheets explaining all of the issues I have cited. Thank you.

>> Thank you, our next speakers are Rick followed by Brendan McCarthy.

>> I'm Rick Osgood, north Eugene. Please don't allow Amazon to build a distribution center here. It may seem worthwhile, new jobs to the area, but unfortunately many of these jobs are likely to be low paid, high turnover positions. Amazon doesn't hire drivers directly, they use what they call the delivery service partners, DSPs. The idea with the DSP someone else starts their own delivery business and assumes the risk that goes along with that and Amazon hires the DSP to deliver packages. As a DSP owner are you completely reliant on Amazon for everything, they're your only customer. IF Amazon cancels your contract you are done. Your entire business is tailored to

Amazon, Amazon can transfer risk while maintaining enormous leverage. If Amazon demands something, the DSP can oblige or risk going out of business. Amazon dictates many details including what vans to use, branding to include on the outside of the van, A.I. cameras in the vans to monitor the drivers. Amazon branded uniforms for the drivers, drivers also use Amazon's routing APP which tells them how many packages to deliver and how quickly they are expected to deliver them. Delivery quotas are bad. Drivers have urinated in the back of the van so they can make quota. The drivers are not Amazon employees they're employed by the DSP. Why would Amazon do things this way? In September 2024 in New York Amazon delivery drivers unionized in a than attempt to bargain and Amazon cancelled the contract with the DSP that had unionized employees. This resulted in 150 losing their jobs. It is illegal to fire anyone for unionizing, but they just cancelled the contract with the DSP, if the DSP loses their only customer what happens to the drivers. This is one tiny aspect. Unethical, and any jobs they bring in are likely to suffer high rates of burnout and they'll probably automate them as soon as they're able anyway. Don't allow them to come here and also cancel the FLOCK contract. Thank you.

>> Thank you, Brendon McCarthy followed by John brown.

>> Hello, I'm Brendan McCarthy, I go by they there shall them and live in ward 5. As someone who lived in Eugene Springfield area all their life, I feel it would fail my city and county if I didn't speak against Amazon. You can tell that I do work for Amazon. With that said I want to state I do not represent their views or values. But I'm here as constituent stating personal views on the matter A big argument for building the warehouse is all of the jobs. I can assure you they don't always deliver the promises. Those of you who order through Amazon you know that. It is my secondary job, the wage is higher here than my primary job the hours lack consistency. When the hours are available they go on first come first served basis. When I get a decent amount of hours it goes at the cost of a co-worker. If you happen to not pick up a shift even if you attempt every day you will be penalized for it. Then when you happen to get shifts are you unnecessarily understaffed and overworked. When speaking to higher management all offsite I find the support they are willing to provide is if it will affect profit margins. As an entry level worker who handles day to day onsite it hurts to bring up valid concerns and met with profit versus people. How can Amazon build a warehouse and failing to give us the full time at busiest time of day. I see daily waste, bagging every return item in plastic, one time use metal that can be recycled and trashing because they no longer fit the Amazon athletic. I work at locker plus, these indicate shortcomings. This new opportunity will focus on willing the pockets of Jeff Bezos rather than supporting the community. I ask each of out City Council to please consider insider view of a Amazon current standards, they take profit out of our state and trashes our city and providing nothing more than you unsustainable jobs. If you ask me, I believe the people of Eugene deserve better. Many of us will leave this room asking the same question, like Amazon do our representatives choose profit over people. With all that being Sid, say flock no to Amazon.

>> Next and final speaker to fit in the 90 minute timeframe is John brown. Oh, John? Mayor technically we have less than 2 1/2 minutes now. I will say that's our final speaker.

>> Mayor Knudson: Thank you to staff. And to everyone who took the time and the opportunity to speak with Council tonight. I'll now open the floor if there are any -- close the public comment period, are there any comments from city Councilors? Councilor Clark?

>> Clark: Thank you. Manager, I don't know what work has been done by staff so far with regard to preparation of taking advantage of the new state legislation for the MRL opportunity of funding. But I would like to advocate for taking the next step. So I wonder whether that involves a work session poll or what to get that resolution to Council to vote.

>> Medary: We have been working with the advocates and others to understand it. I don't think it's right for a poll.

>> You have already adopted a housing implementation pipeline and I think I need to understand better how does this tool fit in and do you need a poll or something we can bring forward. I think I just need to follow up with you, probably next week.

>> Clark: Okay.

>> Medary: Or later this week, feels like Friday.

>> Clark: Thank you.

>> Mayor Knudson: Councilor Groves.

>> Groves: Thank you Mayor and everybody who showed up. City manager I had the same question, Councilor Clark, I would like to learn about that as well. I have heard about it but like a more indepth understanding.

>> Mayor Knudson: Same. Councilor Keating.

>> Keating: Thank you. First I want to thank folks from better housing together and from cornerstone for joining us tonight. And thank you for the work you have done throughout the community do provide affordable housing opportunities and pathways for term in any event supportive housing, greatly appreciated. I appreciate the opportunity to meet face to face last week as well. Darcy, Leah, Tiffany, and team, Mario, I know I'm miss something one apologize. But I greatly appreciate housing advocates coming to Council tonight to inform and amplify some tools in our tool bolt, possibly in the tool belt as authorized by the legislature in 2024. I appreciate that and look forward to next steps. I want to thank Congresswoman Val Hoyle, Julie Fahey, Mayor Knudson, council

Vice President Lyndsie leech and other officials who put together a joint statement, I'm proud to stand, I signed on to said statement, about the recent I.C.E. activity in our community. You may or may not have read about it, if you would including me, I hope I can get it in under 1:34. Quote, we are alarmed by the reported actions carried out by I.C.E. in lane county which include the violent detention of several Oregonians and by the ongoing reports of individuals not receiving their constitutionally protected rights to due process and legal representation. This was the only most recent -- this was only the most recent in a series of aggressive raids carried out across the state in recent months. We are working together with community leaders and local law enforcement to learn more and ensure that all of our constituents are accounted for. Every Oregonian and every person in these United States regardless of immigration status is entitled to full protections guaranteed by the Constitution. We will use all tools at our disposal as representatives of the community to ensure that those protections are upheld by individuals detained today and for any Oregonian subjected to unjust or unlawful enforcement actions by I.C.E. Mayor you mentioned this pretty prominently in your opening statements, thank you. And Councilor Yeh, you pointed out some direct actions folks can take some they see I.C.E. activity in our backyard. I greatly appreciate the attention detail and thank every community member to stand up and speak out for what's write. What is happening in our community is underscored bold and italicized unconscionable. Thank you.

>> Mayor Knudson: Seeing no other comments from Council, I will just thank again everyone for joining us this evening. We have a lot of topics and a lot of ground covered in our community and we appreciate your care and your attention to each other. I now close the November 10, 2025 City Council meeting and we are adjourned.