

ROUGHLY EDITED TRANSCRIPT
CITY OF EUGENE
CITY COUNCIL MEETING
NOVEMBER 8, 2025
7:30 P.M.

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>> Mayor Knudson: Welcome to the

November 24, 2520 Eugene city

council meeting.

Anyone wishing to access the

meeting remotely can do so by

watching the live stream on our

website, by following the access

instructions, listed on the

agenda.

If you wish to speak and have

not already done so, please fill

out a request to speak form on

our public web cast meetings, or

at the entrance to this room.

We will accept request to speak

forms until 7:30 p.m.

This will correctly enter
speakers names into the public
record.

The public comment period will
be limited to 90 minutes or
conclude by 10:00 p.m.,
whichever occurs first.

We consider speakers to consider
abbreviating their remarks so
the maximum number of speakers
can be heard.

You are welcome to email your
comments to city council, that
is true of anyone attending
tonight in American as well,
city council meeting rules of
conduct apply to all attendees
both in the chambers and in the
lobby.

Include no flags, signs or noise
or misconduct that on instructs
the business of the council.

Just one person speaking at a time.

And you are welcome to waive your hands in silent support.

We encourage all those who are ill or who have close contact to join our meetings remotely rather than in person.

We have masks available in the lobby if you need one.

In case of an emergency, an AED is located in the lobby behind this room.

The doors to the patio can also be used as needed.

With that, I call the November 24, 2025 meeting of the Eugene city council to order.

We will begin this evening with a lands acknowledgement.

Since time immemorial, the Kalapuya people have been the Indigenous stewards to our

region building dynamic
communities, maintaining balance
with wildlife, and enacting
sustainable land practices.

A land acknowledgement is a way
of resisting the erasure of
Indigenous histories and to
honor Native communities by
inviting truth and
reconciliation.

Following treaties between 1851
and 1855, Kalapuya people were
dispossessed of their Indigenous
homeland by the United States
government and forcibly removed
to the Coast Reservation in
Western Oregon.

As we consider the impacts of
colonization, we also
acknowledge the strength and
resiliency of displaced
Indigenous people.

The City of Eugene is built

within the traditional homelands
known as Kalapuya Ilihi.
Kalapuya descendants are
citizens of the Confederated
Tribes of Grand Ronde Community
of Oregon and the Confederated
Tribes of Siletz Indians of
Oregon, they continue to make
contributions in our communities
here and across the lands.

We express our respect for the
inherent political sovereignty
of all federally recognized
Tribal Nations and Indigenous
people who live in the State of
Oregon and across the nation.

Our first item on tonight's
agenda is committee reports and
items of interest.

Council, I will now open the
floor for items of interest,
Councilor Yeh.

>> Yeh: Thank you.

I was able to attend a walk hosted by the AARP, I found it incredibly eye opening and informative.

I learned there are a few challenges in the corridor, but a lot of potential.

I was really glad to be able to attend that.

And to listen to everyone's ideas, and there was a lot of consensus, it was a really enjoyable event for me, personally.

And then the community report, I wanted to report back, the police commission, we actually had a really productive meeting last night, we got through three different policies, the officer response to calls, which is 416, 411, which is trespass letters of consent, which was more of an

educational item, and then we also made some updates to 1204, which is the automated license plate readers, policies we have been talking about a lot here on council, I wanted to bring this to you sooner, it was an informative discussion, it was clear, he understood what people's concerns were.

While I didn't think that all of them were addressed.

I thought that the discussion was very helpful, and was moving in the right direction.

And it was a good example of how when people bring their concerns forward, how they should be addressed and they should be taken seriously, and I just wanted to acknowledge that I thought it was a really useful meeting.

So if people want to watch that
it's regarded.

>> Mayor Knudson: Councilor
Keating?

>> Keating: Thank you, Mayor.

I'm in Nevada, on a road trip
back to Eugene from the national
city of conference that I
attended in Salt Lake City.

The NLC and NSLC featured
several standouts I want to
share with council.

Large cities roundtable, the
future topics revolving around
housing, A.I., the challenges on
the horizon, and advocacy
communicating with our federal
state and county partners.

A session on trust and safety,
local government strategies on
federal immigration policy,
which obviously is most timely.

And a conversation or a workshop

around a project called the
dignity index.

And I'll bring back hard copies
to share with colleagues.

It was an overview, an
application workshop that
encouraged pro civility
dialogue.

And helped -- in an effort to
help ease division, prevent
violence and solve problems, for
more on this approach, you can
go to WWW.dignity.U.S.

And most notably, Mayor, there
was a platform and resolutions
approval process, that happened
at the conclusion of our weekend
at the business meeting.

And I just wanted to report and
say thank you to my colleagues
from hood river and Ashland.

Councilor Gladys Rivera, and
Mayor Tonya Graham in

particular.

Councilor Rivera promoted an amendment that I supported wholeheartedly, that was a pro immigration amendment, calling for essentially our sanctuary communities and sanctuary states to be strengthened in condemning the recent attacks, raids and abductions by ICE and masked agents.

The vote count for that amendment was 368 yes, 239 no. 290 abstain.

Sadly, because the math, the way it worked out, failed.

Your delegation and the aforementioned Councilor and Mayor supported the amendment.

That concludes my report from the road, Mayor.

>> Mayor Knudson: Councilor Zelenka?

>> Zelenka: Thank you, I attended the PPCC last week, I mentioned the parole system was in trouble recently, with budget cuts that occurred to the tune of over \$4 million.

And that created a rather big problem in about a third or a thousand of the parolees would end up being unsupervised in Lane County, which is an untenable circumstance.

Fortunately, the county commissioners were able to restore all that funding, so all the parolees are going to be supervised.

That was kind of big news for PSEC last week.

We don't have to worry about that any more.

Until next year.

>> Mayor Knudson: Any other

Councilor -- I was at that town hall, and it was an energetic and information rich conversation, about the importance of design for safety, along that street, but also a lot of energy from the community around the hopes that people have for highway 99 and the community surrounding our growing into the future.

I was privileged to attend the entire Lane County deflection graduation a little over a week ago.

For those unfamiliar with the deflection program within Lane County, it is incredible work being done through coordination of our law enforcement, with also our courts, criminal justice system, community partners, to offer path

deflection away from the criminal justice system and into recovery.

And the people who are graduating, the stories and the community shared and that experience, really quite extraordinary, but also extraordinary was the way in which our program as the best in the state, and also the most progressive, and forward thinking n how we are applying this work, that was also highlighted at that event, and really, I think something for us as a community to be proud of.

I also want to offer a short update from our poverty and homelessness board, and the executive committee meeting we had last week, that offered an update on the context, the

circumstances that we find ourselves in, within the changing preferences and priorities of the current federal administration.

I want to highlight for you all that through the discussion and presentation at the poverty and homelessness board, it was highlighted that -- and some of this is not immediate news, but is important context all the together.

We know that our state funding, for homelessness prevention and long term rent assistance, were both decreased, looking into the current or future fiscal years, we also know that our emergency shelter capacity is currently absent some of the resources that it needs to continue being the most cost effective, average

costs per bed were among the top two shelter capacity systems within our state.

The other contexts that were important to share, the shifts in the federal administration's approach to the grant application, the funding application process for our community of care, located within Lane County, previous to this coming year that was the circumstance where about only 10% of our community of care was funded through a competitive grant process.

With the changes in this administration's priorities and approach to poverty and homelessness, that number is now 70%.

And the criteria and structure of that grant process is not

designed to reward in anyway
communities that have previously
shown great diligence in
addressing our most vulnerable
populations.

I flag that for you all in the
sense that looking into year
2026, we have some of our work
cut out for us.

With that, thank you, that
concludes our first agenda item
this evening.

Our second agenda item, I will
turn to the assistant city
manager, to introduce priority
goal action, adoption of a
resolution discontinuing a low
income rental housing property
tax exemption.

>> The city council adopted
Number 5396, which approved a
low income property tax
exemption for REVEILLE on 6th in

Eugene.

In 2025, the foundation notified the city that the property was transitioning to short term shelter use in partnership with Lane County's deflection program.

Due to the change in use, Reveille's foundation plans to pursue a different tax exemption.

They have requested that we repeal resolution 5396 to discontinuing the LIRHPTE for this property.

Thank you, Mayor.

>> Mayor Knudson: If there are no questions from the council, I will look for a motion.

>> I move to adopt the motion discontinuation a low income property tax exemption on 6th avenue in Eugene, Oregon, and

repealing resolution No. 5396.

>> Second.

>> Mayor Knudson: Any discussion
from council?

Seeing none, I'll take a vote
for this motion.

Councilors, please lock in your
votes in the tablets in front of
you.

This motion passes, Councilor
Keating, I see you voting in the
affirmative.

Thank you, that concludes our
second agenda item this evening.

Our third item is consent
calendar 1, approval of city
council minutes and tentative
council agenda.

If there are no questions, I'll
look for a motion.

>> I move to approve the items
on consent calendar within one.

>> Second.

>> Mayor Knudson: Any discussion
from council?

Seeing none, I'll take a vote
for this motion, Councilor
please lock in your votes.

The motion passes 8-0.

Thank you.

That concludes our third agenda
item this evening.

Now turn to the assistant city
manager to introduce our fourth
agenda item, an ordinance
extending the term of ordinance
No. 19775, and ordinance No.
20397 granting to Comcast of
Oregon, II, Inc. A franchise for
operation of a cable
telecommunications system.

>> This is a proposed ordinance
extending the agreement until
June 30, 2027, the extension
will provide Comcast and the
city additional time too come to

an agreement on unresolved issues, because of unanticipated delays, including franchise consortium staff changes and scheduling issues impacting progress.

All parties, including Comcast, agree to an 18 month extension, with a commitment to conclude negotiations as soon as possible.

This proposed extension of the ordinance would only extend the term of the current franchise.

All other franchise terms and conditions would remain the same, including Comcast's obligations, to pay the franchise fees for use of the public right-of-way.

Thank you, Mayor.

>> Mayor Knudson: If there are no questions from council, I'll

turn to the Councilor President,
Councilor Groves, thank you.

>> Groves: Do we have any idea
on the time that will take.

I know 18 months, but these
things can drag on.

>> I believe our intent is to
resolve all of the contract --
the franchise agreement pieces
as quickly as possible.

But Jay Runty is here.

Do you have any additional
information?

>> Hi, Councilor Groves.

Our goal is to have this
buttoned up within the next six
months, the end goal.

>> Groves: Great.

Thank you.

>> Mayor Knudson: Thank you,
council.

Seeing no other questions.

>> I move to approve the

ordinance extending the term of ordinance, No. 19775 and ordinance No. 20397 granting to Comcast of Oregon Inc., a franchise for operation of a cable telecommunications system.

>> Second.

>> Mayor Knudson: Any discussion from council?

Seeing none, I'll now take a vote for this motion.

Councilors please log in your votes on the tablets.

The motion passes with a vote of 8-0.

Thank you.

That concludes our fourth agenda item this evening.

For our fifth agenda item, I'll turn to the assistant city manager to introduce the transient lodging tax code amendment.

>> The city of Eugene transferred transient lodging tax to the Oregon department of revenue.

The city amended several sections of the Eugene code.

However, one section that remained unchanged was the requirement for the city to issue certificates of authority to lodging providers upon registration.

Although the state now handles tax registrations and collections, the city has continued to issue these certificates, because it is still one of the requirements in the code.

The proposed ordinance before you tonight would eliminate this requirement, streamlining the process for both lodging

providers and city staff.

A public hearing was held on this item on November 17th, at which no public testimony was provided.

Thank you, Mayor.

>> Mayor Knudson: If there are no questions from council, I'll turn to the council President for a motion.

>> Evans: I move the transient lodging tax code amendment.

>> Leech: Second.

>> Mayor Knudson: Please lock in your votes.

The motion passes with a vote of 8-0.

Thank you, this concludes our fifth agenda item this evening.

Now turn to the assistant the city manager to introduce our sixth agenda item, which is an action on urban growth

strategies initiation of the
2026 adoption process.

>> Thank you, Mayor.

The city council meeting is an
opportunity for council to
consider initiating the 2026
adoption package for the urban
growth strategies, as heard
about at your November 12th work
session.

Components of the adoption
package include the
comprehensive plan, metro plan,
and land use code amendments
that respond to state mandates
for housing and urban growth
planning.

And council direction for
concurrent planning, for all
urban uses, including employment
and public uses.

Initiation of such amendments
does not infer that city council

will support the amendment, but rather begins the public process through which the planning commission and council will consider the merits of the amendments.

If you have any questions tonight, both Terry Harding and Alyssa Hunter are in attendance and we would be happy to follow up.

>> Mayor Knudson: Thank you, any questions from council?

Seeing none, I will turn to the council President to put a motion forward.

>> Evans: I move to initiate the proposed 2026 package of land use plan and code amendments for urban growth strategies, including amendments to the envision Eugene comprehensive plan, adoption of the parcel,

specific land use designation
map.

Amendments to the Eugene
Springfield Metropolitan area
general plan, and adopted
refinement plans, and amendments
to chapter 9 of the Eugene code
to remove barriers and increase
development capacity for housing
and jobs.

To encourage, compact
development and to designate
climate friendly areas.

>> Leech: Second.

>> Mayor Knudson: Any discussion
from council?

I have a quick clarifying
question, that I think staff
would be most suited to answer.

Thank you, I see Terry Harding
coming up to the front.

At our last council meeting,
there was a sensitive discussion

around specific workforce

housing related actions.

I'm curious how you can frame

how those are situated relative

to this coming work.

>> Sure, Terry Harding, planning
department.

The package will include actions

to remove barriers in the code,

to increase housing.

Such as allowing different kinds

of housing, such as micro

Village housing.

That's one of the actions we

have on the list, and just by

initiating them tonight, you'll

be opening the process for

public comment on all of them.

We don't have the specifics

written yet, because we're still

at the beginning of the process,

this is the first step in a

process that will take

amendments to code or plans
through both planning commission
public hearings and
deliberations, and council
public hearings and
deliberations, and also many of
them will go through Lane County
as well.

>> Mayor Knudson: Thank you,
thank you for offering more
context to the work that is
ahead in part because of those
many touch points.

Very appreciated.

Any other discussion or
questions from council?

Seeing none, I'll now take a
vote for this motion.

Councilors please lock in your
votes on the tablets in front of
you.

Councilor Keating, I see your
vote.

It passes 8-0, thank you for the analog follow-up, Councilor Leech.

The last item on tonight's agenda is the public comment period.

An opportunity for individuals to speak to the city council on any city related issues, except for those items, which have already been heard by hearings official.

Staff, can you please share the list and the number of speakers that signed up to speak by 7:30 p.m.

And announce the first speakers.

>> Thank you, Mayor, we have 46 speakers signed up tonight.

As a reminder, public comment will be limited to 90 minutes or conclude by 10:00 p.m., whichever occurs first.

When you are called to speak,
please state your ward or
neighborhood if known, before
beginning your comments.

When you are announced as the
next speaker, please move to the
seat in the front row designated
for the next speaker.

Please leave any bags you may
have with you at your seat.

If you have documents to give
council, please place them in
the basket near the podium.

You will have 2:30 minutes to
speak.

The timer will flash red when
you have 15 seconds remaining to
speak.

Your microphone will be muted at
the 2:30 mark.

Please note, the use of
profanity is prohibited.

And any instances will result in

immediate termination of
speaking privileges.

Our first speakers this evening
are Ralph Liam McDonald followed
by Lin Woodrich.

>> Good evening Mayor and
council, and city manager, Ralph
Liam McDonald, I'm a resident of
ward 2, Matt Keating's ward.

I'm here this evening,
presenting a resolution passed
by the South hills resolution
representing some 6,000
households in South Eugene.

The resolution to city council
regarding Flock public
surveillance systems.

The Oregon constitution is
widely regarded as providing
protections beyond and above the
federal U.S. constitution for
citizen privacy and for
prohibiting government search

intrusion, not authorized by
court order, therefore, be it
resolved that the Sheena board
one extending our thank you to
the Eugene city council for the
current suspension of active
surveillance through the Flock
camera system.

The request that the city of
Eugene, through the city council
solicit an opinion from the
Oregon Attorney General
regarding the legality of Flock
surveillance under the specific
relevant sections of the Oregon
constitution.

The above resolution was
approved by the Southwest hills
neighborhood association board,
the Sheena board on November
18th, 2025.

Thank you.

>> Thank you, Ralph.

There are copies of the resolution, I'd like to land out.

In that basket would be appropriate, Ralph.

>> Also, Amazon is a travesty.

>> Our next speakers are Lin Woodrich followed by Christina bacon.

>> I'm the active Bethel community co-chair, I've lived in the Bethel area over 30 years, I live in ward 8, I'm speaking for the active Bethel community board.

The public health standards is meant to safeguard the public.

Without it in place soon, it can undermine climate goals, lower home values and erode neighborhood liveability.

The prime example is the biofuels production.

Code amendments related to information with public health agencies, I believe the number three option that was passed at the last meeting, meets that goal.

The last day for comments is December 2nd.

It reads, prior to city approval of any development permit for development on property located in the E2, I2 or I3 zones.

The applicant shall submit documentation identifying all air, water and land permits, required for the proposed development.

The documentation shall include an attestation by the applicant that the listed land, air and water permits are the only land, air and water permits.

Or documentation attesting that

no land, air and water permits
are required.

The city shall provide notice of
the proposed development for the
EPA, DEQ and LRAPA.

Address or location info, map
and taxlots for subject
property, development permit
info, including scope, and the
information provided by the
applicant referenced above.

I believe there should also be a
box to check that they have
communicated with the agencies
involved, the date of their
meetings and copies of
documentation.

The version three of the public
health standards is a good first
step to approve, where are we
with a study of health data.

Are the researchers in Michigan
going to come to Eugene to

impact the residents.

We must move quickly so we don't have another business located near homes, schools, day cares or et cetera.

Public health standards need to be included in our comprehensive plan, to help make land use decisions that truly protect our land, water and air neighborhoods.

Thank you.

>> Thank you, Lynn.

Our next speakers are Christina Beggan followed by Bill O'Brien.

>> Good evening, I'm Christina, and I am a Ph.D. student in environmental studies and sociology at the university of Oregon, I'm also a member of GTFF, the graduate employee union on campus, and I'm also here with many other GTFF

members who will speak to similar things that I'm about to share.

And I am also a resident of ward 2.

I am here tonight to ask that you do everything in your power to prevent the occupation of our city by two pernicious and powerful corporations, Amazon and Flock security.

I ask that you prevent the building of an Amazon facility in Eugene.

It will pave over wetland and farmland, and the warehouse jobs are dangerous and unstable.

If the council wishes to create jobs, they should partner with corporations that protect the environment and respect workers rights, to unionize, take breaks and work safely without

surveillance.

The cameras conduct dragnet

surveillance.

You have heard many times about

how flog collaborates with ice.

And is fundamentally insecure in

its data storage practices, will

fully exposing us to agencies

that have the ability to harm

us.

Powerful corporations are

ignoring our rights to

self-governance.

They're both broadly and

viscerally unpopular, and the

council's ability to take vote

on this, affects the people.

You should take swift action to

represent our interests.

Please revoke Amazon's

permissions to build its

facilities in west Eugene and

remove the Flock cameras.

>> Just a point of order.

It's 8:00, and I'm the third speaker, there's a lot of other people that want to talk, you know.

So they want to talk about a Trojan horse, most of them.

So they should be able to talk about a Trojan horse.

They love animals, they love the earth.

This Amazon Flock counter, it's all a circular loop, that's what the computer programmers, hardware, that's what they say, so they know what they're talking about, I don't know what I'm talking about to some degree.

I just know I live in the silicon valley.

High-tech, high-tech is -- it's -- there's no -- it's not

checked, there's no Tap/harding
act to let other people in on
the game.

The way I look at it, your
zoning of building a structure
in the airport, in the urban
growth area boundary, you have
atrocious zoning for it, you
need to show up and put signs,
and there you go, you have --
and then you can -- put -- tell
some neighbors, or post it's
somewhere, on the internet or
newspaper, who's going to show
up, no one showed up, that's --
tonight I made calls to KAZI,
KLCC, I gave up.

KBEL is the only one I had an
intelligent discussion with, and
Eugene weekly.

Maybe there's other wonderful
news sources here coming up,
it's wonderful.

Just -- basically, what you're doing is right here, I mean, I could go on and on, I only have 32 seconds left, Amazon, IBM.

Build China's surveillance state brick by brick.

It's Amazon, Amazon, Bezos' network is \$255 billion.

He gets paid as Amazon, whether he's a CEO or has some role in, poultry or not.

There's so much money, and you have the Trump administration.

>> Our next speakers are Anna L.

Followed by Lucianne Fisher.

>> My name is Anna, and I'm an immigrant defense worker across the county.

I want to start by reading a quote from your 2023 through '26 strategic plan, which focuses on a culture of belonging throughout the city.

We're cultivating a community where everyone feels included, respected and valued as they are.

Uplifting identities to provide equitable access to resources and opportunity.

Later in the document, you have a strategic goal listed.

Number two on that page is strengthening relationships with the whole community.

And the most marginalized.

In the last few months, hundreds of Oregonians have been kidnapped by ice.

They were trying to get foraging permits in Springfield, they have been taken from coffee shops, their homes.

They have been taken by ICE acts who steak out their cars, follow them, and stop them on the side

of the road away from their families.

Those people are denied due process, this should be the only thing the city council is talking about right now.

We are in the equivalent of 1930s Germany.

If you ever ask yourself, what would I have done in 1930s Germany, you need only look at what you would have done then.

I know many of you on the Dais have done various activities to support and made commitments to do other things to support.

Flock needs to be at the top of the list.

There are egregious loopholes, even in the police commission's version.

The worst of which is this emphasis on criminal actions.

ICE and DHS routinely use
Trumped up code charges, the
17-year-old that was taken from
his car after the window got
smashed in, when he said, I'm a
citizen.

And the ICE agent said, I don't
care and dragged him out.

They're charging him with a
crime.

It's a lie, what the crime is,
but it is a crime.

They're alleging that person
committed a crime.

Can you imagine if city Flock
cameras were used to pursue a
17-year-old in favor of a DHS
Trumped up crime here.

Get rid of the cameras, do not
do this to our city.

>> Our next speakers are
Lucianne Fisher followed by
Hudson Lozara.

>> My name is Lucianne, I live
in ward 3, and a part of climate
justice league.

I'm here supporting the
termination and removal of the
Flock cameras.

Over the last couple months, my
friend Lana and I have had an
opportunity to become a part of
the group advocating against the
Amazon center.

We have sat in living rooms,
talked with friends and started
boycotts all with the goal of
stopping this warehouse.

This experience fully
encapsulates the community that
I think Eugene does so perfectly
and why I love this city so
much.

This warehouse is so dangerous
for our city.

It's dangerous to work at this

center.

I am from Phoenix, Arizona, a

city whose first Amazon

warehouse was built in 2007,

they're now a part of our

economy and job market.

I knew many people who worked at

these warehouses in hopes of

getting money easy and fast.

These conditions are incredibly

horrible.

The warehouse floor is so loud,

you need to wear headphones to

protect yourself.

The shifts are long, the risk of

injuries cost the average

American thousands.

After learning about these

situations, it became clear to

me how little Amazon cares about

the people it employs, is this

something we really want to

bring into our city?

Is this really the only way we
can think to bring more jobs
into our community.

Jobs that will bring more pain
and flood our streets with big
gray trucks.

Amazon and Flock are connected,
and the inclusion of both in our
community is putting
corporations and surveillance
above the people of Eugene and
their well beings.

Please revoke Amazon's
permissions to build its
facilities in Eugene, and
quickly stop the Flock contract.

>> Thank you, our next speakers
are Hudson Lozara.

>> I'm from ward 8, I'm here
with GTFF.

I think it's been clear that the
installation of Flock's cameras,
have been a slap to the face of

the democratically elected
officials of the city.

No one wants to be spied on, and
Flock is spying on you every
time you drive by.

I'm as psyched about the pause
as you all are.

In terms of Amazon this new
building project, will be a
burden on Eugene.

Amazon comes so it will take, it
will do everything it can to
undermine the city council, as
we've already seen with their
shady permit process.

>> Thank you Hudson.

Our next speakers are Glenn O.

Followed by Connie Peabody.

>> Thank you for your time.

This last week we've had
countless abductions, over 20
people taken from
Springfield/Eugene area.

The last two weeks were over 30
or 40.

And it's just so egregious, that
we haven't had anything to be
done about it, you know.

There's just people getting
taken.

These people can't go home, talk
to their kids, tell them that
they're okay until they get up
to Tacoma.

And it's really gross that they
are just a few blocks away from
here.

Flock cameras are such an
invasion of privacy0.

We have -- there's current
records saying that the FBI and
other agencies use them with
different cities for tracking
like no kings activity, activity
for other protests, and tracking
the people who attended those.

In Washington, there was a recent judgment by -- well, for a court case saying Flock camera falls under public records and can be requested, if that stays and goes through, then obviously, that would set a precedent here too as well, right?

These cameras track everything that we do, and the fact that we already know -- we've had countless people up here showing data security breaches, loopholes in contracts, like it is just astounding at how much information we have come up here and shown and pointed out.

And I'm thankful they're turned off, but I'm honestly very surprised they're not down yet.

I think that in order to show trust and in order to give us a

way to have faith in our leaders
in our community, we need to be
able to protect everyone.

And keeping those up, it's just
not the way to do it.

Yeah, it's gross.

Thank you.

>> Thank you, Glenn.

Our next speakers are Connie
Peabody, followed by Madison
Fowler.

Is there a Connie Peabody in the
room?

Okay, I will call the next
speaker, Madison Fowler.

>> Hello, my name is Madison

Fowler, and I live in ward 2, I
am a Ph.D. candidate in English
at the university of Oregon.

I'm also a department steward
and co-chair of the
environmental justice caucus for
the graduate teaching fellows

federation.

As you may anticipate, I am here tonight to encourage you to reject the construction of the Amazon warehouse in west Eugene, to terminate the city's contract with Flock security and to remove all Flock cameras.

The Amazon warehouse will pollute our community and is guaranteed to under mine worker rights.

Flock cameras violate our rights to privacy.

You have heard how Flock collaborates with ICE and brutalize our neighbors.

We cannot be silent about this.

Amazon and Flock are connected.

The Nexus of surveillance technology and environmental exploitation is a well known reality in my field and a direct

threat to our community.

This is an environmental justice issue.

You began this meeting with an acknowledgement that this is Kalapuya.

The rights that restricted Indigenous peoples to reservations, and continue to disrupt relations, are the same ideologies that justify big a warehouse to Eugene and maintaining the Flock security contract.

I urge you, do not allow Amazon to build a facility in west Eugene or anywhere in the city.

Remove all Flock cameras, and terminate the contract with Flock.

>> Thank you, Madison, one last call for Connie Peabody.

Our next speakers are Shellie

divine followed by Jon Brockman.

>> Hi, thank you.

I just wanted to say from the report on the reduction in funding for the housing and poverty program, that's correctly correlated to the federal crimes syndicate regime's agenda, to criminalize the poor and unhoused, this is the system by which these folks will be fed into the system of mass incarceration, and the corporations that build and fill the detention centers are in direct league with the likes of ICE, Flock and Amazon.

We say no flocking way to any of it.

We insist you impeach, convict and remove all ties to Flock and Amazon.

So we don't get to sit up here

and talk about protecting our
immigrant neighbors on one hand,
while also allowing an Amazon
warehouse to set up shop on the
other.

Eugene ESPOUSES to value the
dignity of all human beings.

And Amazon and Flock do not.

Amazon web services is a prime
driver of immigration and
customs enforcement
incarceration and deportation
regime, by providing ICE with a
host of data storage services.

Amazon has built a reinvigorating
door with the U.S. government,
to expand the acceleration of
ICE's surveillance data
accumulation, arrest,
imprisonment and deportation of
immigrants, and anyone they
don't like, for that matter.

ICE cannot wage its war against

immigrants without the critical infrastructure support provided by tech corporations like Amazon.

Amazon gets richer from ICE's deportation machine, by further entrenching the cloud industrial complex, a lucrative public private partnership, between industry, lobbyists, tech executives and former tech executives turned government officials and vice versa.

It's a mutually beneficial operation of corruption and exploitation, at the expense of people.

Namely their workers and U.S. taxpayers.

Currently, approximately 10% of the DHS's \$44 billion budget is dedicated to data management.

Amazon is also enriched by

supporting the development of
systems that allow the U.S.
government to target and punish
those which the Trump regime has
deemed undesirable.

>> Thank you, Shellie.

Our next speakers are Jon
Brockman followed by mark
Peabody.

>> Thank you, my name is Jon
Brockman, I live in the 7th
ward, I'm retired, and all I
know about Amazon, I've learned
from national news, and to me,
looks like they're one of the
top three Oligarch's in the
nation, which have an inordinate
amount of power over our
national government, and all the
local governments around, and I
see -- I don't think they pay
their fair share of taxes, and I
think their presence in our

community would greatly diminish
the quality of our lives.

They were one of the earliest
Oligarch's to capitulate to
fascism.

And I'm against their presence
in our community.

Thank you.

>> Thank you, John, our next
speakers are mark Peabody
followed by Sue Craig.

>> Hi, I'm mark, I'm from ward
8, I'm urging you to not approve
the construction of the Amazon
warehouse project.

Jeff Bezos is the third richest
person in the world, he makes
between 215 and \$320 million
every day.

By selling Americans cheaper
foreign made products, and
undercutting American made
goods.

Amazon's low pay scale means that one third of their workers use some form of public assistance benefits like snap.

Bezos and Amazon empires has used convenience as a way to force local businesses to close.

Because they can't compete with his large buying value practices and home delivery methods.

Now, he wants to build an Amazon warehouse by the county airport.

Bezos' plan is to ultimately reduce his workforce by 75% and replace workers with automation.

The proposed warehouse plan requires destroying 84 to 85 acres of our cherished

Willamette valley farmland to build a 300,000 square foot building.

The proposed site would require filling in our precious and ever

diminishing wetlands.

Amazon's own plan states the warehouse would add 2,592 additional vehicle trips per day on both rural roads and highway 99.

Anyone who has driven to Jerry's home improvement center knows that 99 is already a traffic bottleneck, and local roads were never designed for this amount of daily traffic.

People choose to live and travel to Oregon, because the amazing natural environment that we all love.

California once had this same natural beauty, but it was ripped away by speculators, greed, corruption and leaders looking for short term gains.

Their leaders traded away rich farmlands, forests and Savannahs

for urban sprawl, blight,
polluted water and pure air
quality.

Don't destroy this beautiful
state, city, by caving in to
Jeff Bezos, whose only goal is
ever more personal wealth at the
expense of the American people.

Thank you.

>> Thank you, mark.

Our next speakers are Sue Craig,
followed by Nancy Honert.

>> Thank you all for listening
again.

You've heard it all about
Amazon.

I'm Sue Craig, I'm in Evans
department of six.

And I am very concerned about
a.m. zone, for all the same
reasons that you've already
heard, and I understand -- I'm
not quite sure where I read

this, but they are planning to go robot by 2030.

And so all the people that they will be hiring, will be replaced by robots.

And they kind of use the people they have right now, kind of as robots, from what I understand.

At any rate, in addition to that, what I have been seeing is, I wanted -- I went to my -- the place that I order swimsuits from, and they are now on Amazon, and the swimsuits that I -- the swimsuit particular one that I used to get, is on Amazon for about \$10 cheaper than what I got it for two years ago.

The problem is, that if I wanted to order it from the company that made them in the first place, I would pay \$40 more if I went with that company.

Which, let's me guess that the company is not making what they used to make, and if they try to sell it another way, it's not going to work well at all.

Soy just feel that Amazon kind of -- they're much too overpowering, to put it mildly.

Thank you for listening.

>> Thank you, Sue, our next speaker is Nancy Honert followed by Scott Lambert.

>> Nancy ward 2, I'm also giving you a hard copy of my testimony, containing the sources of this information.

I'm here because I dread the thought of an Amazon warehouse in Eugene.

And want to urge you to work diligently and forcefully with the community to keep that from happening.

Amazon is deeply involved in the attempted federal autocracy.

Amazon contributed \$1 million to Trump's inauguration, and he's making a substantial amount, not disclosed, contribution to Trump's billionaire ballroom.

The ballroom, so called donation is tax deductible.

Amazon wireless services or AWS does the data storage for ICE, the U.S. immigration and customs enforcement agency.

This enables ICE to store people's personal data and call it up in ways they couldn't do without Amazon's system.

Amazon's AWS also stores data for Israel's war in Gaza.

According to the Israeli magazine, plus 972, and I quote, according to three intelligence sources, the army's cooperation

with AWS is particularly close.

The cloud giant provides Israel's military intelligence directorate with a server farm, which is used to store masses of intelligence information, that assists the army in the war.

Amazon is also a very efficient conduit of vast amounts of money to Jeff Bezos, owner of Amazon, who is not just an ostentatious spender and supporter of a would-be dictatorship, but is one of the central Oligarch's himself.

Amazon is clearly a company without morals, a bad actor.

I certainly don't want them in my backyard.

Thank you.

>> Thank you, Nancy.

Our next speakers are Scott Lambert followed by Howard

Newman.

>> Good evening, council, good evening Mayor, my name is Scott Lambert, I'm a member of GTFF5544, graduate student in physics at the U of O.

I've been coming since September, you all probably recognize me at this point.

Many of us have been coming since then.

And there are still new people coming.

I hope you see -- I hope this shows you how important the issues of Flock and Amazon are to the residents of our city.

In the past, I've stated facts as I'm kind of inclined to do as a science Ph.D. student.

Tonight I'm just going to tell you how I feel.

Whenever I see news of an

abduction, I feel sick to my
stomach.

I can't focus on my research, I
can't focus on my day to day
life.

And whenever I see one of those
Flock cameras I Dodge around it,
and I want to smash them, I'm
sorry.

Whenever I think about how easy
Amazon and Flock have bought
their way into our city, I feel
despondent at how simple it was
for them, for these ultrarich
individuals behind these
companies to ignore the will of
thousands of residents, and
ignore any semblance of a
democratic process, when I think
about how we are spending money
on Flock cameras, while people
are freezing in the streets at
night.

There's a guy who is like --

like I bike by him every night,

every night I'm like, do you

need a blanket?

Do you need anything?

I shouldn't have to pay my money

for that.

This is it something the city

should be doing.

When I see that I feel fury.

When I think about how we're

about to enter into a business

relationship with a company that

provides services to the Israeli

government in the midst of its

genocide, I think of all the

people who threw up their hands

as bombs fell on innocent

people, I feel rage.

I feel a righteous rage.

Please cancel the contract like

two weeks ago, and any business

relationship with Amazon.

They are only bad news.

>> Thank you, Scott.

Our next speakers are Howard

Newman followed by Cody

Rosenberg.

>> Greetings, my name is Howard.

'Twas the night before

Christmas, and all through the

warehouse, not a human was

stirring, you see all those

people who had just been

replaced by Androids who roamed

all over the place.

No dinner needed, no break time

allowed.

Yet gather they did toward the

loading dock door, to wait for

instructions from their

supervisor, the foreman of bots

could not find his voice, buying

his chip from China was such a

bad choice.

There he lumbered, mute as

Marceau, with his eight little
bots wondering where they go.
When from above came a voice, I
used to work leer, let me show
you the ropes.
If you listen closely, you might
hear him crying.
The powers that be kept us under
the gun.
We sweated and fretted, turnover
was grace.
This place was cursed with high
injury rates.
And boy were you pressured with
productivity quotas, lest you be
kicked to the curb without an
iota.
The hundreds of trucks that
deliver the goods, spewed fossil
fuels that stank up our woods,
and clogged our highways, so
heart attack patients could not
get through.

Need I go on, I bet you get the
point.

This Amazon warehouse was no
cool joint.

And now here it is, Christmas
eve, tick, tick, tick.

The kids in Lane County deserve
better than this.

So I returned with my band of
elves to get these gifts out, to
empty those shelves, you little
machines, you soulless traps,
even you deserve better than
this Amazon rap, so go boldly,
go sparky, go all thumbs, go
squeaky, go rusty, go jerky, go
freaky, your freedom's at hand
now roll out of sight, happy
Christmas to all and to all a
good night.

>> Thank you, Howard, our next
speakers are Cody Rosenberg,
followed by Hannah Diebert.

>> Hello, all, I'm a teacher,
and I live in ward 5, on
November 5th, my Weiss was a
witness to an ICE kidnapping in
ward 5.

She was stunned by what she was
seeing and went into fight or
flight.

She was listening to Mexican
music on her headphones, she
wondered if the Gestapo might
hear it somehow, would they find
out her last name was Spanish.

Her fear was real, and she
wasn't even being kidnapped.

I have no idea what it must be
like for someone to be pounced
on and illegally detained by
these fascists.

My heart goes out to those
families she saw being detained.

I know many of you signed a
letter of support on November

6th, which read, every Oregonian, regardless of immigration status is entitled to the full protection its guaranteed by the constitution.

We will use all tools at our disposal as representatives of this community.

To ensure that those protections are upheld for the individuals detained today.

And for any Oregon subjected to unjust or unlawful enforcement actions by ICE.

I am wondering what tools you have at your disposal.

I am wondering in a sanctuary state what the police normally do, when there's a report of a kidnapping in progress.

That seems like an emergency, it seems like armed masked feds who often times don't have warrant

or don't identify themselves,
drive around kidnapping our
people.

I mean, it seems like a case of
serial kidnappers, it seems to
me that we do have tools at our
disposal, to deal with a
kidnapping ring in our
community.

I'm pretty sure we even have
detectives whose jobs may
include investigating serial
kidnappers, I have to wonder if
these fascists were snatching
white girls off the street,
would the city then use the
tools at their disposal to
ensure they were protected.

Now, Flock, I know you all read
19834, I know you know that
Flock is just the beginning of a
mass surveillance state.

Stop and finally, Amazon, we

already have whole foods.

By the way, stop shopping at
whole foods.

Go to the Kiva.

Now you want to bring more Jeff

Bezos business into our town.

There's nothing good about what
this guy is doing, don't poison
our city with anything connected
with a billionaire Oligarch.

>> Our next speakers are Hannah
Deibert, followed by Druscilla
Winters.

>> Good evening city council,
I'm a neuroscience student at
the university of Oregon, I was
here last meeting to ask you to
cancel the Flock contract and
stop the Amazon facility.

Here I am again.

I understand Eugene needs jobs,
I asked, have you ensured these
will be valuable and supportable

jobs for our community.

In San Diego, they required they provide stronger protections like paid sick leave.

When Amazon heard about this, they cancelled the agreement.

I ask you to cancel the Flock contract.

In Texas, Flock cameras were used to track down a woman who got an abortion.

In Washington, Flock cameras were used by ICE to kidnap familiar people.

>> My name is Druscilla winters.

I'm not from Eugene, but the decisions you make influence us.

Although, my remarks are intended for all of you, I'm going to address some to Councilor Evans, because according to an article in the Eugene weekly, he's supportive

of the Amazon warehouse, because it will bring jobs and taxes to our community.

If Councilor Evans thinks, and he said that this would be jobs for Bethel high school graduates, if he thinks that's the type of jobs our Bethel high school graduates should aspire to, dangerous, low paying jobs. I don't feel he deserves a place on the board.

And that's a quote from him.

I disagree very strongly with what he said.

The jobs that the warehouse will bring are dangerous low paying jobs, with higher than industry average injury rates.

And a promise of ending as robotics, as soon as robotics has been shown to be capable of doing the work.

I was unable to find any data on the taxes that Eugene would receive from the Amazon warehouse, so I looked at the taxes that Salem is receiving for their Amazon warehouse. They currently receive \$91,364 a year.

It will go up to 1.6 million.

That's less than 2% of the Eugene city budget.

Is it really worth it?

The question is, by allowing the warehouse, what are we giving up?

And I think you've heard what we're giving up.

We're giving up wetlands, farmlands, we're supporting a corporation that is driving out local businesses, if the warehouse is built, it will drive out more local businesses.

We're supporting an organization that's providing infrastructure and support services to ICE.

By doing this we're helping deport our neighbors, supporting a corporation that is helping to provide 1.2 billion in services, supporting the genocide in Gaza.

We're supporting a monopoly known for its anti-union activities.

It will increase our traffic on highway 99 by 15%.

>> Thank you, Druscilla.

Our next speakers are Josh Easterland followed by Steve Yammamori.

>> I'm Josh Easterland, ward 8, here asking that you stop arresting people for gathering, growing and sharing shall be among the lowest priority of law enforcement, and the Mayor and

city council call upon the lame
county DA, to cease prosecuting
people using these plants.

If any provision of this is
declared, to be contrary to any
statute or regulation or
judicial decision or its
applicability to any agency
person or circumstances held
invalid.

The validity of the remainder of
its resolution, any other agency
or person shall not be affected.

We did, that took many times,
thanks for hanging in there.

So what you might have noticed
that the whereas section was
over about 2 1/2 times as the
resolve section.

And I think it's because there
are countless reasons why
decriminalization is important,
and it's pretty easy to make the

process happen.

Psychedelics treat substance
abuse, addiction, criminal
recidivism, trauma, end of life
anxiety, grief, cluster
headaches and more.

Notice that those are often
interrelated.

They've existed alongside humans
in nature for as long as we've
been humans in nature, and
they're connected to spiritual
practices globally, it's an easy
as directing the city to stop
spending resources to
investigate, detain, arrest or
prosecute alleged violators.

That's how over 25 cities have
done exactly the same thing, and
I hope to talk to you more about
it in the future.

Thanks, guys.

>> Thank you, Josh.

Steve, followed by Debra McGee.

>> Good evening.

My name is Steve YAMMAMORI, I wanted to voice my appreciation, I'm the President of the REVEILLE foundation, I wanted to appreciate you, and the amazing work our staff has done to help our small nonprofit to understand tax abatement and our movement from one tax abatement to another.

Which will hopefully help us retain our expertise, lower our costs for rent, and be able to help us with our homeless veterans and be able to support the deflection program which you mentioned earlier today.

Just my appreciation for the movement tonight and the action tonight, I'll yield the rest of my time.

Thank you.

>> Thank you, Steve.

Debra McGee followed by Frances
star O'Leary.

>> Good evening, Mayor and
councilors, I've lived in the
county for 43 years, Eugene is
my hometown.

Thank you for taking the time to
hear the concerns of the people.

I'm sad to report that
opportunities for public
participation are being
undermined.

An ominous sign of democratic
backsliding.

I've been an active organizer
for associate justice, I've been
speaking to you in this form for
as many years.

This last year has been
catastrophic for our environment
and our democracy.

The lawless looting of our national treasures and national treasury are happening at breathtaking pace.

Violence intimidation, lies and pillage are the order of the day.

People are deeply disappointed, people are deeply disturbed.

People know our society is unraveling.

And they know it is because of the billionaire class that is calling the shots.

Who sticks up for working people, who is making sure our air and water are safe and clean.

Who is stopping projects that don't conform to community standards and values.

Why is the Amazon warehouse going-forward without real

public participation?

Their public participation has been a sham.

When are we going to stop paving over the precious wetlands.

When are we going to stop adding air pollution to our air shed.

And when is Eugene going to take seriously reaching the goals of the climate action plan and the promise to our children of a livable future in the climate recovery ordinance.

How does Amazon affect our climate goals?

Government leaders must above all protect and serve the people they were elected by, and that doesn't feel like it's happening.

Sadly, we see that our best efforts have not persuaded governments to provide for the

welfare of the people, so what are our choices?

We are sleepwalking off the cliff, and it's getting too late to turn back.

We have a narrow window of opportunity in time, and the people are kicking into gear, the gear of civil resistance and cooperation.

That is what you're seeing, and more is coming.

I hope you will be bold and stand with the people.

>> Thank you, Debra.

Our next speakers are Frances star O'Leary, followed by Claire Nellie.

>> Hi, I'm Francis, I'm here to speak out against the Flock cameras.

First and foremost, I want to thank the city council for

listening to the public outcry
and turning off the cameras.

That's a great first step.

I think we can all agree on
that.

I think that the next step is to
remove the cameras and put in
place safeguards to prevent this
type of mass surveillance in the
future.

I was reading some of the
history and the press coverage
of the decision.

And I read an article in KDLCC
last month I want to respond to.
Councilmember Kashinsky was
quoted as being concerned about
how the cameras could be
weaponized.

Councilmember Zelenka said he
doesn't trust Flock or the Trump
administration, I completely
agree with that.

It doesn't end there, just turning them off is the first step.

You're in this unenviable position where people are going to try to get away with what you let them.

Later on, someone might come by and abuse that power.

I believe that the council will prevent the local law enforcement from abusing it, you have seen so much overreach from these other law enforcement agencies that I think it would be foolish to assume that they won't try to use every tool at their disposal.

A tool you are leaving available to them by not removing these cameras.

To reiterate, great first step, we all applaud you for that, at

least I do.

The next step is taking them
down, and putting something in
place so we can't all be
surprised when suddenly we have
to mobilize against mass
surveillance in the future.

I used to be a letter carrier,
Amazon is not creating jobs,
they're going to take good union
postal jobs and give them to
other people for less wages and
protections.

Thank you.

>> Thank you, Francis.

Our next speakers are Claire
Nellie, followed by Charmaine
Landing.

>> Good evening councilors and
Mayor, my name is Claire Nellie,
and I'm a physics graduates
student at the university of
Oregon, and I'm a proud member

of the UTFF, I oppose the
infiltration of Flock and the
Amazon corporations into our
community.

As a proud member of a worker's
union, I can attest that Eugene
is a Uniontown, and the union
busting, money hungry Amazon
corporation has no place here.

And as a scholar of science, I
do not support Amazon building a
warehouse on wetlands.

People who listen to science,
know how detrimental that will
be to this whole valley.

Finally, I'm disappointed, as a
member of this community that
Flock cameras, which target our
community members, were ever
installed in the first place.

These cameras must be removed
and Amazons permissions to build
their if a sill my you be

revoked.

Thank you for your time.

And please, listen to the voices
of your local unions.

>> Thank you, Claire.

Our next speakers are share man
landing, followed by Cameron
Stringfield.

>> Good evening, I'm Charmaine
landing, a Lane County resident.

Amazon prides itself on getting
leaner, faster and more tech
savvy to finetune their supply
chain.

They've opened and closed
centers as demand requires, and
planned to replace workers with
robots.

They received FAA permission for
drone deliveries to be added to
their same day delivery arsenal.

Not only will warehouse workers
be replaced, but delivery

workers too.

No long term jobs here.

I want to remind you of the
clear lake overlay, approved by
you to be part of the municipal
code for this property.

It calls for economic
prosperity, increased employment
opportunities, sustainability
and adherence to community
values.

There's a large chasm between
that vision and what Amazon will
bring.

Several smaller cities have said
no to distribution centers.

Had he site concerns over
traffic, environment, pollution
impacts and low quality jobs,
many felt the cost outweighed
the benefits promised.

A tale of what can go wrong
dealing with a mega corporation

is that of humble Texas.

Their warehouse accommodates 80
to 100 18 wheeled trucks a day.

1,000 18 Wheelers were sent
clogging local neighborhood.

It took one and a half days to
reach someone who could finally

stop the onslaught, Eugene's

system is to establish

standards, like in the clear

lake overlay and codes, and

apply them to any developer.

The city's role is to make sure

everything is followed.

Currently, Amazon may be meeting

required codes, but I argue they

are absolutely not meeting the

standards.

The word for today, November

24th, on vocabulary.com just

happens to be the word prudent,

defined as acting with or

showing care and thought nor the

future.

I urge you to act with care and
thought for Eugene's future and
enforce the clear lake overlay.

We deserve better than flash in
the pan jobs and the
environmental strain Amazon is
offering.

Thank you.

>> Thank you, Charmaine.

Our next speakers are Cameron
Stringfield followed by Faye
Rackforward.

>> I'm a member of the party for
socialism and liberation.

I'm here tonight to talk about
the recent ICE activity in
Eugene and lane county it thank
you to Mayor nude son as well as
councilors YEH and leech for
your statements about ICE
kidnappings.

You have given us great words

but are nothing if not backed by action.

You must recognize this is a state of emergency.

Recently wood burn, Hillsboro and Portland also recently declared a state of emergency and took necessary steps to combat Trump's deportation agenda.

I'm calling on you to do that, declare a state of emergency related to the impacts of federal immigration enforcement.

These families need support right now.

Put the money where your mouth is, and pass an emergency response fund for families impacted by the deportations.

We also need to stop allowing ICE to be above the law and stop giving them the tools they need

to carry out their agenda.

Require ICE agents in Eugene to identify themselves.

And have EPD enforce all traffic and criminal violations by ICE agents.

End the use of unmarked and undercover vehicles for the Eugene police department, which is creating significant and unnecessary fear in our community right now.

Obviously, terminate the contract with Flock safety.

A company which has shown time and time again, that they do not mind aiding ICE and other federal agencies and going after our neighbors, regardless of safeguards.

And stop the Amazon facility from coming here, and divest from any financial connections

to Amazon.

A company I asked the city to
divest from last year, because
of its ties to Israel and the
genocide in Gaza.

Lastly, join us Tuesday at the
federal building at the ICE
field office, stand side by side
with your community members who
are being brutalized and
arrested for defending our
neighbors.

Be leaders not figure heads.

More could be said for sure.

The point is that if Eugene is
actually against Trump's racist
xenophobic efforts, and they
want to protect our immigrant
neighbors, they need to take
real action and show no fear in
combating Trump.

To be complicit in this is
almost as bad as being the

perpetrator.

>> Good evening, I am here to address the Amazon issue.

First I'd like to address the energy it would take to operate that facility.

The skyrocketing electric rates that would be inflicted by all who are served by our local utilities, and the demand of such a facility, would inevitably affect future costs to all.

It's a Gateway drug to the data center and the power it takes to run such a center in electricity and our precious water supply.

That is -- should be one of the biggest issues for all of us.

Any vehicle that was going to be delivered, are they going to be electric, as they should be.

This again is a potential draw

on the resources, and
infrastructure.

If Amazon is committed to
providing renewable solar power
to run all of their operations,
have they committed to that?

Next is the pollution.

Eugene has been noted to have
some of the worst air pollution
in the country.

Go we really need to add that
many vehicles to the road.

Also, the plastic that is used
in the packaging of such items
that are sent to people, are
they guaranteeing that they will
use recyclable materials?

Even if the vehicles used by
Amazon are electric, the traffic
congestion caused by the
increased number of vehicles on
the road will cause increased
air pollution.

The jobs, people have talked about it, they intend to be robotic by 2030, any jobs would be temporary at best.

All the small delivery services, will be put out of business, of course.

The infrastructure, what does it mean for the taxpayers for infrastructure improvements to road, water and electric delivery again.

Air pollution has got to be one of the biggest costs.

Are taxpayers going to be on the hook for all these costs?

Is Amazon prepared to muscle all these costs.

Billionaires actively search for ways to offset their costs to the surrounding communities.

And I understand that people have asked you to do something

about this previously, and you said you don't have the authority.

Who does?

And what happens to our city -- city's environmental impact statements.

Who's in charge?

>> Thank you, Faye.

Our next speakers are Ken Willis, followed by Brenda Commonue.

>> Good evening, this is just a reminder that you've heard a lot from the community regarding Flock, and there's really no compromise here.

The fact that I keep hearing Chris Skinner behind the scenes pushes an idea that we're going to find a difference use for these sounds like arrogance to me.

The fact that the gentleman has been given information time and time after time about the problems with this company, the cameras, yet he continues to push this, is beginning to smell of will full ignorance.

I'm done.

The cameras go, the contract is cancelled.

There's no ambiguousness in this, this is what the people have asked for.

I mean, you have cameras that are being broken all over town now.

There's talk in this audience of people wanting to break these things.

I don't know if you hear this but you have a revolt almost on your hands.

You're going to have Amazon

roaming around with vehicles
that have surveillance
capabilities, you're going to
have facial recognition
software.

If we don't get control of this,
we're living in a police state.

I don't care if you're left wing
or right wing, you're not going
to enjoy living in a police
state.

If the cameras are not pulled by
January, we're going to talk
about bagging them.

Thank you.

>> Thank you, Ken.

Brenda Commonue followed by --

>> It took no time to become a
country we don't recognize,
Riddled with lawlessness by
those in power and no sheriff in
town to stop the wreckage.

The powerful flaunt violation of

laws.

The marriage of billionaires and the current Federal Government is obvious.

History of billionaires avoiding federal taxes is an open book.

As CEO of Amazon for 20 years, he kept his salary at \$80,000, saving millions in taxes on his real wealth of over 200 billion.

In '23 and '24, he paid no taxes, but made 100 million an hour that year.

Amazon brought a 45% increase in Amazon taxes for the third quarter of this year.

Even as quarterly profits rose by 38%.

Amazon centers, capitalism that feeds greed and the current marriage of politics and corporations are not good for Eugene.

The environmental impact of delivering one or two items to consumers is far greater than a shopper driving to Eugene hardware for a wrench and a garden hose.

Because on the same trip, this shopper will buy groceries and a car wash.

The country swirls into one we don't recognize, know or like, let's keep Eugene a place we do like.

Is the impact on our environment, quality of life and souls worth delivering a toothbrush overnight and a screw driver the next day?

Amazon is not one we want to invite to our table this week.

We would likely get much more than we bargained for, and it wouldn't be great liveability.

>> Our next speakers are
Bernadette Ross, followed by
Stan Taylor.

>> I'm Bernadette Ross, I live
in ward 7, and I am here, and
I'm actually really inspired
after being here, because what
everyone has said so far about
ICE in our community, about the
Flock cameras and Amazon, you
guys could be our heroes.
We have such an opportunity here
in Eugene.

Let's break out.

Look at all the people that are
here to support you.

The community is begging for
this.

This is what we want.

We were all mesmerized by
getting something from Amazon in
the early '2000s.

We're done with that, let's go

local.

You guys have the power to do that.

Let's start a movement.

You guys, get out into the communities, let's move people.

Everyone wants to do this, and you could be the heroes.

And the idea of making Eugene a protected city, whatever Cameron said, let's do, you guys.

This is Eugene, Oregon, this is what we're known for.

This is the time.

Today, now.

Be our heroes, please.

>> Thank you, Bernadette.

Stan Taylor followed by Will Gibbony.

>> Mayor Knudson: I want to remind the crowd silent hands in support.

No other sounds.

>> My name is Stan Taylor, I'm ward 1.

Also, one of the members of the steering committee for indivisible Eugene/Springfield, which is the group that sparked this say no to Amazon campaign.

And you can see it's spreading quite quickly beyond indivisible into other parts of the community.

And we're just beginning.

What I want to tell you, because I'm hearing that the thought is, you have no way to actually make this happen, is in fact, you do have legal ways to make this happen.

And let me start by saying, the legal way to make this happen is to recognize that the permit process that has been used so far in Eugene is illegal, it

violates state law.

ORS, 455.050 reads, all building permits issued in the state shall contain the following information.

And the first sub point is, the name and address of the owner of the building or structure to be constructed under the permit.

That's state law, that applies to the city of Eugene.

Yet what we've seen in Eugene, is an application for a permit by an unknown entity, although we all know it's Amazon.

With nondisclosure agreements, and defective notice to the public.

The only notice to the public that was given for this event or for this development were two small signs placed on backyards next to or on the property to be

developed.

There was a public hearing on zoom, that had two participants show up.

The adjacent neighborhood associations were not notified.

Totally defective public notice.

Both breaking the law, and breaking the spirit of the law in terms of moving forward.

You can do this very quickly, can you first make a type 5 amendment to the code, and then you can invalidate, and this is a remedy under state law.

You can deny or --

>> Thank you, Stan, your time has concluded.

>> Our next speakers are Will Gibbony followed by Linda Lanker.

>> Good evening, my name is will, I'm a resident of ward 7.

I've lived in Eugene for over 40 years, and I have several concerns.

My first concern is the recent news of the Amazon building, I a giant warehouse off of 99.

It will impact our streets and traffic.

Amazon is known for being anti-union, anti-worker rights.

So no living wage jobs there.

Time and again, I see you side with development and not with citizens.

I feel there's a lack of accountability and integrity when it comes to growth and development strategies.

Please change that.

I would like to see you weigh-in on this or tell your constituents, me, for instance, what you're going to do, how you

feel about it, I have no idea.

This leads me to my next
concern, ubiquitous Flock
cameras.

They seem to be used despite
being shut off.

I feel that you all are hoping
this will die down, chief
Skinner will quietly turn them
back on, and the city manager is
going to go off on her merry
way, with not a care in the
world.

I would love to see them covered
in plastic.

I would know then for sure
they're not being used.

Even better, stop the contract,
take them down, please.

Take them down.

And lastly, there's the
unconstitutional ICE raids.

Targeting Brown people.

Not criminals, not cartels, just

Brown people.

No due process, just

disappearance.

Where are your voices?

Where are your actions?

I have heard and seen nothing.

No support for those citizens,

please come down to the federal

building, join me on Tuesday,

see what's going on down there

for yourself.

It's time to stand up and take

on these issues.

I'm hoping that you people will

represent me, to protect me and

stand up for me, and for the

most vulnerable people that live

here in our town.

>> Thank you, will.

Linda Lanker followed by Rachel

McDade.

>> Good evening Mayor and city

councilmembers.

I have a short list of four reasons important to me not to sell any land in our community to Amazon.

One, Amazon helps drive Isis deportation actions by providing it with data storage, surveillance and data accumulation.

ICE can't do its job without the infrastructure that Amazon and other firms provide.

Amazon's plans to build a massive warehouse in Eugene have no long term benefits.

The promised warehouse jobs will be replaced by A.I. robotics as they continue to automate.

And their plans to -- the ultimate goal is to automate 75% of operations.

The delivery driver jobs will

also be phased out.

Currently, Amazon delivers packages in Lane County using UPS, FedEx and our United States postal service.

But Amazon is going to create its own delivery fleet to cut out these carriers.

Fourth, Amazon is anti-union, and violates workers rights to breaks, safety, and reasonable hours.

Amazon workers are under surveillance and pressured to meet huge quotas.

Risking physical harm to themselves.

Finally, this land is for sale, and some business will buy it, please don't allow it to be sold to such an unethical business as Amazon.

They will do more harm than good

to Eugene.

And Eugene is our home.

Thank you.

>> Thank you, Linda.

Our next speakers are Rachel

McDade followed by Kelly

Johnson.

Is there a Rachel McDade in the

room.

I will call for Rachel one more

time, our next speaker is Kelly

Johnson.

>> Good evening Mayor,

councilors, I live in ward 4.

During a time of year where many

of us are reflecting on

gratitude.

I wanted to express my deep

gratitude for the downtown

program fund and art in the

parks program.

These are shining examples of

what it looks like when the city

communicates with city groups,
these programs don't just fund
events, they help build
conventions for the events to
succeed.

They had 10 downtown events and
11 arts in the parks events.

Those projects also provided 630
artists and performers.

What makes this program so
special is that it is a
combination of funding and lands
on support.

Many of the organizers, behind
these projects are volunteers
with full time jobs, and without
guidance on permitting, safety
logistics, best practices and
without access to shared
equipment like canopies, tables
and chairs.

Many of these events would not
happen.

So city partnership is not just helpful, it's essential.

And the outcomes are real.

This summer, the jazz station partnered with the Lane County farmer's market to host four free concerts.

400 to 500 people showed up to each event.

Pairing live music with these Thursday night markets, these two organizations didn't just create a concert, they created a gathering place that felt safe, lively and welcoming.

A place where people stayed downtown longer, supported local vendors and experienced cultural exchange in a real way.

Across the city, we saw similar results, artists paid fairly to share their work, artists attending arts programming that

they may not have otherwise had
access to, and public spaces
brought to life with joy,
culture and connection.

As we look ahead, I hope the
city continues and strengthens
this investment, because these
programs show what's possible
when the government and
community work hand in hand.

Thank you for all you do for
arts and culture in our town.

>> Thank you, Kelly.

One last call for Rachel McDade.

Our next speakers are William
Schwal followed by Ruth Wren.

>> Hi, I live in ward 7, thank
you for listening, God knows
you've been at it for almost
four hours now, I don't think I
could do it.

I have a question for you, and
it's not entirely rhetorical,

even though I don't expect a
comprehensive reply tonight, but
I will wait.

My question is, what are you, as
representatives of our city,
doing to keep us safe?

We have armed gangs in the
street, wearing masks and
disappearing people.

These are not arrests, these are
abductions.

The tamale lady in peaceful
South Eugene the other day,
people were calling, saying,
does anyone know who she was,
they took her away and left her
stuff on the sidewalk.

In my own neighborhood, I saw
really shiny Black SUV with no
license plates, I wonder how
long I could drive around with
no license plates before I got
pulled over.

What is our city doing to keep
us safe?

Maybe we need to give it some
thought, come up with new ideas,
you got my email, can you make
public statements, the police
department badges say to serve
and protect.

And your residents need
protection right now.

Thank you.

>> Thank you, William.

Ruth Wren followed by Wynne
Mansell.

>> I'm Ruth Wren I live in ward
1.

The envision Eugene website
reads, we envision Eugene where
growth is in alignment with the
values of the community,
supporting health, well being
and prosperity of all community
members, intended to aggress the

needs and desires of all of

Eugene's residents.

Eugene's community vision reads, communities are defined by their natural settings, their neighborhoods, buildings, streets and parks, and most importantly by the people who live there.

The clear lake overlay zone site says, the area will be developed in a way that supports policies that call for fairness in achieving a healthy environment, vibrant community and improved quality of life for surrounding neighborhoods while recognizing the community's values around climate change, sustainability, local food systems and natural resources.

They're such beautiful visions, and I wish Eugene would live up

to them.

A Bloomberg article called, when Amazon puts a warehouse next door, we can't escape.

City planners are scrambling to assess fallout from suburban E-commerce warehouses, traffic is the first most visible impact.

Researchers want to know, what these facilities mean for air quality, neighborhood safety and other quality of life measures, but why hasn't Eugene officials done this research?

A guardian article called noise pollution and danger, how Amazon warehouses up ended a sleepy New York neighborhood says, when warehouses open in a residential neighborhood, the increase in vehicles on the streets, sends ripple effects throughout the community, breaks up the roads

faster, noise is higher, and it slows down passenger cars.

A street blog named traffic injuries increase near Amazon warehouses, we've become so accustomed to getting our toilet paper, socks and cookies right away, we stop thinking about the consequences, but we all pay the price of more traffic crashes, worsening air quality and worker injuries.

We cannot allow the benefits of E commerce to come at the expense of limbs, lungs and lives.

Eugene could make much better --

>> Thank you, Ruth.

Our next speakers are win

Mansell followed by Dani Revell.

>> My name is Wynn Mansell, I'm here again tonight to ask you to cancel the Flock contract, pull

the cameras down, also, really
seems like we are in, as Cameron
said, a state of emergency.

We have people acting unlawfully
in our community.

Everyone must be equal under the
law, so I urge you to apply the
law equally to everyone in our
community.

Returning to the Flock cameras,
I do appreciate that you've
turned them off, speaking
professionally, everything I've
read indicates they are still
inactive, security vulnerability
for the community.

As such, at least in my line of
work we address that by closing
the vulnerability as fast as
possible.

In this case, that means taking
the cameras down.

Also, in my experience,

companies like Amazon, companies like Flock safety, really rely on frictionless access to information and their -- the area they operate in, one of the easiest ways that you could exercise your power to provide resistance to groups like this, very similar to -- I'm sure many of us were taught in grade school is how you deal with a bully, by standing up to them, by providing resistance, setting policy, setting city ordinances that require them to offer any sort of -- anything in return to the community for their use, like having to have an open audit trail, disclose cyber security, close how their systems are tested, apply regarding the Amazon warehouse, apply to our environmental

regulations, any resistance like
that, will likely lead to them
packing up.

I think it's also very important
given that Flock frequently
partners with privately held
cameras or turning it back to
Amazon, having an agreement with
Amazon to use ring cameras,
really, you have to have policy
that applies to the concept as a
whole, in order for the
community to be protected.

Thank you for letting me speak.

>> Thank you, Wynn.

Danny Revel, followed by Mary
Moffitt.

>> Evening council, I reside in
ward 2, and I have a song for
you.

\M Every day those cameras are up
we lose a little faith in you \M

\M Every day those cameras are up

we lose a little faith in you \M

\M Your constituents see real
democracy not one that's bought
by businesses or the wealthy
elite \M

\M You were elected and so your
actions should be connected \M

\M To the people of this city
when we speak our minds and sing
you Diddy's \M

\M Every day those cameras are up
we lose a little faith in you \M

\M Every day those cameras are up
we lose a little faith in you \M

\M Our safety's not guaranteed \M

\M So we sit and plead over and
over \M

\M Do you care seems like all you
do is sit and stare \M

\M Yet we will win, and our
patience won't run thin \M

\M We will show up every
meeting \M

\M We will speak to you till

we're succeeding \M

\M Every day those cameras are up

we lose a little faith you in \M

\M Every day those cameras are up

we lose a little faith in you \M

\M Every day those cameras are up

we lose a little faith in you \M

\M Every day those cameras are up

we lose a little faith in you \M

I'd like to include a copy of

the lyrics as well as the chord

chart here, if you'd like to

cover it, you're welcome to.

>> Thank you, Dani.

Next speakers are Mary Moffitt

followed by Erica Lyon.

>> Thank you for your service, I

appreciate what you do.

I've lived in Eugene for 51

years and I'm a tired teacher.

I remember Hyundai going to

bring us all these jobs in its

empty warehouse in west Eugene.

I also remember lots of times
where the Eugene council has
come through, and listened to
the people.

I was shocked when I put this on
a couple days ago, and every
where I go young period at
restaurants -- I got my haircut,
they're saying, yeah, yeah, we
don't want Amazon here either.

I feel like we represent a lot
more people than are here
tonight.

We really don't want -- I -- my
concern is air inversions.

Anything that brings any more
traffic is just nasty for our
locals, let alone climate.

As well as covering wetlands
with huge amounts, and to me,
Amazon -- for years, I have
not -- if I see something on

Amazon, I go buy it at the original store and pay the postage, support local jobs.

And I also feel as a sanctuary city, anything that any corporation that goes together with ICE, which is really the government's SS, it's the government's SS, is what it is, ICE, and they could be coming for us next, when it's -- this is allowed to happen.

We just don't know who will be next.

It's not okay.

So thank you.

>> Thank you, Mary, our next speaker is Erica Lyon, and Erica will be our last speaker.

>> Last month I emailed both LRAPPA and my city counselor about my concerns building an Amazon warehouse on previous

farmland in a protected wetland.

I let them know I was worried about the environmental impact of the 20 extra tons of particulate emissions that result each year from the increasing traffic, I also brought up Amazon's deplorable record.

I let them know about Amazon's collaboration with ICE.

Why wasn't the public more involved with these plans early on.

No, a poorly advertised 13 minute meeting last year, does not count as proper public engagement.

Why didn't they want to include us in the approval process?

Because if we knew about the potential consequences, we would be reluctant to allow Amazon

steam role its way into Eugene.

I know you're going to see

Eugene needs the jobs.

This is a short approach.

Will they provide long term

stability?

Given Amazon's track record,

these are going to be low

quality jobs, low pay, and

abusive work environment.

Amazon engages in aggressive

union busting.

The jobs created are temporary.

Jobs are expected to be replaced

by A.I.

Plunking a gargantuan warehouse

in this area is going to make

bike riding a segment of Green

hill even more precarious.

It would be nice if there were a

separate bike lane on Green

hill, but that's a topic for

another discussion.

Are the short term economic
benefits worth the degradation
of our natural environment,
scenery, workers and collective
values.

Please do your jobs and stand up
to this warehouse.

You have the power to say no,
please use our authority to do
so.

Thank you again.

Erica Lyon, ward eight.

>> Thank you, Erica.

That was our final speaker for
the 90 minute period.

>> Mayor Knudson: Thank you, I
will close the public comment
segment.

Are there any other comments
from city council?

Councilor Keating?

>> Keating: Thank you, Mayor.

Just a few days ago, I reached

out to you and to city manager
underscoring how aghast I was,
and community members in South
Eugene reporting an abduction.

And I appreciate the community
coming out so strongly tonight,
pointing to the atrocities to
the apprehension and to the
unrest in our community.

I appreciate the invitation to
join you Tuesday, I will be on a
road trip as I'm coming back
from Salt Lake City.

I'm in Reno, Nevada as we speak.

And while I was in Salt Lake
City, I worked with -- as I
mentioned at the top of this
meeting, partners from hood
river and from -- from the state
of Washington, and alongside the
Mayor of Ashland to try to
advance a resolution that would
address these atrocities more

readily and do what little we
can to strengthen our sanctuary
city and sanctuary state laws.

There are movements afoot in our
legislature, I encourage you to
follow the judiciary committee
in regards to the LPR or Flock
camera conversation, and I want
to thank leader Casey Jama for
leading the conversation around
what the state can do in regards
to the aforementioned
abductions.

I hear you, I agree with you
wholeheartedly, and I want to
thank the community members who
came out tonight to speak so
passionately.

On this, I guess eve of
Thanksgiving, Mayor, I would be
remiss tonight, before we close
if I didn't give thanks to our
staff, the folks behind the

scenes who make our meetings
run, the folks at all levels of
government, who keep our parks
clean, who keep our community
safe.

And who keep the city of Eugene
functioning.

On this Monday evening, several
eaves before Thanksgiving, I
want to give thanks, not only to
those who showed up tonight, and
who show up every Monday or
every Ormond, every second and
4th Monday of the month.

I want to give thanks to the
staff who workday in and day out
to make our community happen.

Thank you, Mayor.

>> Mayor Knudson: Any other
comments from city council this
evening?

Councilor leech?

>> Leech: Thank you.

I know our city manager is not here today, I want to know how we would declare an emergency state in response to our community members being detained by ICE, if we can get that information back in a memo or something.

>> I'd be happy to do that, and I'll connect with the city manager and the assistant city manager.

>> Leech: Thank you so much.

>> Mayor Knudson: Any other comments from council?

>> I have previously scheduled an event to be at the county courthouse tomorrow, so I may see some of you there.

I want to take a moment to appreciate our community, and especially to appreciate the people who are working in our

community and have been working in our community for five, ten, 20, 30, 40 years, to protect individuals here, to protect our farm workers, our migrant population, and increase the access and opportunity for our community who are Spanish speaking or immigrants to this place.

The work that they are doing, and that they have done is incredibly important, and these are so often just the bonds of friendship and community 245 are tying people together, and offering really critical support.

I want to just offer that as my own observation of thanks.

I also want to thank everyone who came to give public comment this evening.

And also the number of people
who have reached out to council
through other venues, we
certainly receive a lot of Input
from the community.

Any given day and week, and that
is part of the responsibility
that we all carry as your
elected officials.

Thank you for our time together
this evening, thank you, council
for also listening and your
engagement throughout your week.

With that I will now close the
November 24, 2025 city council
meeting.

And we are adjourned.