

ROUGHLY EDITED TRANSCRIPT

CITY OF EUGENE
CITY COUNCIL MEETING
DECEMBER 8, 2025
7:30 P.M.

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>> Mayor Knudson: December 8th, 2025, Eugene city council meeting.

Thank you for joining us in this hybrid meeting format.

Anyone wishing to access meeting remotely can do so by watching the live stream available on our website.

The broadcast on Comcast channel 21 or by following the access instructions listed on the city's public webcast and meetings materials web page.

Tonight's meeting will include a public comment, and if you wish to speak and have not already done so, please fill out a request to speak form on our public webcast and meetings materials page or at the entrance to this room.

We will accept them until 7:35 p.m. and these forms will be used to generate the random order of speakers and correctly enter speakers' names into the public record.

I will add a small personal note that I will need to depart our meeting this evening at 8:00 p.m. personally, council and business will continue.

The public comment period will be limited to 90 minutes and conclude by 10 p.m. whichever occurs first.

In the number of speakers exceed the time, we have encouraged speakers to abbreviate their remarks so that the maximum number of speakers can be heard.

For those joining the meeting remotely for the public comment period, you are welcome to email your comments to city council and that's true of anyone giving public comment.

As a reminder, council meetings rules of conduct apply to all attendees both in the chambers and in the lobby, and include no flags, signs, loud or disruptive language, noise or conduct that obstructs the business of the council.

Please keep the room quiet and respectful for all speakers.

There should only be one speaker speaking at a time and you are welcome to wave your hands in silent support.

Additionally we encourage all of those who are ill or have been in close contact with others who are ill to join remotely.

We have masks available in the lobby if anyone needs one.

In case of a medical emergency, and automated external defibrillator, an AED is located on the counter behind staff and the emergency exits are located through the double doors at the back of the room and the double doors near the front of the room, the doors to the patio can also be used as needed.

And with that, I now call the December 8th, 2025 meeting of the Eugene city council to order.

And we'll begin this evening with a land acknowledgment.

Since time immemorial, the Kalapuya people have been the Indigenous stewards to our region building dynamic communities, maintaining balance with wildlife, and enacting sustainable land practices.

A land acknowledgement is a way of resisting the erasure of Indigenous histories and to honor Native communities by inviting truth and reconciliation.

Following treaties between 1851 and 1855, Kalapuya people were dispossessed of their Indigenous homeland by the United States government and forcibly removed to the Coast Reservation in Western Oregon.

As we consider the impacts of colonization, we also acknowledge the strength and resiliency of displaced Indigenous people.

The City of Eugene is built within the traditional homelands known as Kalapuya Ilihi.

Kalapuya descendants are citizens of the Confederated Tribes of Grand Ronde Community of Oregon and the Confederated Tribes of Siletz Indians of Oregon, they continue to make contributions in our communities here and across the lands.

We express our respect for the inherent political sovereignty of all federally recognized Tribal Nations and Indigenous people who live in the State of Oregon and across the nation.

The first item on tonight's agenda are ceremonial matters.

I have an announcement of the proclamations that I have asked the city to prepare for this month.

We have celebrated Giving Tuesday, also International Day of Persons with Disabilities, International Volunteer Day, Winter Solstice, and this Wednesday, Human Rights Day.

I would encourage all in Eugene to please review these proclamations, I will be sharing some with our community at community events and with community and I hope you will take time to reflect on all the ground that we have covered in 2025, but also the work we have had together.

Proclamations are a way to bring our attention to particular issues, opportunities, celebrations, and concerns within our community, and it has been a privilege to designate them in this first year as your mayor.

Thank you and that concludes our first agenda item.

>> First is the committee reports.

And Councilor Leech.

>> Leech: I want to thank our City Manager Medary for ending the contract with Flock for ALPR cameras in Eugene.

I appreciate the ability and the courage it took to change course when it became clear to you that it was not in the best interest of our community.

I know that decision will be a comfort to many of our community members, especially as we see and feel the impact of the actions being taken by the federal government to target, detain and at times abduct our legal residents and our community members and our neighbors without due process.

There have been other cities around our state have declared and adopted resolutions of emergency, in response to these federal actions.

And it's my intent to start that process here for the city of Eugene.

And I'm going to do so by making a motion in just a moment.

But first, I want to highlight the fact that the city of Eugene has made a lot of strides in this realm.

We have a lot of things that the cities that have declared emergencies don't have or didn't have.

We have a -- we have declared Eugene as a sanctuary city.

We have an office of equity and community engagement that tracks hate and biased crimes and does a lot of that training for our internal staff and out into the community to help alleviate impacts on our residents.

We have a human rights commission that advises council on matters of human rights and supports our city's efforts to promote and sustain equity.

We have a city attorney's office that has legally challenged the federal government this year and won when they attempted to take away our funding, our grant funding.

So it's my intent to bolster who supports we can take care of impacted residents and families.

I would like to move to direct the city manager to, one, explore potential funding needs of local nonprofit agencies, assisting impacted immigrant communities, and two, work with council leadership to draft a resolution, reaffirming council support for city's immigrant communities and recognize the federal immigration enforcement actions.

>> Second.

>> Leech: The draft resolution will be circulated by the council poll prior to being placed on the agenda.

>> Second.

>> Mayor Knudson: Any discussion from council?

This could be hard to track with the double queue.

So council discussion related to this item.

Would you raise your hands?

Councilor Groves.

>> Groves: I appreciate the intent behind this, Councilor Leech.

I certainly would support a resolution, but I would like to know more about any financial commitment being given our budget situation.

I would like to ease the burden on our immigrant community.

Thank you.

>> Mayor Knudson: Councilor Clark.

>> Clark: Thank you, Mayor, my comments are similar to Councilor Groves.

We had a presentation on the budget work that needs to be done in the next couple of years and Wednesday we had a presentation on the situation with our long-term revenue forecast being less than we imagined it was.

And we already had a difficult summer this last year.

So that part concerns me.

But I want to say this is a very difficult issue for me.

My grandfather's name was Northlegrostatt and he decided to change his world and move to the United States.

And if he hadn't done that, he wouldn't have met my grandmother and I probably wouldn't be here right now.

So for me, I grew up in a family that understands the issues that immigrants face.

I have lots of political feelings on the matter, but that's not the important part as it is how we treat people that come here and how we treat people in general.

It's an important issue to me and I spent some time speak with my son about -- he's more conservative than I am.

I made the poor kid and sit and listen to an American history class on our lunch hour, saying about our individual rights, Civil Rights make us unique amongst nations in the world that ever wrote that sort of thing down.

And said that we have these rights given to us as we were created, that we have

individual Civil Rights as a virtue of being human, not of being an American.

And that everybody has them.

And our job is to protect them.

So this is an important issue for me.

It's not our job as a city council to deal with legal and illegal immigration thank goodness.

And we should not be having that debate at this table.

Because it's not our job.

But it's an important issue to me.

I'll support the motion for the sake of having further discussion but the budgetary issues are my strongest concern.

Thank you.

>> Mayor Knudson: Councilor Kashinsky.

>> Kashinsky: Thank you.

And thank you, Councilor Leech for making this motion and bringing this up and moving it forward.

To clarify any budgetary impacts would be discussed at a later date, after we've had a chance to research needs and look at the funding and all of those sort of pieces, is that correct?

>> Leech: Yes, and we'll talk about the supplemental budget hearing in a few minutes.

>> Kashinsky: Thank you again for bringing this up.

>> Mayor Knudson: Councilor Evans.

>> Evans: No?

>> Mayor Knudson: Councilor Yeh.

>> Yeh: Councilor Clark, I think those are important things to say.

We all have an immigration story and I appreciate learning yours.

I think that helps us all when we are able to understand each other better.

Thank you, Councilor Leech for bringing this forward.

I think it's an important thing for us to do at an important time and personally, I think having funding attached to it is one of the most important things about what you are doing today, because making some statement about our values, or, you know, how we would like our community to be is important, but when we put our money behind our values, and create a way to make real impact on our community, I think that's the role of government and it's not our role to be dealing with immigration and border control, but it is our role to look out for our citizens and how we can support them and their lives, especially during a difficult time.

So thank you so much for doing the work to get us here today.

>> Mayor Knudson: Councilor Zelenka.

>> Zelenka: I'm a second and third generation immigrants and I have been just abhorred by the actions of I.C.E. in our community and around the country.

Acting like third-world dictatorships.

And when I.C.E. kidnaps the breadwinner of a family, it puts that family in dire straits financially without the ability to potentially pay for rent or pay for food for their children to put on their table and I -- we should do whatever we can to make that a humanitarian issue, which it really is.

So thank you Councilor Leech for bringing this motion forward.

>> Mayor Knudson: Councilor Keating.

>> Keating: Thank you, mayor, reiterating an appreciate for Councilor Leech and all the councilors who chimed in.

Councilor Clark thank you for sharing your story as well.

Immigration may not be our job as enumerated by our charter, when a family or the breadwinners of a family are abducted on the streets of Eugene, right across from a fire station, just right around the corner from the post office, selling tamales and their tamale cart is left behind as a reminder that they were, indeed, abducted, we have a role and a responsibility to speak out against such an atrocity, against such an abduction and against such a kidnapping and condemn masked agents for terrorizing our community.

From my vantage point, I represent persons who voted for me, who -- and persons who didn't vote for me and persons who couldn't vote for me.

For whatever reason, their age, their immigration status, religious reasons, et cetera.

So from my vantage point, I support such a thoughtful motion.

My only criticism or question, Councilor Leech is it's not enough, unfortunately.

And we've talked offline, can we get an opinion either from develop council or can the manager weigh in about the access to future -- if this motion passes, if -- if there are community members who are working with not for profit, who are helping with legal fund, for families broken up by these atrocities if we need to give -- or if we need to contribute more to those not-for-profit organizations, what is that mechanism and where would those dollars come from?

>> As I understand it, there will be a motion as part of the supplemental budget and I think I should answer it during that portion of it, if you are okay with that.

>> Keating: Thank you.

Copy that.

The motion is just to explore.

I fully support the motion.

Thank you.

>> Mayor Knudson: Councilor Clark.

>> Clark: I wanted to make sure I understood the motion properly that this is to ask the mayor to return to us -- I'm sorry, the manager to return to us with further information on the possibility of, for further discussion by council, yes?

>> Leech: I can repeat the full motion if you would like.

>> Mayor Knudson: Thank you.

>> Clark: I was looking for clarification.

>> Leech: It's to explore potential funding needs of local nonprofit agencies, assisting impacted immigrant communities and to work with the council leadership to draft a resolution to be presented to council and before it gets put on the agenda.

>> Clark: Thank you.

>> Mayor Knudson: No additional discussion, please lock in your votes on the consoles in front of you.

And the motion passes by a vote of 8-0.

Thank you council, thank you, council leadership for your commitment to gathering this information and developing that resolution.

Continuing on with our committee reports and items of interest, I will return to the queue and have Councilor Groves as next in the queue.

>> Groves: Thank you, I'm the chair of our intergovernmental relations committee and I have a report from this month's meeting.

The I.G.R. committee met on Wednesday, December 3rd and they approved to the 26 Oregon State priorities document and the 2026 state and federal policy document as is the practice for these guiding documents, the I.G.R. committee provides input and guidance in the development of draft documents approving them before bringing them to the full city council for review, discussion and action.

The I.G.R. policy and priorities, city council work session is scheduled to take place on Wednesday, January 21st.

Additionally, the I.G.R. manager provided a preview of recommended priority one bills that the city will be monitoring and providing input on during the upcoming Oregon legislature short session which starts on February 2nd.

The I.G.R. manager will present an updated list of priority one bills during the January 21st work session for council's awareness.

Current items on the list include repeal of house bill 3115, which is voluntary annexation within an existing U.G.B., threats to public officials, automatic license plate reader regulations autonomous vehicle regulations, economic development and revisions to the transient and the ban on speculative ticketing prices please let your I.G.R. committee members myself and Councilor Yeh, Mayor Knudson or the I.G.R. manager if you have any input or questions to follow up on.

Additionally, I would like to take this opportunity while I still have some time left, this is our City Manager Sarah Medary's last night at a council meeting.

I would like to thank you for your years of service.

I have known you for 25 years dating back to my time in the fire department.

And it's great to watch you develop and grow.

What people don't see is the integrity that you bring to the job.

I appreciated that and I always have.

I appreciated your ability to forge and maintain relationships that are key to getting the work done, and I wish you the absolute best in retirement, and hope you can get that fly line in the water.

Thank you, mayor.

>> Mayor Knudson: Councilor Keating.

>> Keating: Thank you, mayor.

Similar to council vice president, I want to kick off my comments today thanking the Deputy Chief Shawn Adams, chief Chris Skinner and Manager Sarah Medary for terminating the city's contract with Flock on Saturday.

Thank you.

And thank you to the multitudes of community members who have come on these Monday evenings sharing your views to the multitude of community members who have emailed council your expertise and your observations.

They are so greatly appreciated.

Thank you.

I want to thank Councilors Leech and Yeh for participating in a robust conversation with Hillsborough mayor beach pace about Hillsborough's actions have taken and how they might inform us here in Eugene, in this, as I would frame it, state of urgency or state of emergency.

Just Saturday, I had the opportunity to present alongside speaker Julie Fahey and Senator Floyd Prozanski at a packed audience, well attended ACLU community town hall and the conversation was as sobering as it was spirited.

So I just want to thank our legislative leaders and attendees and, of course, the ACLU for organizing such an important conversation.

And finally, mayor, I want to double down my gratitude to someone who I will miss so greatly, yet I know you are not going anywhere, although there's lots of travel ahead.

But you won't be sitting in the seat you are sitting in now or steering this great ship that is the city of Eugene.

Sarah, ship, I will miss your presence, your expertise, your vision, your positive attitude, your collaborative spirit, your outlook, your observations, your sense of humor, your integrity, and your get it done attitude.

You have made me a better public servant and you have made this city a greater community.

Thank you, Sarah Medary.

>> Mayor Knudson: City manager, I will turn it over to you in the queue, unless you want to wait until the end.

>> I will go at the end.

>> Mayor Knudson: Thank you, Zelenka.

>> Zelenka: I would like to thank you for canceling the Flock contract.

I fully support that.

And just to let people know, I'm working on a work session poll for council mass surveillance policy with a couple of other councilors, Leech and Yeh.

Sarah, thank you for your -- in dog years.

As I said earlier, the city of Eugene under your leadership has really shined and has become a very effective and efficient organization.

I think the taxpayers of Eugene are very -- [No audio]

The whole city has done in terms of getting really good value for the taxpayer dollars that they spend.

Thank you for all that.

And once you perfected the art of doing nothing, I expect you come back to council and let us know how it is.

>> Mayor Knudson: Councilor Yeh.

>> Yeh: Thank you.

So Sarah, thank you.

I can tell we're embarrassing you, but that's okay.

Thank you.

So just for being willing to take on this challenge.

I feel like you probably deserved a heads up about what the world had in store for you when you took the job, but that's not how life works.

All of us are fortunate, if we find ourselves in the right place at the right time, with skills and experiences that let us have the opportunity to make a difference.

And I think that's what happened when you were hired into this position.

I can't imagine the last years doing all of this without you in that seat.

Not just for the work you did, but for the team that you built to support you, which is not something everyone can do.

So I hope whatever the next step for you is, like, you know, your next -- oh, I wish I could use one of your wonderful base camp metaphors but I'm not that smart.

Whatever that is, you know, I hope it's enjoyable.

I hope it ignites all of your passions and you have great snacks and I know whoever that is that you benefit your time to, will benefit from you being there.

And we will miss having you here.

>> Mayor Knudson: Councilor Clark.

>> Clark: Thank you, mayor.

I saw Councilor Leech on there first.

>> Mayor Knudson: Oh, I'm so sorry.

I moved her to the bottom because we will be doing a second round for her to come back.

>> Clark: Okay.

I want to say a great big thank you to John Reese.

I know that sounds funny.

I remember the first time when he was city manager and he said, I'm gonna bring in an assistant city manager and we were having lunch.

She works in the parks department.

And I said, are you high?

Because I thought he was nuts the way he was describing this perfect.

No, you guys are gonna -- she's a gem that's been sitting there working for us for so long and everybody is going to know it pretty soon.

And it turns out he was 1,000% right.

And he couldn't have made a better decision then, and the council couldn't have made a better decision when times were much more challenging, to make you full-time city manager.

And I truly believe that the people in our community will never know how lucky they were to have you at the helm through some of the most difficult times that the city had going.

And everybody didn't always know about it.

Everybody knew about COVID and riots downtown, and all kinds of things that went on.

But they didn't see all the ways that you made this a so much better community for all of us and we are all so much better for your effort and your work.

And you will be terribly missed my sister, but I hope we can count on checking in with you once in a while to just make sure we're not screwing it up too bad.

But I wish the very best in your next chapter and thank you so much for what you have done for our community.

>> Mayor Knudson: Councilor Evans.

>> Evans: Well, Sarah, if you remember when we hired you for this job, and John Reese mentored you all the way up through that, I was not thrilled with the process of how we chose you.

I thought we skipped a few steps.

But I think we made -- I know we made the right decision.

In hiring you.

I remember having a conversation after that, saying if I didn't vote for you, you wouldn't have taken the job.

So I'm glad I voted for you.

I'm glad you took the job.

You have done an outstanding job.

And personally, I appreciate your words of support and encouragement for my daughter.

Because she's gone through a lot of difficult times in her maturation process and your words of support and genuine interest in her maturation and development have meant a great deal to both her and to our family.

So thank you for that.

You know, my daughter still grapples with being a 20-year-old.

It's not easy these days.

It wasn't easy when I was 20 either.

>> Leech: They would say, oh, my gosh, you have best city manager.

I agree.

Then last year, I believe, a lot of people on this council, they were saying, oh, you know, when your city manager, when you're old and gray, because you're never going to retire, I they were we were all so sad but also so excited for new your next steps in your journey.

And mentioning your evaluations, not all of you will know this but Sarah likes to make playlists for us that wrap up a year of life in the city of Eugene and going away, I made you a playlist that I will send you in a few days after your last day.

Just to wrap up my experience with you.

And so I hope that you enjoy your last public comment time and we will see you again.

>> Mayor Knudson: I will add myself briefly to the queue before we hand this off to you for your items of interest but I also want to say a few things publicly and I know there will be another opportunity later this week to stay more.

But you have been a really extraordinary leader for our community and for this organization.

You have been an extraordinary colleague and you have also built an exceptional team.

And when you shared the news with me last winter emerging spring of your plans to retire at the end of this year, there was a lot going on.

And I think the first thing that I said was, well, congratulations and I'm happy for you, but the second thing that I said and what I was feeling in that same moment was I just wish I was going to have more time to work with you as the mayor the Eugene because the way that you have led our city's administrative work and implemented the policies that this body puts in place, the way you work with our partners and cultivate leadership within this community and that you are so fun to work with while you're doing that, even when the work is really hard and when the work is very serious, I appreciate it greatly, and I know that we will have an exceptional city manager following in your footsteps and the trajectory of the city of Eugene is very positive and that has a lot to do with the course that you set us on.

I want to say publicly and in our evening with so many of public here together how appreciated you are.

Of course, how much we will miss you but also how grateful we are for the years of work that you have dedicated to this city and to every single person who had the opportunity to invest their life and dreams here.

So thank you.

And City Manager Medary, last on the items and interest.

>> It's kind of hard to follow.

I may actually go over my time, because I have a more serious item around Flock that I want to address you and others in the audience before I do that.

I want to say thank you.

I wasn't anticipating that this was gonna happen tonight, and as you all know, it makes me very uncomfortable to get this front of everybody.

But I want to thank you.

It's been a privilege to work with each of you.

You took a risk on me.

Councilor member Evans, I wouldn't have taken the job.

I was very sincere about that and I was very concerned about your voice at the table and your vote.

Every one of you has been amazing to work with and I have told everybody that, that asked anything about this job that I have a good personal relationship with each one of you.

You have been respectful and allowed to let us do our jobs and you pushed back when you need to and gave me good feedback on how to be a better city manager.

I think we are better for that relationship.

I want to thank the executive team who actually does a lot of work that you are thanking me for.

There's a lot of people in the organization that are doing excellent work every day, including the C.M.O. staff that are here supporting us.

I don't get a lot of opportunities to thank you, Rosa, Cherish, Katie, Brook, thank you for your work supporting us, Elle, our two assistant city managers and I want to thank our EPD folks in the back would are also here in the back keeping us safe.

To the community that is here, I know that if you are here, you are not always here because you are happy with what's happening at the city.

So I'm sure that this wasn't your favorite part of the public forum.

I have listens to you, I learned from you and I have been sitting in this seat or in the audience where they are for the last 17 years listening to most Monday night forums and I -- I think it is the essence of what makes Eugene unique and different and special that you come when you need to.

And I know that's not easy and I thank you too.

Councilor Leech, I have another playlist for you.

I'm still working through if I will make them laugh or cry or maybe both.

I want to give a more formal items of interest.

There's been some questions, I know there was some thanks that came from the community around the termination of the contract and some questions about if we were going to cover them, remove them and I just want to read to you actually specifically what was in the termination notice.

So the termination notice asked for them to please immediately take the following actions: Remove the Flock cameras, remove all cameras and associated hardware no later than December 12th, 2025.

Return the city data.

Cooperate with the city of Eugene staff to provide for the return of any existing customer data, customer-generated data and anonymized data in the possession of Flock group no later than December 12th, 2025.

Delete the city data after making provisions for the return of city data immediately delete any and all copies of customer data, customer generated data and anonymized data no later than December 17th, 2025.

Refund advanced costs, cooperate with city of Eugene staff to determine the appropriate prorated refund for ALPR contract costs already paid for by the city of Eugene, no later than December 12th, 2025, and issue the applicable pro rated refund, no later than December 17th, 2025.

I have not received a response to this, nor do I know if it's possible.

I'm not inclined to cover the cameras because that suggests that they can stay longer and I would actually like them to be removed.

So I just wanted to read that to you.

This in no way a statement against ALPR to me.

I believe it's technology we should consider and I'm glad you are having a work study about that and other policies.

It's a statement about our experience with the Flock company.

And with that, thank you and I look forward to the rest of the night.

>> Mayor Knudson: Thank you all.

With that, Councilor Groves?

Am I missing -- thank you.

>> Groves: Thank you, mayor.

I want, do we know what the cost will be for paying back any portion of the grant or is that still being figured out?

>> We're still working on that.

>> Groves: Okay.

Thank you.

>> Mayor Knudson: Thank you.

Thank you all, this concludes our second agenda item, committee reports and items of interest and from this point forward in our agenda this evening, council president Evans will be presiding over the remainder of this meeting and I will pass him the gavel.

>> Evans: Okay.

We will move on to item number three in our agenda and I will now turn to the city manager to introduce our third agenda item.

>> Provides an opportunity for the city council to receive public input on the city's first supplemental budget for the 2025-2027 biennium.

The first supplemental budget reconciles beginning working capital, capital carryover and reserve for encumbrances.

It also reappropriates funds for projects that began but were not completed and includes other unanticipated changes and appropriations for the current biennium.

This includes making an investment of 8 in the PERS employer incentive fund to receive \$2 million in matching funds from state and reduce our PERS rate over the next six years.

After the proposed supplemental budget items the preserve the total \$17.1 million or 3.6% of general fund expenditures which is below the 4% target level.

The budget committee met on December 3rd to review the proposed supplemental budget and received an update on the city's financial condition.

Approval is requested this evening to authorize the necessary legal appropriations and staff are here and available to answer any questions.

Back to you.

>> Evans: Any questions from council?

>> Public hearing.

>> Evans: We have a public hearing coming up.

So where is our list of speakers?

Okay.

Cherish, do you want to take over there?

>> Thank you, councilor.

I will announce two speakers names at a time when you are called to speak, please state your name and your ward or neighborhood, if known before beginning your comments.

When you are announced as the next speaker, please move to the seat in the front row designated for the next speaker.

When it is your turn, you may come to the podium.

Please leave bags you may have at your seats.

If you have any documents place them in the basket at the podium.

If you are online for this hearing, will allow you to speak as opposed to promoting you to panelist.

You will have two and a half minutes to speak.

The timer will flash red when you have 15 seconds.

Your mic will go mute at two and a half minutes.

There is no use of profanity.

Our first speakers are Tim Black, followed by John Barofski.

>> Tim Black, ward two, I'm here on behalf of the St. Vincent DePaul of Lane County.

I appreciate this opportunity to come in on supplemental budget.

Changes in the federal budget and, of course reductions in state budget have made it that much harder for you, for the county, for us, for all the community partners to do our work in supporting our most vulnerable neighbors.

The supplemental budget has one-time funds for homeless services.

Thank you.

We appreciate that bridge funding, the proposed funding, we think it's very important to protect the shelter beds that we do have, even with the state cuts, and for us, that means the overnight parking program and 310 guardrail.

These are city supported St. Vincent DePaul programs for people who depend on their vehicles for shelter.

I know you know this, but these budgets, there are real people behind these numbers, real lives, and every dollars matters.

So we appreciate your support, your attention to this, and we know that whatever happens next year, we hope this is one time, and there's more questions than answers, we will be right this working with you to ensure that with you fulfill our mission, helping one person, one family, and one day and one cold night at a time.

And Sarah, congratulations.

Next is John Barofski.

>> Good evening city council, John Barofski, ward three.

Just a couple of things I would like to poke through and bring your attention to in this supplemental budget.

You know, it's not just the general fund that's being adjusted in the supplemental budget, there's several funds.

There's a couple that have things that pique my interest.

In fund 340, the transportation capital fund, there's an increase of \$150,000 for local street repairs and \$150,000 more for slurry sales and if you don't know what slurry sales -- slurry sales, it's to help the -- a lot of those streets are not.

The slurry seal is not eligible for bond funding because it's not supposed to last more than seven years which is what you need for capital bond funding.

But I have an experience in my neighborhood, in 2008, the road up to Hendricks Park Summit, Summit Drive was in terrible shape.

They did a slurry seal on that, and it's in great shape, 17 years later.

So that's one the things that I'm gated about.

There's also a reacquisition of some Grant money for a study on the weir dam in the Willamette River, \$88,000.

I know that's an interest to a lot of people in our community.

It's way down in the fund 539 stormwater utility fund, but it's an important thing to our community.

And then the last thing that I'm really excited about is the fact that we're paying forward on our PERS bond, a 25% rebate, basically, by buying down our PERS liability.

Any time you can get a 25% on any kind of return, you need to take, it especially on a liability that's so great to our -- all of our funds, it's not just the general fund that kits hit by PERS but every one that has an employee.

Those are three of things I like in the supplemental budget and I encourage you to pass.

It.

>> Next is Ty Price.

>> Good evening, council, and at the Manager Medary.

I'm Ty Perr Zimmerman, ward 6, just as a citizen commenting on the supplemental budget.

Call this my Barofski era.

I concur, just overall watching the meeting last week, my general thoughts about the way this was approached is that it is both response environment and responsible, I would expect no less.

So in terms of what is in the supplemental budget document so far, my recommendation and encouragement is to pass it.

I do want to take a moment to say I'm sorry Sarah that I wasn't able to be there last Wednesday.

I was home sick.

I had every intention of being present at every single budget committee meeting that you presided over as city manager, unfortunately one virus stopped that.

I had to watch from home instead, but I was definitely with you in spirit and I really appreciate through all of my years on the committee that all the time that we were there together, I've appreciated your leadership so very, very much.

And I really want to emphasize that the city is going to miss you.

I want to take my remaining time to speak to a motion I'm anticipating coming and I don't know enough details to speak in detail, but from what it sounds like will be discussed after the hearing, I just want to point out that through all the years that I led the budget committee, I always opened every meeting with the reminder that -- to not everyone in our community is able to participate in our proceedings in the same way that those of us here are privileged to do so.

And as I always emphasized in many cases, the person -- the people who are least able to attend who may be most impacted and I don't think there's any stronger example of that than someone who doesn't feel safe trying to attend the meeting because they're afraid they may be abducted if they leave their house.

So please, keep that piece in mind as you deliberate on upcoming motions.

Thank you.

>> Thank you, Ty, next is Brittany Quick-Warner followed by Stefan Strek.

Brittany, you should be able to speak.

>> Can you hear me.

>> Wonderful.

Good evening, mayor and council, my name is Brittany Quick-Warner, president and C.E.O.

Eugene area chamber of commerce.

I'm here tonight unfortunately virtually because like Ty mentioned, last week I'm home

sick tonight, but I didn't want to miss a chance to speak in support of the supplemental budget.

I think this budget reflects responsible stewardship, it also reinforces an important truth we have seen through the fire fee service discussion, the budget work we have taken on over this last year together and the technical advisory group's work tonight that Eugene's long-term stability the revenue especially property tax collections and assessed values came in slightly lower than projected and while challenging, it's clarifying. It reminds us we can't rely on the same narrow revenue base to meet all of our community needs.

The path forward is expanding the pie through business growth, job creation and housing production, so we can sustainably fund all of these services reflected here in this budget.

I think we have good momentum with that.

I think the presentation earlier tonight shows that and we are ready to help partner going forward.

I wanted to take a few moments of my retaining time, which is not nearly enough in honor of Sarah Medary, city manager in our final public meeting.

She has given more than 30 years to this community, shaping not only policies and programs and budgets like this, but people.

She's led through some really serious highs and lows, conflict and celebration, always with steadiness and compassion and a deep commitment to Eugene.

For me personally she's been a collaborator and a mentor and a true friend.

We haven't always agreed and that's part of why I appreciate our friendship most.

As Sarah and I both appreciate Brene Brown.

We may have rumbled.

She creates space for honest dialogues that are grounded in a shared belief that we want what is best with this community.

It's easy to overlook the resilience that it takes to serve in public leadership as long as Sarah has.

She builds bridges and elevated conversations and invested in relationships that I know will outlast her tenure here.

On behalf of the business community and the chamber and myself, people who care deeply about Eugene, I want to say thank you for your service, your integrity and unwavering dedication to Eugene.

We are better because of you.

>> Thank you.

>> The last and final speaker is Stefan Strek.

>> Righteous work.

City council, and workers of the city of Eugene.

Thank you so much for taking the time tonight to consider an opportunity to address the budget for our upcoming next few years.

There's been some pretty serious issues with cost overruns and people who work too hard not getting nearly what they deserve from this city.

I was just thinking to myself, you know, it's interesting that Sarah is leaving us and it's going to be exciting to see who her replacement is.

I would like to mention a suggestion, which I actually got from Sarah herself.

The one time we spoke in the ten years I have been coming down here to city meetings.

Actually just passing her on the street, it was a great day and Sarah said, oh, hey Stefan, nice to see you.

I thought you lived in a cave underneath the city council chambers.

That's really funny, but that's not a bad idea.

This' a precedent that's been set by other cities with notable figures who have underground layers which serve as the public benefit.

Cities such as Gotham, population 12 million.

And honestly considering that so much money gets spend on worthless ideas with nothing to show for that, I think an underground lair to serve everybody would not be a bad idea.

We could have some sort of cave down this with Olympic-sized swimming pool and

jacuzzi, Michelin chef for the butler, you know, library.

Her idea was to close the library this past year.

We may put a library down there.

It would be pretty nice.

And honestly, I don't think anyone would notice with the budget issues considering that there has never been an audit, I think it could sail past the budget committee and honestly be something that people from all over the world could visit, you know, just rub the statue of me in the corner and say, oh, man, these people have great ideas.

Thank you, Sarah, that was really funny and I hope your Spotify playlist is wonderful to get the mood going.

>> Thank you, council president, that was the final speaker for the first topic.

>> Evans: Thank you.

I now close the public hearing.

Are there any questions or comments from city council?

Councilor Zelenka.

>> Zelenka: Yes, just to clarify for the public record, the city budget is audited every year by an independent third-party account firm and over my 29 budgets, it's always been a clean audit which means that the city of Eugene meets the highest standard for accountability and fiscal accountability.

>> Evans: Thank you.

Are there any other questions or comments from council?

If there are no questions from council, I will turn to the council vice president to put forward a motion.

>> I move to adopt a resolution, adopting a supplemental budget making appropriations for the city of Eugene for the biennium beginning July 1, 2025 and ending June 30th, 2027.

>> Second.

>> Evans: Any further discussion.

>> I would like to move to amend the motion.

>> Leech: I move to amend to add \$50,000 to council contingency, taking the funds from reserve for revenue shortfall and I'm happy to speak to that.

>> Second.

>> Evans: Okay.

So we have a motion on the floor in the queue is Councilor Clark to respond to the motion.

Councilor Clark.

>> Clark: I thought she was going to speak to it first.

>> Evans: Go ahead, Councilor Leech.

>> Leech: Just a little bit ago we passed a motion, unanimously, thank you so much to my colleagues to draft a resolution acknowledging the crisis of federal agents arresting, retaining and departing people.

Part of that was to look the agencies funding the needs of people who are taken.

And ski to put \$50,000 in our council contingency, so when the investigation is done, we will be able to designate the funding to effort.

We will be able to move quickly and nimbly, and be able to deploy that funding to support urgent needs that have a direct connection to city of Eugene services.

Including helping families whose primary income earner was taken to prevent them from being unhoused and it could be waiving towing fees for the vehicles left behind and any other number of activities that could directly help families and prevent spending additional monies and impact our services.

I thank you all for your consideration on this matter.

I want to point out that if that resolution does end up not being passed or if there are changes made to that resolution, that money in council contingency can go back into the reserves so I want to put that out this, Councilor Clark.

>> Evans: Thank you, councilor.

Councilor Clark.

>> Clark: That was going to be my question to the manager because I thought this was coming back to us in the form information before we had a discussion on it.

And I want to understand the ramifications of my vote in this.

>> Yes, let me clarify this.

This was for the staff to vet and the resolution to be drafted that you will make a decision about in January, I would assume.

This motion simply allocates some one-time dollars to your council contingency fund and that fund is there for things like voter pamphlets, some council travel and you have used that fund in the past to do other similar efforts to support humanitarian crises.

You have not determined where you will spend it yet.

That will come later.

There will need to be another action to move that money from contingency to whatever it is you are doing.

>> Clark: What has been the nature of council contingency over the last couple of years?

Haven't we -- under tight budget constrictions pretty much eliminated it.

>> You were under a tight budget and we have moved some expenses into a council contingency that used to be paid out of other sources as some of those budget restrictions.

So this \$50,000 will be added in and we'll give you that flexibility at any future date we typically have supplemental budgets, the longer ones are in December.

We typically have them in June.

You can have them at any time.

If there's something that comes up and you need to replenish it or have another discussion, you can have another supplemental budget.

I thought this gave flexibility to you and if you don't find the right place to spend it, you don't have to.

If you do, you can.

>> Clark: Thank you.

>> \$50,000 is doable in a one time, I am concerned, and I will just share, this, this is not a six-week crisis and we are facing pretty tight financial constraints.

>> Clark: Well, that's my point.

I try -- because you -- I learned from you over time, a couple of things.

One of them is to be very specific about the wording of what we're doing.

And I get that there's broader implementations to it.

But if we're simply makes space in the budget to say we're going to call this council contingency and what we do with that money at some future point may, in fact, end up being put it back into city services in some other way.

Okay.

Get that.

I could probably vote in favor of that.

But we increased everybody's EWEB bills by 18% this year and made everybody pay for it whether they like it or not, because we said that the city's service level couldn't be cut any further.

And there's an awful lot of people who can't afford that, especially right now at Christmas and when it gets cold.

There's an awful lot of people who that is an economic hardship for.

And from what we learned this past week, the budget problem is getting worse, and not better, short term.

So I know we will have the conversation about the authority to spend it or not later.

And I look for to that.

I could vote in favor of creating the tune for it -- opportunity for it, which is all we are doing right now.

It concerns me and I will want to ask some real serious questions before we get to whether or not we spend it under the current city's budget conditions.

Thank you.

>> Evans: Okay.

Councilor Groves.

>> Groves: Thank you, council president.

Most of my questions were answered with your response, but I want to be very deliberate in how we go about this I would like to know where it's coming from.

And where it's going.

I hear from people all the time that they're -- they just can't afford all the taxes and fees and it's up and up and up.

And we also -- not everybody is on the same page in our community.

We have a variety of opinions out there.

It's our responsibility to represent everybody.

At the same time, I can't overlook the humanitarian nature of this and what's going on is of certain.

I'm kind of torn on this.

It's not that I'm against money going to help people who are in need, who have lost a breadwinner.

I personally think that should be private donations, but, you know, I can see where this is going.

I will support this for now, but I want a lot more information about where it's going, what the into Ed is, how the money is going to be utilized, what the overhead costs are, before we pull the spend lever.

It's real easy to spend money, but it's harder to be reserve and make sure that we've got what we need to run city operations.

Thank you.

>> Evans: Council Kashinsky.

>> Kashinsky: I was going to answer that question --

>> I was going to answer that question briefly.

Where the M.P. is coming in, we will decrease the amount of money going into reserve.

So instead of 1.58644 million, it will be --

>> And we are below targets, correct?

>> We're just below targets correct.

3.6.

>> Groves: Thank you.

>> Evans: Councilor Kashinsky.

>> Kashinsky: And thank you again, Councilor Leech for the motion and the work on this.

I share many concerns about our budget.

And when I look at the amount of money that we're talking about putting in this contingency, it is a very, very, very small amount when you compare to the overall amount of our budget.

This \$50,000 is not going to make or break the budget.

If we were talking about, like, this every week, that's a different story, but this -- and I think it's absolutely necessary that we be able to have this funding available.

We are seeing on multiple different fronts, action from the federal government that is both harming -- actively harming our communities and actively making our budget situations worse.

It's withholding grants or saying they are not going to give grants and in other cases, it's an indirect making our budget worse by stopping services or preventing services that now the city is going to have to -- the city, state, other partners will have to help step up to help meet those needs.

And so I think that as we're having our budget conversations, and we're having our priority conversations one of the things we need to keep in mind that some of the resources and community needs we're previously met by other partners and how do we as a city respond to that.

I'm happy to support the motion, knowing that that money will be available once we determine the best way to spend it.

>> Evans: Round two.

Councilor Clark.

>> Clark: Thank you, sir.

Manager, are you aware of any community in our community try where resolutions of the nature that we're talking about have resulted in -- I know there's changes in the language around grant funding, but I'm wondering if you are aware of any penalty or any negative commence financially that a community has received from the federal government as a result of political argument?

>> I will speak to that, the resolution hasn't been written yet, and so as my office has been tracking this, since we are part of lawsuits and how the grant funding is working and how the federal government has been responding to things.

So I would expect that I will be reviewing anything that's drafted and probably having a hand in helping draft that.

So we'll be able to guard against issues such as that.

>> Clark: Cool.

Thanks.

I'm interested in doing right thing but I'm also not starting a fight that costs us more as time goes on.

So thanks.

>> Evans: I will now take a vote on the amendment to the motion.

Councilors, lock in your vote.

And we have 8-0 to support the amendment to the motion.

Now, we'll go back to the main motion.

And councilors, I will take your votes on the main motion.

And we --

>> Mr. President, can we have the main motion read one more time, please?

>> Evans: Yes.

>> Move to adopt a resolution adopting a supplemental budget, making appropriations for the city of Eugene for the biennium beginning July 1, 2025, and ending June 30th, 2027.

>> Evans: Okay.

As amended.

>> Thank you.

>> Evans: As amended.

Now we'll take a vote on the main motion as amended.

Everyone lock in your votes.

Here we go.

Okay.

Motion passes 8-0.

Let's move on.

Okay.

Now I close the December 8th, 2025 council meeting and call the December 8th, 2025 urban renewal agency meeting to order.

Now I will turn to the agency director to introduce our topic.

Topic number four.

>> Thank you this public hearing provides an opportunity for the agency board to receive public input on the urban renewal agency's first supplemental budget of the 2025-2027 biennium.

This URA supplemental budget reconciles beginning working capital, capital carryover and the reserve for encumbrances based on actuals from the prior fiscal year.

In addition 1.2 million is allocated for river front district projects and supporting the steam plant and \$180,000 to support affordable housing development in parcel two.

These align the budget with previous board direction.

They will conduct site investigation and predevelopment activities which can be reimbursed.

Approval is requested this evening to authorize the necessary legal appropriations.

Thank you.

>> Evans: Thank you, agency director.

Can you please share the list of people on the screen.

>> We have two speakers and I will condense my spiel.

You have two and a half minutes to speak.

The timer flashes red when you have 15 seconds.

Your microphone will be muted at the two and a half minute mark we have John Barofsky followed by Stefan Strek.

>> Thank you, city council, mayor, sorry, the mayor is gone.

Bye, mayor.

The supplemental budget, I encourage you to pass it.

It's doing good things.

The budget process as a whole is a very complicated issue and I was lucky enough to be on the budget committee for seven years back in the mid-20 hundreds, starting in 2007, and one of the things that I was able to have availed to me was a budget buddy.

We all got budget buddies to learn how this process worked.

I was lucky enough to have Sarah Medary as my budget buddy back then on the budget committee, and still to this day, we are budget buddies.

I want to take this time to thank her for helping me to get through the budget process, as well as many other things.

A lot of things have said about her tonight.

I think the way I will leave it is the easiest way is that she's leaving the city better than when she got here.

So thank you, Sarah.

>> Thank you, John, our next speaker is Stefan Strek.

>> Thank you, city council.

My name is Stefan Strek and I'm pleased to be here about the urban renewal supplementary budget.

And I am once again shocked and amazed that such a terrible idea gets any traction at a time when the city budget is already in the red by millions of dollars.

The steam plant project is a complete sham and it's a travesty that a building on prime valuable property would be sold for \$1 which is less than the value of an average Pokemon card.

And then it would be even like mildly humored that these same people would turn around and just be like, hey, guys, sorry, we are actually broke.

Can you give us \$1 million to build something on this land that we just bought for \$1 a few years ago?

It's shocking because I mean, it's -- it's kind of like opening a restaurant and then paying people to eat your food which really seems like a questionable business strategy.

I think there might be better options.

For example, could you find someone who can forward to do business there, and do business with them, because precedent repeats itself, like out on 11th and Willamette, it's being proposed to buy the old L.C.C. building.

Buy.

But they're also going to need millions of dollars to do that project which is really silly.

And the land actually increases in value over time as some of you might know.

But it doesn't just have to be sold just because it looks not that great right now.

You could maybe find people who have money to build things because they are

successful business people.

You can rent them the land for long-term leases.

This is actually very common in most places.

And I highly suggest you consider that option.

So once again, urban renewal, it's a scam.

This is wrong.

Please try and do better and it shouldn't be that hard to come to that conclusion because you are all fairly intelligent people, so far as I can see.

>> Thank you, Stephen.

That was the final speaker for this topic.

>> Evans: Thank you.

I now close the public hearing.

Are there any questions or comments from the agency board?

Councilor Leech?

>> Leech: Thank you, council president, just a small reminder to everyone that a city budget cannot be in the red by millions of dollars, a city budget must be balanced every single year.

>> Evans: Thank you.

Are there any other comments from council or questions from the agency board, I'm sorry.

We're in the agency now.

I will turn to the council -- to the agency president to put forward a motion.

>> Leech: I move to adopt a resolution adopting a supplemental budget making appropriations for the urban city renewal for the biennium beginning July 1, 2025 and ending June 30th, 2027.

>> Second.

>> Evans: Any further discussion from the agency board?

I will now take a vote on this motion.

Councilors lock in your vote on the tablets in front of you.

Oh, okay.

Your stuff isn't working over there, councilor.

Having a bad day.

It's okay.

We'll -- we'll work with you on it.

So our vote is 8-0 in favor of the motion.

The motion passes.

Thank you.

I now close the December 8th, 2025 urban renewal agency meeting, and call the December 8th, 2025 city council meeting to order: Our fifth agenda item is our consent calendar one.

So council vice president, if there's no questions from council, I will turn it to the council vice president.

Oh, do we -- city manager.

Go ahead.

Sorry.

>> Actually, I don't have a comment on consent calendar one but I do want to remind you, we moved consent calendar two before the end of the meeting.

You need to stop a few minutes before 10 to do that, after the public comment.

>> Evans: Okay.

If there's no questions from council, I will turn to the council vice president to put forward a motion.

>> Leech: Move to approve the items on consent calendar one.

>> Second.

>> Evans: Any discussion from council?

If not, lock in your votes.

The motion passes 8-0.

All right.

We're ready to move on to our public -- the next item on tonight's agenda is the public comment period.

Public comment period is an opportunity for individuals to speak to the city council on any city-related issues except for those items which have already been heard by hearing official.

Staff can you please share the list and number of speakers that have signed up to speak by 7:35 p.m. and announce the first speakers.

So it looks -- how many do we have?

>> We have 45 speakers signed up this evening councilor.

>> Evans: Okay.

Well, let's get after it.

Let's go ahead, cherish.

>> Great.

I will announce two speakers' names at a time when you are called to speak, please state your name and your ward or neighborhood if known before beginning your comments.

When you are announced as the next speaker, please move to the seat in the front row designated for the next speaker.

When it's your turn, you may come to the podium.

Please leave any bags you may have with you at your seat.

If you have documents to give council, please place them in the basket near the podium.

You will have two and a half minutes to speak.

The timer will flash red when you have 15 seconds remaining to speak.

Your microphone will be muted at the two and a half minute mark.

Please note the use of profanity is prohibited and any instances of profanity will result in immediate termination of speaking privileges.

Based on your instructions for consent calendar two, I'm looking to stop public comment at 9:55 unless I hear different.

All right.

Our first speakers are Cynthia Cannon Pointdexter, followed by Lin Woodrich.

>> Evans: Just a second, I have a request from Councilor Keating to allow Former Mayor Vinis to speak.

She's -- is she on --

>> She's on the list.

She's number 18.

I think we'll get to her.

>> Evans: Then she will speak in her turn.

The first two speakers come on up and go.

>> Thank you.

I'm here on behalf of your human rights commission.

My name is Cynthia Cannon Pointdexter, I'm standing next to our chair, Dr. Silky Booker, every December 10th is Human Rights Day.

And international commemoration of the unanimous adoption of the universal declaration of human rights at the United Nations in 1948.

And we are leaving copies for you.

This document compiled for the first time what local and national governments must do for and must not do to their residents.

The bedrock is the concept that each and every individual regardless of status, without exception has the right to dignity, respect, security, privacy, freedom and a cultural identity.

Human rights are civil, political, economic, social and cultural, they are innate in and permanent for every human being.

And designed to protect the most vulnerable among us.

Likewise, Eugene's human rights commits to an inclusive and just community.

Alarming at this time, locally, nationally being globally, we are once again experiencing grave violations of our human rights.

The people of Eugene have an opportunity on this human rights day to reflect on history, be advocates on the future and commit to the future where each person is guaranteed the basics to sustain life and treated with dignity and equality on a healthy and peaceful planet.

The Eugene human rights commission appreciates your attention to these issues and we are very grateful for your proclamation for human rights day.

Thank you.

>> Thank you, Cynthia, we have Lin Woodrich, followed by Michael Simons.

>> I'm Lin Woodrich, I'm the active Bethel cochair.

I have lived there for 30 years.

I'm speaking for the active Bethel community board.

The public health standards is meant to safeguard the public without having it put into place soon, result can projects that threaten our air and water quality and undermine, lower home values and erode neighborhood livability.

The prime examples are the biofuels transfer station, and the fuel tank in the Trainsong neighborhood.

The city council's direction to the city manager and planning commission, was to move

forward with code amendments relating to improving coordination with public health agencies, I believe the part one version three option that was presented at the last planning commission meeting meets first goal.

Prior to city approval of any development permit for development on property located in the e2, i2 or i3 zones, the applicant should any and all permits and the city shall provide notice of the proposed develop to the EPA, and D.E.Q. and LRAPA, I believe there should be an addition to the version three that they communicated with the agencies involved, the date of their meetings and copies of documentation.

To give you a little more teeth, there could be an addition of a requirement to list any sensitive areas, homeschools, parks, day cares, et cetera.

Within a quarter mile of the proposed development if any air, land and water permitted were required.

The version three is a good first step with the two additions to approve but where are we with the study of the health data that is part two.

Are the researchers in Michigan going to come to Eugene to interview the residents who were impacted by the pollutes.

We must move quickly so we don't have a J.H. Baxter business located near home, schools, day cares, et cetera.

Public health needs to be included in the comprehensive plan to make land use decisions that protect the air, water and neighborhoods.

Together we can make development in our city both responsible and resilient.

Thank you.

>> Thank you, lin, the next speakers is Mark Siemens.

>> Good evening, city council, my name is Mark Stevens, I live in ward one.

And I speak for the lamenters here who express the collective fear, fear and anxiety we are in.

>> Evans: Can you speak into the microphone, please.

>> In an attempt to report -- excuse me.

This to respond to the climate crisis in 2017, the city adopted the forward-looking climate action plan 2.0.

At that time, the city's greenhouse gas emissions inventory found that over half, 53% of all of Eugene's emissions came from transportation the cap 2.0 report states that as part of the city's commitment to reduce overall green house gas emissions by the year 2030, all businesses individuals and others living or working in the city collectively shall reduce the total not per capita use of fossil fuels compared to 2010 usage.

Fast forward to 2025, Amazon consultants filing for a permit with lane regional air protection agency stated that the facility will generate 2,592 vehicle trips per day.

This facility alone appears likely to keep the city from reaching its climate goals the greenhouse gases produced by Amazon's delivery truck will cause our city's carbon footprint to grow when we should be trying to lower it.

The mayor and the city council have claimed that the issuance of a building permit for the Amazon mega delivery center is out of its hands.

And it does not appear that anything has been done to try to find a solution to this problem.

The city council should sift that development initiatives comply with its own climate action plan.

We call on our elected officials and the city staff to keep faith with adopted climate goals.

And we oppose the use of our tax dollars to facilitate and enable the climate destruction that this Amazon warehouse will bring.

Keep Amazon out of Eugene.

>> Thank you, mark, next is Rusty Rexius and Debbie McGee.

>> Good evening, council.

Nice to see you all.

I'm here to join the fray and say thank you to Sarah for what I know is mostly a thankless job.

Some of us actually do know how lucky we are.

People like me were told not to trust most folks like you.

And I suspect folks like you are told not to trust people like me.

And unfortunately, that seems to be the way it usually goes.

But then someone comes along and basically says trust me, I dare you.

And that's different.

Things go different.

And they go better.

They go way better.

That's what you did.

You said trust me.

I dare you.

And it went better.

I think we met when we were interviewing the EWEB general manager.

I don't think you knew what to do with me.

I didn't really know what to do with you.

But you said it over and over again.

You said trust me.

And over and over again, you have proven yourself to be honest and trustworthy.

Transparent and really good at your job.

And things is have gone a lot better.

Way better.

And our city has been fortunate to have you.

We won't be better in your absence.

We'll miss you.

I will miss you.

And I wish you the very, very, best for wherever next goes.

Head up, eyes down.

Ready to help.

Thank you.

>> Thank you, rusty.

Our next speakers are Debra McGee followed by Susan Barnhart.

>> My name is Debra McGee.

My hometown has been Eugene for 45 years.

Congratulations, Sarah.

I could.

To understand that Amazon meets the local requirements it will get the permits from Eugene to build the distribution center.

I don't know how it meets goals, stated in the climate recovery ordinance.

A few years ago, a number of us in 350 Eugene hopped on the train and went to the global climate action summit in San Francisco, we heard from mayors, councilors and staffers who were making progress in reducing carbon emissions, cities like New York, Oakland and Adelaide, Australia.

Every department in their city was a climate department.

Everything, every department decided had to pass through the lens of meeting the climate goals developed by the climate action goals.

They made progress because the goals meant they had to change business as usual.

As I understand it, an ordinance is a law passed by the council.

Does the planning department know about the climate recovery ordinance?

Do they consider it when permitting projects that will affect the stated goals of the C.R.O., I quote reducing citywide fossil fuel emissions 50% by 2030?

Has anyone calculated how the distribution center will affect carbon emissions in the city?

Can one corporation come to our community and blow our carbon emissions beyond the stated goals of our climate recovery ordinance?

Does the climate recovery ordinance mean anything?

Was it just a hollow promise to the children in our community?

We are trying to save ourselves here.

The climate is changing and the scientific prediction is there will be no snow pack in Oregon in 2040.

That will be a serious problem for our children and their children.

I have heard citizens say that the city should be sued in 2030 for failing to comply with their own law.

I don't want the city to be sued.

I want the city to comply with the climate recovery ordinance.

Enforce the climate recovery ordinance as a basis to deny Amazon, who we all know is a bad neighbor.

Thank you.

>> Thank you, Debra.

Next is Susan Barnhart, followed by Laura Ray.

Is Susan Barnhart in the room?

All right give me a wave if you are Susan.

Okay, I will call our next speaker and then call for Susan one more time.

Our next speaker is Laura ray.

>> Hello, my name is Laura Ray and I live in ward one.

I'm here today to express my deep concern and fears about the violent crackdown on

our immigrant community members.

I do not know firsthand what this is like.

Since I'm a white woman with no accent, with an American accent and with citizenship status and I have a great amount of privilege.

But I do know secondhand what it is like to be terrorized and ripped from your home and family.

I'm the granddaughter of Jewish survivors of holocaust in the Netherlands.

I was lucky to know my grandmother who lived into her 90s but most of her family was killed in the death camps.

During Germany's spread, restrictions on the freedoms of Jewish people were enacted bit by bit over time.

One month the Jews had to turn over all of their radios and then banned from public swimming pools.

And then they were prohibited from driving or owning bicycles.

The list goes on and on, and as you know, it only worsened.

Despite the Nazi's hideous agenda, there was resistance.

The local mayor in the small Dutch village where my grandmother and her family lived did not immediately heed the German orders to round up all the Jews in the village.

This delay allowed time for my grandmother to flee her Hometown by bicycle, and she survived by going to hiding with various courageous resistance members.

Most neighbors in the village were supportive of my grandmother's family.

Inviting them into their bomb shelters and keep their valuables safe for them.

One family in the neighborhood supported the Nazis and they wouldn't allow my grandmother's family to stay safe in that bomb shelter.

Many other neighbors likely stayed quiet allowing the Nazi atrocities to continue.

Did they even know most of the atrocities that were happening since the death camps were many miles away?

They certainly knew the oppressive rules that were enacted and they saw when their Jewish neighbors left, either on their own terms.

Does any of this sound familiar?

I urge you to declare a state of emergency and response to the terror by I.C.E. and to increase funds to support immigrant families.

Thank you.

>> Thank you, Laura.

One last call for Susan Barnhart.

Our next speakers are Tom peck, followed by Jeffrey Gordon.

>> City council, my name is Tom peck.

I'm from ward one.

I'm a proud member of invisible.

We will brought you demonstrations across the United States.

We do this no coalition with many groups but we tipped the balance on the last election, pushing many democrats forward.

I want to talk about the Amazon distribution center.

I know we are all concerned about jobs.

We're concerned about revenue for the city.

But I don't think we want this company.

They make promises of jobs but they are in a massive introduction of robotics and mechanized warehouse.

They are using A.I.

In 2025, they laid off 14,000 employees due to A.I. and mechanization.

They -- you know, we have talked about the pollution and how much carbon emissions they will be emitting.

Many cities are beginning to block Amazon.

The city of Tucson, Arizona, the city council unanimously said no we don't want Amazon.

Lewis County, Virginia, blocked Amazon from putting a warehouse in they are county.

So I really recommend that we turn this down.

There are better options than this company.

Their data center is used through intelligence to round up immigrants.

They are supporting Israel and their genocidal war through their data centers.

This is a company we don't want.

What I would like to see, there's a growing concern about allowing them in, that we have some sort of the community input for approving this or not and I think there's a growing, growing concern that we don't want this company in our town.

>> Thank you, Tom.

The next speakers are Jeffrey Gordon, followed by Rayna Saffron.

>> Good evening.

Thank you all.

>> I would like to thank Councilors Leech and Yeh and I'm grateful for all of you for your vote on council Leech's.

And I'm further grateful to my Councilor Lyndsie Leech, looking into Amazon and the Flock contract.

A lot of important conversations and research happens away from our sights so I know there's -- our eyes so I know there's more hard work that I have not recognized.

I am a speck the city manager had the courage to correct her mistake.

I don't think Chief Skinner deserved any credit, however.

We have gone to so many city council and commission meetings and did research, and Chief Skinner, after months of being forcefully educated that he didn't understand the privacy concerns of our community.

He admitted no wrongdoing.

He dug in right until Friday when we saw the surprise Facebook post from E.P.D., noting that they discovered undisclosed vulnerabilities and canceled the contract along with Springfield.

Did I.C.E. access our community's data?

On behalf of citizens of Eugene, I demand an investigation.

A final take away from this Flock debacle and ethical policy investment policy that too much authority regarding city policy and expenditures is placed in the hands of unelected city manager position, decision-making authority in Eugene should evolve such with the current authority of the city manager should be transferred to city councilors.

Or else make the manager position an elected position.

Our city staff would remain the glue holding together city operations in any eventuality.

Thank you.

>> Thank you, Jeffrey, next is Rayna Saffron, followed by Stan Taylor.

>> My name is Rayna Saffron.

I live in ward seven.

Some of my schoolmates haven't been coming to school because of fear of I.C.E.

I'm here as an ambassador, here to speak for all of my friends and peers who can't speak for themselves for fear that if they leave their homes there are families could get ripped apart.

People have been taken from the streets, taken from their homes, taken while they have just been doing shopping.

It's not fair, and it's not right.

I stand here before you now as a child.

My classmates and I, we're all still children.

We have a right to education and it shouldn't be because of fear that people aren't

coming to school.

We shouldn't have to worry why one of our friends is absent from class.

We shouldn't have to worry if I.C.E. has abducted some of our friends and taken them to a detention center.

If I as a white child got taken by masked officers, Eugene would make national news.

How can we count on you to protect our citizens.

[Speaking Spanish]

The Amazon warehouse would also pose a danger.

If the trucks would be traveling near the northwest expression.

It's also nearby my school.

At recess, we would be breathing in the fumes from the trucks.

It would be very bad for the environment to have these trucks in Eugene.

Do you know how much strain it takes on the environment to have gas and huge Amazon trucks going back and forth with 48-hour shipping?

If Eugene doesn't have a hospital of its own, we don't need an Amazon warehouse that stinks up our town.

If innocent people are taken off the streets now, what will the world be when my peers are adults?

I'm here because the responsibility of this world will come to vest on my generation's shoulders and if we don't try to okay care of our people and our world now, what will they be later?

So I will ask you now, you adults before me, what are you going to do to protect my schoolmates?

Which is our world and my future.

Please help me protect it.

Thank you.

>> Thank you, Rayna.

>>> You can wave your fingers.

No clapping.

Okay?

Thank you.

>> Some things you have to clap for.

>> Evans: I hear you, Stan.

>> My name is Stan Taylor.

I'm from ward one, and I am the leader of indivisible, Eugene, Springfield and one of the leading coalition activists of Eugene Springfield.

I want to say thank you for the work that you did on Flock and helping to move that out of our city.

And thank you for the beginnings of emergency declaration.

Those are both courageous things to do.

I will ask you to be courageous again.

I cannot believe that you want to make a deal with the devil, literally selling our souls, the city's souls for so-called jobs and a small addition to the property taxes for our city.

When you really begin to deconstruct these arguments, they don't hold up.

When you talk about jobs, which you heard already, the jobs will be done by robots, deliveries will be done by drones.

This is the future for Amazon.

That's what they are bringing to us.

And if you look at Amazon jobs they result in -- they are surveilled.

They result in large degrees of injuries for their workers and have lots of health problems.

The delivery trucks that are on the road for Amazon have 360-degree cameras to record and surveil.

Drivers are wearing A.I. glasses that also surveils not only the driver, but the places that they go.

And you talk about tax dollars.

The tax dollars will total approximately a million to \$1.5 million, less than 1 to 2 -- or between 1 and 2% of Eugene's budget.

These are not solutions for Eugene.

What I want to say to you is that all of us in the times we live in have a burden of responsibility.

I have that burden as part of the leadership of indivisible.

And you have that duty as elected officials and I urge you to recognize that duty and step forward.

I do not believe --

>> Thank you, Stan.

Our next speakers are Scott Lambert, followed by Jacques Travis.

>> Good evening council, my name is Scott Lambert, I'm from ward two.

I'm a grad student at U.O. and a member of GTFF, local 3544.

Thank you for getting rid of Flock.

I didn't want them and I'm glad they're gone.

But I also don't want axon or Motorola or any other ALPR cameras even if we could explicitly guarantee that the data, what as controlled by our municipally, which we could not do with Flock.

The city government has demonstrated its inability to keep my data safe, solely through its month long collaboration with Flock.

In addition, we should remember the damages done in the time that Flock was there.

Hundreds of thousand dollars were allocates to be comment and dozens of people were

abducted.

And I am glad that the provision to end our contract with Flock did include strong restrictions and asked them to remove that data.

I don't see how we can guarantee that they will do that.

In light of these sequences I can unequivocally say that mass surveillance by anyone should not be in our city and I implore the council to have stringent policies.

No one needs to know where I am at all times, except for me.

Yeah.

I also am pleased that the public comment period for Amazon has been -- for the Amazon warehouse has been reopened.

I'm not sure how that happened, but I heard about it and I'm very, very glad that that is the case.

Please do not let this craven corporation enter our community.

And finally, I would like to agree with an earlier public comment that was made.

I am sure that City Manager Medary has had a very difficult job, but I do not think that that is the only governance structure that we must have and I, at this point, because the experience with Flock, do not believe it is the best structure.

There should be a more democratic structure put in place to ensure that a single person cannot be persuaded --

>> Thank you, Scott.

Next is Jacques Travis, followed by Charmaine Landing.

I will call one more time.

>> Hello, as you heard my name is Charmaine Landing and I'm a resident of Lane County.

When our say no to Amazon group met with the planning commission, regarding the proposed distribution center, they referred us to you.

They referred us to Oregon Statewide planning goals.

The first goal is to create significant citizen improvement in ongoing land use planning.

In abeyance Eugene created the clear lake overlay to guide development of these light industrial properties.

All aspects of Eugene's citizenry were involved and in the end it got your stamp of approval.

Currently, the city of Eugene's website describes this overlay.

It calls for an additional 37,000 jobs by 2032, with the clear lake area providing up to 3,000, quote, ensuring a 20-year supply of employment can help contribute to Eugene's role as economic hub, help local and new businesses grow in Eugene rather than looking else and increase the average wage of our residence.

The overlay was created to guide development but it appears there are to laws on the books.

The proposed distribution center is pass all the technical requirements but in no way fulfills the city's vision.

I urge you all to go to Eugene's website and read about the clear lake strategy.

You can see the disconnect between the citizen goals and the Amazon distribution center.

Amazon will not be offering a 20-year supply of good paying jobs as envisioned.

It's offering 300 entry level positions that will disappear in three years.

It will also take away the jobs of local ups and postal service workers.

And when these are gone, we'll be left for years with thousands of daily vehicle trips wearing down our roads and polluting our airs and with the much-needed access, from I-5, the beltway freeway will be overrun.

Amazon's place in our area is highly questionable.

At the very least, this project must be put on hold and a wide ranging citizen involvement process be put in place.

Amazon's presence will affect all of us.

We need to be considered in the decision making.

Thank you.

>> Thank you, Charmaine.

One last call with the initial j, last name Travis.

The next speakers are Fay Rackford, followed by Mark Peabody.

>> Hi, and just for the record it's Ratchford, I'm Fay Ratchford and I'm in ward four.

Jennifer I appreciate you responding to me.

I take issue with a couple of points but you'll get another email from me soon.

All of you, each one of you are part of this.

Each of one has a responsibility.

I go -- I would name you put everybody knows your name and many of the folks that are here tonight are gathered to express their total objection to the thought of Amazon invading our community.

It's hard for me to believe that some of the issues, the LRAPA study that they didn't understand the impact and the number of vehicles.

I thought that they were here to help us keep our air clean and to help guide that process if it's not part of their mandate, it should be.

They are usually diesel trucks and the air quality as much of a 12-year-old has told you the truth about what's gonna happen as far as our air is concerned.

I believe that having an independent body reviewing that.

Also it's my understanding that there was no impact on traffic study.

Don't they do a traffic study?

What would the impact be for that?

Again, a 12-year-old can tell you that.

So each of you has -- so each of you have heard from folks in your ward, 4, 1, 8, 7, if this goes forward and it goes wrong -- and it will go wrong, each one of you will be remembered for not standing up for your community.

That will be your legacy.

Thank you.

Thank you, Fay.

The next speaker is Mark Peabody.

>> I'm mark Peabody, I'm from ward eight, I'm a member of indivisible.

I'm an environmentalist.

I plant trees and I restore habitat right here in Willamette Valley.

So the valley is very important to me.

I was looking up to statistics and according to Oregon State University, Oregon lost 269 farms and 260,000 acres over this period.

Additionally, the valley has lost 57% of its wetlands and 98% of the native wet prairie lands.

The proposed 84-acre site includes Aubrey lane, and seasonal pools and habitat for animals and amphibians as well as native plants.

Right now the environment, the global warming and climate change are issues that are rarely talked about especially on the federal level, there are too much issues like healthcare and the economy that get the headlines.

The truth is the truth and we have to face the facts.

178,000 deaths in 2023 were caused by heat waves with over half attributed to human-caused climate change.

Pollution from fossil fuels killed 2.5 million people.

Another 154,000 deaths were caused by wildfires.

Food and water shortages killed 7.6 million people in 2024 alone.

These numbers aren't going down, they are going up every year because of climate change.

The Amazon warehouse project increases loss of precious farmlands, wipes out some of the last remaining wetlands and animal habitat and increases pollution, and

contributes to global warming.

I was a leader.

I was assistant principal of a high school, program director, and I know the that good leaders look at the facts.

And we plan for the next generations.

Don't let your legacy be that you chose to support developers instead of planning for the wealth of your children and your grandchildren.

Thank you.

>> Thank you, mark.

Our next speakers are Josh Easterland and Lucy Vinis.

>> I'm Josh Easterland, asking to diacritical psychedelic plants in ward eight.

Last week I saw a presentation put out -- or looking at the Oregon State regulated services put on by open psychedelic evaluation Nexus, which operates out of O.H.S.U.

So essentially over about 15,000 clients so far have received facilitated services.

This looked at 264 participants who did a self-reported, you know, ten-minute survey before, one week after, one month after and three months avenue and this is preliminary data.

It's not published yet.

Participants had a median age of 50 years old.

Slightly over half women, and most white, mostly heterosexual.

Most have an education of bachelor's degree or higher.

Interestingly 30% had an income equal to or greater than \$200,000 a year.

And over half resided outside of Oregon and Washington.

About half were psychedelically naive and coming into the study, or before doing the clinical -- you know, the services, 44% had moderate to severe anxiety, according to the has been score, 41% had moderate to severe depression and 46% moderate to severe PTSD.

My time is going too quick.

There were very few harms reported 92% said that they benefited from the psychedelic experience.

And the most personal meaningful experience of their life.

Boy, I'm not getting to my data yet.

The point is that most people that could benefit from this probably can't afford.

It's 1,000 to \$5,000.

And really the benefits should be going to everybody that could access it if it wasn't so expensive.

I will talk to you next year.

>> Next is Lucy Vinis followed by Sarah Starrant.

>> Good evening, Council, staff, city manager, Lucy Vinis, resident of ward 8 and former mayor.

And I just couldn't let this opportunity pass without having the chance to say a few words about Sarah Medary and my incredible gratitude to her for her service as city manager.

And we -- I'm a fan of the city manager form of the government and I'm a great fan of this city manager.

We have all benefited, all of you, my former colleagues on dais, from many, many conversations with Sarah Medary, both serious and light hearted that compelled us to think creatively, dig a little deeper for solutions that -- dig a little deeper for solutions that made us feel, connected, heard, understood and made us laugh and enabled us to really make the hard decisions that we all have to make in these positions.

Sarah, you came to this role, to this work in the city, with your full heart and mind, and expressed in all of the work you have done.

At every difficult juncture and there were many of them in the time that we served together.

You were always able to find some path forward, some way in which we could get from this difficult moment to the next step.

And you are doing it this, in your final week.

Many still those very difficult junctures and you were able to do that because of your deep experience, your understanding of this organization, your love of this community, and your willingness to work well with an incredible team that you have assembled and your willingness to work and listen to everyone around you.

And it enables this body to act on our values and feel the optimism that we meet ahead.

I'm so grateful to have served with you.

I thank you for your steady hand, for your visionary leadership, and for being a treasured colleague and friend.

Congratulations.

>> Thank you, Lucy.

Our next speakers are Sarah Berant, followed by Nancy Onart.

Is there a Sarah Berant in the room.

Next is Nancy Onart.

>> I'm Nancy Onart, ward 2, public comment process required in the Eugene municipal code has carried out for the Amazon warehouse construction project was flawed.

The rules listed in the code require the relative -- the relevant neighborhood association to be alerted to a neighborhood meeting.

Because the industrial corridor community organization, the official neighborhood association of the highway 99 area is defunct, there was no neighborhood association notified.

Notification letters went out to neighbors, all factories, warehouses, airplane hangar owners, et cetera.

But not to the wider community.

The next closest neighborhood with an active neighborhood association should have been notified for a project with this much impact.

Two signs for the meeting were posted but on side roads not on highway 99.

Although the property borders highway 99.

No one had any idea at the time of the meeting that an Amazon warehouse was being planned.

Amazon's notification process may have met the letter of the law but not at all its spirit.

This is the level of respect for Eugene we can expect if we allow Amazon to build here?

Please set a precedent against this kind of treatment.

Is there anything in the code that set that Eugene planning department can't hold a public comment period of its own for this project?

Please direct city staff to open a public comment process for this project and include the wider public in notifications for it before approving the permit for it.

Thank you.

>> Thank you, Nancy, one last call for Sara.

Cameron Springfield, followed by Samon Montgomery.

>> Hello, Cameron Stringfield.

I live in ward 7 and I'm on organize with socialism and liberalization.

First off, sank you to Sarah Medary for making the right decision and terminating the Flock contract.

You corrected your mistake from March and I appreciate you doing that before you retire.

This is a victory for all of the people of Eugene and Springfield would have packed these meetings for months demanding an end to Flock.

To all of those here and at home who helped in that effort, I cannot thank you enough.

You deserve the overwhelming majority of the credit for this win and it shows once again that when we organize and fight, we win!

All that being said, you know this should have never happened and so much of our time and energy and resources have been wasted on the Flock issue while our community suffers with other crises and our community was put in danger throughout the whole process with Flock.

Part of the problem which led to this is the virtually unchecked unilateral power that we have given to the city manager, especially when it comes to contracting.

We need to seriously look at charter reform to fundamentally change the city government and eliminate the city manager position.

Look, this is last meeting of the year.

And we have much work to do in 2026.

Let the lessons of 2025 guide us.

Let the general dysfunction and failure of this city government lead us as people to fight to change it.

Let the terror from I.C.E. this year led us to become steadfast protectors of our immigrant community.

Let the budget nightmare lead us to fight and tax the wealthy to prevent this same crisis in 2027.

Lastly, let this Flock victory remind you that no matter how insurmountable the local establishment politics seems sometimes, there is no issue in this community that we can't address by organizing and mobilizing our friends, coworkers and neighbors.

Who has the power?

We have the power!

What kind of power?

People power!

Good night!

>> Thank you, Cameron.

>> Our next speakers are Teemon Montgomery, followed by Kathlynn Torrence.

Is there a Teemon Montgomery.

Our next speaker is Kathlynn Torrence.

Is there a Kathlynn?

Okay.

Our next speaker is Ruth Wren.

Nice.

>> My name is Ruth Wren, I'm with indivisible Eugene Springfield.

I ask you, councilors, mayor and city manager to each state your position on the Amazon warehouse so your constituents know where you are stand and why.

I ask you to find a way to pause the building process and have traffic and environmental impact studies don't before proceeding.

On September 25th there was an article saying emails between LRAPA and the Seder group showed friction over which parts of Title 20 apply.

Title 20 has two sections.

The first and toughest applies to facilities with total parking for a thousand or more.

The second and weaker applied to facilities for 250 to 1,000 vehicles.

Seder group said they would have 359 spaces for employees and 1,000 for delivery vehicles totaling 1389.

So the tougher rules would seem to apply but Seder said that LRAPA rules apply only to the parking lot and not the delivery fleet.

They also claim it only pertains to internal combustion engines and they hope that most will be E.V.s, the tougher rules don't apply.

Seder says they are aiming for 70% of its fleet to be E.V.s by the tenth year of operation.

This is a very weak promise on which to base the LRAPA decision.

Under the tougher rules the developer must provide an estimate of the gross emissions of carbon monoxide, lead, hydrocarbons and oxides of nitrogen, the weaker rules don't require such a study.

The tougher rules require an estimate of the additional residential, commercial and industrial developments, which may occur as the result of the facility, including an air quality impact assessment.

So why did LRAPA gave to the Seder group demands.

It makes no sense to apply the weaker rules.

I believe they should reduce their decision.

>> Thank you.

One last call for Teemon Montgomery or Kathlynn.

And next is Ken Francis, followed by Francis Star O'Leary.

>> Ken Willis, ward 5 and I want to say thank you for canceling the contract, if I could have your attention, please.

Ms. Medary, I appreciate the fact that you canceled the contract and everything will be pulled out by December but I do need you to understand that that action traumatized a significant chunk of the city, including me.

I made it known at the beginning of this that I have a very autistic child that is extremely difficult and is truncated a lot of what we can do.

And that put a squeeze on my family that hurt.

The fact that I have had to dedicate so much time to this means my wife has single handedly dealing with the stress.

I know the in addition to sign up for Flock was not done in a way that was meant to harm people, but it did.

I want you to acknowledge that, at least in some form that it did do a lot of harm.

You have signed off on it and made sure that that's no longer the case and I greatly appreciate that.

But one of the things we will have to talk about in January is accountability and that accountability will have to be what do we do with the Chris.

I said when this was said and done that we would have to have a serious job with Chris Skinner and if he was the right man for the job, the amount information that we threw at limit is unsellable, it just is.

So we will have that talk in January.

The other thing we need to talk about is a technology review board moving forward when it comes to technological development and the implementation of our city and we are running a budget deficit so we have to do this and find the money.

What happened with Flock can never happen again, under any circumstances.

I would like to the board to seriously consider the technology review board moving forward and I don't want to do this again.

>> Thank you, Ken, our next speakers are Francis Star O'Leary, followed by Brittany Quick-Warner.

>> Hi there, my name is Francis Star O'Leary and I am a wildland firefighter by trade, and I spent a year as a letter carrier.

I was a proud and active member of the national association of letter carriers branch 916.

Over the past few decades postal volume has shifted to include far more parcels so much so that letter carriers deliver seven days a week and call Sunday Amazon Sundays.

I calculated that Amazon deliveries being for 190 labor hours just for letter carriers that day.

That's nearly five good, middle class union jobs eliminated by getting rid of Amazon deliveries one day a week at one of the seven ZIP codes that make up Eugene and Springfield.

If you extrapolate, that would be over 200 letter carriers out of work across Eugene and Springfield if Amazon deliveries.

You might say get a job at the warehouse but I have a degree in journalism and I talked to someone about it.

Michael farrow an is Amazon driver and we compared how our work looked.

Being a delivery driver is not all that different in the first year.

We made about the same hourly rate the first year and had comparable benefits, but the stark differences come the longer one works for their employer at the post office, they get guaranteed pay raises and cost of living adjustments and recognition for time in the military, and above all, a collective bargaining agreement.

At Amazon, there's no clear path to advancement, workers are discouraged from talking

to their coworkers and we have repeatedly seen how Amazon fights against unionization.

While the post office is an entry point to the middle class, Amazon keeps the delivery drivers perpetually in the gig economy.

Amazon doesn't come to a community to create jobs.

At the most generous you could say it's transferring jobs from a public service sector to the profit motive driven.

If Amazon builds the warehouse in Eugene, it will lead to immiseration of people.

You can open the books and find a way to fight this and stand up for your constituents and tell Amazon no.

Thank you.

>> Thank you, Francis, next is Brittany Quick-Warner, is she in the room?

All right.

Our next speaker is Allison Dogwood.

>> Good evening.

I'm Allison Dogwood.

Hi, Francis.

I am an active postal carrier.

I live in the other half of the community in Springfield.

Being a letter carrier is a great job, so they say, 'til you start and then it comes with a lot of crappy things and it is not nearly as crappy as Amazon.

I'm also speaking on behalf of myself as a private citizen, I am not representing the union, any of the unions or organizations or the post office with these comments.

I'm just concerned that I could lose my job if Amazon moves into town.

A little math for you guys.

Amazon accounts for at least 70% of our package volume, and if we lose that package

volume, we lose our routes.

A mail route is determined by how much mail you have, and how long it takes to deliver that.

You need to be able to do it in eight hours.

If it is an overburdened route, they adjust the routes and create new routes and taking that extra time.

Springfield just had that happened last year, Eugene just had it happen this year.

After routes got adjusted in Eugene, two offices lost their Amazon delivery because Amazon said they will come and take their deliveries back.

Those routes got adjusted to eight hour routes and now under them.

The new routes that were created will be stripped apart so those routes can be back to eight hours.

That means jobs will be taken from union carriers.

Jobs that have good benefits and protections.

If you have 20 routes in an office, and every single one of those routes loses two hours of work every day, that's 40 hours in one day, that's six routes because you deliver mail six days a week.

That's six 40 hour weeks.

We have 30 routes in Springfield.

The post office has a layoff protection clause that doesn't go into effect until you have had your own route for almost six years.

I have put in almost three years at the post office and I'm next in line to get my own route in our office.

If Amazon comes in and takes all of our packages, everyone -- like, everyone loses their jobs.

This is so dangerous and it goes to the union busting monster that is Amazon.

Save the post office.

Say no to Amazon.

>> Thank you, Allison.

Our next speakers ever Kristen Kestler, followed by Danny Patch.

>> Good evening, my name is Kristen Kestler and I live in ward two.

I will say thank you to any representative that influenced the chief of police and city manager in their decision to cancel the Eugene police department's contract with Flock.

It's heartening that public protest was taken seriously.

Please do not stop listening to us now as we say cancellation of this contract is not enough.

As long as the more than 50 cameras with license plate recognition capability remain installed.

We have every reason to believe that the -- the people pro regarding canceling the contract states Eugene police's automated license plate reading system experience has demonstrated the value of leveraging automated license plate recognition to aid in investigations.

If you had any conviction behind your argument, you may have made to cancel this contract, you must continue to fight Flock until the cameras are taken down and there's legislation protecting people from this sort of data collection in the future.

A new city manager, police chief or constitution of city council that wants to use this once defeated mass surveillance system deserves to deal with the obstacle of reinstallation.

Any person who deviates from the white norm.

If you care for someone in this situation and contemplated as something as doing grocery runs for them, understand that data can be collected by Flock, can and be used against.

It's foolish to rely on the idea that those doing nothing wrong have nothing to hide.

Please consider that in 2025.

The Supreme Court lifted restrictions that prevented I.C.E. from using factors of race, language, or work location for bases of immigration stops.

To those fighting to prevent mass surveillance from defining how we operate in our city, your job is not done please do not be part of the reason let literally remains hanging over our heads.

Thank you.

>> Thank you, Kristen.

Our next speaker is Danny patch.

>> I really fail to understand all of this praise given to the city manager.

The mobile dumpster fire, I will be putting this out for decades.

The financial ruin, we have lost our hospital.

The city streets are a wreck.

People are upset with the due process.

What a disgusting failure.

What is all of this toe kissing stuff?

It's disgusting.

I know that this chamber at one point passed an ordinance to outlaw light L.E.D. boards advertisement, piercing through the dark and destroying our night vision.

I don't know what happened to it, but we're starting to see these things pop up.

I want to talk about the fact that we have a silent killer going on in this town and it's because of you up there in your little fancy chairs.

You're destroying the traffic flow in this town.

Is we can't get anywhere without congestion, every hour the working day.

It's not just prime time, it's every hour.

And you will Amazon to beltline.

How many people get to die before you realize you made a mistake.

It's a disaster trying to drive north and south in this town.

And now you have choked our main corridor through campus going east and west.

You know, there's an old echoing slogan that says, that's never been so more true, you are so stupid, you are dangerous.

You kill people.

You kill people with your stupidity.

You may not think you are responsible for the traffic flow but when you design the streets with all this chaos, all of these obstacles.

It looks like a freaking nightmare, as somebody who is mentally ill with all of these pylons everywhere.

You are trying to put a bike lane every single inch there is.

You destroy business.

You destroy people's lives.

You destroy people's property.

Think about it.

We can't handle your stupidity, we are constantly trying to put your fires.

We have been doing it a whole year now.

That's one of the reasons right now, I'm glad.

She's gone.

Maybe we'll start improving.

>> Council president, I don't think we have time for a final speaker before 9:55.

So that was our final speaker.

>> Evans: I now close the public comment period.

Are there any comments from the city council?

Okay.

If not, that's the last -- we are moving to the last item on tonight's agenda, consent calendar two.

So a resolution annexing land to the city of Eugene located at 2488 Devon avenue.

Council vice president, there are no questions from council, I will turn to the council vice president to put forward a motion.

>> Leech: Move to approve the items on consent calendar 2.

>> Second.

>> Evans: Okay.

It's been moved and seconded.

Council, you can enter your votes.

All right.

The motion passes 8-0.

And that concludes our agenda for this evening.

All right.

We are done.