ROUGHLY EDITED TRANSCRIPT
EUGENE CITY COUNCIL
WORK SESSION
FEBRUARY 23, 2026
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>> GOOD EVENING.

WELCOME TO THE FEBRUARY 23, 2026, WORK SESSION.

THOSE WISHING TO ACCESS THE MEETING CAN DO SO BY WATCHING THE LIVE STREAM AVAILABLE ON OUR WEBSITE, THE BROADCAST

ON COMCAST CHANNEL 21 OR BY CALLING IN TO ONE OF THE PHONE NUMBERS LISTED FOR THIS MEETING ON PUBLIC WEBCAST AND MATERIAL MEETINGS PAGE.

IN CASE OF MEDICAL EMERGENCY, THERE'S AN AED LOCATED ON THE COUNTER TO THE LEFT OF THE ROOM.
AND IN CASE OF AN EMERGENCY EVACUATION, THE EXIT DOORS ARE THROUGH THE DOUBLE DOORS AT THE BACK OF THE ROOM AND THE DOORS TO THE PATIO CAN ALSO BE USED AS NEEDED.
THANK YOU ALL AGAIN FOR JOINING US.

I NOW CALL THE FEBRUARY 23, 2026, WORK SESSION OF THE EUGENE CITY COUNCIL TO ORDER.

I NOW TURN TO THE CITY MANAGER TO INTRODUCE OUR FIRST TOPIC.

>> THANK YOU, COUNCIL PRESIDENT.

OUR FIRST WORK SESSION THIS EVENING IS

A PRESENTATION ON THE HUMAN RIGHTS COMMISSION ANNUAL REPORT.

WE HAVE TWO MEMBERS OF HUMAN RIGHTS COMMISSION WITH US TONIGHT, DR. SILKY BOOKER AND JAMIE BOWMAN AND DOCTOR FROM OUR OFFICE OF HUMAN ENGAGEMENT.

I'LL HAND IT OVER TO THEM TO GET STARTED.

>> GOOD EVENING, COUNCILORS.

I'M WITH THE COMMUNITY AGENT -- ENGAGEMENT.

I'M BE PRESENTING HIGHLIGHTS FROM THE WORK DONE WITH THE HUMAN RIGHTS COMMISSION IN THE PAST PERIOD.

BUT FIRST WE ARE HERE WITH DR. BOOKER THE HRC CHAIR AND DR. BOOKER HAS A STATEMENT REGARDING HUMAN RIGHTS AND BLACK HISTORY BECAUSE WE ARE STILL CELEBRATING BLACK HISTORY MONTH.

PASS IT ON TO HIM TO READ THE STATEMENT AND THEN I GO BACK TO THIS.

>> THANK YOU, COUNCILORS, FOR HAVING ME HERE TODAY.

WHAT I WILL READ IS BASICALLY TO HONOR BLACK HISTORY AND HUMAN RIGHTS AT THE SAME TIME.

THE BLACK EXPERIENCE WITH TRAUMA AND SYSTEMATIC OPPRESSION CONTINUES TO SHAPE HOW SAFETY, TRUST, AND BELONGING ARE UNDERSTOOD IN OUR COMMUNITY.

BLACK RESIDENTS ARE OFTEN ASKED TO PLACE TRUST IN INSTITUTIONS THAT REFLECT THE SAME SYSTEMS THAT HISTORICALLY CAUSE HARM.

WHEN HESITATION OR CAUTION IS EXPRESSED, IT IS FREQUENTLY MISUNDERSTOOD RATHER THAN RECOGNIZED AS A RATIONAL RESPONSE GROUNDED IN

LIVED EXPERIENCE.

TOO OFTEN THE CUMULATIVE IMPACT OF GENERATIONS OF EXCLUSION AND INEQUITY IS MINIMIZED AND OVERLOOKED.

FOR THOSE LIVING ON THE MARGINS, THIS CREATES A DIFFICULT REALITY.

WE ARE ASKED TO MOVE FORWARD WITH OUR CLEAR EVIDENCE THAT THE SYSTEMS AFFECTING OUR LIVES HAVE FUNDAMENTALLY CHANGED.

THESE ARE NOT VISIBLE WOUNDS, BUT THEY ARE REAL.

THEY INFLUENCE HOW COMMUNITIES ENGAGE WITH GOVERNMENT AND PUBLIC PROCESS.

AS EUGENE CONTINUES TO ADDRESS ISSUES OF EQUITY, WE MUST ASK WHETHER OUR EFFORTS ARE PRODUCING MEASURABLE CHANGE OR SIMPLY MAINTAINING FAMILIAR APPROACHES THAT CREATE THE APPEARANCE

OF PROGRESS.

REPRESENTATION ALONE IS NOT TRANSFORMATION.

ESPECIALLY WHEN LEADERSHIP AND DECISION-MAKING REMAINS CLOSELY TIED TO EXISTING POWER STRUCTURES.

IT IS IMPORTANT TO DISTINGUISH BETWEEN SYMBOLIC RECOGNITION AND MEANINGFUL REPAIR.

RESTORATION REQUIRES INTENTIONAL ACTION THAT ADDRESSES HARM AND CREATES OPPORTUNITY.

IT DOES NOT PLACE THE BURDEN OF RECONCILIATION ON THOSE WHO HAVE BEEN HISTORICALLY HARMED.

CHANGE DOES NOT BEGIN WITH STATEMENTS ALONE.

IT BEGINS WITH DECISIONS.

DECISIONS ABOUT STANDARDS, ACCOUNTABILITY, AND WHAT THIS CITY IS WILLING TO CONFRONT.

THE QUESTION IS WHETHER EUGENE IS READY TO MOVE FORWARD WITH PERFORMATIVE CONCEPTS AND ADDRESS ANTI-BLACK COMMENTS.

UNIT WITHIN OUR COMMUNITIES IS ESSENTIAL.

THE UNITY MUST ALLOW ROOM FOR IMPERFECTION, GROWTH, AND SUPPORT.

NO ONE HAS ALL THE ANSWERS AND PROGRESS REQUIRES COLLABORATION ROOTED IN RESPECT AND SHARED RESPONSIBILITY.

I AM COMMITTED TO BEING PART OF THE CHANGE AND I ENCOURAGE OTHERS TO DO THE SAME.

CIVIC ENGAGEMENT IS ACTIVE

PARTICIPATION, WHETHER ADDRESSING RACISM, SEXISM, AGEISM, CLASSISM, OR OTHER INEQUITIES, PROCESS HAPPENS WHEN PEOPLE INVEST THEIR TIME AND LEADERSHIP INTO SOLUTIONS.

HUMAN RIGHTS MUST BE PROTECTED FOR EVERYONE, EVERYWHERE, EVERY DAY.

HOWEVER, EUGENE MUST ALSO CONFRONT A LONGSTANDING PATTERN HONORING BLACK CONTRIBUTIONS SYMBOLICALLY WITHOUT SUSTAINED ECONOMIC INVESTMENT.

BLACK HISTORY AND LEGACY ARE OFTEN RECOGNIZED THROUGH NAMES AND STORIES WHILE BLACK RESIDENTS CONTINUE TO FACE BARRIERS TO LAND OWNERSHIP, RESOURCES, AND WEALTH BUILDING.

TRUE RECOGNITION MUST INCLUDE TANGIBLE OUTCOMES.

REPRESENTATION WITHOUT COMPENSATION IS INSUFFICIENT.

RECOGNITION WITHOUT REINVESTMENT IS INCOMPLETE.

AS WE HONOR LEADERS SUCH AS DR. COLEMAN, MS. SCHARMANE COLEMAN, AND COMMUNITY MEMBERS LIKE WILEY GRIFFIN, HENDERSON STONE, MAXINE MAXWELL AND MANY OTHERS, WE MUST ASK HOW THEIR POLICIES ARE REFLECTED IN OUR BUDGET AND PRIORITIES.

LEGACY SHOULD NOT ONLY BE ACKNOWLEDGED, IT SHOULD BE INVESTED IN.

THANK YOU.

>> THANK YOU, DR. BOOKER.

WE WILL NOW GO TO THE SLIDES PRESENTING A SUMMARY OF THE WORK DONE BY THE HRC IN THE -- SO FAR IN THE WORK PLAN PERIOD WHICH STARTED IN JULY OF 2024.

THIS IS THE CURRENT MEMBERS SERVING THE HRC.

DR. BOOKER, THE VICE-CHAIR IS ON A LEIF OF ABSENCE.

CYNTHIA, JOHN, MARTHA, BRITTANY, JAMIE, ELENA, VANITHA, ONE VACANCY ON MARCH 9TH.

>> WE HAVE HUMAN RIGHTS AND AWARDS.

SO THERE WAS A CONVERSATION ABOUT EVERYTHING THAT WAS GOING ON IN THE COUNTRY AT THE TIME, MOSTLY ABOUT THE CHANGE HAPPENING FROM THE FEDERAL ADMINISTRATION.

AND ALSO AN OPPORTUNITY TO RECOGNIZE PEOPLE WHO HAVE BEEN DOING HUMAN RIGHTS IN EUGENE.

THE AWARD WAS GIVEN TO ANNA LARDNER, DEBBIE JOHNSON-SMITH, UNIVERSITY OF OREGON'S MUSEUM OF NATURAL HISTORY.

IT WAS ORGANIZED BY BLAKE BURROW AND

ADVOCATES IN THE COMMUNITY.

THE TRANSGENDER DAY OF REMEMBRANCE WAS ORGANIZED BY THE WORKGROUP MEMBERS.

OUR COMMISSIONER JANE BOWMAN WAS PARTICIPATING IN THAT EVENT WITH SOME OTHER COMMISSIONERS.

PLUS REPRESENTATIVES FROM MOST ORGANIZATIONS IN THE COMMUNITY.

IT WAS A BEAUTIFUL, SOLEMN EVENT.

UNFORTUNATELY, REMEMBERING ALL THE TRANSGENDER PEOPLE WHO LOST THEIR LIVES IN THE PAST YEAR.

THE HOMELESSNESS PERSON'S MEMORIAL VIGIL WAS ORGANIZED BY THE HOMELESSNESS WORKGROUP WITH SUPPORT FROM THE [INDISCERNIBLE] AND PARTICIPATION BY HOMELESS INDIVIDUALS, MOSTLY AROUND DOWNTOWN.

THE RAGING GRANNIES AND OTHER COMMUNITY PARTICIPANTS.

AND IT'S ANOTHER EVENT THEY'VE BEEN DOING SINCE 2019 TO REMEMBER THOSE WHO PASSED WHILE BEING UNHOUSED IN EUGENE.

THE COMMISSION HAS A BUDGET FOR SPONSORSHIP OF COMMUNITY EVENTS THAT SUPPORT HUMAN RIGHTS IN THE PERIOD, THE COMMISSION APPROVED SPONSORSHIP FOR THE OREGON DESL FEST, CATHOLIC COMMUNITY SERVICES WELCOMING OUR NEW NEIGHBOR EVENT.

THE BLACK CULTURE INITIATIVE KWANZA CELEBRATION.

THE DISORIENT FILM FESTIVAL.

EUGENE PRIDE, PRIDE FEST CAL SOBER CIRCLE.

THE BLAQ YOUTH INC. THAT HAPPENED AT THE JUNETEENTH GATHERING.

THE GAY MEN'S CHORUS.

PERFORMANCE AT THE EUGENE PRIDE FESTIVAL LAST YEAR.

COMUNIDAD AND HERENCIS CULTURAL.

RECOMMENDATIONS SUBMITTED INCLUDES BUDGET RECOMMENDATIONS, RECOMMENDATIONS ON ALPR CAMERAS, AND THEY ARE RIGHT NOW FINISHING SOME RECOMMENDATIONS ON FAMILY COMPOSITIONS IN PARTNERSHIP WITH SOME COMMUNITY ORGANIZATIONS.

DEPARTMENTAL COLLABORATIONS WITH CITY STAFF INCLUDE THE SERIES OF LISTENING SESSIONS.

WE ORGANIZED STARTING AT THE END OF 2024 AND WE WENT UNTIL MARCH OF 2025.

WE ORGANIZED A SERIES OF SIX LISTENING SESSIONS TO UNDERSTAND HOW DIFFERENT

COMMUNITIES WANT TO BE ENGAGED WITH THE CITY OF EUGENE THAT RESULTED IN A REPORT.

AND IS SOON TO BE RELEASED NEW APPROACH TO COMMUNITY ENGAGEMENT THAT WILL BE WITH CITY STAFF ACROSS ALL DEPARTMENTS.

THEY ALSO SUPPORT BOARD AND COMMISSION RECRUITMENTS.

THE HRC GOES THROUGH ALL THE APPLICATIONS THAT ARE SUBMITTED FOR THE COMMISSION AND THEY PROVIDE A RECOMMENDATION TO CITY COUNCIL THAT MAY HELP YOUR DECISION-MAKING ABOUT WHO TO APPOINT TO THE HUMAN RIGHTS COMMISSION.

THE COMMISSION HAS VOTING SEAT AT THE POLICE COMMISSION.

IT WAS FIRST OCCUPIED BY DR. SILKY BOOKER AND THE CURRENT ARE COMMISSIONER IS JOHN BRADLEY.

THEY HAD REPRESENTATION OF THE CRB REVIEW BOARD, HOUSING POLICY BOARD AMONG OTHER POSITIONS.

WE HAVE VACANCIES RIGHT NOW AND WE HOPE TO COMPLETE THOSE LIAISON APPOINTMENTS.

SO JUST A FEW HIGHLIGHTS FROM THE WECU WORKGROUP.

THIS GROUP HAS BEEN OPERATING SINCE 2017.

THEY MAINTAIN PARTNERSHIPS AT AID AND FOSTERING BELONGING FOR MARGINALIZED COMMUNITIES.

THEY DO RESEARCH ON LOCAL PROGRAMS TO ADDRESS SYSTEMIC INEQUITY.

AND THEY MONITOR EFFORTS WITHIN THE CITY OF EUGENE TO PROMOTE DIVERSITY, EQUITY, AND INCLUSION.

THE CURRENT CO-LEADS ARE COMMISSIONER CANNON POINDEXTER AND MARTHA BOLDING.

WILL THE HOMELESSNESS AND POVERTY WORKGROUP ENGAGE UNHOUSED COMMUNITY AND COMMUNITY GROUPS TO ENCOURAGE THE REPORTING OF HATE AND BIAS INCIDENTS TO OUR OFFICE.

THEY CONTINUE TO ADVOCATE TO RECOGNIZE HOMELESS PEOPLE AS A PROTECTED GROUP.

AND THEY SEEK TO IDENTIFY BARRIERS TO HOUSING AFFORDABILITY AND STRATEGIES FOR ENDING HOMELESSNESS.

THE CURRENT LEAD FOR THIS GROUP IS COMMISSIONER JOHN BRADLEY.

AND WITH THAT, I'LL PASS IT ON TO OUR CHAIR AND VICE CHAIR FOR REMARKS DONE IN THE PAST YEAR AND PROBABLY OPEN UP FOR CONVERSATION WITH COUNCILORS TO ANSWER YOUR QUESTIONS ABOUT THE IMPORTANT WORK THE HRC IS DOING.

>> FIRST, THANK YOU, FABIO, FOR ALL YOUR HARD WORK AND ME AS WELL.

WE HAVE A GOOD SUPPORT STAFF.

SO I WANT TO THANK -- I WANT TO FIRST THANK YOU AND MIA FOR YOUR SUPPORT IN MAKING SURE THAT WE ARE PREPARED FOR EVERY MEETING.

SECONDLY, I WANT TO THANK ALL THE COMMISSIONERS FOR THEIR HARD WORK AND DEDICATION.

A LOT OF THE WORK THAT A LOT OF OUR COMMISSIONERS DO IS ON THEIR OWN FREE TIME AND SELFLESSNESS.

SO I WANT TO THANK ALL OUR VOLUNTEERS.

I'M JUST A VOICE FOR THE COMMISSION.

BUT AT THE SAME TIME I WAS SELECTED OR ELECTED BY MY PEERS AND I THANK THEM FOR

TRUSTING ME IN THIS POSITION.

SO OPEN UP THE FLOOR FOR ANY QUESTIONS FROM COUNCILORS.

>> THANK YOU FOR THAT PRESENTATION.

I WILL NOW OPEN UP THE FLOOR FOR COUNCIL DISCUSSION.

COUNCILOR YEH.

>> YEH: THEY, CHAIR.

SO I WANTED TO GET YOU GUYS' OPINION.

OFTENTIMES, I MEAN, I KNOW YOU GUYS DID A WORK PLAN LIKE OTHER COMMISSIONS AND THEY'RE OFTEN THINKING WELL AHEAD OF WHEN YOU GET TO A SUBJECT.

BUT SOMETIMES THINGS COME UP AT OUR TABLE THAT FEEL A LITTLE LAST MINUTE.

I'M WONDERING IF YOU THINK THERE'S A WAY

WE COULD BETTER HAVE INPUT FROM THE HUMAN RIGHTS COMMISSION ON THOSE THINGS THAT COME UP AND THEY'RE NOT SOMETHING WHERE YOU HAVE TWO OR THREE MONTHS TO, YOU KNOW, RESPOND.

LIKE IT'S A LITTLE MORE LIKE MAYBE IN THE NEXT MONTH OR TWO.

BECAUSE IT FEELS LIKE THERE ARE OPPORTUNITIES WHERE WE COULD HAVE USED GOOD ADVICE FROM THE HRC, BUT IT JUST WASN'T -- THERE WASN'T A SYSTEM IN PLACE TO BE ABLE TO MAKE THAT REASONABLE.

>> I AGREE WITH YOU ON THAT, AND I'M OPEN TO SUGGESTIONS OF A BETTER WAY TO COMMUNICATE WITH CITY COUNCIL.

WE DO HAVE A LIAISON.

BUT NOT ALWAYS IS OUR LIAISON ABLE TO BE THERE JUST FOR SCHEDULING CONFLICTS.

BUT THAT'S -- THAT IS ONE THING THAT'S

IN PLACE.

ANOTHER THING WAS JUST HAVING MORE OF AN OPEN DIALOGUE WITH HRC.

ONE OF THE THINGS I REMEMBER FROM INTERVIEWING THE NEW CITY MANAGER IS SHE STATED SHE WANTED TO BE MORE INTERACTIVE WITH THE COMMISSIONS.

AND I THINK THAT'S NEEDED.

HAVING A RELATIONSHIP WITH CITY COUNCILORS, CITY MANAGERS, AND NOT JUST BEING LOOKED UPON AS AN ADVISORY COUNCIL, I THINK HRC'S VOICE AND PRESENCE IS NEEDED IN A LOT OF ISSUES THAT IS PRESENTED TO CITY COUNCIL.

IT'S JUST WE'RE ALWAYS LOOKED UPON AS AN ADVISORY COMMITTEE OR COMMISSION.

THAT HINDERS, I THINK, OUR INPUT AND OUR PARTICIPATION IN A LOT OF THINGS THAT SHOULD REQUIRE US TO SHOW UP.

FOR INSTANCE, WHEN THE MAYOR HAD THE PRESS CONFERENCE COUPLE WEEKS AGO AND WAS DECLARING A NATIONAL -- HUMAN RIGHTS AS A NATIONAL EMERGENCY FOR THE CITY.

HUMAN RIGHTS WASN'T INVITED TO THAT OR NOTIFIED OF THAT PRESS CONFERENCE.

I SAW NAACP THERE, SENATOR MANNING THERE, SO I THINK A FEW COMMISSIONERS, OTHER PEOPLE I WASN'T EVEN AWARE WHO THEY WERE.

BUT THAT ALONE WOULD HAVE SHOWN HUMAN RIGHTS PRESENCE TO STAND WITH THE MAYOR AND, YOU KNOW, HAVE THAT PRESENCE SHOWN.

SO A LOT OF TIMES I THINK WE'RE JUST NOT INCLUDED OR LOOKED UPON TO HAVE A VOICE IN THINGS THAT SHOULD REQUIRE OUR VOICE AND OUR PRESENCE.

SO I'M OPEN TO CREATING A MORE DIRECT PATHWAY FOR HRC TO BE INVOLVED IN THINGS THAT WE SHOULD BE INVOLVED IN.

AND ESPECIALLY LIKE GIVEN THE FACT OF WHAT HAPPENED WITH THE FEDERAL BUILDING DOWNTOWN.

UNLESS WE SPEAK ON IT IN OUR MEETINGS, WE'RE NOT INVOLVED.

AND WE -- I SEE VIDEOS ALL THE TIME ONLINE OF PEOPLE, YOU KNOW, WHERE'S THE HUMAN RIGHTS?

WHERE'S THIS?

WHERE'S THAT?

WELL, WE'RE HERE.

IT'S JUST I THINK THE COMMUNITY AT LARGE DOESN'T UNDERSTAND HOW TO INTERACT WITH US OR WHAT WE'RE UTILIZED FOR OR ANYTHING THAT WE'RE INVOLVED IN IS VERY

DETACHED FROM THE COMMUNITY.

SO WE WOULD LOVE SUPPORT FROM CITY COUNCIL IN PROMOTING US MORE.

MAKING SURE THAT THE WEBSITES AND DIFFERENT THINGS THAT REQUIRE PROMOTION MENTION HUMAN RIGHTS ALONG ANY ISSUES THAT PERTAIN TO HUMAN RIGHTS.

WHICH IS PRETTY MUCH EVERYTHING, RIGHT?

>> RIGHT.

>> SO I'M OPEN TO SUGGESTIONS ON HOW TO BUILD THAT RELATIONSHIP, NOT ONLY WITH THE COMMUNITY, BUT WITH THE CITY COUNCILORS AS WELL.

I THINK IT'S NEEDED.

I WOULD SHOW UP, YOU KNOW.

AS CHAIR I THINK THAT'S PART OF MY DUTY

TO SHOW UP AND HAVE THESE CONVERSATIONS AND DIALOGUE.

I'M JUST -- I WOULD LIKE TO BE INVITED.

I THINK THAT'S THE BIGGEST PART IS BEING INVITED TO THE TABLE.

BUT YEAH, I HOPE THAT ANSWERED YOUR QUESTION.

BUT YEAH, I'M OPEN TO ANY SUGGESTIONS THAT WOULD ALLOW HUMAN RIGHTS TO HAVE MORE OF A VOICE, A PRESENCE, AND RELATIONSHIP WITH CITY COUNCIL AND THE COMMUNITY AT LARGE.

>> YEH: IN OUR LAST MEETING WE ESTABLISHED A SUBCOMMITTEE TO RESPOND TO THE NEEDS OF IMMIGRANT FAMILIES AND HOW WE COULD GO ABOUT THAT MORE EXPEDITIOUSLY INSTEAD OF WAITING FOR OUR MONTHLY MEETINGS.

THERE'S ONLY SO MUCH WE CAN OFFER IN THE

HOUR AND A HALF WE MEET.

I'M WONDERING IF THERE'S SOMETHING LIKE THAT THAT'S AN OPTION THAT SAYS THIS SUBCOMMITTEE IS COMING UP AND HERE'S SOME REPRESENTATION.

AND WE CAN ASSEMBLE AT A MOMENT'S NOTICE AND GIVE ADVICE OR HEAR AND REALLY MOVE THE COMMISSION PAST THE BOX-CHECKING POINT THAT IT FEELS LIKE IT'S IN NOW.

WHERE WE'RE MORE REACTIVE THAN PROACTIVE AND START BUILDING MORE COMMUNITY LIKE DR. BOOKER SAID, AND BEING A PRESENCE THAT'S OUT THERE THAT PEOPLE KNOW THAT WE ARE A RESOURCE AND WE CAN BE UTILIZED.

>> THANK YOU.

THAT'S ACTUALLY A REALLY GREAT IDEA.

I DON'T KNOW IF THAT WOULD BE THE IDEA, BUT I THINK THAT'S THE KIND OF THING

THAT WOULD BE VERY HELPFUL.

I'M OFTEN, YOU KNOW, WISH THAT THE AGENCY HAD SOME -- WAS AT MORE, YOU KNOW, PUBLIC FORUMS AND HAD THAT OPPORTUNITY.

WE DO GET EMAILS FROM YOU GUYS AND THAT'S GREAT AND MEMOS.

BUT I FEEL LIKE IF THE PUBLIC WAS ABLE TO HEAR FROM YOU MORE OFTEN, MORE PUBLICLY, RIGHT, IT MIGHT HELP WITH THAT UNDERSTANDING WHAT YOUR ROLE IS.

BECAUSE I CAN UNDERSTAND WHY PEOPLE ARE CONFUSED, YOU KNOW.

THERE'S A LOT OF BOARDS AND COMMISSIONS AND SOMETIMES IT CAN BE CONFUSING ABOUT WHAT IS THE ROLE AND HOW DO I CONNECT AND WHEN IS IT APPROPRIATE.

SO YEAH, THANK YOU GUYS FOR THAT ANSWER.

>> THANK YOU, COUNCILOR YEH, THANK YOU.

>> THANK YOU.

THERE ARE OTHERS?

COUNCILOR GROVES.

OF.

>> GROVES: WHAT ARE YOUR ARE ROLES FOR NEXT YEAR?

THAT KIND OF HELPS US SUPPORT YOU.

>> GLAD THAT YOU ASKED.

WE HAVE OUR GOOD OLD WORK PLAN AND IT'S FULL OF ITEMS FROM THE PREVIOUS LEADERSHIP AND WORKGROUP THAT WE HAD I THINK IN 2024 OR '25.

AND A LOT OF THESE WORKGROUP ITEMS ARE STAGGERED DUE TO US LOSING COMMISSIONERS, VOTING NEW ONES IN,

TRYING TO FIGURE OUT WHERE THEY WOULD LIKE TO VOLUNTEER.

A LOT OF OUR WORK PLAN IS BASED UPON THE TIME EFFORT OF OUR VOLUNTEERS.

AND A LOT OF TIME THAT EFFORT IS YO-YOED IF YOU WILL, BASED OFF OF THE VOLUNTEERS WE HAVE AND THEIR EFFORTS TO BE ABLE TO PARTICIPATE, RIGHT.

SO WITH OUR WORK PLAN, WE HAVE A LOT ONGOING.

AND WE HAVE A LOT THAT IS IN PROGRESS.

SO IN THIS MUST -- NEW YEAR COMING UP, WHAT WE WOULD LIKE TO DO IS TAKE THE ONES THAT ARE ONGOING, COMPLETE THOSE, ALONGSIDE THE ONES THAT ARE IN PROGRESS.

AND NOT ADD ANYTHING UNTIL WE CAN COLLECTIVELY AS A GROUP DECIDE WHICH WORKGROUP ITEMS OR WORK PLAN ITEMS FROM

THE PREVIOUS LEADERSHIP DO WE WANT TO KEEP, THAT WE HAVE THE PERSONNEL TO VOLUNTEER AND TO PUSH FORWARD, AND WHICH WORKGROUP ITEMS DO WE MAYBE NEED TO TABLE, NOT ERASE, BUT MAYBE TABLE UNTIL WE CAN GET SUFFICIENT VOLUNTEERS OR INTEREST IN THOSE PARTICULAR WORK PLAN ITEMS THAT WE CAN THEN COMPLETE THEM.

SO WE HAVE A PLETHORA OF I THINK THREE SHEETS OF WORK PLAN ITEMS THAT WE -- THAT WE ARE CURRENTLY ATTACKING.

BUT WE ALSO HAVE TO LOOK AT DIFFERENT THINGS THAT COME ACROSS US THAT REQUIRE OUR ACUTE ATTENTION.

FOR INSTANCE, WE JUST GOT THE GRANT THAT WE'RE RESPONSIBLE FOR.

WE JUST CREATED A SUBCOMMITTEE TO KIND OF DISCUSS HOW WE'RE GOING TO GIVE THOSE FUNDS OUT, THOSE EMERGENCY FUNDS TO FAMILIES.

SO AGAIN, THAT WILL TAKE AWAY FROM THE WORK PLAN ITEMS BECAUSE THAT'S MORE IMPORTANT.

SO THINGS LIKE THAT WILL COME ACROSS OUR -- WILL COME ACROSS OUR PURVIEW THAT WE HAVE TO STOP WORKING ON ONE THING IN ORDER TO WORK ON SOMETHING ELSE THAT'S A PRIORITY.

BUT WE PLAN ON GOING BY OUR WORK PLAN AND KNOCKING A LOT OF THOSE THINGS OUT THAT ARE, YOU KNOW, EITHER IN PROGRESS OR ARE ONGOING.

HOPEFULLY I ANSWERED YOUR QUESTION.

>> GROVES: YES.

I'M AWARE OF YOUR WORK PLAN.

I GUESS I WAS LOOKING FOR WHAT ARE YOUR TOP THREE.

BUT BEFORE I GET TO THAT, I WANT TO SAY I THINK IT'S ALSO IMPORTANT THAT YOU LEAVE SOME SPACE.

I'VE SEEN WORK PLANS SO TIGHT THAT THERE'S NO ROOM TO ADD ANYTHING ELSE IN.

>> THAT'S TRUE.

>> GROVES: AND YOU SEE THE CHANGING DYNAMIC THAT WE'RE DEALING WITH ALL THE TIME, I THINK YOU GOT TO HAVE SOME FLEXIBILITY AND BE ABLE TO RESPOND.

>> YES, SIR.

>> GROVES: TO CHANGING CONDITIONS.

I THINK THE IMMIGRATION THING IS ONE OF THOSE.

>> YES, SIR.

>> GROVES: SO I WOULD ENCOURAGE YOU TO ALSO LEAVE SOME FLEXIBILITY IN YOUR

PLAN.

>> YES, SIR.

AND THANK YOU FOR SUGGESTING THAT.

I'LL DEFINITELY MAKE SURE WE WILL.

THANK YOU.

>> GROVES: AND JUST WHAT YOU THINK THE TOP THREE ARE.

>> WELL, HOLD ON, LET ME CENTER MYSELF, BECAUSE --

>> AND I THINK MORE THAN A SPECIFIC TOP 3, IT'S WHAT ARE OUR OVERARCHING GOALS, RIGHT?

IT'S BUILDING CAPACITY.

MAKING SURE THAT WE'RE CONNECTING WITH FOLKS THAT MAY HAVE BEEN INVOLVED BEFORE THAT WOULD LIKE TO BE INVOLVED

AGAIN THAT MAYBE FOR SOME REASON OR ANOTHER HAVE FALLEN OFF.

BUILDING THOSE RELATIONSHIPS AND COMMUNITY.

ON MARCH 4TH WE'RE HAVING A COMMUNITY POTLUCK FOR THE WECU GROUP.

FOR FOLKS THAT HAVE BEEN INVOLVED IN THE PAST FOR GROUPS THAT HAVE SHOWN UP OR BEEN PART OF OUR ORGANIZATION SO THAT WE CAN REACH BACK OUT TO THOSE FOLKS.

AND I'VE ONLY BEEN HERE FOR ABOUT SIX MONTHS, SO I DON'T HAVE A LOT OF THOSE RELATIONSHIPS THAT ARE SO INVALUABLE IN THE WORK THAT WE DO.

AND SO WE'RE REALIZING THAT AS THE COMMISSIONERS TURN OVER, THOSE RELATIONSHIPS NEED TO STAY.

SO BUILDING CAPACITY, HOWEVER WE DO THAT, HOWEVER WE'RE MAINTAINING

RELATIONSHIPS AND BRINGING PEOPLE BACK TO THE TABLE WHO CAN MAINTAIN THE RELATIONSHIP WITH THE HRC THROUGHOUT THE DIFFERENT FACES THAT REVOLVE THROUGH THE DOOR SO THAT THOSE RELATIONSHIPS MAINTAIN.

BEING RESPONSIVE TO OUR COMMUNITY.

KNOWING WE HAVE A WORK PLAN.

UNFORTUNATELY WHEN YOU LOOK THROUGH THIS THING, IT IS BOTH BROAD AND VERY SPECIFIC.

EVERYTHING THAT WE COME UP WITH IS SOMEHOW COVERED IN ONE OF THESE BOXES, AND I DON'T KNOW HOW THEY DID THAT.

IT SEEMS MAGICAL.

YOU'RE LIKE, I CAN DO X, Y, Z, THEY'RE LIKE YES.

LOOK AT ALL OF THE BOXES THAT THAT

SPECIFIC THING COULD FIT UNDER.

SO THAT FEELS GOOD IN THE WAY THAT THERE ARE SO MANY BOXES.

BUT THAT ALSO GIVES US SO MUCH ROOM TO REALLY DO WHAT WE WANT DO.

BEING RESPONSIVE TO WHAT OUR COMMUNITY NEEDS FROM US RATHER THAN I HAVE AN AGENDA AND I'M GOING TO STICK WITH THAT NO MATTER WHAT COMES UP AND THIS IS WHERE OUR DELIVERABLES ARE.

THAT'S NOT IMPORTANT TO US AS MAKING SURE THAT OUR COMMUNITY SEES US, KNOWS US, AND KNOWS THAT WE'RE HERE TO SUPPORT THEM AND THAT WE ARE SHOWING UP IN WAYS THAT ARE TANGIBLE AND ARE MORE THAN JUST A BOX CHECK.

>> GROVES: THANK YOU, THAT'S WHAT I WAS LOOKING FOR.

THAT'S VERY HELPFUL BECAUSE WE'RE

TALKING ABOUT HOW CAN COUNCIL SUPPORT YOU.

PART OF THAT IS UNDERSTANDING WHAT YOU'RE DOING.

AND WHAT YOUR NEEDS ARE.

SO THANK YOU.

THANK YOU, COUNCIL PRESIDENT.

>> THANK YOU, COUNCIL GROVES.

COUNCIL ZELENKA.

>> ZELENKA: THANK YOU, COUNCIL PRESIDENT.

HUMAN RIGHTS IS EVERYTHING TO EVERYBODY ALL OVER THE PLACE.

GOOD TITLE FOR A MOVIE MAYBE.

AND I UNDERSTAND VOLUNTEER GROUPS,

ESPECIALLY OUR BOARDS AND COMMISSIONS, IN THAT THE WORK THAT THEY DO IS DEPENDENT UPON WHAT PEOPLE ARE INTERESTED IN.

BUT WHEN I READ YOUR WORK PLAN, THERE'S 43 ITEMS ON THIS.

IT'S WAY TOO BROAD.

AND IT'S TOO SCATTERED.

THERE'S JUST TOO MUCH ON HERE.

AND WHEN I LOOK AT IT, YOU KNOW, I THINK THERE WAS ONLY ONE COMPLETE.

WHEN YOU HAVE TOO MANY WORK ITEMS, TOO SCATTERED LIKE THIS, YOU DON'T GET ACCOMPLISHMENTS.

WHEN YOU DON'T GET ACCOMPLISHMENTS, YOU DON'T GET RECOGNITION.

MY SUGGESTION IS NARROW THIS DOWN.

NARROW THIS DOWN TO -- TAKE SEVERAL AREAS THAT YOU'RE INTERESTED IN.

ADVISORY GROUPS IS PROBABLY A GOOD PLACE TO START.

HOMELESSNESS OBVIOUSLY WOULD BE ONE OF THEM.

IMMIGRANT RIGHTS WOULD BE ANOTHER ONE, FOR INSTANCE.

COME UP WITH THE TOP THREE FOR EACH ONE OF THOSE.

HAVE THAT BE YOUR WORK PLAN.

MAKE THAT BE THE AREA THAT YOU WORK ON.

IT'S GOING TO HAVE TO REFLECT WHAT VOLUNTEERS WANT TO DO, BUT IT SHOULD BE A GOOD CONVERSATION.

SO YOU KNOW, I WAS GOING TO ASK THE SAME

QUESTION THAT COUNCILOR GROVES ASKED, WHICH IS WHAT'S YOUR TOP THREE ON HOMELESSNESS.

THERE'S 26 OF THEM IN HERE.

THAT'S TOO MANY.

AND SO YOU DON'T HAVE TO PUT EVERYTHING ON YOUR WORK PLAN THAT COMES ACROSS THE TRANSOM.

AND IT SEEMS THAT THIS WORK PLAN DOESN'T SEEM TO GET NARROW, IT GETS BIGGER.

EVERY TIME SOMEONE SUGGESTS SOMETHING, YOU ADD IT TO THE WORK PLAN.

I'M SUGGESTING JUST THE OPPOSITE.

FOCUS WHAT YOU'RE DOING AND IT'S GOING TO FOCUS ON WHAT PEOPLE WANT TO DO AND HOW YOU DO IT WILL MAKE A BIG DIFFERENCE, I THINK, IN HOW THE COMMISSION'S RECEIVED AND WHAT YOU GUYS

END UP DOING AND HAVING THE IMPACT THAT YOU HAVE.

TOO SCATTERED IS --

>> I WAS JUST PROVIDE SOME INFORMATION, COUNCILOR, ABOUT THE PROCESS AND WHERE IT IS RIGHT NOW.

BECAUSE THIS WORK PLAN WAS APPROVED IN -- PREPARED IN 2024 AND APPROVED A LITTLE BIT OUTSIDE OF THE TRADITIONAL SCHEDULE WE HAD FOR THE HUMAN RIGHTS COMMISSION THAT WAS BECAUSE OF MANY FACTORS.

SO IT WAS APPROVED IN FEBRUARY OF 2025.

THE BUDGET WAS SUPPOSED TO BE VALID SINCE AUGUST OF 2024.

SO WE'RE A LITTLE BIT OFF SCHEDULE IN THE CYCLE.

MOST OF US DID NOT PARTICIPATE IN THE

PREPARATION OF THE WORK PLAN.

THE CONVERSATION WE HAD AT THE TIME I REMEMBER SOME COUNCILORS OFFERING ADVICE FOR THE COMMISSION BACK THEN.

BUT I THINK IT WAS THEY WANT TO MAKE EVERYTHING VISIBLE TO SAY THAT IF IT WASN'T VISIBLE FOR SOME PEOPLE, THE ISSUE THEY CARE ABOUT WOULD NOT BE SEEN.

THAT WAS THE APPROACH THAT COMMISSION TOOK.

THE CURRENT COMMISSION IS THINKING WITH REDUCING THE SIZE OF THE WORK PLAN.

SO YOU SEE IN YOUR REPORT THERE'S TWO SETS OF WORK PLAN ITEMS.

IT HAS A TABLE THAT SAYS THE FOLLOWING WORK PLAN ITEMS WERE DEPRIORITIZED AND WILL BE RECONSIDERED FOR THE UPCOMING 2026-2028 WORK PLAN DEVELOPMENT PROCESS.

SO THEY HAVE ALREADY REDUCED ABOUT HALF THE ITEMS.

AND THEY HAVE FIVE MORE MONTHS TO COMPLETE SOME OF THOSE ITEMS.

THIS IS A PARTIAL REPORT AND WE WILL BE COMING BACK WHEN WE ARE ON THE AGENDA FOR THE 2026-2028 WORK PLAN WITH THAT CONVERSATION.

AND THAT SHOULD BE UP TO THE CURRENT COMMISSIONERS TO DECIDE HOW THEY WANT TO INCLUDE AT THAT TIME.

>> YEAH, I DO PLAN ON TAKING YOUR ADVICE INTO CONSIDERATION.

I'VE ONLY BEEN ELECTED SINCE JUNE, I BELIEVE.

SO THE NEXT WORK -- WORK PLAN MEETING THAT WE DO HAVE I PLAN ON TAILORING IT DOWN OR SCALING IT DOWN SO THAT WE'RE

WORKING ON THINGS THAT WE KNOW WE CAN COMPLETE.

>> AND ALSO KEEPING IN MIND THAT THIS ISN'T WORK THAT IS CHECK OFFABLE IN THE SAME WAY THAT OTHER COMMISSIONS HAVE WORK THAT IS CHECK OFFABLE.

ALL OF THESE THINGS THAT WE'RE DOING ARE REVOLVING DOORS THAT ARE GOING TO CONTINUE TO NEED TO BE DONE OVER AND OVER AND OVER AGAIN THROUGH EVERY ITERATION OF WHAT THIS GROUP LOOKS LIKE, EVERY ITERATION OF WHAT THIS COUNCIL LOOKS LIKE, THIS COMMUNITY LOOKS LIKE.

THESE ARE NOT NECESSARILY DELIVERABLES AND CHECKABLES INTO THAT WAY.

I THINK GOING MORE BROAD AND NOT SO HYPER SPECIFIC IS SOMETHING THAT I WOULD HAVE DONE IF I HAD BEEN THE ONE THAT PUT THIS TOGETHER.

BUT IT'S WONDERFUL THAT THE FOLKS WHO DID HAD SUCH LOFTY GOALS.

AND WE JUST -- WE'RE ALWAYS DOING THINGS.

SO IT'S LIKE, AGAIN, I'M NOT -- IT'S NOT A HUGE PRIORITY TO ME TO STICK WITH THIS WHITE SUPREMACIST VALUE AND I'VE DONE THIS THING THAT I SAID I WOULD DO.

OUR RESPONSIBILITY IS COMMUNITY RESPONSIVENESS AND PAYING ATTENTION TO WHAT IS GOING ON RIGHT NOW.

UNFORTUNATELY MORE THAN ANY OTHER COMMISSION, WE ARE PULLED BY WHAT IS HAPPENING CURRENTLY CONSTANTLY THERE'S ANOTHER CRISIS, ANOTHER THING THAT COMES UP.

WHILE THESE THINGS ARE IMPORTANT, THEY'RE BEAUTIFUL, LOFTY GOALS.

I LOVE THAT THEY'RE WRITTEN DOWN AND WE

CAN REFERENCE THEM.

THE WAY WE MEASURE OUR SUCCESS IS NOT NECESSARILY AGAINST WHAT'S WRITTEN ON THIS PIECE OF PAPER.

IT'S DOES OUR COMMUNITY KNOW WHO WE ARE?

ARE THEY SHOWING UP TO THE EVENTS THAT WE'RE PLANNING?

ARE WE REMAINING CONSISTENT IN THE WAY WE SHOW UP?

CAN THEY COUNT ON US EVERY YEAR DO AN EVENT?

ARE WE COMING UP WITH WHAT WE WAS A CITY WOULD LIKE TO DO AND TAKING THE REINS AND PUSHING THAT FORWARD, ARE WE LISTENING TO PEOPLE WHO ARE ALREADY DOING THIS WORK WHO JUST NEED OUR SUPPORT?

SO I JUST THINK IT'S IMPORTANT TO KEEP

IN MIND THAT THIS IS NOT NECESSARILY A CHECK KIND OF LIST THE WAY THAT IT CAN BE WITH OTHER ORGANIZATIONS.

>> ZELENKA: I TOTALLY GET THAT.

AND THE GOAL LIST IS FINE AND THAT SHOULD BE BROAD.

BUT THE WORK PLAN NEEDS TO BE HERE'S THE THINGS WE'RE GOING TO WORK ON THIS YEAR.

AND IT SHOULD BE MUCH, MUCH MORE NARROW.

>> OH, I AGREE WITH YOU.

I AGREE.

>> ZELENKA: GLAD TO HEAR THAT YOU'RE TAKING THAT UP.

BECAUSE THAT WILL MAKE YOU MUCH MORE SUCCESSFUL.

AND MORE IMPACTFUL, WHICH YOU NEED TO

BE.

>> THANK YOU, COUNCILOR ZELENKA.

COUNCIL, KASHINSKY.

>> KASHINSKY: YES, THANK YOU.

AND FIRST OFF, I JUST WANT TO THANK YOU AND THE REST OF THE COMMISSION AND ALL OF THE STAFF WORKING WITH YOU FOR ALL THE WORK YOU PUT INTO THIS ON A VOLUNTARY BASIS, IT'S DEEPLY APPRECIATED.

I ALSO WANT TO THANK YOU, I FEEL LIKE THE FIRST QUESTION I HAD YOU'VE ALREADY ANSWERED, WHICH IS COUNCIL ADDED A THING TO YOUR WORK PLAN.

AND I APPRECIATE HEARING, LIKE, SORT OF THE FIRST STEPS THAT YOU'RE TAKING WITH THE FUNDING TO HELP SUPPORT IMMIGRANT FAMILIES THAT WE DISCUSSED A FEW WEEKS AGO.

SO THANK YOU AGAIN FOR TAKING -- TAKING THAT ON.

I WANTED TO SEE IF I COULD GET A LITTLE BIT MORE -- ONE OF THE RECOMMENDATIONS THAT YOU'RE WORKING ON IS ON FAMILY COMPETITION POLICIES.

CAN YOU TELL ME A LITTLE BIT MORE WHAT THAT IS AND WHAT THAT'S ABOUT?

>> YEAH, WE WERE APPROACHED BY A GROUP CALLED OPEN.

I FORGET WHAT THE ACRONYM IS STANDING FOR RIGHT NOW, BUT IT'S A GROUP OF POLYAMOROUS FOLKS ACKNOWLEDGING THAT IT CAN LOOK A LOT OF DIFFERENT WAYS TO DIFFERENT PEOPLE.

AND AS IT STANDS RIGHT NOW THERE ARE VERY FEW PLACES WHERE THOSE FAMILIES ARE PROTECTED FROM WORKPLACE DISCRIMINATION, RENTAL

DISCRIMINATION, FROM DISCRIMINATION OF ANY KIND.

WHAT THEY'RE TRYING TO DO IS APPROACH CITIES TO AS MUCH AS WE CAN WITHIN OUR OWN CITY STRUCTURE, PROTECT FAMILIES FROM DISCRIMINATION WHO MAYBE ARE MADE UP OF THREE PEOPLE, MAYBE THERE'S FOUR PARENTS INVOLVED WHOSE FAMILIES LOOK A LOT OF DIFFERENT WAYS AND ARE NOT GRANTED THE SAME PROTECTS THAT YOUR TWO PARENT HOUSEHOLD IS.

I UNDERSTAND THAT IT'S MY RIGHTS HAVE VERY RECENTLY BEEN CODIFIED IN ANY KIND OF LAW, SO IT SPEAKS TO ME AS A PERSON WHO DIDN'T ALWAYS HAVE THAT TO KNOW THAT IF IT'S -- IT'S IMPORTANT THAT WE DON'T GET TO DICTATE WHAT SOMEBODY'S FAMILY LOOKS LIKE.

WE DON'T GET TO DICTATE WHAT RELATIONSHIPS MEAN TO PEOPLE.

BUT WE CAN SAY I DON'T HAVE TO

UNDERSTAND IT, IT DOESN'T HAVE TO MAKE A LOT OF SENSE TO ME, BUT I CAN DO WHAT I CAN DO TO PROTECT YOU AND YOUR FAMILY STRUCTURE AND MAKE SURE THAT YOU HAVE HOUSING AND EMPLOYMENT AND YOU'RE ABLE TO PICK YOUR KID UP FROM SCHOOL.

AND SO WE'RE JUST REALLY EXCITED AND PROUD TO DO WHAT WE CAN TO HEAR THESE FOLKS OUT AND MAKE OUR RECOMMENDATION THAT, OF COURSE, NO MATTER WHAT YOUR FAMILY LOOKS LIKE YOU SHOULD BE ABLE TO HAVE HOUSING.

OF COURSE YOU SHOULDN'T BE ABLE TO GET FIRED FOR THAT AND THOSE PROTECTIONS DON'T CURRENTLY EXIST.

SO THAT'S WHAT WE'RE DOING.

>> KASHINSKY: THANK YOU FOR TALKING A LITTLE BIT MORE ABOUT THAT.

AND THEN DO YOU -- WHAT SORT OF METHODS DO YOU ALL HAVE JUST TO KNOW WHAT'S

COMING UP BEFORE COUNCIL?

LIKE WHAT'S ON THE AGENDA FOR MARCH OR...

>> I CAN REPORT ON THAT, COUNCILOR.

SO FAR EVERY MEETING WE HAVE THE TENTATIVE AGENDA FOR EVERY COUNCIL EVERY MEETING OF HRC WE HAVE THE TENTATIVE AGENDA FOR COUNCIL AND WE HIGHLIGHT SOME OF THE ITEMS I BELIEVE ARE MORE DIRECTLY RELATED TO HRC WORK PLAN.

SO WE PRESENT THAT TO COMMISSIONERS AND THEY CAN DECIDE IF THEY WANT TO -- SOMETIMES THEY CREATE AD-HOC COMMITTEES TO WORK ON THE RECOMMENDATIONS.

SO FOR EXAMPLE, THAT WAS THE CASE WITH THE ALPR CAMERAS, BECAUSE THE HRC MEETS ONCE A MONTH AND ONLY NINE TIMES DURING THE YEAR.

SO SOMETIMES THE CALENDAR DO NOT ALIGN.

AND TO HAVE A RECOMMENDATION READY, IT REQUIRES THAT WE ADD IT TO THE COMMISSION AGENDA THAT THEY TAKE AN ACTION EITHER TO APPROVE A RECOMMENDATION OR TO CREATE AN AD-HOC GROUP AND DELEGATE SOMETHING TO THEM SO WE CAN SUBMIT THAT TO COUNCIL.

WE HAVE SOME LIMITATIONS ON THE PROCESS THAT NOT ALWAYS ALLOW US TO HAVE A RECOMMENDATION READY BY THE TIME CITY COUNCIL WILL BE DISCUSSION SOMETHING.

WHEN WE KNOW OR THINK THAT IT'S COMING LIKE TWO, THREE MONTHS AHEAD, WE CAN GIVE THEM A HEADS-UP AND HELP THEM PREPARE FOR THAT.

BUT EVENTUALLY IT'S FOR THE COMMISSION TO DECIDE WHAT IS MORE PRESSING FOR THEM TO WORK ON.

BUT AS A STAFF, WE DO GIVE THEM A LIST OF TOPICS AND COUNCILOR LEECH HAS BEEN PROVIDING WHEN SHE WAS ATTENDING IN PERSON SHE WAS PROVIDING COMMENTS ON THOSE.

AND LATELY PROVIDING US A SUMMARY IN WRITING ABOUT TOPICS THAT SHE BELIEVES IS IMPORTANT FOR THE HRC TO WEIGH IN ON.

>> KASHINSKY: THANK YOU VERY MUCH AND ALL YOU'RE DOING.

>> THANK YOU, COUNCILOR KASHINSKY.

I WILL INSERT MYSELF HERE AND GIVE OPPORTUNITY FOR SECOND ROUND.

IF THERE ARE NO OTHERS ONLINE THAT WOULD LIKE TO PARTICIPATE.

FIRST OF ALL, THANK YOU SO MUCH FOR THIS REPORT.

THANK YOU FOR ALL OF YOUR WORK.

IT'S AMAZING TO SEE THE PASSION AND THE EXPERIENCE AND EVERYTHING THAT YOU ALL BRING TO THAT COMMISSION.

IT'S BEEN SUCH AN HONOR TO ME TO BE THE LIAISON.

I HAVE HAD A LOT OF SCHEDULING CONFLICTS OVER THE LAST SIX MONTHS, UNFORTUNATELY IT BROKE MY HEART TO ASK TO BE REASSIGNED.

AND BECAUSE THAT -- IT'S THE COMMISSION THAT IS CLOSEST TO MY, YOU KNOW, SKILLS, EXPERIENCE, AND HEART WORK.

BUT I JUST WANT TO SAY THAT I AM, YEAH, ALWAYS THERE WITH YOU IN SPIRIT WHEN I CAN BE.

I AM REALLY GRATEFUL FOR THE CONVERSATION AROUND HOW CAN WE BE MORE ENGAGING TOGETHER, HOW CAN WE BE, YOU KNOW, INVOLVING YOU.

I THINK IT REALLY DOES SPEAK TO, YOU KNOW, WHAT IS -- WHAT IS THE ROLE AND HOW DO WE MAKE THOSE ADJUSTMENTS BASED ON ALL OF THE KNEW LEADERSHIP.

I THINK WHAT YOU'RE ADDRESSING RIGHT NOW IS, HEY, WE HAD A FORMER LEADERSHIP THAT LIKED DO IT THIS WAY AND HAD A WORK PLAN THAT LOOKS LIKE THIS.

NOW WE'RE TRANSITIONING BECAUSE WE SEE A DIFFERENT KIND OF WAY THAT WE WOULD LIKE TO DO IT.

I THINK THAT'S BEAUTIFUL WORK.

I HEAR THIS KIND OF OH, WE HAVE A STRATEGIC VISION, BUT WE HAVE A LITTLE BIT NARROWER SET OF ACTUAL WORKABLE GOALS THAT WE ARE DEALING WITH.

AND THAT MIGHT BE ADDRESS URGENT COMMUNITY NEEDS AS THEY ARISE, BECAUSE LIKE YOU SAID, IT'S NOT SOMETHING

THAT'S EASILY MEASURABLE.

I WORK IN HUMAN SERVICES AS WELL.

SOMETIMES YOU CAN'T MEASURE IT.

BUT WE CAN SAY, THIS IS THE WAY WE WANT.

THESE ARE OUR VALUES AND THIS IS HOW WE ARE GOING TO ADDRESS IT.

AGAIN, YES, THANK YOU FOR TAKING ON A NEW TASK.

I'M REALLY PROUD THAT YOU'LL BE ABLE TO TAKE ON THAT GRANT WORK AND MAKE REALLY GREAT DECISIONS FOR US AND OUR CITY.

SO JUST KEEP UP THE GOOD WORK AND LOOKING FORWARD TO CONTINUING TO WORK WITH YOU AND ALWAYS, YOU KNOW, HAPPY TO HEAR MORE FEEDBACK ON THE WAYS THAT WE CAN ENGAGE TOGETHER.

AND WITH THAT, I WILL TURN IT TO

COUNCILORS GROVES FOR A SECOND ROUND.

>> GROVES: SECOND, COUNCILOR PRESIDENT.

I THINK THE ADDITIONAL POINT I WAS GOING TO MAKE WAS MADE ALREADY SO I'LL PASS AT THIS POINT.

>> WONDERFUL.

IF THERE'S NO OTHER COMMENTS FROM CITY COUNCIL, WE WILL MOVE ON TO OUR NEXT TOPIC.

>> THANKS SO MUCH FOR HAVING US.

>> THANK YOU, COUNCILORS AND THANK YOU FOR HAVING ME.

LOOK FORWARD TO BUILDING OUR RELATIONSHIP AND HOPEFULLY BEING ABLE TO SHOW UP MORE.

>> THANK YOU, DR. BOOKER.

I WILL NOW TURN TO THE CITY MANAGER FOR OUR NEXT AGENDA ITEM.

>> THANK YOU, COUNCIL PRESIDENT.

OUR NEXT ITEM IS PART 1 OF 2 ON A CONVERSATION AROUND HOME ENERGY SCORE ENGAGEMENT AND RESEARCH FINDINGS.

THE SECOND IS ON POLICY AND POTENTIAL FOR ACTION THAT WILL BE COMING UP IN EARLY MARCH.

AND WE HAVE DANIELLE HERE TO PRESENT.

>> THERE WE GO.

ARE WE GOOD?

OKAY.

GOOD EVENING, CITY COUNCIL.

MY NAME IS DANIELLE AND I AM A CLIMATE

POLICY ANALYST IN THE SUSTAINABILITY PROGRAM AND JOINING ME TONIGHT IS IAN PENN, THE SUSTAINABILITY MANAGER.

SO THIS IS THE FIRST OF TWO WORK SESSIONS FOCUSING ON A PROPOSED HOME ENERGY SCORE DISCLOSURE POLICY WITH THE SECOND ONE SCHEDULED FOR MARCH 9TH.

A QUICK OVERVIEW OF TONIGHT'S PRESENTATION.

I'LL PROVIDE A QUICK BACKGROUND, EXPLAIN THE HOME ENERGY SCORE TOOL AND POLICY, AND THEN TALK ABOUT OUR ENGAGEMENT AND RESEARCH THAT WE'VE DONE.

AT THE SECOND WORK SESSION, STAFF WILL DISCUSSION OTHER KEY CONSIDERATIONS AT WHICH TIME COUNCIL MAY DECIDE TO TAKE ACTION.

SO FIRST, I'D LIKE TO PROVIDE A BIT OF CONTEXT ON OUR HOUSING STOCK IN EUGENE.

ROUGHLY 65% OF HOMES WERE BUILT BEFORE 1990 WHEN MODERN ENERGY EFFICIENCY STANDARDS WERE ESTABLISHED.

THIS MEANS THAT MANY HOMES IN THE AREA LACK INSULATION AND EFFICIENT HEATING.

THESE CONDITIONS DRIVE UP ENERGY COSTS, REDUCE INDOOR AIR QUALITY, AND COMFORT AND LEAD TO MORE GREENHOUSE GAS EMISSIONS.

MANY OF THESE IMPACTS DISPROPORTIONATELY AFFECT LOW-INCOME HOUSEHOLDS.

COUNCIL HAS ESTABLISHED A GOAL TO DECARBONIZE EXISTING HOMES AND BUILDINGS BY 2045 TO NOT ONLY REDUCE THE CARBON IMPACT OF HOMES, BUT ALSO TO IMPROVE THEIR ENERGY EFFICIENCY.

IN 2024, STAFF CONDUCTED A BIG ENGAGEMENT EFFORT TO UNDERSTAND

OPPORTUNITIES AND CHALLENGES FOR ACHIEVING THIS GOAL.

AND WHAT WE LEARNED IS THAT MANY PEOPLE ARE UNAWARE OF HOW TO IMPROVE THEIR HOME'S ENERGY EFFICIENCY.

THE COMMUNITY HELPED IDENTIFY PRIORITIES AND THESE WERE PRESENTED TO CITY COUNCIL IN JULY OF 2024.

TWO OF THE TOP PRIORITIES INCLUDE TO PROVIDE MORE EDUCATION AND GUIDANCE AND TO EXPAND AWARENESS OF INCENTIVES.

SO EXPANDING THE USE OF HOME ENERGY SCORES IS ONE PATHWAY TO HELP ACHIEVE THESE PRIORITIES.

PREVIOUS CITY COUNCIL DIRECTION HAS DIRECTED STAFF TO EXPLORE A POLICY THAT WOULD REQUIRE YOU TO DISCLOSE A HOME ENERGY SCORE WHEN SELLING A HOME.

THE FIRST TWO MOTIONS UP HERE DIRECT

STAFF TO DO COMMUNITY ENGAGEMENT, DEVELOP A DRAFT ORDINANCE FRAMEWORK, IDENTIFY POTENTIAL FUNDING SOURCES, AND CREATE AN IMPLEMENTATION ROADMAP.

THE LAST MOTION DISTRICTS STAFF TO DEVELOP OPTIONS FOR RENTERS.

THE FOCUS IS CURRENTLY ON DEVELOPING THE POLICY FOR HOME SALES FIRST BECAUSE THAT IS A MUCH MORE STRAIGHTFORWARD PATHWAY.

SO WHAT IS A HOME ENERGY SCORE?

IT IS A STANDARDIZED TOOL DEVELOPED BY THE U.S. DEPARTMENT OF ENERGY TO DO A HOME ENERGY ASSESSMENT.

IT COSTS ABOUT 150 TO $250 DEPENDING ON THE SIZE OF THE HOME, AND TAKES ABOUT AN HOUR TO COMPLETE.

LICENSED ENERGY ASSESSOR WILL EVALUATE A VARIETY OF FEATURES THROUGHOUT THE

HOUSE, SUCH AS THE INSULATION, THE HEATING SYSTEM, THE VOLUME OF HEATED SPACE, THE WINDOWS AND MORE.

AND BASED ON THIS INFORMATION, THEY'LL PROVIDE A SCORE ON A SCALE OF ONE TO TEN BASED ON THE ENERGY USAGE OF THAT HOME.

YOU CAN THANK OF THIS KIND OF LIKE A MILES PER GALLON RATING FOR A CAR.

THE REPORT ALSO INCLUDES ENERGY COST ESTIMATES, RECOMMENDATIONS FOR HOW YOU CAN IMPROVE THE SCORE AND LINKS TO INCENTIVES LIKE REBATES AND LOANS.

HERE'S SOME INFORMATION I PULLED FROM A SAMPLE SCORE REPORT.

YOU CAN SEE THIS HOME SCORED A THREE WITH ESTIMATED ENERGY COSTS AT 1,000 -- ABOUT $1,800.

THIS DOESN'T MEAN THE HOME IS POORLY BUILT OR THAT IT'S A BAD HOME.

IT JUST MEANS THAT IT USES MORE ENERGY THAN THE AVERAGE HOME IN THE U.S. AND THAT THERE'S SIGNIFICANT ROOM FOR IMPROVEMENT TO REDUCE THE HOME'S ENERGY USE.

YOU CAN SEE THAT THIS HOME COULD SCORE AN EIGHT IF IT MADE THE RECOMMENDED IMPROVEMENTS.

AND WITH THAT THEY WOULD REAP -- THEY WOULD REAP SIGNIFICANT SAVINGS IN ENERGY COSTS.

HERE ARE SOME EXAMPLES OF WHAT THE RECOMMENDATIONS TYPICALLY ARE.

THINGS LIKE ADDING INSULATION, INSTALLING A HEAT PUMP OR A HEAT PUMP WATER HEATER.

UPGRADING WINDOWS.

THERE ARE INCENTIVES THAT CAN HELP

FINANCE MANY OF THESE UPGRADES.

SO HOME ENERGY SCORE IS AN EFFECTIVE TOOL FOR PUBLIC POLICY BECAUSE IT IS PRETTY AFFORDABLE AND THE INFORMATION IS MADE REALLY ACCESSIBLE.

MANY OTHER CITIES INCLUDING FOUR CITIES IN OREGON HAVE IMPLEMENTED A HOME ENERGY SCORE DISCLOSURE REQUIREMENT.

BASICALLY THE WAY IT WORKS IS THE SELLER OF A HOME WOULD GET A HOME ENERGY SCORE BEFORE THEY ADVERTISE THE HOME FOR SALE.

THEY WOULD INCLUDE THE SCORE REPORT IN THE MLS DATABASE, AND THEN ANY PROSPECTIVE BUYER CAN VIEW THE REPORT AS THEY LOOK AT HOMES ON ZILLOW OR RED FIN OR PLACES LIKE THAT.

AND A QUICK NOTE IS THAT THIS POLICY DOES NOT REQUIRE THE SELLER OR THE BUYER TO MAKE ENERGY IMPROVEMENTS, IT JUST

PROVIDES INFORMATION.

SO THERE ARE THREE PRIMARY GOALS OF THE POLICY.

THE FIRST IS TO INCREASE TRANSPARENCY ABOUT ENERGY FEATURES AND COSTS IN ORDER TO PROVIDE CLEAR AND CONSISTENT INFORMATION TO THE BUYERS TO SUPPORT THEM MAKING AN INFORMED DECISION.

THE SECOND GOAL IS TO EDUCATE HOMEOWNERS AND BUYERS FOR IMPROVING ENERGY EFFICIENCY.

AND FINALLY CONNECT HOMEOWNERS TO RESOURCES AND INCENTIVES FOR UPGRADES.

ANY OF THESE ALIGN WITH NOT ONLY PREVIOUS EFFORTS THAT I MENTIONED EARLIER, BUT ALSO OTHER COUNCIL PRIORITIES, INCLUDING THE CLIMATE ACTION PLAN, THE HOUSING IMPLEMENTATION PIPELINE, AND COUNCIL'S STRATEGIC PLAN.

THIS IS A -- THIS POLICY IS A TOOL THAT CONTINUES TO MOVE THE BALL DOWN THE FIELD WITH THESE PRIORITIES.

SO MOVING ON TO ENGAGEMENT.

STAFF ENGAGED ROUGHLY 630 PEOPLE.

THIS WAS THE SECOND BIG ENGAGEMENT EFFORT THAT OUR TEAM HAS LED IN THE LAST TWO YEARS RELATED TO BUILDINGS AND ENERGY.

AND WE REALLY TRIED TO BE CREATIVE SO WE COULD ENGAGE A WIDE RANGE OF PEOPLE.

WE HAD ENGAGEMENT BY HOLDING TWO MOCK DEBATES WITH THE USE OF ADVISORY COUNCIL AND A GROUP OF MBA STUDENTS FROM THE U OF O.

WE SET UP A GAME WHERE PARTICIPANTS WERE ASSIGNED A CHARACTER AND THEY WERE ASKED TO SHARE FROM THAT CHARACTER'S

PERSPECTIVE.

THIS HELPS STAFF UNDERSTAND DIFFERENT VIEW POINTS ON THE POLICY.

ALSO ATTENDED MANY COMMUNITY EVENTS WITH AN INTERCEPT DOT SURVEY AND WITH THESE EVENTS, WE WERE REALLY SUCCESSFUL AT TALKING TO PEOPLE WHO AREN'T TYPICALLY INVOLVED OR PARTICIPATING IN PUBLIC POLICY.

IT'S WORTH NOTING THAT FROM THIS SEGMENT OF ENGAGEMENT, CLOSE TO 90% SUPPORT OR STRONGLY SUPPORT THE DISCLOSURE POLICY.

WE ALSO HAD GROUP MEETINGS AND INTERVIEWS WITH SPECIFIC INTEREST GROUPS AND MANY EXPERTS IN THE FIELD ALLOWING FOR VERY IN-DEPTH CONVERSATIONS.

AT THESE MEETINGS THERE WAS A WIDE RANGE OF PERSPECTIVES ON THE POLICY, THOSE IN

SUPPORT AS WELL AS THOSE WHO HAD CONCERNED.

AND OUR ONLINE SURVEY PROBABLY REACHED THE GREATEST NUMBER OF PEOPLE WITH 65% OF PARTICIPANTS SUPPORTING THE POLICY.

IN ADDITION TO ENGAGEMENT, WE HIRED EARTH ADVANTAGE TO DO POLICY RESEARCH FOR US.

THEY ARE A NATIONAL EXPERT IN HELPING CITIES TRANSLATE COMPLEX BUILDING SCIENCE INTO PRACTICAL HOUSING AND ENERGY POLICIES.

THESE WERE THE THINGS -- SOME OF THE THINGS THAT THEY FOCUSED ON WITH THEIR RESEARCH AND OUR GOAL WAS TO OBSERVE WHAT HAS BEEN DONE IN OTHER JURISDICTIONS THROUGH RESEARCH AND THE LOCAL HOUSING TRENDS IN EUGENE.

SO I'D LIKE TO DISTILL WHAT WE LEARNED THROUGH ENGAGEMENT AND RESEARCH INTO

THE FOLLOWING SIX THEMES THAT CROSSED PRETTY MUCH ALL OF THE CONVERSATIONS WE HAD.

I'LL GIVE AN OVERVIEW OF THE RANGE OF COMMENTS THAT WE HEARD THAT RELATE TO EACH THEME FOLLOWED BY THE RELEVANT RESEARCH.

AND MY GOAL IS TO HIGHLIGHT FOR YOU HOW COMMUNITY PERCEPTIONS MIGHT ALIGN OR DIVERGE FROM THE OUTCOMES THAT HAVE BEEN OBSERVED IN OTHER CITIES.

SO THE FIRST THEME, TRANSPARENCY OF HOME ENERGY INFORMATION, A LOT OF REALTORS WE TALKED TO SHARED THAT BUYERS RARELY ASK ABOUT ENERGY EFFICIENCY INDICATING THAT THEY AREN'T INTERESTED IN IT AND THEREFORE A HOME ENERGY SCORE ISN'T SOMETHING THAT WOULD BE VALUABLE.

A LOT OF PEOPLE SHARED THEY HAD A LIMITED UNDERSTANDING OF ENERGY

FEATURES AND COSTS WHEN THEY BOUGHT THEIR HOME.

AND MORE TRANSPARENCY UP FRONT WOULD HAVE BEEN HELPFUL SO THEY COULD BETTER ANTICIPATE THOSE THINGS.

WHAT THE RESEARCH INDICATES IS THAT BUYERS CONSISTENTLY LACK INFORMATION ABOUT HOME ENERGY PERFORMANCE WHEN BUYING A HOME.

AND THAT MANDATORY SCORE PROGRAMS HELP INCREASE THAT AWARENESS.

AND SO THE KEY TAKEAWAY HERE IS THAT THE BIGGEST BENEFIT OF A HOME ENERGY SCORE DISCLOSURE POLICY IS TO CLOSE THAT INFORMATION GAP.

NUMBER 2, SO WILL THE POLICY LEAD PEOPLE TO COMPLETE HOME IMPROVEMENT PROJECTS?

MANY PARTICIPANTS SHARED THAT REQUIRING HOME ENERGY SCORES WILL

ENCOURAGE HOMEOWNERS TO MAKE IMPROVEMENTS.

SOME VIEWED THIS AS PUTTING NEGATIVE PRESSURE ON SELLERS TO MAKE COSTLY UPGRADES WHILE OTHERS VIEWED IT AS A POSITIVE MARKET-BASED WAY TO GET PEOPLE TO VOLUNTARILY MAKE UPGRADES.

AND WHAT THE RESEARCH INDICATES FROM LOOKING AT UTILITY DATA IS THAT HOMES WITH A SCORE ARE ANYWHERE FROM 8% TO 23% MORE LIKELY TO PURSUE ENERGY EFFICIENT INCENTIVES AND OFTEN THEY'RE FOR SIGNIFICANT PROJECTS SUCH AS INSULATION OR HEAT PUMP SYSTEMS.

SO HERE THE KEY TAKEAWAY IS THAT HOMES WITH A SCORE ARE MORE LIKELY TO PURSUE ENERGY EFFICIENCY INCENTIVES AND COMPLETE HOME IMPROVEMENT PROJECTS.

ARE NUMBER 3, THE IMPACT OF THIS POLICY ON HOUSING PRICES.

THIS CAME UP A LOT.

SOME WORRIED THIS WOULD INCREASE HOME SALE PRICES BECAUSE SELLERS WOULD BE MAKING COSTLY IMPROVEMENTS AND PASSING THOSE COSTS DOWN.

THERE WAS CONCERN THAT LOW-SCORING HOMES OR PERHAPS EVEN ENTIRE NEIGHBORHOODS COULD BE IMPACTED.

THERE IS EXTENSIVE RESEARCH ON THE IMPACT OF SCORE DISCLOSURE ON HOUSING AFFORDABILITY AND WHAT IT INDICATES IS THAT DISCLOSURE DOES NOT CAUSE IRRATIONAL HOME PRICE INFLATION.

SLIGHT SALE PRICE INCREASES HAVE BEEN NOTED FOR HIGH-SCORING HOMES AND THESE INCREASES ARE PROPORTIONAL TO THE ENERGY COSTS -- THE PROJECTED ENERGY COST SAVINGS FOR THAT HOME.

THERE'S NO EVIDENCE THAT BUYERS AVOID LOW-SCORING HOMES OR SEE REDUCED SALE

PRICES.

AND THERE'S NO CORRELATION BETWEEN LOW-SCORING HOMES AND SOCIOECONOMIC NEIGHBORHOODS.

THE KEY TAKEAWAY HERE IS THAT SCORE DISCLOSURE HAS MINIMAL IMPACT ON HOME SALE PRICES AND IT DOES NOT DISADVANTAGE LOW-INCOME GROUPS.

STAFF HEARD CONCERNS THAT THE POLICY WOULD NEGATIVELY IMPACT THE REAL ESTATE TRANSACTION.

THERE WERE CONCERNS THAT DELAY WOULD IMPACT THE HOME SALE PROCESS.

SEVERAL SHARED THIS FEELS REDUNDANT TO A HOME INSPECTION AND THERE ARE CONCERNS THIS COULD IMPACT MORTGAGE LENDING.

RESEARCH INDICATES THERE HAS NOT BEEN MARKET DISRUPTION NOTICED IN CITIES

WITH SCORE DISCLOSURE.

IT HAS NOT SLOWED HOME SALES.

THE SCORE REPORT IS DIFFERENT THAN A HOME INSPECTION.

AND IN TERMS OF LENDING, ENERGY SCORES AND ENERGY DATA IN GENERAL IS NOT SOMETHING THAT IS CONSIDERED IN UNDERWRITING.

AND IT'S ACTUALLY THE OPPOSITE, HAVING A SCORE CAN HELP YOU UNLOCK ADDITIONAL FINANCING TOOLS TO PAY FOR IMPROVEMENTS.

IN TERMS OF THE POLICY'S IMPACT ON CLIMATE, MANY PARTICIPANTS POINTED OUT THAT THEY DIDN'T SEE HOW THIS WOULD REDUCE EMISSIONS.

AND THAT THE POLICY SHOULD REALLY FOCUS ON OLDER HOMES OR RENTED HOMES TO ACHIEVE A BIGGER CLIMATE IMPACT.

THE RESEARCH REINFORCES THIS.

IT INDICATES THAT DISCLOSURE ONLY, DISCLOSURE ALONE DOES NOT PRODUCE VERY MUCH GREENHOUSE GAS REDUCTIONS.

THE EMISSIONS REDUCTIONS OCCUR AS HOMEOWNERS ARE ABLE TO MAKE IMPROVEMENTS.

ONE POSSIBLE CLIMATE BENEFIT OF THIS POLICY IS THAT IT WILL PROVIDE A WEALTH OF DATA THAT CAN HELP STAFF BETTER UNDERSTAND OVERALL HOUSING AND ENERGY TRENDS THAT IMPACT AFFORDABILITY AND THE ENVIRONMENT.

THIS DATA CAN HELP INFORM STRATEGIES SUCH AS HOW TO TARGET INCENTIVES OR ADDRESS ENERGY BURDEN OR SCALE CLEAN ENERGY SUPPLY.

SO THE KEY TAKEAWAY HERE IS THAT THERE'S VERY LITTLE GHG REDUCTIONS FROM A

POLICY THAT ONLY REQUIRES DISCLOSURE, BUT THIS POLICY COULD HELP TO LAY THE GROUNDWORK FOR FUTURE CLIMATE INITIATIVES.

FINALLY, WE HEARD A RANGE OF COMMENTS RELATED TO HOW THE PROGRAM WOULD BE IMPLEMENTED.

SUCH AS HOW WILL IT BE ENFORCED.

WHO WILL BE EXEMPT?

WHAT ABOUT PEOPLE WHO CAN'T AFFORD TO GET A SCORE?

SHOULD IT BE TRIGGERED AT TIME OF LISTING OR TIME OF SALE?

WILL THERE BE ENOUGH LICENSED ASSESSORS TO SERVE THE POLICY?

SO WITH MANY OF THESE ELEMENTS, WE HAVE THE ADVANTAGE OF LEARNING BEST PRACTICES FROM OTHER CITIES WHERE THIS

POLICY HAS BEEN IMPLEMENTED.

AND IF COUNCIL DECIDES TO PROCEED, THOSE BEST PRACTICES CAN HELP INFORM HOW WE IMPLEMENT THE POLICY HERE.

SO THOSE WERE THE MAIN SIX THEMES OF WHAT WE HEARD AND RESEARCHED, BUT THERE'S A LOT MORE.

AND I WOULD REFER COUNCILORS TO LOOK AT ATTACHMENT B IN THE AIS.

THERE ARE JUST A FEW MORE I'D LIKE TO TOUCH ON.

FIRST, A LOT OF PEOPLE EMPHASIZED THE DEVELOPMENT OF THIS TECHNOLOGY.

IT COULD CREATE NEW JOBS IN TERMS OF ASSESSORS DELIVERING THE SCORES.

AND OUR RESEARCH SHOWS THAT COULD BE AS HIGH AS 16 TO 20 JOBS FOR EUGENE.

PARTICIPANTS WHO WE TALKED TO ALSO NOTED THAT THIS COULD INCREASE DEMAND FOR RESIDENTIAL CONTRACTORS WITH MORE PEOPLE COMPLETING HOME IMPROVEMENTS.

AND ALSO WHEN HOMEOWNERS LEVERAGE UTILITY INCENTIVES, THIS HELPS TO CAPTURE ADDITIONAL INVESTMENT INTO THE HOUSING STOCK AND THE BROADER COMMUNITY.

THE SECOND THING THAT CAME UP QUITE A BIT WERE DEBATES AROUND WHETHER THE HOME ENERGY SCORE TOOL IS ADEQUATE.

SOME WERE CONFUSED ABOUT HOW THE SCORE IS CALCULATED, WHAT THE SCORE MEANS.

WITH SOME PEOPLE BELIEVING IT WASN'T ROBUST ENOUGH TO BE USEFUL.

AND REALLY THAT TOOL, THE HOME ENERGY SCORE TOOL HAS BECOME THE PREFERRED ASSESSMENT METHOD FOR THIS TYPE OF POLICY BECAUSE IT'S A STANDARDIZED

METHOD AND RELATIVELY ACCESSIBLE TO DIGEST COMPARED TO SOME OF THE OTHER TOOLS THAT ARE OUT THERE.

AND FINALLY, WE HEARD AGAIN AND AGAIN THERE'S A NEED FOR MORE INCENTIVES TO HELP FINANCE IMPROVEMENTS AND UPGRADES.

THIS IS SOMETHING WE HEARD A LOT IN OUR PREVIOUS ENGAGEMENT EFFORT, SO I JUST WANT TO KEEP THAT TOP OF MIND FOR CITY COUNCIL.

SO BASICALLY IN SUMMARY, A HOME ENERGY SCORE DISCLOSURE REQUIREMENT IS SOMETHING THAT COULD EXPAND AWARENESS AND UNDERSTANDING OF HOME ENERGY PERFORMANCE.

OPPORTUNITIES FOR IMPROVEMENT AND EXISTING INCENTIVES.

THE POLICY IS INFORMED BY RESEARCH AND BEST PRACTICES.

IT ALIGNS WITH EXTENSIVE ENGAGEMENT AND PREVIOUS GOALS AND PRIORITIES THAT COUNCIL HAS ESTABLISHED.

AND OVERALL, THERE IS STRONG COMMUNITY SUPPORT WITH SOME CONCERN AND OPPOSITION FROM SPECIFIC GROUPS.

AND JUST A QUICK PREVIEW OF THE NEXT WORK SESSION, STAFF WILL PROVIDE MORE DETAIL ON THE STEPS REQUIRED TO IMPLEMENT THIS INTO AN ORDINANCE IN CITY CODE.

WE'LL SHARE A ROUGH FRAMEWORK OF THE ELEMENTS THAT WOULD BE ADDRESSED IN AN ORDINANCE.

AS WELL AS AN ESTIMATED BUDGET TO IMPLEMENT THE POLICY AND POTENTIAL FUNDING SOURCES.

AT THE NEXT WORK SESSION, COUNCIL WILL HAVE THE OPPORTUNITY TO DECIDE TO

DIRECT STAFF TO DRAFT AN ORDINANCE.

AND AT THIS TIME, WE WELCOME YOUR THOUGHTS.

WHAT WE'D REALLY LIKE TO HEAR IS IF YOU HAVE FURTHER QUESTIONS AROUND WHAT A HOME ENERGY SCORE IS OR HOW THE POLICY WOULD WORK, MORE DETAILS ABOUT WHAT WE HEARD IN ENGAGEMENT AND ANY OTHER CLARIFICATIONS AROUND WHAT THE RESEARCH SHOWS.

>> LEECH: THANK YOU FOR THAT PRESENTATION.

I WILL TURN IT TO COUNCIL DISCUSSION.

COUNCILOR CLARK.

>> CLARK: THANK YOU, COUNCIL PRESIDENT, APPRECIATE IT AND THANK YOU VERY MUCH FOR ALL THE WORK IN THE REPORT.

I APPRECIATE THAT.

MY FIRST QUESTION IS YOU SAID -- YOU SAID 635 PEOPLE INVOLVED IN ENGAGEMENT, WAS THAT THE NUMBER?

>> YES.

632, I THINK.

>> CLARK: OKAY, I WAS CLOSE.

>> GIVE OR TAKE A COUPLE.

>> CLARK: I WAS CLOSE THERE.

I WAS TRYING TO LISTEN AS CLOSE AS I COULD, I GOT REALLY CLOSE THERE.

>> (AWAY FROM MIC).

>> CLARK: EXCELLENT.

SO CAN YOU TELL ME AFTER THAT -- AND THAT SEEMS LIKE A LOT OF ENGAGEMENT AND A LOT OF FOLKS WEIGHING IN.

HOW DID THAT ENGAGEMENT ALTER THE WORK THAT YOU HAD PROPOSED INITIALLY AND WHAT YOU SHOWED TO THEM AND -- OR MAYBE YOU'D CARE TO CHARACTERIZE HOW THAT ENGAGEMENT AFFECTED WHAT'S IN HERE OR WHAT GOT REPORTED TO US.

>> I CAN SHARE A LITTLE BIT MORE ABOUT OUR PROCESS.

SO WE KIND OF DID ENGAGEMENT AND RESEARCH CONCURRENTLY.

AND USED BOTH OF THOSE TO INFORM EACH OTHER.

SO INITIALLY WE STARTED WITH ENGAGEMENT.

HEARD CONCERNS.

WE STARTED TO NOTICE -- HEARD CONCERNS AND COMMENTS AND SUPPORT AND COMMENTS IN GENERAL.

STARTED TO NOTICE A LOT OF TRENDS WITH WHAT WE WERE HEARING AROUND SOME OF THE THINGS THAT I MENTIONED.

THINGS LIKE IMPACT ON HOME SALE PRICES.

BUYERS WANT THIS INFORMATION.

BUYERS DON'T WANT THIS INFORMATION.

LIKELIHOOD THAT THIS WOULD AFFECT AND ENCOURAGE HOMEOWNERS TO MAKE UPGRADES.

AND SO THEN WE KIND OF USED THOSE COMMENTS TO FRAME -- TO REINFORCE WHAT OUR RESEARCH WAS DOING AND TO SORT OF GROUND TRUTH LIKE ARE THESE CONCERNS AND COMMENTS AND PERSPECTIVES THAT WE'RE HEARING IN THE COMMUNITY SHOWING UP IN THE -- IN THE OTHER COMMUNITIES THAT HAVE THIS POLICY IMPLEMENTED.

>> CLARK: SO -- SO THE FEEDBACK YOU GOT FROM OUR COMMUNITY WAS USED JUST TO

COMPARE TO WHAT YOU HEARD AND READ IN OTHER COMMUNITIES?

>> WELL, THE INTENT WAS TO PUT THEM SIDE BY SIDE.

THAT'S WHAT THE GOAL HAS BEEN WITH PUTTING TOGETHER THIS REPORT WAS TO SHOW HERE'S WHAT WE HEARD FROM OUR COMMUNITY IN EUGENE.

HERE'S WHAT'S BEEN OBSERVED IN OTHER CITIES THAT HAVE THIS POLICY.

AND THOUGH SHOW THOSE THINGS SIDE BY SIDE TO MAKE IT AS CLEAR AS POSSIBLE FOR CITY COUNCIL.

WE ALSO HAD OUR RESEARCHER LOOK AT SOME LOCAL DATA AROUND HOUSING TRENDS TO INFORM, YOU KNOW, HOW THIS COULD WORK HERE IN EUGENE.

>> CLARK: WELL, YOU ALSO -- ONE OF YOUR CONCLUSIONS TOWARDS THE END WAS REALLY

INTERESTING TO ME, THE FACT THAT YOU SAID YOU DON'T -- AND PLEASE CORRECT ME IF I'M WRONG IN HOW I HEARD THIS.

YOU DON'T THINK THAT IT WILL HAVE A LARGE IMPACT ON ACTUAL WORK TO AFFECT THE CLIMATE SO MUCH AS IT AFFECTS OUR INFORMATION BASE AS AN ORGANIZATION.

>> MM-HMM, I WOULD SAY THAT'S ACCURATE.

>> CLARK: I'M SOMEBODY WHO PROFESSIONALLY FUNDS HOME LOANS EVERY DAY.

I TALK TO MULTIPLE REALTORS EVERY DAY.

I'M A LOAN OFFICER.

THAT'S WHAT I DO.

AND I AGREE WITH YOU THAT THE LIKELIHOOD THAT US MANDATING AN ENERGY SCORE WOULD HAVE AN EFFECT ON LENDING IS MINIMAL.

FOR NOW.

I'M NOT -- I WOULDN'T -- I WOULDN'T -- I WOULDN'T PREDICT WHAT TOMORROW LOOKS LIKE, FRANKLY, ON THAT.

BUT I WOULD SAY THAT'S PROBABLY TRUE FOR NOW.

I WOULD SAY, HOWEVER, THAT FOR US TO HAVE INFORMATION AS A CITY AND AS A COUNCIL, AND AT THE SAME TIME TO MAKE EVERYBODY WHO BUYS A HOUSE SPEND ANOTHER $200 ON A PROCESS THAT'S ALREADY REALLY, REALLY EXPENSIVE, ESPECIALLY IN OUR COMMUNITY, I QUESTION THE WISDOM OF US DOING THAT.

THE VALUE OF THE INFORMATION FOR THE SAKE OF THE HARM IT'S GOING TO CAUSE A LOT OF PEOPLE.

BECAUSE WHEN -- HOUSING IS ALREADY INCREDIBLY HIGH PRICED IN OUR COMMUNITY.

IT'S ALREADY VERY HARD TO DO.

AND WE HAVEN'T TALKED ABOUT THE DIFFERENCE IN WHAT IT WILL COST TO RENTERS, BECAUSE THAT $200 YOU SPEND ON A RENTAL WILL BE TRANSLATED DOWN TO HOW MUCH PEOPLE HAVE TO PAY FOR RENTING A PLACE.

AND THAT'S GOING TO -- THAT IMPACT IS GOING TO BE SUBSTANTIAL TOO.

I'M RUNNING OUT OF TIME, BUT I COULD GO ON FOR A WHILE HERE.

THANK YOU.

>> LEECH: THANK YOU, COUNCILOR CLARK.

COUNCILOR GROVES.

>> GROVES: THANK YOU, COUNCIL PRESIDENT, AND THANK YOU FOR THE PRESENTATION.

FIRST OF ALL, FOR THE PEOPLE LISTENING AT HOME, YOU CAN FIND OUT HOW MUCH A HOUSE THAT YOU WANT TO BUY IS SPENDING ON ELECTRICITY AND/OR NATURAL GAS RIGHT NOW WITHOUT THIS.

THAT'S AVAILABLE.

AND SO IS, IF THERE'S VACANT LAND IN A NEIGHBORHOOD YOU'RE LOOKING TO BUY IN, CHECK AND SEE WHAT COULD GO IN THERE IN THE FUTURE.

I KEEP RUNNING INTO PEOPLE THAT THEY ARE SURPRISED OF DEVELOPMENTS GOING IN IN THEIR NEIGHBORHOODS AND THAT INFORMATION IS AVAILABLE OF WHAT COULD GO IN THERE BEFORE YOU BUY YOUR HOUSE.

I WANT TO GET INTO THE DATA A LITTLE BIT.

YOU'RE SAYING THAT THE CITIES THAT IMPLEMENTED THIS ARE NOT SEEING ANY PROBLEMS WITH PRICING OR SIGNIFICANT

CHANGES IN THAT.

IS THAT WHAT DATA THAT'S COLLECTED IS SAYING OR IS THERE AN ABSENCE OF DATA THAT YOU'RE CONCLUDING THERE'S NO PROBLEMS?

BECAUSE THEY'RE TWO VERY DIFFERENT THINGS.

>> THERE'S EXTENSIVE DATA ON THAT EXACT ISSUE AND THE CITATIONS ARE INCLUDED IN THE MEMO.

>> GROVES: OKAY.

AND DO WE HAVE ANY INFORMATION ON -- LET'S SAY PEOPLE OVER 65 YEARS OF AGE, WHICH MOST ARE ON FIXED INCOMES -- WHAT THE AVERAGE AGE OF THE HOMES THEY ARE LIVING IN?

IS THAT AVAILABLE?

>> THAT IS NOT -- COUNCILOR, I'LL ANSWER

THAT QUESTION.

THAT IS NOT SOMETHING WE'VE LOOKED AT.

IT PROBABLY IS AVAILABLE, IT'S NOT SOMETHING WE DID IN TERMS OF A DEMOGRAPHIC BREAK DOWN IN HOUSING THINGS.

BUT I'M SURE THAT EXISTS SOMEWHERE IN THE CITY.

>> GROVES: I THINK IT WOULD BE INTERESTING TO SEE THAT.

I THINK IT WOULD BE INTERESTING TO LOOK AT INCOME-BASED HOMES AND KNOWING THAT PEOPLE ARE ON FIXED INCOMES, HOW ARE THEY GOING TO PAY FOR SOME OF THIS WORK.

AND I THINK IT WOULD BE INTERESTED TO SEE THE DIFFERENCES IN DIFFERENT PARTS OF OUR COMMUNITY.

WE HAVE -- PARTS OF OUR COMMUNITY HAVE

GENERALLY OLDER HOMES AND UNLESS YOU'VE TAKEN THAT DOWN TO THE STUD WALLS, YOU'RE NEVER GOING TO GET THOSE TO A REASONABLE ENERGY LEVEL.

BUT JUST TO KNOW HOW THIS IS GOING TO AFFECT OUR COMMUNITY, I THINK WE NEED MORE -- AT LEAST I'D LIKE TO SEE MORE INFORMATION ON THAT.

IT IS CURIOUS IN LOOKING AT THIS, AND -- BUT AGAIN, SOME OF THIS INFORMATION IS AVAILABLE TODAY TO PEOPLE.

SO I KNOW I CHECKED TON EVERY TIME I'VE BOUGHT OR SOLD A HOUSE.

AND SO I KNOW IT'S AVAILABLE.

I THINK THAT'S ALL I HAVE AT THIS POINT.

BUT I -- I APPRECIATE THE WORK.

I STILL HAVE SOME CONCERNS ON THIS.

THANK YOU.

>> LEECH: THANK YOU, COUNCILOR GROVES.

COUNCILOR KASHINSKY.

>> KASHINSKY: THANK YOU.

THANK YOU FOR THE PRESENTATION AND ALL THE WORK AND THE EXTENSIVE PACKETS OF RESEARCH WHICH I VERY MUCH ENJOYED READING.

I VERY MUCH LIKE IT WHEN WE'RE ABLE TO BRING DATA INTO THESE CONVERSATIONS.

SO FOR ME, I FEEL LIKE THIS IS A TOOL THAT WOULD HAVE BEEN HANDY FOR ME TO HAVE WHEN I'VE BEEN PURCHASING HOUSES IN THE PAST.

PARTICULARLY AS A NEWER OR FIRST-TIME HOME BUYER, WHICH I'M NOT ANYMORE, BUT I WAS NOT THAT LONG AGO.

THERE WERE A LOT OF QUESTIONS THAT I DIDN'T KNOW TO ASK.

THERE WERE A LOT OF INFORMATION BEING GIVEN TO ME THAT I DIDN'T NECESSARILY KNOW HOW TO INTERPRET.

AND ONE OF THE THINGS THAT I SEE THIS IS DOING IS FOR A COMPARATIVELY LOW CAST WHEN YOU THINK ABOUT ALL OF THE THINGS THAT ARE INVOLVED IN PURCHASING A HOME, PROVIDES INFORMATION THAT WOULD HAVE HELPED ME HAVE A BETTER UNDERSTANDING OF, LIKE, THE TOTAL COST OF OWNING THAT HOME.

BECAUSE WHILE THE UTILITY BILLS ARE AVAILABLE, YOU CAN LOOK THEM UP, ONE OF THE THINGS THAT STRUCK ME IN LOOKING AT THIS RESEARCH IS HOW THIS DATA AND THE ENERGY SOURCE DISAGGREGATES SORT OF THE INDIVIDUAL USAGE BEHAVIOR OF THE PEOPLE IN THE HOME WITH THE SORT OF FEATURES OF THE HOME.

IS THAT RIGHT?

AM I UNDERSTANDING THAT CORRECTLY?

IT LOOKS AT WHAT THE HOME ITSELF COSTS AND KIND OF PULLS OUT SOME SKEWING THAT COULD HAPPEN IN UTILITY BILL DATA BECAUSE I HAPPEN TO BE PARTICULARLY -- NEVER TURN ON THE LIGHTS.

AND -- OR ALWAYS HAVE THE LIGHTS ON, RIGHT?

AND SO THAT KIND OF HELPS SORT SOME OF THAT OUT IN THIS SCORE, IS THAT RIGHT?

OKAY.

AND I THINK IT ALSO HELPS, YOU KNOW, SORT OF ISOLATE SOME OF THOSE THINGS THAT MAYBE I COULD GET FROM AN INSPECTION REPORT AND KIND OF BE ABLE TO SAY LIKE, OKAY, I -- THE FIRST THING

I DID WHEN I BOUGHT MY -- LIKE BOTH OF MY HOUSES WAS MAKE A PUNCH LIST OF HERE ARE THE THINGS I NEED TO DEAL WITH RIGHT AWAY.

I FEEL LIKE LOOKING AT THIS, THIS WOULD HELP ME PRIORITIZE SOME OF THOSE THINGS.

LIKE I'M STILL GOING TO FIX THE LOCKS, BUT THEN IF I'M CHOOSING BETWEEN LIKE PAINTING SOMETHING AND, YOU KNOW, PUTTING IN SOME INSULATION, MAYBE I DO THE INSULATION.

SO I -- I'M FEELING LIKE THIS IS ONE OF THESE THINGS THAT'S KIND OF, YOU KNOW, IN THE SCALE OF THINGS IT'S GOING TO HAVE A HUGE IMPACT.

IT'S NOT GOING TO HAVE AS BIG AN IMMEDIATE IMPACT.

BUT I SEE IT AS BEING VERY HELPFUL FOR EMPOWERING PEOPLE TO TAKE STEPS TO HELP

WITH THE CLIMATE.

THANK YOU.

AND THANK YOU FOR ALL YOUR WORK.

>> LEECH: THANK YOU, COUNCILOR.

I HAVE COUNCILOR ZELENKA, EVANS, AND THEN MYSELF.

>> ZELENKA: THANKS.

SO WE'RE NOT ALONE IN TAKING THIS TOPIC ON.

WHAT OTHER CITIES IN OREGON HAVE DONE THIS?

>> THERE'S FOUR CITIES THAT HAVE DONE IT.

BEND, PORTLAND, HILLSBORO, AND MILWAUKEE.

>> ZELENKA: AND [INDISCERNIBLE] AND ASHLAND ARE LOOKING AT IT AT THE SAME TIME WE ARE.

AND HOW MANY SCORES HAVE BEEN DONE IN THE STATE?

>> THERE'S BEEN 60,000 SCORE REPORTS DONE STATEWIDE.

>> ZELENKA: THAT'S A LOT.

THIS IS VERY WELL COST.

COUPLE HUNDRED DOLLARS IS MINIMAL WHEN YOU'RE SPENDING 400, 500, $600,000 ON A HOME.

AND IT'S THE RESEARCH MINIMAL TO NO IMPACT ON SALES OR PLACES OF HOMES.

THE THING THAT IT DOES DO IS INCREASE AN AWARENESS AND INFORMATION ABOUT THE HOUSE.

IT'S THAT INFORMATION GAP THAT'S CURRENTLY MISSING.

IT'S NOT SO MUCH, RANDY, HOW MUCH YOU'RE PAYING IN UTILITY BILLS RIGHT NOW, IT'S THE COMPARISON TO OTHER HOMES AND THE ABILITY TO LOWER THAT PRICE WHICH THE HOME ENERGY (AWAY FROM MIC) NICE TO KNOW HOW MUCH YOU'RE PAYING FOR UTILITY BILLS, BUT IT'S BETTER TO KNOW HOW MUCH YOU CAN IN THE FUTURE PAY BECAUSE YOU DID IMPROVEMENTS.

IT'S THE RECOMMENDED IMPROVEMENTS AND WHAT IT COULD COST THAT'S REALLY THE IMPORTANT THING.

AND THAT'S WHY IT ACTUALLY WORKS.

BECAUSE IT ACTUALLY LEADS TO THOSE IMPROVEMENTS.

IT LEADS TO THE REDUCTION IN ENERGY USE AND THEREFORE THE REDUCTION IN GREENHOUSE GAS EMISSIONS.

THE POLICY ITSELF DOESN'T DO THAT, BUT IT'S THE ACTIONS THAT ARE THE RESULT OF THE INFORMATION THAT ACTUALLY DO THAT.

AND IT'S THE -- AND IT HAS SUCH A MINIMAL IMPACT FROM PURCHASE PRICE, REALLY THE FOCUS IS ON -- ON THE OPERATING COSTS OF A HOUSE.

THE OPERATING COST OF THE HOUSE IS WHAT PEOPLE REALLY NEED TO FOCUS ON.

ONCE YOU'VE BOUGHT THE HOUSE, THEN YOU HAVE TO PAY FOR IT TO LIVE IN IT.

IF YOU'RE PAYING $1,800 A MONTH VERSUS $1,600 A MONTH ON ENERGY BILLS, THAT'S A HUGE DIFFERENCE TO YOUR MONTHLY CASH FLOW.

AND THAT'S WHERE MOST PEOPLE DON'T THINK ABOUT, BUT THIS ALLOWS THEM TO THEN UNDERSTAND AT A BETTER LEVEL AND A MORE -- MORE REFINED LEVEL THAT ALLOWS

THEM TO MAKE THOSE DECISIONS.

AND THERE ARE LOTS OF PROGRAMS TO PROVIDE FOR INCENTIVES TO DO THOSE IMPROVEMENTS IN YOUR HOUSE, THROUGH EWEB AND NORTHWEST NATURAL.

AND AS WELL OTHER COMMUNITIES HAVE DONE -- MAYBE SOME EXAMPLES, STIPENDS FOR LOW-INCOME PEOPLE TO DO THE HOME ENERGY SCORE.

YOU HAVE ANY EXAMPLES OF THAT?

BECAUSE I MEAN, THAT'S -- THAT'S OBVIOUSLY AN EQUITY ISSUE.

BUT SOMETIMES YOU CAN GET THAT PAID FOR BY SOMEBODY ELSE.

>> YEAH, IT'S TYPICAL FOR -- AT LEAST FOR THE FOUR CITIES IN OREGON FOR THERE TO BE A SMALL FUND SET ASIDE FOR -- TO PROVIDE SUBSIDIZED SCORES FOR SELLERS WHO MIGHT NOT BE ABLE TO AFFORD THE

$150, $200.

SO DEPENDING ON -- THAT'S BEEN PREDICTED TO EUGENE SHOULD SET ABOUT $10,000 A YEAR ASIDE TO COVER THAT FOR THAT FUND, SUBSIDIZED SCORES.

>> ZELENKA: OKAY, THANK YOU.

>> ACTUALLY FOR EUGENE IT WAS $5,000.

PORTLAND SET ASIDE 10,000 AND THEY USUALLY DON'T GET THROUGH THAT MONEY.

BUT THEY SET ASIDE 10 BE THOUSAND DOLLARS FOR PEOPLE WHO ARE 80% OF AMI IN TERMS OF THEIR INCOME TO COVER THE COST OF THE SCORE FOR THEM.

>> ZELENKA: IS THAT AN AUTOMATIC THING OR THEY HAVE TO REQUEST IT?

>> IT'S SOMETHING YOU REQUEST IN PORTLAND.

IN BEND IT'S SIMILAR, THAT THEY HAVE IT REQUESTED THROUGH A SERVICE.

>> ZELENKA: YEAH, OKAY.

YOU HAVE TO KNOW ABOUT IT.

YEP.

>> LEECH: THANK YOU, COUNCILOR ZELENKA.

COUNCILOR EVANS.

>> EVANS: THANK YOU, COUNCIL PRESIDENT.

CAN YOU HEAR ME?

>> LEECH: YES.

>> EVANS: OKAY, GOOD.

SO MY QUESTION IS MORE ABOUT IF WE WERE TO MOVE FORWARD WITH THIS POLICY, YOU TALKED ABOUT MAYBE 15 TO 20 ASSESSORS THAT COULD GO IN AND DO THE HOUSING

SCORES AND ALL OF THAT KIND OF THING.

CAN YOU KIND OF -- AND I WAS GOING THROUGH THE AIS AGAIN AND I DIDN'T SEE WHERE IT ACTUALLY TALKS ABOUT HOW THE POLICY WOULD BE IMPLEMENTED, WHERE IT WOULD LIVE ADMINISTRATIVELY.

IS IT LIVING IN SUSTAINABILITY?

IS IT LIVING IN ANOTHER PART OF THE CITY OR THE BUDGET.

COULD YOU TALK A LITTLE BIT ABOUT THAT?

>> I CAN TALK A LITTLE BIT ABOUT THE WORKFORCE PIECE.

IN A LOT OF THE OTHER CITIES THAT WERE LOOKED AT, THIS TENDS TO BE AN ADD-ON SERVICE FOR INSPECTORS, APPRAISERS, THOSE TYPES OF JOBS WHERE THIS IS SOMETHING THAT COULD EASILY FIT INTO THEIR WHEELHOUSE.

AND IT IS PREDICTED THAT IT WOULD TAKE ABOUT 16 TO 20 PEOPLE WHO ARE CERTIFIED ASSESSORS IN ORDER TO SERVE THIS POLICY AND WITH MINIMAL DISRUPTION TO THE REAL ESTATE MARKET SO THAT WHEN SOMEONE WANTS TO LIST A HOME, THEY CAN QUICKLY CALL SOMEONE WHO CAN COME DO THE ASSESSMENT.

SO THAT'S SORT OF THE WORKFORCE NEED THAT WOULD BE ANTICIPATED.

AND TYPICALLY CITIES HAVE SET ASIDE A LITTLE BIT OF MONEY AT THE BEGINNING TO HELP TRAIN ASSESSORS AND GET THAT WORKFORCE UP TO -- WORKFORCE POOL UP TO CAPACITY BEFORE THE POLICY LAUNCHES.

THAT'S JUST A STRATEGY THAT OTHER CITIES HAVE USED TO CREATE A SMOOTH IMPLEMENTATION.

>> EVANS: WELL, I'M MORE -- I'M MORE SPECIFICALLY INTERESTED IN WHERE IN THE CITY WOULD THIS LIVE?

>> AND I APPRECIATE THAT QUESTION, COUNCILOR EVANS.

WE'LL GO INTO THAT IN MUCH IN MORE DETAIL IN THE NEXT SESSION.

BUT RIGHT NOW IT WOULD LIVE WITHIN THE SUSTAINABILITY PROGRAM.

IT WOULD BE SOMETHING THAT THE PROGRAM WOULD ADMINISTER.

>> EVANS: YEAH, THAT'S KIND OF WHAT I WAS TRYING TO FIGURE OUT ADMINISTRATIVELY WHERE WOULD THIS LIVE, WHO WOULD BE IN CHARGE OF IT, AND WHAT'S THE FEEDBACK LOOP IN TERMS OF ASSESSING THE EFFECTIVENESS OF THE PROGRAM.

>> YEAH.

AND THE RESEARCH DOCUMENT FROM EARTH ADVANTAGE GOES INTO A LITTLE BIT OF

THAT.

AND AGAIN, WE'LL GO INTO THAT IN A LITTLE BIT MORE DETAIL IN A COUPLE WEEKS.

BUT THE IDEA IS IS IT WOULD BE ABOUT A HALF OF AN FTE AND THAT WOULD BE INCLUDE OUTREACH OR INCLUDE EDUCATION.

IT WOULD INCLUDE THINGS SUCH AS, YOU KNOW, DOING AUDITING, LOOKING FOR COMPLIANCE, THINGS LIKE THAT.

IF THIS WAS SOMETHING THAT COUNCIL WANTED TO MOVE FORWARD WITH.

>> EVANS: SO FROM THE PERSPECTIVE OF EMPLOYMENT, WE'RE TALKING ABOUT A .5 FTE AND THEN OTHER ASSOCIATED COSTS AROUND THAT WOULD BE PART OF A PLATFORM TO SET THIS UP, CORRECT?

>> IT WOULD BE SOME INITIAL START-UP COSTS AND THEN MOSTLY IT WOULD BE EITHER

ABSORBED BY THE PROGRAM OR FIND SOME OTHER WAY TO COVER THAT ADDITIONAL HALF AN FTE.

>> EVANS: THAT'S WHAT I WANTED TO KIND OF FIGURE OUT IS HOW MUCH WOULD THE PROGRAM, BASICALLY, BE PAYING FOR ITSELF.

VERSUS US HAVING ADDITIONAL INVESTMENT, YOU KNOW, ADMINISTRATIVELY FOR THE CITY ON THIS.

>> I THINK MOST OF THE ADMINISTRATIVE BURDEN WOULD BE BORNE BY EXISTING STAFF.

THAT WAS THE CURRENT VISION FOR THIS.

I'M HOPING WE CAN GET INTO THIS MORE IN A COUPLE WEEKS, BUT THERE WOULD BE TRADEOFFS IN TERMS OF WHAT THAT MIGHT MEAN IN TERMS OF WHERE THIS PROGRAM WOULD FOCUS ITS ATTENTION.

>> EVANS: DOWN BOY, DOWN.

I'M BACKING OFF.

I'LL LET YOU DO YOUR THING.

>> NO, I APPRECIATE THE QUESTIONS.

>> LEECH: THANK YOU, COUNCILOR EVANS.

COUNCILOR YEH.

>> YEH: THANK YOU.

MOST OF MY QUESTIONS HAVE BEEN ANSWERED, BUT I JUST HAD ONE LAST.

I NOTICED IN THE PACKET I FOUND THE DATE OF WHEN PORTLAND STARTED DOING THIS BUT I'M WONDERING HOW LONG OTHER -- I MAY HAVE MISSED IT.

HOW LONG THE OTHERS -- HOW LONG HAS THIS BEEN GOING ON IN OTHER OREGON CITIES, APPROXIMATELY.

DOESN'T HAVE TO BE EXACT DATE.

>> OFF THE TOP OF MY HEAD, I DON'T KNOW.

I KNOW PORTLAND WAS THE FIRST.

>> YEH: THAT HELPS.

BECAUSE I KNOW THAT DATE.

YEAH.

>> BEND WAS MORE RECENTLY.

>> APPROXIMATELY PORTLAND'S BEEN AROUND FOR ABOUT TEN YEARS.

HILLSBORO WAS SECOND.

AND THE LAST ONE WAS ESTABLISHED THREE YEARS AGO.

>> YEH: I DIDN'T THINK I HAVE ANY OTHER QUESTIONS.

I REALLY APPRECIATE HOW MUCH RESEARCH YOU GUYS WERE ABLE TO FIND AND TO SHARE WITH US.

IT'S SUPER HELPFUL.

I MEAN, YOU KNOW, WE TRY VERY HARD TO BE DATA DRIVEN AND SOMETIMES IT'S DIFFICULT TO FIND THE DATA WE'RE LOOKING FOR.

I APPRECIATE THE EFFORTS YOU GUYS HAVE GONE TO.

THE LIST OF CITATIONS WAS VERY LONG, SO THAT'S VERY NICE.

I KNOW IN MY EARLY, YOUNG FAMILY LIFE I PURCHASED A HOME.

IT WAS ACTUALLY VERY NEW.

BUT THE WAY IT WAS DESIGNED AND THE WAY IT WAS HEATED IT WAS EXTREMELY

INEFFICIENT AND EXPENSIVE.

AND WHILE I PROBABLY WOULD HAVE STILL PURCHASED IT HAD I KNOWN, IT WOULD HAVE BEEN NICE WALKING IN TO KNOW A YOUNG PERSON WHO MAYBE SHOULD HAVE BEEN KNOWING BETTER WHAT I WAS TALKING INTO, RIGHT.

HAVING AS MUCH DATA.

THIS IS OFTEN LIKE THE BIGGEST INVESTMENT YOU'RE EVER GOING TO MAKE, RIGHT, IN YOUR LIFE.

AND FOR ME AT THAT TIME IT WAS LIKE A HUGE -- LIKE ALL OF YOUR SAVINGS AND YOU WANT TO FEEL CONFIDENT THAT YOU HAVE AS MUCH INFORMATION AS IS HUMANLY POSSIBLE IN THAT MOMENT SO THAT WHEN YOU'RE MAKING THAT HUGE DECISION YOU'RE DOING IT WITH YOUR EYES WIDE OPEN.

AND I'VE BEEN ASKING FOLKS, I HAVEN'T HAD ANYONE SAY THEY WOULD NOT BE

INTERESTED IN THIS INFORMATION IF THEY WERE BUYING A HOME.

THAT IT'S LIKE, YEAH, THAT WOULD BE ONE OF THE THINGS THAT I WOULD JUST WANT TO KNOW, YOU KNOW, WALKING INTO THIS HUGE FINANCIAL DECISION.

SO I REALLY APPRECIATE YOU GUYS.

I'M REALLY LOOKING FORWARD TO THE NEXT WORK SESSION.

I WILL HOLD OFF ALL OF THOSE QUESTIONS.

EVEN THOUGH IT'S SO TEMPTING.

BUT THANK YOU GUYS SO MUCH FOR BEING HERE.

>> LEECH: THANK YOU, COUNCILOR YEH.

I WANT TO SAY THANK YOU FOR THIS PRESENTATION.

I ALWAYS THINK MORE INFORMATION IS BETTER.

I HAVE BEEN ABLE TO PURCHASE HOMES AND I FIND MYSELF TO BE A PRETTY HIGH INFORMATION PERSON AND STILL FIND MYSELF TO BE LOW INFORMATION PERSON IN THIS RESPECT.

EVEN THOUGH ACROSS MY HOME PURCHASES I'VE HAD A VARIETY OF DIFFERENT FUEL TYPES, COUNCILOR GROVES, THANK YOU FOR SAYING LIKE YOU CAN LOOK UP THE ENERGY COSTS.

BUT MOST PEOPLE ARE NOT DOING THAT AND THAT'S PART OF WHAT WE LEARNED IN THIS PROCESS.

AND THEY'RE NOT DOING THAT AND LIKE MY FIRST HOME IT WAS A FULLY WOOD BURNING STOVE HEATED HOME.

THERE WAS NO OTHER HEAT SOURCE.

SO THAT WOULD NOT HAVE BEEN REFLECTED IN A -- JUST A COST, YOU KNOW, ANALYSIS.

BUT WOULD BE REFLECTED IN THIS SCORE.

AND THERE WOULD BE A LOT OF MORE INFORMATION ABOUT WHAT ARE THE IMPLICATIONS OF THAT AND IT WAS DIFFICULT TO HEAT THE REST OF MY HOME OUTSIDE OF THAT ONE ROOM, RIGHT.

I WOULD HAVE LIKED TO HAVE A LITTLE BIT MORE INFORMATION THERE.

SIMILARLY, I HAD A FLOOR -- BASEBOARD HEATING IT WAS ALL ELECTRIC, BUT IT WAS REALLY OLD, BUT THERE WAS SOLAR PANEL, RIGHT.

SO THERE WAS THESE BALANCES, BUT THERE'S DANGER THERE IN TERMS OF WHAT HAPPENS WHEN THAT SYSTEM FAILS.

SO I THINK THAT -- HAVING THAT INFORMATION IS JUST SUCH A GOOD TOOL FOR

PEOPLE MAKING THIS INVESTMENT.

IT MIGHT BE A $200 COST, A LOT OF TIMES THAT GETS WRAPPED UP INTO THE MORTGAGE ITSELF.

SMALL INITIAL COST FOR A POTENTIAL OF HUGE SAVINGS DOWN THE LINE.

AND ACCESS TO EVEN MORE INFORMATION IN TERMS OF HOW DO YOU IMPROVE THAT INFRASTRUCTURE THAT YOU JUST PURCHASED.

YOU KNOW, I WOULDN'T HAVE PROBABLY MADE ANY DIFFERENT DECISIONS IN MY PURCHASES, BUT HAVING THAT KNOWLEDGE IS JUST -- IS REALLY GOOD.

AND IT CAN BE A NEGOTIATING TOOL.

I THINK, YOU KNOW, WE LOOK AT PEOPLE WHO ARE FIRST-TIME HOME BUYERS OR NOT.

HAVE DONE THIS MULTIPLE TIMES AND IT'S

ALWAYS NICE TO HAVE ANOTHER SET OF TOOLS IN YOUR POCKET.

I APPRECIATE THIS WORK.

I LOOK FORWARD TO THE NEXT SESSION.

AND I WILL TURN IT NOW TO SECOND ROUND FOR -- OH.

COUNCILOR KEATING.

SO SORRY.

FIRST ROUND FOR COUNCILOR KEATING AND WE'LL DO SECOND ROUND QUICKLY WITH COUNCILOR CLARK.

COUNCILOR KEATING, ARE YOU THERE?

I WILL MOVE TO COUNCILOR CLARK

FOR A SECOND ROUND AND IF COUNCILOR KEATING COMES BACK, WE'LL LET HIM JUMP INTO THE QUEUE.

>> CLARK: I'D BE HAPPY TO YIELD TO MATT, IF HE'S THERE.

THANK YOU, COUNCIL PRESIDENT.

HERE?

NO.

ALL RIGHT.

INTERESTINGLY, I HAVE THE PRIVILEGE TO WORK WITH REALTORS EVERY DAY.

I TALKED TO FOUR OF THEM TODAY.

ASKED A LOT OF FOLKS ABOUT THIS AS WELL AS THE HOME INSPECTOR DOES HOME INSPECTIONS TODAY.

JUST KNOWING THAT THIS ISSUE WAS COMING UP.

AS WELL AS THE EUGENE ASSOCIATION OF

REALTORS AND THEIR FOLKS WHO COMMUNICATED WITH ME EARLIER TODAY.

IT WAS SUGGESTED TO ME AN PEOPLE -- ANECDOTALLY, ALTHOUGH I DON'T HAVE ANY ACTUAL DATA PERSONALLY, BUT IT WAS SUGGESTED TO ME ANECDOTALLY THAT IN BEND A LOT OF FOLKS JUST IGNORE THIS.

I DON'T KNOW THE TRUTH OF THAT, NOT LIVING THERE.

MAYBE THAT'S SOMETHING YOU COULD GET BETTER INFORMATION ON AS WE -- WHAT THE COMPLIANCE LEVEL IS.

AND SECONDARILY, DID I HEAR YOU MENTION A LITTLE WHILE AGO THAT THE COMPLIANCE WOULD LIVE IN THE SUSTAINABILITY COMMISSION?

>> THE SUSTAINABILITY PROGRAM, NOT THE COMMISSION.

>> CLARK: EXCUSE ME, THE SUSTAINABILITY BE PROGRAM.

SO YOU WOULD ISSUE FINES FOR PEOPLE THAT DON'T COMPLY?

>> WE WOULD PROBABLY BE WORKING WITH OTHER PARTS OF THE CITY ON THAT.

BUT I THINK THAT'S SOMETHING THAT WE WERE CONTINUING TO THINK THROUGH WHAT THE IMPLEMENTATION WOULD LOOK LIKE AND WHAT DID THE FULL PROGRAM DESIGN WOULD LOOK LIKE IF THIS WAS SOMETHING THAT WAS GOING TO BE PURSUED.

>> CLARK: OKAY.

I JUST WANT TO ASK MY COLLEAGUES TO THINK ABOUT THE PERSPECTIVE FOR JUST A LITTLE MOMENT.

$200 MAY BE NOTHING AS A COMPARISON TO ALL THE THINGS ONE SPENDS WHEN BUYING A HOUSE.

BUT THIS IS THE SAME COUNCIL THAT SAID $50 AN APPLICATION FEES FOR AN APARTMENT IS WAY TOO MUCH.

AND FORCED PEOPLE TO CHANGE WHAT THEY CHARGE FOR IT BECAUSE WE KNEW BEST THAT IT WAS TOO EXPENSIVE.

BUT $200 ISN'T FOR ESSENTIALLY A BIT OF INFORMATION.

I FIND THAT INTERESTING.

YOU MENTIONED THAT EXPERIENCE IN YOUR RESEARCH SHOWED THAT IT DIDN'T AFFECT THE MARKET.

WERE YOU TALKING -- AND YOU WERE TALKING ABOUT OTHER PLACES.

DID YOU, IN FACT, I BELIEVE THIS IS TRUE BASED ON WHAT COMMUNICATIONS I'VE HAD.

BUT OUR LOCAL ASSOCIATION OF REALTORS

AND THE ENGAGEMENT THAT THEY DID WITH YOU, THEY GAVE YOU A DIFFERENT BIT OF ENGAGEMENT.

AM I CORRECT?

>> WE ENGAGED WITH THE EUGENE REALTOR ASSOCIATION.

WE HELD A FOCUS GROUP AT THE MLS OFFICE.

>> CLARK: YEAH.

>> ON COBURG.

>> CLARK: WERE THEY IN FAVOR?

DID THEY SAY IT WOULD AFFECT THE PRICING IN THE MARKET?

>> THERE WERE CONCERNS THAT THEY -- THEY HAD CONCERNS THAT THIS WOULD IMPACT THE MARKET.

>> CLARK: BECAUSE IT'S A CHALLENGING

MARKET THAT WE'RE IN.

AND ONE OF MY CONCERNS IS THAT THOSE ARE THE EXPERTS WHO DEAL WITH BUYING AND SELLING HOUSES IN OUR MARKET.

AND I WANT TO TRUST THEM JUST LIKE I WOULD WHEN I'D HIRE ONE TO HELP ME BUY A HOUSE.

THEY'RE THE EXPERTS.

AND I WOULD SUGGEST THAT IN A NORMAL MARKET IT MAY -- GETTING ADDITIONAL INFORMATION MAY HAVE A BENIGN EFFECT WHEN YOU HAVE THE ABILITY TO MAKE A DECISION OR NOT ON ONE PLACE VERSUS ANOTHER.

OR, YOU KNOW, SAY THIS HOUSE AS OPPOSED TO THAT ONE.

WE DON'T HAVE THAT LUXURY IN EUGENE.

PEOPLE WHEN THEY'RE QUALIFYING TO BUY

A HOUSE.

>> LEECH: COUNCILOR, YOUR TIME HAS CONCLUDED.

>> CLARK: SORRY, RAN OUT OF TIME.

>> LEECH: COUNCILOR KEATING, YOU MAY HAVE YOUR FIRST ROUND.

>> KEATING: CAN YOU HEAR ME NOW?

THANK YOU.

THE ONLY RENTER ON COUNCIL, ONLY CURRENT RENTER TO BE CLEAR, TO COUNCILOR CLARK'S COMMENTS, IT'S A BIT OF A DISCONNECT IN THAT IT ASSUMES THAT I AND OTHERS WERE JUST LOOKING AT A $50 PRICE TAG FOR APPLICATION FEES.

WE'RE LOOKING AT -- I AT LEAST WAS LOOKING, THROUGH EXPERIENCE, MULTIPLE, ENDLESS APPLICATION AND SCREENING FEES THAT WERE FAR NORTH OF $200.

SO IT'S AN OVERSIMPLIFICATION JUST TO -- IT'S NOT EVEN APPLES AND ORANGES AND TOTALLY DIFFERENT BALLPARK ENTIRELY.

AS A RENTER I'M KEENLY INTERESTED IN THE NEXT STEPS FOR INCENTIVES AND PROTECTIONS.

MY QUESTION REVOLVES AROUND OUTDATED DATA OR THE POTENTIAL FOR OUTDATED DATA.

20, 25 YEARS AGO FOLKS WERE JUMPING ON THE NATURAL GAS BANDWAGON AS IF IT WAS THE CLEAN ENERGY SOLUTION OF THE FUTURE.

AND MAY HAVE GOT A GREAT HOME ENERGY SCORE IN 2005, 2000 OR SO.

BUT IN 2026, THAT HOME ENERGY SCORE MIGHT BE A LITTLE DIFFERENT.

WHEN WE CRAFT THIS POLICY, SHOULD COUNCIL MOVE IN THIS DIRECTION, WHICH I SUSPECT AND HOPE WE WILL.

WHEN WE CRAFT THIS POLICY, WHAT BEST PRACTICES CAN WE LEARN FROM OTHER COMMUNITIES IN REGARDS TO TIMELINES THAT AN ENERGY SCORE IN 2035 OR 2045 MIGHT BE A LITTLE DIFFERENT THAN AN ENERGY SCORE DONE TODAY?

>> GOOD QUESTION.

NOT SURE IF I CAN FULLY ANSWER IT TO THE EXTENT THAT MIGHT BE SATISFACTORY.

BUT WHAT I CAN SAY IS THIS IS A STANDARDIZED TOOL DEVELOPED BY THE U.S. DEPARTMENT OF ENERGY.

IT IS NORMALIZED FOR CLIMATE ACROSS THE WHOLE COUNTRY.

YOU KNOW, I ANTICIPATE, YOU KNOW, IN TEN, 15 YEARS THINGS WILL CHANGE AND

GIVEN THAT IT'S A TOOL THAT HAS BEEN BROADLY USED IN PUBLIC POLICY SPACES, YOU KNOW, IT CAN CATCH UP.

ALSO, THE SCORE, WHEN YOU GET A SCORE, IT'S GOOD FOR SEVEN YEARS.

SO YOU KNOW, IF YOU RESELL THAT HOME WITHIN UNDER SEVEN YEARS, YOU WOULDN'T HAVE TO GET A NEW SCORE.

BUT IF YOU'RE OUTSIDE OF THAT WINDOW, YOU WOULD.

SO IF THERE ARE CHANGES TO THE TOOL, YOU KNOW, OVER TIME HOMES WILL HAVE TO GET RESCORED.

>> KEATING: GREAT.

THANK YOU.

THANK YOU, COUNCIL PRESIDENT.

I'LL SEE YOU IN PERSON IN ABOUT A HALF

AN HOUR.

>> LEECH: THANK YOU, COUNCILOR KEATING.

I'M GOING TO GIVE COUNCILOR KASHINSKY A SECOND ROUND VERY QUICKLY AND THEN WE WILL WRAP UP.

>> KASHINSKY: THANK YOU.

THIS IS GOING TO BE A VERY QUICK QUESTION.

AS -- AS SORT OF SEEN IN THESE OTHER CITIES AND LIKE KIND OF WHAT THE STAFF ARE THINKING OF, WOULD THE PERSON WHO WOULD ACTUALLY WRITE THE CHECK FOR $150 BE THE HOME BUYER OR THE HOME SELLER?

>> THE SELLER.

>> KASHINSKY: OKAY.

AND JUST AS -- AND I DON'T NEED AN ANSWER TO THIS TODAY, BUT LIKE IT WOULD BE GOOD

TO SEE -- LIKE I KNOW A LOT OF -- LIKE WHAT PERCENTAGE OF THE COSTS IN SELLING AND BUYING A HOME ENDS UP ON THE SELLER VERSUS WHAT ENDS UP ON THE BUYER FROM SORT OF A MORE MANDATED PERSPECTIVE AS OPPOSED TO THE BUYER MAY CHOOSE TO MAKE OR THE SELLER MAY CHOOSE TO MAKE SOME VOLUNTARY UPGRADES.

>> I THINK -- I MEAN, IN A LOT OF THE CONVERSATIONS WE HAD WITH REALTORS, THEY KIND OF ANTICIPATED THAT SOME OF THEM THIS WOULD BE A COST THEY MIGHT ABSORB.

SO IT WOULD BE SOMETHING THE REALTOR WOULD PAY FOR AS PART OF THEIR OFFERING.

THERE WAS ONE OTHER POINT I WANTED TO RESPOND TO WITH COUNCILOR CLARK THAT WE DO HAVE DATA ON ENFORCEMENT AND COMPLIANCE RATES IN BEND.

THEY ACTUALLY HAVE ONE OF THE HIGHEST COMPLIANCE RATES IN THE STATE AND IT'S

83%.

AND THERE'S MORE INFORMATION IN THE POLICY MEMO WITH REGARD TO THE ADVANTAGE.

>> LEECH: THANK YOU.

COUNCILOR ZELENKA, I'M GOING TO GIVE YOU ONE MINUTE.

>> ZELENKA: TO ME, AN EXPERT IS SOMEONE WHO RELIES ON DATA AND NOT OPINION.

SO ON FACTS.

AND SO WHILE SOMEONE MIGHT BE WORKING IN THAT FIELD DOESN'T MAKE THEM AN EXPERT.

HOW DID YOU GUYS COME BY THE CONCLUSION OR KEY TAKEAWAY NUMBER 3 THAT IT WOULD BE MINIMAL IMPACT?

THAT BASED ON DATA?

>> HOME SALE PRICES?

>> YEAH.

>> YEAH.

THAT WAS BASED ON A LOT OF THE DATA THAT'S IN THE POLICY MEMO ON PAGE -- STARTING ON PAGE 14 WHERE THERE'S A NUMBER OF RESEARCH EFFORTS THAT WERE UNDERTAKEN TO UNDERSTAND ACROSS THE WHOLE COUNTRY WHAT HAS BEEN IMPACT ON HOME SALE PRICES OF DISCLOSURE POLICIES.

IN SOME CASES THOSE ARE REALLY LARGE DATASETS AS WELL.

SO THAT'S WHERE THAT CONCLUSION CAME FROM.

>> ZELENKA: THAT MAKES YOU AN EXPERT BECAUSE YOU'RE RELYING ON FACTS AS OPPOSED TO OPINION.

THANK YOU.

>> LEECH: THANK YOU.

AND THAT CONCLUDES OUR AGENDA.

THANK YOU SO MUCH FOR THIS PRESENTATION.

WE LOOK FORWARD TO THE NEXT ONE.

I CLOSE THE FEBRUARY 23, 2026, CITY COUNCIL WORK SESSION.

WE ARE ADJOURNED.