ROUGHLY EDITED TRANSCRIPT

CITY OF EUGENE
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>> Council President: Welcome to the April 13, 2026 interviews for the boards and commissions annual appointment process. Thank you for joining us in this hybrid meeting format. For work sessions like this one is no public comment. In case of emergency, an external defibrillator is located in the back of the room. The emergency exits are located through the double doors at the back of the room. The double doors to the patio can also be used as needed. I call the April 13, 2026 city council work session to order. Tonight's meeting is an opportunity for the council to hear from selected applicants to the city's nominated boards and conditions. Each candidate willing have three minutes to Brent their qualifications. Commissioners can be asked to respond to three candidates. I would like to thank all of our community members that took the time to serve on a board or commission this year. We will have from budget committee, civilian renew board, human rights commission, and toxics board. The commission is not expected to make a decision until June.

>> Our first two candidates are Tim Black and Kelly Quattrochi. We will announce two speakers names at a time, when you're providing your testimony via zoom, when it's your turn, we will announce your name and allow you to speak. When you're announced as the next speaker and physically in the room, please move to the seat in the front row designated for the next speaker. When it is your turn, please come to the podium. If you are watching the meeting, the timer should be visible. You will have 15 seconds to complete your comments. Your microphone will be muted at the 3 minute mark. Tim Black, followed by DJ Kelly-Quattrocchi.
>> Good evening, for the record, I am Tim Black. Members of the council, thank you for this opportunity and for considering me for the budget committee. I had never envisioned going first, I guess somebody has to go first, successfully, I have two daughters through 4J, as of this fall I'm an empty Nestor, no excuses.

I'm finally ready to apply and do my time. I would bring to the committee 30 plus years of professional and personal experience in this community, starting at the city, which included working with the neighborhood programs, then at the U of O, and government affairs, and most recently at St. Vincent Depaul, which was six winters leading a warming center. This is a very important time in our community facing state cuts, even more uncertainty at the federal level, the tag report and it's recommendations, and, of course, a new city manager, she's going to want to establish her vision, establish a role for the budget committees, we'll all be learning together. The work of the committee is really important, because, of course, how we do our budget really shows our community values, I'd like to share two things I learned and came to believe especially in my time with the Egan warming center at St. Vincent Depaul.

These are things I would carry into the budget committee if I'm selected. Each and every day is a lesson in nonjudgment. Second, I really came to believe that the cheapest thing we can do for taxpayers is also the most compassionate, that's to provide basic housing and support services, for people before they fall further through those safety nets. They're very expensive, in cost and emotionally for our community. And I'll end with some advice I give myself, and certainly advice I would continue to give myself if I were selected, always assume best intentions. Do way more listening than talking, but don't be afraid to ask stupid questions. We're all more alike than we are different. And finally, I can, and we all can make a difference in our community. So thank you again for this opportunity. Appreciate it.

>> Hello, counselors, my name is DJ Kelly-Quattrocchi. I have experience in budgets. I am here in town and have been keeping advised of the needs. I think that the needs of business and residents actually aren't in competition, they can work easily in tandem, if people are willing to have those conversations. Also professionally, I've been the director of housing at a small college and oversaw a $2.5 million housing budget with oversight, and opportunities to increase revenue while decreasing expenses. I'm also currently taking classes in a graduate certificate. Obviously one of the classes I'm taking right now is a profit and nonprofit management class. I'm learning a lot right now. Because of this class, my experience -- I'm not intimidated by the election process, it's something I'm finding more and more excitement within, and I'm enjoying

working with others collaboratively. I submitted my application for multiple reasons, but will highlight two. One, you can tell when an organization values by where it puts its money. Budget crisis, we know this, it's moments like this, leaders get to step in and show who they are, and what they believe. I'd like to be part of that for Eugene. It is hard, but it's needed. And I'm fully aware of that reality going into this committee. Secondly, I hold a number of different intersectional identities that could be unique on the board and helpful. I'm queer, I'm mixed race, Mexican American, I grew up under the poverty line in southern Oregon, and now I'm owning my own business and working on my own. I don't say all of that to brag, but I say that to help you all understand who I am, that I have understood what it means to work hard. I understand what it means to not be centered in the work, and yet I'm still here. I want to be a part of solutions, instead of just complaining about them. If you have any questions, please let me know. Thank you so much for your time.

>> Thank you, DJ, our next speakers are Zachary Mulholland followed by Aimee Reichert.

>> Hello, council. Thank you for the chance to speak with you here tonight, I've been incredibly honored to serve on the budget committee for the city of Eugene. I'm proud of the work we did for homeless services, and the animal shelter. A top priority for me would be increasing investments, so that a rising tide lifts all votes. And I will work to ensure that continued funding for critical services like libraries, the animal shelter and homelessness services continues. Thank you very much for your consideration. If you have any questions for me, I'm open all the time.

>> Thank you, Zachary. Our next speakers are Aimee Reichert, followed by Emily Yates.

>> Thank you, my name is Aimee Reichert, for the last five years, I've served as a leader with lane transit district. In my current role, I oversee performance strategy, and innovative technology initiatives. I'm responsible for capital budgeting, and help with our $273 million annual budget. I serve as board President of a local nonprofit, focused on connecting youth to nature. Which has deepened my connection to the community. Connecting people to work, health care, education, and recreational opportunities in the community.

My work is focused on ensuring those decisions are both data informed, and grounded in data priorities. What drives me to the city of Eugene budget committee, is to further contribute to shape the daily lives of daily lives in the city. They reflect our values and responsibility to the community. I spent my career helping organizations move from intention to execution, and I see this as an opportunity to support the city in doing that thoughtfully and transparently. I bring a combination of human centered thinking, and I'm comfortable working with complex financial data, I also ground that work in real world impact, asking, not just are we spending effectively, but is this improving outcomes for our community?

That includes thinking about well being, like access to Green space, youth development, and the kinds of investments that help communities thrive overtime. If selected, I would approach this role with curiosity, compassion, and a strong commitment to public service. I'm interested in supporting clarity and how budget decisions are communicated, and ensuring that investments align with strategic priorities and community needs. I recognize that some of the most important investments we make today will have long lasting impacts on people and places into the future. I care deeply about this community. Eugene is not just where I work, it's where I live, where my family is rooted, and where I want to contribute in a meaningful way. Thank you for your time and consideration, I'd be honored to serve.

>> Thank you, our next speaker is Emily Yates, and the first speaker for the civilian review boards is Eric Dziura.

>> I'm Emily Yates, I'm a resident of ward 8. I've lived and worked in Eugene for 15 years, I manage the housing services team at Laurel hill center. In this role, I oversee a team that provides housing and provides long term support living with mental illness, facilitate mental assistance, and outreach for some of our most vulnerable neighbors. I've built a strong and small community network that includes a holiday giving program that included 98 food boxes for families. Over the last several years, I've listened to community frustrations, about social issues, infrastructure, and what is perceived as inaction. I noticed a common thread. Money people do not understand the realities of budget constraints.

Resources are limited, the complexity of funding sources earmarks and restrictions often get lost. As affordable housing is a system that I'm in daily, I see how this disconnect shapes frustration, many people care deeply and are working hard, but rising costs, and funding limitations narrow what's possible. The public often sees where efforts fall short, but not the difficult tradeoffs behind those decisions. I believe the same is true for our city government. From what I've observed and heard, there's a shared vision that includes a city with strong parks, vibrant downtown and high quality services. Budget constraints do not reflect a look of commitment, they reflect difficult choices. I want to serve on the budget committee, to better understand those choices, and help bridge the gap between city leaders and residents. Eugene is full of people who are passionate about this community. And I want to channel that passion into informed constructive engagement. I would bring my professional experience working with community members who rely on public resources, and my personal perspective as someone who deeply values the city and all it has to offer. To keep Eugene moving forward, with the values that so many of us share, it's essential that community voices are part of the conversation, I see the budget committee as a place where I can make that happen. Thank you for your time and consideration.

>> Thank you, Emily. That concludes our budget committee candidates, we're moving on to civilian review board. Our first candidate is Eric Dziura, followed by Elise Josefson.

>> My name is Eric Dziura, we live in the loud and proud neighborhood. I am here to seek appointment to the civilian review board. I've lived in Eugene for 2.5 years, I served as treasurer of the active Bethel community. I serve on the Eugene airport advisory committee, I am the neighborhood representative for the monthly review panel, I produce programs for the city club of Eugene, and tutor at the shasta middle school. Much of my professional and civic life has focused on service, governance and accountability. I've developed experience developing complex issues, weighing evidence clearly and making decisions that balance public interests. I believe those are effective skills for service on the CRB. I care deeply about maintaining public trust in our institutions, especially those responsible for public safety. In Eugene we hold high expectations for our police and rightly so. At the same time, we must recognize the complexity and difficulty of the EPD work.

The civilian review board plays a critical role in maintaining that balance, ensuring accountability when standards are not met, while reinforcing fairness, transparency and professionalism. The CRB is part of a broader framework of community oversight, the police commission helps shape policy of the long term direction. And the perspectives of communities who may experience things differently. If appointed, I would approach each case with an open mind and commitment to fairness, my focus would be on the facts, on applicable policy, and whether actions align with departmental standards and community expectations, consistency and credibility are essential, the public must trust that reviews are thorough, impartial, and officers must trust that they're being evaluated fairly and based on clear standards. I believe the CRB can contribute beyond individual case reviews by identifying patterns or systemic issues and continuously improve. It can help communicate clearly with the public about how oversight works and why decisions are made. Ultimately, I see this role as one of helping to uphold public trust, helping ensure our systems of oversight function effectively and fairly. I would be honored to serve.

>> Thank you, Eric. Our next candidates are Elise Josefson followed by Mahindra Kumar.

>> I'm asking for your vote to be reappointed to the civilian review board, where I currently serve as the vice chair. The CRB serves a critical role in police oversight in our community, allowing members of the public to see firsthand the internal affairs files by EPD, regarding police investigations of alleged misconduct, the misconduct itself, and ultimately the adjudication. I'm passionate about continuing the work that the CRB is doing right now. In light of federal policing in Oregon and across the country. Many members of our community are wondering, what are we doing here in our city, to make sure that we are being treated fairly. I'm proud of the work we've been doing on the CRB this year, reviewing EPD interactions with homeland security officers to make sure we are upholding law in our city. And we are. Law enforcement has played a varied role in my life. Some of my first memories of government are watching my dad testify as a police officer in Medford municipal court.

When I was 16, I had a different interaction, my mom was arrested, I watched as time ticked on Sean on and on to an eventual March, to a plea for a lesser included charge. Today I have yet another view on law enforcement. I'm here only in my personal capacity, I have the honor of serving as a prosecutor across the state of Oregon, hoping to get victims justice, when the criminal courts are victims only recourse in our modern society. In Oregon, we hold officers to high standards, but unfortunately, officers don't always meet those standards. When they don't, it's critical that we hold them accountable. So that members of our community can trust that officers are doing their best to make sure they are safe. The work of the CRB lies between what I saw when I was 16 and what I see every day, in my current job. Officers doing their best to address tough situations facing our communities. I hope to be able to continue the work to make sure that we have fair transparent policing in Eugene, and I would be honored to have your vote to be reappointed to the civilian review board. Thank you.

>> Thank you, Elise. Our next speakers are Mahindra Kumar, followed by Emily Sanderford.

>> I'm currently finishing up a Ph.D. at UO, where my research has focused on mobile crisis response, the experience of homeless services workers, and what I have come to experience as the experience of the helpers. I've worked in group homes and driving shelter vans to case management to a transitional housing program, I served on the executive board of the graduate student union at UO. I'm twice an immigrant, my parents were economic migrants from India, moving from Kuwait when I was born. I came to the U.S. when I was 8 years old, where my mom later work nights as a nurse to support us. This kind of led to the situation where I came to be impacted by the justice system at a young age. Causing me to drop out of high school and intermittently spend time at various youth facilities. This experience greatly impacted my career and dedication to service work roles.

Not all cities have civilian review boards. Eugene's CRB operates in diverse community interest. My understanding of the role is that it exists as an auxiliary arm, to review some of the police officer's work. It needs to review that work and provide some of the recommendations, to Ott police commission and the EPD. The idea around these efforts is to increase transparency. I also want to put in my hat to give some front line witness to the role of outreach workers at the park. Specifically people sharing food. My experience as an outreach worker at neighbors feeding neighbors, they're a group that provides hot breakfast, beverage service and takeaway lunch, Wednesday through Saturday 9:00 to 10:00 or until they run out of food. They serve about 150 gifts on zoos in the winter months, and up to 200 people. They've been continuous through wildfires and ice and snowstorms. Now, austerity, severed funding social institutions closing left and right, this reduces the efficacy of the work this group is doing, and they're also -- the guests they're serving are disproportionately impacted by policing. Experience to these issues and addressing complaints as they arise, can benefit from workers who have seen these things happen.

>> Thank you. Our next candidates are Emily SanderFord and yes, sir teen silver.

>> I'm here to express my interest in servicing on the CRB. The health of our city depends on the accountability between law enforcement and our community. I want my kids to grow up in Eugene, and I want them to know that transparency is not just a buzz word, but a daily practice. I've lived in Eugene for 14 years, before that, I was getting my bachelor of science in cellular molecular biology. I've been working in the legal field since moving to Eugene. I believe with my foundation in the sciences, I'm trained to prioritize evidence over assumption. I can ensure the process remains promotional and thorough. I'm a mother and active community volunteer. Currently, I've managing the digital outreach for child care center. Communication is the bridge to being our best. The CRB is that bridge. It allows flexibility and communication. I applied for this position because of my sense of civic duty. The belief we have a responsibility to contribute to the collective good of our city. This work on this board requires a deep capacity for empathy, and while a review must be objective, we must not lose sight of the human impact behind each and every case file. As a parent, I have a direct stake in the long term safety and equity of Eugene, I want to contribute to this system where every resident feels the oversight is not just a concept, but a reality. I care deeply for this community, and I'm not just looking for a seat at the table. I'm looking for a way to use my logic, advocacy and community spirit in its best way possible. Thank you for your time and your consideration.

>> Thank you, Emily. Our next candidates, Christine silver, followed by Kimberlee Voorhies.

>> I've been asking myself, how can I serve, there's elected office, volunteering for nonprofits, I didn't know. Then I was selected for the current leadership, Eugene Springfield program, over the last month, we have learned a lot about the community and how things work in the government, I learned a lot about boards and descriptions, when I read the description for the CRB, I said, that's it right there, that's how my skills can be used. What are those skills, and where do they come from. I have run my own business for 21 years, working with leaders at all levels, specializing in performance management. Setting goals and expectations giving performance reviews. And board reports. I'm also a conflict mediator, and before I started my business, I had a career in human resources, the theme through all these years of professional experience is objectivity. I have to be objective, and I'm good at separating the facts from the feelings. The observations from the assumptions and interpretations, I ask good questions, and my clients tell me that I'm a good summarizer, so I am also a casa, court appointed special advocate. It's the same thing there, I have to be objective. I could walk into a family home, and say, the standards here don't meet my standards that is not relevant. There's an established standard. What is that standard, what am I seeing, is there a gap, what's the impact, and then when it's appropriate for me to make a recommendation it's based on substance, that's what I'm about making these observations, and making a decision. I would be delighted to be a member of the team.

>> My name is Kimberlee Voorhies, my interest in law enforcement began through my son, who is preparing to graduate from college and is exploring a career in policing.

His interesting led me to learn more, and last year I attended the Eugene police department's Police Academy, through that experience, I gained a clearer understanding of the complexity of the work and the challenges unique to our community. During a ride along, I witnessed an overdose for the same adolescent for the evening. Later, I watched a police officer show compassion to a shoplifter. Officers are making decisions in high stress situations, that require judgment and empathy. They made it clear how easy it is for only part of an interaction to be seen or understood. In an environment where encounters are recorded and shared, context matters.

Accountability matters when decisions are evaluated, based on the full set of facts. That's what led me to take a closer look at how those reviews actually happened in Eugene. Seeing how internal affairs and the police auditor's office approach investigations, reinforced for me, the importance of a fair and independent review process. And that's what led me to pursue a role on the civilian review board. If appointed, I would approach the role with neutrality and discipline. My focus would be to review each case on its merits, ensure investigations are thorough and fair. And look for patterns that may indicate opportunities for improved training, policy refinement and community -- and/or community engagement. I value accountability, and I also recognize the importance of supporting systems that help officers succeed in doing their jobs well. I believe the review board plays an important role in balancing those priorities. Thank you for your time and considering consideration.

>> Thank you Kimberly, that concludes our civilian review board candidates. The next candidates are silky booker and Lee on Bote for the human rights commission. Give me a moment while I promote Dr. Booker to a panelist. Dr. Booker, we're ready when you are.

>> Can you see me?

>> Yes.

>> All right. Thank you for the opportunity to speak to you this evening. I'm here today to continue serving on the human rights commission. I've served on multiple Eugene commissions since 2022, including the police commission and the human rights commission. In September 2025, I was honored to be elected chair of the human rights commission. These roles have given me practical experience and a deep commitment to balancing equity and community trust. I work directly with officers, administrators and residents to strengthen oversight and build clearer channels for community Input. That experience taught me how critical fair processes are to the public safety and public confidence. Now, as chair of the human rights commission, I bring those lessons forward with urgency and hope. Our commission touches every person. Promoting equitable access to opportunities. I believe human rights are not an abstract idea, but a daily practice of how we treat each other in work, school, our neighborhoods and public institutions, in the words of James Baldwin, no label, no slogan, no political party or skin color is more important than a human being. If reappointed, I will continue to

focus on three practical priorities. Improve access and responsiveness. Simplify how residence file concerns, ensure timely communication, and track outcomes transparently, strengthening prevention through education, employers and community groups on rights and de-escalation. And three, community partnerships, coordinate with neighborhood groups, service providers, and public safety to ensure policies reflect lived experience and produce measurable results, tonight I ask you to join me in a simple commitment, to show up, listen before we judge, learn before we legislate, and act with humility and courage. Real change requires partnerships between government, businesses and every day citizens. When we partner, we turn frustration into solution, and promise into reality, I ask for your support to continue serving so we can continue to build a more just, inclusive and accountability together. I look forward to listening to lead alongside you, to build a just community for everyone. Human rights is everyone, everyday, everywhere. Thank you for your consideration.

>> Thank you, Dr. Booker. Our next candidates are Leon Bote followed by Sara Connors.

>> Good evening, my name is Leon Bote, I'm a resident of Eugene since July of last year. I'm an incoming graduate student in prevention science at university of Oregon. And I'm an advocate for greater accessibility for people everywhere. Accessibility is a human right. Here in Eugene, I appreciate there's been talk about the values of inclusion, and for neighbors with disabilities, that is only as solid as the pavement beneath them. I have navigated the community with my house who is a full time wheelchair user and also a mental health therapist. Reading about Eugene's sidewalk repair pilot that was launched last year, confirmed what I had assumed, that the paint marks, and defects that are deemed dangerous, I think it's great the city has been trying to do something about this, but awareness is not access. The yellow paint tells us the city is aware of the hazard and it tells us your intentions. Absolutely. And I think that's great, but the paint doesn't fix the concrete, and it seems the aforementioned pilot program is still not quite reaching enough property owners, when we mark a barrier, but don't enforce its removal, we're prioritizing liability over lived reality. Again, awareness is not access. Beyond cracks in the sidewalks, we've encountered curb cuts too steep to climb up and down the street. And parking lot entrances that scrape the bottom of our wheelchair accessible van. Those are very experience. These are not just inconveniences, they're barriers to participate in public life for those with disabilities. I realize the pressure points our leadership faces. I acknowledge the work being done through the city's ADA transition plan which has made headway making Eugene more accessible over the last decade. We need a concerted effort between our commissions, as a member of the human rights commission, I would want to be a resource for these solutions, possibly for instance by identifying accessibility grants. So I ask for your support in joining the commission, to help turn our cities awareness into --

>> Thank you Leon, our next candidates are Sara Connors followed by Mahindra Kumar.

>> My name is Sara Connors, I've been a middle schoolteacher for the last 12 years, I teach at cal young middle school. We strategize to seven our hardest to reach students. In college, I was a nontraditional student who returned to college after being in the workforce. I was a single living, I lived in HASKA housing, I survived because of our safety net. I am grateful we have such safety nets to help people who are struggling. I applied to be on this commission, because I see that human rights are under attack. I have many trans people in my life, both in my life and classrooms. I am concerned to see what's happening in other states, and I'm concerned it may come here as well. If you are queer, if you are any color but white, if you don't fit into a particular mold, then you may soon be targeted. I recently had a good friend and her husband immigrate to Nova Scotia, because they worry life for them here is unsafe. I worry about my students, I worry when students and parents skip school sponsored activities because they're concerned they may be targeted by ice. I wonder what will happen when a situation arises where not everyone plays by the rules.

How will we keep our children safe, and how will we continue to provide them with an education? Education is the great equalizer, education is what allowed me to go from a struggling single parent living in government housing, to an educator who lives and participates in our community. Jane Adams said, the good we secure for ourselves is precarious, and uncertain, until it is secured for all of us, and incorporated into our common life. I believe this, and that is why I want to join the commission. I want the good that I have in my life to be secured and available to everyone else in the community. I believe the commission will benefit from having people on it who are embedded in the community, people who work with kids, their families and have a deep belief in equity and the right of everyone to feel safe and welcome in this community. I love Eugene. So that's what I offer, and I would be honored to bring it to this work. Thank you.

>> Thank you, Sara. Our next candidates are Mahindra Kumar followed by Debbie Williamson.

>> Hi, again. It I am residing in ward 2, I used to live in ward 3. I started working with adults with disabilities, and when I worked in group homes, later on as a case manager at a transitional housing program, when I saw those same kids aging out of the group home, no matter how much my efforts, no matter what I could do, there was a common through line. Lighter on, as a graduate student, I considered some of the unique aspects of what Eugene was going through in its rapid transition during the pandemic. Even my own students, housing insecurity seems to be a common thread, the brutality of poverty, making hard to do so many other things. In my role in neighbors with neighbors, is a common through line with what we're doing. A lot of people showing up to the line are housed, a lot of them are living at dusk to Dawn. In 2025, we served over 215 meals on service days. That represents a 35% increase over the 38,000 meals served over the 212 days in 2024. In February itself, we served 3800 meals on 17 service days, including the President's day holiday.

Another 35% increase over the 2800 meals served in February of last year, these activities mean more than feeding people. The downtown core has been home to many unhoused neighbors. It's allowed providers namely in the name of medical care, help join them during a time of dysfunction. We don't have an emergency room in the city of Eugene any more, in February, occupy medical held two medical students. We authorized med students to do blood pressure checks. Other groups provided medical clinics, providing NARCAN and other items. This is to say, when institutions are severed, groups like these are band aids, for those suffering, I think the commission would benefit from more representation from those who are witnessing these happenings on the streets. Thank you.

>> Thank you. Our next and last candidate for this board is Debbie Williamson.

>> Hello, I'm Debbie Williamson, the human in me sees the human in you. I'm increasingly concerned that not all our neighbors are able to say that. I was asked to spend three minutes talking about myself, since I thoughtfully answered all the questions on the application, I'll sum it up to say I'm a straight CIS gendered white woman who has spent a great deal of her time decolonizing her mind. I want to protect the human rights of our neighbors. Which is regularly threatened, ice being one of them. The Lemkin institute for genocide has said that the United States is committing genocide against trans people. Our immigrant community are being terrorized by the Federal Government, if you don't believe me, please start listening to them. Attend the next day with an immigrant event and hear directly from them. Now the government wants to build a fence around the building where ice operates from. I'm sure you will tell me the city has no control over the fence, but this fence impacts Eugene human rights. This fence will make it harder for our immigrant neighbors to be safe. A fence makes it more difficult for legal observers to document ice kidnappings, prevents citizens from using their first amendment rights. Although it may not be within the city's control to stop the fence, is your power to not be quiet about it, not to cooperate with it, for EPD to provide the documents requested by the CLDC, to care about people more than property. We're at a pivotal moment in our nation's development. What we do determines what will happen to our rights. I applied to be a part of the HRC so I can be the change I wish to see. Because the human in me sees the human in everyone. I hope the city of Eugene will say the same thing.

>> Moving on to the toxics board, our first candidate is Francesca NEGRI.

>> I want to thank you for inviting me higher today for sharing my reasons for applying to the toxics board. After retiring from a 32-year career in public service, the last few years were spent on the California toxics control board. We spent years visiting family here in Oregon, and had grown to love the beautiful landscapes, the people, and the best track town in the nation. Every person, no matter who they are, what Zip code they live in or what street they live on, has the right to clean air, to clean water and soil, equal access to live in a healthy environment. We know that idea does not exist for many in our community. As chief deputy director, I oversaw the day to day operations with the same goals you have. Which is protecting the people, communities and

environment from the effects of hazardous substances, used by many businesses in our community. Knees businesses that contribute to our economic vitality. That includes the hazardous waste management program, which includes a slight mitigation and restoration program, which is responsible for overseeing the cleanup of contaminated land and restoring it for useful purpose. I'm grateful to be a part of multiple cleanup projects, repurchased land for grocery stores and Green spaces, things we take for granted but are missing in many communities, particularly those located in industrial areas. I developed the product team for the cleanup project, the largest lid remediation project in California's history. Over 6,000 residents have been cleaned up until a planned development in 2017. Have a unique experience of working with various groups, such as when I worked with a team to modern ice DTSC's fee structure. We worked with community members and the legislature before bringing a package to the legislature, which they passed and the governor signed in 2021. I also provided oversight of DTSC's office of environmental equity. The goal was to ensure that the most impacted by pollution have a voice to clean up standards. I hope to bring this experience to the board and engage in conversations that support your vision, by providing a safe and clean environment for all in Eugene, and I --

>> Thank you, Francesca, moving on to the planning commission I believe the only speaking candidate tonight is Ethan Clevenger.

>> My name is Ethan Clevenger, I currently reside in ward one, I own two small businesses, one in professional services and the other a retail store. My wife and I own our home on Jefferson west side, and we directly manage the home we used to live in in Bethel. We are now foster parents. I'm sure this is not unique to Eugene, but you probably found Eugene can be a challenging city to live in at times. It feels like the problems we face are outsized for a community our size and for our resources. And as great as it is to sit around and complain about that, I have in my almost decade here in Eugene, looked for ways to contribute to that. That's how I found myself with a footprint in Yuan town Eugene. An opportunity to put myself in a position to help make that particular part of our city better. I have spent the better part of the last two years, participating in the local government affairs council, a room I was not sure I would find suited my own nature. But what I have found is that I am consistently surrounded by insightful individuals who have engaged with policy work for a long time. And this is -- by engaging with these folks every week, I gained new perspectives accordingly. The common wisdom goes, do not be the smartest person in the room. And we -- in that room, I've had the opportunity to grapple with evolutions in our city's urban growth strategies.

I've had the opportunity to grapple with different opportunities we had for in fill zoning in our city to create additional housing. I've had the opportunity to see what the U of O has planned for their parcel of our city. And in addition to that experience, I spent a summer campaigning for the Eugene city council, an experience which I knocked on a great many doors, and heard from our community, how it is that planning work impacts them, specifically. Housing was a -- and continues to be an important priority, if you're interested in that work. And we hear from people who are concerned about the

property they already have, people who don't have a place to call home. People who can barely afford the place they call home. And the planning commission's work very clearly touches on all those things. I look forward to arriving, prepared and informed to do the good work on the planning commission, and I look forward to finding opportunities to remove roadblocks and find opportunity in current blight and stalled properties.

>> Thank you, Ethan, please remain at the podium for supplemental questions.

>> What key issues you hope to address as a member of the planning commission.

>> I think broadly, how do we create more housing in our community and to the extent I can, I look forward to bringing ideas to the planning commission, to plant within city staff's heads and encourage investigation of -- I also know planning commission has its own itinerary, and the city has its own itinerary of work underway, and I look forward to participating. Ideation on those policies, those through to -- and I can only hope within my time there, we can make housing within reach, and press pause on runaway costs long enough for the earning potential of the argue genian to catch up.

>> As a group, the planning commission works on lengthy processes and decisions. Your skills, experience and approach, that will assist you in working in a constructive, collaborative manner.

>> I feel like I request offer a couple perspectives on that. I have one hat I wear at downtown Eugene merchants, where I am in a kind of sole leadership role, and that's often a challenging role, where you feel like you're talking at people, and making decisions, you hope that everyone is excited about them, fortunately, positive feedback, but it's different than group work. And so in group work, I really -- talk about not being the smartest person in the room, I believe there's a lot to be learned from the folks around me. I look for opportunities to hold my questions and speak last rather than first, so I can learn from other folks in the room to inform what I bring to the table. Being prepared is a big part of group work. Nothing like showing up to the meeting and not having read the agenda. I'm a consistent attendee at the commitments I have made thus far, regardless of what the attendance policy may be. I believe that will make me a valuable member of the planning commission.

>> The planning commission must -- what are the most important issues for -- in these efforts.

>> I think the planning commission has control over these things, right now, I hear from folks who view the relationship between planning department and developers in our community as quite adversarial, I hear from folks who -- it's not news to you, folks in the development community who find the city of Eugene difficult to work with, so I think it's important for us to consider that experience in ways we can -- whatever we implement, it is simple. It is something that folks can adhere to without undue burden. I think this is evidenced by -- often evidenced by our fee process. A property that got

exactly one bid, I would like for us to be a city for that process, and developers feel like it's public or private opportunities, they are eager to take advantage of them, and put new housing on to our market. Of course, it's important for us as a city to do that the fiscally responsible way. That is, I think, the thread, right? And so those are -- [Audio issues]

>> My microphone is going.

>> Thank you, Ethan.

>> Council President that was our final candidate. Are there any questions from city council? Seeing none, I know close the April 13th, 2026 city council work session. Thank you all for coming.