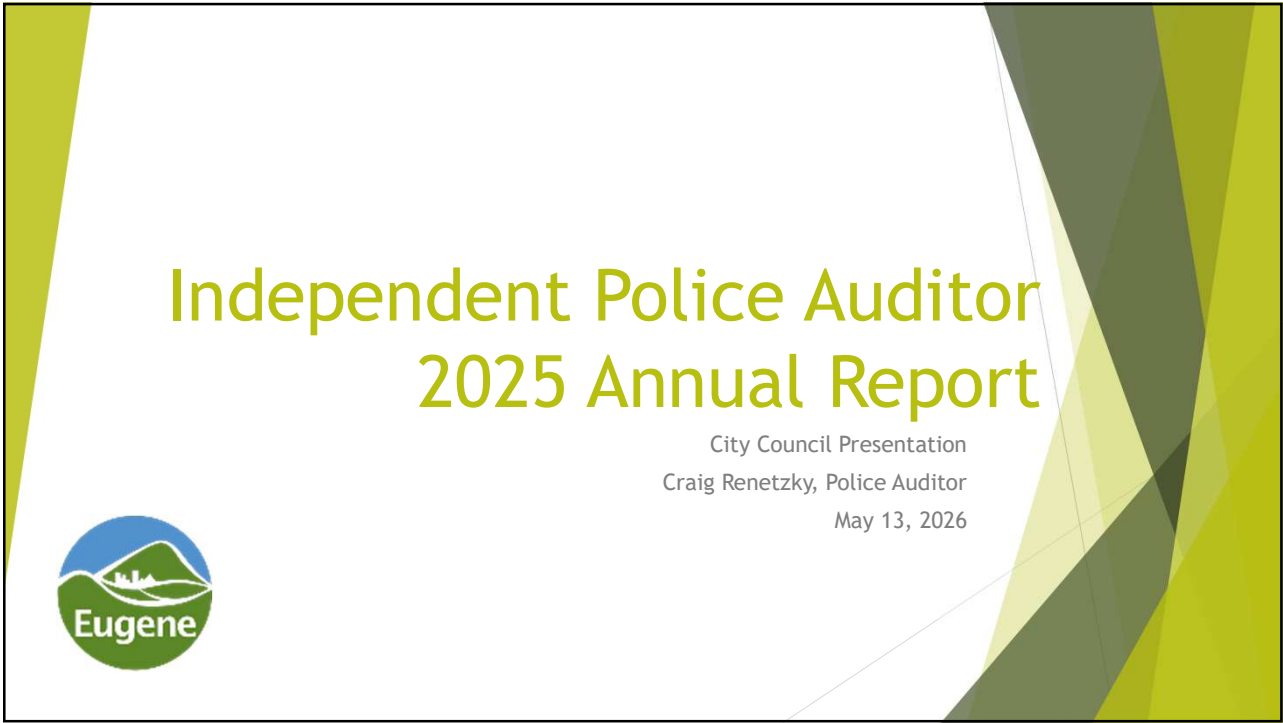
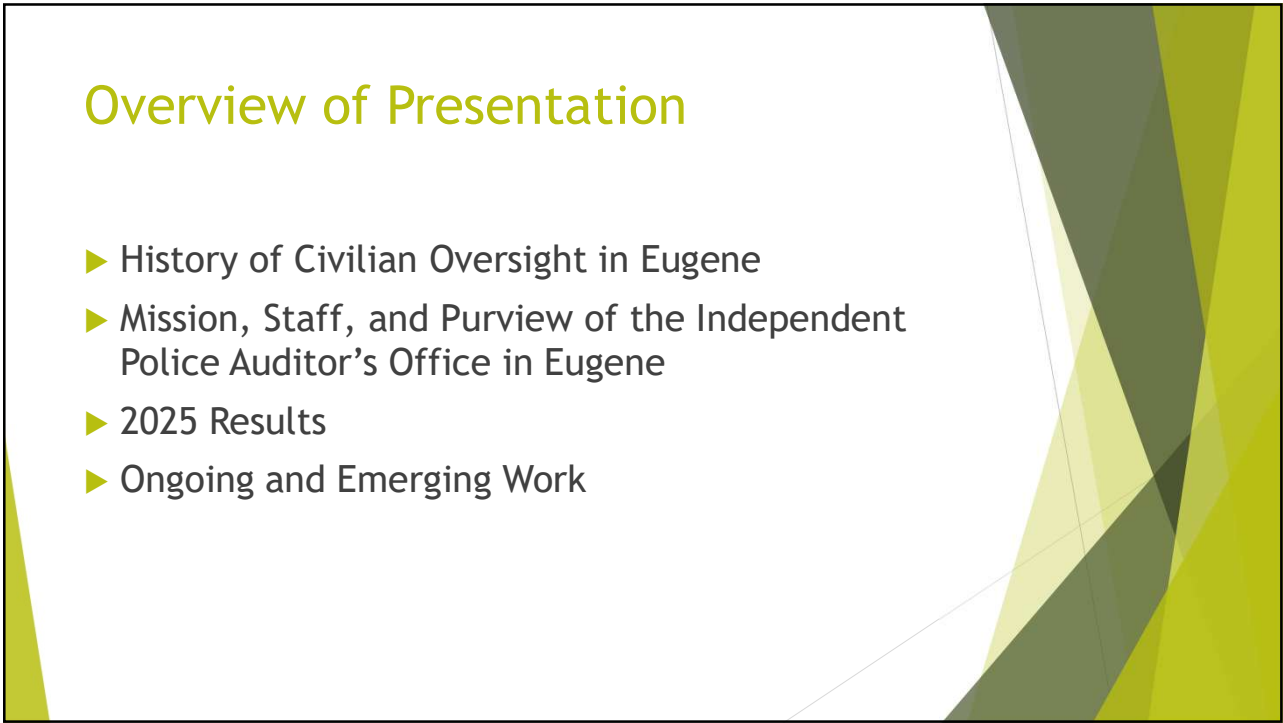




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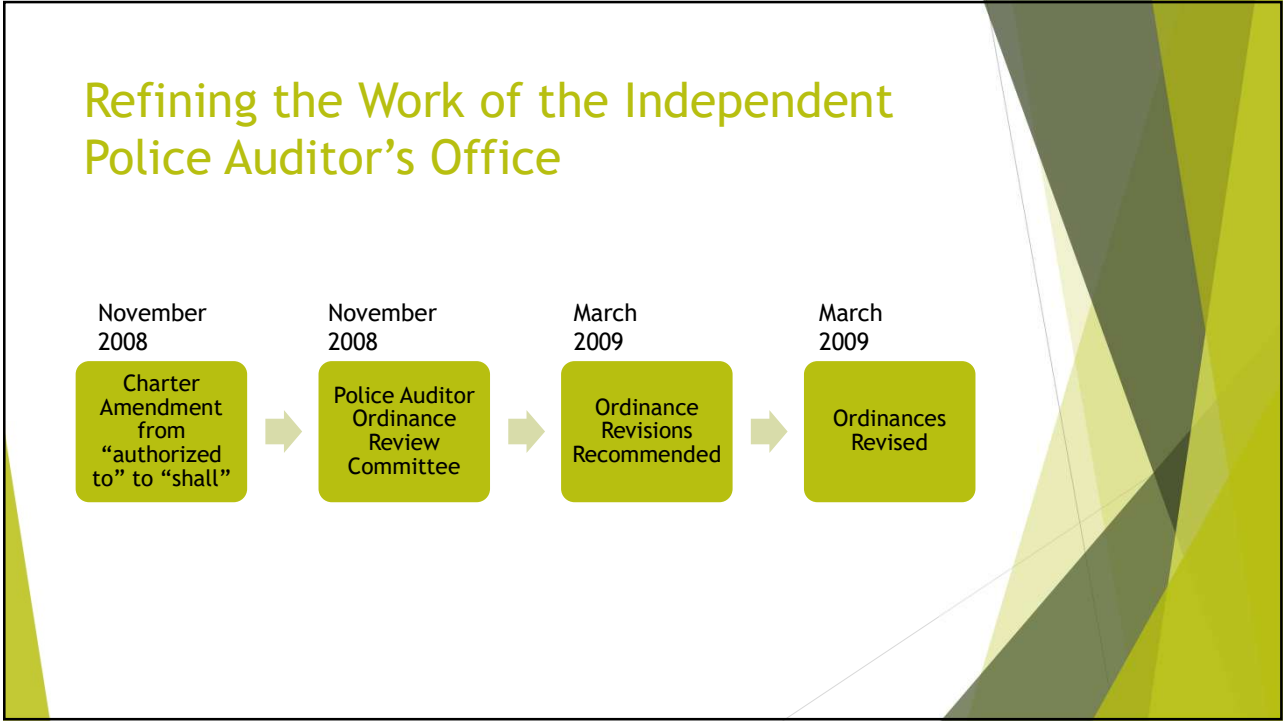
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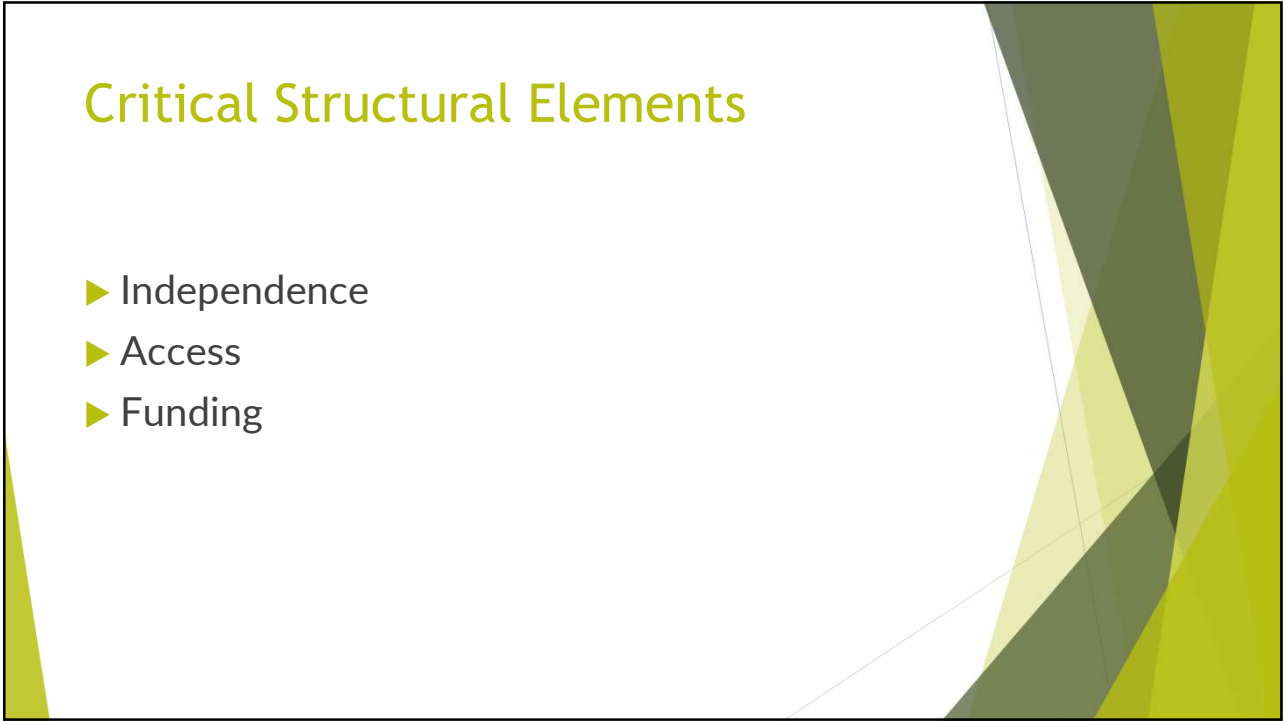
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Staff and Purview of the Independent Police Auditor’s Office

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Staff

Auditor: Craig Renetzky (8/20/25-current)
Interim Auditor: Lindsey Foltz (4/26/25-8/20/25)
Interim Auditor: Mark Gissiner (9/12/24-4/25/25)
Associate Police Auditor: Rob Eller (1/3/22-4/3/25)
Associate Police Auditor: Lindsey Foltz (1/3/22-Current)
Sr. Program Coordinator: Amanda Cordova (9/30/24-Current)
Community Engagement Analyst: Beatriz Otero Hernández
(8/5/16-Current)

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Purview

- ▶ Commendation Intake
- ▶ Complaint Intake and Classification
- ▶ Monitor Investigations
- ▶ Recommend Adjudications

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Purview cont.

- ▶ Review Uses of Force
- ▶ Review Pursuits
- ▶ Recommend Changes to Policy and Training
- ▶ Report on Trends
- ▶ Community Outreach
- ▶ Support the Civilian Review Board

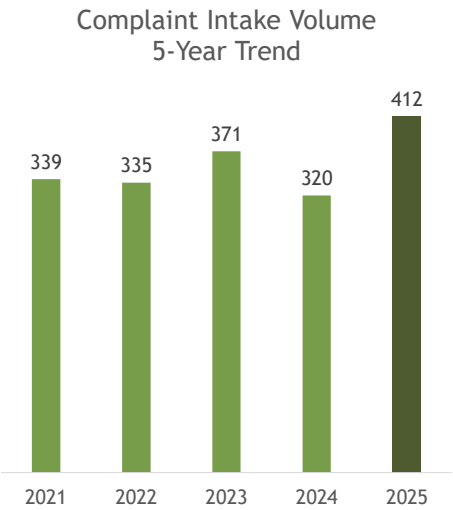
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Complaint Process

- Intake
- Preliminary Investigation
- Classification
- Routing
- Investigation
- Adjudication

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2025 Intakes



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Preliminary Review

- ▶ Police Reports
- ▶ Computer Aided Dispatch Records
- ▶ Body-Worn/In-Car Video
- ▶ 911 Recordings
- ▶ Blue Team Reports
- ▶ Materials Submitted by Reporting Party
- ▶ Obtaining outside information/materials

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Classifications

Policy Complaint

Inquiry

Service Complaint

Incident Review

Allegation of Misconduct

Allegation of Criminal Conduct

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2025 Classifications



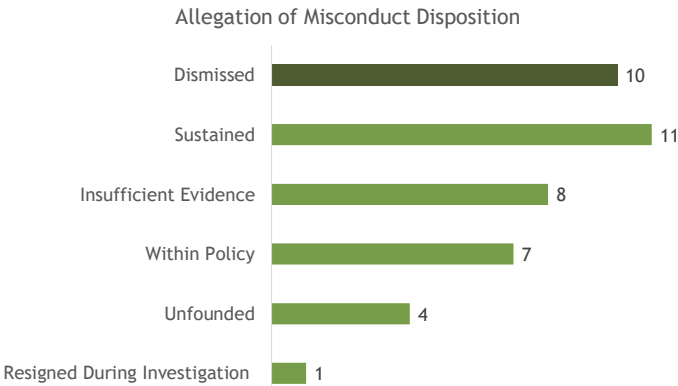
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2025 Classifications cont.



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2025 Dispositions



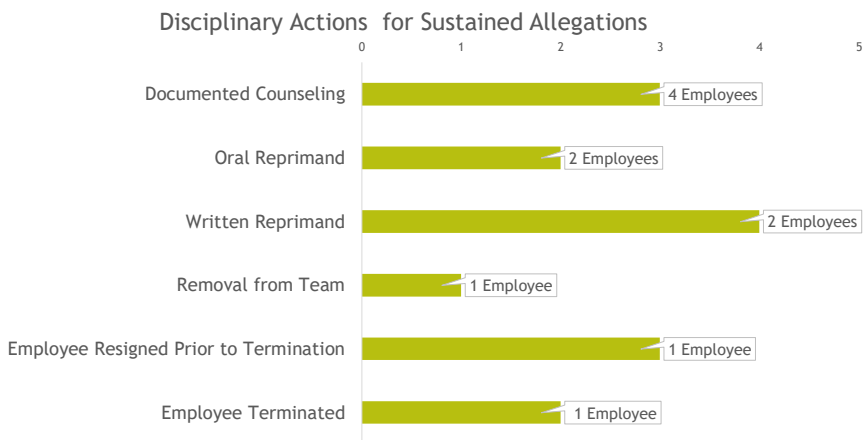
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Disciplinary Phase

- ▶ Auditor does not make discipline recommendations
- ▶ Chief has final disciplinary authority
- ▶ Auditor may report on disciplinary trends

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2025 Discipline



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Use of Force Reviews

Use of Force Incidents

- Auditor's Office reviews every use of force and determines whether additional administrative action is appropriate
- Auditor also selectively reviews other matters (i.e., shows of force, vehicle pursuits, and unintentional discharges)

Use of Deadly Force

- Auditor is notified ("critical incident")
- Interagency Deadly Force Investigation Team/ District Attorney review
- Internal administrative process follows close of IDFIT

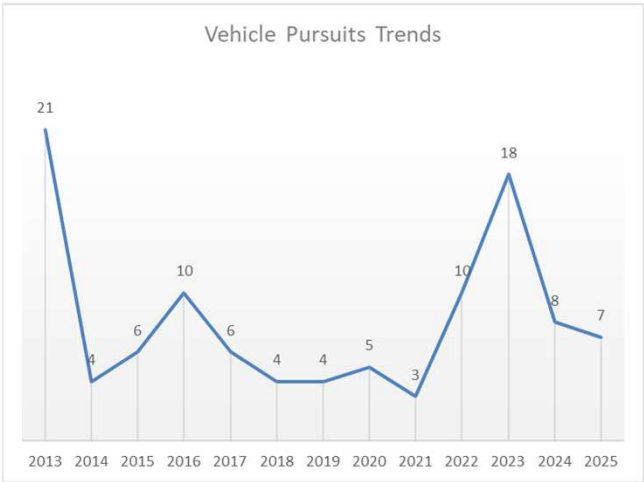
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2025 Trends

- Untimely patrol response
- Flock
- Complaints related to federal immigration activities

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2025 Trends



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2025 Outreach



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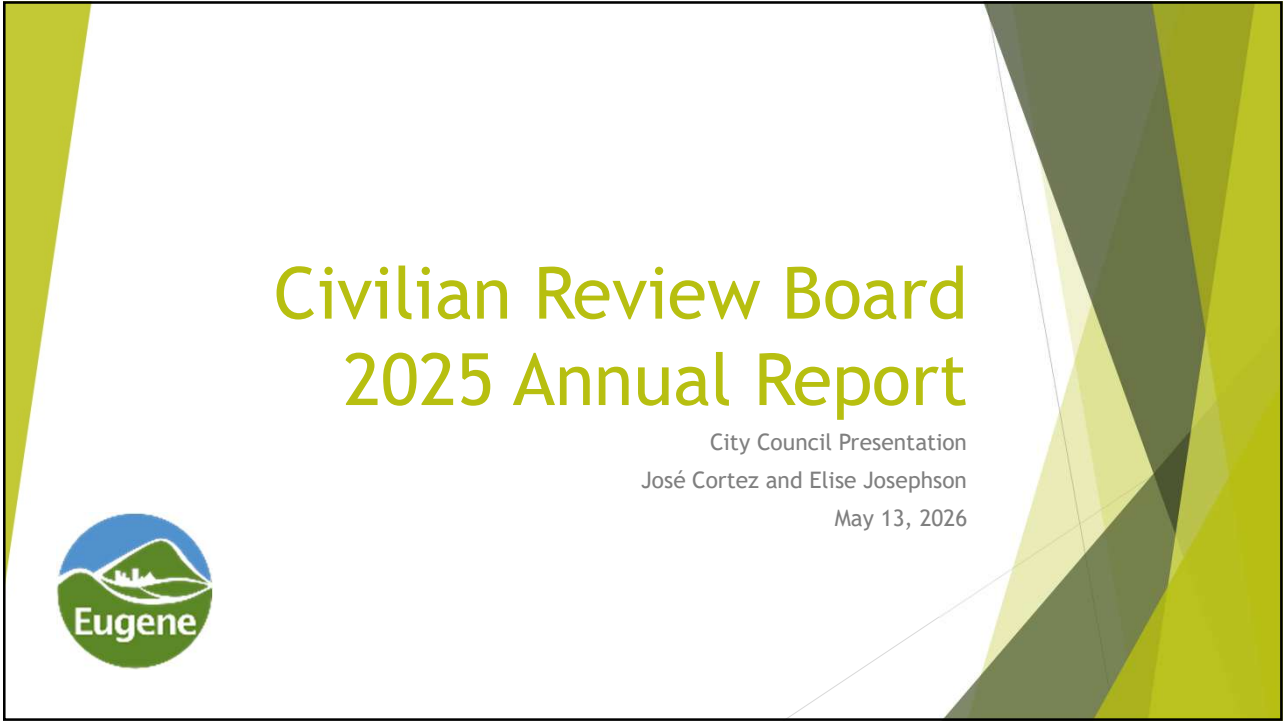
Looking Ahead

- ▶ New Associate Auditors
- ▶ Continue to improve core functions
- ▶ Continue robust community engagement
- ▶ Identify and implement best practices and current trends in independent police oversight.

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Civilian Review Board

- ▶ Provide transparency
- ▶ Ensure public confidence in the complaint process
- ▶ Evaluate the Auditor's work and provide community perspectives on whether complaints are handled fairly and with due diligence

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Civilian Review Board

- ▶ Review of closed and adjudicated investigations of complaints involving sworn officers
- ▶ Has one shared member with Police Commission
- ▶ Reports annually to City Council

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Community Impact Case Review

- ▶ Allegation of excessive force, bias, disparate treatment or violation of constitutional rights
- ▶ Auditor recommends designation as CIC; CRB can accept that or not
- ▶ CRB is allowed to provide input before the matter is closed
- ▶ CRB may require the City to reopen the investigation under certain circumstances
- ▶ Example: investigation into EPD response to community demonstrations in the wake of George Floyd's murder in May 2020
- ▶ **There were no Community Impact Cases in 2025**

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2025 Membership

- ▶ Appointed by City Council (7 volunteers)
 - ▶ Rick Roseta
 - ▶ Noah Coon
 - ▶ Monique Griffin (Until September 2025)
 - ▶ Josh Burstein (Started October 2025)
 - ▶ José Cortez
 - ▶ Carolyn Williams (Until May 2025)
 - ▶ Elise Josephson (Started in July 2025)
 - ▶ Clay Neal
 - ▶ Britni D'Eliso

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Case Review and Discussion

Selection of Cases for Review

- Can review any completed investigation
- Selected by members, can be at request of reporting party or Auditor
- Can be requested by reporting party or member of the public

Review Process

- Access to complete files
- Provided at least 10 days before meeting

Public Discussion/Public Meetings

- Transparency and Oregon Public Records Law
- Public meetings with public comment (limits in oversight protocols)

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2025 Meetings and Case Reviews

8 Public Meetings (all Hybrid)

15 Cases Reviewed and Discussed

February: Allegations of Truthfulness and Search & Seizure

March: Allegation of Oleoresin Capsicum Aerosol

April: Allegation of Excessive Force

May: Inquiry Review, Allegations of Officer Response to Calls and Courtesy

July: Four Service-Level Complaints

September: Allegations of Truthfulness and Judgment

October: Three Service-Level Complaints

December: Service-Level Complaint and Allegation of Criminal Conduct

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2025 Trainings

- K-9 Program
- Community Engagement Team
- Communications Center
- Crisis Intervention Program
- Case File Organization and Review
- Community Service Officer Program
- Auditor Hiring Process Update
- Auditor's Annual Report

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Civilian Review Board Feedback

- Staffing Changes
- Case Review Highlights
 - Immigration Related Complaints
 - Dismissal Reviews
- Technology and Policy Issues
 - SWAT BWV
- Public Outreach
 - Excellent ongoing work by Beatriz Otero Hernández

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Questions?

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Thank You!

www.eugene-or.gov/PoliceAuditor



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