

ROUGHLY EDITED TRANSCRIPT
CITY OF EUGENE
WORK SESSION
MAY 13, 2026
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>> MAYOR KNUDSON: WELCOME AND GOOD AFTERNOON.

WELCOME TO THE MAY 13, 2026, CITY OF EUGENE WORK SESSION. THANK YOU FOR JOINING US IN THIS HYBRID MEETING FORMAT. FOR ANYONE WISHING TO ACCESS THE MEETING REMOTELY CAN DO SO BY WATCHING THE LIVESTREAM AVAILABLE ON OUR WEBSITE. THE BROADCAST ON COMCAST CHANNEL 21. THANK YOU FOR JOINING US TODAY AND I CALL THE MAY 13TH 2026 WORK SESSION TO ORDER.

THE PRESENTATION TODAY WILL BE DIVIDED INTO TWO SEPARATE TOPICS TO ALLOW COUNCIL DISCUSSION ON EACH REPORT.

AND I WILL TURN TO OUR INDEPENDENT POLICE AUDITOR TO
INTRODUCE OUR TOPIC, WORK SESSION ON THE POLICE AUDITOR'S
OFFICE AND CIVILIAN REVIEW BOARD ANNUAL REPORTS.

>> CAN WE HAVE YOU TURN ON THE MICROPHONE?

>> GOOD AFTERNOON.

[AUDIO ISSUES] LIVE ANNUAL REPORT.

THE HISTORY AND [AUDIO ISSUES] I AM GOING TO TRY DO THIS
DIFFERENTLY THAN NORMAL.

[AUDIO ISSUES]

>> AUDIO IS DIFFICULT HERE.

MISSION, STAFF AND PURVIEW.

[AUDIO ISSUES] WE WILL TALK ABOUT THE 2025 RESULTS AND TALK IN
PARTICULAR ABOUT THE ONGOING AND EMERGING [AUDIO ISSUES] TO
START WITH, THE OVERSIGHT [AUDIO ISSUES]

>> APOLOGIES IF I AM INTERRUPTING.

I CANNOT HEAR -- IT IS INCREDIBLY SPOTTY.

I AM ONLY CATCHING MAYBE 10-15% OF WHAT YOU ARE SAYING.

>> THANK YOU, COUNCILOR KEATING.

>> WITH THE HISTORY YOU GO BACK TO 2004.

I WILL CALL THE INFANCY STAGES WHEN EUGENE REALIZED THERE WAS A NEED FOR INDEPENDENT POLICE OVERSIGHT.

A LOT OF -- AFTER THE GEORGE FLOYD INCIDENT A LOT OF DEPARTMENTS AND CITIES WOKE UP AND STARTED ON THAT PATH.

AS A RESULT OF BAD PAST HISTORY, EUGENE REALIZED EARLIER AND THAT STARTED IN 2004 BY 2005 WE HAVE THE CHARTER AMENDMENT AND THE PROCESS REALLY STARTED TO MOVE FORWARD IN OCTOBER OF 2006 WHEN THE FIRST LEASE AUDITOR WAS HIRED.

AS IN MANY CITIES THERE IS MEMORANDUMS OF UNDERSTANDING AND AGREEMENTS AND LEGAL ASPECTS THAT HAVE TO BE WORKED OUT.

THE POLICE UNION AND AUDITOR'S OFFICE AGREED ON A SET OF PROTOCOL THAT TOOK PLACE AND BY 2007 AND BY OCTOBER 2007 THE COUNCIL ESTABLISHED A CIVILIAN REVIEW BOARD AND I WON'T STEP

ON THE TOES OF MY COUNTERPART WHO WILL PRESENT THE CIVILIAN REVIEW BOARD BUT THAT IS ANOTHER WHOLE ASPECT OF POLICE OVERSIGHT IN THE CITY OF EUGENE.

JUST TO GIVE THE BIGGER PICTURE I WANTED TO SHARE WITH THE COMMUNITY, WE HAVE A POLICE AUDITOR'S OFFICE, A POLICE COMMISSION, WE HAVE THE CIVILIAN REVIEW BOARD AND WE HAVE INTERNAL AFFAIRS FROM THE POLICE DEPARTMENTS WE HAVE A LOT OF THINGS LOOKING AT THE POLICE DEPARTMENT AND THE INDEPENDENT POLICE AUDITORS IS ONE PART OF THOSE THINGS.

IN 2008 WE HAD A DRASTIC CHANGE. THAT WAS PREVIOUSLY THE COUNCIL WAS AUTHORIZED TO HAVE A CIVILIAN OVERSIGHT SET UP TO HAVE POLICE OVERSIGHT.

THAT WORDING CHANGED TO THE WORD SHALL AS THE LAWYERS IN THE ROOM WILL TELL YOU AND THE LAWYERS WATCHING ONLINE THERE IS A BIG DIFFERENCE BETWEEN AUTHORIZED, TOO AND SHALL SO IT MADE IT MANDATORY.

SINCE THEN, WE HAVE HAD A NUMBER OF ORDINANCES AND I WILL SKIP AHEAD TO THE REVISIONS TO TALK ABOUT WHAT I THINK ARE THE THREE MOST IMPORTANT THINGS FOR THE COUNCIL BE AWARE OF AND THE PUBLIC.

FIRST IS THE FACT THAT THE POLICE AUDITOR'S OFFICE HAS INDEPENDENCE AND WHAT THAT PLAYS OUT IN MY MIND AND I THINK IN THE PUBLIC'S MIND SHOULD BE THAT WE DON'T ANSWER TO THE POLICE CHIEF.

IF YOU THINK ABOUT THE IDEA OF HAVING -- LET'S SAY YOU WORK FOR THE POLICE DEPARTMENT AND THE CHIEF SAYS I WANT THIS AND THAT AND YOU DON'T DO IT, YOUR JOB IS ON THE LINE.

NO ONE IN THIS OFFICE AND THE POLICE DEPENDENT AUDITOR'S OFFICE WORKS FOR THE POLICE DEPARTMENT.

THE POLICE CHIEF CAN'T TELL US WHAT TO DO, SAY I WOULD LIKE YOU TO DO THIS OR I AM ORDERING YOU TO DO THIS, THAT DOESN'T APPLY BECAUSE OF THE INDEPENDENCE.

THAT IS SOMETHING THAT IS INCREDIBLY IMPORTANT TO RECOGNIZE.

WE ARE NOT FACILITATED, LOCATED IN THE POLICE DEPARTMENT, OUR BUDGET IS NOT PART OF THE POLICE BUDGET, THESE SORTS OF INDEPENDENCE ARE CRITICAL PILLARS TO THE STRUCTURE OF INDEPENDENT POLICE OVERSIGHT IN EUGENE.

THE NEXT IMPORTANT STEP IS EVEN IF YOU ARE INDEPENDENT THAT DOESN'T MEAN YOU ARE GOING TO HAVE ACCESS AND WHEN I TALKED EARLIER ABOUT THE STAGES, A LOT OF POLICE OVERSIGHT HISTORICALLY WHEN IT IS IN THE INFANCY STAGE THERE IS A BATTLE OVER GETTING ACCESS TO RECORDS.

THE POLICE DEPARTMENT AND POLICE UNION MIGHT SAY YOU CAN'T HAVE THIS. SO YOU HAVE OVERSIGHT BUT THEY DON'T HAVE ANYTHING TO EXERCISE THAT OVERSIGHT WITH.

THAT KIND OF DEFEATS THE PURPOSE.

I CAN TELL YOU IN 2025 AND I WILL UPDATE, EVEN NOW I AM NOT ASKED FOR ANY DOCUMENTATION OR MATERIALS FROM THE POLICE DEPARTMENT AND HAVE BEEN TOLD YOU CAN HAVE IT. WE HAVE MOVED BEYOND THAT ADOLESCENT PHASE TO A MORE MATURE SYSTEM WHERE IF WE WANT IT, WE CAN HAVE IT AND THAT IS CRITICAL.

WE CAN HAVE ACCESS TO ALL THE RECORDS THEY HAVE ACCESS TO ESSENTIALLY. HAVE NOT BEEN TOLD NO WHEN WE DO AN INVESTIGATION I AM NOT GUESSING, I AM NOT RUSHING UP TO COURT AND ASKING FOR COURT ORDERS, I AM NOT BEGGING FOR THE DOCUMENTATION AND I THINK THAT IS CRITICAL SO THE INDEPENDENCE IS CRITICAL BUT SO IS THE ACCESS.

AND LAST IS FUNDING AND WE SEE IT ON THE NATIONAL LEVEL WHERE WE DON'T LIKE THIS SO WE WON'T FUND THIS OR WE DON'T WANT THAT SO WE WILL WITHHOLD FUNDS.

FUNDING HAS NOT BEEN AN ISSUE AND I THINK THAT IS CRITICAL BECAUSE IF YOU DON'T HAVE FUNDING, YOU CAN'T DO THE WORK.

SO THOSE TO ME WERE THE THREE PILLARS THAT HOLD UP THE STRUCTURE AND IN 2025 I WANTED TO GIVE AN UPDATE TO THOSE AND I THINK WE MAINTAIN INDEPENDENCE, ACCESS TO THE FUNDING IS THERE.

I WANT TO ALSO TAKE A MOMENT RIGHT NOW TO THANK THE STAFF AND TALK ABOUT THE PURVIEW.

2025 WAS A YEAR OF TREMENDOUS CHANGE WITHIN THE AUDITOR'S OFFICE. WE HAD TWO INTERIM AUDITORS, LEAH WAS OUR PREVIOUS AUDITOR WHO LEFT IN 2024, LINDSAY FOLDS AND MARK IS NEAR CAME IN AND STEPPED IN TO HOLD ON THE FORT UNTIL I STARTED IN AUGUST.

I ONLY HAD THE LAST FOUR MONTHS BUT I NEED TO TAKE MY HAT OFF AND THINK LINDSAY AND MARK FOR WHAT THEY SET UP AND QUITE FRANKLY THE PREVIOUS AUDITORS BEFORE THEM SET UP THE SYSTEM THAT WAS QUITE FUNCTIONAL AND WORKING INCREDIBLY WELL SO I DIDN'T HAVE TO REINVENT THE WHEEL WHEN I ARRIVED.

LINDSAY DID AN AMAZING JOB UPON MY ARRIVAL AND BASICALLY, I WAS ABLE TO HIT THE GROUND RUNNING DAY ONE SO I WANT TO THANK THEM FOR THEIR WORK.

LINDSAY HAS RESUMED HER ROLE AS AN ASSOCIATE POLICE AUDITOR AND ASSISTED THROUGHOUT 2025 WITH ROB AS WELL.

WE HAVE AN AMAZING SENIOR PROGRAM COORDINATOR, AMANDA CORDOVA, AMANDA IS THE FRONTLINE THAT MOST PEOPLE COME INTO CONTACT IF THEY CALLED AUDITOR'S OFFICE AND AS ANYBODY HAS WORKED A FRONTLINE JOB THAT IS NOT IN THE EASY POSITION.

WE HAVE BEATRICE OR TERRELL HERNANDEZ WHO HAS GONE ABOVE AND BEYOND IN REACHING OUT TO THE COMMUNITY.

SHE HAS BILINGUAL SCHOOLS THAT HAVE PROVEN TO BE ESSENTIAL TO OUR WORK AND BENEFITED THE COMMUNITY AS A WHOLE.

I COULD NOT ASK FOR MORE FROM MY AMAZING TEAM.

THE OFFICE DOES A NUMBER OF THINGS.

WE DO ACCOMMODATIONS, IT IS NICE TO HEAR GOOD THINGS AND WE GET PHONE CALLS OR PEOPLE CALL OUR OFFICE TO SAY I HAD A GREAT EXPERIENCE.

WE HANDLE THOSE.

THE VAST MAJORITY OF OUR WORK ARE COMPLETE INTAKE AND CLASSIFICATIONS.

WE MONITOR INVESTIGATIONS THAT INTERNAL AFFAIRS IS CONDUCTING ON BEHALF OF THE POLICE DEPARTMENT.

AND LASTLY, WE MAKE RECOMMENDED ADJUDICATIONS.

WE WILL TALK A LITTLE BIT MORE ABOUT WHAT ADJUDICATION IS DOWN THE LINE.

WE REVIEW ALL USES OF FORCE, THE PUBLIC MAY NOT BE AWARE OF THAT, I AM SURE THE COUNCIL IS AWARE BUT ANY TIME THERE IS A USE OF FORCE WE REVIEW IT, IT DOESN'T TAKE A REQUEST, COMPLAINT, IT IS JUST ON.

WE ALSO REVIEW PURSUITS.

WE WILL TALK ABOUT THE NUMBERS BUT THERE WAS ONLY A FEW LAST YEAR, IT HAS GONE DOWN DRAMATICALLY BUT THOSE WILL BE REVIEWED INDEPENDENTLY OF THE POLICE DEPARTMENT AND WE WILL LOOK AT THOSE.

ONE OF THE OTHER THINGS WE DO IS RECOMMEND CHANGES TO POLICY AND TRAINING.

BASED ON OUR OBSERVATIONS IN 2025 THERE ARE THINGS WE WOULD RECOMMEND THE POLICE DEPARTMENT DO.

A RECOMMENDED CHANGE IN POLICY CAN HAVE A HUGE IMPACT, THE NUMBER OF PURSUITS WITH HIGHER IN PREVIOUS YEARS, THERE WAS SOME POLICY CHANGES THAT DROPPED SO THIS IS SOMETHING THAT INDEPENDENT POLICE OFFICER CAN PLAY A ROLE BY LOOKING AT POLICY AND SEE IF CHANGES COULD BE RECOMMENDED.

YOU CAN'T FORCE CHANGES BUT WE CAN RECOMMEND THOSE.

WE LOOK AT TRENDS, WE ALSO LOOK AT THE COMMUNITY OUTREACH, WE ARE SPENDING TIME UNDER BEATRICE'S LEADERSHIP GOING INTO THE COMMUNITY AND MAKING SURE THE COMMUNITY KNOWS WE ARE HERE AND YOU WILL HEAR ABOUT OUR SUPPORT TO THE CIVILIAN REVIEW BOARD.

HOW DOES A COMPLAINT GET STARTED?

THE INTAKE PROCESS.

THEN WE HAVE A PRELIMINARY INVESTIGATION, THE CASE IS CLASSIFIED, IT IS ROUTED, THERE IS AN INVESTIGATION AND ADJUDICATION. I WANT TO TALK ABOUT THE INTAKE PROCESS BECAUSE I AM GOING TO A DIFFERENT LEVEL THAN WE WOULD NORMALLY PRESENT, IT IS IMPORTANT TO MEMBERS OF THE COMMUNITY UNDERSTAND THEY CAN CONTACT THE POLICE AUDITOR'S OFFICE AND THEY CAN DO IT ANONYMOUSLY IF THEY WANT, IN PERSON, AN EMAIL, MAKE A PHONE CALL, WE ARE THE GREAT INTAKE POINT AND THEY DON'T HAVE TO CALL THE POLICE DEPARTMENT TO FILE A COMPLAINT AND FOR A LOT OF PEOPLE THAT COULD BE THE BIG DIFFERENCE WHETHER THEY ARE WILLING TO COME FORWARD . WHEN WE GET THE CASE WE DO A PRELIMINARY INVESTIGATION, WHICH MAY MEAN WE REQUEST LEASE REPORTS, DISPATCH, WE LOOK AT THE DIFFERENT LINES, THE RECORDS THAT COULD HELP US MAKE A PROPER CLASSIFICATION DECISION.

I AM GOING TO TALK ABOUT THE CLASSIFICATION AND THE REST OF IT DOWN THE LINE AS WE GO THROUGH THE PROCESS SO I WANT TO GO BACK TO TALK ABOUT THE INTAKE.

AND I AM SURE SOME COUNCILMEMBERS SAY THIS STANDS OUT, THERE WAS 412, IS THAT A BAD THING?

NOT NECESSARILY. ANYONE WHO KNOWS STATISTICS CAN EXPLAIN THE MORE PEOPLE KNOW ABOUT YOU THE MORE THEY WILL UTILIZE YOUR SERVICE.

IT MAY SOUND STRANGE, ONE GOAL IS TO INCREASE THE NUMBER, NOT LIKE I WANT TO SEE MORE MISCONDUCT BUT I WANT FEEDBACK, MATERIAL AND INFORMATION FROM THE PUBLIC.

THE WORD WE GET OUT I WOULD EXPECT THOSE NUMBERS TO GO UP BUT WE TYPICALLY GET BETWEEN THREE AND 400 COMPLAINTS A YEAR.

THE PRELIMINARY REVIEW ARE SOME OF THE THINGS WE GET, 911 RECORDINGS FOR EXAMPLE WILL GET BODY WORN VIDEO, COMPUTER AIDED DISPATCH RECORDS AND THESE ARE THE THINGS I HAVE NEVER ASKED FOR AND BEEN TOLD NO.

ONE OF THE OTHER THINGS WE DO A LOT OF PEOPLE FROM CURRENT EVENTS, WE WILL FIND STUFF THAT IS OUTSIDE, SEE THINGS ON SOCIAL MEDIA, WE WILL TRY TO GRAB THOSE. SOMETIMES MATERIAL WILL BE SUBMITTED, EVERYONE HAS A CELL PHONE CAMERA, WE WILL GET THOSE, IF YOU HAVE A VIDEO, WE GATHER AS MUCH INFORMATION AS WE CAN TO CONDUCT THAT REVIEW.

ONCE IT IS DONE, WE HAVE A SERIES OF CLASSIFICATIONS.

MORE DETAILS ABOUT WHAT THOSE ARE ON OUR WEBSITE BUT THE MOST SERIOUS ARE THE ONES ON THE BOTTOM SO I WANT TO HIGHLIGHT THOSE.

IF WE SEE CRIMINAL MISCONDUCT, WE CAN BRING WHAT IS CLASSIFIED AS AN ALLEGATION AND THE COMPLAINT WILL GO THROUGH THE

CRIMINAL JUSTICE SYSTEM . IF THERE ARE CHARGES TO BE BROUGHT THE DA CAN BRING CHARGES.

BECAUSE OURS IS ADMINISTRATIVE, THAT WILL BASICALLY BE SIDELINED UNTIL THE CRIMINAL PROCESS IS COMPLETED.

A LOT OF WHAT OUR MOST SERIOUS ONES WE MOVE FORWARD ON ALLEGATIONS OF MISCONDUCT, WE HAVE REVIEWED THE POLICE POLICY MANUAL, WE HAVE FOUND ONE OF THE POLICIES OR PROCEDURES SET OUT HAVE BEEN VIOLATED.

WE WILL BRING A FORMAL ALLEGATION AND THERE WOULD BE A PROCESS IN WHICH THE OFFICERS AFFORDED DUE PROCESS IN THE END THE POLICE CHIEF WILL MAKE A DETERMINATION WHETHER THERE IS OR IS NOT MISCONDUCT AND IF THE OFFICER DISAGREES THEY CAN GO TO AN ARBITRATION PROCESS.

THE LESSER ONES MIGHT BE THERE IS A COMPLAINT AND IT WOULDN'T NECESSARILY LEAD TO DISCIPLINE, THE OFFICER WAS RUDE TO ME, IF THERE IS A LOT OF THOSE IT COULD RESULT IN DISCIPLINE.

THOSE ARE THE LESS SERIOUS ONES.

WHEN YOU COMPARE THEM TO TERMINAL CONDUCT OBVIOUSLY.

IN 2025 THIS IS THE NUMBERS OF CLASSIFICATION.

JUMPING DOWN TO THE MOST SERIOUS WHICH WILL BE CRIMINAL MISCONDUCT, FIVE CASES WERE CLASSIFIED.

WE ALSO BROUGHT 25 ALLEGATIONS OF MISCONDUCT, CLASSIFIED IN THAT CASE.

THERE WERE 179 SERVICE COMPLAINTS AND AN EXAMPLE SO EVERYONE CAN BE CLEAR IT MIGHT BE THE OFFICER DIDN'T RESPOND, I CALLED THE POLICE DEPARTMENT AND SAID THERE WAS A TRESPASSER, IT TOOK TOO LONG TO RESPOND. THAT MIGHT FALL INTO THE WRIST COMPLAINT CATEGORY VERSUS ALLEGATION OF MISCONDUCT WHERE IT COULD BE THE OFFICER USED EXCESSIVE FORCE, THAT COULD FALL INTO THAT.

BIG RANGE.

IN 2025, WE HAD 25 COMPLAINTS.

IN EACH COMPLAINT YOU MIGHT HAVE MULTIPLE ALLEGATIONS OF MISCONDUCT, THAT SHOULD EXPLAIN THAT NUMBER SO THERE WERE 25 COMPLAINTS AND THEY RESULTED IN 43 ALLEGATIONS OF MISCONDUCT.

TECHNICALLY SPEAKING I COULD HAVE ONE COMPLAINT AND 15-20-30 ALLEGATIONS IF I FOUND DIFFERENT THINGS.

THAT IS HOW THE NUMBER IS HIGHER.

IT INVOLVED A TOTAL OF 25 EMPLOYEES IN 2025.

WHAT HAPPENED TO THOSE?

WHAT ARE THE DISPOSITIONS, THIS CHART EXPLAINS THAT, 11 WERE SUSTAINED.

10 WERE DISMISSED, WE HAD SEVEN WE FOUND TO BE IN POLICY FOR UNFOUNDED AND ONE RESIGNED DURING THE COURSE OF THE INVESTIGATION.

LET ME ADD TO THE DISPOSITION JUST BECAUSE WE BRING AN ALLEGATION DOES NOT MEAN -- WE BRING ALLEGATION AND ARE ABLE TO INTERVIEW THE OFFICER.

SO SOMETIMES WE WILL GAIN INFORMATION DURING THE PROCESS THAT MIGHT CHANGE THE WAY WE VIEW THE CASE.

YOU CAN'T SIMPLY BRING A SERVICE COMPLAINT, WE CAN'T PULL THE OFFICER INTO OUR OFFICE AND SAY WHY DID YOU DO THIS?

THAT IS NOT AUTHORIZED UNDER THE PROTOCOLS BUT ONCE THE ALLEGATION HAPPENS IT COULD BE COMPELLED TO AN INTERVIEW AND THE INTERVIEW LEADS TO ADDITIONAL OBSERVATION.

ONE OF THE THINGS I WANT TO HIGHLIGHT IS DURING THE DISCIPLINE PHASE THE FIRST PHASE IS THE ALLEGATION, THE SECOND IS THE DISCIPLINE, WE HAVE LOOKED AT IT AND THE CHIEF HAS FOUND THE ALLEGATIONS ARE TRUE.

ONLY THEN DOES THE DISCIPLINE PHASE BEGAN.

THE AUDITOR'S OFFICE DOES NOT MAKE DISCIPLINE RECOMMENDATIONS.

AND WE DON'T HAVE THE ABILITY TO SAY THIS CASE SHOULD BE A 30 DAY SUSPENSION, THIS SHOULD BE AN ORAL REPRIMAND. THE DISCIPLINE IS SOLELY WITH THE CHIEF OF POLICE.

WE DID SAY THE CHIEF HAS FINAL DISCIPLINARY AUTHORITY, THAT IS CORRECT WITHIN THE DEPARTMENT BUT AS I HAVE POINTED OUT DUE PROCESS ALLOWS THE OFFICER TO ASK FOR ARBITRATION TO REVIEW THAT AS WELL. SO THERE IS A METHOD THAT IT MOVES FORWARD WITH. WE CAN REPORT ON DISCIPLINARY TRENDS WE ARE SEEING AND MY NEXT SLIDE ADDRESSES THAT SPECIFICALLY.

SO IN 2025 THIS WAS WHERE THE DISCIPLINE CAME OUT.

DOCUMENTED COUNSELING IS THE MINIMUM, IT IS NOT EVEN CONSIDERED TO BE DISCIPLINE IN THE SENSE THAT WHEN YOU COMPARE IT TO THE TERMINATION SOMETIMES THE EMPLOYEE RESIGNS, WE WILL SEE A LOT OF THE DISCIPLINE HAS BEEN FALLING ONTO THE DOCUMENTED COUNSELING, THAT IS WHERE INDICATION OF IT IS MADE.

THE OTHER ONE I THINK PEOPLE ARE CONFUSED AS WHEN WE SAY REMOVAL FROM TEAM, LET ME ELABORATE ON THAT ONE AS I ANTICIPATE THERE WILL BE A QUESTION.

EPD AT THE LAST COUNCIL MEMBER HAD AN HONOR GUARD, THAT IS A TEAM ASSIGNMENT.

YOU HAVE THE S.W.A.T. TEAM, THESE SORTS OF SPECIAL ASSIGNMENTS THAT OFFICERS [AUDIO ISSUES] THEY CAN BE REMOVED FROM THOSE POSITIONS AS PART OF THE DISCIPLINE.

SO LET'S SAY YOU ARE ON A TEAM THAT HANDLED THE TEACHING OF EMERGENCY VEHICLE OPERATION AND YOU DID A POOR JOB YOURSELF DOING IT THEN I WOULD EXPECT THE CHIEF WOULD TURN AROUND AND SAY WE DON'T WANT YOU ON THAT TEAM.

THAT IS LISTED AS SOMETHING THAT COULD HAPPEN. OF COURSE THAT IS ONLY FOR THE SUSTAINED ALLEGATIONS AND AT THE QUESTION PERIOD IF THERE ARE OTHERS YOU WANT ME TO ADDRESS I WILL.

I HAVE HIGHLIGHTED THIS SO I WILL GO THROUGH THIS QUICKLY.

WE REVIEW EVERY USE OF FORCE AND IF WE SEE SOMETHING ANY USE OF FORCE THAT WE BELIEVE IS INAPPROPRIATE WE CAN BRING ALLEGATIONS AND MOVE THE CASE FORWARD.

OTHER BIG DISTINCTION IS IF THE POLICE DEPARTMENT USES DEADLY FORCE, THESE ARE CALLED CRITICAL INCIDENTS.

AND I CAN TELL YOU FROM MY EXPERIENCE IN 2025 AS IS REQUIRED WE WERE NOTIFIED, OUR OFFICE IS NOTIFIED TO RESPOND OUT TO THOSE HOWEVER THERE IS SOMETHING CALLED DEADLY FORCE INVESTIGATION TEAM WHICH THE DISTRICT ATTORNEY REVIEWS AND DECIDES WHETHER TO BRING CRIMINAL CHARGES.

LET'S DO A HYPOTHETICAL, OFFICER GOES OUT, SHOOT SOMEBODY, WAS NOT JUSTIFIED, THEY WANT TO BRING CRIMINAL CHARGES, WE TAKE A SECONDARY ROLE IN THOSE BECAUSE THE CRIMINAL PROCESS WOULD TAKE PRIORITY OVER THE ADMINISTRATIVE PROCESS.

ONCE A CRIMINAL CASE IS DONE, THE CRIMINAL STANDARD OF PROOF IS BEYOND A REASONABLE DOUBT AND ADMINISTRATIVE IS MUCH LOWER.

IT IS VERY POSSIBLE THE DISTRICT ATTORNEY'S OFFICE COULD SAY NO CRIMINAL CHARGES AND WE COULD MOVE FORWARD TO TAKE ADMINISTRATIVE ACTION.

THAT ALL TAKES PLACE AFTER THAT PROCESS IS DONE.

SO WHAT ARE PEOPLE COMPLAINING ABOUT, WHAT ARE THE TRENDS?

WE HAD THREE MAJOR THINGS I SAW IN THE 2025 STATISTICS.

AND A LOT OF THESE ARE DETAILED IN YOUR REPORT BUT THE FIRST WAS UNTIMELY PATROL RESPONSE.

THIS IS IN ESSENCE THE POLICE DEPARTMENT TRYING TO GET DONE WITH WHAT THEY HAVE.

TO USE THE MEDICAL TERM, TRAIN THE TRIAGE, WE MIGHT GET A PHONE CALL THAT SAYS I HAD A TRESPASSER IN FRONT OF MY HOUSE AND IT TOOK THE POLICE A LONG TIME TO RESPOND.

WE MAY LOOK AT IT AND GO THEY WERE RESPONDING TO AN ARMED SUSPECT WITH A GUN AND THEY DIDN'T GET THE CHANCE TO RESPOND UNTIL 2-3 HOURS LATER, THIS IS STUFF THE PUBLIC WOULD NOT NECESSARILY NOW BUT WE HAVE ACCESS TO MAKE DETERMINATIONS.

WE GOT A LOT OF COMPLAINTS ABOUT UNTIMELY PATROL RESPONSE.

ONE I KNOW THAT IS NOT A SURPRISE TO COUNCIL IS WE RECEIVED COMPLAINTS ABOUT THE FLOCK SYSTEM.

LASTLY, WE RECEIVED A NUMBER OF COMPLAINTS ABOUT FEDERAL IMMIGRATION ACTIVITIES. THOSE WERE THE THREE BIG AREAS WE SAW IN 2025.

VEHICLE PURSUITS IS A BRIEFLY ALLUDED TO ISSUE, YOU CAN SEE IF YOU GO BACK IN TIME THERE WERE PEAKS OF 21 AND 18, LAST YEAR, 2024 THEY WERE DOWN TO 8, 2025 DOWN TO SEVEN. WE ARE SEEING THESE WHERE WE WOULD LIKE TO SEE THEM.

VEHICLE PURSUITS ARE NOT FREQUENT BUT INCREDIBLY HIGH RISK.

FOR ALL INVOLVED, THE POLICE, PERSON PURSUING AND THE COMMUNITY AT LARGE.

THAT NUMBER HAS TRENDED DOWN TO SEVEN AND WE WILL SEE WHERE WE GO IN 2026.

I SPOKE A LITTLE BIT ABOUT THE AMAZING JOB BEATRICE DOES WITH COMMUNITY OUTREACH.

THIS IS SOME OF THE STEPS WE DO.

ONE OF THE THINGS WHEN I WAS HIRED, I WAS ASKED AND I EMPHASIZE I WANTED TO DO WAS GET OUT IN THE COMMUNITY AND WITH BEATRICE, WE HAVE BEEN DOING SO IN THE PAST AND DOING SO IN THE FUTURE.

EVERYBODY THAT IS WATCHING THIS THAT WOULD LIKE US TO COME OUT AND TALK ABOUT THE PROCESS AND WHAT WE DO WE INVITE THOSE INVITATIONS.

WE HAVE BEEN DOING ALTHOUGH SORTS OF THINGS, NOW IT IS THE NICE SEASON AND WE CAN GO TO COMMUNITY EVENTS AND ENJOY SOME OF THE ACTIVITIES THAT TAKE PLACE AT THE PARKS AND STUFF.

THAT IS JUST OUTSTANDING WORK ON THEIR PART BUT IT IS IMPORTANT TO THE OFFICE.

LET ME GIVE A SNEAK PREVIEW TO WHAT I SEE FOR YOUR 2026 REPORT.

THIS IS THE COMING ATTRACTIONS WHEN YOU SIT DOWN IN THE MOVIE THEATER AND SAY THEY START THE MOVIE AND WE GIVE IT TO YOU NOW.

WE WILL HAVE TWO NEW ASSOCIATE AUDITORS THAT WILL BE FILLING THE POSITIONS OF THE CURRENT AUDITORS.

THEY WILL TRY TO CONTINUE TO IMPROVE CORE FUNCTIONS.

TRY TO FIND WAYS WE CAN GET CASES IN, REVIEW AND COMMUNICATE BETTER AND TIMELY TO THE PEOPLE THAT ARE COMPLAINING.

WE WILL TRY TO CONTINUE OUR COMMUNITY ROBUST ENGAGEMENT AND GET OUT AND TALK TO PEOPLE.

WE WILL CONTINUE TO DO TRAININGS AND BASICALLY ENSURE WE ARE IMPLEMENTING WHAT ARE BEST PRACTICES.

THERE IS A NATIONAL ASSOCIATION THAT DEALS WITH POLICE OVERSIGHT THAT WE PARTICIPATE IN AND WE WILL GO TO THEIR TRAININGS.

JUST SO WE CAN MAKE SURE WE ARE ON THE FRONT WAVE OF ANY CHANGES.

WITH THAT I WILL OPEN IT UP TO QUESTIONS.

>> MAYOR KNUDSON: THANK YOU AUDITOR RENEFSKY.

WE WILL OPEN THE FLOOR FOR COUNSELOR DISCUSSION.

COUNCILOR KEATING.

>> KEATING: LET ME GO BACK TO MY NOTES REAL QUICK.

SO GOING BACK TO SLIDE 21, THAT THIRD BULLET, COMPLAINT RELATED TO FEDERAL IMMIGRATION ACTIVITIES, I KNOW YOU DON'T HAVE PURVIEW TO ENGAGE IN PROCESS, THOSE TYPES OF COMPLAINTS.

IN TERMS OF FOLLOW-UP AND THOSE KINDS OF THINGS.

WHO DO YOU TURN THOSE COMPLAINTS OVER TO, DO YOU TURN THEM OVER TO THE F GUY, DEPARTMENT OF HOMELAND SECURITY, WHO FOLLOWS UP ON THOSE COMPLAINTS WITH REGARD TO FEDERAL AGENCIES OR OTHER AGENCIES, IT COULD BE A STATE AGENCY OR COULD BE A DIFFERENT LOCAL AGENCY THAT HAS RESPONDED THAT DOES NOT HAVE THE SAME SYSTEM IN PLACE THAT WE DO HERE.

>> I WANTED TO MENTION THAT AND IT'S AN OUTSTANDING QUESTION BECAUSE ONE OF THE LIMITATIONS OF OUR OFFICE IS JUST THAT.

WE HAVE NO AUTHORITY TO REVIEW THE MISCONDUCT OF ANY OFFICER OTHER THAN EUGENE POLICE AND OUR AUTHORITY WITH EUGENE POLICE INCLUDES NON-SWORN PERSONNEL, WE CAN LOOK AT DISPATCHERS AND ALL THOSE THINGS BUT IF ANY TOWN USA HAS AN OFFICER THAT COMES IN, I AM PICKING ANY TOWN, IN EUGENE AND THE OFFICE OR DO SOMETHING AGREE JUST FOR EXAMPLE, WE CAN'T DO ANYTHING ABOUT IT, ALL WE CAN DO IS SAY ANY TOWN, YOU NEED TO TAKE CARE OF THIS BUT THAT IS IT.

THERE WAS A LOT OF FRUSTRATION AND I THINK THAT WAS PROBABLY A GOOD CHUNK OF THE COMPLAINTS WE GOT RELATED TO THE FEDERAL IMMIGRATION WAS ACTIONS ON BEHALF OF FEDERAL LAW ENFORCEMENT. OR FEDERAL AUTHORITIES.

WE HAVE ABSOLUTELY NO CONTROL.

WHEN WE WANTED TO REVIEW VIDEOS, WE HAVE TO DO A PUBLIC RECORDS REQUEST LIKE ANYBODY ELSE.

TO GET THOSE RECORDS.

IT IS A DIFFICULT, FRUSTRATING THING.

WHERE WE ARE -- OUR HANDS ARE TIED.

NEVER POSSIBLE IF WE CAN IDENTIFY WHO THE CORRECT CONTACT IS, WE WILL REFER THEM TO THAT LETTER SO FOR EXAMPLE IF SOMEONE WANTS TO COMPLAIN ABOUT ANY TOWN USA, WE WOULD POTENTIALLY SAY PLEASE CONTACT THE ANYTOWN POLICE DEPARTMENT AT SUCH AND SUCH NUMBER AND SUCH AND SUCH ADDRESS BUT THAT IS WHERE IT HAS TO END.

POLICE OVERSIGHT IN OREGON IS TO SOME EXTENT PORTLAND AND EUGENE.

>> KEATING: IN LINE WITH WHAT YOU JUST ARTICULATED, IF THERE ARE COMPLAINTS LODGED ABOUT POLICE ACTIVITY IN RELATION TO EITHER WORKING WITH ICE OR THE FEDS, VERSUS COMPLAINTS ABOUT EPD NOT COLLABORATING OR PARTICIPATING WITH OTHER AGENCIES BY STATE STATUTE WE ARE NOT ALLOWED TO ENGAGE OR SHARE INFORMATION WITH.

>> GOOD EXAMPLE IS FOR THE GUIDANCE ON THE SINK SURE A PROMISE I RELIED PREDOMINANTLY ON THE ATTORNEY GENERAL'S GUIDANCE. THEY PROVIDED GUIDANCE AS TO WHAT LOCAL POLICE CAN AND CANNOT DO.

FOR EXAMPLE, CAN THEY BRING SOMEONE OVER, CAN THEY ESCORT THEM TO THE FRONT DOOR OF HER RESIDENCE AND USE FORCE TO PULL SOMEBODY OUT?

CLEARLY NOT.

THE GUIDANCE WE HAVE RECEIVED FROM THE ATTORNEY GENERAL'S OFFICE IS THEY ARE ALLOWED TO ESSENTIALLY DO WHAT THEY WOULD DO FOR ANY OTHER CIVILIAN.

SO IF THERE IS A CIVILIAN -- LET'S SAY A PERSON IS BEING ASSAULTED. WOULD THE POLICE DEPARTMENT INTERVENE?

ABSOLUTELY.

IS THE POLICE DEPARTMENT ALLOWED TO GO UP AND GO YOU WORK WITH FEDERAL GOVERNMENT KEEP ASSAULTING, WE ARE GOING TO LEAVE.

THE ANSWER IS NO. THERE ARE THINGS THAT CAN AND CANNOT BE INTERVENED SO A LOT OF THOSE COMPLAINTS WERE PEOPLE ASKING FOR US TO BRING ALLEGATIONS OF MISCONDUCT, THEY TALKED TO A PERSON THAT WORKS FOR THE FEDERAL GOVERNMENT. ICE.

THAT IS LEGAL ACTIVITY.

THEY ARE ALLOWED TO SAY HIGH JUST LIKE ANYBODY ELSE.

WHAT THAT RISE TO THE LEVEL THAT CAN BRING AN ALLEGATION, NO.

HERE IS WHERE SOMEONE IS LIVING, THAT WOULD RISE TO A LEVEL OF AN ALLEGATION.

DOES THAT ADDRESS YOUR QUESTION?

>> CAN YOU TURN ON YOUR MICROPHONE?

>> EVANS: A LOT OF PEOPLE IN THE PUBLIC DO NOT UNDERSTAND THE NUANCES IN THIS PARTICULAR RELATIONSHIP.

I DON'T KNOW WHO IT IS UPON, EPD, THE FEDERAL AGENCY THAT EPD IS HAVING TO TIPTOE AROUND OR DISENGAGE FROM.

OR ENGAGE WITH.

IS IT THEIR RESPONSIBILITY TO COMMUNICATE THIS SET OF RULES AND PROTOCOLS OUT TO THE PUBLIC?

BECAUSE I THINK IT IS IMPORTANT FOR THE PUBLIC TO KNOW WHY EPD WILL DO ONE THING AND MAYBE NOT ANOTHER THING.

>> THERE HAS BEEN A LOT OF CONFUSION BETWEEN WHAT AND WHO IS FEDERAL, EPD, THE CRV HAD A PRESENTATION AND I WILL LET YOU ADDRESS THAT IF WE HAVE TIME. WE BROUGHT IN TO SHOW DIFFERENT VEHICLES AND UNIFORMS, I DON'T THINK WE WILL GET COOPERATION FROM THE FEDS TO SAY THIS IS WHAT WE ARE DOING.

THAT IS AS BEST AS I CAN PROJECT BUT AS FAR AS EPD THE POLICE DEPARTMENT TRIED TO DO SIMILAR INFORMATION TO PUSH OUT WHERE THEY ARE. MY OFFICE WHEN WE CAN COMMUNICATE, WE TRY TO DO THAT.

IT IS AN UPHILL BATTLE, THE CITY WAS TRYING TO AT SOME POINT GET THE WORD OUT.

IT IS A DIFFICULT THING. IT IS -- I THINK PEOPLE ON BOTH SIDES HAVE DIFFERENT EXPECTATIONS.

MY OFFICE HAS TO BE GUIDED BY THE LAW. THAT IS THE DIFFICULT PART. WE HAVE A FINE LINE TO WALK.

WHAT CAN AND CANNOT HAPPEN I CAN SAY IN 2025 I DID NOT SEE ANYTHING WHERE THEY WERE CROSSING THE LINE DOING THINGS THAT THEY SHOULD NOT HAVE BEEN DOING AS FAR AS TURNING PEOPLE OVER THE ICE, ANYTHING LIKE THAT.

I SEE THERE WAS MISTAKEN IDENTITY, THOSE SORTS OF THINGS SO WE ARE TRYING TO MINIMIZE AS MUCH OF THAT AS WE CAN SO THE PEOPLE HAVE CLARITY.

IT IS A DIFFICULT BATTLE.

>> MAYOR KNUDSON: COUNCILOR ZELENKA.

>> ZELENKA: MY QUESTION DRILLING DOWN INTO THE TRENDS AND RELATING IT BACK TO TRYING TO QUANTIFY IT A BIT MORE INSIDE 12 THE NUMBERS JUMP PRETTY SIGNIFICANTLY FROM 24-25, 320 UP TO 412, AND THE INCREASE OF 92, ALMOST 80%, ALMOST 1/3 INCREASE AND SLIDE 21 YOU SEE MOST ARE FLOC AND ICE RELATED.

CAN YOU HELP QUANTIFY THAT?

HOW MUCH IS RELATED TO FLOC AND ICE AND YOU ALSO SAID SOMEONE CALLS IN AND COMPLAINS ABOUT AN I.C.E. OFFICIALS.

THAT IS NOT IN THE 412.

>> IF WE GET A COMPLAINT WE TRY TO CONSOLIDATE THE COMPLAINTS.

FOR EXAMPLE IF THERE WAS A PROTEST ON JANUARY 1ST, AND WE GOT 20 COMPLAINTS ABOUT IT WE ARE NOT GOING TO COME THAT AS 20. WE ARE GOING TO LUMP THOSE AND AS ONE INCIDENT WE WILL LOOK AT.

WHAT WE DID SEE IS WHEN I SAY THIS, WE GOT MULTIPLE COMPLAINTS OVER DIFFERENT TIMES ABOUT BOTH FLOC AND IMMIGRATION.

THAT BOOSTED THE NUMBER BUT THAT IS NOT -- I THINK THE MORE IMPORTANT NUMBER IS WHEN WE START TO LOOK AT THE NUMBER OF ALLEGATIONS MADE.

SOME OF THAT NUMBER CAN BE SKEWED I THINK BY SOME OF ITS CURRENT EVENTS, NOT A TON BUT SOME.

BUT ALSO THE OUTREACH, MORE PEOPLE KNOW ABOUT US, TO GIVE AN EXAMPLE OVER THE LAST FEW DAYS WE HAVE SAW A SPIKE IN COMPLAINTS ABOUT DIFFERENT THINGS BECAUSE THE AWARENESS OF OUR OFFICE IS OUT THERE.

I THINK AS MORE PEOPLE NOW WITH THE AUDITOR'S OFFICE IS, NO ABOUT ITS INDEPENDENCE I WOULD EXPECT THOSE NUMBERS TO CONTINUE TO [AUDIO ISSUES] MOVING FORWARD.

I THINK IT IS A GOOD THING. I THINK IT IS EASY TO SAY THE POLICE ARE MISBEHAVING.

I DON'T KNOW THAT THAT CORRELATES.

THAT IS DIFFICULT TO QUANTIFY AT THIS POINT.

>> ZELENSKA: I AGREE WITH YOU, UNTIL WE GET RID OF THE TRUMP ADMINISTRATION THESE NUMBERS ARE GOING TO GO UP BECAUSE THEY DON'T SEEM TO GET THE MESSAGE ABOUT HOW INAPPROPRIATE THIS IS, HOW DISRUPTIVE THEY ARE.

FOLLOWING UP ON WHAT COUNCILOR EVANS WAS TALKING ABOUT, THERE IS A LOT OF CONFUSION ABOUT WHAT THE SANCTUARY LOSSES AND WHAT THE CITY AND THE POLICE DEPARTMENT IS ALLOWED TO DO AND NOT DO.

A LOT OF PEOPLE THINK THAT MEANS NO CONTACT, ABSOLUTELY AT ALL, NO ANSWERING OR ASKING QUESTIONS OF FEDERAL OFFICIALS.

CAN YOU SPEAK A LITTLE BIT MORE TO THAT AND CLARIFY FOR THE LISTENING PUBLIC AND WHAT IT IS MORE SPECIFICALLY ABOUT WHAT IT IS AND WHAT IT IS, WHAT WE CANNOT DO AND WHAT IS PERMISSIBLE AND I AM WONDERING IF THERE IS -- THE CITY HAS [AUDIO ISSUES] TO CREATE A TWO PAGER ABOUT THIS.

SOMETHING WE CAN PUT OUT OR POINT PEOPLE AND SAY I UNDERSTAND WHAT YOU ARE SAYING BUT THE ATTORNEY GENERAL SAID THIS IS OKAY AND WE DON'T GET TO DETERMINE THAT BECAUSE THE ATTORNEY GENERAL SAID THIS SO YOU MIGHT THINK DIFFERENTLY BUT THIS IS THE WAY THE LAW IS BEING INTERPRETED SO MAYBE YOU CAN TALK, EDUCATE MORE.

>> THAT IS AN OUTSTANDING IDEA, I CAN GET THE GUIDANCE I HAVE SEEN FROM THE STATE AS TO HOW THAT LAW IS DEFINED AND MAYBE WE CAN SHARE IT ON THE CITY WEBSITE.

OUR LIMITATIONS AS TO WHAT THEY CAN DO, QUITE HONESTLY EPD DOES WORK WITH THE FEDERAL GOVERNMENT ON ALL SORTS OF ISSUES. CHILD TRAFFICKING IS ONE I KNOW EPD HAS SHARED REGULARLY. I DON'T THINK ANYONE IS TELLING OR WANTS THE POLICE TO SAY DON'T EVER TALK TO THE FEDS.

NOBODY WANTS CHILD MOLESTERS RUNNING AROUND AND THAT IS SOMETHING THEY WORK ON.

NARCOTICS, THERE IS A LOT OF STUFF THAT CROSSES STATE LINES AND EUGENE IS NOT IMMUNE FROM THOSE AND THEY HAVE TO WORK.

THERE ARE SOME THINGS THAT ARE VERY CLEAR.

FOR EXAMPLE, THE ELAINE COUNTY SHERIFF CAN SAY SO-AND-SO IS GETTING OUT, THEY ARE NOT HERE WITH DOCUMENTATION AND THEY ARE GOING TO LET THEM OUT AT ONE:00. THAT WOULD BE A CLEAR VIOLATION.

THERE ARE DEFINITELY LIMITATIONS BUT AS FAR AS IF A FEDERAL AGENT CALLS SAYING I AM IN FEAR BECAUSE I AM BEING CHASED AND SOMEONE IS THREATENING ME, EPD IS EXPECTED TO DO THE PUBLIC SAFETY FUNCTION AND TAKE A REPORT.

ON THE OTHER HAND IF EPD WAS TO GET A PHONE CALL SAYING WE ARE GOING TO ARREST SOMEBODY HERE THAT IS LACKING DOCUMENTATION AT 2:00, WILL YOU CLOSE THE STREETS AND CAN WE

BORROW THE S.W.A.T. TEAM TO MAKE ENTRY, THE ANSWER IS CLEARLY NOT ALLOWED.

IT IS NOT A BLACK-AND-WHITE RULE AS THEY SAY THAT IT CAN GO THIS IS THE FINE LINE.

IT IS UP IN THE AIR FOR WHERE INTERPRETATION IS.

THIS IS WHERE MY HANDS ARE TIED, I HAVE TO FOLLOW THE LAW. I CAN TELL YOU IF I WAS THE AUDITOR LOOKING AT SOME OF THE IMMIGRATION ACTIONS, I WOULD BE VERY BUSY.

IT'S OUTSIDE OUR JURISDICTION SO WE ARE GUIDED BY THE RULES AND THE SANCTUARY LAW DOES NOT COVER EVERY SITUATION, IT DOESN'T MAKE IT CLEAR.

BUT WE ARE GOING OFF THE GUIDANCE AND I WILL WORK WITH THE CITY MANAGER'S OFFICE TO GET THE MEMO.

[AUDIO ISSUES]

>> MAYBE I CAN SHARE, WE HAVE INFORMATION ON OUR WEBSITE SO THE OFFICE OF EQUITY AND COMMUNITY ENGAGEMENT, A NUMBER OF RESOURCES THAT ARE AROUND OREGON SANCTUARY LAW AND CITY OF EUGENE PROTECTIONS THAT INCLUDES REFERENCES ON HOW TO IDENTIFY A EUGENE POLICE OFFICER, RULES GOVERNING HOW LOCAL AGENCIES CAN INTERACT WITH FEDERAL AGENCIES.

[AUDIO ISSUES] AND INCLUDE REFERENCES TO THE POLICE AUDITOR'S OFFICE FOR POLICE OVERSIGHT AS WELL AS THE STATE ATTORNEY GENERAL REPORTING PORTAL FOR FEDERAL ACTION AND OFFICE OF PROFESSIONAL RESPONSIBILITY, WHAT WE HAVE BEEN WORKING ON IS

HOW WE INTERCONNECT THIS INFORMATION SO IT IS EASIER TO ACCESS FROM ALL THE WEBSITES PEOPLE MIGHT [AUDIO ISSUES].

>> IT MIGHT EXIST BUT OUR WEBSITE IS VERY DENSE AND IT IS OFTEN VERY DIFFICULT TO FIND STUFF.

MAYBE THERE IS A WAY TO GET THAT. WHAT I AM TALKING ABOUT IS SIMPLIFYING THIS SO THAT IS SOMETHING SOMEONE CAN HAND OUT AND MAYBE HAVE IT ON THE POLICE AUDITOR'S WEBSITE AS WELL.

A GOOD EXAMPLE, I AM ON THE PUBLIC SAFETY COORDINATING COUNCIL AND I WAS TALKING TO THE SHERIFF AND THE GUYS DROVE UP, PULLED IN FRONT OF A PERSON'S CAR, DRAG THEM UNDER THEIR CAR, LEFT THE CAR IN THE LANE AND TOOK OFF WITH THIS PERSON, BASICALLY KIDNAP THEM.

AND THE COPS ROLLED UP, THE SHERIFF'S OFFICE AND SAID WHAT THE HELL IS GOING ON?

THERE ARE THINGS LIKE THAT, THAT ARE REALLY DIFFICULT AND I'M WORRIED ABOUT THE INCIDENTS WHERE PEOPLE CALL AND SAY I'M BEING KIDNAPPED AND THERE IS NO IDENTIFICATION, NOBODY KNOWS WHAT IS GOING ON AND IT ENDS IN TRAGEDY. THAT IS WHAT I WORRY ABOUT.

>> I THINK WE KNOW IT IS NOT A GREAT SITUATION AND SOME IS BEING THRUST ON THE CITY.

THE POLICE DEPARTMENT.

THINGS ARE BEYOND THE CITY'S CONTROL AS TO WHAT WE CAN AND CANNOT DO.

[AUDIO ISSUES]

>> MAYOR KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: TAKE YOU FOR THE PRESENTATION AND THE WORK YOU HAVE BEEN DOING.

I FEEL LIKE THROUGHOUT THE PAST YEAR SINCE I HAVE BEEN ON COUNCIL WE HAVE GOTTEN CLEAR AND TIMELY COMMUNICATIONS FROM THE AUDITOR'S OFFICE WHICH I [AUDIO ISSUES].

MY QUESTION WHEN WE LOOK AT THE DISPOSITIONS, WE ARE SEEING 10 WERE DISMISSED, ONE OF THE MORE COMMON DISPOSITIONS, WHAT ARE SOME OF THE REASONS WHY IT WOULD HAVE BEEN DISMISSED?

>> THERE COULD BE ANY NUMBER OF FACTORS. LIKE I SAY, I VIEW THIS IN A SENSE LIKE THE CRIMINAL JUSTICE SYSTEM [AUDIO ISSUES] I EXPLAIN IT AS A FUNNEL. YOU MAY HAVE 1000 PLEASE CONTACT TO START.

[AUDIO ISSUES] 2000 WILL RESULT IN ARREST.

THE PROCESS MAY BE 500 WILL GO TO JURY TRIAL AND 20 WILL GET TO SENTENCING.

IT FUNNELS DOWN.

I THINK WHAT WE ARE SEEING AS THE INVESTIGATION GOES ON WE REALIZE WE SHOULDN'T HAVE BROUGHT AN ALLEGATION OR MAYBE INFORMATION, ONE OF THEM CAME UP AND LET'S TAKE ANOTHER LOOK AT IT.

IT IS HARD TO TELL, I CAN PULL UP SPECIFICS IF I DIVE INTO IT. I DON'T HAVE THOSE IN FRONT OF THE.

BUT THAT IS JUST NORMAL FOR A SYSTEM. IF EVERYTHING THAT CAME IN RESULTED IN A DISMISSAL OR EVERYTHING THAT CAME IN RESULTED IN A SUSTAINED ALLEGATION THE SYSTEM IS PROBABLY NOT FAIR.

>> KASHINSKY: THE ONES WHERE IT IS ACTUALLY, THEY WERE COMPLAINING ABOUT SPRINGFIELD POLICE OR THE SHERIFF, DEPUTY SHERIFF, THOSE WOULD NOT BE, THE ONES THAT ARE SET ASIDE BECAUSE THEY ARE OUTSIDE THE JURISDICTION.

>> THOSE WOULD HOPEFULLY BE WEEDED OUT IN THE PRELIMINARY INVESTIGATION.

AS SOON AS A COMPLAINT COMES IN ONE OF THE THINGS WE DO IS REQUEST DOCUMENTATION. WE MIGHT SAY IT WAS AN EPD OFFICER, GET US LOCATIONS, BODY WORN, IF IT IS A SOCIAL MEDIA THING, THERE WAS WITH ONE OF THE ICE COMPLAINTS, KIDNAPPED SOMEBODY AND LOOKED AT THE VIDEO AND IT WAS AN EPD. IF WE COULD ELIMINATE

THOSE RIGHT AWAY, WE WILL DO SO, SO IT WON'T GO ANY FURTHER DOWN THE FUNNEL SO TO SPEAK.

>> KASHINSKY: OKAY, THANK YOU.

>> MAYOR KNUDSON: COUNCILOR YEH.

>> YEH: THANK YOU, MOST OF MY QUESTIONS HAVE BEEN ANSWERED BUT I HAVE A COUPLE MORE.

MY FIRST ONE IS LOOKING AHEAD I APPRECIATE YOU [AUDIO ISSUES] WHAT YOU ARE THINKING ABOUT THE FUTURE AND I AM WONDERING MAYBE IT IS TOO SOON BUT ARE THERE NEW TRENDS IN THE INDUSTRY SPECIFICALLY YOU ARE INVESTIGATING THAT YOU WOULD BE ABLE TO SHARE ASK

>> IT'S A LITTLE EARLY, I HAVE SOME THINGS THAT I HAVE HEARD THAT POTENTIAL HE COULD CONCERN ME DOWN THE LINE.

FOR EXAMPLE, WHAT HAPPENS AND NO ONE HAS SUGGESTED THIS BUT I HAVE SEEN IT IN OTHER PLACES, WHAT IF I WAS TO SAY WRITE ME A POLICE REPORT FOR A ROBBERY AND AI RATES OF POLICE REPORT.

WE NEED TO HAVE PROACTIVE SO WE THINK ABOUT THAT SORT OF ADVANCED TECHNOLOGY AND HOW WE STOP IT IF WE DON'T WANT TO GO THAT ROUTE.

IF THERE IS A CONFERENCE THAT WE WILL GO TO AND SOME OF THOSE DISCUSSIONS I EXPECT, I DID ATTEND WEBINAR WHERE WE TALKED ABOUT THAT.

I SEE THOSE THINGS TO BE IMPORTANT TO GET ON THE RADAR AS THINGS EVOLVE.

>> YEH: MY OTHER QUESTION, YOU MENTIONED YOUR DEPARTMENT DOES TREND AND FOR THE MOST PART THE TRENDS ARE RELATED TO SPECIFIC INCIDENTS AND [AUDIO ISSUES] WONDERING HOW YOUR OFFICE LOOKS AT THINGS THAT ARE A LITTLE LESS, LITTLE MORE NEBULOUS LIKE CULTURE.

SO THINGS WE HAVE BEEN TALKING ABOUT RECENTLY AND HOW, IS THERE A WAY YOUR OFFICE CAN BE INVOLVED AND TRACKING HOW WE ARE DOING AND [AUDIO ISSUES].

>> I THINK WE ARE GOING TO START, THOSE ARE GENERATED BY A COMPLAINT SO IF WE SEE A LOT OF COMPLAINTS THAT PUTS UP A RED FLAG SO TO SPEAK, I WOULD THINK CULTURE IS SOMETHING WE WILL LOOK AT.

THAT ALL PREDATED THE 2025 OR POST DATED THE 2025 REPORT.

BUT ABSOLUTELY, THESE ARE THE THINGS AND IF WE HEAR FROM THE PUBLIC, THE COUNCIL, WE HEAR FROM ANYBODY, WE WILL LOOK AT THAT.

WE DON'T SET A SPECIFIC, ON FLEXIBLE AGENDA WITH THOSE SORTS OF THINGS. AS THINGS COME UP WE WANT TO LOOK AT THEM.

>> YEH: WOULD YOU BE ABLE TO LOOK AT THINGS THAT ARE MORE INTERNAL, I KNOW WE HAVE HAD CONVERSATIONS ABOUT POLICE COMMISSION GENDER AND HOW DIFFERENT PEOPLE OF DIFFERENT

GENDERS [AUDIO ISSUES] MIGHT BE TREATED DIFFERENTLY WITHIN THE ORGANIZATION, IS THAT SOMETHING YOU WOULD ALSO BE ABLE TO WRAP INTO THAT LOOKING AT TRENDS IN THAT AREA?

>> I DON'T SEE WHY WE COULDN'T.

THINGS WITH THE POLICE COMMISSION IF THEY HAVE A CONCERN THEY WOULD LIKE US TO ADDRESS IF THIS IS SOMETHING THEY WOULD LIKE TO HEAR. THAT IS WHY WE SHOULD POINT OUT THERE IS A LIAISON THEY BRING THOSE SORTS OF THINGS TO US AS WELL.

>> YEH: SINCE YOU BROUGHT IT UP, I WILL SAY THE COMMISSION GETS A LOT OF VALUE OUT OF HAVING THAT PERSON ON THE BOARD AND BEING ABLE TO SHARE INFORMATION BACK AND FORTH AND [AUDIO ISSUES] TO HAVE THAT PERSON AT THE TABLE.

>> MAYOR KNUDSON: COUNCILOR GROVES.

>> GROVES: THANK YOU, YOU ARE DOING A WONDERFUL JOB AND THE DETAILS HE BUILT INTO THE SYSTEM AND EXPERIENCE YOU HAVE BROUGHT REALLY SHOWS.

I WANT TO COMMEND YOU WITHIN ABOUT FIVE MINUTES LITERALLY OF LEARNING OF THE RECENT INCIDENT WITH EPD, I HAD A PHONE CALL FROM YOU.

THAT WAS GREATLY APPRECIATED AND I THINK KEEPING US INFORMED REALLY HELPS BECAUSE WE ALWAYS GET HIT WITH QUESTIONS ABOUT THE PUBLIC.

I ALWAYS HATE SAYING I DON'T KNOW WHAT YOU ARE TALKING ABOUT.

THANK YOU FOR THAT.

I ALSO WANT TO TALK A LITTLE BIT ABOUT INTERACTIONS WITH OUR FEDERAL LAW ENFORCEMENT AND REGULATORY AGENCIES.

I THINK ICE IS THE OUTLIER, THEY HAVE CHANGED THE WHOLE COMPOSITION OF THE RELATIONSHIPS WE HAVE BUT I KNOW FROM EXPERIENCE THE RELATIONSHIPS WE HAVE WITH OUR FEDERAL PARTNERS HAS BEEN INCREDIBLY ARDENT. THERE IS A PERIOD OF TIME IN MY CAREER WHERE WE WERE, [AUDIO ISSUES] LANE COUNTY, DOUGLAS, PLYMOUTH COUNTY AND WE WERE DOING THAT ALMOST WEEKLY AND IT HELPED TO BE ON A FIRST NAME BASIS WITH OUR COUNTERPARTS IN BATF.

THOSE ARE VERY DANGEROUS OPERATIONS AND TO BE ABLE TO HAVE THAT TRUST WHEN YOU SEE SOMEBODY, THAT THEY ARE GOING TO LISTEN TO WHAT YOU SAY.

BIG THING WAS TO START THE INVESTIGATION, IF THE COOKING PROCESS WAS ACTIVE AND THERE IS EITHER, YOU DON'T WANT TO DO THAT. THEY BLOW UP.

I JUST WANTED TO EMPHASIZE THE IMPORTANCE OF THAT.

AS FAR AS FINDING INFORMATION ABOUT THE CITY OR THINGS WE WORK ON, I GET QUESTIONS ALL THE TIME, I DON'T KNOW EXACTLY THE ANSWER.

I HAVE YET TO NOT FIND THE ANSWER BY DOING AN INTERNET SEARCH AND THE INTERNET SEARCH FREQUENTLY TAKES US THROUGH OUR CITY WEBSITE THAT HAS ALL THE INFORMATION, ROBUST INFORMATION BUT IT TAKES YOU TO THE DOCUMENT YOU NEED.

I SHARE THAT WITH THE CONSTITUENTS.

THE INFORMATION IS PRETTY MUCH THERE.

EVEN IF IT STARTS WITH AI TELLING YOU WHAT IT IS, IF YOU GO AND SCROLL DOWN THERE IS ALSO LINKS THAT TAKE YOU TO THE LAW OR OAR, FEDERAL STATUTE IN THE CFR, IT IS ALL PRETTY MUCH THERE.

ANYBODY LISTENING, THAT IS A GOOD PLACE TO START.

IT'S A LOT OF RESOURCE ON THE INTERNET THAT HAS HELPED THAT QUITE A BIT.

AS WE GO FORWARD WITH THIS PROCESS, I THINK IT IS GOING TO BE, I AM RUNNING OUT OF TIME. I CAN ASK YOU PERSONALLY LATER. THANK YOU.

>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU FOR THE PRESENTATION AND THE ATTENTION TO DETAIL AND WORK YOU AND YOUR TEAM HAVE DONE SINCE HER TIME IN OFFICE BUT ALSO IN THIS LAST FEW DAYS.

HAVE BEEN RATHER HIGH-PROFILE, HIGH STRESS AND I THANK YOU FOR YOUR PROFESSIONALISM AND TRANSPARENCY AND YOUR COMMITMENT TO ACCOUNTABILITY.

JUST BECAUSE THINGS ARE HAPPENING OUTSIDE OUR JURISDICTION THEY MIGHT BE HAPPENING WITHIN OUR CITY'S PHYSICAL BOUNDARIES, CONTINUES TO GIVE ME PAUSE AS I HAVE HEARD GIVE COLLEAGUES AND THE COMMUNITY PAUSE.

ACCORDING TO TRACK IMMIGRATION IS AN ORGANIZATION THAT USES PUBLIC RECORDS, DATA, COMPILE DATA ON IMMIGRATION ENFORCEMENT ACTIONS AS OF NOVEMBER 2025, 73.6% OF PEOPLE HELD BY ICE DETENTION, IN ICE DETENTION HAD NO PRIOR CRIMINAL CONVICTION.

MY QUESTION IS WHAT OVERSIGHT OR INVESTIGATORY AUTHORITY, EVEN THOUGH IT IS NOT OUTLINED BY CODE, WOULD BE DIFFERENT IF YOU WERE TO INVESTIGATE AND THE EPD OFFICER FOR WRONGDOINGS VERSUS INVESTIGATING SOMEONE OUTSIDE OF OUR JURISDICTION. WOULDN'T THE SAME FOIA REQUEST INFORMATION OR REQUEST FOR INFORMATION, THE SAME TACTICS BE USED IF SOMETHING IS HAPPENING INSIDE OUR CITY BOUNDARIES.

AND MAYBE THERE IS A SUPREMACY CLAUSE PIECE THAT IS HAMSTRINGING OR TYING YOUR HANDS.

WHAT IF THERE IS A NEIGHBORING AGENCY?

I AM NOT GOING TO SINGLE ONE OUT BUT WHAT IF A NEIGHBORING AGENCY COMES INTO OUR COMMUNITY AND IS EITHER COLLABORATING WITH A FEDERAL AGENCY AND THIS NEIGHBORING STATE AGENCY OR MUNICIPAL AGENCY ENGAGES IN WRONGDOING.

WOULDN'T WE HAVE AN OBLIGATION TO INVESTIGATE THE SAME WAY WE WOULD INVESTIGATE OUR OWN IN EUGENE?

>> THERE ARE A NUMBER OF DIFFERENT ISSUES.

ONE IS THE SUPREMACY CLAUSE YOU HAVE BROUGHT UP, THERE WAS A CASE IN OREGON WHERE AN OFFICER, FEDERAL OFFICER RAN A STOP SIGN AND KILLED SOMEBODY.

THE DISTRICT ATTORNEY'S OFFICE BROUGHT CHARGES AGAINST THAT OFFICER.

THE FEDERAL GOVERNMENT STEPPED IN AND SAID WE ARE REMOVING THIS CASE TO FEDERAL COURT, THEY DID SO AND DISMISSED IT.

YOU HAVE THAT PART. THAT IS ONE HOLE ISSUE.

THE SECOND ISSUE IS I CAN GET AND HAVE NEVER BEEN TOLD NO, UNREDACTED BODY WORN VIDEO.

I CAN SEND THAT REQUEST TO THE FEDS AND WHAT I WILL GET BACK IS PROBABLY A BUNCH OF REDACTED INFORMATION THAT IS WORTHLESS.

SO IT BECOMES VERY DIFFICULT IN THAT SENSE.

IF I WANT TO BRING CHARGES WE GO BACK TO THE SUPREMACY CLAUSE ISSUE.

LET'S SAY IT IS NOT THAT LEVEL BUT I WANT TO BRING DISCIPLINARY CHARGES.

I HAVE NO AUTHORITY.

I CAN DO LIKE ANY MEMBER OF THE PUBLIC AND SEND A LETTER AND THE FEDS COULD GO NOTHING I CAN DO ABOUT IT AND THAT APPLIES TO THE LOCAL DEPARTMENTS.

WHEN YOU TALK ABOUT POLICE OVERSIGHT YOU ARE LIMITED TO WHAT YOU HAVE JURISDICTION AND CONTROL OVER SO IT DOESN'T MATTER THAT IT OCCURRED IN EUGENE, IN THE END I HAVE NO CONTROL WHAT THAT CITY OR PERSON'S EMPLOYER IS GOING TO DO.

WITH EPD, WE CAN BRING CHARGES OR ALLEGATIONS, THE CHIEF CAN FIRE THEM BUT YOU PICK ANY OTHER CITY, DOES SOMETHING IN EUGENE AND IT IS UP TO THEM.

IT TAKES ALL THE POWER OF OVERSIGHT AWAY IN THOSE SITUATIONS.

>> THANK YOU FOR SHARING YOUR PERSPECTIVE.

AUDITOR RENEFSKY, WE SAW IN THESE LAST FEW DAYS. ESSENTIALLY BY ACCIDENT SOME UNSAVORY, UNACCEPTABLE BEHAVIOR.

WHAT TOOLS MIGHT EXIST TO UNCOVER POTENTIAL UNSAVORY, UNACCEPTABLE PERSPECTIVES THAT MIGHT BE SHARED IN THE SHADOWS.

AI, WHAT CAN YOUR OFFICE DO TO ENSURE THE PUBLIC THAT THERE AREN'T ANY OTHER ACTORS LIKE THE ACTOR, THE FORMER EPD OFFICER THAT WE ALL WITNESSED OVER THE WEEKEND.

>> I THINK THE MOST IMPORTANT PART OF THAT IS TO BRING IT TO OUR ATTENTION.

WHAT A LOT OF PEOPLE DON'T UNDERSTAND, ONE OF THE REASONS I LISTED TODAY AS WE CAN BRING OUR OWN ALLEGATIONS.

IF I HAD GOTTEN THAT VIDEO AND SOMEONE SAID LOOK AT THIS THING, I AM GOING TO LOOK AT IT.

IF -- THE PROBLEM WHEN YOU DEAL WITH BIAS IS IT IS NOT ALWAYS OBVIOUS.

MOST PEOPLE AREN'T GOING TO GET CAUGHT ON CAMERA, WHAT WE SAW IN THAT PARTICULAR INSTANCE.

IF THOSE THINGS ARE BROUGHT TO OUR ATTENTION WE CAN TAKE ACTION.

THE BIG DIFFERENCE IS WE CAN TAKE ACTION AND NOT WAIT FOR ANYBODY ELSE TO DO IT.

IN THIS PARTICULAR CASE IF SOMEONE SAID LOOK AT THIS, I COULD HAVE DONE SO.

I AM HOPING IF THERE IS ANYBODY THAT HAS SIMILAR EXPERIENCES, I WANT TO KNOW ABOUT IT.

THAT IS THE BEGINNING PROCESS.

YOU CAN'T DEAL WITH WHAT YOU DON'T KNOW.

THAT IS WHY I THINK WE EMPHASIZE TODAY IN OUR PRESENTATION HOW IMPORTANT THAT COMMUNICATION IS. AND IT CAN COME TO US AND NOT GO TO THE POLICE. IT IS ALWAYS AWKWARD TO GO TO THE PERSON DOING IT AND SAY THIS IS WHAT IS GOING ON.

I DON'T ANSWER TO THE CHIEF.

>> KEATING: I HAVE A FOLLOW-UP SO I HAVE TO REQUEST A SECOND ROUND.

>> MAYOR KNUDSON: THANK YOU, I WILL NOTE WE WANT TO MOVE TO OUR SECOND AGENDA.

WITH CRB SO PLEASE GO AHEAD, I WILL OFFER COMMENTS AND WE WILL MOVE.

>> KEATING: YOU MENTIONED THE PUBLIC SHOULD REACH OUT TO YOU, YOU WANT TO KNOW BUT AS I BROUGHT UP SOME PRETTY ARBITRARY TIMELINES, A 60 DAY WINDOW OR A SIX MONTH AS I UNDERSTAND IT FOR SPECIAL CIRCUMSTANCES.

YOU COMMITTED IN PUBLIC ON MONDAY TO BEING OPEN TO EXPANDING THAT.

THIS INCIDENT IS TRIGGERING AND RESURFACED ISSUES THAT HAVE CROPPED UP YEARS AGO.

WHAT CAN THIS BODY DO TO HELP YOU DO YOUR JOB WITHOUT THOSE ARBITRARY TIME CONSTRAINTS?

>> AS THE CITY ATTORNEY SAID DURING THE MEETING THAT IS PART OF THE ORDINANCE.

THAT IS SOMETHING THE CITY COUNCIL WOULD HAVE TO CHANGE.

MY POSITION IS WE ARE GOING TO FOLLOW THE LAW SO IF YOU SAY ONE HOUR, IF YOU SAY ONE YEAR, IT WOULD BE ONE YEAR.

I HATE TO KICK IT BACK TO YOU BUT IT IS UP TO THE COUNCIL TO SET LIMITS AND WHATEVER THEY SAID WE WILL ABIDE BY.

>> KEATING: I LOOK FORWARD TO SETTING THE ARTIST LIMITATIONS TO ALLOW FOR YOU TO SERVE THE PUBLIC IN THE GREATEST CAPACITY.

>> MAYOR KNUDSON: THANK YOU.

WE WILL MOVE TO CRP IN ONE MOMENT. I WANT TO BE SURE TO SAY A COUPLE THINGS.

ONE, YOU HAVE BEEN INCREDIBLY ACCESSIBLE TO ME AND I APPRECIATE THE WORK OF YOUR OFFICE [AUDIO ISSUES] VERY SERIOUS AND ALSO COLLABORATIVE APPROACH YOU TAKE TO THE [AUDIO ISSUES] WE AS ELECTED OFFICIALS CARRY.

RELATIVE TO EFFECTIVENESS AND PROFESSIONALISM OF YOUR WORK SO I WANT TO TAKE A MOMENT TO APPRECIATE THAT AND APPRECIATE THE WORK OF THE ATTORNEY GENERAL'S OFFICE AND ACCESSIBILITY OF ATTORNEY GENERAL RAYFIELD.

THE EXISTENCE OF THE PORTAL FOR COMPLAINTS RELATED TO THE FEDERAL GOVERNMENT, SPECIFIC TO EXCESSIVE USE OF FORCE BUT QUITE BROADLY AND THAT IS SOMETHING, A RESOURCE THEY MADE ACCESSIBLE TO THE PUBLIC IN LIGHT OF WHAT WE HAVE SEEN. AND THE NEED TO COLLECT INFORMATION TO SEE IF THERE IS A TIME WHEN THERE IS A MORE RECEPTIVE AUDIENCE INTERESTED IN PEOPLE'S RIGHTS BEING VIOLATED.

I WANT TO OFFER A BROAD OBSERVATION I AM INTERESTED IN THE WORK WE CAN DO AND THIS IS NOT A COMPLAINT.

I THINK IT IS INCREDIBLY IMPORTANT WORK IN OUR COMMUNITY AND FOR OUR DEPARTMENT AND THAT HAS TO DO WITH A CULTURE OF INCLUSION AND SPECIFICALLY THE ADVANCEMENT OF WOMEN IN LEADERSHIP.

I WANT TO HIGHLIGHT THAT ESPECIALLY BECAUSE THERE HAVE BEEN SOME SPECIFIC ANECDOTAL PIECES OF INFORMATION SHARED TO US THAT WOULD HIGHLIGHT THE OPPORTUNITY AND THE NECESSITY WE LOOK SERIOUSLY AT WHAT WE CAN DO. TO ENCOURAGE A BROADER AND MORE INCLUSIVE CULTURE WITHIN OUR OWN CITY.

I THINK THAT SUPPORTS THE SUCCESS OF EVERYONE'S WORK, IT SUPPORTS THE SUCCESS OF OUR WORK IN OUR COMMUNITY AND I WANTED TO BE ASSURED TO EXPRESS I HAVE A LOT OF INTEREST AND CONTINUED INTEREST IN THAT OPPORTUNITY.

WE ARE NOW GOING TO MOVE TO OUR SECOND COMPONENT AND WE ARE ABOUT 8 MINUTES BEHIND SCHEDULE.

THIS IS AN UPDATE FROM THE CIVILIAN REVIEW BOARD ON THE ANNUAL REPORT. PLEASE.

>> MAYOR, HELLO, COUNSELORS, MEMBERS OF STAFF, I AM THE CHAIR ELECTIVE OF THE CIVILIAN REVIEW BOARD AND I WILL START OFF BY SAYING I AM HERE, I AM AN ATTORNEY ON THE OUTSIDE, I AM HERE IN MY PERSONAL CAPACITY AND ON BEHALF OF MY EMPLOYER.

I AM PINCHHITTING FOR OUR CHAIR WHO HAD SOME FAMILY MATTERS TO ATTEND TO.

I WILL BE AS FAST AS I CAN TO TRY TO MAKE UP TIME.

THE REVIEW BOARD AS YOU KNOW IS THE PUBLIC OPPORTUNITY TO PROVIDE TRANSPARENCY TO POLICE OVERSIGHT IN THE CITY OF EUGENE.

WE HELP TO ENSURE AND SOMETIMES RESTORE PUBLIC CONFIDENCE IN THE COMPLAINT PROCESS AND HELP THE PUBLIC KNOW THEY ARE BEING LISTENED TO AND HEARD.

I AND WE EVALUATE THE AUDITOR'S WORK AND DIVIDE INPUT ON HOW COMPLAINTS ARE HANDLED, INTAKE POLICY THAT IS COMING UP THAT MAYBE NEEDS CHANGED, AS WELL AS WHETHER OR NOT THE AUDITOR'S CLASSIFICATIONS AND ADJUDICATIONS ARE LANDING WHILE WITH US AS COMMUNITY MEMBERS WHILE ALSO REMAINING UNBIASED AND IMPARTIAL IN THAT WORK.

WE REVIEWED CLOSED AND ADJUDICATED INVESTIGATIONS AND COMPLAINTS AGAINST SWORN OFFICERS AND I AM GOING TO TRY TO TALK TO SOME QUESTIONS I HEARD IN THE PREVIOUS ROUND WITH THE AUDITOR.

THERE WAS SOME DISCUSSION ABOUT TRENDS AND I THINK ONE OF THE EMERGING TRENDS I AM SEEING FROM THE SEER BESIDE IS A MIX OF SWORN AND UNSWORN OFFICERS OR UNSWORN PERSONNEL WHO ARE RECEIVING COMPLAINTS AND FOR THE AUDITOR'S OFFICE THAT IS NO PROBLEM BECAUSE THE AUDITOR HAS JURISDICTION OVER BOTH SWORN AND UNSWORN PERSONNEL.

THE CRB ONLY HAS JURISDICTION TO REVIEW COMPLAINTS AGAINST SWORN PERSONNEL SO THIS RAISES A COMPLAINT AS THE CITY OF EUGENE, THE EPD, BEGINS TO EMPLOY NON-SWORN PERSONNEL AND PUBLIC FACING ROLES THAT MAY GENERATE COMPLAINTS, HOW DO WE AS THE CRB WORK THROUGH A COMPLAINT THAT HAS PARTIALLY SWORN ASPECTS AND PARTIALLY UNSWORN ASPECTS.

WE ALSO SHARE A MEMBER WITH THE POLICE COMMISSION AS YOU HEARD, THAT IS AN INVALUABLE TOOL TO PASS THE FEEDBACK WE DO WHEN WE DO THESE CASE REVIEWS.

ABOUT WHERE POLICY IS FALLING SHORT, WHERE WE ARE SEEING NEW, EMERGING TRENDS OR CONTINUING TRENDS THAT NEEDED MOVEMENT AND WE DO THIS REPORT ANNUALLY TO COUNCIL AS WELL.

WE ALSO HAVE A PROCESS FOR COMMUNITY IMPACT CASES, I AM NOT GOING TO SPEAK TO IT TOO MUCH TO TRY TO MAKE UP TIME.

COMMITTEE IMPACT CASES ARE CASES OF EXCESSIVE FORCE, BIAS AND A WAY FOR US TO, FOR THE CRB TO CHANGE THE PROCESS WE WOULD ORDINARILY GO THROUGH TO INVESTIGATE A COMPLAINT ON OTHER TOOLS WE GET ACCESS TO IN TERMS OF REQUIRING EPD TO REOPEN INVESTIGATIONS.

AND PROVIDE PUBLIC INPUT EARLIER IN THE PROCESS SO WE AREN'T GETTING IT AT THE END FOLLOWING ADJUDICATION.

HERE ARE THE MEMBERS OF THE COMMISSION, YOU SEE WE HAVE HAD TURN OVER, WE ARE EXPECTING CONTINUED TURNOVER, ONE OF THE THINGS I AM THINKING ABOUT DEEPLY IS ABOUT HOW WE MAKE SURE AS MEMBERS TURNOVER, STAFF TURNS OVER, WE CAN CONTINUE TO HAVE THE INSTITUTIONAL KNOWLEDGE INFORMATION TO CONTINUE THE GOOD WORK GOING ON IN QUITE SOME TIME.

THIS IS A DISCUSSION OF HOW WE ACTUALLY DO THAT CASE REVIEW SO SELECTION OF CASES FOR REVIEW OCCURS WITH THE CHAIR AND VICE CHAIR WITH AUDITOR REVIEWING CASES TO EVALUATING, LOTS OF CASES, WE CAN'T REVIEW THEM ALL BUT EVALUATING THEM FOR SPECIAL INTEREST ITEMS LIKE USES OF FORCE, BIAS, WHETHER OR NOT WE HAVE ENOUGH INFORMATION TO DO A FULL CASE REVIEW AND GOING THROUGH THE REVIEW PROCESS THE AUDITOR'S OFFICE PROVIDES TO ALL THE MEMBERS OF THE CRB, UNREDACTED FILES THAT ARE EXACTLY WHAT YOU WOULD SEE IN THE IA FILE, A UNIQUE OPPORTUNITY FOR THE PUBLIC TO SEE BEHIND THE CURTAIN. IT IS A WAY WHERE WE TALK ABOUT PUBLIC RECORDS REQUESTS, WHAT THE PUBLIC WOULD ORDINARILY HAVE ACCESS TO, THIS IS A HIGH DEGREE OF ACCOUNTABILITY AND TRANSPARENCY THAT ORDINARILY THE PUBLIC WOULD NOT GET.

THEN WE HAVE PUBLIC MEETINGS WITH PUBLIC COMMENT AND MAKING SURE WE ARE ENGAGING WITH THE PUBLIC. I THINK THIS IS ONE OF THE SHINING STARS OF THE CRV, THE ABILITY OF EVERYONE TO COME AND HAVE THEIR PIECE HEARD, GOING TO SOME OF THE QUESTIONS ABOUT HOW DO WE EDUCATE THE PUBLIC ABOUT THE SINKS WERE A PROMISE LAW HERE IN THE STATE OF OREGON AND WHOSE ROLE IS IT, I THINK IN PART IT IS THE CRV ROLE, YOU HEARD DOING PRESENTATIONS ABOUT WHAT DOES AN EPD OFFICER LOOK LIKE VERSUS OTHERS, WHAT WILL THEY HAVE, WHAT IS THE UNIFORM LOOK LIKE, DISCUSSIONS ABOUT WHETHER OR NOT THE SINKS WERE A PROMISE WAS VIOLATED.

HERE ARE OUR REVIEWS FROM LAST YEAR, WE HAD EIGHT PUBLIC MEETINGS AS OPPOSED TO THE FOUR REQUIRED BY LAW.

WE REVIEWED 15 DIFFERENT CASES AND DISCUSSED THEM RUNNING THROUGH OUR WHOLE PROCESS.

AMONG THEM WERE SOME SERVICE-LEVEL COMPLAINTS, ORDINARILY WE HAVE HISTORICALLY NOT DONE AS MANY OF THEM. ONE OF THE THINGS WE HAVE BEEN LOOKING AT MORE IS TRYING TO MAKE SURE FOLKS ARE HEARD.

THEY ARE A LOWER LEVEL OF COMPLAINT THAT IS WEEDED OUT EARLIER ON.

WE HAVE BEEN TAKING MORE OF THEM AS FOLKS REQUEST TO MAKE SURE THEY ARE HAVING A FAIR OPPORTUNITY AND THE AUDITOR IS BEING HELD ACCOUNTABLE AND CLASSIFYING THOSE CORRECTLY.

HERE ARE OUR TRAININGS FROM LAST YEAR.

WE HAVE A NUMBER OF THEM TRYING TO EDUCATE BOTH CRV AND ALL THE DIFFERENT PIECES OF EPD THAT WE HAVE AND ALSO THE PUBLIC, IT IS A WONDERFUL OPPORTUNITY FOR THE PUBLIC TO LEARN THINGS ABOUT THE WONDERFUL WORK THE EUGENE POLICE DEPARTMENT IS DOING THROUGH THE CRB.

SOME THINGS I AM LOOKING AT IN THE FOLLOWING YEAR TO COME, STAFF CHANGES, HELPING THE AUDITOR CONTINUE TO GET SETTLED HERE AND ALSO WELCOMING TWO NEW ASSOCIATE AUDITORS, THAT WILL BE A BIG CHANGE, WE HAVE A LOT OF INSTITUTIONAL KNOWLEDGE SO FINDING FOLKS WHO ARE ENGAGED WITH THE WORK AND HELPING THEM TO LEARN ABOUT ALL THE THINGS THE CRB HAS HISTORICALLY DONE AND ALSO THINK ABOUT NEW WAYS THE CRB CAN BE INVOLVED WITH THE PUBLIC.

WE HAVE THE S.W.A.T.

BODY WORN CAMERA, THIS IS A CONTINUING TREND WE ARE CONTINUING TO KEEP OUR EYE ON, WE ARE PLEASED TO SEE THE POLICE COMMISSION IS MAKING PROGRESS ON THIS ISSUE AND WILL CONTINUE TO TRACK IT AND ALSO WONDERFUL OUTREACH WORK WITH BEATRICE. AND AT THIS TIME I WILL COME QUESTIONS.

>> MAYOR KNUDSON: THANK YOU SO MUCH FOR THAT UPDATE AND REPORT. I OPEN THE FLOOR FOR COUNCIL DISCUSSION.

>> KEATING: I WILL LIMIT IT TO ONE INQUIRY AND I WILL LAUNCH BY SAYING THANK YOU.

THANK YOU FOR YOUR SERVICE TO THE COMMUNITY AND THE CRB AND THANK YOU FOR PINCHHITTING. YOU MENTIONED SWORN VERSUS NON-SWORN.

IN THE VIDEOS WE SAW OVER THE WEEKEND, AN OFFICER WAS COMMUNICATING WITH ANOTHER OFFICER FROM AN AGENCY IN UTAH WHO WAS PRESUMABLY OFF-DUTY.

SWORN VERSUS NON-SWORN I GET IT.

WHAT ABOUT ON-DUTY VERSUS OFF-DUTY?

HAS THE CIVILIAN REVIEW BOARD RECENTLY TAKEN UP ANY CASE WHERE ALLEGATIONS WERE BROUGHT UP AGAINST AN OFFICER IN THEIR PERSONAL CAPACITY?

EITHER CRB OR THE OFFICER OF THE POLICE AUDITOR AND HOW WOULD WE APPROACH THE OFF-DUTY OFFICER, LET'S SAY THE OFFICER IN UTAH IN THE VIDEOS WE SAW, IF THAT WAS AN EPD OFFICER, WHO WAS OFF-DUTY HAVING SIMILAR, UNSAVORY, UNACCEPTABLE CONVERSATIONS?

>> THANK YOU, I WOULD SAY IN RECENT MEMORY I CAN'T THINK OF A TIME WHEN WE GOT A COMPLAINT ABOUT OFF-DUTY BUT IN THE POLICY OPERATIONS MANUAL OFFICERS HAVE OBLIGATIONS OFF-DUTY AND ARE EXPECTED TO FOLLOW THEM SO I AM THINKING FOR EXAMPLE OF CONFORMANCE TO LAW, YOU HAVE TO FOLLOW LAWS OFF-DUTY AND ON-DUTY. IF WE WERE TO RECEIVE A COMPLAINT ABOUT NONCOMPLIANCE, I THINK IT WOULD WORK ITS WAY THROUGH THE PROCESS AND IF IT FELL INTO THAT -- IF IT FELL INTO THE BUCKET OF THINGS WE AS THE CRV COULD LOOK AT I THINK IT WOULD BE IMPORTANT FOR US TO CONSIDER DOING SO.

AND ALSO RECOGNIZING FAILURE TO OBEY LAW IS GOING TO GENERATE A CRIMINAL PROCESS THAT IS GOING TO PLAY OUT FAR

BEFORE THE AUDITOR'S OFFICE TAKES A LOOK AND EVEN FURTHER BEFORE THE CRB GETS TO LOOK AT IT.

>> I CAN TELL YOU THE AUDITOR'S OFFICE HAS SEEN CASES WITH OFFICERS THAT WERE OFF-DUTY [AUDIO ISSUES] WE SAW WAS REVERSED AND THE EPD OFFICER [AUDIO ISSUES]

>> CAN'T HEAR.

>> I SAID WHEN THEY HAVE REVIEWED WITH OFFICERS THAT ARE OFF-DUTY AND WITH -- IF THE VIDEO WE SAW WAS REVERSED AND THE EUGENE OFFICER WAS OFF-DUTY ONE ON THE PHONE ALLEGATIONS WOULD STILL HAVE BEEN BROUGHT.

>> MAYOR KNUDSON: COUNCILOR EVANS.

>> EVANS: I'M GOING TO GO BACK TO SOMETHING YOU SAID AND BY THE WAY THIS HAS BEEN AN OUTSTANDING REPORT.

I WANT TO COMMEND THE CRB ON THIS. THE DIFFERENCE BETWEEN BEING ABLE TO CONDUCT INVESTIGATIONS, ACTIONS OF SWORN OFFICERS VERSUS NON-SWORN OFFICERS, WHAT THAT BROUGHT UP

FOR ME WAS MAYBE A LOOPHOLE IN OUR SYSTEM THAT WE NEED TO CLOSE AND THAT POSSIBLY THIS IS SOMETHING THAT COMES BACK TO CITY COUNCIL IN TERMS OF A WORK SESSION AND CLOSING THAT GAP IN TERMS OF COVERING CSO'S AND OTHER PERSONEL, IN THE POLICE DEPARTMENT THAT ARE NON-SWORN.

CAN YOU MAYBE TALK A LITTLE BIT ABOUT THAT?

>> ABSOLUTELY, I WOULD BE SUPPORTIVE OF THAT CHANGE. ONE OF THE THINGS WE HAVE SEEN THE POLICE DEPARTMENT, IN A LAUDATORY WAY MOVING TOWARDS COMMUNITY SERVICE OFFICERS IN PLACE OF POLICE OFFICERS IN CERTAIN SETTINGS, I BELIEVE THE DRONE TEAM IS THE ONE THAT SPRINGS TO MIND AS A POSSIBLE FRONT FACING OPPORTUNITY FOR COMMUNITY SERVICE OFFICERS TO BE ENGAGED AND THE AUDITOR'S OFFICE HAS THE OPPORTUNITY TO REVIEW THOSE.

WE AS THE CRB HAVE A GAP WHEN IT COMES TO NON-SWORN PERSONNEL.

I WOULD BE SUPPORTIVE OF MAKING SURE WE CLOSE THAT GAP TO THE BEST WE CAN AND ALSO, I THINK IS GOING TO BECOME MORE OF AN ISSUE AS WE THINK ABOUT NEW WAYS TO USE NON-SWORN PERSONNEL NONETHELESS.

>> EVANS: CAN WE WORK ON SOMETHING THAT COULD ADDRESS THIS THAT COULD BE BROUGHT BACK TO COUNCIL IN A WORK SESSION?

>> I WOULD LIKE TO POINT OUT THERE IS A DIFFERENCE BETWEEN THE 60 DAY AND SIX-MONTH ISSUE AND THAT BEING THE DIFFERENCE WE ARE TALKING ABOUT IS DIRECTLY FROM THE CHARTER.

WHICH IS NOT WITHIN THE CITY COUNCILS CONTROL TO CHANGE, IT WOULD HAVE TO GO TO A VOTE OF THE CITIZEN.

SECTION 15 A OF THE CHARTER THAT CREATED ORIGINALLY IN 2008 OR WHENEVER IT WAS ADDED TO THE CHARTER SPECIFIES THAT THE INDEPENDENT POLICE AUDITOR OVERSEES INVESTIGATIONS OF COMPLAINTS INVOLVING POLICE EMPLOYEES.

WIDE COVERAGE.

BUT THE CIVILIAN REVIEW BOARD TO REVIEW INVESTIGATIONS OF COMPLAINTS INVOLVING SWORN POLICE OFFICERS SO YOU CAN DISCUSS THAT ISSUE AND WHETHER YOU WOULD WANT TO REFER THAT BACK TO THE VOTERS TO CHANGE.

WE WOULDN'T BE ABLE TO BRING YOU AN ORDINANCE TO CHANGE THAT.

>> EVANS: THIS WOULD GO BACK TO A CHANGE IN THE CHARTER AND I AM WILLING TO HAVE THAT CONVERSATION WITH MY COLLEAGUES WHEN IT IS APPROPRIATE FOR US TO DO THAT AND THAT CAN GO OUT ON A BALLOT MEASURE MAY BE IN NOVEMBER OR SOME OTHER TIME THAT WOULD CLEAN THIS UP.

>> MAYOR KNUDSON: THANK YOU, CITY ATTORNEY. COUNCILORS, ANY OTHER QUESTIONS OR FOLLOW-UP COMMENTS FOR CRB?

OR GIVEN THAT WE HAVE 15 MINUTES FOR OUR INDEPENDENT POLICE AUDITOR'S OFFICE, I HAVE ONE SO I WILL JUMP TO THE FRONT OF THE QUEUE, PLEASE FEEL FREE, LET ME KNOW.

I AM REFLECTING ON SOME OF THE INFORMATION THAT WAS SHARED AT PUBLIC COMMENT ON MONDAY EVENING AND ALSO IN RELATIONSHIP TO PUBLIC SHARING OF THIS VIDEO OF NOW RESIGNED FORMER OFFICER.

AND CONVERSATION WITH AN INDIVIDUAL IN UTAH.

THERE IS INVESTIGATION CONTINUING AND WE HAVE LEARNED MORE AS THIS CONTINUES.

WE HAVE ALSO HEARD AT DIFFERENT POINTS IN TIME AND I THINK THIS WORK SESSION TODAY ILLUMINATES THE VALUE, STRUCTURE, EFFECTIVENESS OF THE SYSTEMS WE HAVE PUT IN PLACE IN OUR COMMUNITY.

AS THE MAYOR OF EUGENE I FREQUENTLY RECEIVE MESSAGES FROM MEMBERS OF THE PUBLIC WHO ARE NOT AWARE OF THE SYSTEMS WE HAVE PUT IN PLACE IN OUR COMMUNITY AND HOW EFFECTIVE THEY ARE AND I BELIEVE THE CITY OF PORTLAND HAS JUST NOW IN THE PROCESS OF ESSENTIALLY CREATING SOMETHING LIKE WHAT WE HAVE HAD IN PLACE IN OUR COMMUNITY FOR 20 YEARS.

CERTAINLY SOME SIGNIFICANT OPPORTUNITIES FOR THAT COMMUNITY AND THE QUESTION I HAVE FOR YOU IS ABOUT HOW WE CAN MOST EFFECTIVELY, HOW THE PUBLIC CAN MOST EFFECTIVELY SHARE INFORMATION WHEN THERE IS AN ENCOUNTER OR DOCUMENTATION OF AN INCIDENT AS AGREED JUST AS WHAT WE SAW THIS PAST WEEKEND WITHOUT RELEASE TO THE PUBLIC ONLINE.

BUT ALSO IN PERSON.

IT STRIKES ME THERE IS SOME OF THE PROCESS WE ARE IN THAT IS SIGNIFICANTLY DIFFERENT BECAUSE THAT INFORMATION DID NOT COME TO YOUR OFFICE FIRST.

BUT IT WAS RELEASED TO THE PUBLIC INCLUDING TO THE INDIVIDUALS IMPLICATED BY THEIR ACTIONS AT THE SAME TIME AS WE LEARNED ABOUT THE INFORMATION.

THAT IS MOST CLEARLY DEMONSTRATED IN THIS NOW RESIGNED OFFICER LEAVING THE DEPARTMENT WITHIN HOURS OF THAT INFORMATION BEING MADE PUBLICLY AVAILABLE.

CAN YOU SPEAK A LITTLE BIT TO THE SEQUENCE OF INFORMATION AND IN AN IDEAL UNIVERSE OR IDEAL COMMUNITY, WHERE WE ARE SEEKING TO UPHOLD OUR LAWS, UPHOLD UNITY VALUES, SUPPORT, STRENGTHEN, EXPAND TRUST IN OUR COMMUNITY AND OUR PUBLIC SAFETY SYSTEMS, HOW YOU WOULD HOPE INFORMATION LIKE THAT WOULD COME INTO OUR AWARENESS.

>> I THINK WE ARE TRYING TO ADDRESS THAT DIRECTLY WITH THE WORK AND THE COMMUNITY OUTREACH THE OFFICE HAS DONE A GOOD JOB IN THE PAST, I AM DOUBLING DOWN ON THAT.

I THINK LIKE YOU SAID PEOPLE WHO HAVE NO IDEA OF THE MECHANISM, IT IS NOT A 9-TO-5 THING.

AS SOON AS I WAS ALERTED, I WAS ABLE TO CHECK ON THAT.

THE IMMEDIATE FEELING OF SATISFACTION I KNEW WITHIN HOURS THE OFFICER WAS NOT GOING TO BE STEPPING INTO A PATROL CAR THAT NIGHT.

OR THE NEXT DAY.

SOMEBODY HAS IMPORTANT INFORMATION LIKE THAT, GETTING IT TO US AS SOON AS POSSIBLE MEANS THEY HAVE TO KNOW IT, THAT WE ARE THERE AND WE HAVE TO MONITOR, WE HAVE THE MONITORING SYSTEMS THEY FOUND OUT QUICKLY ONCE IT HAPPEN.

GETTING THAT WORD OUT, AS COUNSELORS YOU GET EMAILS ALL THE TIME I WANT TO COMPLAIN ABOUT THIS OR THAT, I WANT TO SEE THEM NOW WHERE THEY ARE TO DO SO.

WE ARE GOING TO KEEP BROADENING THAT MESSAGE AND BRINGING IT UP AS MUCH AS WE CAN.

ANOTHER SHINING LIGHT, THIS AS PEOPLE ARE MORE AWARE OF OUR OFFICE, THAT IS PROVIDING AND UNFORTUNATELY SOME OF THE THINGS THEY ARE BRINGING UP OUR OLD AND OUR HANDS ARE TIED.

MOVING FORWARD HOPEFULLY THAT WILL BE AN OBSTACLE THAT PEOPLE KNOW WE ARE HERE UNLESS THEY CALL THE AUDITOR'S OFFICE AND MONITORING THE SOCIAL MEDIA, A LOT OF PEOPLE SAY LET THE AUDITOR'S OFFICE NOW SO THAT IS WHAT WE WANT.

>> MAYOR KNUDSON: THANK YOU, APPRECIATE THE CLARIFICATION AND REMINDER, WITH THAT -- COUNCILOR CLARK.

>> CLARK: THANK YOU, MY QUESTION IS A TAKE OFF ON YOUR QUESTION, I THOUGHT IT WAS GOOD AND RESPOND MY THINKING. THIS IS PROBABLY A QUESTION FOR THE CHIEF FOR FUTURE OPPORTUNITY BUT PERHAPS THE AUDITOR WILL KNOW THE ANSWER.

IT IS CURRENTLY PARTS OF OREGON LAW, FEDERAL LAW, I AM NOT SURE WHICH LEVEL, PHYSICIANS AND PSYCHIATRISTS HAVE A MANDATORY REPORTING OBLIGATION WHEN THEY LEARN OF CERTAIN CRIMES THAT MAY HAVE TAKEN PLACE.

DO OUR OFFICERS HAVE A MANDATORY REPORTING OBLIGATION IF THEY LEARN ABOUT, I KNOW PLENTY OF OFFICERS WHO HAVE FILED COMPLAINTS WITH THE AUDITOR'S OFFICE FOR WHAT THEY SAW A COWORKER DO OR SAY.

DO WE HAVE A MANDATORY REPORTING OBLIGATION WITHIN THE PALM OR WITHIN ORDINANCE THAT YOU ARE AWARE OF?

>> OFFICERS MUST REPORT MISCONDUCT OF OTHER OFFICERS. ONE OF THE THINGS AS PART OF MY CONTINUING INVESTIGATION IS I WANT TO KNOW IF ANYBODY KNEW THIS AND DIDN'T REPORT IT, I WILL TELL YOU RIGHT NOW ALLEGATIONS WILL BE COMING IF THAT WAS THE CASE.

BUT YOU HAVE, YOU RAISE ANOTHER QUESTION WHAT IF A PSYCHOLOGIST BECOMES AWARE OF IT, CAN THEY REPORT IT?

THE PERSON HAS BEEN HIRED AND PASS BACKGROUND, --

>> CLARK: ARE THEY OBLIGATED TO REPORT IT?

>> WE HAVE A UNIQUE STRUCTURE THAT OTHER THAN EUGENE FOR EXAMPLE, I WOULD DOUBT THAT -- THERE ARE THINGS WE WOULD LIKE TO GET REPORTED BUT WE ARE SO DIFFERENT THAT OTHER STATE AGENCIES DON'T KNOW WE ARE HERE SO IT IS PART OF THE BIGGER PICTURE BUT AT THE MOST LOCAL LEVEL IF AN OFFICER IS AWARE OF MISCONDUCT, THEY FAILED TO REPORT THAT WOULD BE AN ALLEGATION IN MY MIND.

>> CLARK: THEY ARE VIOLATING POLICY BY NOT MAKING THAT REPORT, IS THAT CORRECT?

>> THEY ARE SUPPOSED TO REPORT MISCONDUCT AND I CAN GUARANTEE THAT WOULD BE SOMETHING WE WOULD LOOK AT AND DIVE INTO AND IT IS SOMETHING I WANT TO KNOW.

>> CLARK: AND THERE IS A FINE LINE BETWEEN CONDUCT AND CONVERSATION.

SO I WOULD LIKE TO KNOW OR SEE THE WRITTEN PART OF THE POLICY I SUPPOSE THAT DISCUSSES THAT.

IF THE CHIEF IS MONITORING THIS MEETING AND HAS THE ABILITY TO SEND ME A COPY OF THE RELEVANT OPERATIONS MANUAL PORTION, I WOULD LOVE TO KNOW THAT. THANK YOU.

>> THE CHIEF DOESN'T, WE HAVE ACCESS TO IT AND I AM HAPPY TO MEET WITH YOU AND GO THROUGH IT WITH YOU AS WELL.

>> CLARK: THANK YOU VERY MUCH.

>> MAYOR KNUDSON: THANK YOU, COUNCIL, STAFF AND THANK YOU TO OUR INDEPENDENT POLICE AUDITOR AND CIVILIAN REVIEW BOARD. I WANT TO MAKE A QUICK PUBLIC NOTE OF THANKS TO MONIQUE GREEN AND CAROLYN WILLIAMS WHO ARE DEPARTING FROM THE CIVILIAN REVIEW BOARD IN THIS COMING SPRING AND FALL AND WE WILL NOT SEE YOU FOR ANOTHER WORKPLAN UPDATE UNTIL AFTER THAT OCCURS AND WANT TO APPRECIATE THEM FOR THEIR SERVICE AND WORK, IT IS INCREDIBLY IMPORTANT IN OUR COMMUNITY SO THANK YOU AND THANK YOU TO THEM.

THANK YOU, EVERYONE. THAT CONCLUDES OUR AGENDA AND I CLOSE THE MAY 13TH, 2026, EUGENE CITY COUNCIL WORK SESSION.

WE ARE ADJOURNED.

