ROUGHLY EDITED TRANSCRIPT
CITY OF EUGNE
WORK SESSION
OCTOBER 21, 2026
12:00 P.M.

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>> MAYOR KNUDSON: GOOD AFTERNOON, EVERYONE.

WELCOME TO THE OCTOBER 21 EUGENE WORK SESSION.

FOR WORK SESSIONS LIKE THIS ONE, THERE IS NO OPPORTUNITY FOR PUBLIC COMMENT.

THOSE WISHING TO ACCESS THE MEETING

CAN DO SO ONLINE.

[AUDIO DROPPED OUT]

>> MAYOR KNUDSON: START AGAIN?

>> THIS MIC IS WORKING.

THE MIC IS WORKING.

>> MAYOR KNUDSON: TESTING.

SOUNDS GOOD OVER HERE.

>> SOUNDS GOOD ONLINE.

>> MAYOR KNUDSON: THANK YOU,

COUNCILOR CLARK.

CAN YOU HEAR US OK?

>> YES, I CAN.

>> MAYOR KNUDSON: I WANT TO WELCOME

YOU AGAIN TO THE OCTOBER 21, 2026,

WORK SESSION.

FOR WORK SESSIONS LIKE THIS ONE,

THERE IS NO OPPORTUNITY FOR PUBLIC

COMMENT.

THOSE WISHING TO ACCESS CAN WATCH

THE LIVESTREAM ON OUR WEBSITE, THE

BROADCAST ON CHANNEL 21, OR CALLING

ONE OF THE PHONE NUMBERS LISTED ON OUR WEBSITE.
THANK YOU AGAIN FOR JOINING US TODAY.
AND I NOW CALL THE OCTOBER 21, 2026, WORK SESSION OF EUGENE CITY COUNCIL TO ORDER.
I WILL HAND THINGS RIGHT OVER TO ASSIST CITY MANAGER TO INTRODUCE OUR FIRST TOPIC, WHICH IS A WORK SESSION ON BOARDS, COMMITTEES, RECRUITMENT PROCESS CHANGES DISCUSSION.

>> THANK YOU, MAYOR.
STAFF ARE RETURNING TODAY TO FACILITATE COUNCIL'S DISCUSSION OF THE ANNUAL RECRUITMENT PROCESS AS DEVELOPED BY STAFF.
COUNCIL WILL BE OFFERED AN OPTION FOR AGREEMENTS THAT IS SEPARATE FROM THE BOARDS AND COMMISSIONS PORTION OF YOUR DISCUSSION TODAY.
WITH THAT, I'LL TURN IT OVER TO KATIE AND ROSA.

>> THANK YOU.

I'M KATIE LASALA, HERE WITH ROSA ROACH, YOUR COUNCIL COORDINATOR AND RUNS THE ANNUAL RECRUITMENT PROCESS.
AS CHRISTIE MENTIONED, WE WERE JUST HERE IN SEPTEMBER TO TALK ABOUT YOUR ANNUAL RECRUITMENT PROCESS.
DURING THAT DISCUSSION, COUNCIL REALLY FOCUSED ON TWO PROCESSES THAT MIGHT NEED ADJUSTING.
THE COUNCILOR SELECTIONS FOR CANDIDATE INTERVIEWS AND CANDIDATE STATEMENT INTERVIEW FORMATS.
THOSE ARE THE ONES WE'RE GOING TO FOCUS ON.
JUST A REMINDER, OUR CURRENT PROCESS FOR THE INTERVIEW SELECTION PROCESS IS THAT COUNCILORS CAN SELECT UP TO THREE APPLICANTS FOR EVERY SEAT.
NONINCUMBENTS WHO RECEIVE 4 OR MORE SELECTIONS ARE INVITED TO INTERVIEW.
IF AN INCUMBENT RECEIVES LESS THAN 5 SELECTIONS, THEY ARE INVITED TO PROVIDE THAT 3-MINUTE STATEMENT.
SOME OF THE CONCERNS THAT WERE RAISED AT THE LAST COUNCIL MEETING

WAS RELATED TO THE NUMBER OF CANDIDATES INVITED TO INTERVIEW. PARTICULARLY WHEN THE CANDIDATE POOL WAS LARGE.
AND SOME OF THE SOLUTIONS DISCUSSED AT THAT MEETING WERE LOWERING THE THRESHOLD NUMBER REQUIRED FOR THE INTERVIEW JUST OUTRIGHT LOWERING THE THRESHOLD FOR THE INTERVIEW WHEN THE NUMBER OF TOTAL APPLICANTS FOR A SPECIFIC BOARD OR COMMISSION WAS LARGE.
AND THEN FOR LARGER POOLS, HOLDING A SECOND ROUND OF SELECTIONS FOR A NARROWER POOL OF CANDIDATES BASED ON THE FIRST ROUND OF SELECTIONS.
ONE OTHER POTENTIAL SOLUTION THAT STAFF DISCUSSED AFTER THE MEETING WAS ACTUALLY INCREASING THE NUMBER OF SELECTIONS COUNCILORS CAN MAKE BASED ON THE APPLICANT POOL.
IT SEEMS COMPLICATED, BUT IT'S PRETTY EASY TO IMPLEMENT FROM OUR PERSPECTIVE.
THAT WOULD BE BASED ON THE NUMBER OF

APPLICANTS RECEIVED, YOU WOULD GET MORE SELECTIONS TO INCREASE THE LIKELIHOOD OF GETTING MORE PEOPLE TO INTERVIEW.

I DO HAVE MOTIONS AVAILABLE FOR YOU FOR THESE FOUR OPTIONS.

SO, AGAIN, FOR THE FIRST ONE, CHANGING THAT THRESHOLD FOR NON-INCUMBENT CANDIDATES TO -- IT'S RIGHT NOW AT 4, DROPPING IT DOWN TO 3, TO SEE IF THAT WOULD POTENTIALLY RESOLVE SOME OF THE CONCERNS THAT COUNCILORS WERE HAVING.

THE SAME PROCESS WOULD BE FOR NUMBER 2, EXCEPT THAT WE WOULD ONLY DO IT WHEN THE APPLICANT POOL REACHED A CERTAIN NUMBER.

WE'RE SUGGESTING 15.

IT DOESN'T HAVE TO BE 15, BUT THAT'S OUR SUGGESTION BASED ON THE NUMBERS WE'VE BEEN SEEING.

THE MOTION 3 IS THE SUGGESTION THAT STAFF CAME UP WITH.

AGAIN, IT SEEMS LIKE IT'S COMPLICATED, BUT IT'S ACTUALLY VERY EASY FROM OUR

PERSPECTIVE TO IMPLEMENT.
AND THEN OPTION 4 WOULD BE DOING THAT SECOND ROUND OF COUNCILOR SELECTIONS FOR INTERVIEWS BASED ON TOP CHOICES FROM THE FIRST ROUND.
THIS ONE PROBABLY IS THE MORE INTENSIVE OF THE FOUR OPTIONS FROM A STAFF PERSPECTIVE BECAUSE IT REQUIRES US TO COME BACK TO YOU WITH A SECOND ROUND OF SELECTIONS AS WELL AS THE PROCESS TO FOLLOW UP IN THAT PIECE.
MOVING ON TO THE OTHER TOPIC THAT WAS DISCUSSED LAST TIME WE WERE HERE.
THE CANDIDATE STATEMENT FORMAT.
SO RIGHT NOW, CANDIDATES ARE INVITED TO PROVIDE THAT 3-MINUTE STATEMENT DURING OUR WORK SESSION THAT WE REPURPOSED FOR INTERVIEWS.
IN PERSON IS THE STANDARD, AND STRONGLY ENCOURAGED.
WE DO OFFER A VIRTUAL OPTION IF THE CANDIDATE CAN'T MAKE THE MEETING IN PERSON.
AND THEN WE ALSO OFFER A WRITTEN

STATEMENT OPTION IF THE CANDIDATE HAS CIRCUMSTANCES WHERE THEY CAN'T APPEAR.
DURING THE WORK SESSION, COUNCILORS SAID THEIR PREFERENCE WAS IN PERSON OVER WRITTEN STATEMENTS.
JUST SOME INFORMATION AWARENESS FOR THE DISCUSSION TODAY.
FOR A 90-MINUTE WORK SESSION, WHEN YOU CONSIDER THE 3-MINUTE STATEMENTS, BUFFERING TIME AT THE TOP AND BOTTOM OF THE MEETING AS WELL AS TRANSITIONS AND THAT YOUR PLANNING COMMISSION HAS TO ANSWER EXTRA QUESTIONS ON TOP OF THE 3-MINUTE STATEMENT, WE GET TO ABOUT 25 CANDIDATE STATEMENTS IN A 90-MINUTE WORK SESSION.
THAT COULD BE A LITTLE MORE OR LESS DEPENDING ON HOW IT GOES.
BUT THAT'S KIND OF WHERE WE'RE AT.
SOME OPTIONS DISCUSSED WERE SCHEDULING A SECOND MEETING TIME FOR INTERVIEWS.
AND STAFF ALSO CAME UP WITH THE

OPTION OF POTENTIALLY REDUCING DOWN THE CANDIDATE STATEMENTS TO 2.5 TO ALIGN WITH YOUR CURRENT PROCESS FOR PUBLIC COMMENT AS WELL AS PUBLIC HEARINGS.

ONE OPTION THAT COUNCIL DISCUSSED AT THE LAST WORK SESSION WAS ASKING FOR PRERECORDED STATEMENTS IN LIEU OF OR INSTEAD OF SOMETHING LIKE A WRITTEN STATEMENT.

I WANTED TO LET COUNCIL KNOW WE DISCUSSED THIS OPTION WITH OUR INFORMATION TECHNOLOGY GROUP.

WE DON'T CURRENTLY HAVE A TOOL OR A SOLUTION THAT COULD SAFELY AND SECURELY RECEIVE LARGE VIDEO FILES WITHOUT SOME RISK TO OUR SYSTEMS.

BUT WE COULD INVESTIGATE THAT OPTION FURTHER.

AND SO THAT IS MOTION 5.

MOTION 6 IS REDUCING THAT TIME FROM 3 MINUTES DOWN TO 2.5 MINUTES TO ALIGN.

ALSO WOULD GET YOU MORE PEOPLE TO INTERVIEW WITHIN THAT 90 MINUTES THAT WE TYPICALLY ALLOT FOR INTERVIEWS.

AND THEN MOTION 7 IS ACTUALLY SPLITTING UP THE INTERVIEW PROCESS INTO TWO WORK SESSIONS INSTEAD OF ONE.

AND I THINK WITH THIS ONE WE WOULD WANT SOME DIRECTION FROM COUNCIL IN TERMS OF IF YOU WOULD ALWAYS WANT IT SPLIT OR ONLY IF IT REACHES A CERTAIN THRESHOLD YOU WOULD WANT IT SPLIT.

THE OTHER PIECE THAT WE WANTED TO BRING BACK BECAUSE IT WASN'T FULLY ADDRESSED IN SPRING IS ONE OUTSTANDING ITEM RELATED TO YOUR OPERATING AGREEMENTS.

AND THIS IS RELATED TO THE ORDER OF SPEAKERS FOR LAND USE PUBLIC HEARINGS.

AT THE FEBRUARY 18 MEETING IT WAS RAISED THAT COUNCIL COULD REMOVE THE RANDOMIZATION OF SPEAKERS FOR QUASI-JUDICIAL LAND USE PUBLIC HEARINGS.

IF COUNCIL IS INTERESTED IN EXPLORING THAT, WE DO HAVE A MOTION READY TO GO FOR THAT PIECE.

I'LL STOP THERE AND SEE WHAT QUESTIONS COUNCIL HAS.
>> MAYOR KNUDSON: THANK YOU, STAFF. WITH THESE MULTIPLE DIFFERENT QUESTIONS BEFORE US FOR THE COUNCIL OPERATING AGREEMENTS FOR ROUNDS, I THINK WHAT WE'LL TRY TO DO IS CYCLE THROUGH AND GET A SENSE OF WHERE EVERYONE IS AT WITH EACH OF THESE ISSUES BEFORE WE MOVE INTO MOTIONS.
FOR THIS FIRST ISSUE, THE CANDIDATE SELECTIONS FOR INTERVIEWS PROCESS, IF WE COULD SET THE TIMER TO A MINUTE.
I JUST WANT TO HAVE A CHANCE TO GO AROUND AND SEE IF COUNCIL HAS QUESTIONS AND/OR CLEAR INDICATORS THE DIRECTION THEY'D LIKE TO GO WITH THIS.
SO WITH THAT, WE HAVE COUNCILOR CLARK, ZELENKA, GROVES, KEATING IN THE QUEUE.
FIRST ROUND AND QUESTIONS RELATED TO SPECIFICALLY TO CANDIDATE SELECTIONS FOR INTERVIEWS.
COUNCILOR CLARK.

>> CLARK: THANK YOU, MAYOR.
I'M NOT SURE I HAVE SUFFICIENT THOUGHTS YET ON THOSE THAT WERE PRESENTED BY KATIE.
BUT I WILL SAY I DO HAVE AN ADDITIONAL MOTION FOR BOARDS AND COMMISSIONS.
AND IT MAY BE SOMETHING THAT WE DO IN THE SEPARATE ROUND WHERE I HAVE 3 MINUTES TO ADDRESS IT APPROPRIATELY.
AND I WOULD APPRECIATE THAT.
THANK YOU.
>> MAYOR KNUDSON: THANK YOU.
COUNCILOR ZELENKA.

>> ZELENKA: YEAH.
THANKS.
REGARDING THE FIRST SET OF MOTIONS ON SELECTIONS FOR INTERVIEWS.
I THINK I SAID THIS BEFORE.
I'M NOT SURE THE FIRST THREE ACTUALLY WILL SOLVE THE PROBLEM.
AND I ALSO DON'T LIKE LOWERING THE NUMBER, THE THRESHOLD, TO GET AN INTERVIEW.

WE HAD AT 4 ON PURPOSE.
I DON'T THINK WE -- LOWERING THE NUMBER ACTUALLY HELPS.
MY IDEA WAS NUMBER 4, WHICH I THINK IS THE BEST ONE.
AND I THINK IT WILL ACTUALLY HELP SOLVE THE PROBLEM, WHICH IS IF WE FIND OURSELVES IN THE CIRCUMSTANCE WHERE WE HAVE 35 PEOPLE AND ONLY -- AND WE GET 11 OF THEM, BUT NONE OF THEM -- OR ONE OF THEM ONLY GETS ENOUGH FOR AN INTERVIEW, 4, THEN WE JUST REBALLOT FOR THAT SELECT GROUP THAT GOT BALLOTS.
I THINK THAT WILL ACTUALLY SOLVE THE PROBLEM.
IT WILL MOVE THE GROUP DOWN TO A SELECT FEW INSTEAD OF THE MASS NUMBER THAT WE HAD.
IT WILL JUST BE THAT SECOND GROUP THAT GOT A THRESHOLD.
IT DOESN'T HAVE TO BE ONE.
IT COULD BE TWO.
AND THEN WE WOULD REBALLOT BASED ON THOSE, AND I THINK THAT WILL BE A MUCH

MORE EFFECTIVE WAY OF GETTING
THROUGH THE INTERVIEWS.
IT WILL TAKE A LITTLE BIT MORE TIME, BUT I
THINK WE CAN BUILD THAT INTO THE
SCHEDULE.
THANKS.
>> MAYOR KNUDSON: COUNCILOR GROVES.

>> GROVES: I DON'T DISAGREE, BUT I
ACTUALLY HAVE A QUESTION.
MY APPOINTMENT FOR THE SUSTAIN
ABILITY BOARD, I JUST WENT THROUGH
THIS PROCESS TO COME UP WITH A NEW
PERSON.
WHY IS THE SUSTAINABILITY COMMISSION
THE ONLY ONE WHERE COUNCILORS
APPOINT SOMEBODY THAT THEY
RECOMMEND?

>> THAT'S MINE, BY THE WAY.
THAT'S WHAT I WANTED TO TALK ABOUT.

>> THANK YOU, COUNCILOR.
I BELIEVE THAT IS THE WAY THIS CODE IS
WRITTEN, SO THAT WOULD BE SOMETHING

THAT COUNCIL COULD CHANGE IN THE FUTURE.
THROUGH YOUR NORMAL ORDINANCE PROCESS.
BUT IT IS WRITTEN SO THAT YOU HAVE A CERTAIN NUMBER OF AT LARGE SEATS THAT GO THROUGH THE NORMAL PROCESS AND THEN A CERTAIN NUMBER OF SEATS WHERE EACH OF YOU GET TO SELECT AN INDIVIDUAL.
THAT WAS MY UNDERSTANDING.

>> THAT'S ACCURATE.
SO INTERESTINGLY, AND COMPLICATEDLY, I DON'T KNOW IF THAT'S A WORD, YOUR BOARDS AND COMMISSIONS, BECAUSE THEY WERE ADDED AD HOC AT DIFFERENT TIMES, THEY ALL HAVE VERY DIFFERENT PROCESSES.
FOR THE SUSTAINABILITY COMMISSION, THAT'S THE ONLY ONE THAT SAYS ONE CITIZEN APPOINTED BY EACH COUNCILOR.
ONE COUNCILOR APPOINTED BY THE MAYOR.
THAT'S THE ONLY ONE THAT HAPPENS TO

BE CALLED OUT LIKE THAT.
YOUR CODE, YOU CHANGE IT.
WE JUST HAVE TO GO THROUGH THE AMENDMENT PROCESS.

>> THANK YOU.
THAT WAS THE ANSWER I WAS LOOKING FOR, CAN IT BE CHANGED.
AND THE REASON I'M SAYING THAT, LIKE I SAID, I JUST WENT THROUGH THIS PROCESS.
I SAT DOWN WITH THREE DIFFERENT CANDIDATES OVER THE LAST THREE WEEKS, AND IT WAS VERY EDUCATIONAL FOR ME.
I FELT VERY GOOD ABOUT THE PERSON THAT I JUST PASSED FORWARD FOR AN APPOINTMENT TODAY.
AND IT WOULDN'T TAKE AWAY FROM COUNCIL MEETINGS TO DO THIS.
ANYWAY, I JUST WANTED TO GET THAT OUT BEFORE WE TALK ABOUT THE REST OF IT.
BUT WHERE I AM RIGHT NOW IS PROBABLY THE SAME PLACE COUNCILOR ZELENKA IS.
BUT I WOULD LIKE TO BE ABLE TO DISCUSS

THAT MORE.

THANK YOU.

>> MAYOR KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: YES, THANK YOU.

MY SORT OF GOAL WITH THIS ONE IS NOT NECESSARILY TO HAVE LIKE 30 CANDIDATES THAT WE'RE INTERVIEWING, WHICH SEEMS LIKE WHAT MIGHT HAPPEN IF WE JUST DECREASE THE NUMBER, BUT RATHER TO ENSURE THAT WE -- ESPECIALLY IF WE ONLY HAVE LIKE ONE OR TWO OPEN SEATS THAT WE'RE INTERVIEWING TWO OR THREE MORE PEOPLE THAN WE HAVE IF THE POOL SUPPORTS THAT.

DO YOU FEEL THAT OPTION 2 OR OPTION 3 WOULD BETTER ACCOMPLISH THAT GOAL?

>> UNFORTUNATELY, COUNCILOR, I DON'T REALLY KNOW HOW THIS IS GOING TO SHAKE OUT.

I THINK IF YOU GO WITH OPTION 1, YOU WILL SEE AN INCREASED POOL, NO MATTER WHAT.

THE MATH IS JUST THERE FOR THAT.
FOR OPTION 2, IT VARIES YEAR-TO-YEAR ON HOW BIG THE POOLS ARE FOR EACH APPLICATION BOARD.
SO I REALLY DON'T KNOW.
I DO THINK OPTION 3 WOULD -- YOU WOULD SEE MORE LIKELY THE GETTING TO FOUR SELECTIONS.
WHAT WE HEARD IN THE LAST MEETING, WHETHER THIS IS THE INTENTION OR NOT, COUNCILORS WERE BEING VERY THOUGHTFUL ABOUT WHO THEY WERE SELECTING, AND SOMETIMES THAT WAS A CHALLENGE BECAUSE THERE WERE A LOT OF PEOPLE THAT THEY WERE INTERESTED IN TALKING TO.
SO WE THOUGHT THAT BY GIVING YOU MORE OPTIONS TO SELECT, TO HEAR FROM PEOPLE, THAT THAT WOULD ACTUALLY RESOLVE THAT PROBLEM.

>> KASHINSKY: OK.
THANK YOU.
THAT'S VERY HELPFUL.
MY CONCERN WITH OPTION 4 IS THAT I

THINK IT WOULD CREATE ADDITIONAL STAFF EFFORT AND DELAY, AND WE'D HAVE TO COME BACK AROUND ALL OF US TO GET US TO DO THAT.
AND IF THERE'S AN EASIER WAY TO DO IT, THAT'S WHERE I'M LEANING.
AND IT FEELS LIKE OPTION 3 MIGHT BE THE WAY THAT DOES THAT THE MOST EFFICIENTLY.
SO THAT'S WHERE I AM.
THANK YOU.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR.
I LIKE THESE IN ORDER THAT THEY ARE PRESENTED.
BUT I COULD LIVE WITH ANY OF THOSE.
THOSE FIRST THREE IN PARTICULAR.
I WAS AND REMAIN AN ADVOCATE FOR DROPPING THE THRESHOLD FROM 4 TO 3, MEANING THE AMOUNT OF VOTES THAT SOMEONE GETS IN THAT PRELIMINARY ROUND FROM A COUNCILOR, THEY WOULDN'T HAVE TO GET HALF OF THE COUNCIL, AND MAYBE NOT ALL OF COUNCIL

VOTES EVERY TIME.
IF NOT ALL COUNCIL IS VOTING, THAT PERSON IS GETTING ESSENTIALLY A MAJORITY OF COUNCIL JUST TO MOVE PAST THE FIRST ROUND.
I THINK THE CITY BENEFITS FROM THE WIDEST ARRAY OF PARTICIPANTS POSSIBLE.
I AM NOT NECESSARILY INTERESTED IN EXPLORING ADOPTING THE SUSTAINABILITY MODEL COMMISSION APPROACH AT THIS JUNCTURE BECAUSE I THINK IT BENEFITS THE CITY FROM HEARING FROM FOLKS WHO WE MIGHT NOT NORMALLY HEAR FROM.
I WOULD LIKE TO SEE NUMBER ONE, BUT I ALSO RECOGNIZE THAT NUMBER THREE HITS THAT MARK BY CERTAIN THRESHOLD.
SO I'M OPEN TO EXPLORING WHATEVER COUNCIL LEADERSHIP DECIDES TO FLOAT.
BUT I DO LIKE IN THE ORDER YOU LIKE, 1, 2, 3.
>> MAYOR KNUDSON: I'LL GO TO COUNSELLOR YEH FOR THE FIRST ROUND AND ZELENKA WHEN WE BEGIN THE SECOND ROUND.

>> YEH: THANK YOU, MAYOR.
I PERSONALLY LIKE EITHER OPTIONS 1 OR 2.
SO EITHER HAVING MORE VOTES OR LOWERING THE THRESHOLD TO HOW MANY VOTES NEEDED, RATHER THAN MAKING THE PROCESS LONGER.
I THINK IT'S ALREADY LONG ENOUGH.
AND I DON'T WANT TO PUT MORE COMPLICATIONS IN IT.
SO THAT WOULD BE MY PREFERENCE.
>> MAYOR KNUDSON: AND COUNCILOR, JUST TO CLARIFY, YOU SAID 1 OR 2?

>> YEH: WHICHEVER ONES ARE ADDING MORE VOTES OR MAKING IT SO THAT THERE'S A LOWER THRESHOLD.
I THOUGHT THAT WAS 1 AND 2.
BUT I DON'T HAVE IT IN FRONT OF ME.
SORRY.

>> ADDING MORE VOTES IS NUMBER 3.

>> YEH: THANK YOU FOR KEEPING ME HONEST.

>> MAYOR KNUDSON: AS WE HEAD INTO THE SECOND ROUND, I ALSO WANT TO OBSERVE SOMETHING THAT WAS IMPORTANT FROM YOUR DISCUSSION THE LAST WORK SESSION WHEN WE WERE TALKING ABOUT THIS, HAD TO DO WITH HOW COUNCILORS WERE UTILIZING THEIR SELECTION OPTIONS.

AND A COUPLE OF COUNCILORS DID RAISE THE POINT THAT THEY -- GIVEN THE CURRENT PROCESS, ARE NOT USING ALL OF THEIR SELECTIONS IN THEIR BALLOTING PROCESS, WHICH DOES RAISE SOME QUESTIONS HOW TABULATION OF JUST TOTAL COUNTS WOULD ACTUALLY INFLUENCE WHETHER OR NOT YOU WOULD SEE MORE FINALISTS FOR INTERVIEWS.

IF YOU HAVE A NUMBER OF COUNCILORS ONLY VOTING FOR ONE OR TWO PEOPLE WITH EACH OF YOUR OPTIONS WITH BOARDS AND COMMISSIONS, YOU MIGHT NOT GET TO THAT THRESHOLD BY JUST ALLOWING FOR THERE TO BE MORE VOTES, IF PEOPLE ARE CHOOSING NOT TO USE THEM GIVEN THE CURRENT SYSTEM.

JUST WANTED TO OFFER THAT BECAUSE I THOUGHT IT WAS AN IMPORTANT INSIGHT FROM YOUR LAST DISCUSSION.
AND I DO THINK GIVEN THE FULL BODY'S CLARITY AROUND WANTING TO SEE MORE INTERVIEWS THAT WE WANT TO BE SURE WE HAVE THAT IN THE INTEREST OF THE STEPS WE TAKE IN THESE CHANGES.

>> POINT OF CLARIFICATION.
WHICH OF THESE LOCKS IN COUNCIL TO VOTING FOR ALL OF THE SAME NUMBER?
BECAUSE I'M ONE OF THOSE COUNCILORS WHO MIGHT VOTE FOR ONE OR TWO, FOR A PARTICULAR BOARD OR COMMISSION, AND I DON'T NECESSARILY WANT THAT RIGHT OR ABILITY TO BE TAKEN AWAY, THAT I HAVE TO VOTE FOR THREE.
IF IT'S VOTE FOR UP TO THREE, I WANT TO BE REALLY STRATEGIC ABOUT WHICH CANDIDATES I'M SELECTING.
>> MAYOR KNUDSON: THAT'S WHAT YOU JUST STATED, COUNCILOR, IS PART OF THE REASON I RAISED THAT PART.
ANY OF THE SOLUTIONS THAT ARE

PREDICATED ON COUNCILORS USING ALL OF THEIR VOTES TO GET TO MORE INTERVIEWS, YOU MAY NOT GENERATE THAT OUTCOME IF YOU'RE NOT USING THOSE.

>> AND NONE OF THE OPTIONS WOULD REQUIRE YOU TO USE ALL OF YOUR VOTES. NUMBER 3, THOUGH, SPEAKS TO GIVING THE ABILITY TO SELECT MORE.
SO IF THAT'S ALREADY I THINK TO THE MAYOR'S POINT, IF YOU'RE ALREADY NOT USING YOUR THREE, THEN HAVING THE OPTION TO SELECT FOUR, FIVE, OR SIX WOULD ACTUALLY NOT INCREASE THE POOL.

>> BUT WHAT WOULD, WOULD BE DROPPING THE THRESHOLD FROM GETTING X AMOUNT OF VOTES FROM FOUR TO ONE.
>> MAYOR KNUDSON: POTENTIALLY, YES.
I SEE COUNCILOR ZELENKA AND COUNCILOR CLARK FOR A SECOND FIRST ROUND RELATED TO THIS FIRST QUESTION IN YOUR AIS.

COUNCILOR ZELENKA.

>> ZELENKA: THANKS.
LET ME RESPOND TO RANDY.
IT WAS ACTUALLY MY MOTION TO CREATE THE SUSTAINABILITY WHERE THAT WENT IN 2009 OR 2010, SOMETHING LIKE THAT.
IT USED TO BE THAT THE COUNCIL APPOINTED MANY OF THE BOARDS AND COMMISSIONS, ESPECIALLY BUDGET COMMITTEE AND OTHERS.
I WAS ACTUALLY THE LAST BUDGET COMMITTEE MEMBER APPOINTED BY A COUNCILOR INDIVIDUALLY, AND WE SHIFTED TO AT LARGE.
AND THEN WE MIGRATED ALMOST ALL OF THEM TO APPOINTMENT BY ALL COUNCIL.
LOTS OF DISCUSSION OVER TIME, WHETHER OR NOT WE SWITCH BACK OR NOT, AT THE TIME IT SEEMED LIKE A GOOD IDEA.
SO WE SHIFTED ON THE SUSTAINABILITY COMMISSION TO BE APPOINTED BY EACH COUNCILOR AS OPPOSED TO HAVING IT BE AN AT LARGE THING.
I THINK IT'S PROBABLY MORE APPROPRIATE

FOR THAT COMMISSION.

BUT THAT'S KIND OF THE HISTORY, RANDY.

AND I HEARD WHAT PEOPLE HAVE SAID ABOUT THIS.

I DON'T THINK THREE WORKS.

IF YOU JUST INCREASE THE NUMBER OF SELECTIONS, YOU STILL COULD END UP IN THE SAME SPOT WHERE YOU END UP WITH NOBODY GETTING ENOUGH VOTES.

AND ONE AND TWO COULD END UP IN THE EXACT SAME SPOT.

THE ONLY ONE HAVING A HIGH LIKELIHOOD OF HAVING SUCCESS IS YOU DO THAT FIRST ROUND.

AND THEN YOU TAKE THAT SMALLER POOL OF FOLKS, MAYBE IT'S 30 DOWN TO EIGHT, AND THEN YOU VOTE ON THOSE EIGHT.

AND THOSE EIGHT, YOU STAND A BETTER CHANCE, BECAUSE IT'S A SMALLER POOL, OF GETTING PEOPLE TO GET TO AN INTERVIEW NUMBER.

AND YOU DON'T HAVE TO HAVE IT BE ONE VOTE.

IT COULD BE TWO VOTES BEFORE THEY GET INTO THE NEXT POOL OR ROUND.

>> MAYOR KNUDSON: COUNCILOR ZELENKA, I'M GOING TO INTERRUPT YOU FOR A MOMENT AS YOU'RE PAST COMPLETING THAT THOUGHT.
COUNCILOR CLARK AND COUNCILOR GROVES IN THE QUEUE FOR THIS ONE.

>> CLARK: THANK YOU, MAYOR.
I WANTED TO ADD MY VOICE TO THE IDEA OF LOWERING THE THRESHOLD TO THREE.
I TOO USE MY VOTES STRATEGICALLY AS MATT MENTIONED.
AND I WOULD SAY BROADENING THE NUMBER OF PEOPLE WHO ARE ALLOWED TO GIVE AN INTERVIEW VIA VIDEO OR IN PERSON, JUST EDUCATES THE COUNCIL BETTER ABOUT THE CHOICES THAT ARE AVAILABLE.
AND I DON'T THINK THAT'S A BAD THING IF WE END UP MORE -- MORE INPUT FROM THOSE PARTICULAR PEOPLE THAT HAVE AT LEAST THREE SUPPORTERS ON THE COUNCIL.
THANKS.
>> MAYOR KNUDSON: COUNCILOR GROVES.

>> GROVES: THANK YOU, COUNCILOR ZELENKA, FOR EXPLAINING THAT.
THAT HELPS MY THOUGHT PROCESS SOME.
BUT ALSO IN RESPONSE TO COUNSELLOR KEATING.
I GUESS MY QUESTION IS, WHAT'S OUR GOAL?
TO HAVE A BOARD OR COMMISSION THAT'S REPRESENTATIVE OF THE COMMUNITY, OR TO HAVE A POOL THAT A LOT OF COUNCILORS HAVE WEIGHED IN ON?
FROM MY OBSERVATIONS, I THINK A LOT OF OUR BOARDS AND COMMISSIONS ARE VERY HOMOGENOUS WITH THE SAME TYPE OF THOUGHT PROCESS AMONG THEIR MEMBERS.
BY GIVING THIS RESPONSIBILITY TO EACH REPRESENTATIVE, COUNCILOR, WE HAVE A BETTER CHANCE I THINK OF SELECTING PEOPLE WHO REPRESENT THAT PARTICULAR WARD.
AND SO THAT'S MY PERSPECTIVE.
AND THAT'S WHAT I'M TRYING TO GET TO, IS THE OUTCOME, THAT WE HAVE BOARDS,

COMMISSIONS AND COMMITTEES THAT ARE REPRESENTATIVE OF THE COMMUNITIES THAT WE SERVE AND WITH ALL VOICES MATTERING.
THANK YOU.
>> MAYOR KNUDSON: COUNCILOR LEACH.

>> LEECH: THANK YOU, MAYOR.
I THINK COUNCILOR ZELENKA IS PROBABLY RIGHT THAT IF WE REALLY WANT TO GO FOR A NEW PROCESS, WE COULD ENSURE THAT IT WILL WORK.
BUT JUST IN THE LAST YEAR, I THINK, IF WE WENT TO NUMBER 2 AND LOWERED THAT THRESHOLD TO THREE, IT FIXED MOST OF OUR PROBLEMS.
WE KIND OF DID THAT SECOND PROCESS JUST WITHIN COUNCILOR LEADERSHIP.
SO I NARROWED THAT DOWN TO THREE ON A COUPLE OF THE BALLOTS AND THAT GAVE US A WIDER POOL.
SO IF WE'RE THINKING WE CAN TRY THAT OUT AND SEE IF IT SOLVES THE MAJORITY OF OUR, YOU KNOW, PROBLEMS WITH THAT, I THINK WE COULD TRY IT.

AND THEN NEXT YEAR, IF IT'S NOT WORKING, WE COULD ALWAYS GO BACK TO THE DRAWING BOARD.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> LEECH: I SUPPORT NUMBER 2.
>> MAYOR KNUDSON: THANK YOU, COUNCILOR LEECH.

>> JUST LOOKING AT THE BALLOT FOR PLANNING COMMISSION, WHICH WE HAD A HEFTY NUMBER OF APPLICANTS, JUST LOOKING OVER MOST OF THE COUNCILORS WHO DID SUBMIT FOR THEIR SELECTIONS, I AM LOOKING AT A VARYING AMOUNT.
SO JUST TO ADD A LITTLE MORE INFORMATION CONCERNING LOOKING AT OPTION 4 ON A SECOND ROUND.
I DON'T SEE JUST LOOKING AT THESE SELECTIONS THAT WE WOULD HAVE EVEN -- THAT WE MAY NOT HAVE MET INVITING MORE CANDIDATES TO EVEN HAVE A SECOND ROUND FOR THIS SPECIFIC COMMISSION DURING THE PROCESS.

>> LEECH: THANK YOU.
YEAH, PLANNING COMMISSION WAS A LITTLE TRICKY THIS YEAR FOR SURE.
>> MAYOR KNUDSON: THANK YOU, STAFF. FOR CLARIFYING THE QUESTION.
OK.
I WILL ADD YOU INTO THE QUEUE RIGHT AFTER COUNCILOR KEATING.

>> KEATING: THANKS.
I JUST WANTED TO MAKE AN INQUIRY AND RESPOND TO COUNCILOR GROVES.
BUT I WANTED TO ASK, HOW MANY -- IF LOOKING AT NUMBER TWO, HOW MANY BOARDS OR COMMISSIONS THIS LAST GO-ROUND OR IN RECENT MEMORY WERE THERE IN WHICH THE TOTAL APPLICANTS REACHED 15 OR HIGHER?

>> THANK YOU, COUNCILOR.
I DO HAVE A SLIDE TUCKED IN THAT HAS THE DATA IN CASE YOU GUYS HAD QUESTIONS.
SO WE HAD ONE, TWO, THREE THAT HIT THE 15 OR MORE MARK.

>> KEATING: THANK YOU.

INTERESTING.

AND THERE WERE SOME CROSSOVER APPLICANTS AS WELL.

SOME OF THOSE CROSSOVER APPLICANTS CAME FROM MY WARD.

THIS IS TO THE POINT THAT COUNCILOR GROVES BROUGHT UP.

WE ALL DO THIS DIFFERENTLY.

BUT TO ENSURE THAT THE WARD THAT I REPRESENT HAS THE BEST SHOT, TO BE PERFECTLY CLEAR, I GIVE PRIORITY TO WARD 2, TO SOUTH EUGENE RESIDENTS THAT APPLY.

DIFFERENT STROKES, FOR DIFFERENT FOLKS THAT, MIGHT NOT WORK FOR EVERY COUNCILOR.

BUT IN DOING THAT, IF WE WERE TO DROP FROM FOUR TO THREE, IF EACH ONE OF US ARE STILL GIVING VOICE TO OUR WARD, DROPPING THAT THRESHOLD GETS A WIDER POOL, A WIDER ARRAY OF PARTICIPANTS.

SO I THINK WE'RE SAYING THE SAME THING, AND WE'RE ROWING IN THE SAME

DIRECTION.
WE'RE JUST KIND OF -- ONE'S ON ONE SIDE OF THE BOAT, THE OTHER IS ON THE OTHER.
>> MAYOR KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: WHEN I'M THINKING ABOUT THIS PROBLEM, I VERY CLEARLY HAVE THAT PLANNING COMMISSION FORM IN MY HEAD, AND I'M LOOKING AT THESE OPTIONS TO SAY, WHAT WOULD HAVE PRODUCED A DIFFERENT OUTCOME THAN THE OUTCOME THAT WE GOT, WHICH WAS WE HAD AN OPEN SEAT AND 25 APPLICANTS AND TWO INTERVIEWS.
AND LOOKING AT THAT, NEITHER OPTION -- I DON'T KNOW WHAT OPTION 1 WOULD HAVE DONE BECAUSE WE COULDN'T DO THAT.
OPTION 2 WOULD NOT HAVE ACHIEVED THAT RESULT.
WE WOULD HAVE STILL ENDED UP WITH ONE OPEN SEAT, 25 APPLICANTS, TWO INTERVIEWS.
AND THAT'S A LITTLE BIT WHY AND I HEAR

THE COUNCILORS WHO ARE SAYING THEY CHOOSE NOT TO USE ALL OF THEIR VOTES, BUT NOT EVERY COUNCILOR CHOOSES NOT TO USE ALL OF THEIR VOTES.
AND SO ADDING ADDITIONAL VOTES WOULD MAKE IT MORE LIKELY THAT CANDIDATES WOULD GET TO THAT THRESHOLD.
THEY WOULD JUST MEAN THAT THOSE WHO CHOOSE NOT TO USE ALL OF THEIR VOTES HAVE A LITTLE LESS INFLUENCE.
>> MAYOR KNUDSON: COUNCILOR CLARK.

>> CLARK: THANK YOU, MAYOR.
SINCE IT GOT BROUGHT UP, I WAS GOING TO WAIT UNTIL LATER, BUT SINCE IT WAS BROUGHT UP I WILL SAY THAT I MADE A PROMISE TO BETTY TAYLOR.
I SAW HER A COUPLE OF WEEKS AGO AT CITY CLUB, THAT I WOULD BRING UP THIS IDEA THAT SHE AND I HAVE SHARED FOR MANY YEARS NOW.
WE BOTH AGREE.
SPEAKING TO EXACTLY WHAT COUNCILOR GROVES SAID, THE IDEA THAT WE SHOULD GO BACK TO THE IDEA OF COUNCILORS

APPOINTING THEIR OWN BUDGET COMMITTEE MEMBER.
TO DO IT LIKE THE SUSTAINABILITY ONLY FOR BUDGET.
AND THE FOR THE SOLE REASON THAT COUNCILOR GROVES MENTIONED, TO HAVE A COMMITTEE THAT REPRESENTS THE COMMUNITY AS A HOLE.
IT SEEMS THAT THE BUDGET COMMITTEE ENDS UP HEAVIER WITH A PARTICULAR WARD THAN OTHERS.
AND I BELIEVE THAT WOULD ELIMINATE THAT OPTION AND WE'D HAVE A MORE REPRESENTATIVE BODY.
SO I WILL BE MAKING THAT AS A MOTION LATER.
WHEN APPROPRIATE.
>> MAYOR KNUDSON: THANK YOU, COUNCILOR.
COUNCILOR KEATING, DO YOU HAVE ANOTHER COMMENT IN THIS ROUND?
OK.
THANK YOU.
WE WILL GET BACK TO THAT DISCUSSION.
WE'LL DO OUR BEST TO GET BACK TO IT

TODAY.
I'M NOW GOING TO TURN TO COUNCIL VICE PRESIDENT TO PUT A MOTION FORWARD.

>> KASHINSKY: I FEEL LIKE AS A COUNCIL WE ARE ALL OVER THE PLACE WITH THIS, AND I CAN'T GET A CLEAR, OK, HERE'S THE PREFERRED OPTION OF THE MAJORITY.
I'M GOING TO PUT ONE OUT, AND PEOPLE CAN VOTE.
IF IT FAILS, I'LL PUT A DIFFERENT ONE OUT.
1-10 APPLICANTS EQUALS THREE SELECTIONS, PER ONE OPEN SEAT.
11-20 APPLICANTS EQUALS FOUR SELECTIONS PER ONE OPEN SEAT.
21-30 APPLICANTS EQUALS FIVE SELECTIONS PER OPEN SEAT.
31 PLUS APPLICATIONS, SIX SELECTIONS PER ONE OPEN SEAT.

>> SECOND.
>> MAYOR KNUDSON: ANY FURTHER DISCUSSION FROM COUNCIL?
COUNCILOR KEATING.

>> KEATING: I AM TOYING WITH SUBSTITUTING FOR NUMBER ONE, BECAUSE I FEEL AS IF THAT -- THIS THIRD OPTION IS COMPLICATED.
BUT I WANT TO ASK STAFF.

>> SECOND.

>> KEATING: I'M NOT MAKING A MOTION YET. I'M GOING TO ASK STAFF.
IS, IN YOUR VIEW, THIS OPTION 3, FAR LESS COMPLICATED THAN IT LOOKS ON PAPER?

>> YES.
IT'S NOT THAT COMPLICATED TO IMPLEMENT THREE.
IT WOULD BE ALMOST IDENTICAL TO IMPLEMENTING ONE.
YOU WOULD HAVE DIRECTIONS ON EACH BALLOT AS TO HOW MANY SELECTIONS YOU GET, AND IT WILL BE BASED ON THE NUMBER OF APPLICATIONS RECEIVED.
WE WOULD MAKE THAT CLEAR TO YOU.
BUT THE MOST COMPLICATED PART OF NUMBER 3 WAS COUNCILOR KASHINSKY

HAVING TO READ IT.

>> MAYOR KNUDSON: THANK YOU, STAFF.

ANY FURTHER DISCUSSION FROM COUNCIL?

SEEING NONE, I WILL NOW TAKE A VOTE FOR THIS MOTION.

ALL IN FAVOR?

ONE, TWO, THREE, FOUR IN FAVOR.

AND ALL OPPOSED?

ONE, TWO, THREE.

AND THE MOTION PASSES WITH A VOTE OF 4-3.

THANK YOU, COUNCIL.

MOVING ON TO OUR SECOND TOPIC.

THE FOUR VOTES IN FAVOR HERE IN THE ROOM, WE HAD VICE PRESIDENT KASHINSKY, COUNCILOR MATT KEATING, AS WELL AS COUNCILOR LEECH AND COUNCILOR YEH ONLINE.

I'LL ALSO NOTE AS AN ASIDE AS WE TRANSITION TO THE CANDIDATE STATEMENT INTERVIEW FORMAT, COUNCILOR OPERATION AGREEMENTS, IT'S A LIVING DOCUMENT.

AND WE WILL LEARN SOMETHING FROM HOW THIS CHANGE THAT YOU'VE MADE

AFFECTS THE FUTURE.
AND THEN WE CAN CONTINUE TO ADAPT IF NEED BE.
SO MOVING ON TO SECOND ITEM ON YOUR AGENDA, OPENING UP FOR ANY QUESTIONS OR COMMENTS CLARIFYING BEFORE I TURN TO THE COUNCIL VICE PRESIDENT TO PUT A MOTION FORWARD.
SEEING NONE, I'M GOING TO TURN TO THE COUNCIL VICE PRESIDENT TO PUT A MOTION FORWARD REGARDING CANDIDATE STATEMENT INTERVIEW FORMAT.

>> KASHINSKY: MOVE TO DIRECT THE CITY MANAGER TO DIRECT CLEAR TECHNOLOGY SOLUTIONS FOR PRERECORDED STATEMENTS AND RETURN WITH A COST ESTIMATE AND TIMELINE FOR IMPLEMENTATION.

>> SECOND.
>> MAYOR KNUDSON: ANY FURTHER DISCUSSION FROM COUNCIL?

>> MAYOR?

>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: ARE WE LOOKING AT THESE POSSIBLE MOTIONS AS THREE INDIVIDUAL MOTIONS, OR ARE WE LOOKING AT WHICH OF THESE MOTIONS RISES TO THE TOP OF THE CROP BASED ON OUR CONVERSATION? BECAUSE WE REALLY LACKED A ROBUST CONVERSATION THE WAY WE DID WITH THE PREVIOUS TOPIC.

>> MAYOR KNUDSON: THANK YOU, AND I WILL ASK OUR CITY ATTORNEY TO CLARIFY IF I SAY ANYTHING INCORRECT.

THESE ARE AND/OR STATEMENTS.

THIS FIRST MOTION IS THAT EITHER OF THE FOLLOWING TWO MOTIONS COULD

ALSO -- THEY COULD CO-OCCUR IN DECISION MAKING TODAY.

>> KEATING: OK.

THAT'S HELPFUL.

I'D LIKE TO COMMENT ON THIS NUMBER FIVE OPTION, IF I COULD, BEFORE WE VOTE, PLEASE.

>> MAYOR KNUDSON: PLEASE.

>> KEATING: I'M NOT IN FAVOR.
AND THERE'S ALREADY AN OPTION FOR APPLICANTS TO PARTICIPATE REMOTELY.
AND THERE'S OPPORTUNITY FOR CANDIDATES TO SEND STATEMENTS, AND THAT INCLUDES, BUT ISN'T LIMITED TO, VISUAL AIDS OR VIDEOS IF THEY SO DESIRE, TO DIRECT OUR STAFF TO ENGAGE IN TECHNOLOGY SOLUTIONS FOR CANDIDATES TO DO PRERECORDED STATEMENTS FOR THE MULTITUDE OF CANDIDATES APPLYING FOR THESE BOARDS AND COMMISSIONS SEEMS UNWIELDY, SEEMS COST PROHIBITIVE, AND AN UNNECESSARY STEP WHEN THERE'S ALREADY A PATHWAY FOR THEM TO PARTICIPATE REMOTELY IF THEY CAN'T PHYSICALLY BE HERE.
I WOULD VERY MUCH LIKE US TO TAKE MORE SERIOUSLY ITEMS 6 AND 7, BUT I'M NOT IN FAVOR OF NUMBER 5 FOR THE AFOREMENTIONED REASONS.
AND IF I COULD, MAYOR, AND I KNOW I'M OVER TIME, BUT I DO HAVE A QUESTION.
IF WE'RE GOING TO DIRECT THE CITY

MANAGER TO DO THESE SECURED TECHNOLOGY SOLUTIONS, DO WE HAVE A BALLPARK AS TO WHAT THAT WOULD COST OR THE TIME COMMITMENT WOULD BE?

>> AT THIS POINT, I DON'T THINK WE HAVE A COST ESTIMATE AVAILABLE TO SHARE WITH YOU TODAY.
BUT I WOULD INVITE OUR -- I MEAN, IF YOU HAVE ANYTHING ADDITIONAL TO SHARE WITH THAT, PLEASE FEEL FREE TO WALK UP.

>> NO.
THE TECHNOLOGY IS LIKELY A SOLUTION THAT WOULD BE HOUSED IN THE CITY MANAGER'S OFFICE.
SO IT WOULD REQUIRE THAT TEAM TO DEDICATE RESOURCE TO EVALUATING A SYSTEM AND THEN ADMINISTERING IT.

>> KEATING: THANK YOU.
IT SEEMS LIKE IN SEARCH OF A PROBLEM FOR A SOLUTION -- OR A SOLUTION FOR A PROBLEM THAT DOESN'T EXIST.

THANK YOU.
>> MAYOR KNUDSON: COUNSELLOR KASHINSKY AND THEN ZELENKA.

>> KASHINSKY: I WOULD SAY THAT THE PROBLEM THAT I SEE IS THAT CANDIDATES WHO SUBMIT WRITTEN STATEMENTS AS OPPOSED TO BEING ABLE TO APPEAR VERBALLY, I THINK, ARE AT A SIGNIFICANT DISADVANTAGE.
AND THE REASON YOU MAY NOT BE ABLE TO HEAR MAY NOT BE THAT YOU PHYSICALLY CAN'T GET HERE THAT NIGHT.
IT MAY BE THAT YOU HAVE A CONFLICT OF SOME KIND THAT PROHIBITS YOU FROM APPEARING AT ALL ON THE ONE SPECIFIC NIGHT.
THIS MAY NOT BE THE SOLUTION.
IT MAY END UP BEING COST PROHIBITIVE OR TOO COMPLEX, BUT I FEEL LIKE IT'S WORTH INVESTIGATING THAT BEFORE WE SAY LET'S HAVE TWO NIGHTS GIVEN HOW PACKED OUR SCHEDULES ARE TO SEE IF THIS IS A SOLUTION THAT SOLVES THAT PROBLEM OF THE PERSON WHO HAS A TIME-BASED

CONFLICT THAT PREVENTS THEM FROM SPEAKING VERBALLY AND IS THUS DISADVANTAGED BY HAVING A WRITTEN STATEMENT INSTEAD.

YEAH.

SO THAT'S WHY.

IT'S TO EXPLORE THIS BEFORE WE MOVE INTO HAVING MULTIPLE MEETINGS SURROUNDING THIS.

>> MAYOR KNUDSON: COUNCILOR ZELENKA.

>> ZELENKA: YEAH.

THE PROBLEM IS THAT IN MY 20 YEARS, I DON'T BELIEVE I SAW EVER A CANDIDATE GET SELECTED ON A BOARD OR COMMISSION THAT DIDN'T APPEAR IN PERSON.

IT'S JUST NOT A SIGNIFICANT DISADVANTAGE.

I DON'T THINK IT EVEN HAPPENS.

SO I THINK THAT THAT CAN BE PARTIALLY HANDLED AND RESOLVED BY NUMBER 7, HAVING TWO MEETINGS.

BUT THAT ADDS TIME.

IF WE AREN'T WILLING TO DO THAT FOR A

SECOND ROUND, I DON'T KNOW WHAT WE'RE WILLING TO DO ON THIS, BUT I THINK THAT MAKES A LOT OF SENSE.
I'LL VOTE FOR THAT ONE.
BUT A PRERECORDED INTERVIEW, I DON'T THINK IT COSTS US ANYTHING.
I THINK IT'S JUST A LITTLE BIT OF STAFF TIME.
I GET ON MY IPHONE OR MY ANDROID AND IN TWO MINUTES DO A VIDEO OF ME DOING A PRESENTATION AND UPLOAD IT TO A WEBSITE.
AND AT ZERO COST.
IF PEOPLE DON'T KNOW HOW TO DO THAT, I.T. COULD EASILY HELP THEM OR DO WRITTEN INSTRUCTIONS.
I THINK IT'S NOT COMPLICATED AND IT'S NOT COSTLY AT ALL.
AND I THINK IT'S A GOOD ALTERNATIVE, ESPECIALLY IF WE DON'T PASS NUMBER 7, WHICH IS REALLY THE SOLUTION TO THE PROBLEM WHICH IS NOT HAVING PEOPLE BE ABLE TO APPEAR IN PERSON.
I THINK THE ADVANTAGE OF BEING IN PERSON, SEEING THAT PERSON TALK,

SEEING WHAT THEY LOOK LIKE, HOW THEY OPERATE IN THAT ENVIRONMENT, IS PART OF THE CALCULUS IN WHETHER OR NOT THEY GET A VOTE.
SO I AM IN FAVOR OF BOTH OF THESE OPTIONS, 5 AND 7, BUT NOT 6.
>> MAYOR KNUDSON: THANK YOU, COUNCIL.
I WILL NOW TAKE -- SORRY, COUNCILOR CLARK.

>> CLARK: THANK YOU, MAYOR.
I WAS ONLY SLIGHTLY CONFUSED BY ALAN'S ADDITION TO THE PROCESS HERE.
I HEARD THE MOTION, AND THE CITY RECORDER, TALK ABOUT US -- DO WE NEED TO INVESTIGATE THE COST AND PAY EXTERNALLY IN ORDER TO DO VIDEOS?
OR MAY WE DO WHAT ALAN JUST SUGGESTED, AS I WOULD AGREE, AND TAKE ADVANTAGE OF VIDEO OPPORTUNITIES THAT MAY EXIST WITHOUT HAVING TO PAY SOMEONE TO DO THE RECORDING?
I'M ASKING STAFF.
IS THAT POSSIBLE FOR US TO CHOOSE THAT OPTION?

>> THANK YOU, COUNCILOR.
IT WAS MY -- MY CLARIFICATION WAS NOT ABOUT ASKING TO PAY FOR AN EXTERNAL VIDEO RECORDING SOLUTION.
WHAT WE WERE TALKING ABOUT WAS WE DON'T HAVE A WAY TO SECURELY OR ENSURE THAT THE VIDEO FILES, THE LARGE VIDEO FILES YOU RECEIVE, WOULD BE SECURE.
THERE'S A SECURITY RISK ASSOCIATED WITH ACCEPTING VIDEO FILES THAT WE DON'T HAVE A SOLUTION FOR YET.
AND IT WOULD COST STAFF TIME.
IT'S NOT AN INSIGNIFICANT AMOUNT OF STAFF TIME TO FIND A TECHNOLOGY SOLUTION OR A TOOL THAT COULD DO THAT AND REDUCE THE RISK TO COUNCIL.
WHILE IT IS POSSIBLE THAT SOMEONE COULD VIDEO RECORD THEMSELVES AND PUT IT UP ON YOUTUBE AND SEND YOU A LINK, OUR I.T. DEPARTMENT TYPICALLY ASKS YOU NOT TO CLICK ON THINGS LIKE THAT.

>> I APPRECIATE THE CLARIFICATION.
AND I WOULD SAY THAT FOR A COUNCIL WHO IS CONCERNED, AND RIGHTLY SO, WITH THE BUDGET SUFFICIENTLY THAT WE DON'T OPEN OUR WEDNESDAY MEETINGS TO GENERAL PUBLIC BECAUSE WE CAN'T AFFORD TO, I WON'T VOTE IN FAVOR OF HELPING OUR BOARDS AND COMMISSIONS PROCESS BY SPENDING MONEY TO DO IT.
SO THANK YOU.
>> MAYOR KNUDSON: COUNCILOR KASHINSKY.

>> KASHINSKY: TO CLARIFY WHAT THIS MOTION DOES, THIS REQUESTS STAFF TO SPEND A LITTLE BIT OF TIME LOOKING AT WHAT'S OUT THERE.
MAYBE YOU FIND A SOLUTION THAT COSTS $20.
MAYBE YOU FIND THAT THERE'S A SOLUTION THAT -- THE ONLY SOLUTION OUT THERE COSTS $1 MILLION.
AND THEN YOU WOULD COME BACK TO US AND SAY, WE HAVE FOUND A $20 SOLUTION, IN WHICH CASE $20 SEEMS WORTH IT.

OR YOU COME BACK TO US AND SAY THERE'S NO SOLUTION THAT COSTS LESS THAN $1 MILLION, AND WE WOULD SAY WE DON'T WANT TO SPEND $1 MILLION.

>> CORRECT.
IT'S TO INVESTIGATE THE SOLUTION.
AND I THINK THE ASSISTANT CITY MANAGER HAS A FOLLOW-UP.

>> YEAH.
I GUESS, MAYOR AND COUNCILORS, IF THIS IS SOMETHING THAT YOU WANT US TO EXPLORE, WE CAN DEFINITELY EXPLORE AND COME BACK WITH WHAT THE OPTIONS ARE.
AS COUNCILOR KASHINSKY WAS SAYING, WE WOULD BE HAPPY TO DO THAT.

>> GROVES: SURELY SOME COMMUNITIES HAVE ALREADY WRESTLED WITH THIS.
BUT I'M GUESSING THAT'S OUT THERE.
ISN'T THAT SOMETHING WE CAN GO THROUGH ICMA OR SOMETHING, LEAGUE OF OREGON CITIES, NATIONAL LEAGUE?

I MEAN I'M SURE WE'RE NOT THE ONLY ONES THAT HAVE BROUGHT THIS UP.

>> I DON'T KNOW.
BUT WE CAN DEFINITELY CHECK IT OUT.
AND THERE ARE A LOT OF RESOURCES, AND THERE'S PROBABLY MORE TO ADD TO THE LIST THAT YOU JUST SHARED.
AND SO WE'LL DEFINITELY DO THAT IF THAT'S OF COUNCIL INTEREST TO DO SO.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR.
THERE'S CLEARLY A COST ASSOCIATED WITH EXPLORING TECHNOLOGY SOLUTIONS.
BUT IT CREATES AN EXTRA LAYER FOR THE APPLICANT AND EXTRA STAFF TIME EITHER WAY.
NO MATTER HOW COST EFFICIENT IT MAY BE.
IF THIS FAILS, DO APPLICANTS STILL HAVE THE ABILITY TO VIA ZOOM OR TEAMS PARTICIPATE REMOTELY IF THEY CAN'T PARTICIPATE DURING OUR LIVE

APPLICATION ROUND?

>> YES.
WE WOULD STILL -- WE WOULD BE FOLLOWING THE SAME PROCESS THAT WE OUTLINED AT THE SEPTEMBER MEETING, WHICH IS THEY ARE INVITED IN PERSON.
IF THEY CAN'T MAKE IT IN PERSON, WE OFFER THEM A VIRTUAL OPTION.
IF THEY CAN'T MAKE IT VIRTUALLY, THEN THEY ARE WELCOME TO WRITE A WRITTEN STATEMENT.

>> KEATING: GREAT.
AND SO A SUBSEQUENT SECOND ROUND OR SECOND EVENING WOULD EVEN ALLOW FOR MORE OF AN OPPORTUNITY FOR THEM TO PARTICIPATE, IF THERE'S A WORK CONFLICT OR FAMILY CONFLICT OR CHILD CARE CONFLICT AND THEY CAN'T PARTICIPATE VIA TEAMS OR ZOOM.
THEN NUMBER 7 CREATES A PATHWAY FOR THEM TO PARTICIPATE EITHER IN PERSON OR REMOTELY.
IS THAT ACCURATE?

>> YES.

THANK YOU, COUNCILOR KEATING.

THAT IS ACCURATE.

I WILL PREFACE BY MENTIONING DURING THE RECRUITMENT AND APPOINTMENT PROCESS, CANDIDATES ARE GIVEN A TIMELINE OF THE TRAJECTORY OF THE ENTIRE PROCESS FROM JANUARY UNTIL THE APPOINTMENT IN JUNE.

SO THEY ARE AWARE OF THAT APRIL WORK SESSION DATE AS WELL.

AND ARE ADVISED, ALTHOUGH THEY WON'T BE TOLD UNTIL CLOSER TO THAT DATE, WHETHER THEY ARE SELECTED FOR THAT 3-MINUTE STATEMENT.

IT IS A DATE THAT STAFF CONNECTS WITH AND LETS THEM KNOW TO KEEP ON THE BOOKS, SHOULD THEY BE SELECTED.

AND THERE ARE MANY OPTIONS TO PARTICIPATE.

>> KEATING: THANK YOU.

I'M NOT INTERESTED IN SUPPORTING NUMBER 5.

I HOPE I'VE MADE IT CLEAR AS TO WHY.
AND I APPRECIATE YOUR CANDOR AND THE ABILITY TO INQUIRE A LITTLE DEEPER.
THANKS.
>> MAYOR KNUDSON: THANK YOU, COUNCIL.
SO WITH THAT MOTION ON THE TABLE, I WILL NOW TAKE A VOTE FOR THE MOTION TO DIRECT CITY MANAGER TO EVALUATE SECURE TECHNOLOGY SOLUTIONS FOR PRERECORDED STATEMENTS AND RETURN WITH A COST ESTIMATE AND TIMELINE FOR IMPLEMENTATION.
ALL IN FAVOR?
THREE, FOUR IN FAVOR.
AND ALL OPPOSED?
ONE, TWO, THREE.
THANK YOU, COUNCILORS.
THE MOTION PASSES WITH A VOTE OF 4-3.
IN THE ROOM IN SUPPORT WERE VICE PRESIDENT KASHINSKY, COUNCILOR GROVES, REMOTELY -- YOU'VE ALL REARRANGED AGAIN ON THE SCREEN.
COUNCILOR LEECH AND COUNCILOR ZELENKA.
THANK YOU.

OK.
MOVING ON TO OUR LAST OF THESE QUESTIONS TODAY.
THIS IS THE AGENDA ITEM AND THE POINT OF THE AGENDA ITEM SUMMARY RELATED TO ORDER OF SPEAKERS FOR QUASI-JUDICIAL LAND USE --
>> KEATING: MAYOR, IT'S MY UNDERSTANDING WE STILL HAVE ITEMS 6 AND 7.
>> MAYOR KNUDSON: I'M SO SORRY.
YES.
I'LL TURN TO VICE PRESIDENT KASHINSKY TO PUT ANOTHER MOTION FORWARD.

>> KASHINSKY: I HAVE -- THESE ARE ALL MOTIONS.
I HAVEN'T HEARD ANYONE IN THIS MEETING SPEAK --
>> KEATING: I WAS WAITING TO GET TO THEM.
IT WAS MADE CLEAR THEY WERE AND/OR AND THAT WE WERE GOING TO BE GOING THROUGH THEM.

>> THEY ARE.
WE LISTED THEM AS AND/OR, SO IT'S POSSIBLE THAT YOU COULD COMBINE THESE.

>> KASHINSKY: I HAVEN'T HEARD A LOT OF PEOPLE SAYING THEY REALLY WANT TO REDUCE THE TIME LIMIT AT THIS POINT.
AND IT FEELS LIKE ITEM 7 WOULD BE SOMETHING THAT WOULD MAKE SENSE TO DISCUSS ONCE WE'VE HEARD BACK ABOUT THE FEASIBILITY OF RECORDED STATEMENTS.
I'D BE MUCH MORE INTERESTED IN 7 IF RECORDED STATEMENTS ARE NOT AN OPTION.

>> KEATING: CAN I GET CLARIFICATION FROM STAFF ON A POINT, PLEASE?
>> MAYOR KNUDSON: YES.

>> KEATING: IT WAS BROUGHT UP AT THE BEGINNING OF THIS MEETING THE TIME THAT WE WOULD SAVE IF WE -- FOR PARITY PURPOSES ADHERED TO THE SAME

TIMELINE THAT THE PUBLIC HAS WHEN THEY ENGAGE WITH COUNCIL AT A 2.5 MINUTE MARK.
I WOULD SUBMIT THAT EVEN WHEN COUNCIL ADDRESSES THE PUBLIC, PERHAPS WE SHOULD ADOPT A SIMILAR TIME FRAME.
WHAT WAS THE TIME, KATIE, THAT YOU MENTIONED WOULD BE SAVED DROPPING FROM 3 MINUTES TO 2.5 MINUTES?

>> COUNCILOR, I ONLY -- SORRY.
I ONLY DID THE MATH FOR WHAT YOU'RE CURRENTLY DOING.
BUT WHAT WE TYPICALLY SEE AT 2.5 MINUTES IN A 90-MINUTE PUBLIC COMMENT IS CLOSER TO 36.
I THINK IT WOULD BE A LITTLE BIT LESS THAN THAT BECAUSE YOU HAVE YOUR PLANNING COMMISSION WHO GET TO ANSWER EXTRA QUESTIONS.
SO YOU WOULD GET MORE THAN 25 FOR SURE, AND LESS THAN 36, IS WHERE I WOULD -- AND I CAN DO THE MATH FOR THAT, BUT I HAVEN'T DONE IT YET.

>> KEATING: SO BALLPARK IT'S A HALF HOUR.

>> I MEAN, YOU'RE LOOKING AT PROBABLY CLOSER TO 30.

>> KEATING: OK.
MOVE TO REDUCE THE AMOUNT OF TIME EACH CANDIDATE HAS TO SPEAK FROM 3 MINUTES TO 2.5 MINUTES.

>> SECOND.
>> MAYOR KNUDSON: ANY FURTHER DISCUSSION FROM COUNCIL?
SEEING NONE, I'LL NOW TAKE A VOTE FOR THIS MOTION.
ALL IN FAVOR?
TWO IN THE ROOM.
AND ALL OPPOSED?
FIVE.
THANK YOU, COUNCILORS.
AND THE MOTION FAILS BY A VOTE OF 2-5.
COUNCIL VICE PRESIDENT, ANY OTHER MOTIONS YOU WOULD LIKE TO PUT

FORWARD TODAY, IN THIS LIST, FROM THIS LIST?

>> KASHINSKY: NO.
>> MAYOR KNUDSON: I THINK WE'LL GATHER MORE INFORMATION.
COUNCILOR ZELENKA.

>> ZELENKA: YEAH.
I MOVE TO SPREAD THE INTERVIEWS OVER TWO WORK SESSIONS INSTEAD OF ONE.
AS NEEDED.

>> SECOND.
>> MAYOR KNUDSON: ANY FURTHER DISCUSSION FROM COUNCIL?
COUNCILOR CLARK, IS THAT DISCUSSION FOR THIS MOTION?

>> CLARK: SORRY.
NO.
IT'S FOR FURTHER MOTION.
>> MAYOR KNUDSON: OK.
ALL THOSE IN FAVOR?
ONE, TWO, THREE, FOUR, FIVE, SIX, I

BELIEVE.

AND ALL OPPOSED?

ALL OPPOSED?

COUNCILOR CLARK, YOU ARE RAISING YOUR HAND FOR THE NEXT?

OK.

THE MOTION PASSES WITH A VOTE OF --

>> WHO WAS THE OPPOSED?

>> MAYOR KNUDSON: COUNCILOR KASHINSKY.

>> MAY I SPEAK, JUST GET A CLARIFICATION REGARDING THE ADDITION OF AS NEEDED THAT WAS ADDED TO THE END OF THAT MOTION?

IS IT IF A CERTAIN NUMBER ARE UNABLE TO MEET THAT FIRST INTERVIEW?

I JUST WANT TO GET CLARIFICATION SO STAFF HAS CLEAR DIRECTION ON WHEN.

IF IT'S NOT ALWAYS THAT WE'RE JUST GOING TO HAVE IT SPLIT

BETWEEN -- BECAUSE THE WAY THE MOTION IS WRITTEN AND WAS ORIGINALLY DRAFTED WAS IT WAS JUST GOING TO BE SPLIT OVER TWO SESSIONS.

BUT THE MOTION THAT JUST PASSED WAS THE WORDS "AS NEEDED".
WHAT DOES THAT MEAN?
WHAT IS THE TRIGGER TO MAKE IT TWO?

>>
>> MAYOR KNUDSON: COUNCILOR ZELENKA, COULD YOU SPEAK TO THAT, PLEASE?

>> ZELENKA: YEAH.
I READ THAT, BUT I DON'T NECESSARILY AGREE WITH IT.
IF I HAD TO DO IT AGAIN I WOULD DELETE THAT.
JUST DO IT OVER TWO.
GIVES PEOPLE MORE OPTIONS.
IT WOULD ALSO ALLOW FOR NUMBER 4 TO HAPPEN MORE EASILY AS WELL SINCE WE'RE GOING TO DO THAT ANYWAY.
SO CAN I MODIFY IT AT THIS POINT OR MAKE A NEW POINT?

>> CITY ATTORNEY, CAN YOU ADVISE US?
DO WE NEED TO TAKE ANOTHER VOTE?

>> ZELENKA: IF THE THRESHOLD WAS ONE, THEN WE WOULD DO IT.

>> DID ANYBODY THAT VOTED IN FAVOR OF THE MOTION VOTE BECAUSE OF THE WORDS "AS NEEDED"?
OK.
SO, YES, WE WOULD NEED TO -- THERE WOULD NEED TO BE A NEW VOTE TO OVERRIDE THAT VOTE.
IF THE MOTION IS, IN FACT, TO ALWAYS HAVE TWO WORK SESSIONS REGARDLESS OF PEOPLE'S AVAILABILITY FOR THE ONE DATE, THEN YOU'LL NEED TO MAKE A NEW MOTION THAT WOULD OVERRIDE THIS MOTION.

>> ZELENKA: I CAN DO THAT, MAYOR, IF YOU'D LIKE.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: I SECONDED THE MOTION.
I WOULD HOPE AS A COUNCIL WE WOULDN'T BE MICRO MANAGING WHAT STAFF DETERMINES IS NEEDED.

CLEARLY IF THERE'S ONLY ONE OR TWO CANDIDATES, IT'S NOT NEEDED.
BUT THIS EMPOWERS STAFF TO MAKE THAT DECISION.

>> I THINK THAT THE PURPOSE IS ACTUALLY -- THERE'S TWO VERY DIFFERENT PURPOSES ACTUALLY BEING DISCUSSED RIGHT NOW.
ONE IS HAVING TWO WORK SESSION DATES FROM THE OUTSET TO WHICH WE WOULD JUST KIND OF EVENLY DIVIDE THE CANDIDATES AMONGST THOSE TWO.
ANOTHER WOULD BE KIND OF AN OVERFLOW WORK SESSION, WHERE YOU HAVE A CERTAIN NUMBER OF CANDIDATES THAT MAYBE AREN'T ABLE TO ATTEND IN PERSON OR YOU'VE GOT SO MANY THAT IT WOULD TAKE TOO LONG.
THE MOTION THAT WAS MADE AND PASSED WITH THE "AS NEEDED" WOULD FALL INTO THAT SECOND CATEGORY.
I'M SEEING SOME PEOPLE NODDING THEIR HEADS THAT THAT'S EXACTLY WHY THEY VOTED FOR THE MOTION.

SO IF THAT IS THE INTENT OF THE MAJORITY OF COUNCILORS THAT VOTED IN FAVOR OF THIS MOTION WANT TO LEAVE IT THAT WAY, THEN NOTHING ELSE NEEDS TO HAPPEN.
IF IN FACT YOU WANT TWO WORK SESSIONS SCHEDULED AT THE OUTSET, AND EVENLY DIVIDE PEOPLE REGARDLESS OF CONFLICTS WITH ONE, THEN A NEW MOTION NEEDS TO BE MADE AND PASSED.
BUT I'M NOT SEEING THAT AS THE ROLE OF THIS COUNCIL RIGHT NOW.
>> MAYOR KNUDSON: COUNCILOR ZELENKA.

>> ZELENKA: I MOVE TO REDUCE -- I MOVE TO SPREAD THE INTERVIEWS OVER TWO WORK SESSIONS INSTEAD OF ONE MEETING NIGHT.
>> MAYOR KNUDSON: YOUR MOTION DOES NOT HAVE A SECOND, COUNCILOR ZELENKA.

>> ZELENKA: I THINK IT'S BLATANTLY UNFAIR TO PEOPLE WHO CAN'T -- JUST BECAUSE THEY HAPPEN TO BE OUT OF THE COUNTRY OR THEIR MOM HAD A HEART ATTACK AND

THEY CAN'T BE THERE.
IF YOU CAN'T BE THERE ON THAT DATE, YOU'RE NOT GOING TO GET ON A BOARD OR COMMISSION.
I'VE NEVER SEEN ANYBODY GET ON A BOARD OR A COMMISSION THAT DIDN'T DO AN IN-PERSON INTERVIEW.

>> TO BE CLEAR, THERE WAS A MOTION THAT PASSED THAT IF A CERTAIN NUMBER -- IF THERE ARE A HANDFUL OF FOLKS THAT CAN'T MAKE THAT FIRST ONE, THERE WILL BE A SECOND INTERVIEW WORK SESSION SCHEDULED.
SO IT DOESN'T -- THE MOTION THAT PASSED THAT INCLUDED THE "AS NEEDED" INFORMATION, AND OFTENTIMES YOUR STAFF WORK WITH COUNCIL LEADERSHIP AND SAY, HEY, YOU KNOW, WE'VE GOT THREE FOLKS THAT ARE ACTUALLY UNABLE TO MAKE THE WORK SESSION DATE.
SO OUR INTENT IS TO SCHEDULE ANOTHER WORK SESSION TO ALLOW FOR THAT.

>> ZELENKA: AND WHAT WOULD BE THE

DIFFERENCE BETWEEN TWO OR THREE AND ONE?

>> COUNCILOR ZELENKA, WHAT I WOULD DO BASED ON THE WAY THAT THE MOTION WAS SPOKEN AND PASSED IS THAT AS NEEDED WOULD GO TO COUNCIL LEADERSHIP FOR A DECISION.
SO IT WOULD BE BASED ON A CONVERSATION WITH COUNCIL LEADERSHIP AT THIS POINT, BECAUSE I DON'T THINK THAT WE AS STAFF HAVE ENOUGH DIRECTION TO UNDERSTAND WHAT "AS NEEDED" MEANS EVERY SINGLE TIME.
>> MAYOR KNUDSON: THANK YOU, STAFF. AND THANK YOU, CITY ATTORNEY, FOR THAT CLARIFICATION.
THE LAST ITEM, AND COUNCILOR, THIS IS FROM A DISCUSSION, COUNCILOR ZELENKA RAISED EARLIER THIS YEAR, IS A MOTION RELATED TO THE ORDER OF SPEAKERS FOR QUASI-JUDICIAL LAND USE PUBLIC HEARINGS.
AND COUNCIL VICE PRESIDENT, I'M GOING TO TURN TO YOU TO PUT A MOTION

FORWARD.

>> KASHINSKY: MOVE TO AMEND SECTION 1.06 OF THE OPERATING AGREEMENT TO STATE AS FOLLOW, IN GENERAL SPEAKERS WILL BE LIMITED TO 2.5 MINUTES AND BE CALLED ON IN ORDER, EXCEPT FOR QUASI-JUDICIAL LEADERS WHERE THEY WILL BE IDENTIFIED BY POSITION.

>> SECOND.
>> MAYOR KNUDSON: I'M GOING TO ASK STAFF TO RESET THE MEETING TIMER TO THREE MINUTES.
COUNCILOR ZELENKA, I SEE YOU HAVE A DISCUSSION.

>> ZELENKA: YEAH, THANKS.
SO LAND USE QUASI-JUDICIAL ARE VERY COMPLEX, VERY HARD TO FOLLOW AS WE'VE SEEN RECENTLY.
IT TAKES A CONCERTED EFFORT TO BE ORGANIZED AND TO MAKE YOUR CASE.
THE INSTRUCTIONS THAT WE GIVE LITERALLY SAY, THE APPLICANT CAN SPEND

THE TIME ANY WAY THEY WANT, IN ANY ORDER.
BUT FOR THE OPPONENT, WE REQUIRE IT TO BE RANDOMIZED.
SO YOU CAN'T MAKE YOUR CASE AND PRESENT ORGANIZED TESTIMONY, WHICH MAKES IT AD HOC, YOU KNOW, STATEMENT ONE, STATEMENT 7, STATEMENT 4, STATEMENT 5.
THAT MAKES IT, I THINK, BLATANTLY UNFAIR AND MAKES IT HARDER TO MAKE YOUR CASE.
AND SO WHAT'S THE RATIONALE FOR RANDOMIZING THEIR TESTIMONY?
WHEN WE INSTITUTED THE RANDOMIZATION INTO THIS, IT WAS ABOUT PUBLIC COMMENT, AND PEOPLE WERE GAINING THAT.
THIS IS COMPLETELY DIFFERENT ANIMAL FROM PUBLIC COMMENT.
THE UNINTENDED CONSEQUENCE IS THAT WE RANDOMIZE THEIR TESTIMONY AND MADE IT MORE COMPLEX FOR THE COUNCIL TO ACTUALLY KNOW WHAT THEY'RE TALKING ABOUT.

AND SO WE SHOULD ALLOW THE
OPPONENTS TO HAVE THE EXACT SAME
RULES AS THE PROPONENTS AND ALLOW
THEM TO SPEND THEIR TIME ANY WAY THEY
SEE FIT IN ORDER OF SPEAKERS THEY SEE
FIT AND LEVEL THAT PLAYING FIELD.
IT DOESN'T MAKE SENSE TO ME TO PUT
THEM AT A DISADVANTAGE.
IT'S ALREADY COMPLEX ENOUGH.
THE SYSTEM IS ALREADY STACKED.
IT'S A COMPLETELY DIFFERENT PURPOSE
THAN PUBLIC COMMENT.
AND SO I DON'T THINK IT SHOULD APPLY IN
THIS CASE.
I THINK WE SHOULD SUPPORT THIS MOTION
TO DELETE THE RANDOMIZATION OF
QUASI-JUDICIAL.
LAND USE PUBLIC HEARINGS.
THANK YOU.
>> MAYOR KNUDSON: ANY FURTHER
DISCUSSION FROM COUNCIL?
COUNCILOR KASHINSKY AND THEN
COUNCILOR KEATING.

>> KASHINSKY: YEAH.

I DON'T REALLY SEE A NEED TO CHANGE THE CURRENT PROCEDURE.
THE ONE THING I WILL ALSO SAY IS KIND OF THE ASSUMPTION BEHIND THIS IS THAT THE OPPONENTS ARE A UNIFIED GROUP, AND THAT BY CHANGING THE RANDOMIZED ORDER YOU WOULD GET A COORDINATED SET OF COMMENTS.
THERE ARE VERY FEW CASES I'VE SEEN WHERE EVERYBODY TESTIFIED ON A QUASI-JUDICIAL LAND USE IS PART OF A COORDINATED GROUP.
YOU MIGHT GET ONE OR TWO PEOPLE.
AND SO WHERE DOES THIS GO FROM THERE?
ARE WE SAYING THAT, LIKE, PEOPLE GET TO PICK THEIR ORDER, THAT LIKE IF THE SECOND PERSON HAPPENS TO GET THERE FIRST AND SIGN UP, AND THEN THEY CAN GO BACK AND HAVE STAFF SWITCH AROUND THE ORDER THEY'RE IN?
THAT DOESN'T SEEM WORKABLE.
AND SO I DON'T SEE A NEED TO MAKE A CHANGE HERE.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR, I DISAGREE WITH RESPECT TO VICE PRESIDENT KASHINSKY'S POSITION, BECAUSE WE DID SEE THIS PLAY OUT WHEN THE FAIRMONT NEIGHBORHOOD CAME TO US IN REGARD TO UNIVERSITY EXPANSION EAST.
AND I HEAR COUNCILOR ZELENKA LOUD AND CLEAR.
GIVING MORE THAN JUST THE APPLICANT THE ABILITY TO HAVE A COHESIVE, COHERENT MESSAGE THAT'S UNIFIED IS EMPOWERING, AND IMPORTANT TO CONSIDER.
SO I'M STRONGLY IN SUPPORT.
MAYOR, CAN I BE IN THE QUEUE AFTER THIS VOTE FOR SOMETHING I'D LIKE TO ASK COUNCIL TO CONSIDER OF STAFF THAT'S RELATED TO WHAT WE'RE DISCUSSING BUT ISN'T AN AGENDA ITEM?
IN REGARD TO BOARDS AND COMMISSIONS.
>> MAYOR KNUDSON: COUNCILOR KEATING, I APPRECIATE THAT AND IT WILL BE NOTED IN THE RECORD.

COUNCILOR CLARK, I ALSO HEARD YOU MENTION EARLIER AND MAYBE OTHER COUNCILORS SOME DISCUSSION OF ADDITIONAL MOTIONS TODAY.
I WILL NOTE FOR YOU WE HAVE A SECOND AGENDA ITEM ON OUR SCHEDULE WHICH IS AN UPDATE ON OUR FIVE-YEAR LIBRARY LEVY.
AND I REALLY DO WANT TO GET TO THAT UPDATE.
WE'VE BEEN LOOKING FORWARD TO THIS.
ASSIST CITY MANAGER, DO YOU HAVE ADVICE ON TIME CHANGES?

>> I THINK WE PROBABLY WOULD HAVE SOME FLEXIBILITY IF WE DO NEED TO RESCHEDULE SO YOU CAN HEAR THE FULL PRESENTATION, BECAUSE IT'S TWO YEARS WORTH WHEN WE ARE USED TO DOING ONE.
IF THAT IS THE COUNCIL'S DIRECTION, WE WILL COME BACK.
>> MAYOR KNUDSON: I APPRECIATE THAT.
WITH THAT IN MIND, COUNCILOR KEATING, WE'LL COME BACK TO YOU AFTER THIS

DISCUSSION.
COUNCILOR CLARK AND THEN COUNCILOR YEH.

>> CLARK: THANK YOU, MAYOR.
I DO HAVE A MOTION DIRECTLY AFTER THIS, SO I HOPE I GET TO MAKE THAT.
IT'S VERY QUICK AND VERY SHORT.
I HAD THOUGHT THAT IT WAS WHEN COMMENTED PREVIOUSLY AN UNEQUAL PROCESS, BUT NOW THAT COUNCILOR ZELENKA MENTIONS IT THAT WAY, I WANT TO ASK THE CITY ATTORNEY.
WOULD YOU CHARACTERIZE OUR CURRENT SYSTEM AS HE DID, THAT THE FOLKS IN FAVOR HAVE AN OPPORTUNITY TO PRESENT THEIR CASE WITH MULTIPLE PEOPLE IN A PRECHOSEN ORDER?

>> NO, IN THAT THE APPLICANT DOES SPEAK FIRST.
IF THAT IS WHAT COUNCILOR ZELENKA IS SPEAKING TO.
BUT FOR ANYBODY THAT SIGNS UP AS A PROPONENT, THEY ARE RANDOMIZED AS

WELL.
SO THE APPLICANT -- AND THAT'S IN YOUR CODE.
AND SO THE APPLICANT, YES, IN FACT, DOES HAVE A RIGHT TO SPEAK FIRST.
BUT THEN ANYBODY THAT JUST COMES TO TESTIFY AND SIGNS UP AS A PROPONENT, JUST LIKE THE OPPONENTS, THEY ARE RANDOMIZED AS WELL.

>> CLARK: DOES THE APPLICANT HAVE THE IDEA -- HAVE THE OPPORTUNITY TO MAKE A MULTIPERSON PRESENTATION AT THEIR DISCRETION?

>> COUNCILOR, IN CERTAIN CASES, THEY DO GET MORE TIME.
BUT, NO, WE'VE NEVER LET THEM SWITCH PEOPLE HALFWAY THROUGH.
IF THEY BROUGHT MORE PEOPLE, THOSE INDIVIDUALS ARE ASKED TO SIGN UP TO SPEAK AND ARE PART OF THE RANDOMIZATION FOR THE PROPONENT.

>> CLARK: ONE OF THE THINGS THAT ALAN

SAID THAT WAS MOVING TO ME IN THIS CASE WAS THE FACT THAT WE RANDOMIZED FOR THE SAKE OF THE PUBLIC FORUM, NOT FOR A QUASI-JUDICIAL PROCEDURE.
AND IT'S IMPORTANT TO ME THAT WE'RE JUST AND FAIR IN A QUASI-JUDICIAL PROCEEDING.
I DON'T WANT TO STACK IT, YOU KNOW, THAT EVERYBODY THAT IS OPPOSED GETS AN OPPORTUNITY TO SPEAK IN A PRESENTATION ORDER, IF THE APPLICANT DOESN'T AS WELL.
BUT IT SOUNDS LIKE REMOVING THE RANDOMIZATION REMOVES IT FOR BOTH.
AND I COULD VOTE IN FAVOR OF HIS MOTION FOR THE SAKE OF MAKING SURE THAT IT'S FAIR AND JUST FOR EVERYBODY.
SINCE IT'S QUASI-JUDICIAL.
THANK YOU.
>> MAYOR KNUDSON: COUNCILOR YEH.

>> YEH: YEAH.
I JUST WANTED TO SAY THAT I THINK COUNCILOR ZELENKA HAS MADE SOME REALLY GOOD POINTS.

I WASN'T IN FAVOR OF THIS THE FIRST TIME HE BROUGHT IT UP.
BUT I DON'T SEE THE HARM IN DOING -- IN MAKING THIS CHANGE.
AND I DO SEE HOW IT COULD BENEFIT BOTH THE FOLKS ON BOTH SIDES THAT ARE TRYING TO MAKE THEIR CASE.
BUT ALSO AS COUNCILORS TO BE ABLE TO FOLLOW THEIR LINE OF THINKING A LITTLE MORE CLOSELY IF IT GETS COMPLICATED.
SO I'LL BE SUPPORTING IT.
>> MAYOR KNUDSON: THANK YOU, COUNCIL.
I'LL NOW TAKE A VOTE FOR THIS MOTION.
ALL IN FAVOR?
WE HAVE SIX IN FAVOR.
AND ALL OPPOSED?
ONE.
AND THE MOTION PASSES WITH A VOTE OF 6-1.
THANK YOU, COUNCIL.
THAT CONCLUDES WHAT WE HAD ON OUR AGENDA.
I ALSO WANT TO LOOP BACK NOW TO COUNCILOR CLARK, WHO EARLIER IN THIS MEETING INDICATED HE HAD AN ADDITIONAL

MOTION.

>> CLARK: THANK YOU, MAYOR.
I'LL SPEAK TO IT IF I GET A SECOND.
I MOVE TO DIRECT THE CITY MANAGER TO PREPARE AN ORDINANCE AND SCHEDULE A PUBLIC HEARING AMENDING THE BUDGET COMMITTEE APPOINTMENT PROCESS TO PROVIDE THAT EACH COUNCILOR APPOINTS ONE OF THE EIGHT CITIZEN MEMBERS.

>> SECOND.

>> CLARK: I HAVE LONG BEEN IN FAVOR OF THIS IDEA BECAUSE I BELIEVE THAT BUDGET COMMITTEE IS AN ESPECIALLY IMPORTANT ONE THAT OFTEN GETS UNBALANCED IN ITS REPRESENTATION OF POINTS OF VIEW FROM OTHER PARTS OF OUR CITY AT THAT TABLE.
AND THIS IS A BALANCING AND FAIR AND AN EFFORT TO MAKE IT MORE FAIR TO MORE PEOPLE.
BETTY TAYLOR HAS LONG AGREED WITH ME ON THIS, AND WE HAVE BOTH HAD LONG

DISCUSSIONS ABOUT THAT.
AND I HOPE TO HAVE MY COLLEAGUES' SUPPORT ON IT, BECAUSE I THINK THAT MUCH LIKE WE DO FOR SUSTAINABILITY COMMISSION, IT'S THE WISE WAY FOR US TO PROCEED.
AND IT'S NOT A FINAL DECISION.
IT'S TO START THE PROCESS OF CONSIDERING THE IDEA.
>> MAYOR KNUDSON: COUNCILOR YEH AND THEN COUNCILOR KASHINSKY.

>> YEH: YEAH.
SO I AGREE WITH THE INTENT OF WHAT COUNCILOR CLARK IS TRYING TO DO.
I ALSO THINK IT'S A VERY IMPORTANT COMMISSION, AND THAT DIVERSITY MATTERS QUITE A LOT.
BUT GEOGRAPHY -- GEOGRAPHIC DIVERSITY IS NOT THE ONLY THING THAT MATTERS.
AS A CITY COUNCILOR, WHEN I AM TRYING TO SELECT FOLKS FOR THE BUDGET COMMITTEE, IT IS MOST HELPFUL FOR ME TO BE ABLE TO LOOK AT A SLATE OF

CANDIDATES AND WHO IS ON THE COMMISSION AND THINK ABOUT ALL OF THE DIFFERENT TYPES OF DIVERSITY WE VALUE IN OUR CITY, AND THEN VOTE FOR PEOPLE IN THAT MANNER, RATHER THAN I JUST WANT SOMEONE FROM WARD 4 ON THE COMMISSION.
THAT TO ME IS -- DOESN'T GIVE ME THE DEPTH THAT I WANT TO BE ABLE TO CREATE A GOOD COMMITTEE.
SO I WON'T BE SUPPORTING IT.

>> COUNCILOR KASHINSKY.

>> KASHINSKY: STAFF, I ACTUALLY DON'T HAVE A COPY OF MY OPERATING AGREEMENTS IN FRONT OF ME, WHICH I PROBABLY SHOULD GIVEN THE TOPIC OF THIS WORK SESSION.
IS THERE A PIECE IN OUR OPERATING AGREEMENTS THAT SAYS IF THAT IF A COUNCILOR WISHES TO MAKE A MOTION, THEY SEND IT TO STAFF AND OTHER COUNCILORS IN ADVANCE OF THE MEETING IF AT ALL POSSIBLE?

>> IT'S ENCOURAGED.

>> KASHINSKY: OK.
THIS IS A TOPIC I WOULD BE INTERESTED IN DISCUSSING.
HOWEVER, I FEEL LIKE WITHOUT ADVANCED NOTICE AS IS OUR ENCOURAGED OPERATING PROCEDURE, IT'S NOT THE APPROPRIATE TIME TO MAKE THIS MOTION.
IF COUNCILOR CLARK WANTS TO DO A WORK SESSION POLL ON THIS TOPIC, I WILL HAPPILY VOTE FOR THAT WORK SESSION POLL.
BUT I CAN'T VOTE FOR THIS MOTION GIVEN THAT THIS IS THE FIRST I'M HEARING OF IT.
SO THANK YOU.
>> MAYOR KNUDSON: COUNCILOR KEATING.

>> KEATING: THANK YOU, MAYOR.
I AGREE IN PART WITH VICE PRESIDENT KASHINSKY'S PERSPECTIVE.
BUT WELL BEFORE I WAS A CITY COUNCILOR AND ELECTED OFFICIAL, I APPLIED TO BE A BUDGET COMMITTEE

MEMBER.
AND I REMEMBER SITTING AT THE OLD CITY HALL, AND A COUPLE OF OUR COLLEAGUES WERE ON COUNCIL AT THE TIME.
I WENT THROUGH THAT INTERVIEW PROCESS.
AND I WASN'T SELECTED.
BUT I WENT THROUGH A PROCESS THAT WAS FAIR.
IT WAS TRANSPARENT.
AND IT WAS OPEN TO ALL.
THIS APPROACH, I FEAR, WOULD MAKE THE PROCESS LESS FAIR AND OPEN TO LESS PEOPLE.
IF YOU JUST HAVE ACCESS TO YOUR CITY COUNCILOR, YOU MIGHT BE IN THE DRIVER'S SEAT.
BUT IF YOU DON'T OR YOU DISAGREE WITH YOUR CITY COUNCILOR, THEN IT MAKES IT FAR MORE DIFFICULT FOR YOU TO BE ON A PATHWAY TO SERVICE.
FOR THAT REASON, AND FOR THE REASONS ARTICULATED BY COUNCIL VICE PRESIDENT, I ENCOURAGE COLLEAGUES TO VOTE NO TODAY AND ENCOURAGE OUR COLLEAGUE

TO SUBMIT A WORK SESSION POLL AS REQUESTED.

>> MAYOR KNUDSON: COUNCILOR GROVES.

>> GROVES: THANK YOU, MAYOR.

I WILL BE SUPPORTING THIS MOTION.

BUT I ALSO UNDERSTAND THOSE THAT WISH TO HAVE A WORK SESSION ON IT.

BUT ALSO IN RESPONSE TO COUNCILOR YEH, COUNCILOR YEH, FOR THE DIRECT APPOINTMENT BY CITY COUNCILOR TO THE SUSTAINABILITY COMMISSION, THAT PERSON DOES NOT HAVE TO BE FROM YOUR WARD.

YOU CAN PICK ANYONE YOU WANT IN THE CITY OF EUGENE.

AND TO ME, THAT'S A DISTINCTION.

AND I ACTUALLY SEE THIS AS A METHOD OF GETTING MORE DIVERSITY.

AND I'LL SAY THOUGHT DIVERSITY, INTO WHAT OUR BOARDS AND COMMISSIONS CURRENTLY EXPERIENCE WITH A CLEAR MAJORITY ON COUNCIL.

THANK YOU.

>> MAYOR KNUDSON: COUNCILOR ZELENKA.

>> ZELENKA: YEAH.
I AGREE WITH COUNCILOR YEH, KASHINSKY, AND KEATING.
SAME THING HAPPENED TO ME WITH PLANNING COMMISSION AFTER I WAS ON THE BUDGET COMMITTEE BEFORE I GOT ON COUNCIL.
SO I WON'T BE SUPPORTING THIS EITHER.
AND I'M MORE THAN HAPPY TO DO ANOTHER WORK SESSION AS LONG AS IT'S JANUARY 5.
THAT WOULD BE GREAT.
>> MAYOR KNUDSON: COUNCILOR LEECH.

>> LEECH: THANK YOU.
I HAVE A QUESTION FOR STAFF.
HOW MANY OPEN SEATS DO WE HAVE ON OUR SUSTAINABILITY COMMISSION?

>> YES.
WE CURRENTLY HAVE ONE AT LARGE SEAT ON OUR SUSTAINABILITY POSITION OUTSTANDING, AS WELL AS THREE SEATS THAT -- MY APOLOGIES, YES, TWO COUNCIL

APPOINTED SEATS OPEN.

>> LEECH: YEAH.
I DON'T THINK THAT THAT SYSTEM IS WORKING IF WE HAVE OPEN SEATS THAT ARE COUNCIL DIRECTED FOR OUR SUSTAINABILITY COMMISSION.
AND I JUST DON'T THINK THAT WOULD WORK FOR A BUDGET COMMITTEE TO HAVE OPEN SEATS IF WE'RE NOT WILLING TO DO IT FOR THAT COMMISSION, THEN WE'RE NOT GOING TO BE MAKING THAT NEXT STEP, RIGHT?
SO I WON'T BE SUPPORTING THIS.
THANK YOU.
>> MAYOR KNUDSON: THANK YOU, COUNCIL.
WE'LL NOW TAKE A VOTE FOR THIS MOTION.
ALL IN FAVOR.
COUNCILOR GROVES AND COUNCILOR CLARK.
AND ALL OPPOSED?
THREE, FOUR, FIVE.
AND THE MOTION FAILS BY A VOTE OF 2-5.
THANK YOU, COUNCIL.
AND THANK YOU, STAFF, FOR YOUR

FLEXIBILITY.

THANK YOU, JOSH BATES, WHO HAS ALSO BEEN WITH US.

WE WILL BE NEEDING TO RESCHEDULE OUR EUGENE PUBLIC LIBRARY YEAR 4 AND YEAR 5 LEVY REPORT.

AND WE'LL APPRECIATE YOUR SUPPORT IN DOING THAT AS SOON AS POSSIBLE SO THAT MORE TIME DOES NOT PASS.

CITY ATTORNEY, DID YOU HAVE A CLARIFYING COMMENT

>> I BELIEVE COUNCILOR KEATING HAD ASKED TO TAG ONTO THE END AS WELL.

>> MAYOR KNUDSON: YES.

I WANTED TO CLARIFY FOR STAFF FOR THOSE OF YOU READY AND WAITING FOR OUR DISCUSSION TODAY, WE APPRECIATE YOUR TIME AND THANK YOU, JOSHUA BATES, AS WELL WHO IS REMOTE.

COUNCILOR KEATING.

>> KEATING: THANK YOU.

MY APOLOGIES TO OUR LIBRARY CULTURAL RESOURCES TEAM.

I'M SORRY.

WE RECENTLY EXPERIENCED A VACANCY ON ONE OF OUR COMMISSIONS BY VIRTUE OF THE FACT THAT THE BUDGET COMMITTEE MEMBER WHO WAS SERVING AS A MEMBER OF THIS PARTICULAR COMMISSION IS TIMED OUT OF THEIR SERVICE.

MY REQUEST TO EXPLORE, AND PROBABLY I SHOULD DO THIS I GUESS IN THE FORM OF A WORK SESSION POLL, UNLESS I GLEAN THAT I DON'T NEED TO FROM LEGAL COUNSEL, IS THERE A PATHWAY FOR WHEN COUNCIL ESTABLISHES WHO'S GOING TO SERVE ON A BOARD OR COMMISSION, TO DESIGNATE AN ALTERNATE WITH THE VOTE OF THE MAJORITY OF COUNCIL IN THE CASE OF AN EMERGENCY VACANCY, IT EXPEDITES THE PATHWAY TO SERVICE FOR THAT VACANT MEMBER TO STEP IN AS A FULLY RECOGNIZED MEMBER ALREADY, I GUESS, CERTIFIED OR ADVANCED BY THIS BODY.

IS THERE ANY --

>> THERE'S NO PATH WITHOUT A CODE AMENDMENT.

SO YOU'D HAVE TO -- AND I'M NOT SURE

WHAT -- I COULDN'T COME UP WITH A MOTION FOR THAT ON THE FLY.

>> KEATING: I DON'T WANT TO DO IT ON THE FLY.
I DON'T WANT TO SPRING SOMETHING ON MY COLLEAGUES.
BUT I WANT TO AT LEAST START THE CONVERSATION SO FOR OUR NEXT ROUND OF APPOINTEES, WE ARE CONSIDERING POTENTIAL -- APPOINTING POTENTIAL VACANCIES THAT MIGHT PROVIDE FOR A PATHWAY FOR THEM TO SLIDE INTO SERVICE.
IN RECENT MEMORY, HUMAN SERVICES COMMISSION SADLY, THERE WAS LIKE A REVOLVING DOOR OF FOLKS WHO COULD PARTICIPATE.
WE KEPT HAVING TO COME BACK.
THIS WAS LIKE 2022-ISH.
WE KEPT COMING BACK TO REFILL THOSE VACANCIES, AND THAT TAKES A LOT OF STAFF TIME.
THIS COULD EXPEDITE THINGS, WHILE ENSURING THAT MORE PEOPLE ARE

PARTICIPATING.
THEY MIGHT NOT BE PARTICIPATING AS A FULL VOTING MEMBER, BUT IT SOUNDS TO ME LIKE THERE'S NO PATHWAY, BUT THERE IS THROUGH AN ORDINANCE OR A CODE CHANGE, RATHER, AND MAYBE THERE'S A POTENTIAL WORK SESSION IN THE FUTURE TO ADDRESS BOARDS AND COMMISSIONS AND POTENTIAL VACANCIES.
IS THAT --
>> CORRECT.
AND WE'D NEED TO LOOK, BECAUSE WITHIN, YOU KNOW, WITHIN EACH OF THE -- YOU'VE GOT YOUR KIND OF GENERAL HOW MANY IS ON THE BOARD, HOW MANY YOU APPOINT, HOW THEY GET APPOINTED.
AND THEN YOU HAVE SPECIFIC CODE PROVISIONS.
AND VACANCIES VARY.
HOW VACANCIES ARE FILLED ARE VARIED.
SO THERE'S NOT KIND OF ONE THING YOU CAN DO THAT GET THE IT EVERYTHING.
WE WOULD NEED TO DO AN ANALYSIS OF EACH OF THE PROCESSES TO LOOK AND SEE WHAT WOULD NEED TO GET CHANGED.

SO IT'S NOT AS CLEAN OF A PATH AS SIMPLY COUNCILOR CLARK'S PREVIOUS MOTION.
BUT IT'S NOT QUITE AS CLEAN AS IF THERE'S A VACANCY.
IT WOULD NEED TO BE MORE SURGICAL THAN THAT.

>> KEATING: OK.
THANK YOU.
LET ME JUST INDICATE MY LONGING TO PARTNER WITH COUNCIL LEADERSHIP TO MOVE FORWARD IN THAT PROCESS.
AND ALSO I RECOGNIZE THAT MIGHT TAKE SOME TIME.
SO I APPRECIATE THE INFORMATION.
AND I HOPE COUNCIL LEADERSHIP RECOGNIZES THE WISDOM IN THIS KIND OF SURGICAL APPROACH.
THANK YOU.
>> MAYOR KNUDSON: THANK YOU, COUNCIL.
THANK YOU, COUNCILOR KEATING.
PERHAPS NOT SURPRISINGLY, YOU'RE INTERESTED IN THE ON DECK POSITION RELATED TO SERVICE WITHIN OUR COMMUNITY.

AND I WANT TO TAKE A MOMENT TO APPRECIATE THE FACT THAT COUNCIL SPENT SIGNIFICANT TIME TODAY AND THE PREVIOUS WORK SESSIONS ON A PROCESS FOR HOW WE IMPROVE OUR OUTREACH TO THE COMMUNITY FOR VOLUNTEER BOARDS AND COMMISSIONS SERVICE.
THIS IS A VERY IMPORTANT PART OF THE WAY WE WORK IN EUGENE, AND IT'S UNIQUE.
NOT A LOT OF CITIES HAVE THE TYPE OF COMMUNITY ENGAGEMENT AND ADVISORY ENGAGEMENT WE HAVE HERE.
AND I APPRECIATE THE DISCUSSION TODAY THAT PROVIDED THE OPPORTUNITY FOR THIS BODY TO ENGAGE THAT AND TO MAKE SOME CHANGES.
AND WE'LL SEE HOW THEY WORK.
COUNCILOR ZELENKA, FINAL COMMENT TODAY?

>> ZELENKA: YEAH.
JUST REAL QUICK CORRECTION FOR THE RECORD.
I STATED JANUARY 11, NOT ON THE 5TH.

>> MAYOR KNUDSON: THANK YOU COUNCILOR ZELENKA.

WITH THAT, THAT CONCLUDES OUR AGENDA AND I NOW CLOSE THE OCTOBER 21, 2026, CITY OF EUGENE WORK SESSION.

WE ARE ADJOURNED.