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Police Commission Mission Statement

The Police Commission recommends to the city council, the city manager, the police department, and the people, the resources, preferred policing alternatives, policies, and civilians' responsibilities needed to achieve a safe community. We strive to create a climate of mutual respect and partnership among people and between people and the police department that helps to achieve safety, justice, and freedom for all people.



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Working Together Commission Membership and Changes

Commission Members

- Emeilia Foulkes, *Chair*
- John Bradley, *Vice chair, Human Rights Commission Liaison*
- Alan Leiman
- Clay Neal, *Civilian Review Board Liaison*
- Jack Radey
- Jennifer Yeh, *Councilor Liaison*
- Alan Zelenka, *Councilor Liaison* (position was replaced by Councilor Randy Groves January 2025)

Newly Appointed Members

- Joshua Bertrand
- Kierstin Dunavant
- Martha Espinosa-Blank
- Katie Wilgus



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Biennial Work Plan Priorities (FY26-27)

Ten primary issue areas, ten parking lot items

Topics include immigration law, STOPS, sexual assault procedures, trespass process, detox, special assignments, domestic violence, DUII and more.

Order	FY 2026 & 2027 Commission Community Issues and Priorities	Weighted
Top 10		
1.	Immigration Law (Policy 305) – review and discuss	12
2.	Police STOPS (Policy 402) – review and discuss	9
3.	Sexual Assault (Procedure 3.4) and Stalking Incidents (Procedure 3.6) – review at the request of public	9
4.	Trespass Letter of Consent (Policy 411) – Housing Support Officer process	6
5.	Non-criminal Detoxification (Policy 311) – review and discuss	5
6.	Special Teams, Ad-hoc, AIC Assignments (Policy 1015) –review and discuss	5
7.	Domestic Violence and Restraining Orders (Policy 320) – review at the request of public	4
8.	DUII (Procedure 4.11) –review and discuss	3
9.	Auditor Discipline Outcomes – discuss	3
10.	Flexible Restraint Device (Policy 806) – review and discuss	3
Order	FY 2026 & 2027 Commission Community Issues and Priorities	Weighted
Parking lot items		
11.	Searches and Inventories of Detained Persons (Policy 702) –review and discuss	2
12.	Storage of Prisoner Property (Policy 703) – review and discuss	2
13.	Control Holds and Handcuffing (Policy 808) – review and discuss	2
14.	Yearly Mental Health Evaluations for Officers –discuss	2
15.	Community Safety Payroll Tax –discuss	2
16.	Arrests (Policy 300) –review and discuss	1
17.	Edged Weapons (Policy 813) –review and discuss	1
18.	Audio/Video (Policy 1202) –review and discuss	1
19.	Spit Hoods (Policy 811) –review and discuss	1
20.	License Plate Readers (Policy 1204) –review and discuss	1



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Status	Commission Community Issues and Priorities	Date	Outcome
Complete	1 Immigration Law (Policy 305)	September 11, 2025	Reviewed enforcement restrictions and assistance requests; no policy changes recommended.
In-Progress	2 STOPS (Policy 402)		
Complete	3 Sexual Assault (Procedure 3.4) and Stalking Incidents (Procedure 3.6)	January 9, 2026 – February 12, 2026	3.4: Added call-taker guidance, refined victim-centered interviewing, and corrected the examination window to 120 hours. 3.6: Clarified court references and reviewed protected order processes and reporting timelines.
Complete	4 Trespass Letter of Consent (Policy 411)	November 14, 2025	Reviewed commercial-property authorization, signage, contracts, and renewals; no amendments recommended.
Complete	5 Non-criminal Detox (Policy 311)	December 11, 2025	Updated transport options, guidance for minors, medical handoffs, and custody documentation.
In-Progress	6 Special Teams, Ad-hoc, AIC Assignments (Policy 1015)		
Complete	7 Domestic Violence and Restraining Orders (Policy 320)	March 12, 2026	Expanded guidance on children, protective orders, and training; requested medical-care and terminology clarifications.
Complete	8 DUII (Procedure 4.11)	January 9, 2026	Substantial rewrite clarifying investigation stages, testing terminology, and evidence collection.
In-Progress	9 Auditor Discipline Outcomes	June 11, 2026	Introduced auditor responsibilities and explored oversight of discipline outcomes.
Complete	10 Flexible Restraint Device (Policy 806)	April 9, 2026	Removed outdated terminology and added review requirements for restraint-use decisions.
In-Progress	11 Searches and Inventories of Detained Persons (Policy 702)		
In-Progress	12 Storage of Prisoner Property (Policy 703)		
Complete	13 Handcuffing and Control Holds (Policy 808)	April 9, 2026	Requested clearer distinctions between compliance and passive noncompliance and limits on pain-compliance techniques.
In-Progress	14 Yearly Mental Health Evaluations for Officers		
In-Progress	15 Community Safety Payroll Tax		
In-Progress	16 Arrests (Policy 300)		
Complete	17 Edged Weapons (Policy 813)	June 11, 2026	Clarified employee coverage, carrying requirements, and authority for special-team exceptions.
Complete	18 In-person Audio/Video (Policy 1202)	May 14, 2026	Reviewed consolidated draft; discussed deleting "strategy, tactics, or" from the muting provision.
Complete	19 Spit Hoods (Policy 811)	April 9, 2026	Minor revisions to use guidance and reporting information relevant to subsequent encounters.
Complete	20 License Plate Readers (Policy 1204)	October 9, 2025	Revised use restrictions, sharing requirements, and audits; limited direct sharing to reciprocal Lane county partners.
Complete	A Acute Stress Adaptive Protocol (Procedure 11.24)	February 12, 2026	Formalized voluntary stress-support sessions, facilitator training, confidentiality, and access.
Complete	B Cranial Electrotherapy Stimulation (Procedure 11.25)	February 12, 2026	New procedure establishing clinical oversight, consent, device access, and safety requirements.
Complete	C Officer Response to Calls (Policy 416)	October 9, 2025 – November 13, 2025	Clarified response codes, emergency driving, dispatch notification, and diversion from assigned calls.
Complete	D Office of Professional Standards Annual Report	December 11, 2025	Information presented on complaints and dispositions; requested clearer definitions and reporting.



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FY2026 Work Summary

Seven priority items completed

Five parking-lot items completed

One additional operational policy completed

Two additional wellness-related procedures completed

Several items still in progress

Highlights of Work Performed

The Commission completed a substantial volume of policy work this year, reviewing major procedures, updating key guidance, and engaging subject-matter experts to strengthen clarity, consistency, and community-aligned practices. The following highlights illustrate several of the most meaningful items the Commission examined and completed.

1

Immigration Policy

Policy reaffirmed sanctuary city status and was reviewed without changes.

2

Care in Crisis

Key policy clarifications to improve officer decision-making.

3

Responding to Sexual Assault

Trauma-informed updates improving investigations and guidance for victims.

4

Domestic Violence and the Safety of Children

Clarification on evidence procedures and child-focused guidance in domestic-violence response.



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Immigration (*POM 305*)

One of the most discussed topics of the year, with significant public engagement

SME Contributors:

Chief Skinner and DC Burke explained EPD's interpretation and application of existing rules

Outcome:

No edits to existing policy recommended, Commission reaffirmed the existing policy



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Non-Criminal Detox (*POM 311*)

Updated procedures for intoxication-related contacts such as transport options, youth guidance, medical hand-offs, and custody documentation.

SME Contributors:

Sgt. Allison Jordan answered questions on training and destination decision making

Outcome:

Commission approved the revised policy draft



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Sexual Assault (*POM 3.4*) and Stalking Procedures (*POM 3.5*)

Focused on trauma-informed response, flexible questioning, clearer guidance for call-takers and investigators

SME Contributors:

Detective Travis Cooper explained investigation process and approach

Outcome:

Commission approved updated procedures



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Domestic Violence (*POM 320*)

Emphasis on children present during contact, evidence collection, and coordination with child-welfare systems

SME Contributors:

Sgt. Annie McIntyre and Detective Sean Kelley outlined officer decision making

Outcome:

Revised policy approved, adding significant child-focused and coordination guidance



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Looking Ahead

Continuing the Work

Recently Completed

- Searches and Inventories of Detained Persons (702)
- Storage of Prisoner Property (703)
- Arrests (300)

In-Progress Items

- Auditor Discipline Outcomes
- STOPS (402)
- Special Teams, Ad-hoc, AIC Assignments (1015)
- Yearly Mental Health Evaluations for Officers

Upcoming Topics

- Alternative Response and Peer Navigation – *November 10, 2026*
- Community Safety Payroll Tax (CSPT) – *December 12, 2026*



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Eugene Police Commission



Police Commission members from left to right: Councilor Randy Groves, Alan Leiman, Councilor Jennifer Yeh, Vice chair John Bradley, Chair Emeilia Foulkes, Jack Radey, Katie Wilgus, and Kierstin Dunavant



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