



Eugene City Council

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www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA

October 18, 2021

**5:30 p.m. JOINT WORK SESSION OF THE EUGENE CITY COUNCIL and
THE EUGENE PLANNING COMMISSION**

As the state and community recover from the COVID-19 pandemic, most City Council meetings will continue to be held remotely using virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of October 18, 2021;
Her Honor Mayor Lucy Vinis Presiding**

Councilors

Jennifer Yeh, President

Mike Clark

Randy Groves

Emily Semple

Claire Syrett, Vice President

Greg Evans

Matt Keating

Alan Zelenka

**5:30 p.m. JOINT WORK SESSION OF THE EUGENE CITY COUNCIL and
THE EUGENE PLANNING COMMISSION**

1. WORK SESSION: Joint Meeting of the City Council and Planning Commission

For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010
or visit us online at www.eugene-or.gov.

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Joint Meeting of the City Council and Planning Commission

Meeting Date: October 18, 2021
Department: Planning and Development
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Alissa Hansen
Contact Telephone Number: 541-682-5508

ISSUE STATEMENT

This work session, held jointly by the City Council and Planning Commission, is an opportunity to share information about the role of the Planning Commission, highlight projects that will be coming to the City Council through the Planning Commission over the next year, and promote interaction between the two bodies. The work session will include a discussion of ways the Planning Commission can support the City Council in making important decisions related to planning and land use, with a focus on the Middle Housing Code Amendments. No action is requested.

BACKGROUND

The Eugene Planning Commission is a standing committee enabled by State statute and established through ordinance by the City Council. The Commission operates according to the provisions of Eugene Code Chapter 2 as well as a set of adopted bylaws. In practical terms, the Planning Commission has three main duties: 1) to provide recommendations to the City Council in legislative matters related to land use, 2) to carry out a “quasi-judicial” function as the appeal body for certain land use applications, and 3) to serve the City Council as its designated Committee for Citizen Involvement.

The Planning Commission is comprised of seven at-large community volunteers appointed by the City Council through a publicly advertised, competitive process. The Commission itself is an element of Eugene’s public engagement program. In a typical year, commissioners collectively donate about 1,000 person hours to implement the City Council’s adopted policies and regulations, as well as Council-directed projects. During the course of this work, the Commission hears official public testimony prior to making decisions on land use appeals, as well as on legislative activity – for example land use code updates and neighborhood plans – prior to making a recommendation to the City Council. In keeping with its role as the City’s designated Committee for Citizen Involvement, the Planning Commission also regularly discusses and advises staff on public engagement. This includes reviewing, amending and approving public outreach plans.

The Planning Commission has supported the City Council in making many significant decisions. Notably, the Planning Commission met numerous times during the preparation of Envision Eugene and adopting Eugene’s updated urban growth boundary (UGB). Other major projects

included the Downtown Riverfront Special Area Zone and a variety of land use code updates such as Clear and Objective and Commercial Setbacks. In its quasi-judicial role, the Planning Commission typically renders decisions on four to five land use application appeals per year.

Following the adoption of the UGB, the Planning Commission has been helping guide and launch a host of new, Council-directed projects aimed at implementing Envision Eugene. These include:

- planning for urban reserves;
- developing a growth monitoring program;
- updating the “clear and objective” land use application approval criteria for housing; and
- neighborhood planning in River Road/Santa Clara.

Each of these projects address topics of strong community interest around housing affordability, economic opportunity, and community livability.

In addition to Council-directed projects, the Planning Commission is also involved in state-mandated land use projects, such as the Middle Housing Code Amendments (implementation of House Bill 2001), which is addressed in further detail below. Upcoming state-mandated projects include updating the city’s Housing Capacity Analysis, developing a Housing Production Strategy and implementing the State’s Climate Friendly and Equitable Communities Rulemaking.

In all efforts, the Planning Commission strives to follow Eugene’s adopted policies, regulations and Council direction and state law, balance the pillars of Envision Eugene, and address the [Triple Bottom Line](#) of sustainability. A list of current and upcoming projects is included in Attachment A (2021-2023 Planning Division Work Plan).

Middle Housing Code Amendment Project

Like many other communities in Oregon and across the nation, the City of Eugene is experiencing a housing crisis and is identified as a severely rent-burdened community. Housing prices continue to rise at a rapid rate, and low wages plus pandemic-induced unemployment are creating a dynamic that leaves people struggling to find housing that meets their basic needs. In recognition of this statewide issue, the Oregon legislature passed House Bill (HB) 2001 in 2019, with the goal of increasing housing choice and supply. Implementation of HB 2001 is an important component in the City’s ongoing work related to housing and homelessness.

HB 2001 requires Eugene and other cities with a population of more than 25,000 to:

- Allow duplexes on all residentially zoned lots or parcels where detached single-family dwellings are allowed; and
- Allow triplexes, fourplexes, cottage clusters and townhouses in areas zoned for residential use.

HB 2001 allows cities to regulate siting and design of the various middle housing types as long as the regulations related to siting and design for middle housing do not discourage the development of these housing types through unreasonable costs or delay. [Administrative rules](#) adopted by the state in December 2020 include a model code and minimum standards for compliance with House Bill 2001. The rules establish, at minimum, code standards cities need to implement to comply with the requirements of the bill and they also allow the City to go beyond the state’s minimum

requirements to encourage middle housing. The City must adopt the required land use code and plan amendments to implement HB 2001 by June 30, 2022 or the City will be required to implement the State's adopted model code for middle housing.

The rules generally require that middle housing is allowed in as many places as possible, with areas excluded for a limited set of reasons, such as infrastructure constraints or natural hazard areas. While Eugene is required to meet the minimum standards across the community and allow housing types broadly in residentially zoned areas that allow for single family homes, we are also required to "consider ways to increase the affordability of middle housing by considering ordinances and policies." The City can also go beyond the requirements of the rules and encourage or incentivize additional middle housing in the community.

As a follow up to HB 2001, Senate Bill (SB) 458 was passed by the Oregon Legislature in May 2021. SB 458 allows lot divisions for middle housing, enabling dwelling units to be sold and owned individually without the need to go through the condominium conversion process. The legislation requires cities to allow land divisions for any HB 2001 middle housing type (duplexes, triplexes, fourplexes, rowhouses, and cottage clusters) built in accordance with the cities' middle housing code provisions adopted under state law. The result of such a "middle housing land division" will be exactly one dwelling on each resulting lot.

The City Council discussed the project approach, public involvement plan, and state requirements at its [July 22, 2020](#), [January 25, 2021](#) and [May 24, 2021](#) meetings. The Planning Commission discussed the project over the course of 14 meetings between June 2020 and August 2021, including review and approval of the public involvement plan, state rulemaking, code concepts, outreach results, code writing approach, and guidance to the project team on the draft code and plan amendment package to send to public hearing. The draft package was sent to the state on September 21, 2021 and the Planning Commission reviewed it at their September 28 and October 12 work sessions. The Planning Commission's public hearing is scheduled for October 26, 2021 via Zoom.

Public Outreach

The Middle Housing project's [Public Involvement Plan](#) outlines the outreach process from concept development through adoption of land use code and policy amendments. The plan includes opportunities for the community to engage in the planning process and information on how individuals and organizations can effectively participate and is consistent with the City's Public Participation Guidelines and Statewide Planning Goal 1. The Planning Commission approved the plan in August 2020 and has been regularly meeting to advise staff on the project approach.

The public involvement approach for the middle housing project was focused on equity and inclusion. Given the COVID-19 pandemic, staff emphasized online outreach methods that engage a broad spectrum of the community. The first phase of outreach in the fall of 2020 focused on opportunities to learn about the state law and inform the creation of [values and principles](#).

In support of inclusive public engagement, City staff collaborated with the Oregon non-profit [Healthy Democracy](#) to set up a new kind of deliberative process for Eugene. The creation of an

intensive review panel designed to reflect the broad needs and interests of the community allowed us to really reach out and hear from all corners of Eugene.

In addition, staff convened an Equity RoundTable to specifically bring an equity lens to the project from representatives of local groups doing equity-based work. Staff also worked with a Boards and Commissions RoundTable, and a Local Partners RoundTable, as well as providing information and feedback opportunities to the general public online and across three social media platforms.

The February 2021 outreach gathered community-wide input on how to approach implementation of the house bill. The main opportunity for input centered on levels of implementation: we asked community members whether the City should Allow, Encourage, and/or Incentivize middle housing through the land use code requirements.

As part of the February outreach efforts, we received 741 surveys (730 in English and 11 in Spanish), held 15 meetings and events, and heard from renters and homeowners, community members in every ward and of every age category, and folks who had never been involved with City processes before. A [comprehensive report](#) on the February outreach is available on our website.

April-June outreach meetings included additional Healthy Democracy, Equity RoundTable, Boards and Commissions and Local Partners RoundTable meetings. In addition, two Developer Focus Group meetings were held with market rate and affordable housing developers to gather feedback on the code recommendations and affordability strategies. Results from these conversations were incorporated into the code recommendations from the project team.

Overall, people we heard from through our community engagement efforts were overwhelmingly supportive of going beyond the minimum standards required by the state and implementing a combination of the encourage and incentivize middle housing options.

In May 2021, the Planning Commission wrote and presented a letter to the City Council describing the middle housing outreach process and development of the code writing approach. The letter is included as Attachment B. Attachment C summarizes the outreach efforts by the numbers. Outreach will continue as the formal adoption process begins and more people learn about the project and add their voices.

Middle Housing Draft Land Use Code and Metro Plan Amendments

Based on 10 months of community engagement, technical and legal analysis and work sessions with the Planning Commission, the project team developed a draft set of land use code and plan amendments to implement House Bill 2001. Highlights of the Planning Commission's guidance to staff in preparing the draft amendments include:

- Focus on equity and inclusion as code choices are made
- Encourage and incentivize middle housing across the community
- Near transit routes, encourage compact development by reducing parking requirements
- Pursue incentives and programs beyond the code as part of our ongoing housing work

Following City Attorney legal review of the code and plan amendment package, a major project milestone was met when staff submitted a set of [draft land use code and plan amendments](#) to the Oregon Department of Land Conservation and Development on September 21, 2021, kicking off the formal adoption process.

The draft code and plan amendments are extensive, with 129 pages of code language, figures, and maps. The Planning Commission has been working through the material in sections, over numerous meetings, discussing each topic, such as general approach, lot size, parking, and building height, in detail. The following is a list of general topics that include most of the substantive middle housing code and plan changes.

Eugene Code Chapter 9

- Definitions

- Residential Zones

 - Land Use and Permit Requirements

 - General Development Standards

 - Special Development Standards

 - Middle Housing Lot Standards

- Special Area Zones

- Parking Standards

- Site Development Standards

- Tree Preservation and Removal Standards

- Middle Housing Land Divisions

- Adjustment Review

Metro Plan Policy A.9

- Residential Density Exemptions for Middle Housing

Adoption Process

The adoption process for land use code and plan amendments follows a legislative process, which provides for opportunities for the public to add their voice at this important moment. The process includes a Planning Commission public hearing and deliberations/recommendation and a City Council public hearing and action. The Planning Commission public hearing is planned for October 26, 2021, with deliberations scheduled for multiple dates in November. Following Planning Commission's recommendation, City Council will hold a separate public hearing, anticipated for January 2022. The City must have regulations in place by June 30, 2022 that comply with state law, or the state's model code will apply directly.

Public Notice and Outreach for the Formal Adoption Process

Notice for the upcoming Planning Commission public hearing was provided consistent with the notice requirements for Type V land use applications (legislative) under Eugene Code 9.7520 and for Type I Metro Plan Amendments under Eugene Code 9.7725. This includes notice sent to Eugene neighborhood organizations, the Oregon Department of Land Conservation and Development, Lane County, the City of Springfield, and other community groups and individuals who have requested notice. Notice will also be published in the Register Guard. Additional notice will be sent prior to the City Council public hearing.

In addition to the required public notices, staff is preparing outreach materials to summarize and describe the middle housing changes, to help make the draft land use code and plan amendments as clear and understandable as possible to the public. A focus of the informational materials is explaining what pieces are required by the state law and minimum standards, and what pieces go further than the state requirements to encourage and incentivize middle housing. We will provide multiple ways to access this information, including posting it on our website and in our newsletters, posting on social media, and hosting information sessions over zoom. The project's [Engage Eugene](#) and web [page](#) are frequently updated with opportunities to engage community members and provide information about middle housing in Eugene.

The project team has set up an email address for public comments about the middle housing project. Community members can send their comments to middlehousingtestimony@eugene-or.gov, and staff will compile the public testimony for sharing with the Planning Commission and City Council at their respective points in the adoption process.

Hot Topics: Affordability, Equity, and Displacement

Although not unique to middle housing, issues that have garnered significant attention from the public over the past year include housing affordability, equity and access to housing for all community members, and displacement and gentrification concerns.

The middle housing code amendments cannot directly require affordability for new construction because this would conflict with state law. However, the City can take actions to *encourage* housing to be affordable. Strategies in the draft code amendments that promote affordability include allowing smaller lots and more units, increased building heights and lot coverage, and decreasing parking requirements near transit, as well as opportunities for home ownership. In addition, the idea of offering a density bonus to property owners who keep some of the middle housing units affordable to low income earners has been discussed by all of the outreach groups and the Planning Commission, and options will be presented to the Commission before they complete their recommendation to the City Council.

Housing programs such as financial incentives, system development charge (SDC) reductions, tax exemptions, and anti-displacement strategies are important components of the Housing Implementation Pipeline (HIP) project that is coming to the Council for discussion this fall. Many of the program ideas in the HIP emphasize equity and access to housing for low income community members, BIPOC communities, and people with disabilities. There is substantial overlap between the recommendations of the middle housing Equity RoundTable with regard to these populations and the Equity Panel recently convened to advise staff on the HIP process.

In summary, the middle housing code amendments are one piece of a complex system of housing rules, regulations, and programs that involve public, private and nonprofit partners around the community to move toward our collective goals.

ATTACHMENTS

- A. Planning Division Work Plan (2021-2023)
- B. Planning Commission Letter on Middle Housing Process
- C. Outreach Infographic

FOR MORE INFORMATION

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Staff E-Mail: THarding@eugene-or.gov

Eugene Planning Division

Attachment A

DRAFT 2021- 2023 Work Plan

	2021	2022	2023
Ongoing Programs & Projects			
Board/Commission Support (Planning Commission, Historic Review, Hearings Official, EE Technical Advisory Comm.)			
Regional and State Coordination (legislative review, rulemaking, reporting)			
Interdepartmental Coordination (flood plain, equity, Santa Clara Station property, Climate Action Plan)			
Transportation Planning Support (Moving Ahead, transportation demand management, street standards)			
Housing Planning Coordination (Housing Implementation Pipelines, pre-approved accessory dwelling plans)			
Urban & Community Design Support (public & private projects)			
City Council/Manager Assignments			
General Communication/Public Outreach			
Growth Monitoring Program/Annual Reporting ^{c & s}			

Land Use Code/Plan Implementation

Land Use Application Review/Project Management ^s			
Land Use Project Assistance & Facilitation			
Historic Preservation Program ^s			
Annual Code Maintenance Program (clean ups, corrections, legal updates)			

Envision Eugene Implementation

Active Projects			
Area Planning: River Road/Santa Clara Neighborhood Plan ^c			
Middle Housing Code Amendments ^s (HB 2001 Implementation)			
Urban Reserves Planning Adoption Process ^c			
Growth Monitoring Program Development ^c			
Clear & Objective Housing Code Amendment ^c			
Commercial Setbacks Code Amendment ^c			
Clear Lake Implementation (strategy for infrastructure)			

On Deck Projects (To begin after completion of Active Projects)

Climate Friendly & Equitable Communities Rulemaking Implementation ^s						
Urban Growth Boundary Analysis ^s (state deadline for housing: December 2026)						
Comprehensive Plan: Parcel-Specific Land Use Map						
Comprehensive Plan: Housing and Compact Development Chapters						
Area Planning: University Area Neighborhood Plan ^c						
Area Planning: Bethel Neighborhood Plan ^c						
Clear Lake Local Wetland Inventory Adoption ^s						

 = Timing dependencies, e.g. completion of other work

Pending/Emerging Projects

Technology (land use permitting system replacement)
 Code Improvement (housing affordability, citywide zone transitions, etc.)
 Metro Plan/Public Facilities & Services Plan Updates
 Area Plan Implementation (district level planning, 20 minute neighborhoods)
 Crow Road Implementation (zone and code amendments)
 Comprehensive Plan (remaining chapters)

May 17, 2021

Dear City Council Members and Mayor,

As a planning commission, we thank you for the opportunity to serve our community. We are committed to an effective process for the City of Eugene's Middle Housing recommendations, in accordance with House Bill 2001 and recognize the importance of removing barriers to diverse and affordable housing in our community. This process is complicated and important to the City of Eugene, so the commission wanted to take time to update Council at important points in the process. As a commission, we value robust community engagement efforts and celebrate the diverse and inclusive outreach methods used in the Middle Housing public input process. These methods have worked to elevate voices that are often missing in decision-making. The results of broad community outreach shared a strong preference for how we implement this legislation and have helped guide the Commission's recommendations for going beyond the minimum requirements of the house bill.

This was no ordinary public engagement process. It exemplified excellence in reaching and informing a broad cross section of our community, not just the most vocal. The process demonstrated a commitment from City staff to raise the bar, elevate voices, reconcile our State's and local zoning code's history of exclusion, and implement amendments that center on equity. The Commission shares the enthusiasm for this robust and broad outreach process that was inclusive of, and represents the interests of: renters, homeowners, Black, Indigenous, People of Color, people of all ages, and people from all Eugene neighborhoods.

The Public Engagement Process

The project's Public Involvement Plan was carefully reviewed and approved by the Planning Commission acting as the Citizen Involvement Committee in August 2020. Public engagement was conducted during a pandemic that limited the type of involvement activities and yet that didn't hamper it. The plan began with a commitment to focus on equity and inclusion—including educational components that shared zoning's difficult history of racial and economic exclusion. The creation of new panels ensured that voices from all corners of our community would not only have a say in the process, but be informed of how planning works, how decisions are made at the local level, and how community members can continue to be involved with city processes.

Planning projects affect the entire community; however, traditional engagement efforts face challenges in reaching certain parts of the community. This structure has created disproportionate representation in the planning process and has resulted in exclusion of some people and groups who are directly impacted by plans and policies. This Public Engagement Process included community stakeholders such as neighborhood associations, local partners, representatives from boards and commissions, and local affordable and market-rate developers. It also added new methods such as the Healthy Democracy panel, Equity RoundTable, Spanish Engage Eugene page and survey, student outreach, and use of social media. Engagement included educational opportunities and materials that addressed what zoning is, how it works, and the requirements of House Bill 2001. It included zoning's connection with larger issues

such as equity, climate change, and affordability. A focus on equity and inclusion did not replace the existing public engagement process; rather, it added new ways alongside existing methods of engagement for community members to be involved and have their voices heard.

Highlighting Healthy Democracy and the Equity RoundTable

When the Commission approved the Public Involvement Plan, we also approved a first-of its kind representative, lottery-selected panel. The Healthy Democracy Panel represented Eugene's demographic communities and truly was a microcosm of Eugene—the very assortment of community members that we pledge to represent. The Healthy Democracy panelists were also compensated for their participation—mitigating a barrier and enabling more folks to engage with the process. Over 15 meetings, the panel learned about, discussed, and deliberated land use code amendments before recommending actions for the Middle Housing project. It was a complex issue made accessible to everyday people—a goal of all our public outreach and education.

Moreover, since the Eugene community is predominantly white (83% according to Census data), the Healthy Democracy Panel, since representative, was also predominantly white. Given this, the Planning Commission approved the addition of the Equity RoundTable consisting of groups or organizations doing equity-based work serving underrepresented community members in Eugene. Like the Healthy Democracy panel, the Equity RoundTable participants were also compensated for their participation and the group was facilitated by a consultant team of all women of color.

Guiding Values and Principles

Several themes emerged from stakeholders' input but there was frequent synergy and clear connections between stakeholder' recommendations. The community-shaped Guiding Values and Principles directly influenced the Commission's recommendations on the proposed land use code amendments. They are as follows:

Equity and Access to Housing: Create more ways for renters and owners of all incomes and identities to live across Eugene's neighborhoods

Broad Dispersal of Middle Housing: Encourage the creation of a land use code that facilitates the broadest possible dispersal of housing types to create accessible neighborhoods and avoid disproportionate impacts

House Options of All Shapes and Sizes: Develop a land use code that allows the creation of quality housing in all neighborhoods that varies in size, type, and total cost.

Compact, Efficient Housing: View housing policy by using a sustainability lens; consider energy efficient building, encourage development that does not rely on cars, and allow more density to preserve our natural environment and surrounding farm and forest land

Sense of Belonging: Treat existing and future neighbors living in homes of all shapes and sizes with respect and use language that champions safe, welcoming neighborhoods and public forums

Opportunities to Build Wealth: Create opportunities for home ownership and economic vitality.



Interconnectedness of Housing Solutions: Go beyond the requirements of the legislation; see the minimum standards as a floor, not a ceiling, in order to meet more community needs.

Vibrant Neighborhoods: Reimagine areas zoned low density residential and encourage creation of vibrant neighborhoods with pedestrian and bicycle access to parks, shops, and gathering places.

Engagement Outcomes

The outreach participants overwhelmingly agreed that the City should go beyond the minimum standards for complying with the house bill and supported implementing a suite of land use code amendments that encourage and incentivize the development of middle housing types. The results and recommendations from the public outreach are as follows:

- The Healthy Democracy Panel: Encourage/Incentivize
- The Equity RoundTable: Encourage/Incentivize
- The Local Partners RoundTable: Encourage/Incentivize
- The Boards and Commissions RoundTable: Encourage/Incentivize
- Developer Focus Group: Encourage/Incentivize
- 82% of Survey respondents: Encourage/Incentivize
- The Developer Focus Group: Encourage/Incentivize

This is a project of many firsts, but its success in raising voices early and often in the process should mean that a process like this is not the last. Thank you for the opportunity to provide guidance on this important project and its outcomes. We appreciate and value collaborating with you on this and future projects that look to remove barriers to housing affordability, availability, and diversity.

Sincerely,

A handwritten signature in black ink that reads "Chris Ramey". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Chris Ramey, Chair

On behalf of the Eugene Planning Commission
Ken Beeson, Vice Chair
John Barofsky
Tiffany Edwards
Dan Isaacson
Lisa Fragala
Kristen Taylor



MIDDLE HOUSING CODE AMENDMENTS

Expanding housing options for Eugene

OUTREACH by the NUMBERS

Attachment C

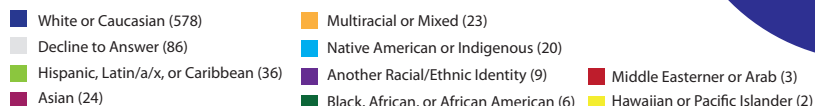
This graphic covers outreach between September 2020 - June 2021

SURVEY RESPONSES

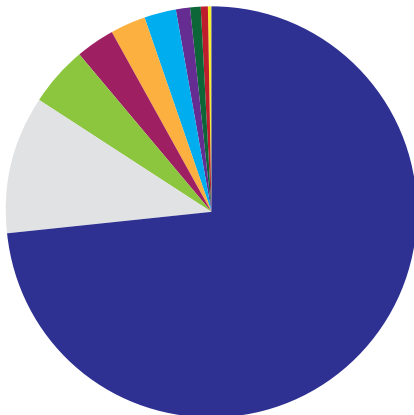
741

730 in English
11 in Spanish

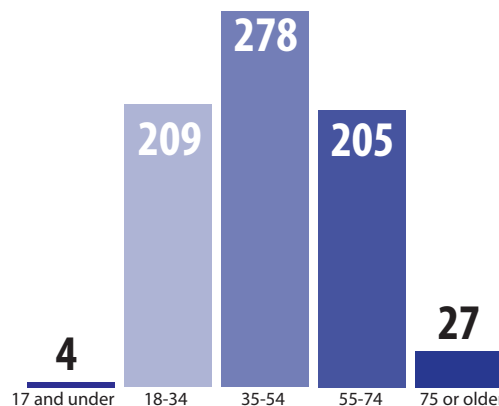
- Responses from all 8 Wards and unincorporated areas
- People who rent and own their homes
- Community members of all ages
- Black, Indigenous, and other People of Color (BIPOC)



RESPONDENTS: DIVERSITY



AGE GROUP



HOUSING



79

GROUP PARTICIPANTS

Board & Commissions RoundTable (6)
Local Partners RoundTable (8)
Equity RoundTable (7)
Developer Focus Group (20)
Healthy Democracy Panel (29)
Healthy Democracy Steering Committee (9)

37

Total
Group
Meetings



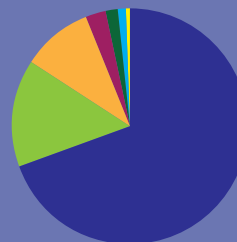
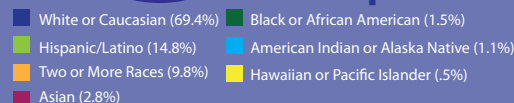
Planning Commission
and City Council Updates **17**

29

HEALTHY
DEMOCRACY
PANEL
PARTICIPANTS

THE PANEL REFLECTED THE DIVERSITY OF THE COMMUNITY

The panel was selected using 4J school district demographics*



20

Expert Presenters



7

EQUITY
ROUNDTABLE

Groups and Non-Profit
Organizations Participated
Representing BIPOC, LGBTQ
Low Income and People
with Disabilities

SOCIAL MEDIA

Facebook + 5 Facebook Live Videos
Instagram @EUGPlanning

1,600+
FOLLOWERS

4,000+
VIEWS



* For more information on the Healthy Democracy Panel and Middle Housing Outreach please see: healthydemocracy.org/lsp/eugene | eugene-or.gov/middlehousing