City Council
125 E. 8th Ave., 2nd Floor
Eugene, OR 97401-2793
541-682-5010 • 541-682-5414 Fax
www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA

October 26, 2020

5:30 p.m. CITY COUNCIL WORK SESSION

Due to Governor Brown's Stay Home, Save Lives Executive Order to combat the spread of Covid-19, this meeting will be held remotely using virtual meeting technology. Information about online or other options for access and participation will be available at https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials

---

Meeting of October 26, 2020;
Her Honor Mayor Lucy Vinis Presiding

Councilors

Emily Semple, President	Jennifer Yeh, Vice President
Mike Clark	Greg Evans
Chris Pryor	Claire Syrett
Betty Taylor	Alan Zelenka

5:30 p.m. CITY COUNCIL WORK SESSION

1. **WORK SESSION: Human Rights Commission FY2021 Work Plan**

2. **WORK SESSION: Sustainability Commission Work Plan**

For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010
or visit us online at www.eugene-or.gov.

EUGENE CITY COUNCIL
AGENDA ITEM SUMMARY

Work Session: Human Rights Commission FY 2021 Work Plan

Meeting Date: October 26, 2020
Department: City Manager's Office
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Fabio Andrade Contact
Telephone Number: 541-682-5277

ISSUE STATEMENT

The Human Rights Commission's (HRC) enabling ordinance, adopted in December of 1990 (Eugene Code 2.280), requires that it develop a work plan for City Council review and approval and annually report on work plan progress. Attached is a report on the Fiscal Year 2020 Work Plan and the Proposed Fiscal Year 2021 Work Plan.

BACKGROUND

FY 2020 Work Plan Report

Despite the COVID-19 pandemic that suspended most in-person activities in the first half of 2020, the HRC was very active during FY 2020 contributing many hours of volunteer time beyond business meetings. HRC members served the community by hosting and attending community events, providing input to Council on human rights and social justice issues, and engaging in collaborative work with other Boards and Commissions, City staff, and community partners. The attached FY 2020 Annual Report provides specifics on the HRC's progress in achieving its work plan goals.

FY 2021 Work Plan Details

Commissioners arrived at the current plan items following a reflection and consensus-building exercise. The HRC held a full day planning session on August 15 and unanimously approved the proposed FY 2021 Work Plan during its regular meeting on September 15, 2020.

The current plan maintains the goals of the FY 2020 Work Plan and aligns them with the HRC's three distinct roles (community education and engagement, liaison to other city boards and commissions, and advising City Council and staff on human rights issues).

Goal 1: Take a leadership role in fostering respect for social equity, civil rights, and human rights in the community by engaging in education, outreach, listening and collaboration.

Goal 2: Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support civil and human rights and social equity.

Goal 3: Study and recommend actions on civil and human rights and social equity issue areas of concern to the community and City organization.

The specific objectives and strategies identified to implement these goals are described in more detail in the attached Human Rights Commission FY 2021 Work Plan.

COUNCIL OPTIONS

1. Approve the proposed FY 2021 Work Plan as presented
2. Approve the work plan with changes
3. Request changes to the work plan and direct staff to return at a later date for approval.

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approving the Human Rights Commission FY 2021 Work Plan as presented.

SUGGESTED MOTION

Move to approve the Human Rights Commission FY 2021 Work Plan.

ATTACHMENTS

A. Human Rights Commission FY 2020 Work Plan Report
B. Human Rights Commission FY 2021 Work Plan

FOR MORE INFORMATION

Staff Contact: Fabio Andrade
Telephone: 541-682-5277
Staff E-Mail: fandrade@eugene-or.gov

Eugene Human Rights Commission

Fiscal Year 2020 Work Plan Report

This is a report on the Human Rights Commission (HRC) FY 2020 Work Plan. The HRC work plan was approved by City Council in October of 2019. Below are highlights from the past year followed by charts indicating the status of each of the actions included in the FY 20 Work Plan.

Highlighted Work

Events

To help raise awareness, foster respect, create community dialogue, and increase education on human rights issues the HRC hosted, assisted with organization, or had members participate in several events:

- International Human Rights Day Celebration – Panel discussion
- Homes for Good Resource Fair - Booth
- 2020 Eugene Asian Celebration - Booth
- Black Lives Matter March - Observers
- Listening session for BIPOC community members and organizations

Funding and other support was also provided for community events organized by community groups. The HRC supported 8 community events/initiatives with endorsement, sponsorship, and/or volunteer work:

Sponsorship

- Transponder Gala
- NAMI Dinner
- Eugene Asian Celebration
- Blacks in Gov't Fundraiser Dinner
- White Bird Help Book
- HIV Alliance Health Fair
- DisOrient Film Festival
- Centro Latino Americano - Oregon Workers Relief Fund

Eugene Human Rights Commission

Key Partnerships

The HRC has actively worked to increase communication and collaboration with other City Boards and Commissions, staff, and community groups over the past year to promote human rights and social equity.

Boards and Commissions

- **Police Commission:** The HRC has a permanent seat on the Police Commission and shares one voting member.
- **Civilian Review Board (CRB):** The HRC has a liaison assigned to and from the CRB to share information and highlight issues of mutual concern.
- **Community Development Block Grant (CDBG):** The HRC has one member on the CDBG Committee that focuses on housing and related issues. The HRC liaison participates in the annual competitive process where applicants seek funding for specific projects.
- **Equity and Human Rights Board (EHRB):** The HRC has a seat on the EHRB. This board was not active in the past year.
- **Moving Ahead Transportation Panel:** The HRC monitors this collaboration between the Lane Transit District (LTD) and the City of Eugene for its dedication to accessibility.
- **Vision Zero Task Force:** The HRC has a permanent member on the Task Force to provide input in achieving the goal set by City Council.
- **Housing Policy Board:** The HRC is a recent a liaison to the Housing Policy Board, giving voice to community issues related to affordable housing.
- **Boards and Commission Recruitment:** The HRC actively promoted participation in the board and commissions recruitment process and made recommendations on filling vacancies on the HRC.

Department Collaborations

- **Multicultural Liaison and Multicultural Center:** members of the HRC and its WeCU workgroup collaborated with HRNI in the recruitment process for the Multicultural Liaison position, which was filled by Kaz Zaidi in March of 2020. The needs assessment for the Multicultural Center Proposal was started but has been paused since the declaration of state of emergency due to the COVID-19 pandemic.

Community

- HRC held conversations with community members and Chief Skinner following the fatal incident involving Eugene Police and Eliborio Rodriguez.

- With the state of emergency due to COID-19, the commission expressed questions and concerns on behalf of the community to the City of Eugene staff and forwarded recommendations regarding needs of the unhoused community to staff and City Council.

Recommendations to Policy Makers

Correspondence on the following topics was submitted to local, state and national policy makers during FY 2020.

City Council

- **Request to include Housing status as a protected class:** This item was included in the FY 2020 work plan.
- **Decriminalization of homelessness:** The HRC collaborated with Lane County Legal Aid staff in a report regarding de-criminalization of homelessness. That report and its recommendations were forwarded to City Council and staff for appreciation.
- **Changes in policing policies:** The HRC listened to the community and submitted a list of recommended changes to make policing more inclusive of marginalized communities and to reduce violence in dealing with peaceful protests.
- **Recommendations to fill HRC vacancies:** Supported recruitment of applicants to apply for HRC Vacancies, reviewed applications and recommended top candidates to Council to develop a diverse commission.

Members Who Served

We are deeply grateful to all the commissioners who served during this work plan and would like to recognize their service.

Councilor Emily Semple: 1/2017 – present

Rick Guerra: 7/2018– present

Serena Markstrom: 7/ 2018 – present

Bonnie Souza: 7/ 2015 – present

Kirstin London: 7/2019 – present

Amanda McCluskey: 7/2019 – present

Daniel Borson: 7/2019 – present

Joel Iboa: 7/2016 – present

Ib Hamide: 7/2017 – present

Ibrahim Coulibaly: 7/2017 – present

Ela Kubok: 7/2017 – 6/2019

Eugene Human Rights Commission

END OF YEAR REPORT - HRC FY 2020 WORK PLAN

Goal 1 (Community-oriented)

Take a leadership role in fostering respect for social equity, civil rights, and human rights in the community by engaging in education, outreach, listening and collaboration.

Item	Description	Assigned to	Status
1.1	Advocate with community organizations for the inclusion of business, activist and religious community responses to hate and bias crimes and incidents.	WeCU Work Group	Ongoing
1.2	Provide input to City in ongoing development of its website as it relates to marginalized communities.	WeCU Work Group	Ongoing
1.3	Promote and support human rights events and efforts in the community	Education, Outreach, and Public Engagement Work Group	Ongoing
1.4	Expand human rights outreach to educational partners and community groups.	Education, Outreach, and Public Engagement Work Group	Incomplete
1.5	Raise awareness for outcomes of Human Rights Commission meetings and work.	Education, Outreach, and Public Engagement Work Group	Ongoing

Goal 2 (Liaison role)

Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support civil and human rights and social equity.

Item	Description	Assigned to	Status

2.1	Research policy actions that could strengthen relationships between culturally and otherwise marginalized community members and the Eugene Police Department. Submit recommendations via HRNI and Police Commission	WeCU Work Group Homelessness and Poverty Work Group	The HRC submitted three sets of recommendations to City Council and staff
2.2	Develop a strategy to increase engagement and communication with City Council. The strategy will include a plan to develop relationships with individual City Councilors.	Advisory Work Group	Incomplete
2.3	Explore the opportunity to have a joint City Council/HRC meeting on a work plan item to be determined.	Advisory Work Group	Incomplete. Requested presented to City Council liaison to the HRC

Goal 3 (Advisory role)

Study and recommend actions on civil and human rights and social equity issues in areas of concern to the community and City organization.

Item	Description	Assigned to	Status
3.1	Request and assist with updating the Hate and Bias Response Plan to include a rapid response protocol. (reworded)	WeCU work group	Incomplete
3.2	Monitor and contribute to efforts and/or policies that impact marginalized communities in Eugene.	WeCU Work Group Homelessness and Poverty Work Group	Ongoing
3.3	Research and provide council with advice on decriminalization of homelessness in city policies	Homelessness and Poverty Work Group	Report and recommendation submitted to City Council and staff
3.4	Advocate for making housing status a protected class	Homelessness and Poverty Work Group	Work session scheduled for October 21, 2020

3.5	Review the budget, assess gaps and conduct research to provide advice on budget priorities.	Advisory Work Group Homelessness and Poverty Work Group WeCU Work Group	Complete

2019-2020 HRC Work Groups

WeCU (Whole Eugene Community United) Work Group

Objective: Identify and implement strategies to enhance inclusion of marginalized communities into the larger Eugene community and to help deter or respond to hate, bias and discrimination, including systemic and individual racism, heterosexism, transphobia, anti-Semitism, Islamophobia and ableism.

Lead: Bonnie Souza; **Supporting Leads:** Ib Hamide, Ibrahim Coulibaly, Daniel Borson

Homelessness and Poverty Work Group

Objective: Monitor and report on laws and policies that have a disparate impact on people living unhoused; propose policy recommendations to the Eugene City Council on issues related to homelessness and poverty; and engage in advocacy efforts that combat the marginalization of people experiencing homelessness and poverty.

Lead: Serena Markstrom **Supporting leads**: Amanda McCluskey, Kirstin London

Advisory Work Group

Objective: Maintain an introspective view of human rights issues in Eugene as they arise and develop advisory communication and recommendations to City Council to respond to and support human rights in Eugene.

Lead: Joel Iboa **Supporting leads**: Ibrahim Coulibaly, Ela Kubok, Rick Guerra, Kirstin London

Education, Outreach, and Public Engagement Work Group

Objective: Develop and implement strategies to promote education, outreach and public engagement.

Lead: Rick Guerra **Supporting leads**: Ela Kubok, Ib Hamide, Amanda McCluskey, Ibrahim Coulibaly

Human Rights Commission

FY 2021 WORK PLAN

Goal 1 (Community-oriented)
Take a leadership role in fostering respect for social equity, civil rights, and human rights in the community by engaging in education, outreach, listening and collaboration.

Item	Description	Assigned to
1.1	Invite different equity, civil rights and human rights group to present at meetings or special events on the needs of efforts being made throughout the city.	Education, Outreach, and Public Engagement Work Group
1.2	Determine how to recognize National Homeless Persons' Memorial Day: 12-21-2020 and implement the plan.	Homelessness and Poverty Work Group
1.3	Monitor and contribute to efforts and/or policies that assist culturally marginalized communities in Eugene (BIPOC, LGBTQ, and religious minorities).	WeCU Work Group Homelessness and Poverty Work Group
1.4	Promote and support human rights events and efforts in the community	Education, Outreach, and Public Engagement Work Group
1.5	Engage members of culturally marginalized communities (BIPOC, LGBTQ, and religious minorities) with regard to the impact of the COVID-19 pandemic on their communities and document themes, trends, and needs. This would be done through on-line listening sessions, and the results compiled into a report to present to the HRC and City Council.	WeCU Work Group
1.6	Review the status of the recommendations in HRC's 2017 Marginalized Voices Report, in light of the current state of political, economic, and societal circumstances locally, statewide and nationally.	WeCU Work Group
1.7	Conduct one or more listening sessions for unhoused people	Homelessness and Poverty Work Group
1.8	Raise awareness for outcomes of Human Rights Commission meetings and work.	Education, Outreach, and Public Engagement Work Group
1.9	Research and identify groups in the community, city and county that have overlapping goals with the HRC work plan and goals and provide this information to the HRC so that we can collaborate	Education, Outreach, and Public Engagement Work Group
1.10	Engage unhoused community and community groups, to encourage the reporting of hate and bias incidents to the HRNI. Elicit feedback and document barriers to reporting.	Homelessness and Poverty Work Group

Goal 2 (Liaison role)
Maintain strategic HRC liaisons and engage in cooperative endeavors with the community and with City of Eugene advisory groups that support civil and human rights and social equity.

Item	Description	Assigned to
2.1	Monitor and contribute to efforts and/or policies that impact unhoused and economic marginalized communities in Eugene.	WeCU Work Group Homelessness and Poverty Work Group Economic Opportunity committee
2.2	Develop a strategy to increase engagement and communication with City Council. The strategy will include a plan to develop relationships with individual City Councilors.	Advisory Work Group
2.3	Identify barriers to housing affordability and strategies for ending homelessness that center communities of color, are culturally specific and/or responsive, and result in the reduction of disparities in homelessness and rent burden among people of color in Eugene. Provide a list of identified homeownership strategies.	Homelessness and Poverty Work Group
2.4	Continue to advocate to recognize homeless people as a protected group in all relevant domestic legal frameworks. Policies or measures that discriminate directly or indirectly against homeless people or criminalize, impose fines on or restrict homeless people or behavior associated with being homeless.	Homelessness and Poverty Work Group

Goal 3 (Advisory role)
Study and recommend actions on civil and human rights and social equity issues in areas of concern to the community and City organization.

Item	Description	Assigned to
3.1	Provide feedback and submit recommendations regarding the City's communications strategy, including the City website, social media, etc., as it relates to marginalized communities.	WeCU work group Homelessness and Poverty Work Group
3.2	Upon official request, supplement the work of the Ad Hoc Committee on Policing Reform by engaging members of culturally marginalized communities (BIPOC, LGBTQ, and religious minorities) around police reform and efforts to reimagine public safety.	WeCU Work Group
3.3	In complement with Section 3. of Council Resolution 5274, dated July 24, 2019 (A Resolution Condemning White Nationalism and Alt-Right Activities and Groups), conduct research and engage the Eugene community in	WeCU Work Group

	identifying place names and monuments, etc., in Eugene that honor or glorify white supremacy. Prepare a report on the results for HRC and City Council, with recommendations for place names to be considered for renaming, and monuments, etc., to be considered for removal/replacement.	
3.4	Identify needs to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation.	Economic Opportunity committee
3.5	Evaluate current economic development incentives, grants, tax breaks, technical assistance, and other supports in terms of racial justice, and provide recommendations for modifications if appropriate.	Economic Opportunity committee
3.6	Evaluate current public contracting opportunities for minority-owned and underserved businesses and develop strategies to dramatically increase them.	Economic Opportunity committee
3.7	Identify barriers to housing affordability and preventing homelessness.	Economic Opportunity committee
3.8	Identify strategies that result in the reduction of disparities in homelessness and rent burden among people of color in Eugene.	Homelessness and Poverty Work Group

2019-2020 HRC Work Groups

WeCU (Whole Eugene Community United) Work Group

Objective: Identify and implement strategies to enhance inclusion of marginalized communities into the larger Eugene community and to help deter or respond to hate, bias and discrimination, including systemic and individual racism, heterosexism, transphobia, anti-Semitism, Islamophobia and ableism.

Lead: Bonnie Souza and Daniel Borson **Supporting Leads:** Ib Hamide, Ibrahim Coulibaly, Daniel Borson

Homelessness and Poverty Work Group

Objective: Monitor and report on laws and policies that have a disparate impact on people living unhoused; propose policy recommendations to the Eugene City Council on issues related to homelessness and poverty; and engage in advocacy efforts that combat the marginalization of people experiencing homelessness and poverty.

Lead: Heather Sielicki **Supporting leads**: Amanda McCluskey, Kirstin London

Human Rights Commission

Advisory Work Group

Objective: Maintain an introspective view of human rights issues in Eugene as they arise and develop advisory communication and recommendations to City Council to respond to and support human rights in Eugene.

Lead: Joel Iboa **Supporting leads**: Ibrahim Coulibaly, Amanda McCluskey, Kirstin London, Daniel Borson

Education, Outreach, and Public Engagement Work Group

Objective: Develop and implement strategies to promote education, outreach and public engagement.

Lead: Amanda McCluskey **Supporting leads**: Heather Sielicki, Rick Guerra, Ibrahim Coulibaly, Serena Markstrom

Economic Opportunities Committee

Objective: Research and recommend strategies to promote economic advancement of marginalized communities.

Lead: Joel Iboa **Supporting leads: I**brahim Coulibaly, Daniel Borson, Heather Sielicki, Kirstin London

Eugene Human Rights Commission 2021 Roster

Office of Human Rights & Neighborhood Involvement | 99 W. 10th Avenue, Suite 117, Eugene, OR 97401
541.682-5177 | www.eugene-or.gov/hrc | hrni@ci.eugene.or.us **Updated August 2, 2020**

POSITION 1 **Bonnie Souza** bonnie.souza.hrc@gmail.com	**Expires: 6/30/21** Appt: 7/1/15 Re-Appt: 7/1/18 **Councilor: Taylor** **NA: Southeast Neighbors**	**POSITION 7** **Amanda McCluskey** walsh.HRC@gmail.com	**Expires: 6/30/22** Appt: 7/1/19 **Councilor: Syrett** **NA: River Road Community Organization**
POSITION 2 **Ibrahim Coulibaly** Icoulibaly.hrc@gmail.com	**Expires: 6/30/23** Appt: 7/1/17 Reappointed 7/1/20 **Councilor: Semple** **NA: Jefferson Westside**	**POSITION 8** **Serena Markstrom** serenahrc@gmail.com	**Expires: 6/30/21** Appt: 7/1/18 **Councilor: Syrett** **NA: Active Bethel Citizens**
POSITION 3 **Heather Sielicki** hsielicki.hrc@gmail.com	**Expires: 6/30/23** Appt: 7/1/20 **Councilor: Taylor** **NA: Southeast Neighbors**	**POSITION 9** **Joel Iboa** jiboa.hrc@gmail.com	**Expires: 6/30/22** Re-Appt: 7/1/2019 **Councilor: Syrett** **NA: Whiteaker Community Council**
POSITION 4 **Ibrahim Hamide** ibhamide@gmail.com	**Expires: 6/30/23** Appt: 7/1/2017 Reappointed 7/1/20 **Councilor: Taylor** **NA: Southwest**	**POSITION 10** **Rick Guerra** rick.guerra.hrc@gmail.com	**Expires: 6/30/21** Appt: 7/1/18 **Councilor: Taylor** **NA: Friendly Area Neighbors**
POSITION 5 **Daniel Borson** dborson.hrc@gmail.com	**Expires: 6/30/22** Appt: 7/1/2019 **Councilor: Taylor** **NA: Southwest Hills Neighborhood Association**	**POSITION 11** **Councilor Emily Semple** Emily.Semple@ci.eugene.or.us	Appt: 1/2017
POSITION 6 **Kirstin London** klondon.hrc@gmail.com	**Expires: 6/30/2022** Appt: 7/1/2019 **Councilor: Semple** **NA: Downtown Neighborhood Association**		
STAFF: Fabio Andrade (fandrade@eugene-or.gov) 541-682-5277			

FY 2021 - LIAISONS FROM HRC TO OTHER BOARDS, COMMITTEES OR COMMISSIONS

Name of Group	Description	Time Commitment	Commissioner(s)
Community Development Block Grant	Eugene receives federal funds which are awarded to agencies that support a variety of community needs related to housing and other issues. During an annual competitive process, applicants vie for CDBG funding for specific projects. https://www.eugene-or.gov/281/CDBG-Program	2-hour monthly meetings typically for 6 months out of the year, when they are working on funds distribution and projects. Additional meetings and trainings as necessary. 1-year term with possibility to serve 3 terms.	Rick Guerra Back up: Amanda McCluskey
Moving Ahead Transportation Panel	The Moving Ahead Transportation Panel is a collaboration of the City of Eugene and the Lane Transit District (LTD) working with the community to prioritize corridors for near-term enhancements that serve people using transit, biking, walking, and mobility devices. http://www.movingahead.org/	Meetings as scheduled	Ibrahim Coulibaly Back up: OPEN
Vision Zero Task Force	The Vision Zero Task Force will guide the Eugene Vision Zero Action Plan. Members will work together to guide the development of the Plan's goals, policies, actions and performance measures. https://www.eugene-or.gov/3320/Community-Engagement	Meets monthly	Heather Sielicki Back up: OPEN
Police Commission	The Police Commission mission is to recommend to the City Council, the City Manager, the Police Department, and the people, the resources, preferred policing alternatives, policies and citizens' responsibilities needed to achieve a safe community.	Meets monthly 2nd Thursday, 5:30 – 8:30 p. This has a term of 4 years or as long as a single commissioner term - typically 3 years.	Amanda McCluskey (Voting) Back up: Joel Iboa

Council Liaison	City Councilor Liaison from HRC to City Council	1 year, appointed by Mayor	Councilor Semple
Meet with City Manager and Mayor	Mayor and City Manager meet with HRC Chairs and Equity and Human Rights staff	2 hours quarterly	Chair and Vice Chair
Civilian Review Board	To increase transparency and public confidence in the police complaint process. We evaluate the work of the independent Police Auditor, from a civilian perspective, about whether the complaint was handled fairly and with due diligence.	Meets monthly, 2nd Tuesday, 3 hours	Serena Markstrom Back up: Heather Sielicki
E&HR Board	Help guide the work of the DESP	2-hour meetings every other month - daytime	Bonnie Souza Back Up: Rick Guerra
Housing Policy Board	The Intergovernmental Housing Policy Board (HPB) reviews low-income housing issues and makes policy, funding, and other recommendations regarding affordable housing to Eugene and Lane County governments. The mission of the HPB is to increase the availability of decent, affordable housing for low and very low-income families and individuals in Lane County. https://www.eugene-or.gov/838/Housing-Policy-Board	1.5-hour meeting, 1st Monday of the month unless it falls on a holiday, then on following Friday	Rick Guerra Back Up: Amanda McCluskey
MUPTE	The MUPTE Review Panel: Reviews the project applications; applicant's conformance with the Required Public Benefits; project's conformance with approval requirements; and assists the City Manager in preparing an Annual Report.	As needed	Ibrahim Coulibaly Back up: Heather Sielicki
TBL	The Triple Bottom Line, or TBL, is a framework the City of Eugene is using to reach its sustainability goals. It's designed to help us think about and explore the environmental, equity and economic impacts, benefits and trade-offs of our decisions.	As needed	Daniel Borson Back Up: Kirstin London

Sustainability commission	The Sustainability Commission works to create a healthy community now and in the future by proposing measurable solutions to pressing environmental, social and economic concerns to the City of Eugene, its partners and its people.	Monthly, Wednesday 5pm	Daniel Borson Back up: Kirstin London

Human Rights Commission – FY21 Calendar

August 2020

HRC planning retreat held on Saturday, August 15

Eid al-Adha – Ends on August 3

September 2020

HRC regular meeting held on September 15, 2020

Labor Day – September 3
Rosh Hashanah September 18-20
International Day of Peace – September 21
Yom Kippur – September 27

October 2020

HRC meeting scheduled for October 20, 2020

Simchat Torah – October 10-11
Indigenous People's Day – October 12
Mawlid – October 28-29
Halloween – October 31

November 2020

HRC meeting scheduled for November 17, 2020

Thanksgiving – November 26

December 2020

No HRC meeting this month.
International Human Rights Day celebration – TBD

International Human Rights Day – December 10
Christmas – December 25

January 2021

HRC meeting scheduled for January 19, 2021

New Year Day – January 1
MLK Day – January 18

February 2021

HRC meeting scheduled for February 16, 2021

Presidents' Day – February 21
Purim – February 25-26
Blacks In Government (BIG) Annual Banquet - TBD
NAACP Freedom Fund Dinner - TBD
Asian Celebration - TBD

March 2021

HRC meeting scheduled for March 16, 2021

Passover – March 27-April 3

April 2021

HRC meeting scheduled for April 20, 2021

Good Friday – April 2
Easter – April 4
Ramadan - April 12

May 2021

HRC meeting scheduled for May 18, 2021

Eid al-Fitr (Ramadan ends) – May 11
Memorial Day – May 31

June 2021

HRC meeting scheduled for June 15, 2021

EUGENE CITY COUNCIL
AGENDA ITEM SUMMARY

Work Session: Sustainability Commission Work Plan

Meeting Date: October 26, 2020
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 2
Staff Contact: Samantha Roberts
Contact Telephone Number: 541-682-5017

ISSUE STATEMENT
The Sustainability Commission will present its FY20 Annual Report and its Proposed FY21 Work Plan.

BACKGROUND
The Sustainability Commission works to create a healthy community now and in the future by proposing measurable solutions to pressing environmental, social and economic concerns to the City of Eugene, its partners and its people. The Commission acts as a policy advisory body to the Council and City Manager in the initiation or development of programs that will create or enhance sustainable practices within the community. The Commission advises on policy matters related to:

- Sustainable practices
- Businesses that produce sustainable products and services
- City building design and infrastructure
- Related issues that directly affect sustainability efforts considered by the City Council

There are a total of 13 Commissioners, including 8 appointed seats, 4 at large seats, and 1 City Councilor.

FY20 Annual Report Summary
The Commission convened 12 committees that looked at issues ranging from air quality to the CAP2.0 to community outreach. The Commission provided City Council 2 recommendations, one regarding polystyrene carry-out containers as well as one regarding the CAP2.0. This Commission also sent City Council 2 resolutions supporting a city-wide climate strike and support for Black Lives Matter. The Commission sent a letter to thank City Council for an FY21 Adopted Budget line item to allow the Commission to provide grants to community members for activities that promote sustainability.

City Council took action related to commission recommendations including the passage of an ordinance banning the use of polystyrene carry-out containers in December 2019, as well as requesting staff to outline the cost and timeline of vetting the CAP2.0 Community Ideas for Potential Action and Equity Panel Recommendations.

FY21 Work Plan Summary
The FY21 Work Plan includes seven overarching topics areas:

1. ***Community Outreach.*** The Commission seeks to increase outreach to the community including developing a system to distribute grant money and revise bylaws accordingly, expand involvement of marginalized communities and developing a community outreach event.

2. ***CAP2.0 Implementation Plan*** The Commission seeks to incorporate Community Recommended Actions into the CAP2.0, seek avenues for implementation including funding strategies, outreach to neighborhoods and provide support of the CAP2.0 Dashboard.

3. ***Waste Reduction*** The Commission wishes to research policy options that continue to further Eugene's efforts towards waste reduction in the use of single-use plastics, food waste and waste produced from large events.

4. ***Equity Lens Development*** The Commission seeks to develop a more nuanced equity lens to integrate into the work of the Commission, and to actively seek opportunities to equitably address sustainability and climate concerns, including in presentations to the Commission.

5. ***City Budget*** The Commission will identify ways to address sustainability through the city's budget, as well as methods to maintain current funding for sustainability projects.

6. ***Areas for Further Research.*** In an effort to better advise City Council, the Commission would like to learn more about progress made on city goals towards sustainability and climate change as well as to explore avenues for change and further research. The Commission will engage topics ranging from air quality to resiliency, to development of a better relationship with city council to evaluating the governance structure of the city related to social justice and racial equity. Other topics include affordable housing, urban forestry, fossil fuel risk bonds, etc.

7. ***Emerging Issues*** Address unforeseen, but important sustainability-related items presented by the Mayor, City Council, City Manager, Commissioners, or the public, in accordance with the Commission's adopted operating procedures.

COUNCIL OPTIONS
1. Approve the FY21 Work Plan.
2. Approve the FY21 Work Plan with amendments.
3. Ask the Commission to revise its FY21 Work Plan and return on a later date.
4. Not approve the FY21 Work Plan.

CITY MANAGER'S RECOMMENDATION
The City Manager recommends approval the FY21 Sustainability Commission Work Plan.

SUGGESTED MOTION
Move to approve the FY21 Sustainability Commission Work Plan.

ATTACHMENTS
A. FY20 Sustainability Commission Annual Report
B. FY21 Sustainability Commission Work Plan

FOR MORE INFORMATION
Staff Contact: Samantha Roberts
Telephone: 541-682-5017
Staff E-Mail: SRoberts@eugene-or.gov

Eugene Sustainability Commission

Annual Report-Fiscal Year 2020

Introduction

On November 12, 2019, the Sustainability Commission presented its fiscal year 2020 (FY20) Work Plan to City Council. The FY20 Work Plan reflected the Commission's intent to work on issues in seven specific areas, while also allowing for flexibility to address issues as they came up.

The priority topics included:

- Outreach
- CAP2.0/Climate Mitigation Policy Input
- Climate Resiliency
- FY19 Follow-Up of Proposals Sent to City Council
- Areas for further research
- Emerging issues

FY20 Work Plan Progress

Commissioner sentiments regarding progress on the seven priority topic areas presented in the FY20 Work Plan are mixed. While committees like the Air Quality Committee, Education and Outreach Committee, Fossil Fuel Risk Bond Committee and others were primed to achieve key outcomes, the onset of COVID-19 in-person meeting restrictions halted progress where some of these were poised to wrap up final reports. This delay postponed progress on some committees. However these, or new iterations of these committees, will move forward in 2020 to complete their work.

The Commission is of mixed opinion regarding their work providing feedback to Council regarding the CAP2.0 process. While the Commission appreciates that the CAP2.0 can now move into implementation, they share disappointment in some outcomes related to their engagement in the process and how the document addresses achieving the goals of the Climate Recovery Ordinance (CRO).

Below is a highlight of accomplishments from FY20:

- The CAP2.0 process came to a close, including Commission recommendations to City Council regarding the Community Recommended Actions, and resulting in Council direction to staff to provide a budget and timeline for review of the community recommended actions;
- Establishment of a Sustainability Commission budget to administer mini-grants to organizations in the community, which included extensive research and planning, and a bylaw update;
- Ongoing work from FY20 committees to carry forward into FY21 to include the Air Quality Committee, Education and Outreach Committee, Fossil Fuel Risk Bond Committee, Waste Reduction Committee and CAP2.0 Dashboard;
- Recommendation to City Council for phasing out plastics, Art Farley testified November 2019.

The Commission engaged the City Council 5 times in FY20. The Commission sent 2 recommendations, 2 resolutions and 1 thank-you letter to Council in FY20, as well as provided public

comment in support of the recommendations, resolutions and other topics. The topic of each engagement is listed below.

- Resolution to support city-wide emergency climate strike (*September 2019*)
- Recommendation to support policy banning polystyrene carry-out containers *(November 2019)*
- Thank you letter for $5,000 adopted budget line item (*June 2020*)
- Resolution to support Black Lives Matter (*June 2020*)
- Recommendations Regarding CAP2.0 (*July 2020*)

FY20 Work Plan Detailed Review

The following table includes an update on progress on each item included in the FY20 Work Plan.

1. Outreach	
Outreach/Engagement Pilot	- Shifted to review and updating bylaws and laying groundwork for a budget to accomplish a pilot in the Spring. Interrupted by COVID. Groundwork is strong for future work. - Success of receiving a budget
Business Outreach	- Strong foundation has been set for future work - Meetings with staff - Preliminary discussions around business needs with staff and leadership at local businesses and community organizations
2. CAP2.0/Climate Mitigation Policy Input	
Transportation System Plan (TSP) Implementation (Active Transit/EVs)	- Kelsey and Zach participation in meetings leading up to CAP2.0 approval. - Zach participation in Mayor's CRO Ad Hoc Work Group - Quite a bit of outreach ahead of meetings - Recommendations around equity panel recommendations and community recommended action vetting
Energy Used in Building Policies	- Continued to monitor progress with Council for Northwest Natural Gas negotiations. - Participated in development of CAP2.0
Waste Reduction Policies	- Committee was formed - Discussion of policy ideas - Halted by COVID - Commission sent a recommendation to Council to support policy's banning use of polystyrene carry-out containers.
Urban Forestry/HB2001	- Work was delayed and will continue to develop into FY21
3. Climate Resiliency	
Address unforeseen, but important sustainability-related items presented by the Mayor, City Council, City Manager, Commissioners, or the public, in accordance	- Air Quality committee was formed, met several times. Interview equity and access groups like LRAPA and Beyond Toxics to improve air quality (as a city and airshed), report for

with the Commission's adopted operating procedures.	recommendations discussed but not able to be brought commission before FY ended due to COVID.
4. FY19 Follow-UP Proposals Sent to Council	
Single Use Plastics	- Art addressed with Commission recommendation ahead of December approval of ordinance. -
Northwest Natural Franchise Agreement	- Negotiations are ongoing
5. Areas for Further research	
Air Quality	- Air Quality – note above
Envision Eugene and Urban Reserves	- Participation in TBL analysis of the review - Commissioner Saxion participated in this process
Track and Field Events Policy	- Work was delayed and will continue to develop into FY21
Aerial Spraying	- Work was delayed and is not currently planned for FY21
Dietary Choices and Climate Change	- Work was delayed and is not currently planned for FY21
6. Monitor	
Electric Vehicle Ready Homes	- This was captured in the development of the CAP2.0.
Home Energy Score Requirement for Home Sales and Rentals	- This was captured in the development of the CAP2.0.
Tiny and Small Houses	- Work was delayed and will continue to develop into FY21
7. Emerging Issues	
Address unforeseen, but important sustainability-related items presented by the Mayor, City Council, City Manager, Commissioners, or the public, in accordance with the Commission's adopted operating procedures.	- Commission sent a recommendation for a resolution to City-wide climate strike - Commission sent a recommendation for a resolution to support Black Lives Matter - Commission began to explore the topic of Fossil Fuel Risk Bonds and this work will continue into FY21.

Eugene Sustainability Commission

Work Plan-Fiscal Year 2021

Overview

The Commission serves as an advisory body to the City Council and City Manager in the development or initiation of programs or actions that will enhance and create sustainable practices within the City and the community. The Commission focuses on the Triple Bottom Line aspects of sustainability - social equity, environmental health and economic prosperity, and advises on policy matters related to:

a) sustainable practices
b) businesses that produce sustainable products and services
c) City building design and infrastructure
d) related issues that directly affect sustainability efforts considered by the council

Core Priorities/Work Items

This Fiscal Year 2021 (FY21) work plan emphasizes core priorities including actionable items, equity, and engagement. The core priorities guide the Commissions focal areas for on-going policy discussion, analysis, and ultimately recommendations to the City Council.

The proposed core priorities and specific policy issues for the Commission in FY21 are the following.

1. **Community Outreach**
    a. **Grants** Research, identify and implement a system to equitably provide small grants to local community organizations for sustainability in work, education, and a just recovery from COVID-19 in Eugene.
    b. **Bylaws** Continue work to look at the commission's bylaws to adjust calendars and timelines for new commissioners and allow for grant approval.
    c. **Marginalized Communities** Expand community involvement in sustainability by engaging people from marginalized communities who don't see their place of belonging in the community.
    d. **Education and community event** Develop and implement a community outreach event that provides community members education about sustainability efforts locally and ways individuals can live more sustainably.

2. **CAP2.0 Implementation Plan.** Advise additional actions to incorporate into the CAP2.0, seek avenues for implementation, outreach to neighborhoods and provide support of the CAP2.0 Dashboard.
    a. **CAP2.0 Dashboard** Continue FY20 work on the CAP2.0 Dashboard to identify up to 10 metrics City Council and the City Manager can use to measure annual progress made by the CAP2.0.
    b. **Neighborhood Outreach** Research, identify and implement a system to reach out to the local community neighborhoods to communicate the work of the CAP2.0, gather community feedback and provide City Council and the City Manager details about community sentiments.
    c. **CAP2.0 Community Recommended Actions** Investigate and report out options for City Council and the City Manager to consider regarding ways to vet and incorporate the additional community recommended actions.

   d. **Funding for CAP2.0 Implementation.** Research policy options to fund the implementation of the CAP2.0 by researching the work of other communities to do the same. Identify strategies that tie in equity and climate work within implementation.
3. **Waste Reduction** Research policy options that continue to further Eugene's efforts towards waste reduction in the use of single-use plastics, food waste and waste produced from large events. Explore ways to extend and enhances these efforts.
   a. **Sustainability at Large Events** Research policy options for City Council and the City Manager to explore regulating waste reduction and sustainability for large community events.
   b. **Plastics** Research policy options for City Council and the City Manager to explore that minimize the local use of single-use plastics and other plastic waste.
   c. **Waste reduction committee** Look at avenues to reduce single-use plastics and other waste through a waste reduction committee.
4. **Equity Lens Development Within the Work of the Sustainability Commission** Develop an equity lens to integrate into the work of the Commission and actively seek opportunities to equitable address sustainability and climate concerns, including in presentations to the Commission.
5. **City Budget** Identify ways to address sustainability through the city's budget, as well as methods to maintain current funding for sustainability projects.
6. **Areas for Further Research:**
   a. **Air Quality** Research factors impacting air quality problems in Eugene. Look for solutions that the City and partner agencies can implement and that are sustainable which would improve air quality.
   b. **Governance Structure** Explore how to bolster work of environmental and racial justice in sustainability efforts throughout the City.
   c. **Education about Long-Term Goals of City Departments** Learn more about City departments long-term goals, key metrics and trends to better advise City Council, the City Manager and staff regarding sustainability and climate issues.
   d. **Development of relationship with City Council** Explore ways to build a better relationship with City Council and the City Manager, improve flow of information between the City Council, City Manager and the Commission, and allow the Commission more time to present to City Council and the City Manager directly the ideas being proposed by work in committees.
   e. **Resiliency** Research how we can localize the supply chain and increase resiliency of the physical landscape and local community.
   f. **Affordable Housing** Explore ways to support development of affordable housing in Eugene, monitoring the expansion of HB2001 and its impact on our community.
   g. **Urban Forestry** Explore ways to expand fire protections and sustainability concerns related to urban Forestry in Eugene.
   h. **Fossil Fuel Risk Bonds** Explore ways to mitigate financial risks associated with fossil fuel storage, transport, and combustion.
   i. **Emergency Preparedness** Learn more about what the city can do to add resiliency to the community in the way of emergency preparedness solutions.
7. **Emerging Issues.** Address unforeseen, but important sustainability-related items presented by the Mayor, City Council, City Manager, Commissioners, or the public, in accordance with the Commission's adopted operating procedures.

Outcomes

- Provide policy recommendations to Eugene City Council.
- Provide a forum for addressing public concerns related to sustainable policies and practices.
- Provide input to City Council and City Manager on sustainability policies and practices that reflect community values.