



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

November 9, 2020

5:30 p.m. CITY COUNCIL WORK SESSION

Due to Governor Brown's Stay Home, Save Lives Executive Order to combat the spread of Covid-19, this meeting will be held remotely using virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of November 9, 2020;
Her Honor Mayor Lucy Vinis Presiding**

Councilors

Emily Semple, President
Mike Clark
Chris Pryor
Betty Taylor

Jennifer Yeh, Vice President
Greg Evans
Claire Syrett
Alan Zelenka

5:30 p.m. CITY COUNCIL WORK SESSION

- 1. WORK SESSION: Overview of Disaster Recovery and Mitigation Plan for Metropolitan Wastewater Management Commission**
- 2. WORK SESSION: Ad Hoc Committee on Police Policy – Progress Update**

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El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

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EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Overview of Disaster Recovery and Mitigation Plan for Metropolitan Wastewater Management Commission

Meeting Date: November 9, 2020
Department: Public Works
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Dave Breitenstein
Contact Telephone Number: 541-682-8611

ISSUE STATEMENT

Wastewater Division Director Dave Breitenstein will give a presentation of the Metropolitan Wastewater Management Commission (MWMC) Disaster Mitigation and Recovery Plan. The presentation summarizes the results of MWMC's planning towards establishing a wastewater conveyance and treatment system that will meet the needs of the Eugene/Springfield service community after a devastating natural disaster.

BACKGROUND

The MWMC was established through an IGA between Eugene, Springfield, and Lane County to provide wastewater treatment to the urbanized area. The City of Springfield provides administrative services to the MWMC and the City of Eugene provides operational services. The MWMC's main facilities include the regional wastewater treatment plant, biosolids management facility, and four wastewater pump stations. The total insurable value of all MWMC properties is \$335 million.

In 2017 the MWMC expressed interest in a resiliency plan for regional wastewater infrastructure to minimize the time required to bring critical wastewater treatment infrastructure back in service following a Cascadia subduction zone earthquake. The MWMC contracted with an engineering consulting firm to provide the assessment and create the disaster recovery and mitigation plan. Based on further input from commissioners, the scope of the project was expanded to include mitigation and recovery from two types of disasters, an earthquake and a major flood event. The disaster recovery and mitigation plan was completed in March 2020.

The Oregon Resilience Plan (ORP) of 2013 provided recommendations on reducing risk and improving recovery response associated with the next Cascadia subduction zone earthquake. As part of the ORP, wastewater service was among several critical services evaluated, and associated Level of Service Goals were established for wastewater utilities. Consistent with the ORP, MWMC adopted level of service goals following a Cascadia subduction zone earthquake. The goals are phased over a one-year period beginning with controlling threats to public safety at the onset of an event, then gradually increasing conveyance and treatment capacity over the next 3-6 months,

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culminating with treatment that meets standard regulatory requirements for 80-90 percent of normal operations within one year.

Key takeaways of the seismic vulnerability evaluation of MWMC facilities include:

- Extensive soil liquefaction is not expected but there is a potential for significant damage due to ground shaking.
- Newer buildings are built to survive but the older buildings are at risk and need upgrades.
- Minimal problems are expected with underground infrastructure.
- There is a substantial need for equipment bracing in all buildings.
- Treatment process tanks are generally sound but internal mechanisms will likely be damaged.
- The Owosso Bridge will likely fail and further evaluation is needed to determine appropriate mitigation.

Recovery goals were also established for a major 500-year flood event. The MWMC's selected service goals were set for minimal impact to the community with the treatment plant meeting regulatory requirements within 7 days once flood waters recede to a point that gravity flow through the treatment plant can be resumed.

Key takeaways regarding the major flood event vulnerability evaluation of MWMC facilities include:

- The Glenwood and Willakenzie pump stations need protective berms because they are located within the current 500-year flood plain.
- Exterior electrical equipment that serves both Willakenzie pump station and backup power for the treatment plant is at risk of damage and will need to be raised.
- Only a few structures at the treatment plant are within the current 500-year flood plain but many more could be impacted with any increase in flood elevation due to climate change.

The MWMC's systems are interconnected with other infrastructure systems and depend on other public agencies, and goods and services provided by the private sector. An interdependencies assessment was completed to identify and evaluate dependencies to develop actions to minimize the potential for cascading failures following a disaster event. The top 10 dependencies in ranking order include:

Employee and Family Preparedness

City/Regional Roads

Telecommunications

Structural Inspection

Emergency Operations Plan and Continuity of Operations Plan

Electrical Power

Data

Vendors and their Shipping Services

Fuel

Mechanical, Electrical, Plumbing and Equipment Inspections

The vulnerability assessments identified the deficiencies that need to be addressed to achieve the MWMC's level of service goals, which align with the Oregon Resiliency Plan. The assessments also identified suspected potential deficiencies that need further evaluation. Additionally, measures were identified in the assessment of critical interdependencies that could improve response and recovery. The disaster recovery and mitigation plan provided recommendations for a Capital Improvement Plan to address the vulnerabilities which will help achieve MWMC's service goals.

The total capital cost for mitigation and recovery response recommendations was estimated to be \$34,580,000. The mitigation and recovery response recommendations will be incorporated into MWMC's overall capital improvement plan and implemented in a phased approach. The recommendations of activities necessary for short term level of service goals will be given priority for early scheduling beginning this year while mitigation activities supporting long term recovery goals will be implemented over a longer time frame.

FOR MORE INFORMATION

Staff Contact: Dave Breitenstein, Wastewater Division Manager
Telephone: 541-682-8611
Staff E-Mail: DBreitenstein@eugene-or.gov

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Ad Hoc Committee on Police Policy – Progress Update

Meeting Date: November 9, 2020
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 2
Staff Contact: Kevin Alltucker
Contact Telephone Number: 541-682-5010

ISSUE STATEMENT

Eugene City Council has created the Ad Hoc Committee on Police Policy (AHCPP) to review current police policies and make recommendations to the City Council for changes and improvements. Specifically, the AHCPP has been charged with using the tenets of [Campaign Zero](#) and [21st Century Policing](#) as a framework for reviewing police policies. Today's work session will provide an update on the work of the AHCPP and review some of the feedback received regarding process and timeline.

BACKGROUND

Context

The killing of George Floyd sparked a national dialogue around racism and the disparate impacts of violence towards people of color in interactions with law enforcement. In response, many jurisdictions have begun reflecting on the role of policing in their communities and conducting reviews of police policy with a lens towards reducing incidents of violence. This topic has become a priority for the City of Eugene and on July 20, 2020, City Council initiated a police policy review by approving the following motion:

I move to create an ad hoc council committee to review current police policies related to Campaign Zero's outlined policy solutions and the President's Task Force on 21st Century Policing and prepare and submit a report to Council recommending policy changes to current police policy.

This work shall be completed by January 31, 2021, after which time the ad hoc committee will dissolve. The ad hoc committee shall be comprised of 30 members to include two representatives from the Civilian Review Board, Police Commission, Human Rights Commission, Black Unity, Centro Latino Americano, LULAC, NAACP, Blacks in Government, Transponder, the 15th Night Youth Advisory Committee, Asian/Pacific Islander Community Action Team, Eugene Islamic Center, and a community Indigenous Peoples group. In addition to the 30 committee members, councilors can join the committee as non-voting participants. City Council members will serve as participants for the purpose of listening, learning, and asking questions to better understanding the community concerns and the recommendations that come from the committee.

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Each group will select two representatives to serve on the ad hoc committee and must notify the council of the selected representatives no later than September 1, 2020. The group's notification to Council of the group's two selected representatives serves as the appointment of those two people to the ad hoc committee until the committee dissolves. No proxies will be allowed for appointed members. Any seat on the ad hoc committee not filled by September 1, 2020, shall remain vacant for the duration of the committee and quorum shall be determined by number of filled committee seats. The Mayor will appoint four members of the ad hoc committee.

On September 14, 2020, Council approved a resolution concerning compensation for ad hoc committee members. The resolution provides for committee members to receive compensation for participation in ad hoc committee meetings, with payment to be made in one lump sum no later than January 31, 2021.

Progress to Date

Commitments have been received from 30 community members to participate (Attachment A). Adjusting for conflicts with holidays, City Council and other meetings, staff were able to calendar a total of 8 meetings for the full AHCPP by end of January 2021. A work plan has been established (Attachment B) and three meetings have been held to date. A summary of decisions made at those meetings can be found in Attachment C. These materials are also available on the AHCPP webpage: <https://www.eugene-or.gov/4560/Police-Policy-Ad-Hoc-Council-Committee>.

Staff have identified over 200 applicable police department policies for potential review organized under 11 themes consistent with Campaign Zero and 21st Century Policing principles. Recognizing the current timeline would be insufficient to cover all these topics and policies, the AHCPP committee members completed a survey and prioritized the 11 themes (listed below in priority order). The AHCPP approved work plan allows for full consideration of the first four prioritized themes over the remaining scheduled meetings. Additional themes, beginning with Independent Investigation and Prosecution, will be taken up by the committee in order of priority as time permits.

- Limit use of force
- Hiring and Training
- Community Oversight
- Body Cams/Film the Police
- Independent Investigation and Prosecution
- End Broken Windows Policing
- Community Representation
- Community Policing
- Demilitarize Police
- End For-Profit-Policing
- Fair Police Union Contracts

The committee received a presentation from the Police Auditor and Eugene Police Staff regarding community oversight related to the Police Commission, Civilian Review Board and formal complaint process. The committee started discussions around community oversight and one meeting has been dedicated to presentations and Q&A in this area.

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Some members of the AHCPP expressed a desire to have smaller group meetings to take a deeper dive into policies and have more robust discussion and time to formulate recommendations. In addition, given the potential scope of the body of work before the AHCPP, committee members have expressed concern that the deadline of January 31st is not enough time to learn about existing policy, have discussion about community experiences with policies and develop recommendations.

At the October 27 meeting, a motion was passed 23 to 3 supporting the addition of subcommittees to meet outside the full committee meetings. A second motion was passed 18 to 5 at that meeting recommending a three-month extension allowing the AHCPP until the end of April 2021 to complete its work. The full text of those motions is included in Attachment D. Subcommittees will have a maximum of 7 AHCPP members and meet one time per topic area. The resolution passed by City Council on September 14, 2020, does not provide for committee member pay outside of the full ad hoc committee meetings. Included for Council consideration is a proposed resolution (Attachment E) with language to provide compensation for both full ad hoc committee meetings as well as subcommittee meetings.

Subcommittees will be staffed and follow public meeting requirements. There will be one subcommittee assigned to each of the top 5 priority themes. Meetings for the full committee will be structured to cover a presentation and discussion on a theme prior to a subcommittee meeting on the topic. Subcommittees will then hold one meeting and report back with policy recommendations for the full AHCPP to consider.

Logistical and Administrative Considerations

Timeline Extension: Per Council's motion, the Committee's work must be completed by January 31, 2021, including the completion of the report. Committee members have expressed that this is not enough time to learn about existing policy in the context of Campaign Zero and 21st Century Policing and have discussion about community experiences with policies and develop recommendations. Prioritizing themes and associated policies was in direct response to the time constraints facing the committee. As noted above, at their October 27, 2020, meeting, the AHCPP passed a motion requesting Council extend the timeline by 3 months to the end of April 2021 to complete their work. Staff estimate that it is possible to hold two full committee meetings per month.

Formation of Subcommittees: The size of the committee provides fewer opportunities for every voice to be heard in individual meetings. As a result, some members may not have enough time to fully participate in the discussions – something that runs contrary to the committee's aim of elevating the voices of marginalized groups and individuals. The intention of forming subcommittees was to allow for deeper engagement and more voices to be heard on a topic. As noted above, at their October 27, 2020, meeting the AHCPP passed a motion establishing subcommittees.

Committee Compensation: The resolution adopted by Council provides that members of the Committee will be paid \$15.00/hour for their participation in the two-hour AHCPP meetings and for the payment to be made in one lump sum no later than January 31, 2021. The adopted resolution does not compensate committee members for their time in subcommittee meetings.

Members of the AHCPP have voiced concern about waiting until the end of the process to receive payment for their participation. Both the subcommittee and payment issues require language changes to the current resolution and Council approval. The proposed resolution (Attachment E) includes language changes to address both compensation issues.

Budget: If Council approves an extension in the timeline for additional meetings, staff anticipate this will result in additional budget for compensation. Staff recommends utilizing City Manager's Office General Fund appropriation for compensation expenditures that exceed the \$12,000 Council Contingency budget approved for the purpose of compensating members.

PREVIOUS COUNCIL DIRECTION

On July 20, 2020, City Council continued its discussion from the 5:30 work session on Public Safety Funding Review and passed the motion creating the Ad Hoc Committee on Police Policy.

<https://eugene.ompnetwork.org/sessions/150104?embedInPoint=2777&embedOutPoint=5760&shareMethod=link>

On September 14, 2020, City Council adopted a resolution concerning compensation for ad hoc committee members.

<https://eugene.ompnetwork.org/sessions/153426?embedInPoint=3246&embedOutPoint=5102&shareMethod=link>

COUNCIL OPTIONS

1. Extend the current January 31, 2021, deadline for the Ad Hoc Committee on Police Policy to complete its work.
2. Adopt a resolution to compensate committee members for both Ad Hoc Committee and Subcommittee meetings and to provide the payments in three installments.
3. Authorize additional funding to compensate committee members if the timeline and number of meetings is increased.
4. Take some or no action.

POTENTIAL MOTIONS (Based on Councilor Requests)

1. Move to change the date that the Ad Hoc Committee on Police Policy must complete its work from January 31, 2021, to March 30, 2021.
2. Move to adopt a Resolution Concerning Compensation for the Members of the Ad Hoc Committee on Police Policy for Committee and Subcommittee Meeting Hours as set forth in Attachment E.
3. Move to authorize use of the City Manager's Office General Fund as the funding source for costs associated with compensating members of the Ad Hoc Committee that exceed \$12,000.

ATTACHMENTS

- A. AHCPP Roster
- B. AHCPP Work Plan
- C. Meeting Decision Summaries
- D. AHCPP motions passed October 27, 2020
- E. Resolution Concerning Compensation for the Members of the Ad Hoc Committee on Police Policy for Committee and Subcommittee Meeting Hours

FOR MORE INFORMATION

Staff Contact: Kevin Alltucker
Telephone: 541-682-5010
Staff E-Mail: KAlltucker@eugene-or.gov

Ad Hoc Committee on Police Policy Roster

9/26/20

Joshua Purvis	NAACP
Brian Michaels	NAACP
David Saez	Centro Latino Americano
Guadalupe Quinn	Centro Latino Americano
Patricia Toledo	LULAC
Dr. Betsy Davis	LULAC
Marty Wilder	Transponder
Emz Avalos	Transponder
Richard Hamilton	Blacks in Government
Quentin Reynolds	Blacks in Government
Midas Well	Black Unity
Dee Dent	Black Unity
Jason Mak	Asian and Pacific Islander Community Action Team
David Tam	Asian and Pacific Islander Community Action Team
Joel Iboa	Eugene Human Rights Commission
Daniel Borson	Eugene Human Rights Commission
Erika Lincango	Community Indigenous People's Group
Sandra Shotridge	Community Indigenous People's Group
Silverio Mogart	Police Commission
Maisie Davis	Police Commission
Lindsay Foltz	Civilian Review Board
Rick Rosetta	Civilian Review Board
Ib Hamide	Eugene Islamic Center
Abdulrahman Eissa	Eugene Islamic Center
Tauna Nelson	15th Night
Leticia Serna	15th Night
Marvin Revoal	Mayor Appointee
Leah Edelman	Mayor Appointee
Alai Reyes Santos	Mayor Appointee
Justin Meyer	Mayor Appointee

Ad Hoc Committee on Police Policy Work Plan

Meeting Type	Content	Date
AHCPP Full Meeting 3	Voting on sub-committee charges and membership Follow-up on Community Oversight Discussion from Meeting 2 (10/6/20)	27 Oct 2020
Community Oversight Sub Committee		Early Nov 2020
AHCPP Full Meeting 4	Use of Force Presentation Report back from Oversight Committee	10 Nov 2020
Use of Force Subcommittee Meeting		Mid Nov 2020
AHCPP Full Meeting 5	Hiring and Training Presentation Use of Force sub-committee report back.	30 Nov 2020
Hiring and Training sub committee		Dec 2020
AHCPP Full Meeting 6	Body Worn Cameras Presentation Hiring and Training sub-committee report back	5 Jan 2021
Body Worn Cameras Subcommittee		Early Jan 2021
AHCPP Full Meeting 7	Independent Investigation and Prosecution Presentation Body Worn Cameras sub-committee report back.	20 Jan 2020
AHCPP Full Meeting 8	Review of final report.	26 Jan 2020

**Ad Hoc Committee on Police Policy
Meeting 1: Decision Sheet**

In Attendance

Joshua Purvis, Brian Michaels, David Saez, Guadalupe Quinn, Dr. Betsy Davis, Marty Wilder, Emz Avalos, Richard Hamilton, Quentin Reynolds, Midas Well, Dee Dent, Daniel Borson, Erika Lincango, Sandra Shotridge, Silverio Mogart, Masie Davis, Lindsey Foltz, Rick Rosetta, Ib Hamide, Tauna Nelson, Leticia Serna, Justin Meyer, Alai Reyes-Santos, Leah Edelman, Marvin ReVoal, Patricia Toledo

Decisions

No motions were passed in this meeting

Actions

Action	Request From	Lead	Outcome
Facilitation team to create and send out prioritization survey before next meeting	Multiple Committee members	Facilitation team	Complete
That the following items be included in the prioritization exercise: extensive background checks, especially for officers coming from other states, relationship building between community and law enforcement, recruitment and training, strangleholds chokeholds and armbars, escalation and de-escalation, subpoenas for review commissions, transparency and communications skills and capabilities.	Multiple Committee members	Facilitation team	Compelte
That the Police Union contract be shared with committee members.	Multiple Committee members	Facilitation team	In process
That an online poll be sent out to decide the date of meetings 3-10	Multiple Committee members	Facilitation team	Complete

**Ad Hoc Committee on Police Policy
Meeting 2: Decision Sheet**

In attendance

Ericka Lincango, Marty Wilder Joshua Purvis, Lindsey Foltz, Jason Mak, Emz Avalos, Daniel Borson, Justin Meyer, Sandra Shotridge, David Saez, Guadalupe Quinn, Maisie Davis, Betsy Davis, Rick Rosetta, Rick Hamilton, Marvin ReVoal, Leah Edelman, Alaí Reyes-Santos, Tauna Nelson, Leticia Serna, Silverio Mogart, Brian Michaels

Decisions

Motion	Proposed	Seconded	Outcome
Motion to revise group agreement to include the phrase: "Limit the use of the chat function to informational and procedural points only."	Daniel Borson	David Saez	Passed with a majority

Actions

Action	Request From	Lead	Outcome
Facilitation team to send out prioritization survey before next meeting	N/A	Facilitation team	Complete
Explore possibility of simultaneous Spanish translation	Ericka Lincango	Facilitation team	In process
Facilitation team to outline deliverables	Patricia Toledo	Facilitation team	Complete
Police Auditor to give reference number of ordinance authorizing him to view all police documents used for disciplinary purposes	Brian Michaels	Police Auditor	Complete

Motions Passed by Ad Hoc Committee on Police Policy on October 27, 2020

23 in favor 3 against

Proposed: Daniel Borson

Seconded: Joshua Purvis

Whereas the Ad Hoc Committee on Police Policy has a limited time to review the 211 policies, as set forth by Campaign Zero and the President's Task Force on 21st Century Policing, with the aim of recommending which should be adopted and/or changed by EPD; and

Whereas the requirement during the pandemic to conduct all meetings online prevent the committee from conducting small group discussions or break-out sessions over video conference; and

Whereas the Human Rights Commission and other City Boards and Commissions routinely use subcommittees and work groups to dive deeper into matters related to their charges than is possible in a full committee meeting; and

Whereas subcommittees provide a structured system that is more inclusive for discussing and reporting back on policy recommendations than informal discussions among committee members who have the privilege of institutional knowledge and experience; and

Whereas The Human Rights Commission passed a motion at its meeting on October 20 calling on the Eugene City Council to extend the work of the AHCPP by three months;

This Committee Resolves:

To create subcommittees charged with discussing policies and reporting back to the full committee with recommendations.

That each of these subcommittees shall be charged with considering each the top four priorities outlined in the prioritization survey completed by committee members, specifically:

1. Limit use of Force
2. Hiring and Training
3. Community Oversight
4. Body Cams/Film the Police

That these subcommittees shall consist of no fewer than three and no more than seven members.

That no member may serve on more than one subcommittee unless all other members have been offered the opportunity to serve and there is still a vacancy.

That if an appointed subcommittee member is unable to attend a subcommittee meeting, they may ask for a proxy from among other committee members to attend in their place.

That one position on the Community Oversight Sub-Committee be left open and offered to committee members who were unable to attend the meeting at which appointments were made.

That if Eugene City Council adopts the recommendations put forward in the HRC motion of October 20 (or some other measure to extend the time allotted to the committee), the AHCPP will consider topics in the order they appear in the prioritization survey and create further subcommittees, one linked to each policy topic.

That if Eugene City Council adopts the recommendations put forward in the HRC motion of October 20 (or some other measure to extend the time allotted to the committee), a fresh round of appointments to subcommittees will be made and that membership in the initial four subcommittees cited in this motion will not be considered as “serving on more than one subcommittee.”

18 in favor 5 against

Proposed: Marty Wilder

Seconded: Lindsey Foltz

That the committee propose to City Council that the AHCPP extend for three months to the end of April 2021.

RESOLUTION NO. _____**A RESOLUTION CONCERNING COMPENSATION FOR THE MEMBERS OF THE AD HOC COMMITTEE ON POLICE POLICY FOR COMMITTEE AND SUBCOMMITTEE MEETING HOURS.****The City Council of the City of Eugene finds that:**

A. On July 20, 2020, the City Council created an ad hoc committee to review current police policies related to Campaign Zero's outlined policy solutions and the President's Task Force on 21st Century Policing ("Ad Hoc Committee"). In addition to reviewing the policies, the Ad Hoc Committee is to prepare and submit a report to the City Council recommending policy changes to current police policy.

B. Also on July 20, 2020, the City Council passed a motion directing the City Manager to return to Council with a funding strategy for compensating the members of the Ad Hoc Committee at \$15/hour for all meeting hours or an equivalent stipend as well as the mechanism for establishing the \$15/hour or equivalent stipend payment to the committee members as an official compensation package.

C. On September 14, 2020, the City Council adopted a Resolution Concerning Compensation for the Members of the Ad Hoc Committee on Police Policy for Committee Meeting Hours.

D. On October 27, 2020, the Ad Hoc Committee voted to form subcommittees. The subcommittees will be comprised of the Ad Hoc Committee members and it is anticipated that there will be five to ten, two-hour subcommittee meetings starting in November 2020. These subcommittee meeting are in addition to the Ad Hoc Committee twelve to sixteen meetings (starting in September 2020), which are also two hours long.

E. Compensating members of the Ad Hoc Committee for the time they participate in committee and subcommittee meetings is intended to: offset actual costs incurred by the committee members when attending meetings (*i.e.*, child care, time off work, *etc.*); help eliminate some barriers to participating as a member; and, increase the number of individuals willing and able to serve as committee and subcommittee members.

F. Members of the Ad Hoc Committee will be "public officials" as that term is defined in ORS 244.020(15). Oregon Ethics Law prohibits the committee members from receiving a financial benefit that they would not have received but for the person serving as a member of the Ad Hoc Committee unless, among other exceptions, the financial benefit is "part of an official compensation package as determined by the public body that the public official serves."

G. The City Council desires to adopt this official compensation package for the members of the Ad Hoc Committee.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. Each member of the Ad Hoc Committee shall receive \$30.00 for every two-hour Ad Hoc Committee and subcommittee meeting attended by the member. If a member of the Ad Hoc Committee attends one hour or less of a meeting, the member shall receive \$15.00 for that meeting. If a committee member attends more than one hour of a meeting, the member shall receive the full \$30.00.

Section 2. Members of the Ad Hoc Committee shall receive payment in three lump sums, with the three payments spread throughout the Ad Hoc Committee process.

Section 3. This Resolution supersedes Resolution No. 5310 and is effective immediately upon its passage by the City Council.

The foregoing Resolution adopted the ____ day of _____, 2020.

City Recorder