

2023 ANNUAL REPORT



Eugene Police Auditor's Office

101 E. Broadway, Suite 230 Eugene, OR 97401 541-682-5016
www.eugene-or.gov/policeauditor

City Council: May 8, 2024
Presented By: Leia Pitcher, Independent
Police Auditor

1

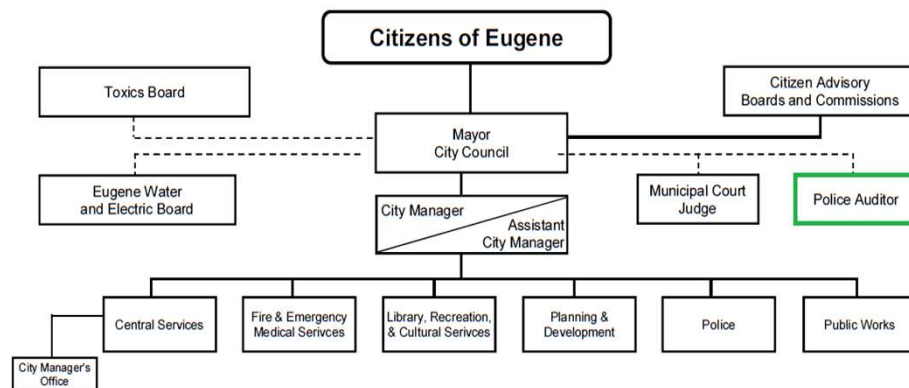
Mission & Purview

- To provide an accessible, safe, impartial and responsive intake system for complaints against Eugene Police Department (EPD) employees.
- To ensure accountability, fairness, transparency and trust in the complaint system through the intake, classification, auditing and adjudication process of the complaint system.
- To support and staff a Civilian Review Board (CRB) that monitors the work of the Police Auditor, reviews complaint cases and provides policy recommendations to the Eugene Police Department and the Police Commission.

2

Independent Police Oversight

City of Eugene Organizational Chart



3

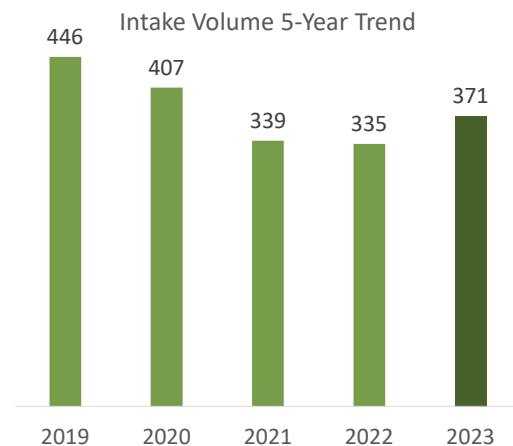
Functions of the Office of the Police Auditor

- COMPLAINT INTAKE
- CLASSIFYING COMPLAINTS
- MONITORING INVESTIGATIONS
- RECOMMENDING ADJUDICATIONS
- RECOMMENDING POLICY AND TRAINING
- REPORTING TO THE COMMUNITY
- SUPPORTING CIVILIAN REVIEW BOARD

4

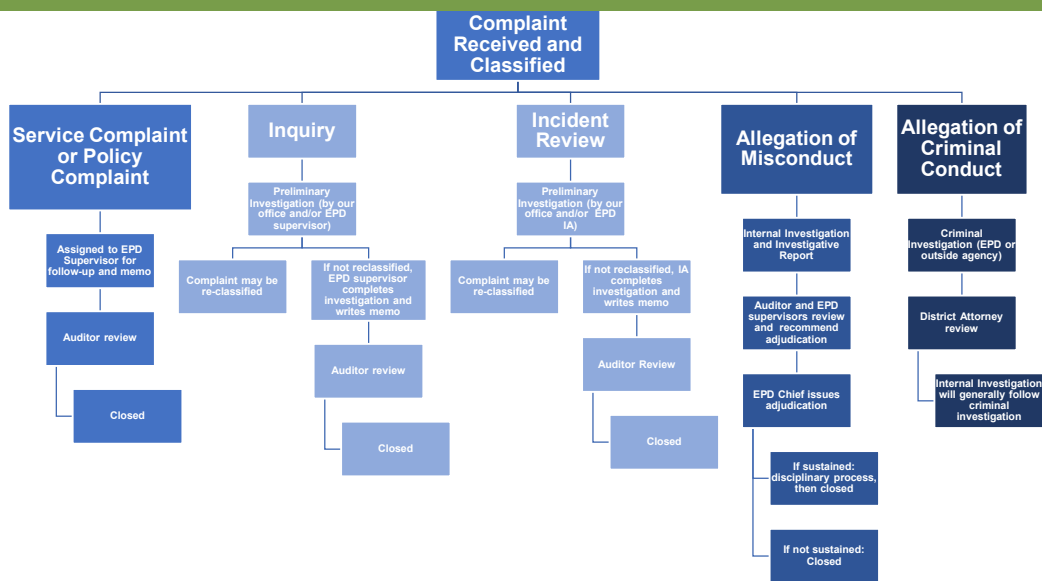
2023 Outcomes: Complaint Intake

- 266 complaints investigated
- 103 complaints dismissed
 - No alleged/observable policy violations
 - Outside jurisdiction of the OPA
 - Not timely as defined by City Code ([Section 2.456\(1\)\(k\)-\(l\)](#)).
 - Employee not identifiable
 - Alternate remedy available
- 2 complaints administratively closed



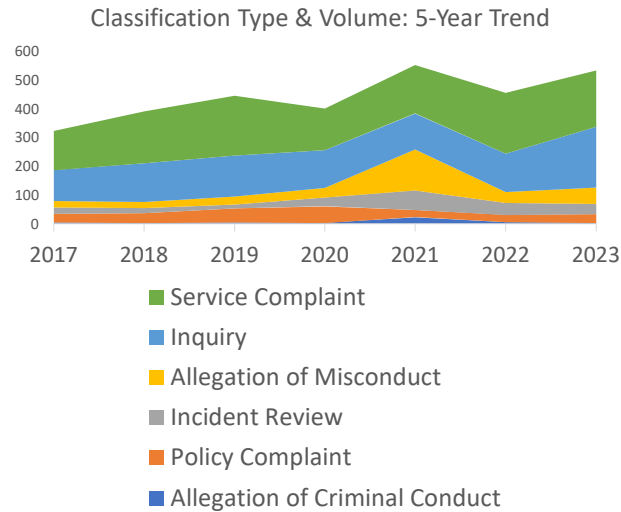
5

2023 Outcomes: Classifications



6

2023 Outcomes: Classifications



7

2023 Outcomes: Allegations of Misconduct

Allegation

A complaint is classified as an allegation when serious misconduct is claimed.

In 2023 there were:

- **57** specific allegations of misconduct
- against **20** EPD employees
- arising out of **16** complaints

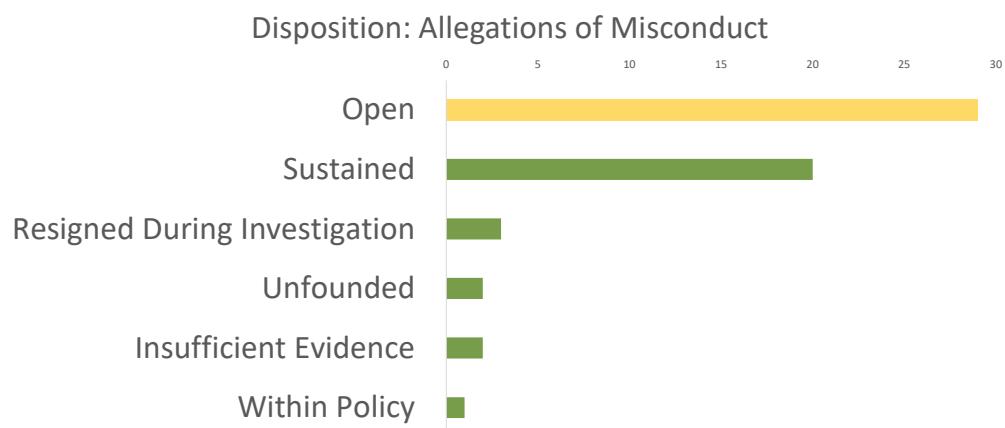
8

2023 Outcomes: Allegations of Misconduct by Policy



9

2023 Outcomes: Allegations of Misconduct Disposition



10

2023: Outcomes Discipline



11

2023 Outcomes: Pursuit Trend Analysis

Pursuit Risks:

- Serious Injury or death of officers, bystanders, and suspects
- Costly damage to property and vehicles

Nationally:

- 525 people were killed in 2021 from fatal crashes involving police pursuits (National Highway Traffic Safety Administration)
- Between 2009 and 2013, 21 % of people seriously injured in police pursuits were individuals not involved in the pursuit (Law Enforcement Management and Administrative Statistics)

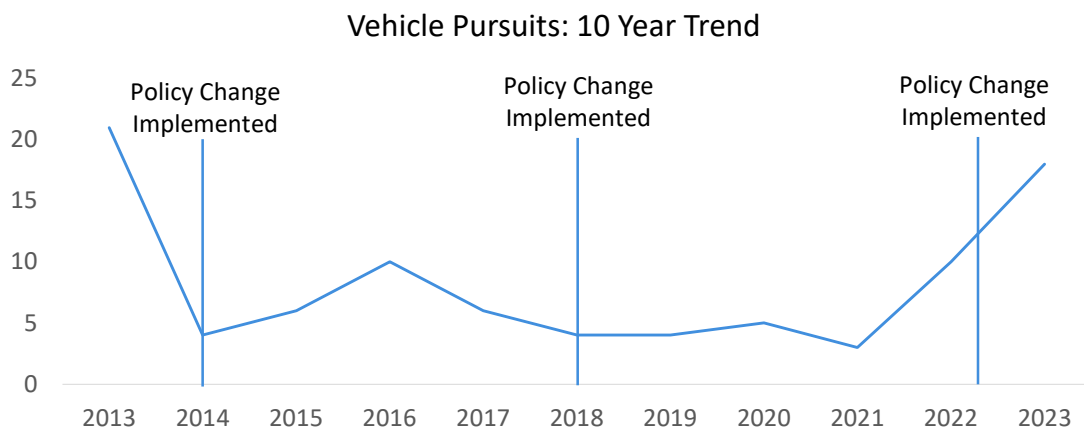
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2023 Outcomes: Pursuit Trend Analysis

The risks of engaging in pursuits must be very carefully weighed against the risk of *waiting to apprehend a suspect and apprehending them in another manner.*

13

2023 Outcomes: Pursuit Trend Analysis



14

2023 Outcomes: Pursuit Trend Analysis

Increase in pursuits are correlated to several factors:

- Policy change that expanded the allowable reasons to initiate a pursuit
- Tenure of the officer
- Time of Day
 - These may be overlapping, officers and supervisors with less tenure tend to work the shifts when the majority of pursuits are occurring

Next Steps:

- Training
- Improved systematic review of pursuits that feeds back into training
- Policy

15

2023 Outcomes: Administrative

- Supporting Civilian Review Board
- Auditor Newsletters
- Community Outreach
- Website Re-design
- Public Portal
- Trend Analysis
- Trainings

16

2024-2025 Goals

- Accessibility
- Diversity, Equity, Inclusion, and Belonging
- Core Competencies
- Outreach
- Ongoing Collaboration and Improvement
 - Deadly Force Investigations

17

Conclusion

- Gratitude
 - Mayor and Council
 - Auditor's Office Staff
 - Civilian Review Board members
 - Police Commission members
 - Human Rights Commission members
 - Ad Hoc Committee on Police Policy members
 - EPD Staff, especially Command Staff and Internal Affairs
 - City Manager's Office Staff
 - City Attorney's Office Staff
 - Central Services Staff

18

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Civilian Review Board

101 E. Broadway, Suite 230 Eugene, OR 97401 541-682-5016
www.eugene-or.gov/CRB

City Council Work Session: May 8, 2024
 Presented By: CRB Chair José Cortez &
 CRB Vice Chair Carolyn Williams

19

Mission & Purview

Civilian Oversight of

- Office of the Police Auditor
- Internal Affairs Investigations

For the Purpose of:

- Building trust and confidence within the community
- Ensuring that complaints are handled fairly, thoroughly and adjudicated reasonably
- Providing community perspective

20

Appointment and Composition

- 7 Members
- Appointed by City Council
- Three-year terms
- Members During 2023:
 - Bernadette Conover
 - José Cortez, Vice Chair
 - Monique Griffin
 - Alan Leiman
 - Clay Neal
 - Rick Roseta
 - Carolyn Williams, Chair

21

2023 Outcomes: Meetings & Case Reviews

Met 10 times:

- 8 Public meetings
 - Public comment accepted
 - Hybrid meetings, recorded and posted on website
- 2 Hands-On Trainings at EPD

Reviewed 9 cases

- 8 Involving Allegations of Misconduct
- 1 Intake Review

22

2023 Outcomes: Meetings & Case Reviews

Case Reviews Include:

- Auditor's case presentation
- Followed By CRB Discussion of
- Complaint intake and classification
 - Complaint investigation and monitoring
 - Relevant EPD policies and procedures
 - Policy and/or training considerations
 - Adjudication recommendations
 - Additional comments/concerns

23

2023 Outcomes: Meetings & Case Reviews

Received the Following Trainings:

- Scenario Based Use of Force Training
- Vehicle Pursuits
- Hands on Use of Force Training
- Search and Seizure
- Alternative Crisis Response
- University Related Party Response
- Internal Affairs Annual Report
- Auditor's Annual Report

24

2023 Outcomes: Collaboration

- Police Commission
 - 1 member, dual appointment
- Human Rights Commission
 - Informational Liaison

25

Conclusion

- Investigations thorough and complete due to excellent work in IA
- Monthly reports from the Auditor increased level of communication
- Ongoing transparency and trust built in community
- Dedicated and thoughtful CRB
- Thank you to Mayor and Council for your ongoing support of this critical work

26