



Eugene City Council

125 E. 8th Ave., 2nd Floor
Eugene, OR 97401-2793
541-682-5010 • 541-682-5414 Fax
www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA

September 27, 2017

12:00 p.m. CITY COUNCIL WORK SESSION

Harris Hall

125 East 8th Avenue

Eugene, Oregon 97401

**Meeting of September 27, 2017;
Her Honor Mayor Lucy Vinis Presiding**

Councilors

Alan Zelenka, President

Emily Semple

Claire Syrett

Jennifer Yeh

Mike Clark, Vice President

Greg Evans

Chris Pryor

Betty Taylor

12:00 p.m. CITY COUNCIL WORK SESSION

Harris Hall, 125 East 8th Avenue

A. EXECUTIVE SESSION:

Pursuant to ORS 192.660(2)(i)

Mayor: *The Eugene City Council will now meet in Executive Session held pursuant to ORS 192.660(2)(i) to review and evaluate the job performance of a chief executive officer, other officers, employees, and staff.*

Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on any of the deliberations during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session. At the end of the executive session, we will return to open session and welcome the audience back into the room.

B. WORK SESSION:
Police Auditor Annual Performance Review

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010,
or visit us online at ***www.eugene-or.gov***.

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session: Police Auditor Annual Performance Review

Meeting Date: September 27, 2017
Department: Central Services, Human Resources
www.eugene-or.gov

Agenda Item Number: B
Staff Contact: Alana Holmes
Contact Telephone Number: 541-682-5765

ISSUE STATEMENT

Mark Gissiner was hired as the City of Eugene Police Auditor on June 29, 2009. This agenda item is for the Council to conduct Police Auditor Gissiner's annual performance review. The two-part format includes an executive session followed by a public session. During these sessions Councilors will share their overall performance feedback, and discuss future goals.

BACKGROUND

This year's evaluation process includes the Police Auditor's self-evaluation as well as evaluation forms completed by Councilors in advance of this work session. Human Resources is compiling this information to support the City Council in evaluating the performance of the Police Auditor this past year.

The contract with Police Auditor Gissiner provides that with respect to an annual Cost of Living Adjustment (COLA) "the City Council will consider cost of living adjustments for Gissiner at the same time that other non-represented employees receive cost of living adjustments. Cost of living adjustments for the Police Auditor must be approved by the City Council." On July 1, 2017 non-represented employees received a 2.5% COLA.

RELATED CITY POLICIES

The City Council conducts an annual performance review of the Police Auditor, aligned with their desire to offer formal feedback.

COUNCIL OPTIONS

Performance Review: the Council may discuss the evaluation, provide feedback and direct staff accordingly.

ATTACHMENTS

Each Councilor will receive a notebook under separate cover containing the following information:

- A. Individual Councilor's comments and ratings.
- B. Overall summary of Councilor's comments and ratings
- C. Self-evaluation by Mark Gissiner

FOR MORE INFORMATION

Staff Contact: Alana Holmes, Human Resources Director
Telephone: 541-682-5765
Staff E-Mail: Alana.m.holmes @ci.eugene.or.us

Staff Contact: Keri Beraldo, Human Resources
Telephone: 541-682-6841
Staff E-Mail: Keri.l.beraldo@ci.eugene.or.us