



City Council

500 E 4th Ave., Suite 302
Eugene, OR 97401
541-682-5010 • 541-682-5414 Fax
www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA

June 10, 2024

5:30 p.m. CITY COUNCIL WORK SESSION

This work session will be held using virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

Meeting of June 10, 2024; Her Honor Mayor Lucy Vinis Presiding

Councilors

Matt Keating, President
Jennifer Yeh
Mike Clark
Lyndsie Leech

Randy Groves, Vice President
Alan Zelenka
Greg Evans
Emily Semple

5:30 p.m. CITY COUNCIL WORK SESSION

1. **EXECUTIVE SESSION: Pursuant to ORS 192.660 (2)(i)**
2. **WORK SESSION: Municipal Court Judge Annual Performance Review**
3. **WORK SESSION and POSSIBLE ACTION: MovingAhead – Update and Modification of Preferred Alternative**

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010,
or visit us online at www.eugene-or.gov.

June 10, 2024 Work Session

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Municipal Court Judge Annual Performance Review

Meeting Date: June 10, 2024
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 2
Staff Contact: Keri Beraldo
Contact Telephone Number: 541-682-5765

ISSUE STATEMENT

Greg Gill was hired as the City of Eugene Municipal Court Judge on August 30, 2019. This agenda item is for the Council to conduct Municipal Court Judge Gill's annual performance review. The two-part format includes an executive session followed by a public session. During these sessions Councilors will share their overall performance feedback and discuss future goals. During the public session, Council also has the opportunity to discuss any potential salary increase to Judge Gill's current salary.

BACKGROUND

Regarding performance evaluations and salary adjustments, Gill's employment contract with the City provides:

The City Council will review and evaluate Gill's performance and salary annually and in accordance with Eugene Code 2.011(2). The City Council shall consider increasing Gill's compensation at the same time of Gill's annual performance evaluation. The City Council may conduct additional reviews of Gill's performance at any other time it deems appropriate.

This year's evaluation process is through an informal self-evaluation, submitted by Judge Gill to City Council in advance of this work session. With respect to compensation, a summary of Judge Gill's current compensation information will be provided under separate cover.

RELATED CITY POLICIES

The City Council conducts an annual performance review of the Municipal Court Judge, aligned with their desire to offer formal feedback.

COUNCIL OPTIONS FOR POTENTIAL SALARY INCREASE:

In addition to discussing his performance, this is Council's opportunity to discuss whether it wants to award Judge Gill a merit increase to his salary. The Council has the sole authority to determine compensation for the Municipal Court Judge. The Council has a wide variety of options available to

them including, but not limited to, the following:

1. 1 step increase = Step 8 (Grade 12), \$171,995.20/Annually (\$82.69/Hourly)
2. 2 step increase = Step 9 (Grade 12), \$177,257.60/Annually (\$85.22/Hourly)
3. 3 step increase = Step 10 (Grade 12), \$182,416/Annually (\$87.70/Hourly)
4. An alternative merit salary increase, as determined by Council, that does not correspond to a specific step on the Grade 12 scale.
5. No merit increase this year.

COUNCIL LEADERSHIP REQUESTED MOTION

Move to award Judge Gill a merit salary increase of 1 step which is equivalent to Step 8 (Grade 12), \$171,995.20/Annually (\$82.69/Hourly), and to authorize the Council President to execute an amendment to Gill's employment contract with the awarded salary increase.

ATTACHMENTS

- A. Judge Gill Self-Evaluation
- B. Summary of current compensation information
- C. Current Employment Agreement between the City and Gill

FOR MORE INFORMATION

Staff Contact: Keri Beraldo, Interim Employee Resource Center Co-Director
Telephone: 541-682-5765
Staff E-Mail: kberaldo@eugene-or.gov

**CITY OF EUGENE
JUDICIAL PERFORMANCE REVIEW**

Municipal Presiding Judge Self-Evaluation

Name of Judge: Gregory E. Gill

Date: May 29, 2024

Date Appointed: October 2013

TO: Eugene City Council

Introduction

I was appointed to the position of Presiding Judge of the Eugene Municipal Court in 2019 when the former presiding judge Wayne Allen retired in late 2018. Before that I had served as a Pro-Tem judge for the court since 2013, and as the Associate Judge from 2016 to 2018, and then Interim Presiding Judge until my appointment as Presiding Judge. The number of misdemeanors filed in the court has grown back to pre-pandemic levels, and both the traditional court dockets and the Court's specialty programs have felt the pressure that added behavioral health issues bring with them. In response, the Court has created several new positions and has established new dockets to help with the increased demand presented by the needs of the community and the defendants who we see in custody and who come through the Courthouse doors every day. The Court's close attention to the local and legal landscape and the Court's anticipating and adjusting to the demands of a changing criminal justice system have meant that the Eugene Municipal Court remains a leader in its approach to solving community-based issues often accompanying those charged with crimes, violations and ordinance infractions and with parking-related offenses. The following sections of this evaluation highlight major events, growth and adaptations of the Eugene Municipal Court that show our Court to be well positioned to receive the challenges of being a municipal court in one of the largest cities in Oregon during this behavioral health crisis.

Community Court Dedicated High Risk Track – Laurel Hill and Community Supported Shelters

Community Court is at its highest number of participants since the activation of the program in 2016. After reviewing the evaluation and recommendations from the National Center for State Courts, the Court immediately began to look at ways to tailor connections to services for participants in the Community Court program by more appropriately addressing the needs of participants who scored in the "High Risk" category. The Court explored options and reviewed ways to put this recommendation into effect. I am extremely happy to write that the Court has developed a new model for High Risk participants that includes provision of streamlined wraparound services through a single service provider and the potential to be sheltered in one of the 14 to 17 Community Court dedicated shelters.

Through a grant from the Bureau of Justice Assistance, the Court has begun to work with Laurel Hill Center Behavioral Health Services to provide a streamlined approach to the delivery of services. In a nutshell, when a participant enters the diversionary Community Court program, and the person has been identified by the validated assessment tool as High Risk, then Laurel Hill then becomes the primary resource provider regarding mental health and other wrap around services. Game-changing, however, is the fact that the High Risk participant is sheltered in one of 14-17 huts (as available) operated by Community Supported Shelters (“CSS”). The purpose for a single resource provider and the provision of shelter is to somewhat alleviate the most pressing barriers for participants identified as High Risk. Once a participant is in a hut, both Laurel Hill and CSS continue to try and place each person sheltered into another hut or a more permanent shelter situation as soon as possible, therefore creating space for other participants to receive a shelter hut.

Sarah Callegari, the Eugene Municipal Court Administrator and the person who spearheaded the creation of the new High Risk Community Court track, was quoted in a Center for Justice Innovation publication as saying, “With no safe, stable place to live, along with the issues (the participants) are dealing with, it’s almost impossible to attend appointments, follow-up on court directions, and get the care they need to stabilize so they can live a healthier life, and the community should be a safer place.” The design of this new track absolutely lowers the barriers for a participant to engage in services and to achieve some stability while being criminal-justice system involved. This level of stability is immanent to the reduction of local recidivism and to an increase the safety of the community.

Regional Community Court Convening

In early March of this year, the Center for Justice Innovation (“CJI”) held its regional Community Court Convening in Eugene. Having been chosen to host such a conference was an huge and meaningful honor for our municipal court and for the city of Eugene. CJI (formerly the Center for Court Innovation) is an organization out of New York city that helps courts and criminal justice system partners create and implement programs that respond to offenders and increase community safety without imposing lasting harms on individuals or communities. The Community Court program is an established model used by CJI to help large cities and small communities nation-wide and around the world. CJI was the organization that helped the Eugene Municipal Court implement our Community Court by giving technical and planning assistance from near the beginning. Now, 10 years later, CJI asked for their regional conference to be held in the city of Eugene (referred to a the “Convening”) so CJI could bring other municipalities to learn about and be informed by Eugene’s Community Court Program.

At the Convening, our Community Court team presented during a session called, “The Evolution of the Eugene Community Court.” Over 80 people attended the Convening and this session in particular. The second day of the Convening included an afternoon of “observation” of Eugene Municipal Court’s Community Court in process, as well as a robust question and answer session afterward. Attendees came from cities all over the United States, including judges and court personnel from Texas to Wisconsin to Florida and many states in between.

The 2024 Community Court Convening highlighted the fact that the city of Eugene's Municipal Court Community Court has become nationally known and has now come into its own. We were honored to host such an extraordinary event.

Opportunity Docket

The Court has created a new docket meant to address defendants who may not be a good fit for one of the other specialty dockets, but whose challenges are difficult enough that a "traditional" docket may not be appropriate. If a matter is put on the Opportunity docket, there is an expectation of a plan or agreement between the prosecution and the defense regarding the kind of assistance or treatment the defendant will undergo or continue to receive. Harder cases may not be able to have a formalized agreement, but there is communication among the parties and the Court on what is being done in any particular case. The entire goal of the Opportunity docket is to provide connections or encourage established connections between defendants and treatment providers and other services to help the defendant from continuing to be justice system involved. Notably, the Lane County FIT Team (Forensic Intensive Treatment Team) is present at the Opportunity dockets to connect with defendants who need the services FITT can provide.

Fairness and Accessibility of the Court

Every year for at least the last eleven years, the Eugene Municipal Court has sought feedback from the public by offering a survey the Court obtained from the National Center for State Courts. I have referred to this survey in several of my last self-evaluations because I believe they are important. The survey addresses many aspects of our community members' perception of the court process, from simply finding the courthouse to working with staff and to seeing a judge. The survey is titled the "Access and Fairness" survey.

The delivery of justice services in an efficient, fair and consistent manner is really very hard to do. To have such a court system in place, there must be a concert of communication, understanding and intent. The staff and the administration and the judges at the Eugene Municipal Court deserve serious credit for making the City of Eugene's courthouse an exceptional place. We all have to keep front of mind that no individual ever really "wants" to go to the courthouse or be involved in a matter that involves having to go to the courthouse. The majority of the community members that appear at the courthouse do so because they are required to do so by law, or their choices on how to handle a matter are limited and they have to appear to be heard. These citizens' experience with the Eugene Municipal Court begins the moment they walk through the front doors. A person is required to go through security, wait in line to be seen at the check in/front counter window, and then be directed to a courtroom where they will wait to be called by the judge. Every single contact this citizen has with a member of the staff, administration and judges influences that person's over-all perception of our municipal justice system, and perhaps of the Eugene City at large.

Again, the responses for the survey were resoundingly positive regarding the Eugene Municipal Court for the year 2023. The score was yet again the highest it has ever been since the inception of the survey. Last year's survey overall score had jumped by over ten percentage points since 2013, with the biggest jump being from 2021 to 2022. For 2023, The Access to Justice *average* score was at 85% satisfaction, and the Fairness portion at 86%. These very high scores must be attributed to the court staff with whom the community comes in contact; to the court administration that supervises the many parts of the court's functions; and to the judges who ultimately deliver the decisions to which these community members must adhere. A huge feat, for sure, and a testament to the caliber of the Eugene Municipal Court and the court personnel within it.

Associate Judge Position

In the middle of 2023, the long-time pro-tem contract position of the Associate Judge became a permanent City of Eugene position funded by the Community Safety Initiative payroll tax. Late last fall, I appointed local attorney Erin Zemper to this Associate Judge position.

Originally from Eugene, Judge Zemper has been a Pro-Tem judge with the Eugene Municipal Court beginning in 2021. Before that she worked as a District Attorney for ten years, first in Clackamas County and then in Lane County, and most recently Judge Zemper held her own civil practice representing crime victims in a civil capacity as well as worked as a contract prosecutor with the Eugene City Prosecutor's office. Since becoming a Eugene Municipal Judge, she has handled courtroom matters that have come in front of her professionally and efficiently.

While she was a Pro-Tem judge, I asked judge Zemper to preside over the Eugene Municipal Court's .370 docket. In that docket, Judge Zemper directs and court-case manages defendants who have been found to lack the capacity to proceed in their pending criminal matters. She has thrived in that role. She consistently holds justice system partners accountable for the restoration of these defendant's back to capacity and works with the other local courts to establish communication and appropriate planning for "shared" defendants and policy implementation. As I have stated several times, the number of persons found to lack capacity and who are charged with crimes has only increased at an alarming rate over the past 7-9 years; the .370 docket is proof of this phenomenon.

Thank you to those who were able to attend Judge Zemper's swearing-in ceremony last November.

Behavior Health and the Criminal Justice System

1) Eugene Municipal Court Mental Health Coordinator

In my last self-evaluation, I discussed the dramatic increase in defendants facing criminal charges in the Eugene Municipal Court who are ultimately found not to have the capacity to proceed or stand trial. This startling trend continues, and it is a trend experienced

by almost every court of criminal jurisdiction both state and nation-wide. The bottom line is that local resources are simply inadequate to effectively work with criminal defendants who are unable to stand trial because they suffer from an incapacitating “qualifying mental disorder” (as the term is used in the Oregon Revised Statutes), and the surge in defendants requiring a hospital level of care due to such a disorder has proved overwhelming for the state and the hospital facilities. The Eugene Municipal Court itself continues to see a dramatic increase in persons involved in the criminal justice system who do not have the capacity to understand the proceedings against them, to assist and cooperate with legal counsel, or to participate in their own defense. Our “.370 docket” numbers have only increased in size and the issues regarding any one defendant are only more demanding.

Moreover, behavioral health issues that affect defendants but yet do not rise to the level of incapacitation have increased significantly as well. The creation of the Opportunity Docket as well as calibrating all of our traditional and specialty dockets to this phenomenon have been necessary pivots for the Court. However, due to the demand for information, coordination and need for appropriate response in the amount of behavioral health issues we now see on a daily basis, the Eugene Municipal Court created the position of **Mental Health Coordinator** (which ultimately is a *Behavioral Health Coordinator*).

The Mental Health Coordinator reviews and informs all of the court’s dockets for defendants who have or have had behavioral health and related challenges (prior Oregon State Hospital commitments, have worked with Developmental Disability Services, have worked with Lane County Behavioral Services and other local and state entities and agencies) and who may have experienced or are experiencing vulnerability, trauma, economic poverty, mental illness, the affect of prior incarceration, and/or substance abuse. This person communicates with these system partners and helps coordinate what the court finds as the most appropriate course for any criminal case and defendant who might be involved with or in need of these services. This person is intimately involved with all the specialty dockets of the municipal court, as well as the daily In Custody (jail) docket to assist the Court in effective case management throughout the life of a defendant’s case. The Mental Health Coordinator will also be focusing on compiling and analyzing compliance and treatment data to help identify those appropriate and available resources and community connection.

I am very happy to write that George Valencia was hired to fill the position of the Court’s very first Mental Health Coordinator. George has a professional history that encompasses a lot of time spent trying to coordinate behavioral health treatment with the criminal justice system. Before being hired by the Court, George was the administrator of an eight-bed, 15-member staff Secure Residential Treatment Facility (“SRTF”) in Junction City and adjacent to the Oregon State Hospital. Before that George was a Mental Health Specialist (Bilingual) with Lane County Behavioral Health, spending a lot of his time working with criminal defendants in the Lane County Jail and trying to connect them with mental health services. George has hit the ground running since he was hired, and the Court is extremely fortunate to have his experience, drive and focus as a part of our municipal court team.

2) House Bill 4002

As I stated in my last evaluation, Oregon cities, Counties, work groups and state agencies have attempted to frame and alleviate the pressure the behavioral health surge has created. Most recently, the Oregon Legislature passed House Bill 4002 (and its companion funding bill HB 5204). This is the “fix” many were looking for regarding the frustrations stemming from Measure 110. HB 4002 has the mandate of creating a deflection program aimed at rerouting law enforcement contacts from citation, arrest and prosecution of criminal activity that ostensibly stems from the behavioral issues identified above. By utilizing a connection between law enforcement, local behavioral health and other service providers and in coordination with participating counties, the hope is that people will be “deflected” out of the traditional path of prosecution by engaging with these service providers. (Compliance with the service providers will lead to a criminal case not being filed, thus keeping the matter out of courts entirely.) Each county is responsible for implementing its own deflection program with technical assistance from the State. I attended a recent symposium on HB 4002 and its implementation, and the model will utilize many of Measure 110’s established Behavioral Health Resource Network providers. After having learned what implementation might look like, I look forward to working with the Court’s local partners in helping bring fruition to the House Bill’s intended result of deflection while keeping the integrity of the Court’s programs in place.

Jail Capacity and Coordination

The Court, the Lane County Jail, the Springfield Jail and EPD continue to meet at least quarterly to discuss successes, current difficulties and future obstacles, and to work together to “simply make things work” regarding Eugene municipal defendants in custody. The communication between the Court and the jails during the pandemic and through current-day has been very good, and the relationships remain strong. These relationships are extraordinarily important because of the complicated nature of housing an inmate in one or more correctional facilities. Notably – Springfield inmates now appear virtually just as Lane County inmates have appeared since near the beginning of the COVID-19 pandemic. Just like the Lane County Jail virtual appearances, the Springfield virtual appearances are much more safe for both EPD officers and for the defendants. They reduce barriers for victim participation in these proceedings and allow for real-time and less time-restricted communication with families, local providers and agencies. These factors have shown themselves to be extremely important to effective and fair case management for defendants who are in custody.

Inward Focus

Just as implementing different strategies with in-custody dockets, specialty dockets and court personnel, the Court consistently reviews many of its practices, procedures, training and delivery of services to make sure that the integrity of the system is strong and the delivery of justice services are sound. This focus and review have resulted in updates and upgrades to processes occurring both in and out of the courtroom. I was involved many small and large projects both individual and collaborative, from updating forms and revamping entire

procedures to examining existing court policy and the legal landscape. Some of these projects were short in time and brought immediate change, and other projects were (and continue to be) longer-term, intricate, methodical and much more time consuming. The Court continues to make itself as “paper-light” as possible, with the ultimate goal of becoming as paperless as a Municipal Court can be. All of these projects were to 1) make sure the Court continues to comply with ever-changing Oregon Revised Statutes and other changes to the law, and 2) make the delivery of services as efficient, fair and consistent as possible.

Associate and Assistant Judges

The Eugene Municipal Court has an extremely competent bench of judges that represent over 165 collective years of experience in criminal law and litigation at the municipal, state and federal levels. Each of these judges preside over criminal jury trials, violation and infraction trials, probation violation and similar hearings, arraignments, sentencings, status hearings and settlement conferences and all other matters that come before the Court or as assigned, to include presiding over one of the several specialty dockets. They are an integral and necessary component underlying the Court’s ability to deliver fair and efficient adjudication to the thousands of matters filed in the Eugene Municipal Court each year. We meet regularly to discuss the issues of consistency, changes in the law and court procedure, due process, equity, and fairness.

Conclusion

With the Court’s focus on addressing the increasing demand of the behavioral health crisis on the role of local courts and with continued collaboration with justice partners, the Court has had another substantial year. As I have stated before, I believe it is clear we have excellent staff, administration, and judicial resources. The Court continues to look for creative ways to work with our partners to find solutions to complex problems with limited resources. This court works extraordinarily hard to make sure our system of justice remains as efficient, effective, and fair as possible. I am truly humbled by the integrity with which this court holds itself.

I am always available to discuss any of these matters, this review, or any other matter with you.

Sincerely,



Gregory E. Gill
Presiding Judge
Eugene Municipal Court

Municipal Court Judge

2024 Compensation Information

Current Municipal Court Judge Salary Range: The salary range for the Municipal Court Judge is a 10-step range and corresponds to **Grade 12** of the Non-Represented Pay Scales.

Presiding Municipal Judge	09237	PJ	Annual	\$135,137.60	\$140,400.00	\$145,662.40	\$150,945.60	\$156,208.00	\$161,470.40	\$166,732.80	\$171,995.20	\$177,257.60	\$182,416.00
			Hourly	\$64.97	\$67.50	\$70.03	\$72.57	\$75.10	\$77.63	\$80.16	\$82.69	\$85.22	\$87.70

Current Salary for Gill: \$166,732.80/Annually (\$80.16/Hourly), equivalent to Grade 12, Step 7, of the Non-Represented Pay Scales.

Contract Provisions: The employment contract with Municipal Court Judge Gill states that the cost-of-living adjustment (COLA) will be given to Gill at the same time each year and at the same percentage as given to the non-represented employee group. Timing for the next non-represented COLA process is set to occur on 7/1/2024. The COLA % is determined by the City Manager in June. Any COLA would move the salary range for the Municipal Court Judge position providing Judge Gill with a corresponding increase to his hourly rate.

Regarding merit increases, Gill's employment contract provides that "the City Council shall consider increasing Gill's compensation at the same time of Gill's annual performance evaluation."

2023 Salary Adjustments:

On 4/26/23 the City Council awarded Judge Gill a merit increase which was approximately a 5.3% increase, placing him at grade 12, step 7 of the newly established salary range. In accordance with his contract, Gill received a 2.9% COLA on 7/2/23, which increased his salary from \$162,032/annually to his current salary of \$166,732.80/Annually.

Merit Increases Options

Council may award Gill a merit salary increase in any amount, including an amount that corresponds to step increase(s) of the Grade 12 pay scales. Potential merit increase options include:

- 1 step increase = Step 8 (Grade 12), \$171,995.20/Annually (\$82.69/Hourly)
- 2 step increase = Step 9 (Grade 12), \$177,257.60/Annually (\$85.22/Hourly)
- 3 step increase = Step 10 (Grade 12), \$182,416/Annually (\$87.70/Hourly)
- An alternative merit salary increase, as determined by Council, that does not correspond to a specific step on the Grade 12 scale.
- No merit increase this year.

EMPLOYMENT AGREEMENT

BETWEEN: City of Eugene (City)

AND: Gregory E. Gill (Gill)

RECITALS:

- A. The Charter of the City of Eugene provides that the City Council shall appoint one or more municipal judges. Eugene Code 2.011(1) provides that the City Council shall appoint the Presiding Municipal Judge.
- B. The City wishes to employ Gill as Presiding Municipal Judge, and Gill wishes to accept the position on the following terms.

AGREEMENTS:

1. **Duties.** City agrees to employ Gill as Presiding Municipal Judge beginning on August 30, 2019, on the terms and conditions described below. Gill agrees to accept the position of Presiding Municipal Judge effective August 30, 2019. Gill agrees to devote his full time and attention to duties of Presiding Municipal Judge and to perform the functions and duties of this position in accordance with the City Charter, City Code, and Council direction. The City and Gill understand that Gill is in the process of transitioning his private law practice to other attorneys, that the transition will be completed no later than March 1, 2020, and that the time Gill spends winding down his private law practice and/or transitioning his current clients to other attorneys will occur when Gill is not functioning as the Presiding Municipal Judge (either after work hours or during vacation leave). Gill shall comply with all policies, rules, and regulations in effect or made or modified by the City during the term of this Agreement, except as otherwise provided in this Agreement. In his hiring and supervision of contracted judges, Gill will implement and adhere to all behavioral policies in the Administrative Policy Manual, including the Respectful Work Environment policy.
2. **Term and Termination.** This Agreement shall remain in effect for an indefinite term and is an at will agreement. Gill understands and agrees that he serves at the pleasure of the City Council and may be removed from his position without cause and without notice. Gill may resign at any time with sixty (60) days' prior written notice. The period of such prior notice may be shortened by the Council due to exigent circumstances, such permission not to be unreasonably withheld.
3. **Severance Pay.** In consideration of Gill's promise in paragraph 1 above, if Gill's employment with the City is terminated by the City Council, City agrees to pay Gill a lump sum cash severance payment equal to two months of his base salary; provided, however,

that Gill will not be entitled to any severance payment if he does not meet the conditions of employment described in section 4, or his employment is ended due to gross misconduct. Gross misconduct is defined as:

- 3.1. Conduct evincing willful or wanton disregard of an employer's interest as is found in deliberate violation or disregard of standards or behavior which the City has the right to expect of its employees;
- 3.2. Careless or negligence of such a degree or recurrence as to manifest equal culpability, wrongful intent or evil design; or
- 3.3. Conduct that shows an intentional and substantial disregard of the City's interest or the employee's duties and obligations to the City.

4. **Conditions of Employment.** Gill shall obtain and maintain Law Enforcement Data System (LEDS) clearance, remain an active member in good standing with the Oregon State Bar, maintain compliance with ORS 221.142 (qualifications for municipal judges), and possess and maintain a valid Oregon driver's license with a driving record at a level that meets City standards.

5. **Salary and Benefits.** City agrees to compensate Gill for his services rendered pursuant to this Agreement the following salary and benefits:

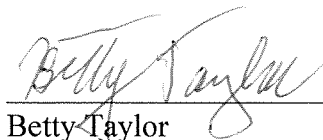
- 5.1. A base salary of \$137,009.60/annually beginning on August 30, 2019. Market adjustment pay increases (MAPs) will be given Gill at the same time each year and at the same percentage as those given to the non-represented employee group.
- 5.2. A transportation allowance of \$300 per month and a smartphone allowance of \$65 per month. The allowance amount will be updated periodically to align with the non-represented stipend amount when it is adjusted.
- 5.3. A contribution to a deferred compensation program equivalent to three percent (3%) of his salary, provided that Gill contributes a minimum contribution of one percent (1%) of his salary to the program.
- 5.4. Participation in the Oregon Public Service Retirement Plan (OPSRP) generally available to City's other exempt, managerial employees when Gill becomes eligible for such participation.
- 5.5. Insurance benefits, including medical, dental, vision, life and long term disability insurance, and the City's employee assistance program, generally available to City's other exempt managerial employees when and as Gill becomes eligible for them.
- 5.6. Vacation, sick leave, and holiday leave benefits in accordance with City's policies and practices with respect to City's other exempt, managerial employees. Gill must be employed a minimum of six months to be eligible to use the vacation he has accrued, other than the vacation described in paragraph 5.9, or to receive payment for any vacation accrual upon his termination.
- 5.7. Payment of Oregon State Bar dues and reimbursement for tuition and reasonable expenses related to continue legal education or other professional conferences or trainings.

- 5.8. City reserves the right to modify or discontinue any and all of the above benefit and compensation plans, policies, and practices at anytime without notice to or recourse by Gill, as long as such action is taken generally with respect to exempt, managerial employees and does not single out Gill.
- 5.9. In addition to the foregoing, and on a one-time basis only, Gill will be credited with 120 hours of vacation and 40 hours of sick leave upon his hire date and will be eligible to use this accrual immediately.
6. **Performance Evaluations and Salary Adjustments.** The City Council will review and evaluate Gill's performance and salary annually (in October) and in accordance with Eugene Code 2.001(2). The City Council may conduct additional reviews of Gill's performance at any other time it deems appropriate. Adjustment to salary (other than MAPs governed by section 5.1) shall occur as provided in Exhibit A attached to this Amendment.
7. **Indemnification.** The City shall defend and indemnify Gill against any tort, professional liability claim or demand, or other legal action arising out of an alleged act or omission occurring in the performance of Gill's duties as Presiding Municipal Judge, unless prohibited by law. The duties of the Presiding Municipal Judge do not include the commission of any criminal act or intentional tort. This indemnification shall include the cost of defense, provided that the City shall choose or approve legal representation for Gill and will retain control over the defense of the claim, including the sole power to compromise and settle any claim or action and pay the amount of the settlement or judgment.
8. **Notices.** Notices pursuant to this Agreement shall be given by deposit in the United States Mail, postage prepaid, addressed as follows:
- City: President of City Council
City of Eugene
125 East 8th Avenue, 2nd Floor
Eugene, OR 97401
- Employee: Gregory E. Gill
Eugene Municipal Court
1102 Lincoln St.
Eugene, OR 97401
- Alternately, notices required by this Agreement may be personally served. Notice shall be deemed given as of the date of personal service or as of the date of deposit of such written notice in the United States Mail.
9. **Review by Independent Counsel.** Gill acknowledges that the City has advised him to have this Agreement reviewed by an attorney of his choice.

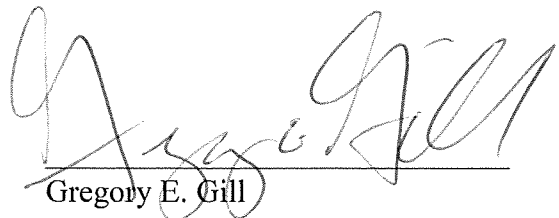
10. **Effective Date.** The Agreement shall become effective when signed by all parties.
11. **Voluntary Agreement.** Gill acknowledges that he understands the terms of this Agreement and that he has entered into it voluntarily.
12. **Integration.** The terms of the parties' agreement are set forth completely in this written document. This Agreement supersedes all prior or contemporaneous oral and written agreements, understandings, and commitments. Gill acknowledges that he has not relied on any other representation or promises by the City, its agents, employees or representatives, except those contained in this Agreement.
13. **Severability of Provisions.** Any provision, or portion of any provision in this Agreement that is held unenforceable, void, or unconstitutional shall not affect the remainder of the terms of this Agreement or any portion thereof which shall be deemed severable and shall remain in full force and effect. In the event that a provision is held unenforceable, void, or unconstitutional, the City Council and Gill shall discuss what changes, if any, should be made in response.
14. **Construction.** It is the intent of the parties that this Agreement and the appointment of Gill as the Municipal Presiding Judge comply, in all aspects, with the provisions of the Charter and City Code. If any provision of this Agreement is capable of two constructions, only one of which complies with the Charter and City Code, the construction that complies with the Charter and City Code shall control. If any provision of the Agreement conflicts with the Charter or City Code, the Charter or City Code shall control and the conflicting provision of this Agreement shall be of no effect. All other provisions not in conflict with the Charter or City Code shall remain in full force and effect. Without limiting the foregoing, this Agreement will be governed by and interpreted in accordance with the laws of the State of Oregon.
15. **Modification.** This Agreement may not be modified in any respect, except by a written agreement executed by the City and Gill.

CITY OF EUGENE, OREGON

By:


Betty Taylor

President of the City Council


Gregory E. Gill

Date:

8/21/19

Date:

8/20/19

Exhibit A

Presiding Municipal Judge Gregory Gill Performance Review Compensation Adjustment

Pursuant to Section 6 of the Employment Agreement, Gill's salary shall be adjusted as provided below unless the Council determines that the City's budget situation is sufficiently ominous that no merit increase should be made. Any adjustment pursuant to section 6 and this Exhibit shall be in addition to any market adjustment pay (MAP) provided by section 5.1 of the Employment Agreement.

Calculation of value of ratings:

- Number of raters X value of each rating category added together = overall value.
 - Values: Successful = 1, Good = 2 and Excellent = 3
- Overall value divided by number of raters = weighted average.
- Mayor's rating is excluded from the overall value calculation and the weight average calculation.
- Weighted overall performance rating average will be rounded to the nearest tenth.

Weighted Average Range	Percentage Increase
1 – 1.5	0%
1.6 – 2.5	3.5%
2.6 – 3	5%

**SECOND AMENDMENT TO
EMPLOYMENT AGREEMENT**

BETWEEN: City of Eugene (City)

AND: Gregory E. Gill (Gill)

RECITALS:

- A. The Charter of the City of Eugene provides that the City Council shall appoint one or more municipal judges. Eugene Code 2.011(1) provides that the City Council shall appoint the Presiding Municipal Judge.
- B. On August 21, 2019, the City and Gill executed an employment agreement to employ Gill as Presiding Municipal Judge ("Agreement"). The Agreement was amended on January 20, 2023 ("First Amendment").
- C. On April 26, 2023, the Eugene City Council unanimously passed the following motion: "Move to authorize the Council President to execute an amendment to Judge Greg Gill's employment contract that: 1) establishes a Presiding Judge salary of \$131,331.20 to \$177,278.40, with a range adjusting consistent with COLA adjustments for non-represented staff; and 2) awards Judge Gill a merit increase of \$8,112, which is approximately a 5.3% pay increase, placing him at grade 12, step 7 of the established salary range."
- D. The City and Gill wish to amend the Agreement to be consistent with the City Council's April 26, 2023, motion.

AGREEMENTS:

The City and Gill agree to amend the Agreement as set forth below:

- 1. Paragraph 5.1 is amended to read as follows:

5.1 An annual base salary of \$162,032, equivalent to Grade 12, Step 7, of the Non-Represented Pay Scales. Cost-of-Living Allowance (COLA) increases will be given Gill at the same time each year and at the same percentage as given to the non-represented employee group.

- 2. A new Paragraph 5.10 is added to read as follows:

5.10 The position of the Presiding Municipal Judge has a ten-step salary range of \$131,331.20 to \$177,278.40, equivalent to Grade 12 of the Non-Represented Pay

Scales. This salary range shall be adjusted each year consistent with the Cost-of-Living-Allowance (COLA) increases made to the salary range of the non-represented staff.

3. Paragraph 6 is amended to delete the reference to Exhibit A and to read as follows:

6. **Performance Evaluations and Salary Adjustments.** The City Council will review and evaluate Gill's performance and salary annually and in accordance with Eugene Code 2.011(2). The City Council may conduct additional reviews of Gill's performance at any other time it deems appropriate. The City Council shall consider increasing Gill's compensation at the same time of Gill's annual performance evaluation.

3. All other terms and conditions of the Agreement remain in full force and effect.

CITY OF EUGENE, OREGON

By:


Randy Groves
President of the City Council

Date:

6-27-2023


Gregory E. Gill

Date:

6-26-23

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Work Session and Possible Action: MovingAhead – Update and Modification of Preferred Alternative

Meeting Date: June 10, 2024
Department: Public Works
www.eugene-or.gov

Agenda Item Number: 3
Staff Contact: Rob Inerfeld
Contact Telephone Number: 541-682-5343

ISSUE STATEMENT

The City of Eugene and Lane Transit District (LTD) are collaborating on the MovingAhead project to redesign major streets in Eugene to make them work better for taking the bus, walking and biking. Building on years of long-range planning in the community, MovingAhead is an implementation effort that will result in prioritized investments in transit, walking and biking projects on five corridors identified in Envision Eugene, LTD's Long-Range Transit Plan, and the Eugene 2035 Transportation System Plan. The Locally Preferred Alternative for MovingAhead was adopted by the City Council on March 14, 2022 and shortly thereafter adopted by the LTD Board and Metropolitan Policy Committee. On May 15, 2024, the LTD Board voted to modify the Locally Preferred Alternative to change the River Road alternative from EmX to Enhanced Corridor. This work session is an opportunity for the City Council to consider changing the city's designation of Locally Preferred Alternative for MovingAhead to match the action taken by the LTD Board.

BACKGROUND

MovingAhead is a partnership between the City of Eugene and Lane Transit District. The project is designed to take a system-level look at some of Eugene's major streets with the aim of making investments that support the City's and LTD's goals. Investments are necessary to:

- accommodate growth described in Envision Eugene;
- work towards the safety outcomes of the Vision Zero Action plan;
- lower greenhouse gases to meet goals in the Climate Action Plan;
- provide options that will work towards meeting the Transportation System Plan's goal of tripling trips by walking, biking, or transit;
- and implement a frequent transit network as outlined in LTD's Long Range Transit Plan.

MovingAhead public involvement started in 2015 with a series of public workshops held along the corridors under consideration. After gathering public input, the project team developed conceptual designs and performed technical analyses on the concepts. These conceptual designs include Enhanced Corridor and EmX alternatives, as well as a No-Build alternative. The Enhanced Corridor alternatives use regular buses but with enhanced stops and investments that help the buses to get through congested street sections. All of the Enhanced Corridors also have

June 10, 2024 Work Session – Item 3

improvements for people walking and biking such as safer pedestrian crossings and protected bike lanes.

Numerous public engagement activities were conducted over the next five years including mailings to property owners along the corridors, tabling at community events, door-to-door canvassing of the corridors, in person and online open houses, listening sessions, neighborhood association meetings, meetings with business and property owners, and a public hearing.

A package of recommendations for each corridor was presented to City Council and the LTD Board at a joint work session on February 28, 2022. The Locally Preferred Alternative (LPA) for MovingAhead was adopted by the Eugene City Council on March 14, 2022; the LTD Board on March 16, 2022; and the Metropolitan Policy Committee (MPC) on May 5, 2022. The LPA includes the following recommendations for the five corridors:

Corridor	Mode
Highway 99	Enhanced Corridor
River Road	EmX
30th Avenue to Lane Community College (LCC) via downtown	No-Build [<i>reconsider this corridor after other agency studies and projects are completed</i>]
Coburg Road	Enhanced Corridor [<i>requiring additional study and community engagement</i>]
Martin Luther King, Jr. Boulevard via downtown	Enhanced Corridor

The motion approved by City Council also prioritized River Road and Highway 99 for implementation.

Since adoption of the locally preferred alternative, there have been significant changes in the fields of public transportation and project delivery, both somewhat attributable to the pandemic. These include significant increases in construction costs and large decreases in transit ridership. One ongoing challenge of moving forward with MovingAhead projects is identifying the local match for a Federal Transit Administration grant which is typically required to be 50 percent. Based on a current cost estimate, for a River Road EmX alternative, that would entail developing a match of up to \$50 million which would be challenging for our community.

On May 15, 2024, the LTD Board approved a resolution to change the River Road corridor in the MovingAhead locally preferred alternative from EmX to Enhanced Corridor due to escalated construction costs and reduced transit ridership. City staff support this change as the Enhanced Corridor can be implemented incrementally in a way that is not possible with EmX and with smaller grants that are more achievable. Like the EmX alternative, the Enhanced Corridor supports improvements for people walking and biking.

Both the Enhanced Corridor and EmX Alternatives seek to improve pedestrian safety by providing a safe place to cross River Road within a short distance of bus stops along the corridor. The Enhanced Corridor Alternative achieves this by providing enhanced pedestrian crossings at seven

locations. The EmX Alternative would consolidate bus stops and provide enhanced pedestrian crossings at five locations. Both alternatives would improve sidewalks and curb ramps in some locations.

While the Enhanced Corridor Alternative was silent regarding bicycling-specific improvements, the Eugene 2035 Transportation System Plan includes protected bike lanes along the entire length of the River Road corridor similar to the EmX Alternative by narrowing travel lanes.

Staff recommend that the City Council adopts a revised MovingAhead locally preferred alternative for River Road of Enhanced Corridor.

At the work session, staff will also provide an update on efforts to implement projects on the MovingAhead corridors that are consistent with the locally preferred alternative.

PREVIOUS COUNCIL DIRECTION

The MovingAhead project is in alignment and consistent with policy direction contained in Envision Eugene, the Eugene 2035 Transportation System Plan, Eugene's Climate Recovery Ordinance, LTD's Long-Range Transit Plan, and the Regional Transportation Plan. Additionally, the project structure has embraced a triple bottom line approach that considers the environmental, equity and economic impacts and benefits of different alternatives. This approach is part of the NEPA-required technical analysis. By focusing on the corridors identified in Envision Eugene, the MovingAhead alternatives provide opportunities for more compact housing along these corridors, helping to achieve the goals of both Envision Eugene and the Housing Implementation Pipeline.

October 12, 2015, Meeting

Councilor Syrett, seconded by Councilor Pryor, moved to direct the City Manager to advance the following MovingAhead corridors for further study to evaluate an EmX alternative, an Enhanced Corridor alternative and a no-build alternative during the Level 2 alternative analysis:

- Highway 99 Corridor
- River Road Corridor
- Coburg Road Corridor
- 30th Avenue-Lane Community College Corridor

And, direct the City Manager to advance the Martin Luther King Jr. Boulevard Corridor as an Enhanced Corridor as part of the Level 2 alternative analysis.

Motion Passed 7:0

The Lane Transit District Board passed a similar motion.

April 25, 2016, Joint Work Session of City Council and Lane Transit District Board

Councilor Evans, seconded by Councilor Zelenka, moved to recommend action to further study the following MovingAhead corridor alternatives for evaluation of an alternative for the Alternative Analysis:

- Highway 99 Corridor
- River Road
- 30th Avenue/Lane Community College Corridor

- Coburg Road Corridor

And, recommend that the Martin Luther King Jr. Boulevard Corridor alternative advance as an Enhanced Corridor and a No-Build alternative for the Alternative Analysis.

Motion Passed 8:0

The Lane Transit District Board passed a similar motion.

[February 19, 2019, Joint Work Session of City Council and Lane Transit District Board](#)

Councilor Taylor, seconded by Councilor Semple, moved to direct staff to provide the MovingAhead Proposed Investment Packages described in Attachments C and D out for public review.

Passed 6:0

The Lane Transit District Board passed a similar motion.

[July 15, 2019, Joint Work Session of City Council and Lane Transit District Board](#)

Councilor Syrett, seconded by Councilor Pryor, moved to amend the package and include a fifth package of EmX on Highway 99, River Road and Coburg Road.

Passed 7:1 (Opposed by Councilor Clark)

Councilor Zelenka, seconded by Councilor Syrett, moved to direct staff to present the MovingAhead Proposed Investment Packages as amended for a Public Hearing.

Passed 6:2 (Opposed by Councilors Clark and Taylor)

[March 14, 2022, Work Session](#)

Councilor Syrett, seconded by Councilor Keating, moved to approve the resolution attached to the AIS as Attachment [A], entitled "Approval of MovingAhead Locally Preferred Alternatives."

Passed 6:1 (Opposed by Councilor Clark)

This included EmX on River Road, Enhanced Corridor on Highway 99 and Martin Luther King Jr. Boulevard, Enhanced Corridor with further study and community engagement on Coburg Road and No Build on 30th Avenue and to prioritize River Road and Highway 99 for implementation.

The LTD Board and Metropolitan Policy Committee passed similar motions.

COUNCIL OPTIONS

- Revise the MovingAhead Locally Preferred Alternative to change River Road from EmX to Enhanced Corridor plus the addition of a protected bike lane.
- Take no action.

CITY MANAGER'S RECOMMENDATION

The City Manager recommends approval of the Resolution at Attachment A approving a modification to the MovingAhead locally preferred alternative for the River Road Corridor to change from the EmX alternative to the "Enhanced Corridor" alternative.

SUGGESTED MOTION

Move to revise the MovingAhead Locally Preferred Alternative to change River Road from EmX to Enhanced Corridor.

ATTACHMENTS

- A. Resolution Approving Modification to the MovingAhead Locally Preferred Alternatives Originally Approved by Resolution 5352.
- B. MovingAhead Alternatives Analysis Report Executive Summary River Road Excerpt.
- C. Resolution 5352 Approving MovingAhead Locally Preferred Alternative

FOR MORE INFORMATION

Staff Contact: Rob Inerfeld, Transportation Planning Manager

Telephone: 541-682-5343

Staff E-Mail: RInerfeld@eugene-or.gov

Please visit the project website at www.MovingAhead.org.

RESOLUTION NO. _____**A RESOLUTION APPROVING MODIFICATION TO THE
MOVINGAHEAD LOCALLY PREFERRED ALTERNATIVES
ORIGINALLY APPROVED BY RESOLUTION 5352.****The City Council of the City of Eugene finds that:**

A. The City of Eugene and Lane Transit District (LTD) have entered into a partnership to coordinate transportation investments along key corridors, called “MovingAhead.”

B. MovingAhead supports the City’s Envision Eugene, 2035 Transportation System Plan, Climate Action Plan 2.0, Vision Zero Action Plan, LTD’s Long Range Transit Plan, and other community policies and plans.

C. On March 14, 2022, the Eugene City Council adopted Resolution No. 5352 approving the locally preferred alternatives for five corridors identified in the MovingAhead work, including the establishment of “EmX on the River Road Corridor.”

D. The construction costs for establishing EmX infrastructure on the River Road corridor have significantly escalated. Furthermore, the ridership estimates for EmX on the River Road Corridor were moderate relative to existing EmX corridor ridership. Implementing an Enhanced Corridor, rather than EmX, for River Road provides a similar benefit but with lower capital cost requirements.

E. On May 15, 2024, the LTD Board of Directors adopted LTD Resolution No. 2024-05-15-012 changing the MovingAhead action for the River Road Corridor to “Enhanced Corridor option for River Road.”

NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a
Municipal Corporation of the State of Oregon, as follows:**

Section 1. The following are the City of Eugene’s locally preferred alternatives for key transit corridors within Eugene:

- Enhanced Corridor on the Highway 99 Corridor
- Enhanced Corridor on the River Road Corridor
- No Build on the 30th Avenue to LCC Corridor
- Enhanced Corridor with further study on the Coburg Road Corridor
- Enhanced Corridor on the Martin Luther King, Jr. Boulevard Corridor

Section 2. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution adopted the ____ day of June, 2024.

City Recorder

Attachment B

River Road Corridor

The River Road Corridor begins at the Eugene Station and overlaps with EmX West, travels through downtown and the Whiteaker Neighborhood, and then north to the Santa Clara Community Transit Center (southeast of the intersection of Hunsaker Lane and River Road).

Overview

Of the two build alternatives, the EmX Alternative offers the greatest benefit to bicycle and pedestrian connectivity and safety, as well as the most improved transit service frequency because of repurposed travel lanes to Business Access and Transit (BAT) lanes. The Enhanced Corridor Alternative also provides transit benefits and improvement to bicycle and pedestrian facilities, but to a lesser extent than the EmX Alternative, and would result in a smaller increase in transit ridership.

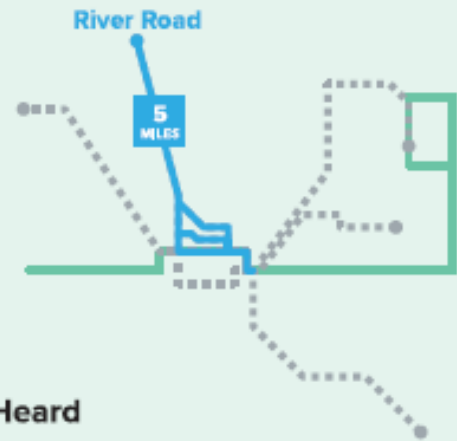
The No-Build Alternative avoids impacts (including property acquisitions, off-street parking impacts, and potential tree removal) and costs, but does not provide the same level of benefits compared to the Enhanced Corridor and EmX Alternatives.

What We Heard

- Dedicated transit and cycling lanes are needed
- Reduce the speed limit on River Road
- Beltline interchange is a particular area of concern
- Consider safety of all road users in design for River Road
- Avoid tree removal with any transit option
- EmX option 2 [Business Access and Transit Lanes] is preferred because of turn lane in the middle
- There are bus stops on both sides of River Road near Briardiff but no crosswalks to get across; a crosswalk is critical here

Addressing Community Concerns

The build alternatives would increase transit frequency while providing new investments in bicycle and pedestrian connectivity and safety. Both build alternatives aimed to work within the existing right of way where feasible, to preserve trees along the corridor as much as possible.



River Road Corridor: Comparison of Alternatives

 Cost	No-Build	Enhanced Corridor	EmX
Capital Cost	\$0.0M	\$24.0M	\$78.0M
Systemwide Annual Operating Cost (Change from No-Build)	\$0.0M	-\$0.6M	\$2.0M
 Transit Performance			
In-Vehicle Transit Travel Time Savings	0 min	5 min	8 min
Systemwide Annual Ridership Increase (Compared to No-Build)	0	33,000	246,000
 Bicycling & Walking			
New Bike/Ped Access and Safety Improvements (1-5 rating)	★	★★★	★★★★★
 Property & Development Impacts			
Support Development and Redevelopment (1-5 rating)	★	★★★	★★★★★
Number of Medium and Large Trees Impacted	0	13	132
Number/Acreage of Acquisitions	0/0	5/1.3	40/2.2
Potential Property Displacements ¹	0	4	6
Parking Impacts: On-Street/Off-Street (number of spaces)	0/0	0/2	0/31
 Existing Jobs & Population Served			
Jobs	≈19,000	≈19,000	≈28,000
Population	≈35,000	≈35,000	≈44,000

¹Mitigation measures would be used to avoid or reduce impacts



 Supports Project Criteria Does not Support Project Criteria

River Road Corridor

These maps show the transit, bicycle, and pedestrian investments included in the River Road build alternatives.

Enhanced Corridor Alternative



EmX Alternative





COUNCIL RESOLUTION NO. 5352

**A RESOLUTION APPROVING OF MOVING AHEAD LOCALLY
PREFERRED ALTERNATIVES**

PASSED: 6:1

REJECTED:

OPPOSED: CLARK

ABSENT: EVANS

CONSIDERED: March 14, 2022



RESOLUTION NO. 5352**A RESOLUTION APPROVING OF MOVINGAHEAD LOCALLY PREFERRED ALTERNATIVES.****The City Council of the City of Eugene finds that:**

- A. The City of Eugene and Lane Transit District have entered into a partnership to coordinate transportation investments along key corridors, called MovingAhead.
- B. MovingAhead supports the City's Envision Eugene, 2035 Transportation System Plan, Climate Action Plan 2.0, Vision Zero Action Plan, LTD's Long Range Transit Plan, and other community policies and plans.
- C. As part of MovingAhead the City and LTD have held multiple corridor design workshops engaging members of the public to create conceptual designs, held open houses along the corridors, and conducted robust public involvement throughout the process.
- D. City and LTD staff have engaged with residents, property owners, and businesses along the corridors and will continue to work with them in the development of future phases of the process.
- E. Selection of a locally preferred alternative for each corridor will allow staff to conduct design refinement, coordinate with property owners and permitting agencies, schedule corridor improvements, and pursue funding.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. The following are the City of Eugene's locally preferred alternatives as described in the September 2018 "MovingAhead Streets and Places Reimagined Alternatives Analysis Report":

- Enhanced Corridor on the Highway 99 Corridor
- EmX on the River Road Corridor
- No Build on the 30th Avenue to LCC Corridor
- Enhanced Corridor with further study on the Coburg Road Corridor
- Enhanced Corridor on the Martin Luther King, Jr. Boulevard Corridor

Section 2. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution adopted the 14th day of March, 2022.



City Recorder