



Eugene City Council

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EUGENE CITY COUNCIL AGENDA

September 22, 2025

5:30 p.m. CITY COUNCIL WORK SESSION

City Council meetings will continue to be held in hybrid format using in person and virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of September 22, 2025;
Her Honor Mayor Kaarin Knudson Presiding**

Councilors

Greg Evans, President
Eliza Kashinsky
Jennifer Yeh
Mike Clark

Lyndsie Leech, Vice President
Matt Keating
Alan Zelenka
Randy Groves

5:30 p.m. CITY COUNCIL WORK SESSION

- 1. WORK SESSION: Library Local Option Levy**
- 2. WORK SESSION: City Manager Recruitment Stakeholder Feedback**

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010,
or visit us online at www.eugene-or.gov.

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Library Local Option Levy

Meeting Date: September 22, 2025
Department: Library, Recreation, Cultural Services
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Angela Ocaña
Phone: 541-682-5632

ISSUE STATEMENT

This work session offers the Eugene City Council an opportunity to discuss the Library Levy, which is set to expire in June 2026. Staff will provide an overview of the existing levy and potential framework for considering options for a future levy.

BACKGROUND

The Eugene Public Library has received levy funding for operational and service enhancements since its opening in 2000. The library is nearing completion of the 2020 Library Levy, which was renewal of the 2015 Library Levy.

Levy reports are completed annually in accordance with reporting requirements. Reporting for the 2020 levy began in 2021. Reports include service investments and impacts as well as required accountability and transparency mechanisms:

- Levy funds are budgeted and accounted for in separate funds
- Staff prepare an annual summary of levy spending and performance measures
- The Library Advisory Board annually reviews the report to determine whether spending complied with the ballot language.
- The City Manager provides an annual memorandum to the council about the levy spending and key performance measures for the services.

2015 Levy

In preparation for the 2015 Library Levy, the City contracted with Strategy Research Institute (SRI) to conduct a survey to explore the community's opinions and priorities regarding library services and assess level of support for a five-year local option levy. The library services most valued by the community at that time were:

- Promote early literacy
- Support success in school and work
- Ensure equity of access

The community input aligned the priorities identified by the Council, library users, and focus groups. In addition, the priorities also aligned with national best practices for libraries in 2015.

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On November 3, 2015, Eugene voters approved Measure 20-235 to fund enhanced Eugene Public Library services for five years. The expanded services promised in the levy were in three broad categories:

1. More hours and access: An additional 22 hours at Bethel and Sheldon and 3 hours Downtown
2. More programs and services for all ages: An increase of 33 percent more programs
3. More materials and technology: Restoring \$300,000 in materials to their FY09 levels

The tax rate for the levy was \$0.17 and generated \$2.7 million in annual revenue (average cost per home/\$36 per year).

Annual reports for the 2016-2021 levy can be found at [2015 Library Levy | Eugene, OR Website](#).

Key Achievements:

- Increased building use and circulation through extended hours
- Strengthened Teen services
- Advanced equitable literacy outcomes through partnerships and lowered barriers through a fine-free youth policy and student cards
- Increased the number of off-site programs and activities

2020 Levy

The 2020 levy renewal process was during the peak of the COVID 19 pandemic. Polling was not facilitated as part of the process. Council made the decision to reduce the rate and maintain the current levy amount. In November of 2020, the levy was renewed by voters by 76.72 percent as Measure 20-309.

The 2020 Levy maintained the three broad categories of services:

1. More hours and access: 160 hours across 3 locations
2. More programs and services for all ages: An increase of 33 percent more programs
3. More materials and technology

The tax rate for the levy was reduced to \$0.15 and generates \$2.85 million in annual revenue (average cost per home/\$37 per year).

The 2020 Levy reports are located at [Library Levy | Eugene, OR Website](#)

Key Achievements from 2021 – 2024:

- Maintained commitment to extended hours. Bridged digital equity gaps
- Rebuilt community connections resulting in increased visits and card registration
- Expanded outreach and partnerships
- Enhanced youth and toddler access to materials

Proposed Next Steps

Staff will provide an update on the status of the 2020 Levy and a proposed levy process framework and timeline for council consideration.

RELATED CITY POLICIES

The Library's efforts align with key focus areas within the City's [Strategic Plan](#):

1. Urgent Community Needs: including contributing to community safety, resilience, youth development, addressing homelessness.
2. Communication and Outreach: including improving awareness, transparency, and engagement across the community.
3. Culture of Belonging: including inclusion, equity, amplifying marginalized voices, and increasing participation.

PREVIOUS COUNCIL DIRECTION

Library staff have presented updates and provided annual reports to the City Council. These yearly reports highlighted the achievements made with the funding received.

[2016-2021 Annual Reports](#): individual year reports

[October 25, 2017 Work Session](#)

Council received a presentation of Year 1 of the 2016 levy.

[January 14, 2019 Work Session](#)

Council received a presentation of Year 2 of the 2016 levy.

[January 27, 2020 Work Session](#)

Council received a presentation of Year 3 of the 2016 levy.

[June 10, 2020 Work Session](#)

Council received a presentation on local option levy packages for Council to consider.

[July 13, 2020, Work Session](#)

Council received options for renewing the library levy at the November 3, 2020 General Election and directed the City Manager to return with resolutions for both options.

[July 27, 2020, Work Session](#)

Council reviewed two proposed library local option levy renewal resolutions for consideration to place a levy option on the November 3, 2020, ballot.

Councilor Semple, seconded by Councilor Yeh, moved to adopt the resolution selecting Library Levy Option One to place on the November 3, 2020, ballot.

Passed 6:2 (Opposed by Councilors Syrett and Zelenka)

Councilor Semple, seconded by Councilor Yeh, moved to appoint Councilors Yeh, Pryor, and Taylor to the voters' pamphlet proponent committee for the Library Local Option Levy.

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Passed 8:0

Councilor Semple seconded by Councilor Yeh, moved to direct the City Manager to prepare a neutral information tabloid concerning a library local option levy.

Passed 8:0

Councilor Semple, seconded by Councilor Yeh, move to direct the City Manager to include on a supplemental budget sufficient appropriation to produce a voters' pamphlet and produce a neutral information tabloid.

Passed: 8:0

[February 14, 2021 Work Session](#)

Council received a presentation of Year 2 of the current library levy.

[December 15, 2021 Work Session](#)

Council received a report on the fifth year of the expanded "Library of the Future" services, provided with levy funding.

[January 12, 2022 Work Session](#)

Council received a presentation of Year 5 of the 2016 levy.

[December 14, 2022 Work Session](#)

Council received a report on the first year of expanded library services made possible with levy funding.

[February 14, 2024 Work Session](#)

Council received a report on the Year 2 expanded library services made possible with levy funding during the period starting on July 1, 2022 and ending on June 30, 2023.

[July 16, 2025 Work Session](#)

Council received a presentation of Year 3 of the current library levy.

COUNCIL OPTIONS

This item is informational only.

CITY MANAGER'S RECOMMENDATION

None.

SUGGESTED MOTION

None.

ATTACHMENTS

- A. Resolution 5307: A Resolution Calling a City Election on November 3, 2020,
For The Purpose of Referring to the Legal Electors of the City of Eugene a Measure
Authorizing a Five-Year Local Option Levy for the Funding of Library Operations.

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B. Library levy ballot title and resolution from 2015 (with implementation in 2016)

FOR MORE INFORMATION

Staff Contact: Angela Ocaña, Library Director

Telephone: 541-682-5632

Staff E-Mail: aocana@eugene-or.gov



COUNCIL RESOLUTION NO. 5307

**A RESOLUTION CALLING A CITY ELECTION ON
NOVEMBER 3, 2020, FOR THE PURPOSE OF REFERRING
TO THE LEGAL ELECTORS OF THE CITY OF EUGENE A
MEASURE AUTHORIZING A FIVE-YEAR LOCAL OPTION
LEVY FOR THE FUNDING OF LIBRARY OPERATIONS.**

PASSED: 6:2

REJECTED:

OPPOSED: Syrett & Zelenka

ABSENT:

CONSIDERED: July 27, 2020



RESOLUTION NO. 5307

A RESOLUTION CALLING A CITY ELECTION ON NOVEMBER 3, 2020, FOR THE PURPOSE OF REFERRING TO THE LEGAL ELECTORS OF THE CITY OF EUGENE A MEASURE AUTHORIZING A FIVE-YEAR LOCAL OPTION LEVY FOR THE FUNDING OF LIBRARY OPERATIONS.

The City Council of the City of Eugene finds as follows:

A. The Eugene Public Library's mission is to support an informed community, lifelong learning, and the love of reading by providing access for all city residents to the universe of ideas and information. The library provides inclusive and equitable information access for all of Eugene that contributes to the education, development, and growth of our community. The library is a leader in the areas of community building, public computer access, early literacy, and free, enriching programs for all ages. The library is heavily used by our community and has been repeatedly recognized as being within our nation's top three percent of public libraries for excellence in cost-effective delivery of key services.

B. The City of Eugene has a history of supporting its library. In 1906, the first Eugene Public Library, named the Carnegie Library, opened at 11th and Willamette. Over time, the Carnegie Library no longer met the needs of the growing community. In 1959, the library moved into a new building at Olive and 13th. By the 1990's, Eugene had grown significantly, and the community desired a larger library to meet its new needs. The Mayor and City Council, supported by the voters, decided to open two branch libraries as well as build a new downtown library. Since its completion in 2002, the Downtown Library has been an anchor to downtown redevelopment. In 2000, the Bethel and Sheldon Branch Libraries opened in leased facilities with levy funding. These neighborhood locations are vital to accessible service delivery for community members in all parts of the city, especially for kids after school. After two years with reduced hours, voter-approved levy funding doubled open hours at both branches beginning July 2016.

C. In FY19, the library served over 3,000 visitors daily at three locations, and the library's collection was utilized over three million times. Annually, the library provides almost 2,300 free programs, ranging from story-times and classes to entertainment. Over 65,000 community members of all ages attend these free programs every year. The library's three locations provided over 1.7 million wireless sessions and over 145,000 Internet computer user sessions.

D. The City's library services are funded by the City's General Fund, donated funds, and the five-year operating levy approved by the voters in 2015. The FY21 General Fund budget of \$12,271,893 pays for the following services:

- a. Downtown Library services - 61 hours across seven days a week.
- b. Bethel and Sheldon Branch services - 26 hours over five days a week.

- c. Publicly available technology to use at the library.
- d. Ability to use one's own technology to access library services online 24 hours per day.
- e. A limited amount of new material acquisitions.
- f. Approximately 1,200 free public programs offered at the library annually, for all ages.
- g. Some off-site programs, all of which serve those unable to come into the library.

E. On November 3, 2015, the City of Eugene voters approved Measure 20-235 to fund library services for five years beginning July 2016. The services included more hours and access, more programs and services, and more materials and technology. The five-year levy is set to expire in June of 2021.

F. Since the passage of the 2015 levy funding, the library has seen a 16% increase in cardholders. Currently, 65% of community members hold a Eugene Public Library Card. Similarly, since the addition of the 2015 levy funds, program attendance has increased 37%. More recently, the library has seen dramatic growth (over 75% increase during the past two years) in usage of the Maker Hub, which has almost 5,000 users per year.

G. The Eugene community has heavily utilized the services provided through the 2015 library levy funds. Renewal of the levy funds will maintain the high level of service the community has come to enjoy and expect from the library.

H. The goals of additional hours and access, more programs and services, and more materials and technology were attained through passage of the 2015 levy and can be seamlessly maintained for another five years through the continuation of that levy funding. Specifically, the 2020 levy will:

- a. Preserve the 47 additional open hours weekly across all three locations.
- b. Maintain the 1/3 increase in number of free, enriching programs for all ages.
- c. Maintain the Maker Hub area providing community members with access to and training on tools and equipment they might not be able to afford individually.
- d. Maintain increased off-site delivery of programs and outreach.
- e. Maintain high level of library collection and shorter wait times for high demand items.
- f. Maintain and replace internet-ready devices at the Bethel and Sheldon locations.
- g. Maintain programming and upkeep for the library Maker Van, which provides additional opportunities for outreach and access to tools and equipment the community wouldn't be able to afford otherwise.

I. The most recent feedback that the library has received from the Library Advisory Board, community partners, and through patron surveys, reaffirms the community's desires expressed in a 2015 community survey around hours and access, materials and technology, and programs and services.

J. In order to continue the services currently funded by the 2015 levy, the City Council developed a proposal for library levy funding. The levy proposal would pay for services identified in paragraph H, above. All other library services would continue to be funded by the General Fund and donated funds.

K. On July 27, 2020, the City Council agreed that a five-year Local Option Levy of \$2,850,000 per year should be placed on the November 3, 2020 ballot. The typical Eugene taxpayer is estimated to pay an average of \$37 per year over the five-year period of the levy. The tax rate for this levy will be \$0.15 per \$1,000.00 of property value per home, which is two cents less than the \$0.17 tax rate for the current (2015) levy.

L. In order to ensure accountability in the use of levy funds, several components will be included in the levy implementation:

- a. Levy funds will be budgeted and accounted for in separate funds that are easily identifiable by members of the public, in accordance with state law.
- b. Staff will prepare an annual summary of levy spending and performance measures. The report will clearly lay out the library's budget and the split between the General Fund and Levy Funds. The Library Advisory Board will annually review the report to determine whether spending complied with the intention of the ballot measure.
- c. The City Manager will provide an annual memorandum to the City Council about library levy spending and key performance measures for the services. The memorandum will include the staff report and any comments from the Library Advisory Board after their review.

NOW, THEREFORE, based upon the above findings,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. A city election is called for the purpose of referring to the legal electors of the City of Eugene a measure authorizing a five-year Library Local Option Levy in the amount of \$2,850,000 per year, beginning July 1, 2021, to continue to maintain the current level of library services.

Section 2. The City Council orders this city election to be held in the City of Eugene, Oregon, concurrently with the election on November 3, 2020, in accordance with the provisions of Chapter 254 of the Oregon Revised Statutes, and the ballots shall be counted and tabulated and the results certified as provided by law.

Section 3. The City Recorder is directed to give not less than ten days' notice of the city election by publication of one notice in the Register Guard, a newspaper published in the City and of general circulation within the City.

Section 4. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution adopted the 27th day of July, 2020.


 City Recorder - Deputy

BALLOT MEASURE NO. 20-235**BALLOT MEASURE NO. 20-235
REFERRED BY CITY OF EUGENE****CAPTION: FIVE-YEAR LIBRARY LOCAL OPTION LEVY****QUESTION:** Shall Eugene levy \$2,700,000/year for five years, beginning 2016-2017, to increase library hours and expand other library services? This measure may cause property taxes to increase more than three percent.**SUMMARY:** The funds from this levy will be used to provide additional library services including: expanding access by adding 22 more hours at the Bethel and Sheldon Branches and 3 more hours on Sunday at the downtown library; increasing programming by 33%, with primary focus on supporting early literacy, success in school and career development (including "makerspace"), and providing additional offsite programming directly to community members; providing \$300,000 per year for new books and other resources; and providing laptops/tablets for public use. The measure will require an annual report on spending to be reviewed by the Library Advisory Board and made available to the City Council and the public. The levy will be \$2,700,000 each year for five years for a total levy of \$13,500,000. The typical Eugene taxpayer is estimated to pay an average of \$36 per year over the levy's five-year period. The estimated tax cost for this measure is an ESTIMATE ONLY based on the best information available from the county assessor at the time of estimate.**RESOLUTION NO. 5136****A RESOLUTION CALLING A CITY ELECTION ON NOVEMBER 3, 2015, FOR THE PURPOSE OF REFERRING TO THE LEGAL ELECTORS OF THE CITY OF EUGENE A MEASURE AUTHORIZING A FIVE-YEAR LOCAL OPTION LEVY FOR THE FUNDING OF LIBRARY OPERATIONS.****The City Council of the City of Eugene finds as follows:**

A. Despite reduced budgets in recent years, the Eugene Public Library is heavily used by our community. In FY14, the Library served over 3,000 visitors daily and processed nearly three million check-outs. The Library provided more than 1,800 programs, ranging from storytimes to classes to entertainment with approximately 55,000 community members of all ages attending these free events. Monthly, the Library's three locations provided over 75,000 wireless sessions and 18,000 Internet computer user sessions.

B. The City's Library Services is funded by General Fund and donation funds. The FY16 \$10.6 million budget pays for the following existing services: reasonable reserves to address unexpected impacts.

- a. Downtown Library services 61 hours across seven days a week.
- b. Bethel and Sheldon Branch services 26 hours over five days a week.
- c. Publically available technology to use at the Library.

- d. Ability to use your own technology to access library services online 24 hours per day, 7 days each week.
- e. Purchase of a limited amount of new materials.
- f. Approximately 1,200 free public programs offered at the Library annually, for all ages.
- g. Some off-site programs, all of which serve those unable to come into the Library, such as storytimes to low-income children at daycares and large print book delivery to homebound seniors.

C. Eugene Public Library is nationally recognized for excellence in cost-effective delivery of services. In its 2014 rankings, Library Journal named Eugene Public Library a "Star Library" for the fifth time. The designation means Eugene Public Library ranks among the top three percent of public libraries nationwide for excellence in cost-effective delivery of key services. The Library Journal study, the "Index of Public Library Service 2014," examined 7,586 public libraries. Only 258 libraries, including Eugene Public Library, received a Star Library designation. Eugene Public Library's delivery of services per capita was evaluated against public libraries with comparable budgets.

D. In October 2014, the Library engaged the community in a visioning process about the "Eugene Public Library of the Future". Participants, representing diverse demographics and viewpoints within the community, reached a consensus that "Eugene Public Library has been and will continue to be a center of our community, a community that values learning and opportunity for all of its residents." The resulting report set out a vision for the future 2024 Library that included themes such as technology, literacy, off-site delivery of Library programs, creativity and creative spaces, growth in services, facilities growth and funding.

BALLOT MEASURE NO. 20-235**RESOLUTION NO. 5136** *(continued)*

E. In April 2015, the Library contracted for a survey to explore the community's opinions and priorities regarding Library services and to learn the probable level of support for a five-year local option levy as a supplement to the General Fund. The survey results confirmed community support for a Library Local Option Levy and reaffirmed the priorities heard repeatedly from council, Library users and supporters, and from the Library of the Future visioning process.

F. Increased access to existing Library services by adding back open hours was rated by community members as the most critical enhancement for levy funding. Also highly rated was a restoration of the Library's materials budget to former levels, which would reduce "wait times" for the most popular materials. Library services targeted to specific underserved groups were also identified as a high priority for investment. These include early literacy skill development for preschoolers and their families, an expansion of programs and services for teens, and an investment in new technologies such as makerspace.

G. In response to the community feedback about service level enhancements, the City Council developed a proposal for library levy funding. The proposal was shaped by what residents identified as highest priorities for themselves and the community as a whole. The levy proposal would pay for service enhancements, not existing Library services. Existing Library services would continue to be funded by the General Fund and donation funds.

H. Based on community input, the levy services will focus on expanding hours and access for everyone and ensuring equity in provision of library services. Specifically, the levy will fund the following service enhancements:

- a. Additional hours and access. This would include adding 22 hours each week at Bethel Branch, to be open 48 hours over six days a week; adding 22 hours each week at Sheldon Branch, to be open 48 hours over six days a week; and restoring 3 hours on Sunday mornings each week at the Downtown Library, to be open 64 hours over seven days a week.
- b. Increase by 33% on-site free programming for all ages, with particular focus on teens; expanded "makerspace" to provide community members with access to and training on tools and equipment they might not be able to afford individually; and increased off-site delivery of programs, including focused expansion of the early literacy outreach and other volunteer programs.
- c. More technology and materials, including restoring \$300,000 per year to bring the budget for books and other resources back to FY09 levels, to ensure a shorter "wait time" for the most popular items; and technology (tablets and/or laptops) to lend for public use on-site at both Branch Libraries.

I. On July 13, 2015, the City Council agreed that a five-year Local Option Levy of \$2,700,000 per year should be placed on the November 3, 2015 ballot. The typical Eugene taxpayer is estimated to pay an average of \$36 per year over the five-year period of the levy.

J. In order to ensure accountability in the use of levy funds, several components will be included in the levy implementation:

- a. Levy funds will be budgeted and accounted for in separate funds that are easily identifiable by members of the public, in accordance with state law.
- b. Staff will prepare an annual summary of levy spending and performance measures. The report will clearly lay out the Library's budget and the split between the General Fund and Levy Funds. The Library Advisory Board will annually review the report to determine whether spending complied with the intention of the ballot measure.
- c. The City Manager will provide an annual memorandum to the City Council about library levy spending and key performance measures for the services. The memorandum will include the staff report and any comments from the Library Advisory Board after their review.

NOW, THEREFORE, based upon the above findings,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. A city election is called for the purpose of referring to the legal electors of the City of Eugene a measure authorizing a five-year Library Local Option Levy in the amount of \$2,700,000 per year, beginning July 1, 2016, to fund enhanced library services.

Section 2. The City Council orders this city election to be held in the City of Eugene, Oregon, concurrently with the election on November 3, 2015, in accordance with the provisions of Chapter 254 of the Oregon Revised Statutes, and the ballots shall be counted and tabulated and the results certified as provided by law.

Section 3. The City Recorder is directed to give not less than ten days' notice of the city election by publication of one notice in the Register Guard, a newspaper published in the City and of general circulation within the City.

Section 4. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution adopted the 13th day of July, 2015.

/s/ Beth Forrest
City Recorder

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: City Manager Recruitment Stakeholder Feedback

Meeting Date: September 22, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 2
Staff Contact: Mia Cariaga and Kristie Hammitt
Phone: 541-682-5408

ISSUE STATEMENT

In April 2025, City Manager Sarah Medary announced that she will be retiring in December 2025. The City Charter vests the City Council with the sole authority and responsibility to appoint the City Manager. If Medary vacates the position prior to the City Council permanently filling it, the City Charter provides that the Mayor appoints a City Manager Pro Tem to temporarily fill the City Manager vacancy. This work session is an opportunity for Council to learn about stakeholder feedback that informed the job posting and recruitment.

BACKGROUND

City Council selected Bob Murray and Associates as a recruitment firm to support a national search for a new City Manager. Bob Murray and Associates has been meeting with Councilors and stakeholders (both internal and external) to inform a job posting that will be publicized in the coming weeks. During this work session the firm will share information about the themes and feedback they received through meetings with stakeholders about what attributes are desired in a new City Manager. The following themes emerged and will be further detailed during the work session: leadership and vision, emotional intelligence and integrity, communication and collaboration, innovation and problem solving, experience and acumen, culture and organization, and accountability.

PREVIOUS COUNCIL DIRECTION

[May 12, 2025 Work Session](#)

City Council chose a path of hiring a recruitment firm to support Council's efforts to conduct a national search and hire a new City Manager.

Councilor Evans, seconded by Councilor Leech, moved to proceed with Option 1 as outlined in Attachment A to this AIS, with the additional caveat that Step 1 of the process be made up of Council leadership and any volunteers from Council.

Passed 8:0

[July 9, 2025 Work Session](#)

City Council interviewed three recruiting firms and selected Bob Murray and Associates.

Move to select Bob Murray and Associates to conduct the Eugene City Manager recruitment process in accordance with the terms of a contract negotiated and executed by Central Services Director, Mia Cariaga.

Passed 7:0

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September 9, 2025 Work Session

City Council provided feedback about a draft brochure presented by Bob Murray and Associates, agreed to have Bob Murray and Associates hold a virtual listening session for the public, and to hold a public listening session to hear from the public directly. That public listening session is scheduled for October 20, 2025.

COUNCIL OPTIONS

This is an informational session only. No Council action is required.

FOR MORE INFORMATION

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Staff Contact: Kristie Hammitt, Assistant City Manager

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