



Eugene City Council

500 E 4th Ave., Suite 302
Eugene, OR 97401
541-682-5010 • 541-682-5414 Fax
www.eugene-or.gov

EUGENE CITY COUNCIL AGENDA

October 13, 2025

7:30 p.m. CITY COUNCIL MEETING

City Council meetings will continue to be held in hybrid format using in person and virtual meeting technology. Information about online or other options for access and participation will be available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

**Meeting of October 13, 2025;
Her Honor Mayor Kaarin Knudson Presiding**

Councilors

Greg Evans, President
Eliza Kashinsky
Jennifer Yeh
Mike Clark

Lyndsie Leech, Vice President
Matt Keating
Alan Zelenka
Randy Groves

7:30 p.m. CITY COUNCIL MEETING

1. CEREMONIAL ITEMS

A. Proclamations

2. COMMITTEE REPORTS AND ITEMS OF INTEREST

3. PRIORITY GOAL ACTION: Adoption of a Resolution Approving a Low-Income Rental Housing Property Tax Exemption for Park Run Apartments

4. CONSENT CALENDAR 1

A. Approval of City Council Minutes

A. September 8, 2025 Work Session

B. September 10, 2025 Work Session

C. September 15, 2025 Public Hearing

D. September 17, 2025 Work Session

B. Approval of City Council Tentative Agenda

C. Approval of Interim Civilian Review Board Appointments

D. Approval of UO Land Agreement of Community Benefit Project

October 13, 2025 Meeting

5. PUBLIC COMMENT

The Eugene City Council welcomes your interest in these agenda items. This meeting location is wheelchair-accessible. For the hearing impaired, an interpreter can be provided with 48 hours' notice prior to the meeting. Spanish-language interpretation will also be provided with 48 hours' notice. To arrange for these services, contact the receptionist at 541-682-5010. City Council meetings are telecast live on Metro Television, Comcast channel 21, and rebroadcast later in the week.

El consejo de la Ciudad de Eugene agradece su interés en estos asuntos de la agenda. El lugar de la reunión tiene acceso para sillas de ruedas. Se puede proveer a un intérprete para las personas con discapacidad auditiva si avisa con 48 horas de anticipación. También se puede proveer interpretación para español si avisa con 48 horas de anticipación. Para reservar estos servicios llame al 541-682-5010. Las reuniones del consejo de la ciudad se transmiten en vivo por Metro Television, Canal 21 de Comcast y son retransmitidas durante la semana.

For more information, contact the Council Coordinator at 541-682-5010,
or visit us online at www.eugene-or.gov.

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Work Session: Ceremonial Matters

Meeting Date: October 13, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 1
Staff Contact: Cherish Bradshaw
Phone: 541-682-8340

ISSUE STATEMENT

This item is to acknowledge awards and achievements and inform the public of proclamations by the Mayor. No action is required by the City Council.

BACKGROUND

Per City Council Operating Agreements, at the first regular meeting of each month, the first agenda item shall be used to acknowledge special recognition or awards given to the City of Eugene or for the Mayor to read proclamations which serve to encourage and educate the community. Proclamations shall be made and placed on the agenda at the discretion of the Mayor.

The following proclamation for the month of October will be highlighted during the October 13 meeting:

- October 1, 2025 – Breast Cancer Awareness Month
- October 1, 2025 – Domestic Violence Awareness Month
- October 1, 2025 – Filipino American History Month
- October 10, 2025 – World Mental Health Day
- October 13, 2025 – Indigenous Peoples' Day

ATTACHMENTS

- A. Breast Cancer Awareness Month Proclamation
- B. Domestic Violence Awareness Month Proclamation
- C. Filipino American History Month Proclamation
- D. World Mental Health Day Proclamation
- E. Indigenous Peoples' Day Proclamation

FOR MORE INFORMATION

Staff Contact: Cherish Bradshaw, Assistant, Mayor and City Council
Telephone: 541-682-8340
Staff E-Mail: cabradshaw@eugene-or.gov

OFFICE OF THE MAYOR
City of Eugene, Oregon
PROCLAMATION

WHEREAS: Since 1985, October has been nationally recognized as an opportunity to advance education about breast health, services, and programs available; to recognize survivors, their supporters and loved ones; and remember those whose lives were lost to this disease; and

WHEREAS: In the Pacific Northwest, 1 in 7 women are affected by breast cancer while the national average is 1 in 8 women. On average, every two minutes a woman is diagnosed with breast cancer in the United States; and

WHEREAS: Breast cancer remains one of the leading causes of cancer-related death among women in the United States and breast cancer also affects men. In 2025, 316,950 women and 2,800 men will be diagnosed with invasive breast cancer, in addition to 59,000 cases of non-invasive cancer; and

WHEREAS: The City of Eugene recognizes the many dedicated organizations that educate, empower, treat, care for, and support those affected by breast cancer and aims to address health disparities that disproportionately affect underserved communities across lines of income, geography, insurance status, race, ethnicity, age, and gender; and

WHEREAS: The City of Eugene recognizes Breast Cancer Awareness Month as an opportunity to focus community attention in support of early detection, equitable access to care, and comprehensive support for individuals during and after treatment, empowering survivors and improving quality of life for all; and

WHEREAS: Today there are more than four million breast cancer survivors in the United States — thousands of whom live within our community.

NOW, THEREFORE, I, Kaarin Knudson, Mayor of the City of Eugene, Oregon, do hereby proclaim the month of October to be

“Breast Cancer Awareness Month”

in the City of Eugene and I encourage all community members to join in activities that increase awareness, support early detection, honor survivors, remember those we have lost, and stand together in advancing equitable access to care and resources for all.

Kaarin Knudson
Mayor
City of Eugene
October 1, 2025

OFFICE OF THE MAYOR
City of Eugene, Oregon
PROCLAMATION

WHEREAS: Home should be a safe and trustworthy place, but for too many Oregonians it is instead fraught with terror due to domestic violence; and

WHEREAS: The crime of domestic violence violates an individual's privacy and dignity, security, and humanity, due to systematic use of physical, emotional, sexual, economic, and psychological control and abuse; and

WHEREAS: Domestic violence is not limited to physical or verbal abuse but includes intimate terrorism (such as isolation, covert control, reproductive coercion, economic and sexual exploitation) and online abuse (such as stalking, humiliation, doxing, and death threats) and these forms of terror are often unrecognized by our laws and norms; and

WHEREAS: Domestic violence affects not only the person being abused but also children, neighbors, friends, family, coworkers, faith communities, and others; seeing or hearing abuse can be particularly terrifying for children and people with trauma histories; and children witnessing violence is recognized as a form of abuse itself; and

WHEREAS: The triad of forced financial dependence, reproductive abuse, and familial isolation creates monumental barriers to leaving an abusive relationship, and dangerous situations are further exacerbated by worsening economic realities, especially the lack of truly affordable housing; and

WHEREAS: It is survivors of violence, and the advocates who partner with them daily on safety planning and support measures, to whom we look for guidance on raising awareness of domestic violence, and ultimately working to build community norms of healthy relationships; and

WHEREAS: Hope & Safety Alliance continues to provide safety, hope, and healing to domestic violence survivors of all genders through advocacy and support and focuses on educational prevention and has served thousands of people in Lane County for more than 45 years; and

WHEREAS: Too many Oregonians have lost their lives due to domestic violence; we remember those women, men, and children who have died and are taking a firm stance to prevent domestic violence; and

WHEREAS: The impact and the cost of domestic violence is wide-ranging and devastating directly affecting individuals, children, and society, in this community, throughout the United States and the world.

NOW, THEREFORE, I, Kaarin Knudson, Mayor of the City of Eugene, Oregon, do hereby proclaim October 2025, to be

“Domestic Violence Awareness Month”

in Eugene and encourage all people to engage in the scheduled activities and programs that encourage compassion, strengthen community, and support efforts to promote safety and empower survivors. Together, we can build a future where individuals are supported, communities are connected, and hope continues to grow.

Mayor Kaarin Knudson
City of Eugene
October 1, 2025

OFFICE OF THE MAYOR
City of Eugene, Oregon
PROCLAMATION

- WHEREAS:** In October 2025, we commemorate the 438th anniversary of the earliest documented proof of Filipino presence on the shores of the west coast of the continental United States; and
- WHEREAS:** It is also the 60th anniversary of the 1965 Immigration and Naturalization Act, after which the Filipino American population increased significantly from 176,000 in 1960 to 775,000 in 1980. It is important to reflect on the laws that sought to limit the presence of Filipino Americans yet also shaped their journeys of resilience, solidarity, and community building; and
- WHEREAS:** It is also the 90th anniversary of the 1935 Philippine Repatriation Act, which offered Filipinos in the United States one-way transportation back to the Philippines, but only if those individuals agreed to never return to the U.S.; and
- WHEREAS:** The Filipino American National Historical Society (FANHS) announced the theme for October 2025 as “*From Quotas to Communities: Filipino American Migration and Movement.*” From exclusionary quotas to thriving communities, Filipino Americans continue to transform the meaning of migration by turning movement into memory, struggle into strength, and history into living legacy; and
- WHEREAS:** Filipino Americans contribute to the richness of our community in innumerable ways—in the fields of teaching, business, public service, agriculture, ministry, medicine and other sciences, music, humanities, and the United States Armed Forces—and more than 50,000 Filipino Americans call Oregon home; and
- WHEREAS:** Role models and cultural celebrations help instill the importance of education and the richness of the Filipino American ethnicity and values of this legacy; and
- WHEREAS:** In celebrating Filipino American history and bringing public awareness to Filipino American writings, teachings, and learnings, we broaden a shared understanding of Filipino American culture and celebrate its unique characteristics; and
- WHEREAS:** This anniversary is a significant time to study the advancement of Filipino Americans – a time of celebration, remembrance, reflection, and motivation – and a relevant time for all of us to learn and appreciate more about Filipino Americans and their historic contributions to our nation and to Oregon.

NOW, THEREFORE, I, Kaarin Knudson, Mayor of the City of Eugene, Oregon, do hereby proclaim October 2025 as

“Filipino American History Month”

and encourage all residents of Eugene to join in recognizing the positive impact Filipino Americans have had on our community and beyond and to commit to continuing efforts to promote the well-being and growth of Eugene’s Filipino American community.

Mayor Kaarin Knudson
City of Eugene
October 1, 2025

OFFICE OF THE MAYOR

City of Eugene, Oregon

PROCLAMATION

WHEREAS: Mental health is a vital component of individual and community well-being, shaping how people cope with stress, connect with others, and make decisions; and

WHEREAS: The World Health Organization recognizes October 10 as World Mental Health Day, a global observance dedicated to raising awareness of mental health issues and mobilizing efforts to support mental wellness worldwide; and

WHEREAS: The theme for World Mental Health Day 2025, “Access to Services – Mental Health in Catastrophes and Emergencies,” highlights the urgent need to ensure mental health support is available and prioritized during crises such as natural disasters, armed conflicts, pandemics, and other emergencies; and

WHEREAS: The City of Eugene acknowledges the importance of building resilient systems that integrate mental health services into emergency response frameworks; and

WHEREAS: The City of Eugene encourages all residents to recognize the impact of emergencies on mental health, support efforts that expand access to services, reduce stigma, and promote recovery and resilience.

NOW, THEREFORE, I, Kaarin Knudson, Mayor of the City of Eugene, Oregon, do hereby proclaim October 10, 2025, to be

“World Mental Health Day”

in Eugene and urge all residents to reflect on the importance of mental health during times of crisis, support those affected by emergencies, and advocate for equitable access to mental health services for all.

Mayor Kaarin Knudson

City of Eugene

October 10, 2025

OFFICE OF THE MAYOR
City of Eugene, Oregon

PROCLAMATION

WHEREAS: Sitting on Kalapuya land, our City is one of more than 150 cities and towns across the nation that recognize today, the second Monday in October, as Indigenous Peoples' Day. Since 1977, more and more governing bodies have opted to celebrate Indigenous Peoples' Day. Oregon joins more than a dozen states that recognize this holiday in some form. To memorialize this commitment, on March 14, 2016, the City Council adopted Resolution 5148, declaring the second Monday of October as Indigenous Peoples' Day for the City of Eugene, instead of commemorating conquest, we recognize resilience; and

WHEREAS: On this day, we celebrate the heritage of Indigenous people to show respect of their history and to enlighten the public toward a better understanding of modern Indigenous communities. In this way, we work to pursue a changed narrative about the history of Indigenous people in Eugene and across the lands. The City values the many contributions made to our community through Indigenous peoples' knowledge, labor, technology, science, philosophy, arts, and deep cultural contributions that have substantially shaped the character of our City and State; and

WHEREAS: Since time immemorial, the Kalapuya people have been the Indigenous stewards to this land, building dynamic communities, maintaining balance with wildlife, and enacting sustainable land practices. This Proclamation is one way of resisting the erasure of Indigenous histories and to honor Native communities by inviting truth and reconciliation. Following treaties between 1851 and 1855, Kalapuya people were dispossessed of their Indigenous homeland by the United States government and forcibly removed to the Coast Reservation in Western Oregon. As we consider the impacts of colonization, we also acknowledge the strength and resiliency of displaced Indigenous peoples; and

WHEREAS: The city of Eugene is built within Kalapuya Ilihi, the traditional homelands of the Kalapuya peoples. We acknowledge and respect the inherent sovereignty of the nine federally recognized tribal nations in the state of Oregon and all Indigenous nations. Kalapuya descendants are citizens of the Confederated Tribes of Grand Ronde Community of Oregon and the Confederated Tribes of the Siletz Indians of Oregon. They continue to make contributions in their communities here and across the lands; and

WHEREAS: Our commemoration of Indigenous Peoples' Day is one step on the path to replacing harmful historic untruths with knowledge about displacement, genocide and loss, resilience and belonging. Indigenous Peoples' Day pushes against erasure, urges reevaluation of history, and recognizes Indigenous representation,

equality, and justice. We are inspired by local and regional Indigenous people who continue to fight against the systemic racism and injustices inflicted by the United States government. We are committed to improving our City's actions that pursue a higher quality of life and well-being for our Indigenous communities; and

WHEREAS: As Mayor, I stand with city leadership for inclusivity and the recognition of past harm and offer our commitment to work towards change. We pledge better government-to-government relationships between the City and local Tribal nations. We will build the foundation for respectful and strengthened intergovernmental relationships by committing ourselves to a deeper understanding of the effects of colonization, the current needs of our Indigenous community, and connections that allow us to collaborate on shared interests.

NOW, THEREFORE, I, Kaarin Knudson, Mayor of the City of Eugene, Oregon, do hereby proclaim support of the recognition of Indigenous Peoples' Day and encourage the residents of Eugene to utilize this day as an opportunity to reflect on the strength and resilience of Indigenous people; to recognize the importance of Indigenous Peoples everywhere; to celebrate their thriving cultures and values; to stand in solidarity with Indigenous peoples elsewhere; to encourage other businesses, organizations, and public institutions to recognize Indigenous Peoples' Day on the second Monday in October; and to commit to continue efforts to promote the well-being and growth of Eugene's Indigenous community.

“Indigenous Peoples’ Day”

Mayor Kaarin Knudson

City of Eugene

October 13, 2025

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Committee Reports and Items of Interest

Meeting Date: October 13, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 2
Staff Contact: Rosa Roach
Phone: 541-682-8497

ISSUE STATEMENT

This portion of the agenda provides an opportunity for the Mayor, Councilors, and City Manager to raise issues, present ad hoc motions, introduce resolutions and report on committee activities and actions. The time allotted for "Items" is subject to change to accommodate emerging issues.

BACKGROUND

Per Council Operating Agreements adopted on October 23, 2023 (Resolution 5387), at regular meetings held on the second and fourth Mondays of each month, the first item on the agenda or following Ceremonial Matters and the Pledge of Allegiance, shall be "Committee Reports and Items of Interest from Mayor, City Council and City Manager."

ATTACHMENTS

None.

FOR MORE INFORMATION

Staff Contact: Rosa Roach, City Council Coordinator
Telephone: 541-682-8497
Staff E-Mail: rroach@eugene-or.gov

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Priority Goal Action: Adoption of a Resolution Approving a Low-Income Rental Housing Property Tax Exemption for Park Run Apartments

Meeting Date: October 13, 2025
Department: Planning and Development
www.eugene-or.gov

Agenda Item Number: 3
Staff Contact: Laura Hammond
Phone: 541-682-5502

ISSUE STATEMENT

City Council is asked to adopt a resolution approving a 20-year Low-Income Rental Housing Property Tax Exemption (LIRHPTE) for Park Run Apartments, a future Affordable Housing development located at 170 South Garden Way. The applicant is Park Run Eugene Limited Partnership and CDP Park Run LLC is the property owner of record. The development will include 158 low-income rental housing units.

BACKGROUND

Council adopted the LIRHPTE program in 1990. Since the adoption of the program, Council has approved tax exemptions for 43 Affordable Housing developments totaling more than 2,100 units. Council unanimously approved extending the LIRHPTE program for an additional ten years in 2020. The ordinance also enables recipients to apply for renewal of the 20-year LIRHPTE when a prior LIRHPTE period has expired. Council has approved LIRHPTE renewals for more than 400 units. Council reviews and takes action on each LIRHPTE request.

Developments must meet criteria including requirements for rents and incomes limited to households with incomes at or below 60 percent of area median income (AMI). If an application meets the substantive criteria at EC 2.939(3) as referenced in the Report and Recommendation (Attachment A), the City must grant the exemption by resolution (Attachment B). A decision to deny the exemption cannot be made by simple motion or inaction; Council would need to adopt a resolution (Attachment C) that explains how the applicant has failed to demonstrate that the tax exemption is in the public interest.

Summary of requested tax exemption

The Property for which the tax exemption is being sought is located at 170 South Garden Way (see map in Attachment D) and is the site of future low-income housing. The applicant will develop the property with 158 low-income units (20 studio, 97 one-bedroom, 35 two-bedroom, and six three-bedroom) and common areas. Resident services will be provided in partnership with Cornerstone Community Housing.

The proposed Park Run Apartments development by CDP Park Run LLC will be a four-story new construction building located on a 3.4-acre parcel. The developer was awarded State Local Innovation and Fast Track (LIFT) Funds for Affordable Housing and 4 percent Low-Income Housing Tax Credits (LIHTC) earlier this year. Council awarded \$200,000 from the Affordable Housing Trust

October 13, 2025 Meeting – Item 3

Fund in June 2025, and the development was awarded \$159,777 in City Fee Assistance. Construction is anticipated to begin in fall 2026.

The developer will offer 29 units (including studio, one-, two- and three-bedroom units) at rents affordable to households at or below 30 percent AMI, ranging from \$468 to \$695 per month. The other 129 units will have rents affordable to households at or below 60 percent AMI, ranging from \$936 to \$1,390 per month. The LIRHPTE is critical for the development to maintain affordable rents at these levels.

The requested exemption meets the substantive criteria at EC 2.939(3) as shown in the Report and Recommendation provided in Attachment A. Comments were solicited from the 4J School District and the Harlow Neighbors Association. No comments were received.

RELATED CITY POLICIES

The [Housing Implementation Pipeline](#) (HIP) lists the LIRHPTE program as an important tool for supporting housing that serves the public good. Approving Park Run Apartments for a 20-year LIRHPTE helps create and preserve new affordable units furthering the HIP's 5-year goals of increasing and maintaining the number of Affordable Housing units available to the community.

The [City of Eugene Strategic Plan 2023-2026](#): The requested LIRHPTE, if approved, aligns with the City's strategic plan: Urgent Community Needs – Stabilize the cost of housing.

PREVIOUS COUNCIL DIRECTION

[May 26, 2020, Meeting](#)

Councilor Semple, seconded by Councilor Yeh, moved to adopt an Ordinance Concerning Low-Income Rental Housing Property Tax Exemptions and Amending Sections 2.938, 2.939 and 2.940 of the Eugene Code, 1971; and Resolution Adopting Amended Standards and Guidelines for Processing Applications for Low-Income Rental Housing Property Tax Exemptions and Repealing Resolution No. 5028. (The ordinance extended the sunset date of the LIRHPTE program 10 years to July 1, 2030.)

Passed 8:0

COUNCIL OPTIONS

The City Council has two options:

1. Approve the tax exemption.
2. Deny the tax exemption.

CITY MANAGER'S RECOMMENDATION

Adopt the Resolution included in Attachment B approving a Low-Income Rental Housing Property Tax Exemption for Park Run Apartments.

SUGGESTED MOTION

Move to adopt the resolution attached as Attachment B to this AIS, approving a Low-Income Rental

October 13, 2025 Meeting – Item 3

Housing Property Tax Exemption for property located on South Garden Way.

ATTACHMENTS

- A. Park Run Apartments Report and Recommendation
- B. Resolution Approving the Tax Exemption
- C. Resolution Denying the Tax Exemption
- D. Map of the proposed site - Potential LIRHPTE: Park Run Apartments

FOR MORE INFORMATION

Staff Contact: Laura Hammond, Housing Tools Analyst
Telephone: 541-682-5502
Staff E-Mail: LHammond@eugene-or.gov

**REPORT AND RECOMMENDATION
of the Community Development Manager
of the Planning and Development Department**

**Application of Park Run Eugene Limited Partnership
For Low-Income Rental Housing Property Tax Exemption
(Section 2.937 to 2.940 of the Eugene Code, 1971)
for Property Located at 170 South Garden Way
PARK RUN APARTMENTS**

**The Community Development Manager of the Planning and Development Department
of the City of Eugene finds that:**

1. Park Run Eugene Limited Partnership (the applicant) has submitted an application for a property tax exemption for the real property known as Park Run Apartments, located at 170 South Garden Way, Eugene, Oregon, 97401 (Assessor's Map 17-03-28-40 Tax Lot 02200; Assessor's Property Account No. 0243566 and Assessor's Map 17-03-28-40 Tax Lot 02103; Assessor's Property Account No. 1192861) ("the Property"). CDP Park Run LLC, the General Partner of Park Run Eugene Limited Partnership, owns the Property that is the subject of the application. The applicant has a business mailing address of Park Run Eugene Limited Partnership c/o Community Development Partners, 3416 Via Oporto, Suite 301, Newport Beach, CA 92663. The applicant has submitted an application for an exemption from ad valorem taxes through the City's Low-Income Rental Housing Property Tax Exemption (LIRHPTE) program (Sections 2.937 to 2.940 of the Eugene Code, 1971) for the Property, on which will be developed 158 low-income rental housing units (20 studio, 97 one-bedroom units, 35 two-bedroom units, and six three-bedroom units) as well as common areas.

2. I have reviewed the application and find that the applicant has submitted all required materials and the application complies with the provisions of EC 2.939(3) and Sections 2.1 through 2.9 of the Standards and Guidelines adopted by Resolution No. 5297. Specifically, I find:

- (a) The property is currently being held for the purpose of developing low-income rental housing, and when developed, will be offered for rental solely as a residence for low-income persons.
- (b) The required rent payment will reflect the full value of the property tax exemption.
- (c) The housing units on the property will be constructed after February 12, 1990.
- (d) The proposed development is consistent with the City's Housing Dispersal Policy.
- (e) The proposed development will not cause displacement of low-income persons.
- (f) The proposed development will not cause destruction of historic properties, as defined by Eugene Code.
- (g) The proposed development is otherwise consistent with Eugene Code and adopted City regulations and policies.
- (h) The applicant has signed a Rent Regulatory Agreement as described in Section 5.1 of the Standards and Guidelines and said agreement will be in effect for the

duration of the tax exemption period.

- (i) As described in Section 5.2 of the Standards and Guidelines, the applicant has consented in writing that for the duration of the tax exemption period, the city may inspect the property for which the exemption is granted to insure that the premises are maintained in decent, safe and sanitary conditions for the occupants.

4. Comments have been solicited from interested City departments, 4J School District, and the affected neighborhood group. No comments were received.

Therefore, based on the above findings, the proposed project conforms with all applicable City Code provisions, local plans, planning regulations, the Envision Eugene Comprehensive Plan, and the criteria set forth in the City's adopted Standards and Guidelines for Low-Income Rental Housing Property Tax Exemption, and I recommend that the application be approved.

Dated this 11 day of September, 2025.

Print: Will Dowdy

Sign: Will Dowdy

Community Development Manager of the Planning and Development Department

RESOLUTION NO. _____**A RESOLUTION APPROVING A LOW-INCOME RENTAL HOUSING PROPERTY TAX EXEMPTION FOR PROPERTY LOCATED ON GARDEN WAY IN EUGENE, OREGON (ASSESSOR'S MAP 17-03-28-40, TAX LOTS 02200 AND 02103; ASSESSOR'S PROPERTY ACCOUNT NOS. 0243566 AND 1192861) (APPLICANT PARK RUN EUGENE LIMITED PARTNERSHIP)****The City Council of the City of Eugene finds that:**

A. CDP Park Run LLC (3416 Via Oporto Suite 301, Newport Beach, CA, 92663) is the owner of real property located on Garden Way in Eugene, Oregon (Assessor's Map 17-03-28-40, Tax Lots 02200 and 02103; Assessor's Property Account Nos. 0243566 and 1192861) more particularly described in Exhibit A attached to this Resolution ("the Property").

B. Park Run Eugene Limited Partnership (3416 Via Oporto Suite 301, Newport Beach, CA, 92663) (the applicant) has submitted an application for an exemption from ad valorem taxes on the Property beginning January 1, 2026, under the City's Low-Income Rental Housing Property Tax Exemption Program (EC 2.937 to 2.940).

C. The Property for which the tax exemption is being sought is being held for future development of low-income rental housing. The applicant plans to develop 20 studio units, 97 one-bedroom units, 35 two-bedroom units, and six three-bedroom units, for a total of 158 low-income units. The applicant is seeking a tax exemption for the entire Property.

D. The Community Development Manager of the Planning and Development Department, as designee of the City Manager, has prepared a Report and Recommendation recommending that the application be approved and the exemption granted. In making that recommendation, the Community Development Manager found that the applicant submitted all materials, documents, and fees required by Section 2.938 of the Eugene Code, 1971 (EC), and is in compliance with the policies set forth in Section 5 of the Standards and Guidelines adopted by Resolution No. 5297. In addition, the Community Development Manager found that the applicant has complied with the criteria for approval provided in EC 2.939(3), and the eligibility requirements at Section 2.10 of the Standards and Guidelines adopted by Resolution No. 5297.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. Based upon the above findings, the City Council approves the application of Park Run Eugene Limited Partnership for an ad valorem tax exemption under the City's Low-Income Rental Housing Property Tax Exemption Program for the property identified as Assessor's Map 17-03-28-40, Tax Lots 02200 and 02103; Assessor's Property Account Nos. 0243566 and 1192861; and more particularly described in Exhibit A attached to this Resolution,

which will be developed in the future with 20 studio units, 97 one-bedroom units, 35 two-bedroom units, and six three-bedroom units, for a total of 158 low-income units.

Section 2. The land and units described in Section 1 above are declared exempt from local ad valorem property taxation commencing January 1, 2026, and continuing for a continuous period of 20 years unless earlier terminated in accordance with the provisions of Section 2.940 of the Eugene Code, 1971, which provides for termination after an opportunity to be heard if:

2.1 Construction or development of the exempt property differs from the construction or development described in the application for exemption, or was not completed by July 1, 2030, and no extensions or exceptions were granted; or

2.2 The applicant fails to comply with provisions of ORS 307.515 to 307.523, provisions of the Eugene Code, 1971, the Standards and Guidelines adopted by Council Resolution No. 5297, or any conditions imposed in this Resolution.

The tax exemption shall be terminated immediately, without right of notice or appeal, pursuant to the provisions of ORS 307.531, in the event that the county assessor determines that a change of use to other than that allowed has occurred for the housing units, or portion thereof, or, if after the date of this approval, a declaration as defined in ORS 100.005 is presented to the county assessor or tax collector for approval under ORS 100.110.

Section 3. The City Manager, or the Manager's designee, is requested to forward a copy of this Resolution to the applicant within 10 days from the date of adoption of this Resolution, and to cause a copy of this Resolution to be filed with the Lane County Assessor on or before April 1, 2026. The copy of the Resolution sent to the applicant shall be accompanied by a notice explaining the grounds for possible termination of the exemption prior to the end of the exemption period and the effects of the termination.

Section 4. This Resolution is effective immediately upon its passage by the City Council.

The foregoing Resolution adopted the ____ day of _____, 2025.

City Recorder

EXHIBIT "A"
LEGAL DESCRIPTION**PARCEL 1:**

Beginning at a 1/2 inch iron pipe on the West margin of County Road No. 388 (Garden Way) which is North 0° 03' 30" West 2525.78 feet and South 87° 52' 00" West 23.76 feet from the Southeast corner of the Mahlon Harlow Donation Land Claim No. 57 in Section 33, Township 17 South, Range 3 West of the Willamette Meridian, said beginning point being in Section 28 of said Township and Range; and running thence South 87° 52' 00" West 390.87 feet to a 1/2 inch iron rod; thence South 0° 03' 30" East 106.52 feet to a 5/8 inch rebar; thence North 87° 52' 00" East 390.87 feet to a 5/8 inch rebar on the Westerly margin of said Road No. 388; thence along said margin North 0° 03' 30" West 106.52 feet to the point of beginning, all in Lane County, Oregon.

PARCEL 2:

Beginning at a 5/8 inch rebar on the Westerly margin of County Road No. 388 (Garden Way) which is North 0° 03' 30" West 2419.26 feet and South 87° 52' 00" West 23.76 feet from the Southeast corner of the Mahlon Harlow Donation Land Claim No. 57, in Section 33, Township 17 South, Range 3 West of the Willamette Meridian; said beginning point being in Section 28 of said Township and Range; and running thence South 87° 52' 00" West 390.87 feet to a 5/8 inch rebar; thence South 0° 03' 30" East 272.82 feet to a 1/2 inch iron pipe; thence North 87° 52' 00" East 390.87 feet to a 1/2 inch iron rod on the Westerly margin of said County Road No. 388; thence along said margin North 0° 03' 30" West 272.82 feet to the point of beginning, all in Lane County, Oregon.

Copyright American Land Title Association. All rights reserved.

The use of this Form (or any derivative thereof) is restricted to ALTA licensees and ALTA members in good standing as of the date of use. All other uses are prohibited. Reprinted under license from the American Land Title Association.



RESOLUTION NO. _____**A RESOLUTION DENYING A LOW-INCOME RENTAL HOUSING PROPERTY TAX EXEMPTION FOR PROPERTY LOCATED ON GARDEN WAY IN EUGENE, OREGON (ASSESSOR'S MAP 17-03-28-40, TAX LOTS 02200 AND 02103; ASSESSOR'S PROPERTY ACCOUNT NOS. 0243566 AND 1192861) (APPLICANT PARK RUN EUGENE LIMITED PARTNERSHIP)****The City Council of the City of Eugene finds that:**

A. CDP Park Run LLC (3416 Via Oporto Suite 301, Newport Beach, CA, 92663) is the owner of real property located on Garden Way in Eugene, Oregon (Assessor's Map 17-03-28-40, Tax Lots 02200 and 02103; Assessor's Property Account Nos. 0243566 and 1192861) more particularly described in Exhibit A attached to this Resolution ("the Property").

B. Park Run Eugene Limited Partnership (3416 Via Oporto Suite 301, Newport Beach, CA, 92663) (the applicant) has submitted an application for an exemption from ad valorem taxes on the Property beginning January 1, 2026, under the City's Low-Income Rental Housing Property Tax Exemption Program (EC 2.937 to 2.940).

C. The Property for which the tax exemption is being sought is being held for future development of low-income rental housing. The applicant plans to develop 20 studio units, 97 one-bedroom units, 35 two-bedroom units, and six three-bedroom units, for a total of 158 low-income units. The applicant is seeking a tax exemption for the entire Property.

D. The Community Development Manager of the Planning and Development Department, as designee of the City Manager, has prepared a Report and Recommendation recommending that the application be approved and the exemption granted. In making that recommendation, the Community Development Manager found that the applicant submitted all materials, documents, and fees required by Section 2.938 of the Eugene Code, 1971 (EC), and is in compliance with the policies set forth in Section 5 of the Standards and Guidelines adopted by Resolution No. 5297. In addition, the Community Development Manager found that the applicant has complied with the criteria for approval provided in EC 2.939(3), and the eligibility requirements at Section 2.10 of the Standards and Guidelines adopted by Resolution No. 5297.

NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EUGENE, a Municipal Corporation of the State of Oregon, as follows:

Section 1. Notwithstanding the findings in the Community Development Manager's Report and Recommendation, the City Council denies the application of Park Run Eugene Limited Partnership for an ad valorem tax exemption under the City's Low-Income Rental Housing Property Tax Exemption Program for the property identified as Assessor's Map 17-03-28-40, Tax Lots 02200 and 02103; Assessor's Property Account Nos. 0243566 and 1192861;

and more particularly described in Exhibit A attached to this Resolution, which will be developed in the future with 20 studio units, 97 one-bedroom units, 35 two-bedroom units, and six three-bedroom units, for a total of 158 low-income units because the applicant has failed to demonstrate satisfactory compliance with the criteria of Section 2.939(3) of the Eugene Code, 1971.

Section 2. The City Manager, or the Manager's designee, is requested to forward a copy of this Resolution to the applicant within ten days from the date of adoption of this Resolution, along with a notice informing the applicant of the right to appeal in the manner set forth in ORS 34.010 to 34.100.

Section 3. This Resolution is effective immediately upon its passage by the City Council.

The foregoing Resolution adopted the ____ day of _____, 2025.

City Recorder

EXHIBIT "A"
LEGAL DESCRIPTION**PARCEL 1:**

Beginning at a 1/2 inch iron pipe on the West margin of County Road No. 388 (Garden Way) which is North 0° 03' 30" West 2525.78 feet and South 87° 52' 00" West 23.76 feet from the Southeast corner of the Mahlon Harlow Donation Land Claim No. 57 in Section 33, Township 17 South, Range 3 West of the Willamette Meridian, said beginning point being in Section 28 of said Township and Range; and running thence South 87° 52' 00" West 390.87 feet to a 1/2 inch iron rod; thence South 0° 03' 30" East 106.52 feet to a 5/8 inch rebar; thence North 87° 52' 00" East 390.87 feet to a 5/8 inch rebar on the Westerly margin of said Road No. 388; thence along said margin North 0° 03' 30" West 106.52 feet to the point of beginning, all in Lane County, Oregon.

PARCEL 2:

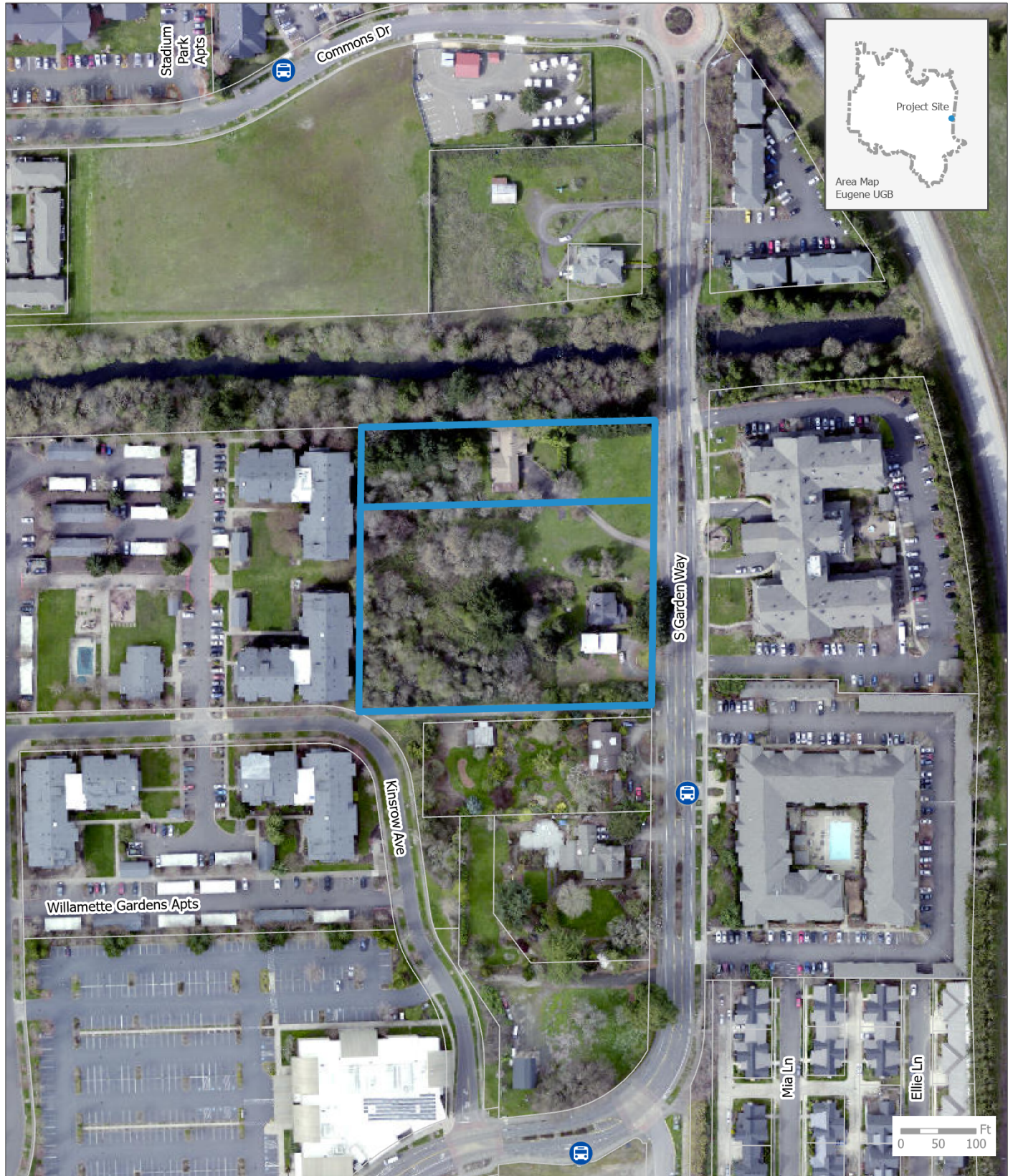
Beginning at a 5/8 inch rebar on the Westerly margin of County Road No. 388 (Garden Way) which is North 0° 03' 30" West 2419.26 feet and South 87° 52' 00" West 23.76 feet from the Southeast corner of the Mahlon Harlow Donation Land Claim No. 57, in Section 33, Township 17 South, Range 3 West of the Willamette Meridian; said beginning point being in Section 28 of said Township and Range; and running thence South 87° 52' 00" West 390.87 feet to a 5/8 inch rebar; thence South 0° 03' 30" East 272.82 feet to a 1/2 inch iron pipe; thence North 87° 52' 00" East 390.87 feet to a 1/2 inch iron rod on the Westerly margin of said County Road No. 388; thence along said margin North 0° 03' 30" West 272.82 feet to the point of beginning, all in Lane County, Oregon.

Copyright American Land Title Association. All rights reserved.

The use of this Form (or any derivative thereof) is restricted to ALTA licensees and ALTA members in good standing as of the date of use. All other uses are prohibited. Reprinted under license from the American Land Title Association.



Potential LIRHPTE: Park Run Apartments (170 S Garden Way)



-  LTD Bus Stops
-  Potential LIRHPTE Site
-  Taxlots

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Approval of City Council Minutes

Meeting Date: October 13, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 4A
Staff Contact: Rosa Roach
Phone: 541-628-8497

ISSUE STATEMENT

This is a routine item to approve City Council minutes.

BACKGROUND

Per City Council Operating Agreements, written minutes shall be taken for all City Council meetings in accordance with the Oregon Attorney General's Public Records and Meetings Manual. The minutes must give a true reflection of the matters discussed but need not be a full transcript, verbatim or recording.

As a matter of courtesy and efficiency a councilor should notify the Mayor and other councilors that they intend to propose an amendment to the minutes and should propose replacement text in advance of the meeting at which those minutes are scheduled to be approved. If the proposed amendment is a simple factual, grammatical, or spelling correction, the amendment may be proposed without consulting the minutes recorder. If the proposed amendment is substantive in nature or seeks to clarify the speaker's intent, the councilor should notify the minutes recorder and request verification of the proposed amendment.

SUGGESTED MOTION

Move to approve the minutes for the work sessions, meetings, and public hearings on September 8, 2025, September 10, 2025, September 15, 2025 and September 17, 2025.

ATTACHMENTS

- A. September 8, 2025 Work Session
- B. September 10, 2025 Work Session
- C. September 15, 2025 Public Hearing
- D. September 17, 2025 Work Session

FOR MORE INFORMATION

Staff Contact: Rosa Roach, City Council Coordinator
Telephone: 541-682-8497
Staff E-Mail: rroach@eugene-or.gov

MINUTES

Eugene City Council Work Session Eugene, Oregon 97401

September 8, 2025
5:30 p.m.

Councilors Present: Eliza Kashinsky, Matt Keating, Alan Zelenka, Jennifer Yeh, Mike Clark, Greg Evans, Lyndsie Leech, and Randy Groves

Mayor Knudson opened the September 8, 2025, work session of the Eugene City Council in a hybrid format at 500 E 4th Avenue, North Building, Eugene OR 97401.

1. WORK SESSION: City Manager Recruitment

Central Services Executive Director, Mia Cariaga, introduced Valerie Phillips and Jeff Mori with recruiting firm Bob Murray and Associates, to discuss the job posting and public engagement process.

Councilor Discussion:

- Councilor Groves – noted the importance of confidentiality for candidates.
- Councilor Leech – asked about the process and timeline to provide feedback on the brochure.
- Councilor Yeh – spoke in favor of hosting some of the public input sessions virtually for accessibility; noted the importance of receiving public feedback early in the process.
- Councilor Zelenka – noted the importance of confidentiality for candidates; clarified the timeline to provide feedback on the brochure; noted one photo in the current version of the brochure was of Springfield.
- Councilor Clark – stated his approval of the brochure; noted the importance of hosting informal events with the final candidates.
- Councilor Keating – noted he is open to hiring a candidate who does not have city manager experience; stated his approval of the brochure; noted the upcoming League of Oregon Cities conference as a recruiting opportunity; suggested adding photo descriptions to the brochure; noted Metro TV creates a high quality video for the annual State of the City event which could be used as a recruiting tool; suggested City Manager Medary contribute a quote to the recruiting materials.
- Councilor Groves – spoke in favor of including more information on the breadth of city services and current community challenges to better inform prospective applicants.
- Councilor Leech – clarified the process to provide changes to the brochure.
- Councilor Clark – asked if the City of Eugene has any comparative disadvantages or structural needs that would make us less competitive to candidates; asked about regional salary differences.
- Mayor Knudson – asked when the public forum would be scheduled.

MOTION: Councilor Evans, seconded by Councilor Leech, moved to direct staff to schedule a forum to collect public input in alignment with the proposal presented by Bob Murray and Associates.

VOTE: 8:0 PASSED

IN FAVOR: Kashinsky, Keating, Zelenka, Yeh, Clark, Evans, Leech, and Groves.

OPPOSED: None.

Councilor Discussion:

- Councilor Zelenka – asked if they were going to discuss interview process options.
- Councilor Keating – asked if a Zoom meeting with Council and the candidates would be considered a public meeting; asked if Councilors would be expected to attend the virtual public forum.

The meeting was adjourned at 6:08 p.m.

Respectfully submitted,

Katie LaSala
City Recorder

(Recorded by Cherish Bradshaw)

Link to the webcast of this City Council meeting [here](#).

MINUTES

Eugene City Council Work Session Eugene, Oregon 97401

September 10, 2025
12:00 p.m.

Councilors Present: Eliza Kashinsky, Matt Keating, Alan Zelenka, Jennifer Yeh, Mike Clark, Greg Evans, Lyndsie Leech, and Randy Groves

Mayor Knudson opened the September 10, 2025, Eugene City Council Work Session in a virtual format.

1. WORK SESSION: 2025 Community Survey

City Manager, Sarah Medary, spoke briefly about the history of the community survey and introduced Jason Dedrick, Program Manager for Policy Research, Strategic Planning & Performance, to discuss the 2025 Community Survey Results.

Councilor Discussion:

- Councilor Groves – noted a desire for Council to be more involved in designing the community survey and developing the questions; stated Councilors were not given sufficient time to review or provide input on the 2025 Community Survey; agreed on importance of continuity between surveys for trending purposes; stated interest in having more Council involvement in the structure and question creation process in future years; believes more Council involvement will support better policy creation.
- Councilor Yeh – noted the survey results are not surprising, but still valuable; indicated general support for feedback from staff and Council on survey development; noted the importance of utilizing experts in the survey development process; shared thoughts about adding emphasis on responses from underserved and minority populations in the Belonging Section of the survey.
- Councilor Zelenka – stated he found positive information and trends in survey results; noted responses around living in Eugene, specifically concerns about homelessness, housing and safety were not surprising; stated despite the ongoing concerns, progress has been made in these areas; noted that these areas of concern are impacted by perceptions and external influences, as well as the fact that there are no easy solutions for these difficult problems; noted that progress on these issues happen over time and may not immediately change perceptions; believes Eugene is making good progress on these issues.
- Councilor Clark – noted the survey results were not surprising; stated interest in more Council involvement on developing future surveys; specifically, interested in asking more follow-up questions or open-ended explanations on the answers provided; noted interest in learning about the public's expectations of Council in addressing the areas of concern.
- Councilor Keating – asked for clarification on results from survey about perceptions of public safety, specifically the differences between how people feel in their own

neighborhoods and downtown; asked if these perceptions have improved since the last survey; noted interest in this topic in relation to recent actions taken by Council to improve safety downtown, around the library, and near educational centers; asked if survey respondents made suggestions on how to improve or make the downtown core safer.

- Mayor Knudson – asked staff if the Community Survey is the only way the City gathers information and feedback from the community.
- Councilor Groves – noted input was requested from Councilors after the survey questions were drafted; clarified he would have liked to share input before the questions were drafted; stated Councilors regularly receive feedback from community members that could be valuable to drafting survey questions.
- Councilor Keating – indicated he was invited to respond to the survey and did so; asked a clarifying question around the difference in responses by city council ward; asked if it was possible to send a thank you to participants.
- Mayor Knudson – agreed about value of the information and responses received from the survey.

2. WORK SESSION: 2023-2026 Strategic Plan Annual Report

City Manager, Sarah Medary, introduced Jason Dedrick, Program Manager for Policy Research Strategic Planning & Performance, to discuss the 2023-2026 Strategic Annual Report.

Councilor Discussion:

- Councilor Kashinsky – clarified whether the key performance indicators or metrics presented may not fully represent the goal; noted areas of progress and accomplishment, such as climate and the climate action plan, where the progress being made may not result in achieving the goal; noted similar concerns for current housing progress and new state-level housing goals; stated concern about not being able to achieve set goals based on current action plans; stated appreciation for the outlined progress toward stated goals.
- Councilor Leech – thanked staff for their work on survey and report, and the opportunity to walk through the results of each; noted an interest in Council having a better tool for communication to the community; asked if the projected increase in jobs means a higher projection on the need of housing, noting specifically the development of the Clear Lake area.
- Councilor Zelenka – noted key performance indicators and measurement of progress are a critical part of strategic plan work; stated appreciation for the work that went into tracking and developing these measurements; noted quantifiable progress outlined for community members exiting to stabilized housing; highlighted median rent price increases and downtown visit increases; stated interest in the increase in responses related to feeling a sense of community; noted the importance of telling the City's story better, and the ongoing work the City and Council is doing in this area.
- Councilor Evans – asked for clarification about the results specific to a sense of belonging and how it is measured; asked if the questions were around a sense of belonging in the city or community, and how the responses received are assessed; stated community members and business owners continue express concerns around

the safety of visitors and workers in the downtown area; believes there is still a gap between community perceptions of safety and the statistics provided by the police department.

- Councilor Zelenka – stated the importance of doing work effectively and efficiently; stated it is difficult to develop key performance indicators around effectiveness and efficiency; noted perception plays a large part in the results and how to get those results reflected in data.
- Councilor Yeh – thanked the City Manager for her leadership and contributions on the Strategic Plan; inquired when the data analysis from the report will be provided to Council; noted some of the topics covered may not routinely come back to Council for discussion; asked if the right mechanism for bringing some of these important topics back for discussion would be through Council Leadership; expressed the value of the information and appreciation to have access.
- Mayor Knudson – noted the value of the report and the information collected; stated the work done impacts transparency and helps to close the gap on shared understanding in the community.

Mayor Knudson adjourned the meeting at 1:27 p.m.

Respectfully submitted,

Katie LaSala
City Recorder

(Recorded by Rosa Roach)
Link to the webcast of this City Council meeting [here](#).

MINUTES

Eugene City Council Public Hearing Eugene, Oregon 97401

September 15, 2025

5:30 p.m.

Councilors Present: Eliza Kashinsky, Matt Keating, Alan Zelenka, Jennifer Yeh, Mike Clark, Greg Evans, and Randy Groves

Councilors Absent: Lyndsie Leech

Councilor Evans opened the September 15, 2025, Eugene City Council Public Hearing in a hybrid in-person and virtual format at 500 E. 4th Avenue, Eugene, OR 97401, North Building.

1. **PUBLIC HEARING: An Ordinance Vacating a Portion of Leo Harris Parkway**

Councilor Evans opened the public hearing in quasi-judicial format.

Assistant City Manager, Matt Rodrigues, introduced the topic and provided background information.

Councilor Evans provided time for Council to disclose any bias, conflicts of interest, ex-parte communications, or abstentions pursuant to EC 9.7065.

Councilor Discussion:

- Councilor Groves – stated he had a meeting with Matt Roberts, a representative from the University of Oregon, and was provided information about this project; declared his ability to make an unbiased decision.
 - Councilor Clark – stated he also had a conversation with Matt Roberts; noted the conversation was a while ago; conversation consisted of facts about the project; declared his ability to make an unbiased decision.
 - Councilor Zelenka – stated he had conversations during which this vacation was discussed; noted the conversations happened before the application was received; declared his ability to make an unbiased decision.
1. Colin McArthur – spoke as the applicant representative in favor of the proposed vacation; provided information regarding the future use.
 2. Heron Boise – spoke of his neutral position to this vacation.
 3. Liam O’Grady – spoke in opposition to the proposed vacation.

Councilor Evans closed the public hearing and the record for this item.

Councilor Discussion:

- Councilor Keating – requested confirmation of the location of vacation; stated he was at an event last week and is impressed by the progress of the project; noted when turning on Leo Harris Parkway near the location of the science center, there are Americans with Disabilities Act (ADA) spots blocked off due to a yellow jacket nest; indicated concern around mitigating the situation of the yellow jacket nest before the next sporting event; requested the exact location of the vacation and inquired why it was not part of the initial project request.
- Councilor Evans – asked for clarification if access to the Cuthbert Amphitheater would be affected by the vacation.

Councilor Evans adjourned the meeting at 5:55 p.m.

Respectfully submitted,

Katie LaSala
City Recorder

(Recorded by Rosa Roach)

Link to the webcast of this City Council meeting [here](#).

MINUTES

Eugene City Council Work Session Eugene, Oregon 97401

September 17, 2025
12:00 p.m.

Councilors Present: Eliza Kashinsky, Matt Keating, Alan Zelenka, Jennifer Yeh, Mike Clark, Greg Evans, Lyndsie Leech, and Randy Groves

Councilor Absent: Matt Keating (left the meeting before discussion started)

Mayor Knudson opened the September 17, 2025, Eugene City Council Work Session in a virtual format.

1. **WORK SESSION: Unlawful Transfer on Vehicular Portion of Right-of-Way**

City Manager, Sarah Medary, introduced Eugene Police Chief Chris Skinner, who presented information regarding unlawful transfer on vehicular portion of right-of-way.

Councilor Discussion:

- Councilor Clark – stated support for sending the ordinance to a public hearing, but indicated his willingness to wait on a vote until every councilor was present; stated the transfer of goods from a public road presents a safety and traffic hazard; stated the City prioritized efforts to make roadways safer for bicyclists and pedestrians by creating separate travel lanes; noted this ordinance would make public roads safer by limiting pedestrians from accessing the travel lane to receive the exchange of goods or money.
- Councilor Groves – indicated his support to wait to vote on sending the ordinance to a public hearing until all councilors were present; stated the transfer of money and goods from a vehicle to a pedestrian in a travel lane is separate from the unhoused issue; believes allowing the behavior even for organizations like the Cancer Society presents safety concerns; noted that working in traffic lanes is equally dangerous for firefighters; noted the ordinance does not preclude anyone in a motor vehicle from donating money or goods out of the travel lane; stated he personally has witnessed dangerous situations from this behavior; suggested signage to inform the public on how to make donations through other avenues.
- Councilor Kashinsky – asked for estimates regarding the cost of advertising, production and installation of signs and educational materials; confirmed there is a cost to having signs produced; does not support moving this topic to a public hearing; acknowledged the safety component that this ordinance attempts to address; noted crash reports show fatal and serious injury crashes are primarily caused by speeding or driving while impaired; noted violations already exist which encompass stepping out or impeding traffic; stated preference for the enforcement

of current traffic laws instead of creating new ones; believes the intent is specifically to keep panhandlers off the street and not visible; stated resources should be allocated toward reducing homelessness in the community and also addressing safety concerns.

- Councilor Zelenka – noted the Community Survey results highlighted homelessness as a primary concern of the public; noted homelessness is a high priority for Council; requested clarification on whether there is a current ordinance prohibiting anyone from stepping into the traffic lanes; noted the vehicle owner would be breaking the law under this ordinance; believes this ordinance to be unconstitutional; asked how it could not be considered regulating free speech if a homeless person stopped a vehicle at a traffic light; stated interest in having a work session on promoting public safety in the homeless community; spoke about enacting the educational campaign now; stated officers could educate panhandlers about the dangers of stepping into the traffic lanes without the ordinance; asked if both the homeless person and the person in the vehicle would receive education if the ordinance passed; indicated his opposition to the ordinance.
- Councilor Yeh – asked who would enforce this ordinance; asked if it would be the officers on motorcycles or officers monitoring traffic; noted there are not enough officers currently to monitor drivers running red lights and stops signs, or driving at high speeds; stated speeding and running a red light are more dangerous than the transfer of goods from a vehicle; shared she would be open to engaging with Eugene Police Department (EPD) and discussing traffic safety; disclosed her personal experiences regarding the danger of walking on the sidewalk and almost being struck by a vehicle; stated this ordinance makes her uncomfortable because it seems centered on the unhoused population; stated the transferring of goods is not an enabling behavior and is misunderstood with that label.
- Councilor Clark – stated if matter is brought to a vote, he will make a motion to postpone; asked about Councilor Zelenka’s concern that the ordinance is unconstitutional; indicated the City Attorney has mentioned in the past that the ordinance is constitutional; requested clarification on the statute surrounding public meetings law; requested a copy of the statute be provided to him.
- Councilor Evans – asked about other municipalities such as the City of Springfield with a similar ordinance and if data exists regarding the effectiveness of reducing the behavior; asked if signs would be placed at traffic stops; asked if the public would be issued a warning and instructed to donate through different platforms; asked if officers currently engage in these conversations with the public; stated concerns regarding the traffic safety on Highway 99, specifically about individuals jaywalking and noted some instances of people being killed; noted in these situations there was no transfer of money or goods; indicated the possibility of people with mental health issues or substance abuse finding themselves in the middle of the street and in no relation to panhandling.

- Councilor Leech – asked for clarification surrounding the solution this ordinance will address; noted in April 2025 councilors requested statistics of the number of people injured due to the transfer of goods; spoke about personal experiences driving and witnessing dangerous activity by drivers; indicated it is rare that dangerous activity occurs due to the exchange of goods on a roadway; indicated her opinion to look further into implementing an ordinance that would assist with regulating the behavior of drivers; noted this matter is not going to a vote today and this conversation can be continued to another time.
- Councilor Yeh – spoke about the need to approach this conversation with compassion and empathy; stated the transfer of money to those experiencing homelessness is a way to support their immediate need; talked about research concerning panhandling and indicated the monies are typically used to address food and shelter needs; acknowledged a percentage of the homeless population is facing addiction, but noted it is not the majority; stated concerns for labeling the action of donating money or food as an enabling behavior; stated the data and research performed does not support the idea of providing help as an enabling behavior; indicated her concern about the increase of pedestrian deaths as a result of distracted drivers; stated her full support to have a conversation on finding solutions to reduce traffic fatalities; stated this ordinance appears more focused on removing the homeless population from the streets instead of a solution to traffic safety; will not support the ordinance at this time.
- Councilor Groves – indicated the proposed ordinance does not prohibit people from donating money and/or goods; the ordinance is specific to not allowing the transfer of goods in a travel lane; mentioned the exchange of goods or money can be done away from a travel lane and nothing in the ordinance prohibits that action; asked councilors to consider this piece when deciding their position on this ordinance.
- Mayor Knudson – noted a motion regarding this ordinance would be put forth in a future session where all councilors are present and further discussion on that motion can take place at that time.

2. WORK SESSION: Wildfire Update

City Manager, Sarah Medary, introduced Eugene Springfield Fire Chief Mike Caven and Deputy Chief Travis Worthington, who provided an update on the 2025 fire season and the status of the Community Safety Payroll Tax (CSPT) funded wildfire fuels management program.

Councilor Discussion:

- Councilor Groves – indicated he visited the University of Oregon’s Hazard’s Lab and was impressed by the technology; noted the reading material he receives from regional partners and mutual aid organizations highlight a concern of recruitment and retention of volunteers; asked if the decline may be due to the revised requirements to become a volunteer firefighter; asked if the decline of volunteers

affects the current support from mutual aid partners; asked if the area of dual coverage with Eugene Springfield Fire (ESF) and Oregon Department of Forestry (ODF) increased in size; asked for an update regarding the evacuation routes in the South Hills; suggested a single meeting where information can be disseminated to all interested parties at once; asked if the fire department is short on any resources; stated interest in another discussion on this topic.

- Councilor Zelenka – spoke about the increase of people per capita compared to staff per capita; indicated he attended a meeting with the CEO of Pacific Gas & Electric Company (PG&E); learned about their camera system and its use in detecting public safety power shutoffs; asked if a similar camera system is used in the City and possible funding options; confirmed there is a current process in place that alerts PG&E of a current fire; stated appreciation for the fire maps shown in presentation, specifically the legend showing that fires are not isolated to one area; asked for clarification surrounding bark dust fires; followed up with questions about how those fires start; asked about the vegetational removal program and how the property owner gets this information; appreciated that fire departments work with Northwest Youth Corps to cut down trees due to lack of resources; asked if staff have investigated potentially obtaining electric(EV) fire trucks.
- Mayor Knudson – noted her meeting with the South Hills Neighborhood Association; stated their shared interest in hosting collective conversations and meetings about this topic; thanked ESF for the work they do and the distribution of information; shared information about the Lane Alerts App and noted it is directly tied to the system in Eugene.

Mayor Knudson adjourned the meeting at 1:30 p.m.

Respectfully submitted,

Katie LaSala
City Recorder

(Recorded by Rosa Roach)

Link to the webcast of this City Council meeting [here](#).

EUGENE CITY COUNCIL AGENDA ITEM SUMMARY



Approval of Tentative Working Agenda

Meeting Date: October 13, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 4B
Staff Contact: Katie LaSala
Phone: 541-682-5010

ISSUE STATEMENT

This is a routine item to approve the City Council Tentative Working Agenda.

BACKGROUND

Per City Council Operating Agreements, at each regular meeting of the Council, the City Manager shall present the Tentative Agenda. This shall be placed on the Consent Calendar. If there are any concerns about the items on the Tentative Agenda, it may be removed at the request of any councilors from the Consent Calendar and discussed separately.

COUNCIL OPTIONS

The council may choose to approve, amend or not approve the tentative agenda.

SUGGESTED MOTION

Move to approve the items on the Tentative Working Agenda.

ATTACHMENTS

- A. City Council Tentative Working Agenda

FOR MORE INFORMATION

Staff Contact: Katie LaSala
Telephone: 541-682-5010
Staff E-Mail: klasala@eugene-or.gov



City Council Tentative Agenda

Updated October 8, 2025

Materials and information about how to access meetings available at <https://www.eugene-or.gov/3360/Webcasts-and-Meeting-Materials>

October 2025					
Date	Day	Time	Title	Length	Dept Contact
13-Oct	Monday	5:30 pm	 Police Commission Annual Report and Work Plan (Work Session)	45 min	Klaree Boose, EPD
			 Council Operating Agreements Updates (Work Session)	45 min	Katie LaSala, CS
Work Session Location: City Hall Council Chambers and Virtual					
13-Oct	Monday	7:30 pm	 Ceremonial Matters		Laura Hammond, PDD
			 Committee Reports and Items of Interest		
			 Low Income Rental Housing Property Tax Exemption (LIRHPTE): Park Run (Priority Goal Action)		
			 Interim Appointment to Civilian Review Board (Consent Calendar 1)		Beatriz Otero Hernández, PA
			 UO Land Agreement - Approval of Community Benefit Project (Consent Calendar 1)		Carolyn Burke, PW Craig Carnagey, PW
			 Public Comment		
Meeting Location: City Hall Council Chambers and Virtual					
15-Oct	Wednesday	12:00 pm	 N. Butterfly Lot – Development Team Selection (URA Work Session)	45 min	Amanda D’Souza, PDD Eric Brown, PDD
			 Update on Climate Action Work (Work Session)	45 min	Danielle Klinkenbiel, PW
Work Session Location: Virtual Only					
20-Oct	Monday	5:30 pm	 Low Income Rental Housing Property Tax Exemption (LIRHPTE) Code Update - Ordinance to align with HB3232 (Public Hearing)		Laura Hammond, PDD
			Community Input regarding City Manager Recruitment	90 min	Mia Cariaga, CS
Public Hearing Location: City Hall Council Chambers and Virtual					
22-Oct	Wednesday	12:00 pm	 ESF Governance (Work Session)	90 min	Staff, CS
Work Session Location: Virtual Only					



Work Session



Action



Public Hearing



Public Comment



Consent Calendar



Committee Reports/Items of Interest



Ceremonial Matters



Pledge of Allegiance

November 2025					
Date	Day	Time	Title	Length	Dept Contact
10-Nov	Monday	5:30 pm	 <i>Topic Pending Confirmation</i> (Work Session)	90 min	Staff
Work Session Location: City Hall Council Chambers and Virtual					
10-Nov	Monday	7:30 pm	 Pledge of Allegiance  Ceremonial Matters  Committee Reports and Items of Interest  Investment Portfolio Maximum Maturity (Consent Calendar 1)  Public Comment		Kacia Edison, CS
Meeting Location: City Hall Council Chambers and Virtual					
12-Nov	Wednesday	12:00 pm	 Urban Growth Strategies Update (Work Session)	45 min	Terri Harding, PDD

			 Voluntary Annexations (Work Session)	45 min	Alissa Hunter, PDD
<i>Work Session Location: Virtual Only</i>					
17-Nov	Monday	5:30 pm	 Comcast of Oregon II, Inc. Cable Franchise Extension (Public Hearing)  Transient Lodging Tax Code Amendment (Public Hearing)  Topic Pending Confirmation (Public Hearing)		Jay Runte, CS Neil Obringer, CS Staff
<i>Public Hearing Location: City Hall Council Chambers and Virtual</i>					
19-Nov	Wednesday	12:00 pm	 Sustainability Commission Annual Report and Work Plan (Work Session)  Proposed Charter Amendments: Department Head Residency and Language Updates (Work Session)	45 min 45 min	Ian Penn, PW Jason Dedrick, CS
<i>Work Session Location: Virtual Only</i>					
24-Nov	Monday	5:30 pm	 Executive Session pursuant to ORS 192.660(2)(f) (ORS 192.355(1) and ORS 192.355(2)) and ORS 192.660(2)(a) (Executive Session)	90 min	Staff
<i>Work Session Location: City Hall Council Chambers and Virtual</i>					
24-Nov	Monday	7:30 pm	 Committee Reports and Items of Interest  LIRHPTE termination for Reveille on 6 th (Priority Goal Action)  Consent Calendar 1  Comcast of Oregon II, Inc. Cable Franchise Extension (Possible Action)  Transient Lodging Tax Code Amendment (Possible Action)  Urban Growth Strategies Initiation of Plan and Code Amendments (Possible Action)  Public Comment		Laura Hammond, PDD Jay Runte, CS Neil Obringer, CS Terri Harding, PDD
<i>Meeting Location: City Hall Council Chambers and Virtual</i>					

Council Winter Break Dec 11 – Jan 11

ADDITIONAL INFORMATION FOR UPCOMING PUBLIC HEARINGS			
Date/Time	Topic/Title	Description	Staff Contact
Oct 20, 2025 5:30pm	Low Income Rental Housing Property Tax Exemption (LIRHPTE) Code Update - Ordinance to align with HB3232	The City Council will hold a public hearing to consider an ordinance to allow limited equity cooperatives in the City of Eugene to be eligible for the Low-Income Rental Housing Property Tax Exemption (LIRHPTE) if they were constructed or converted before February 12, 1990. The proposed ordinance will be posted online: https://www.eugene-or.gov/1781/Proposed-Ordinances	Laura Hammond, PDD 541-682-5502 lhammond@eugene-or.gov
Nov 17, 2025 5:30pm	Comcast of Oregon II, Inc. Cable Franchise Extension	The City Council will hold a public hearing to consider an ordinance concerning the Comcast of Oregon II, Inc. Cable Franchise Extension. This public hearing will provide opportunity for public comment on a proposed ordinance extending Comcast's cable television franchise agreement until December 31, 2026. The proposed ordinance will be posted online: https://www.eugene-or.gov/1781/Proposed-Ordinances	Jay Runte, CS 541-682-5590 jrunte@eugene-or.gov
Nov 17, 2025 5:30pm	Transient Lodging Tax Code Amendment	The City Council will hold a public hearing to consider an ordinance concerning an amendment to the Transient Lodging Tax Code. The proposed ordinance will be posted online: https://www.eugene-or.gov/1781/Proposed-Ordinances	Neil Obringer, CS 541-682-5022 nobringer@eugene-or.gov

Approved Work Session Polls to be Scheduled	Councilor	Date Approved
Establishing a Right-of-Way Ordinance to Expedite Utility Permitting - TBD	Leech/Yeh	8/1/25

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Interim Appointment to the Civilian Review Board

Meeting Date: October 13, 2025
Department: Eugene Independent Police Auditor's Office
www.eugene-or.gov

Agenda Item Number: 4C
Staff Contact: Beatriz Otero Hernández
Phone: 541-682-5048

ISSUE STATEMENT

This is an action item to consider appointing one member to the Civilian Review Board (CRB) for the seat vacated by Board Member Monique Griffin's resignation in August 2025.

BACKGROUND

Based on Eugene City Code 2.242, a vacancy that occurs during the term of a CRB member shall be filled in the same manner as the original appointment, and the appointee shall serve for the remainder of the unexpired term. CRB member Monique Griffin vacated her seat on August 31, 2025 due to relocation. This appointment would fill the remainder of her term, which ends on June 30, 2028.

Eugene City Code 2.242 (1)(c) directs the Mayor in consultation with the Police Auditor, to select a community panel to review CRB applications and recommend qualified candidates to City Council.

After opening up a special application period and soliciting applications from the community, the 18 eligible applications were reviewed by this community panel on September 29, 2025. The community panel's rankings and comments were submitted to the Mayor and City Council via memo on September 30, 2025 and are also attached to this AIS.

All six community panelists recommended appointment of Joshua Burstein, and he received the highest ranking amongst the eligible candidates.

RELATED CITY POLICIES

The [City of Eugene Strategic Plan](#) outlines direction and organizational priorities for the 2023-2026 period. The strategic plan identifies four key focus areas: Urgent Community Needs, Culture of Belonging, Communication and Outreach, and Organizational Wellbeing.

- This recruitment process aligns with the Culture of Belonging focus area strategic goal: Strengthen relationships with the whole community, with emphasis on the inclusion of the most marginalized groups.
- High Impact Action: Increase engagement efforts with people from the most marginalized groups to increase participation from these groups on boards, commissions, panels, and other City-sponsored entities.

COUNCIL OPTIONS

The following are possible actions for City Council:

1. Appoint the committee's top recommendation
2. Appoint another applicant from the pool of candidates
3. Request candidates provide a three-minute statement before council makes an appointment

SUGGESTED MOTION

Move to appoint Joshua Burstein to the Civilian Review Board beginning October 14, 2025, to fill an unexpired term ending on June 30, 2028.

ATTACHMENTS

- A. CRB Applications
- B. Memo with Community Panel Rankings and Comments
- C. Eugene City Code 2.242

FOR MORE INFORMATION

Staff Contact: Beatriz Otero Hernández, Community Engagement Analyst
Telephone: 541-682-5048
Staff E-Mail: broteroherandez@eugene-or.gov



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Joseph A. Breslin Civilian Review Board

Name **Joseph A. Breslin**
 Address **2936 Willamette St Apt. 2**
Eugene OR 97405
 Occupation **Supervisor**
 Business Address **3500 Chad Drive, Ste. 350**
Eugene OR 97408
 Evening Phone **650-701-4445** Day Phone **650-701-4445**
 Do You Live within the City Limits? **Y** If so how long? **6**
 Ward **2** Neighborhood **Southwest Hills Neighborhood**
 Employer **Willamette Valley Cancer Institute**
 Fax E-Mail **jojobreslin1@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Male** Sexual Orientation Age **26-35**
 Ethnicity **White**

Additional Languages spoken **English**

Education / Training

Job Experience

Community Service / Volunteer

Personal Interest

Contribution

Personal Experience



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	The board works as a body to oversee the work of the Independent Auditor as well as help create a system of transparency to the public by providing recommendations and review procedures with Eugene Police Department and Police Commission.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	I view them as stewards for ensuring the public has an avenue to provide input and monitor cases requiring more scrutiny to establish confidence in the policing of our city. Part of the ways of doing this would be recommendations to the City and staff based upon what the CRB reviews and becomes aware of.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	I am a strong advocate of fair and equitable criminal justice. I can see the distrust a lot of the public has with police and want to build these bridges so the department can work to best serve their community and the public can feel safe with the conduct of the department. I believe the most disadvantaged can become victims to our system and it should be incumbent upon us to find ways to help our fellow community members in the areas we can affect.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No, no members of my family are a current city police employee.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Joshua . Burstein Civilian Review Board

Name **Joshua . Burstein**
 Address **1833 West 27th Place**
Eugene OR 97405
 Occupation **Human Resources Director**
 Business Address **859 Willamette Street, Suite 500**
Eugene OR 97401
 Evening Phone **(541) 513-8368** Day Phone **(541) 513-8368**
 Do You Live within the City Limits? **Y** If so how long? **17**
 Ward **1** Neighborhood **Southwest Hills Neighborhood**
 Employer **Lane Council of Governments**
 Fax E-Mail **joshuaburstein@gmail.com**
 How did you learn of this vacancy? **Word of Mouth**

Optional Information

Gender Sexual Orientation Age
 Ethnicity

Additional Languages spoken

Education / Training

B.A. in History, Harvard University, 1993
J.D., New York University School of Law, 1996

Job Experience

Human Resources Director, Lane Council of Governments, 2014 – present
Worked at three law schools, mainly in Career Services, 2002 – 2012
Practiced law, mainly civil litigation and labor law, 1996 – 2002

Community Service / Volunteer

Eugene School District 4J, Budget Committee, 2014-2023
Downtown Urban Renewal District, Expenditure Review Panel, 2012 – present

Personal Interest

My most important role is as a father, raising three children here in Eugene. Reading mystery, baseball, history; current events; animals; cooking; meeting people for coffee; Girl Scout Troop Leader. Leadership Eugene-Springfield, 20 Under 40 honor.

Contribution

I offer the perspective of someone who has worked in police review before, but who has an open mind about things. I also am a big proponent of Downtown Eugene (where I work everyday) and feel that provides a microcosm of police/community issues.

Personal Experience

In high school and law school, I assisted people filing complaints with New York's Civilian Complaint Review Board. In college, I wrote draft legislation for Boston to create a board. I also recognize that policing in Eugene is complicated.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	The CRB is a City Council Appointed board that meets monthly to review the work of the Independent Police Auditor's Office and discuss closed internal affairs investigations.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	I have attended CRB meetings over the past year and met with the two most recent past Independent Auditors to learn more. CRB is an additional check point to ensure police accountability, along with the Independent Auditor and of course the Chief and Internal Affairs. It stands in a unique place, as the Auditor reports directly to the Council and not to the City Manager. CRB also can discuss what can be learned to lessen future problems.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	People of color and people from under-represented communities historically have had the greatest concerns around police misconduct. Misconduct can mean brutality or something less severe, like disrespect. CRB has an important role to review complaints post-Auditor or post-Internal Affairs. It also may be worth exploring if CRB can be more proactive in terms of community engagement, working with the Chief, Police Commission, and community partners and residents.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Stephen D. Campbell Civilian Review Board

Name **Stephen D. Campbell**
 Address **90 Commons Drive**
Eugene OR 97401
 Occupation **Pre-school teacher**
 Business Address **2250 Patterson St**
Eugene OR 97405
 Evening Phone **(240) 665-9437** Day Phone **(240) 665-9437**
 Do You Live within the City Limits? **Y** If so how long? **3**
 Ward **4** Neighborhood **None**
 Employer **Co-Op Family Center**
 Fax E-Mail **sd.campbell.gen@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Male** Sexual Orientation **Gay** Age **19-25**
 Ethnicity **English**

Additional Languages spoken **English** **French**

Education / Training

In my senior year of a Bachelors of Science degree majoring in Environmental Studies. I will also graduate with a minor in music.

Job Experience

Pre-school teacher, intern for Safe Routes to School with the Lane Council of Governments, Research assistant with the PPPM department at UO, and team member at Target

Community Service / Volunteer

I volunteer regularly at Greenhill Humane Socitey and have just started a volunteer relationship with the Human Rights Campaign. In addition, I serve on a housing committee for the City of Springfield.

Personal Interest

Outside of my professional and educational areas of focus I love to travel, cook, read, and exercise.

Contribution

Personal Experience

I recognize the importance of having youth and young adults in our governmental process and wish to engage meaningfully in the areas of governance I care the most about. This position allows me to interact with EPD and the city in a positive manner.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	The CRB reviews the work of the independent police auditor, reviews closed complaint cases, and provides policy recommendations in the aim of fostering fairness and completeness in all actions related to EPD and complaints. These actions aim to help the community feel they can trust EPD and that misconduct is handled appropriately.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The CRB, similar to most committees, provides review and recommendations to other city councils, EPD, and representatives who may otherwise be too far stretched to be able to accommodate the tasks of the CRB. These recommendations and reviews allow for citizens to have a hand in the policy making process and ensure citizen review of governmental actions, especially in the area of policing which has lower trust than some other areas of local governance.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	I am personally intrestered in working on review of misconduct cases and in policy recommendations. Citizen review is crucial to ensure appropriate remedies are implemented and this can only happen with both a review and policy recommendation process. Having the CRB engage in both of these areas at the same time enables efficiency in solving issues when they arise.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Kimberlee . Caple Civilian Review Board

Name **Kimberlee . Caple**
 Address **2800 Fairmount Boulevard**
Eugene OR 97403
 Occupation **Retired Executive & Director BoD**
 Business Address

Evening Phone **6503870774** Day Phone **6503870774**
 Do You Live within the City Limits? **Y** If so how long? **1**
 Ward **3** Neighborhood **Fairmount Neighbors**
 Employer **NA**
 Fax E-Mail **kimberlee_caple@hotmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Heterosexual** Age **56-65**
 Ethnicity **White**

Additional Languages spoken **English**

Education / Training

BS in Biology
2 years of graduate work in cell biology - no degree completed

Job Experience

Independent Director, BoD, Castle Biosciences (active)
Division President, Thermo Fisher Scientific (retired)
VP & GM, Thermo Fisher Scientific (retired)

Community Service / Volunteer

Positive Community Kitchen
Oregon Bioscience Association Mentor
TMO STEM Education

Personal Interest

Hiking, running, reading, cooking, community involvement, mentoring

Contribution

Unclear what expected response to this might be...?

Personal Experience

35+ years of life science business and leadership experience



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	The CRB in Eugene is responsible for working with the police auditor to review internal affairs investigations to assure thoroughness, transparency and fairness in adjudication. The CRB provides community input and make policy recommendations / suggestions to the police department & police commissioner to assure transparency and accountability on the part of the police. CRB is an integral part of building trust in community policing
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	CRB helps build community trust by providing input to police policy and procedures to assure transparency and accountability in community policing.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	I am particularly interested in issues related to community policing, bias in processes, behaviors in escalated situations, the interplay between police, community service officers and mental health professionals. Transparency and accountability overall. With reduced funding for health and other community services, I believe more community incidents will be referred to the police department. How these are managed is important to police talent engagement, community trust and overall public safety. I am very interested in these issues and impact on Eugene.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Eric L. Dziura

Civilian Review Board

Name **Eric L. Dziura**
 Address **1917 Regina St**
Eugene OR 97402
 Occupation **Retired**
 Business Address

Eugene OR 97402

Evening Phone **5415312659** Day Phone **5415312659**
 Do You Live within the City Limits? **Y** If so how long? **1**
 Ward **6** Neighborhood **Active Bethel Citizens**
 Employer
 Fax E-Mail **eric.dziura@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender Sexual Orientation Age
 Ethnicity

Additional Languages spoken

Education / Training

BS App Sci U. of Louisville
MS Aero Engineering Naval Postgraduate School
MS Mech Engineering U. of Washington

Job Experience

21 Years military service
20 years professor/lecturer/instructor engineering/physics/mathematics @ various colleges and community colleges

Community Service / Volunteer

Medford School District Board of Education 5 yr
Jackson County Library Dist 4 yr
ABC Executive Committee 1.5 yr

Personal Interest

Family & community; photography, hiking, reading, music, theatre

Contribution

40+ years of paid and unpaid public service

Personal Experience

Life long learner studying science, mathematics, history, politics, national security affairs, music. Travel to 45+ countries



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	Act as a community observer of the work of the Independent Auditor
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	To be able to alert city government to issues that might reduce public confidence in EPD, and to make policy suggestions to improve the operations of EPD.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	The credibility of EPD is often (rightly or wrongly) called into question. Improving communications with the community can help reduce, if not eliminate such instances. Our police force is an important part of our community with a very difficult set of responsibilities along their police powers. Civilian oversight is an essential part of the public safety mission,
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Lydia N. Howald Civilian Review Board

Name **Lydia N. Howald**
 Address **1680 Walnut Street**
Eugene OR 97403
 Occupation **Freelance Data Science and Technical Writing**
 Business Address **NA (remote)**
Eugene OR 97403
 Evening Phone **208-206-7044** Day Phone **208-206-7044**
 Do You Live within the City Limits? **Y** If so how long? **going on 3**
 Ward **3** Neighborhood **Fairmount Neighbors**
 Employer **Self Employed**
 Fax E-Mail **pengadling@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Non-binary** Sexual Orientation **Bisexual** Age **26-35**
 Ethnicity **White - Other**

Additional Languages spoken **English** **Swedish**

Education / Training

B.S. Industrial and Organizational Psychology & Statistics (BYU-I, 2020) Youth Metal Health First Aid, C.E.R.T., Motivational Interviewing, Wilderness First Aid/ Child & Adult CPR - Advanced

Job Experience

Freelance data science/technical writing - current, UO Resident Services Coordinator 2023 - 2025, BYU-I Student Housing Administrator 2020 - 2023, BYU - I Student Housing Floor Supervisor 2016 - 2020, Math/Psych TA & research assistant 2016-2020.

Community Service / Volunteer

Walnut Street Co-op board member, Eugene Burrito Brigade, Flourish Point Research Coordinator, New Student Orientations I-Team Leader, BYU-I Autism Mentor Program, BYU-I Psychology Society President, BYU-I Data Science Society Founding Member

Personal Interest

Open education, behavioral data science, cultural psychology, running, boxing, weight lifting, community building, reading, and public speaking.

Contribution

An understanding of behavioral health and organizational dynamics as well as a depth of knowledge in interpretation of trends and data.

Personal Experience

Multiple of my siblings work in law enforcement in other states. I have both an understanding of their work and challenges they face as well as the perspective of a community member & professional interacting with /working alongside law enforcement.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	To increase transparency and confidence in our police system through the review of closed complaint cases and to provide policy recommendations.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	To increase community member input on policies, increase engagement and transparency, and serve as an additional check and balance in how complaints are handled.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Mental and behavioral health of officers and community members and supporting policies that serve our community and support officers in their work.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Ieland L. leonard Civilian Review Board

Name **Ieland L. leonard**
 Address **4084 Wood Ave**
Eugene OR 97402
 Occupation **Retired**
 Business Address **4084 Wood Ave**
Eugene OR 97402
 Evening Phone **5417358994** Day Phone **5417358994**
 Do You Live within the City Limits? **Y** If so how long? **48 years**
 Ward **6** Neighborhood **Active Bethel Citizens**
 Employer
 Fax E-Mail **leeleonardworks@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender Sexual Orientation Age
 Ethnicity

Additional Languages spoken **English** Sign Language

Education / Training

U of O

Job Experience

Throughout my career I have worked in Mental Health, A&D Counselor, managing various jobs (Retail) and working with Special Needs Individuals,

Community Service / Volunteer

Member of Active Bethel Community Board, T&F Official, advisory board with LCOG

Personal Interest

I have worked as a USAT&F official for 5 years and have involved myself in both private and public sectors.

Contribution

My contribution to CRB will be experience working with people and interacting with the private and public sector

Personal Experience

As mentioned above most of my professional career has been working with individual in mental health (30 yrs) and over the last few years have involved myself in community actives (LCOG, ABC). I have lived in the Eugene area for over 48 years



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	My understanding of the CRB is to mediate problems between Eugene citizen and the different agencies within Eugene. The role is viewing the guidelines and making objective recommendations to both parties
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The role I see CRB relative to City government is to offer recommendations that are objective and fair after being presented the facts and evidence from each party.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Perhaps the primary issue is dealing with city agencies, community disputes and social/educational issues.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Molly M. Mair Civilian Review Board

Name **Molly M. Mair**
 Address **2197 Four Oaks Grange Rd**
Eugene OR 97405
 Occupation **Realtor/ Brokerage Owner**
 Business Address **2197 Four Oaks Grange Rd**
Eugene OR 97405
 Evening Phone **5412552578** Day Phone **5412552578**
 Do You Live within the City Limits? **Y** If so how long? **10**
 Ward **8** Neighborhood **Churchhill Area Neighbors**
 Employer **Rise Realty NW**
 Fax E-Mail **Molly@riserealtynw.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Queer** Age **46-55**
 Ethnicity **White - Other**

Additional Languages spoken **English**

Education / Training

BS Organismal Biology, PSU
Post Bac Secondary Teaching, UH Manoa
MBA, UO

Job Experience

Principal Broker & Brokerage owner of Rise Realty NW since 2021
Realtor, 2015
Middle School Science and Math Teacher, 2007-2014

Community Service / Volunteer

Executive Committee 2025, Oregon REALTORS
Diversity Key Committee Chair 2025, Oregon REALTORS
Education Chair 2022-current, Eugene REALTORS

Personal Interest

Reading, dirt biking, hiking, volunteering, spending time with my family.

Contribution

I organize and host at least two service projects a year in our local community since 2021. Projects include food drives, clothing and donation drives, planting with Eugene Parks, weed pulling, gift wrapping fundraising.

Personal Experience

I volunteered for six months with the Community Court through Eugene Municipal court. I learned a lot and was impressed by all the staff's involvement in helping the participants.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	To give an unbiased community based perspective of police accountability by providing oversight that closely analyzes complaints against the police department. The role on the CRB is one of service to the civilian community.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	To uphold the values of the city of Eugene and increase the accountability of the police department while acting as public servants.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Analyzing allegations of misconduct and service complaints which help to balance abuses of power and ensure healthy checks and balances of the police department.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	no



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Katie L. Melton Civilian Review Board

Name **Katie L. Melton**
 Address **1150 Darlene Ln #339**
Eugene OR 97401-1102
 Occupation **Office Manager**
 Business Address **1265 S Bertelsen Rd #6**
Eugene OR 97402
 Evening Phone **5412231059** Day Phone **5412231059**
 Do You Live within the City Limits? **Y** If so how long? **5**
 Ward **5** Neighborhood **None**
 Employer **Western States Regional Council of Carpenters**
 Fax E-Mail **katielynnmelton@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Bisexual** Age **36-45**
 Ethnicity **I decline to answer this question**

Additional Languages spoken **English**

Education / Training

Masters in Business Administration, Bachelor's in Science - Psychology, CPR, First Aid, Rescue Diver

Job Experience

Office Manager, Bookkeeper, Accounting, Project Manager, Fundraising, Marketing

Community Service / Volunteer

CARDV - Center Against Rape and Domestic Violence

Personal Interest

Crochet, reading, diving, ocean ecosystems

Contribution

Personal Experience

Cycled across the United States, avid diver, and world traveler.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	reviews closed complaint cases and provides valuable input about the fairness, completeness, and thoroughness of the investigative process
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	Providing community perspectives and feedback, and providing information back to the community.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Enhance transparency in policy accountability
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Roxans . Merchant Civilian Review Board

Name **Roxans . Merchant**Address **2591 Edison st
Eugene OR 97402**Occupation **NA**

Business Address

Eugene OR 97402Evening Phone **(541)972-2504** Day Phone **(541)972-2504**Do You Live within the City Limits? **Y** If so how long? **11**Ward **7** Neighborhood **Active Bethel Citizens**

Employer

Fax E-Mail **roxanamerchant@yahoo.com**How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Another** Age **36-45**Ethnicity **Other**Additional Languages spoken **English Urdu**

Education / Training

I've gone to several collages as I love higher education and am a life long student. These include but aren't limited to LCC, Chemeketa, SCSU, Yale, UfO. My primary interests during my higher education training were Restorative Justice and mediation

Job Experience

I've previously worked in the service industry, as a lifelong craftsman, various social justice organizations

Community Service / Volunteer

American Red Cross, local unions, Hospice, fecal matter testing on Amazon for city of eugene

Personal Interest

Education, history, craftsmanship, music, language, fishing, prospecting and geology/ gemology, mycology

Contribution

Personal Experience

I have a home in the bethel area of Eugene

My family and I have been exposed to the industrial waste from JH Baxter, the red, black/brown lining by the city. Purging residents of their liberties by zoning changes (residential to industrial).



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	To make sure that any grievances are heard, establishing lines of communications between all parties, reviewing injustices, taking actions, peace. Mediation and remediation
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The board is committed to review closed investigations that have discrepancies and to make any recommendations needed. Assessment of police auditor
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	The civilian review board is committed to understand the complexities between the citizens and the city and to right wrongs. To hold accountable the constitution And constitutionality of ethicall responding
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Trevor D. Monreal Civilian Review Board

Name **Trevor D. Monreal**
 Address **4075 Aerial Way**
Eugene OR 97402
 Occupation **Business Manager**
 Business Address
Cottage Grove OR
 Evening Phone **5412175480** Day Phone **5412175480**
 Do You Live within the City Limits? **Y** If so how long? **5**
 Ward **6** Neighborhood **Active Bethel Citizens**
 Employer **Circle of Friends**
 Fax E-Mail **thetrevormonreal@gmail.com**
 How did you learn of this vacancy? **Mail**

Optional Information

Gender **Male** Sexual Orientation **Heterosexual** Age **26-35**
 Ethnicity **Irish**

Additional Languages spoken **English**

Education / Training
BSBA, Minor in Marketing

Job Experience
Business Manager
Director of Operations

Community Service / Volunteer

Personal Interest

Contribution

Personal Experience



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	Provides valuable input about the fairness, completeness, and thoroughness of the investigative process of the Independent Police Auditor.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The CRB monitors the work of the Independent Police Auditor, reviews closed complaint cases and provides policy recommendations to the Eugene Police Department and the Police Commission.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Increase public confidence in the manner that police conduct their work.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

JOE . PING

Civilian Review Board

Name **JOE . PING**Address **2050 Dewey Street****EUGENE OR 97402**Occupation **Retired military**

Business Address

EUGENE OR 97402Evening Phone **8312519206** Day Phone **8312519206**Do You Live within the City Limits? **Y** If so how long? **10**Ward **6** Neighborhood **None**

Employer

Fax E-Mail **JOEPING12@GMAIL.COM**How did you learn of this vacancy? **Mail**

Optional Information

Gender **Male** Sexual Orientation **Heterosexual** Age **66-74**Ethnicity **White**Additional Languages spoken **English**

Education / Training

Master degree criminal justice

Job Experience

Marine Corps US Army DoD

Community Service / Volunteer

Personal Interest

Contribution

Personal Experience



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	Over site of police
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	Watching the policies of the city police
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Keeping things in line
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Sylvia k. Ryan
Civilian Review Board

Name **Sylvia k. Ryan**
 Address **2367 Rollie Loop**
Eugene OR 97405
 Occupation **Travel Agent**
 Business Address **P.o Box 40145**
Eugene OR 97404
 Evening Phone **4067029631** Day Phone **4067029631**
 Do You Live within the City Limits? **Y** If so how long? **8**
 Ward **2** Neighborhood **Churchhill Area Neighbors**
 Employer **Global Tours & Travel Inc**
 Fax E-Mail **sylviaryan2011@gmail.com**
 How did you learn of this vacancy? **Mail**

Optional Information

Gender **Female** Sexual Orientation **Heterosexual** Age **26-35**
 Ethnicity **Black, African, or African American - Other**

Additional Languages spoken **English** **English**

Education / Training

I completed my GED and am pursuing an AAOT degree at Lane Community College, focusing on Global Studies. My major is International Relations and Diplomacy, where I am building strong skills in policy, community leadership, and global issues.

Job Experience

I work in the tourism industry as a travel agent, organizing international and local travel. My role involves client service, logistics, and cross-cultural communication, skills that directly support leadership and community engagement.

Community Service / Volunteer

I currently serve as the 2025-2026 President of a Rotary Club in Eugene, Oregon, with 97-100 active members. In this role, I lead service projects, foster partnerships, and support community growth locally and internationally.

Personal Interest

I am deeply interested in community empowerment, youth and sustainable community development. I also enjoy building networks that connect local service with international collaboration, making a broader positive impact.

Contribution

I bring leadership experience as a Rotary President and alumna of Leadership Eugene-Springfield 2023-2024. With Cultural awareness and a global outlook, I commit to service, collaboration, and ideas that strengthen our community.

Personal Experience

I have lived and worked across diverse communities, giving me cross-cultural understanding and adaptability. As Leading Rotary projects, academic research, and professional work have strengthened my problem solving, teamwork, and leadership.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	Well, Civilian Review Board ensures accountability and transparency in police practices. It reviews cases , provides oversight, and builds trust between the community and law enforcement by promoting fairness.
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	Well, Civilian Review Board ensures accountability and transparency in police practices. It reviews cases , provides oversight, and builds trust between the community and law enforcement by promoting fairness.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The Civilian Review Board serves as an independent body advising city leadership, ensuring public concerns are addressed and enhance accountability in governance.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The Civilian Review Board serves as an independent body advising city leadership, ensuring public concerns are addressed and enhance accountability in governance.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	As an individual I am passionate about equity, justice and accountability in policing. My interests include transparency in investigations, cultural awareness, and ensuring all community voices are heard and respected in decision-making.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	An an individual am passionate about equity, justice and accountability in policing. My interests include transparency in investigations, cultural awareness, and ensuring all community voices are heard and respected in decision-making.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No, neither I nor any member of my immediate family is a current city police employee.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No, neither I nor any member of my immediate family is a current city police employee.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Elizabeth A. Steinhouse Civilian Review Board

Name **Elizabeth A. Steinhouse**
 Address **3488 Oxbow Way**
Eugene OR 97401
 Occupation **Realtor/ contractor/ house flipper/ caregiver/ mom**
 Business Address **1259 Willamette**
Eugene OR 9740-
 Evening Phone **5419144785** Day Phone **5419144785**
 Do You Live within the City Limits? **Y** If so how long? **30**
 Ward **4** Neighborhood **Harlow Neighbors**
 Employer **Self employed mostly but work for Icon Real Estate**
 Fax E-Mail **realestatebylizs@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Heterosexual** Age **46-55**
 Ethnicity **I decline to answer this question**

Additional Languages spoken **English**

Education / Training

bachelors degree in political science and a minor in public planning policy and management. licensed contractor, real estate principal broker and have flipped houses for 20 years, caregiver for special needs, foster parent many hours of CE i

Job Experience

Realtor, contractor, caregiver, house flipper, worked in attorneys offices

Community Service / Volunteer

Personal Interest

Art, music, hiking, rockhounding, kayaking

Contribution

I represent business owners, single mothers, children, people who use public services like planning & development. Social services, disabled services, people who enjoy parks and public spaces that don't cost a fortune

Personal Experience

Adopted foster children, single mother since my husband passed in 2023, attended board meetings, dealt with city on public planning issues and permits repeatedly, utilize city services



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	To investigate and evaluate police response to situations and incidents in the community
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The board can evaluate and review and give recommendations in order to better respond and handle situation and provide accountability
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	I am interested in how things are handled. I have seen situations where I question the actions that were taken by the police and believe things could be handled differently or better and services could be better utilized. I want to see accountability and potentially adjustments made
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Brent . Sutton Civilian Review Board

Name **Brent . Sutton**
 Address **1475 Bailey hill rd apt 109**
Eugene OR 97402
 Occupation **Real Estate Agent**
 Business Address **2741 Shadow View**
Eugene OR 97408
 Evening Phone **541-241-0188** Day Phone **541-241-0188**
 Do You Live within the City Limits? **Y** If so how long? **2**
 Ward **8** Neighborhood **Churchhill Area Neighbors**
 Employer **Self**
 Fax E-Mail **brent@suttonrealestate.org**
 How did you learn of this vacancy? **Mail**

Optional Information

Gender **Male** Sexual Orientation **Heterosexual** Age **26-35**
 Ethnicity **White - Other**

Additional Languages spoken **English** **English**

Education / Training

North Bend High School, Portland Community College, NNA Signing Agent Training, CE Real Estate Course.

Job Experience

Grocery Manager(Safeway), Real Estate Agent (Coldwell Banker Professional Group), Notary Public State of Oregon, Sales Representative(Coca-Cola).

Community Service / Volunteer

President of Northeast Neighbors, Area 3 Representative Churchill Area Neighbors, Community Council Member Doordash

Personal Interest

I am passionate about helping others, making my community a better place to live, and ensuring everyone is heard and treated fairly.

Contribution

I can contribute clear communication, attention to detail, and the courage to speak my honest opinion, ensuring the board considers how the community and I feel about cases and policies.

Personal Experience

I have experience in leadership, customer service, and community involvement, with a strong focus on fairness, accountability, and communication. I am committed to transparency and providing a balanced community perspective.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	The board reviews closed internal affairs investigations, monitors fairness and thoroughness, and ensures community perspectives inform policing accountability.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	The board advises city leaders on police practices, overseeing investigations and offering independent input to ensure policies are fair, transparent, and reflect community concerns.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	I am interested in fairness and accountability in police work, transparency in law enforcement, and ensuring community concerns—such as potential misuse of Flock AI surveillance cameras—are heard and considered.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No, neither I nor anyone in my family is a police employee.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Miles E. Travis Civilian Review Board

Name **Miles E. Travis**
 Address **928 Ascot Drive**
Eugene OR 97401
 Occupation **Information Technology Specialist**
 Business Address **300 SW 4th Ave**
Albany OR 97321
 Evening Phone **9192363374** Day Phone **9192363374**
 Do You Live within the City Limits? **Y** If so how long? **5.5**
 Ward **4** Neighborhood **Harlow Neighbors**
 Employer **Oregon Judicial Department (Linn Co Circuit Court)**
 Fax E-Mail **miles.e.travis@gmail.com**
 How did you learn of this vacancy? **Mail**

Optional Information

Gender **Male** Sexual Orientation **Heterosexual** Age **46-55**
 Ethnicity **White - Other**

Additional Languages spoken **English**

Education / Training

BA, Biology, University of North Carolina, Chapel Hill
MA, History, Montana State University
Post-Baccalaureate Certificate, Historic Preservation, University of North Carolina, Greensboro

Job Experience

Systems Analyst, Army Research Office, Durham, NC
Software Security Team Lead, Mission Planning Software Security Facility, Hill AFB, UT
Information Technology Associate, Linn Co. Circuit Court, Albany, OR

Community Service / Volunteer

Committee Chair, Eugene Young Life
Church Elder (incoming), All Things New Eugene

Personal Interest

Historic Preservation
Community Organizing
Reading
Camping/Hiking/Travel

Contribution

Personal Experience

Through my professional and volunteer roles, I have gained experience working collaboratively with groups that have diverse needs and desires to find common ground and achieve positive outcomes.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	I believe the Civilian Review Board plays an important role in providing accountability that can promote trust and cooperation between peace officers and the people they serve. It is important to have transparency in internal police processes so there is no perception of abuse, corruption, or mismanagement in a vital community resource. The CRB can express areas of community concern, while also providing assurance to the community that their institutions are healthy and acting in their best interest.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	As a representation of the community it serves, the city government is responsible for ensuring resources are used properly, agencies are operating in accordance with the collective will of the people, and services are provided in an equitable manner. The Civilian Review Board allows citizens to participate in their government's efforts to fulfill these goals.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	The community issues that I feel are most sensitive and require the most care include police interactions with the unhoused population, potential public conflicts around immigrant communities, and efforts to mitigate race-based bias. I would imagine the Civilian Review Board could be involved in ensuring any of these issues are addressed with consistent, transparent, and humane policies.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Q . VanBenschoten Civilian Review Board

Name **Q . VanBenschoten**
 Address **2260 Mclean Blvd**
Eugene OR 97405
 Occupation **Investigator (Part Time - NTE Role)**
 Business Address
Salem OR
 Evening Phone **5037575232** Day Phone **5037575232**
 Do You Live within the City Limits? **Y** If so how long? **3**
 Ward **8** Neighborhood **Southwest Hills Neighborhood**
 Employer **State of Oregon**
 Fax E-Mail **q.vanbenschoten@gmail.com**
 How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Female** Sexual Orientation **Heterosexual** Age **46-55**
 Ethnicity **White - Other**

Additional Languages spoken **English**

Education / Training

MBA and MA, Southern Methodist University (Dallas, TX); BA, Columbia College (New York, NY); additional post-grad work in law at University of Houston Law School (Houston, TX) and Northwestern Law School, Lewis & Clark (Portland, OR)

Job Experience

Recently retired from Intertek as Chief Compliance Officer (CCO) - North America (2021-25) and had held other compliance roles since 2010. Currently working part-time as Investigator for State of Oregon, Department of Administrative Services.

Community Service / Volunteer

TIC Council (formerly International Federation of Inspection Agencies (IFIA)), Anti-Counterfeiting Committee - Chair (2017-20); Certification Industry Against Counterfeiting (CIAC), Treasurer (2015-17); HR Certification Institute, Volunteer (2003-15)

Personal Interest

I am recently retired and still learning what my interests are outside of my profession. Currently reading and volleyball are high on the list.

Contribution

Experiencing reviewing investigation files and materials. Comfortable reviewing policies and regulations. Exceptional listening, communication and interpersonal skills.

Personal Experience

Licensed Private Investigator (Oregon), Certified Fraud Examiner (CFE), Certified Information Privacy Professional/US (CIPP/US), SPHR, SHRM-SCP.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	CRB is part of the city's oversight activities and provides an independent panel to review internal investigations of allegations against or actions by law enforcement which are deemed to have community impact. CRB reviews closed investigations and provides evaluation and feedback as to whether investigations are complete, thorough and fair.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	From a risk management perspective, the committee is part of the third line of defense by providing review and assurance activities through an independent review of closed investigations. Because the members of CRB are part of the community, it also provides feedback to the city as to what issues or focuses trending in the community based on the investigations selected for review.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	Understanding how law enforcement engages with the community and the policies that are followed.
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No.



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

Arthur (Skip) F. Walden III Civilian Review Board

Name **Arthur (Skip) F. Walden III**Address **2960 Sarah Lane
Eugene OR 97408**Occupation **Retired Geophysicist**

Business Address

Evening Phone **(801)-935-1774** Day Phone **(801)-935-1774**Do You Live within the City Limits? **Y** If so how long? **3**Ward **5** Neighborhood **None**

Employer

Fax E-Mail **afwalden58@yahoo.com**How did you learn of this vacancy? **Web Site**

Optional Information

Gender **Male** Sexual Orientation **Heterosexual** Age **66-74**Ethnicity **English**Additional Languages spoken **English**

Education / Training

Bachelors of Earth Science

Job Experience

Chevron 35 years

Community Service / Volunteer

CERT (Salt Lake City), Foster child mentoring, Salt Lake City , Rec Gym Volunteer (Houston)

Personal Interest

science, music, DIY, economics and finance

Contribution

Personal Experience

Married 44 years, 3 daughters,



Interested Applicants

InterestedApplicants

Date Submitted: 9/3/2025 3:12:00 PM

<u>Board or Commission</u>		<u>Question</u>	<u>Answer</u>
Civilian Review Board	0	What is your understanding of the role of the Civilian Review Board in the community?	To oversee the work of the Independent Policy Auditor and provide transparency and accountability.
Civilian Review Board	1	What do you see as the role of the Civilian Review Board relative to City government?	Provide and external non-partisan and objective examination of government activities.
Civilian Review Board	2	What community issues, related to the work of the Civilian Review Board, are of interest to you?	How to best provide services for the homeless. How to improve the effectiveness and culture of the police department, how to attract business interest and jobs to our city
Civilian Review Board	3	Are you or any member of your immediate family a current city police employee?	No.



101 East Broadway, Suite 230
 Eugene, Oregon 97401
 (541) 682-5016
 (541) 682-5599 FAX
www.eugene-or.gov

Date: September 30, 2025

To: Mayor Kaarin Knudson and Members of City Council

From: Craig Renetzky, Police Auditor

Copies: Rosa Roach, City Council Coordinator

Re: Subcommittee Recommendations for Civilian Review Board Appointment

Civilian Review Board Vacancies, Recruitment and Review Subcommittee

The Civilian Review Board (CRB) had a vacancy September 1, 2025 due to the relocation of a member. Per the CRB's policies and procedures, an appointment must be made within 45 days of a member's resignation. A special recruitment period was opened from September 1 – September 12, 2025.

After a very successful recruitment, we received a total of 18 applicants interested in joining the CRB. The Eugene Ordinance that created the CRB requires that the Mayor and the Police Auditor select a subcommittee to review CRB applications and make recommendations to City Council. The Mayor and I agreed to invite 10 community members to serve on the subcommittee, 6 agreed to serve. The following subcommittee members evaluated the 18 applications:

- **Guadalupe Quinn, *United for Immigrant Justice, Immigrant Rights Activist***
- **Carolyn Williams, *former Civilian Review Board Chair, University of Oregon faculty***
- **Clint Riley, *Lane County Community Justice and Rehabilitation Services Deflection Program Coordinator***
- **Melissa Cariño, *Multicultural Liaison for the City of Eugene***
- **Tria Ward, *Board Vice President of Transponder***
- **Alan Leiman, *Police Commission member, former Civilian Review Board member, Litigation Attorney***

Evaluating Applicants

The subcommittee were provided application materials a week before the September 29th meeting to provide ample time for review. The meeting was held in person, with an option for virtual participation. Subcommittee members were asked to arrive to the meeting prepared for discussion of applicants and to vote on advisory recommendations to Council. Subcommittee members were instructed to score each applicant from 1-6, with 1 being “Do not recommend” and 6 being “Most highly recommend”. They were also asked to provide additional comments. Staff from our office tallied their responses. The summary of candidates sorted by score (from highest to lowest) is provided below, followed by the complete compilation of scores and comments for each candidate sorted alphabetically.

Applicant Recommendations

The following chart shows applicants sorted in order of total score from highest to lowest. As a reminder, the higher the score, the more highly the applicant was recommended by subcommittee members.

Candidate	Aggregate Score (higher scores denote higher ranking)
1. Joshua Burstein	5.50
2. Sylvia K. Ryan	4.83
3. Miles E. Travis	4.50
4. Q VanBenschoten	4.00
5. Kimberlee Caple	3.83 (Tie)
6. Lydia N. Howald	3.83 (Tie)
7. Molly M. Mair	3.67
8. Stephen D. Campbell	3.16
9. Elizabeth A. Steinhouse	3.0 (Tie)
10. Brent Sutton	3.0 (Tie)
11. Katie L. Melton	2.83

12. Eric L. Dziura	2.5
13. Leland L. Leonard	2.33
14. Roxana Merchant	2.17 (Tie)
15. Arthur (Skip) F. Walden III	2.17 (Tie)
16. Joseph A. Breslin	1.83 (Tie)
17. Trevor D. Monreal	1.83 (Tie)
18. Joe Ping	1.33

Complete Subcommittee Feedback

The tables below provide the individual ranking and comments for each candidate sorted alphabetically by last name, followed by a table with general comments provided by subcommittee members.

Name	Ranking 6 (high)- 1 (low)	Comments
Joseph A. Breslin	2, 1, 2, 2, 2, 2 = 1.83	<ul style="list-style-type: none"> • “Nothing stood out to me either way.” • “Incomplete application. First section is unfilled. Already from a represented ward.” • “Did not have a lot of info. Liked answer to question 2.” • “Incomplete.” • “Not complete and too strong a pool.” • “Background answers weren’t really provided. Felt like answers to questions showed good understanding of role and good ethos, but difficult to know what they’re bringing in terms of skills.”
Joshua Burstein	6, 5, 6, 5, 6, 5 = 5.50	<ul style="list-style-type: none"> • “Burstein has shown repeatedly that they are committed to this work. They have attended meetings and are clearly very engaged in this cause already. His background and experience is also very good.”

		<ul style="list-style-type: none"> • “He’s from ward 1, which is a ward not currently represented. Very well connected and good past experience. Mentioned vulnerable communities and appreciate that, but because of work downtown curious where he stands.” • “Good background, experience and involvement. Been in Eugene for 17 years and very active.” • “Impressed with background and brought up underrepresented communities in his answers.” • “Disclaimer that I know him. Run into him a lot and know he is committed and qualified. No reason that Josh wouldn’t make a good CRB member. He has a history of helping populations.” • “Engaged at many levels throughout this community. Has already shown up to CRB meetings and has a law degree.”
Stephen D. Campbell	4, 3, 3, 3, 3, 3 = 3.16	<ul style="list-style-type: none"> • “Campbell’s answers weren’t quite hitting the mark for me. I’m not sure they fully understand the role of CRB.” • “Well-connected. Appreciated interest in governance and misconduct but didn’t stick out too much.” • “Has only lived in Eugene for three years, has some community service, seems to understand role. Interested in youth and young adults.” • “Application seemed ok, but nothing jumped out.” • “Liked volunteer experience. Answers left me wondering if they understood role.” • “Not unqualified.”
Kimberlee Caple	2, 4, 2, 5, 5, 5 = 3.83	<ul style="list-style-type: none"> • “Nothing stood out to me.” • “Highlighted community policing and has experience in life sciences. Appreciate focus on policing and mental health.” • “Didn’t stand out as much and I wasn’t sure about contributions. Only been here a year but did like answer to question 2.”

		<ul style="list-style-type: none"> • “Hasn’t been in community very long. Question 2 jumped out, transparency of community policing model and what LE should be.” • “I appreciate community involvement and their interest in bias in processes. I liked their answer to number 2.” • “Even some top candidates don’t understand what the work is, but even with lack of longtime ties, hits on nose on what work is.”
Eric L. Dziura	1, 3, 2, 3, 3, 3 = 2.50	<ul style="list-style-type: none"> • “I don’t feel this candidate is impartial enough for membership.” • “Ward 6, which is not represented now. Background in education, public service, well-travelled (learn about different communities). Hesitant on one response being focused on just the police auditor.” • “Wasn’t sure how clear understanding was and trying to figure out public service. Didn’t stand out very much.” • “Impressive background, just didn’t stand out.” • “Math background is cool, military experience, long history of public service are good. Answers to questions left to be desired. Didn’t get strong sense of commitment of representing community. • “Not unqualified, impressive resume, but doesn’t rise to top.”
Lydia N. Howald	2, 3, 5, 4, 5, 4 = 3.83	<ul style="list-style-type: none"> • “I’m not sure they understand the role of CRB but am interested in their mental health background and appreciate their community involvement.” • “BYU, background in behavioral health, didn’t really stick out for me.” • “Liked personal experience, LE background, liked answer to #3. Only been in Eugene for 3 years.” • “Impressed with background, behavioral health, middle of road as far as scoring.”

		<ul style="list-style-type: none"> • “Answers to role itself left more to be desired, although appreciate mental health background and background in statistics, which could be valuable. Involved in leadership and I liked their community involvement.” • “Qualified; statistics and academics are useful to have on CRB. Can see trends and look at numbers, can make a difference.”
Leland L. Leonard	2, 3, 3, 3, 1, 2 = 2.33	<ul style="list-style-type: none"> • “Not enough substance in answers.” • “Ward 6, which is not represented now. Mental health professional. Appreciated use of role as being fair and objective. Didn’t stick out as much as others.” • “Been in Eugene 34 years but didn’t seem clear about role of CRB. Sign language a plus.” • “Doesn’t fully understand role.” • “Answers were very confusing.” • “Not clear understanding of role, concur with other comments.”
Molly M. Mair	1, 4, 4, 4, 5, 4 = 3.67	<ul style="list-style-type: none"> • “I don’t like ‘to uphold the values of the City of Eugene’ as an idea. That statement seems very biased.” • “Ward 8, which is not represented currently. Involved in community projects and a community court volunteer. Saw CRB as being in service to the civilian community.” • “Could use ward 8 representation, has been in the community for 10 years, seems to understand role.” • “Liked background, but some answers were lacking.” • “Liked community engagement, already have experience in court system and leadership experience. Get the sense they’re very aligned with representing community. Also liked checks and balances answer.”

		<ul style="list-style-type: none"> • “Applicant well-intentioned and qualified but pool of people scoring higher. No strong negative.”
Katie L. Melton	1, 3, 1, 4, 5, 3 = 2.83	<ul style="list-style-type: none"> • “Not enough substance.” • “Didn’t have idea of background or real understanding of CRB.” • “Scored high, and like psychology background. Assume well versed in thinking from statistical background. Appreciate volunteer work with Center against Rape and Domestic Violence. Well position to speak to survivors of victimhood.” • “Didn’t get enough substance from questions.”
Roxana Merchant	2, 4, 1, 3, 1, 2 = 2.17	<ul style="list-style-type: none"> • “I’m not sure they understand the role and purview of the CRB.” • “Speaks South-Asian language, but there are stronger applicants for me. Identified herself as a lifelong student and feel they would come to board with humility. Dealing with environmental justice issues, and liked they mention accountability in their answers, though iffy on ‘mediation and peace’ portions.” • “Didn’t feel like a good sense of who she was and community involvement.” • “Impressed with background, some answers made me question what their role would be.” • “Scored lower, answers to questions left desiring more.” • “Lack of clear understanding. Takes a lot of work so who would be willing to fulfill that role?”
Trevor D. Monreal	2, 2, 1, 2, 2, 2 = 1.83	<ul style="list-style-type: none"> • “Again, not sure they understand role.” • “Ward 6, which is not currently represented. Business experience, which could bring that perspective. Confused because answers focused on police auditor and not on being a civilian.” • “Didn’t get a good sense of who this person is. Didn’t stand out.”

		<ul style="list-style-type: none"> • “Didn’t have complete application.” • “Not enough info on application to be able to recommend.” • “Not enough information.”
Joe Ping	1, 1, 1, 2, 1, 2 = 1.33	<ul style="list-style-type: none"> • “No substance in answers.” • “Represents ward 6, criminal justice background but incomplete applications. Answers were short.” • “Low score and didn’t get sense of who he was. Not enough info for the questions.” • “Not complete, answers left with a lot of questions.” • “Master’s degree in criminal justice is interesting, but not enough info.” • “Not enough information.”
Sylvia K. Ryan	4, 5, 4, 5, 6, 5 = 4.83	<ul style="list-style-type: none"> • “I appreciate what they said about transparency in investigations & cultural awareness.” • “Scored pretty high, identifies as black woman, culturally aware (travel agent). Confused about responses starting with well. But I appreciate additional answers to questions.” • “Liked background information, clearer about CRB than others. Like answer to question 2.” • “Ranked pretty high, liked her answers. Solid understanding where she was coming from.” • “Top choice, woman, POC, strong sense of cultural awareness. Studying international relations, shows her mindset. President of Rotary Club (volunteer and leadership experience).” • “One of strongest candidates, community involvement, woman/POC, Rotary, shows committed individual.”
Elizabeth A. Steinhouse	2, 3, 1, 4, 4, 4 = 3.00	<ul style="list-style-type: none"> • “One of their answers makes me think they might have an agenda to push on the board.” • “Real estate background, no community service or volunteer, emphasized accountability but for

		<p>someone who has been here 30 yrs and not done volunteer work is a bit of a red flag. Like accountability answers.”</p> <ul style="list-style-type: none"> • “Answers were okay.” • “Middle of road for me, answers underwhelming. Educational background political science/PPPM. Eclipsed by others.” • “Qualified with interesting background, but too rich applicant pool.”
Brent Sutton	2, 4, 1, 3, 4, 4 = 3.00	<ul style="list-style-type: none"> • “Again, there is a bit of lack of understanding of the role and an agenda that doesn’t align with the CRB.” • “Ward 8, not currently represented. Very involved in Churchill area neighbors, brings up current Flock issues, so following community concerns. Responses were okay, kind of reiterating what website says.” • “Good background info but didn’t stand out too much. Only in Eugene 2 years.” • “Middle of the road.” • “Flock did stand out, but only thing that stood out. Seems committed to fairness and community concerns.” • “Echo sentiment of room.”
Miles E. Travis	4, 5, 4, 5, 5, 4 = 4.50	<ul style="list-style-type: none"> • “Travis seems to understand the value of this board and expressed reasonable motivations.” • “Works for Oregon Judicial Department, very involved in church and works collaboratively with groups with diverse needs (unhoused, immigrants). Answers pretty solid.” • “I appreciate background, good answers for all questions and been in Eugene 5 years.” • “Impressed with background, liked answers and overall where he was coming from.” • “Sensitivity to unhoused, immigrants, and seems to be a multi-disciplined person. Has master’s in

		<p>history and would bring interesting perspective but also bring analytical skills working in IT. Has leadership experience.”</p> <ul style="list-style-type: none"> • “Just below top tier of top three. Strong application but can’t put finger on what makes others stand out more.”
Q VanBenschoten	5, 5, 2, 4, 5, 3 = 4.00	<ul style="list-style-type: none"> • “VanBenschoten clearly understands the purpose and role of the CRB. I really liked their answers.” • “Works for state as investigator and private eye, conflict of interest? Sure would be prepared to look at videos.” • “Liked background and answers to questions. Part of investigation piece leaves me wondering if that’s a plus or minus.” • Impressed with background and answers, it makes me wonder if they would be doing an investigation on top of an investigation. Not sure what administrative services they do, a notch down, overall impressed.” • “I appreciate law background and compliance work. Would be nice to have more women representation on board given current composition.” • “Qualified, some agitation around answers that began ‘from a risk management perspective’. Could be plus or minus having someone with a lot of investigative experience, could hinder communication on board.”
Arthur (Skip) F. Walden III	2, 3, 1, 3, 1, 3 = 2.17	<ul style="list-style-type: none"> • “Not much substance or understanding of the role of CRB.” • “Didn’t stick out as much. Does have volunteer work in Utah and Texas and has been here three years. Wanted more from answers but appreciate focus on unhoused.” • “Didn’t stick out, new to Eugene, didn’t have enough to score high.”

		<ul style="list-style-type: none"> • “Some answers didn’t seem like they understood role. Some things they want to take on are pretty big, not sure CRB does that.” • “Answers leave very little confidence.” • “Nothing to add, not enough.”
--	--	--

General Comments

--“Consider the diversity and composition of the board (gender and racial makeup).”
 -- “Josh has consistently shown up to meetings over the years, is familiar and knows the CRB, one of the top candidates, and is the one that has that experience.”
 --“Strongly support Josh. He is someone who has been involved for many years.”

Per City Code, the subcommittee is required to provide recommendations to Council regarding CRB appointments however it also specifies that these recommendations are advisory only. Thank you for taking the time to consider the input from the subcommittee and please do not hesitate to reach out if there is any other information or clarification that would be helpful to you in making your final decisions about appointments.

\\CR

Boards and Commissions

2.240 Civilian Review Board – Established.

(1) There is hereby established a civilian review board of not to exceed seven members, whose goal shall be to increase the transparency of, and public confidence in, the police complaint process. In general, the civilian review board shall evaluate the work of the independent police auditor, and may review completed complaint investigations involving sworn police employees to provide comment, from a civilian perspective, about whether the complaint was handled fairly and with due diligence.

(2) It is intended that sections [2.240](#) through [2.246](#) and [2.450](#) through [2.456](#) will provide a system of independent oversight of the police complaint process and implement section 15-A of the Eugene Charter of 2002 as adopted by the city electorate on November 8, 2005.

(3) Except where the context requires otherwise, the definitions contained in section [2.452](#) of this code govern the words and phrases used in sections [2.240](#) through [2.246](#) of this code.

(4) The civilian review board shall serve as an advisory body to the city council.

(Section 2.240 added by Ordinance No. 20374, enacted December 13, 2006, effective January 12, 2007.)

2.242 Civilian Review Board – Qualifications and Appointments.

(1) *Qualifications.*

(a) Members of the civilian review board shall be volunteers appointed by the city council, who immediately prior to appointment shall be:

1. A resident of the city;
2. Of the age of 18 years or older; and
3. Able to pass a background investigation consistent with investigations conducted for other city volunteers who have similar access to police records and/or facilities.

(b) The following characteristics shall be considered by the city council when appointing members to the civilian review board:

1. A demonstrated ability to be fair, impartial and unbiased;
2. An absence of any real or perceived bias, prejudice or conflict of interest;
3. A record of community involvement;
4. An ability to build working relationships and communicate effectively with diverse groups; and
5. A demonstrated commitment to the purpose of sections [2.240](#) through [2.246](#) and [2.450](#) through [2.456](#).

(c) Appointments to the civilian review board shall not be made on the basis of constituency or representation of any particular group. A candidate selection process that includes a community panel to review applications and recommend qualified candidates for city council consideration shall be developed by the mayor, in consultation with the police auditor, to help achieve a balanced membership.

(d) Members of the civilian review board shall neither be a current employee of the city nor an immediate family member of a current city police employee.

(e) Civilian review board members shall participate in a training program to be developed by the police auditor.

(f) Members of the civilian review board shall agree in writing to a Statement of Principles and Code of Conduct, to be developed by the police auditor and reviewed and maintained in collaboration with the civilian review board.

(g) It is the intent that civilian review board members be free from personal liability for acts taken within the course and scope of carrying out their official duties and functions. The city will therefore defend and indemnify members to the maximum extent permitted under the Oregon Tort Claims Act and other applicable law.

(2) *Terms and Vacancies.* Initial appointments shall be staggered as follows: If there are seven (7) members appointed, four (4) members shall be appointed to serve for two (2) years and three (3) members shall be appointed to serve for three (3) years; if there are five (5) members

appointed, three (3) members shall be appointed to serve for two (2) years and two (2) members shall be appointed to serve for three (3) years. Except for the initial appointment, the term of each member of the civilian review board shall be three (3) years. No member shall serve more than three (3) consecutive terms. A vacancy that occurs during the term of a member shall be filled in the same manner as the original appointment, and the appointee shall serve for the remainder of the unexpired term.

(3) *Removal from Office.*

(a) A member of the civilian review board may be removed from office by the city council prior to the normal expiration of his/her term for consistent failure to perform civilian review board member duties, or violation of the Statement of Principles/Code of Conduct.

(b) Membership on the civilian review board shall terminate automatically if a member ceases to meet the qualification requirements as described in [\(1\)\(a\)1](#), [\(1\)\(a\)3](#), and [\(1\)\(d\)](#) above subsequent to his/her appointment.

(Section 2.242 added by Ordinance No. 20374, enacted December 13, 2006, effective January 12, 2007.)

The Eugene Code is current through Ordinance 20724, passed March 10, 2025.

Disclaimer: The city recorder's office has the official version of the Eugene Code. Users should contact the city recorder's office for ordinances passed subsequent to the ordinance cited above.

[City Website: www.eugene-or.gov](http://www.eugene-or.gov)

[Hosted by General Code.](#)

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



UO Land Agreement - Approval of Community Benefit Project

Meeting Date: October 13, 2025
Department: Public Works, Parks and Open Space
www.eugene-or.gov

Agenda Item Number: 4D
Staff Contact: Carolyn Burke
Phone: 541-682-4914

ISSUE STATEMENT

This item requests Council approval to utilize \$1,000,000 in “Community Benefit Project Funds” from the University of Oregon for access improvements for the Cuthbert Amphitheater in Alton Baker Park. This funding will provide a cohesive and accessible entrance to the amphitheater from the relocated parking, which is now south of the venue. This package of improvements will greatly improve the access to and enjoyment of the Cuthbert Amphitheater.

BACKGROUND

On December 21, 2023, the City and the University entered into an Agreement for Land Exchange involving City-owned land adjacent to the University’s Autzen Stadium complex and University-owned land adjacent to the City’s new Downtown Riverfront Park. Under the Agreement, the City conveyed to the University a parking lot area at the northern edge of Alton Baker Park. The Agreement included provisions addressing the resulting need to construct replacement parking and public access between that parking and City Facilities in Alton Baker Park, including replacing lost ADA parking that formerly served the Cuthbert Amphitheater. The University made a payment to the City for this purpose in accordance with an option in the Agreement.

Parks and Open Space and Cultural Services are working on the design for the new parking lot and reorientation of the access to the amphitheater from the northern parking lot that previously served the amphitheater to the south where the new parking lot will be located. Given the new orientation, it would be beneficial for this project to include additional improvements such as box office relocation to the south; entry plaza reconfiguration; additional paved pedestrian pathways; and relocating the perimeter fencing to reduce congestion in the concourse/concessions area. However, current project funding will not support all these improvements.

Pursuant to a different part of the Agreement, the University has deposited into escrow \$1,000,000 to be used by the City for a community benefit project or projects (“Project Funds”). The 2023 Agreement did not identify any potential projects; instead, the Agreement included a process through which the City would propose a project to the University and then obtain the University’s approval before spending the Project Funds. Later, in 2024, the City requested, and University agreed to, an amendment to the Agreement that identifies a potential community benefit project: “improvements to enhance the access to or enjoyment of the Cuthbert Amphitheater.” The 2024 amendment grants the University’s pre-authorization for this use of the Project Funds, if the City chooses to utilize the Project Funds in this way. If the City wishes to use the Project Funds in any other way, however, the City will still need to obtain University approval using the process set out in

October 13, 2025 Meeting – Item 4D

the Agreement.

There is an urgency to the project as there is currently no paved accessible parking serving this popular venue. And while this package of improvements goes beyond the initial project to simply replace lost parking, the complete package of improvements is necessary to create an accessible and cohesive entrance to the amphitheater.

RELATED CITY POLICIES

The [City of Eugene Strategic Plan](#) outlines direction and organizational priorities for the 2023-2026 period. Related City Policies that support this action include the Council Goal for “Accessible and Thriving Culture, Parks, and Recreation.”

PREVIOUS COUNCIL DIRECTION

[July 11, 2022 Work Session](#)

Councilor Syrett, seconded by Councilor Keating, moved to authorize the City Manager to negotiate with the University of Oregon and develop a more detailed proposal for City Council to consider taking action on after Summer Break.

Passed 7:1 (Opposed by Councilor Keating)

[January 23, 2023 Work Session](#)

City Council authorized the City Manager to negotiate an agreement with the University of Oregon whereby the City would transfer City Property to the University in exchange for the transfer of University Property to the City, the University’s agreement to make specific improvements within Alton Baker Park, to contribute funds to assist the City in a project to benefit the community, and other conditions as agreed upon by the Parties.

Councilor Groves, seconded by Councilor Keating, moved to approve the Outline of Terms included in Attachment A and authorize the City Manager to enter into an agreement with the UO consistent with these terms.

Passed 7:1 (Opposed by Councilor Keating)

COUNCIL OPTIONS

1. Authorize use of the \$1,000,000 “Community Benefit Project Funds” to make improvements to enhance the access to or enjoyment of Cuthbert Amphitheater.
2. Request additional information prior to authorizing use of funds.
3. Decline the proposed use of funds.

CITY MANAGER’S RECOMMENDATION

Allocate the entire \$1,000,000 in “Community Benefit Project Funds” to making improvements to enhance the access to or enjoyment of Cuthbert Amphitheater.

SUGGESTED MOTION

Move to allocate the entire \$1,000,000 in “Community Benefit Project Funds” that were put in

escrow pursuant to the December 21, 2023, Agreement for Land Exchange, toward making improvements to enhance the access to or enjoyment of Cuthbert Amphitheater.

ATTACHMENTS

None.

FOR MORE INFORMATION

Staff Contact: Carolyn Burke, Parks and Natural Resource Planning Manager

Telephone: 541-682-4914

Staff E-Mail: cburke@eugene-or.gov

EUGENE CITY COUNCIL

AGENDA ITEM SUMMARY



Public Comment

Meeting Date: October 13, 2025
Department: Central Services
www.eugene-or.gov

Agenda Item Number: 5
Staff Contact: Rosa Roach
Phone: 541-682-8497

ISSUE STATEMENT

This item allows members of the public the opportunity to express opinions and provide information to the council. Comments presented during the public comment period should be on city-related issues and should not address items which have already been heard by a Hearings Official, items on the present agenda as a public hearing item, or items related to a quasi-judicial matter after the official record has been closed.

BACKGROUND

Per City Council's operating agreement, speakers at the public comment period will be limited to two and a half minutes and the total time will be limited to 90 minutes total. Speakers will be randomized, and no persons will be allowed to submit a "Request to Speak" form more than 30 minutes prior to the start of the meeting. Persons wishing to speak must sign up to do so not later than 5 minutes after the meeting has been opened by the Mayor or presiding officer.

At the end of the public comment period each member of the Council has the opportunity to respond to comments made. The time allocated to each member of the Council for such responses shall be up to three minutes.

FOR MORE INFORMATION

Staff Contact: Rosa Roach, City Council Coordinator
Telephone: 541-682-8497
Staff E-Mail: rroach@eugene-or.gov