

2021 ANNUAL REPORT



800 Olive Street Eugene, OR 97401 541-682-5016
www.eugene-or.gov/policeauditor

City Council Work Session: June 27, 2022
Presented By: Interim Auditor Leia Pitcher

1

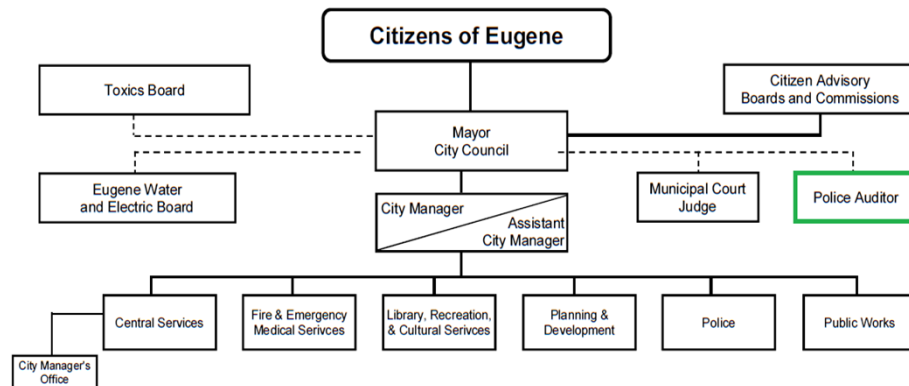
Mission & Purview

- To provide an accessible, safe, impartial and responsive intake system for complaints against Eugene Police Department (EPD) employees.
- To ensure accountability, fairness, transparency and trust in the complaint system through the intake, classification, auditing and adjudication process of the complaint system.
- To support and staff a Civilian Review Board (CRB) that monitors the work of the Police Auditor, reviews complaint cases and provides policy recommendations to the Eugene Police Department and the Police Commission.

2

Independent Police Oversight

City of Eugene Organizational Chart



3

Functions of the Office of the Police Auditor

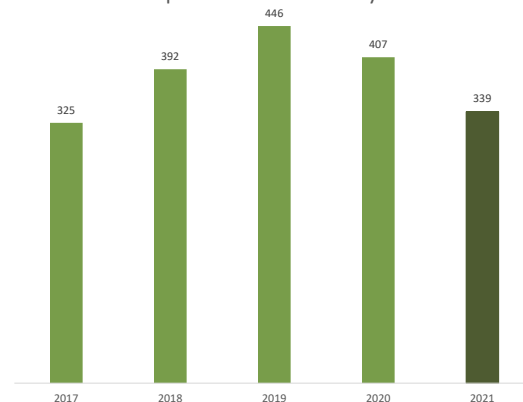
- COMPLAINT INTAKE
- CLASSIFYING COMPLAINTS
- MONITORING INVESTIGATIONS
- RECOMMENDING ADJUDICATIONS
- RECOMMENDING POLICY AND TRAINING
- REPORTING TO THE COMMUNITY
- SUPPORTING CIVILIAN REVIEW BOARD

4

2021 Outcomes: Complaint Intake

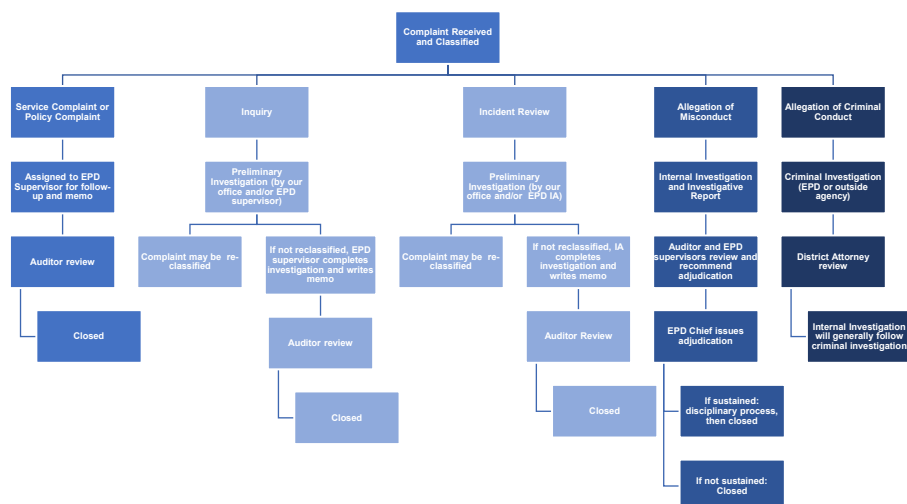
- 289 complaints investigated
- 50 complaints dismissed
 - Outside jurisdiction of the OPA
 - Not timely as defined by City Code ([Section 2.456\(1\)\(k\)-\(l\)](#)).
 - Employee not identifiable
 - Alternate remedy available (such as the courts)

Complaint Volume by Year



5

2021 Outcomes: Classifications

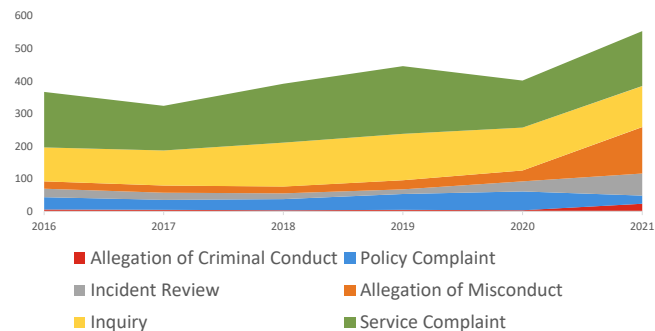


6

2021 Outcomes: Classifications

- Classification Types:
 - Policy Complaint
 - Service Complaint
 - Inquiry
 - Incident Review
 - Allegation of Misconduct
 - Allegation of Criminal Conduct

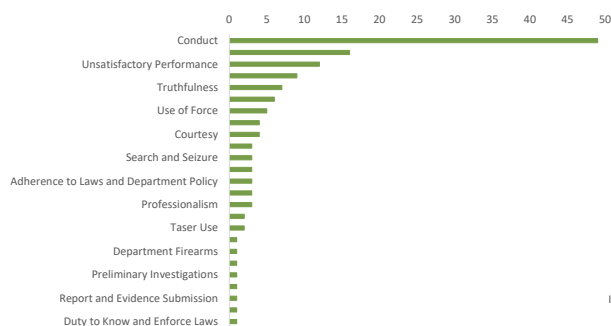
Classifications: Type & Volume
Five Year Trend



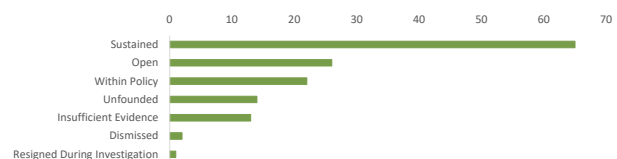
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2021 Outcomes: Allegations of Misconduct

Allegations of Misconduct

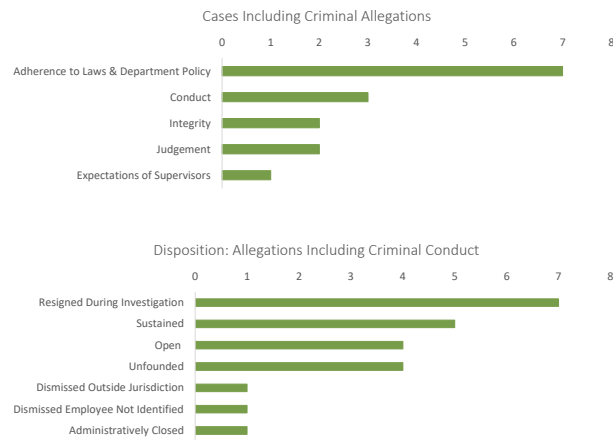


Disposition: Allegations of Misconduct



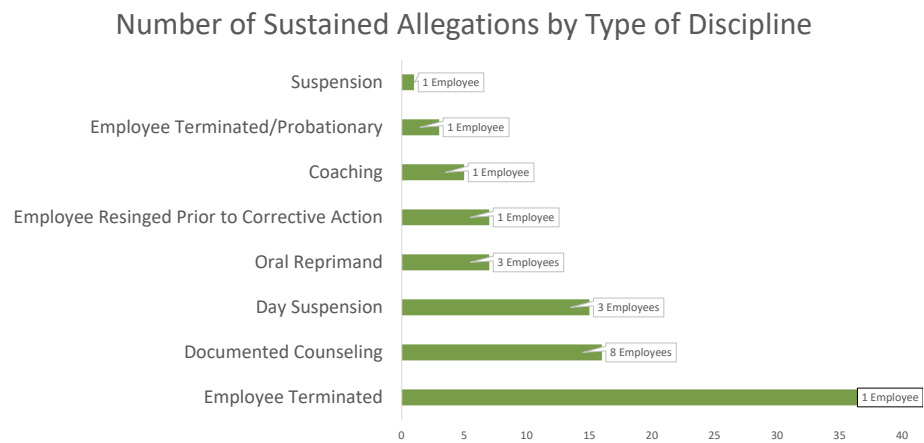
8

2021 Outcomes: Allegations of Criminal Conduct



9

2021: Outcomes Discipline



10

2021 Outcomes: Administrative

- Staffing Changes and Successful Recruitment and Hiring Process
- Supporting Civilian Review Board
- Ad Hoc Committee on Police Policy
- Community Outreach
- Public Portal
- Trainings

11

2022-2023 Goals

- Accessibility
- Diversity, Equity and Inclusion
- Office Relocation
- Core Competencies
- Outreach
- Ongoing Collaboration and Improvement
 - Deadly Force Investigations
 - Early Intervention System
 - Ad Hoc Committee on Police Policy Recommendations

12

Conclusion

- Gratitude
 - Mayor and Council
 - Auditor's Office Staff
 - Civilian Review Board members
 - Police Commission members
 - Human Rights Commission members
 - Ad Hoc Committee on Police Policy members
 - EPD Staff, especially Command Staff and Internal Affairs
 - City Manager's Office Staff
 - City Attorney's Office Staff
 - Central Services Staff

13

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Civilian Review Board

800 Olive Street Eugene, OR 97401 541-682-5016
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 Presented By: CRB Chair Carolyn Williams

14

Mission & Purview

Civilian Oversight of

- Office of the Police Auditor
- Internal Affairs Investigations

For the Purpose of:

- Building trust and confidence within the community
- Ensuring that complaints are handled fairly, thoroughly and adjudicated reasonably
- Providing community perspective

15

Appointment and Composition

- 7 Members
- Appointed by City Council
- Three-year terms
- Members During 2021:
 - Bernadette Conover, Vice Chair
 - José Cortez
 - Lindsey Foltz
 - Michael Hames-Garcia
 - Alan Leiman
 - Clay Neal
 - Rick Roseta
 - Carolyn Williams, Chair
 - William Whalen

16

2021 Outcomes: Meetings & Case Reviews

- Met 10 times:
 - Public meetings
 - Public comment accepted
 - Virtual meetings, recorded and posted on website
- Received trainings on:
 - De-escalation
 - Background Checks
 - Traffic Stops
 - State of Oregon Statistical Transparency of Policing (STOP) Program
- Reviewed 16 cases
 - 12 Allegations of Misconduct
 - 4 Incident Reviews

17

2021 Outcomes: Meetings & Case Reviews

- Materials Provided to CRB Members for Review Include:
 - All related body-worn video
 - All related in-car video
 - All related police reports and dispatch records
 - Relevant EPD policies
 - Report detailing the investigative process
 - All correspondence related to the complaint, including internal correspondence
 - Adjudication recommendation from the EPD chain of command
 - Adjudication recommendation from the Auditor's Office
 - Final adjudication decision from the Chief

18

2021 Outcomes: Meetings & Case Reviews

Case Reviews Include

- Auditor's case presentation

Followed By CRB Discussion of

- Complaint intake and classification
- Complaint investigation and monitoring
- Relevant EPD policies and procedures
- Policy and/or training considerations
- Adjudication recommendations
- Additional comments/concerns

19

2021 Outcomes: Collaboration

- Police Commission: 1 member, dual appointment
- Human Rights Commission: liaisons
- Ad Hoc Committee on Police Policy: 2 members, dual appointment

20