

COMMUNITY SAFETY SYSTEM

Eugene City Council
Work Session
February 13, 2019

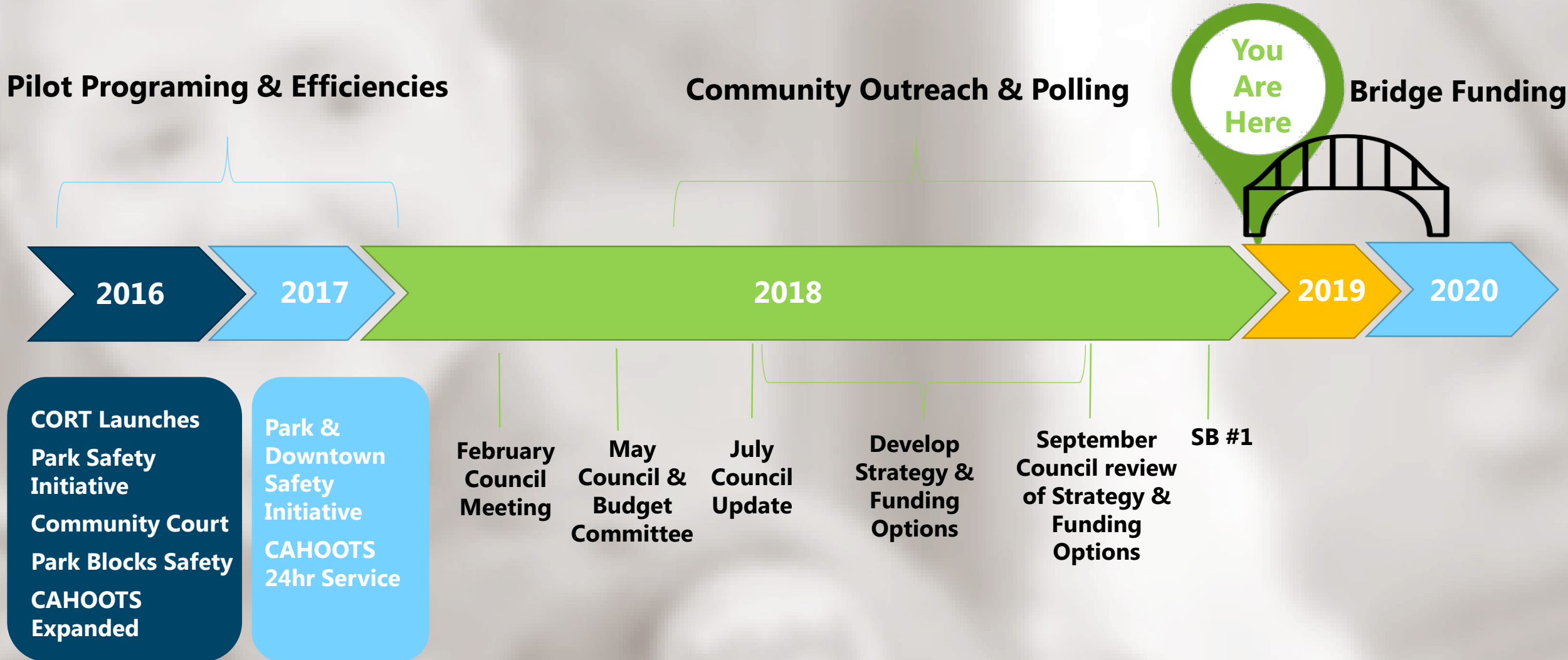


TIMELINE

Pilot Programing & Efficiencies

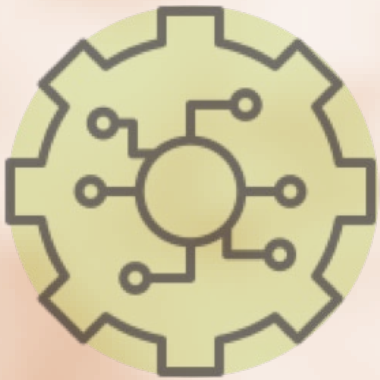
Community Outreach & Polling

Bridge Funding

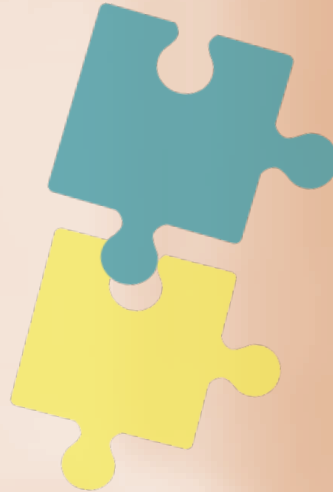


OUTCOMES

HOW TO ACHIEVE THEM



**SYSTEMS
APPROACH**



**MATCH
RESPONSE
WITH NEED**



**MOVE TO
STABLE
FUNDING**



**STRENGTHEN
PARTNERSHIPS**

18 MONTH BRIDGE

PREVENT

Youth Prevention Services
Community Court
Homeless Services
CORT

RESPOND

Rapid Response Team
Community Service Officers
911 Dispatchers
Ambulance Transport Gap \$

RESOLVE

Increase Municipal Court
Capacity
5 Additional Jail Beds

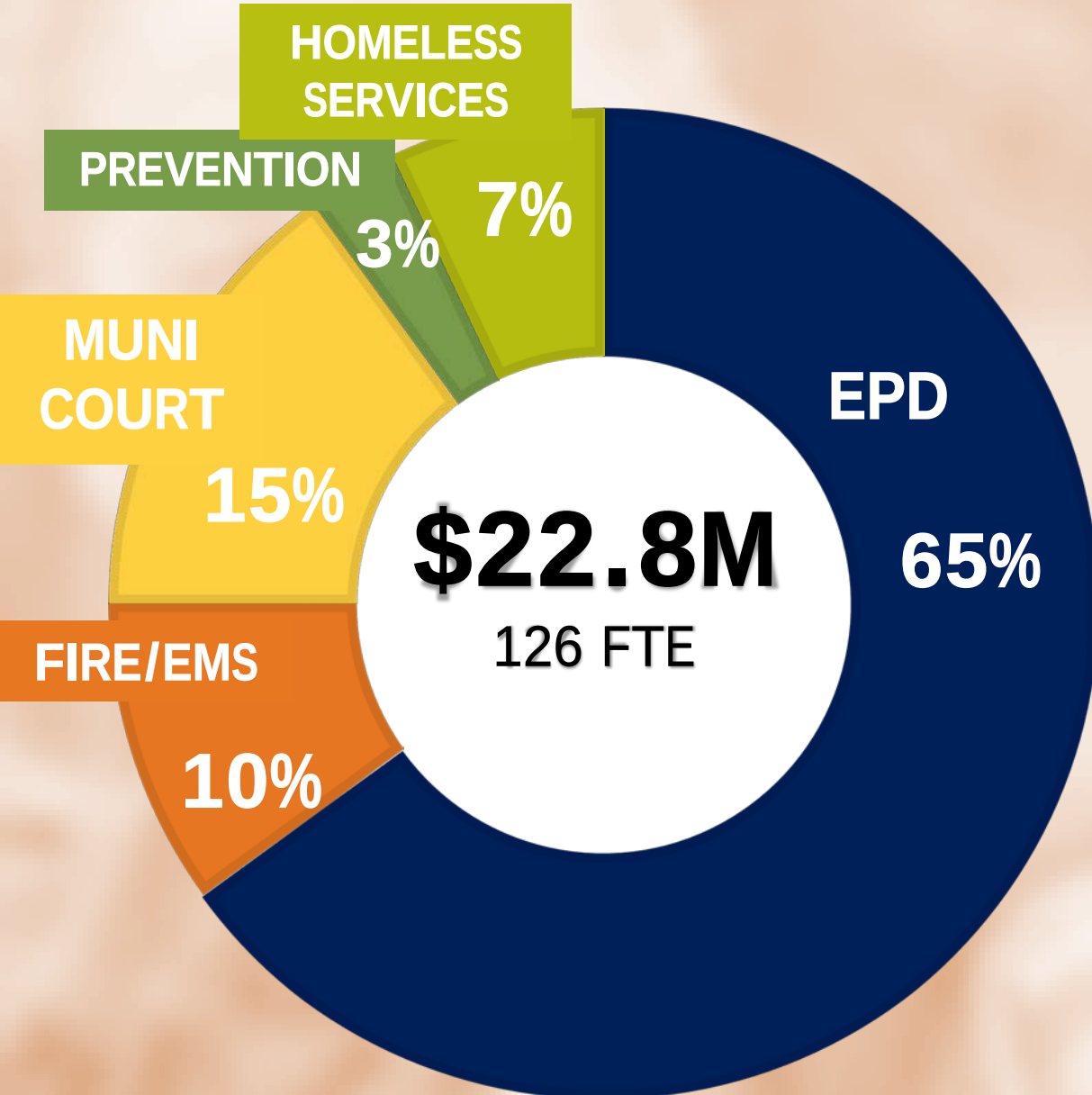
What's happened in 2 months

- ✓ Posting Youth Incl. position
- ✓ 15th Night Contract
- ✓ Added 3 Conestogas & Case Mgr
- ✓ Lindholm & Car Camping Continuation of Services

- ✓ Selected Rapid Response Team Supv
- ✓ Hired 4 CSOs
- ✓ Hiring 9-1-1 positions
- ✓ Hiring 10 Fire BLS Techs

- ✓ Hiring 1 new City Prosecutor; stabilize 2
- ✓ Hired 1 Court Clerk
- ✓ Maintained Funds for jail beds; began diversion to Springfield in January

THE PLAN



Community Court Expansion
Expansion of Mental Health Court
Enhanced Day Resource Center
Enhanced Dusk to Dawn
Enhanced Rest Stop Program
After School Programs at Title 1 Schools

40 Patrol Officers, 4 Sergeants, & Lieutenant
10 Community Service Officers, Sergeant, & Lieutenant
9.5 9-1-1 staff
9 EPD Support staff
Animal Welfare Officer
Court Bailiff
Traffic Safety Officer
Nurse Triage Program
Triage Community Response Unit

5 Detectives
Evidence Control and Forensic Analyst
Jail Services +10 Beds
Additional Jail Services w/ Probation Officers
Open 3rd Courtroom w/ staffing
Muni Court and City Prosecutor capacity
Court security

BEYOND THE BRIDGE

FUNDING OPTIONS

Yield

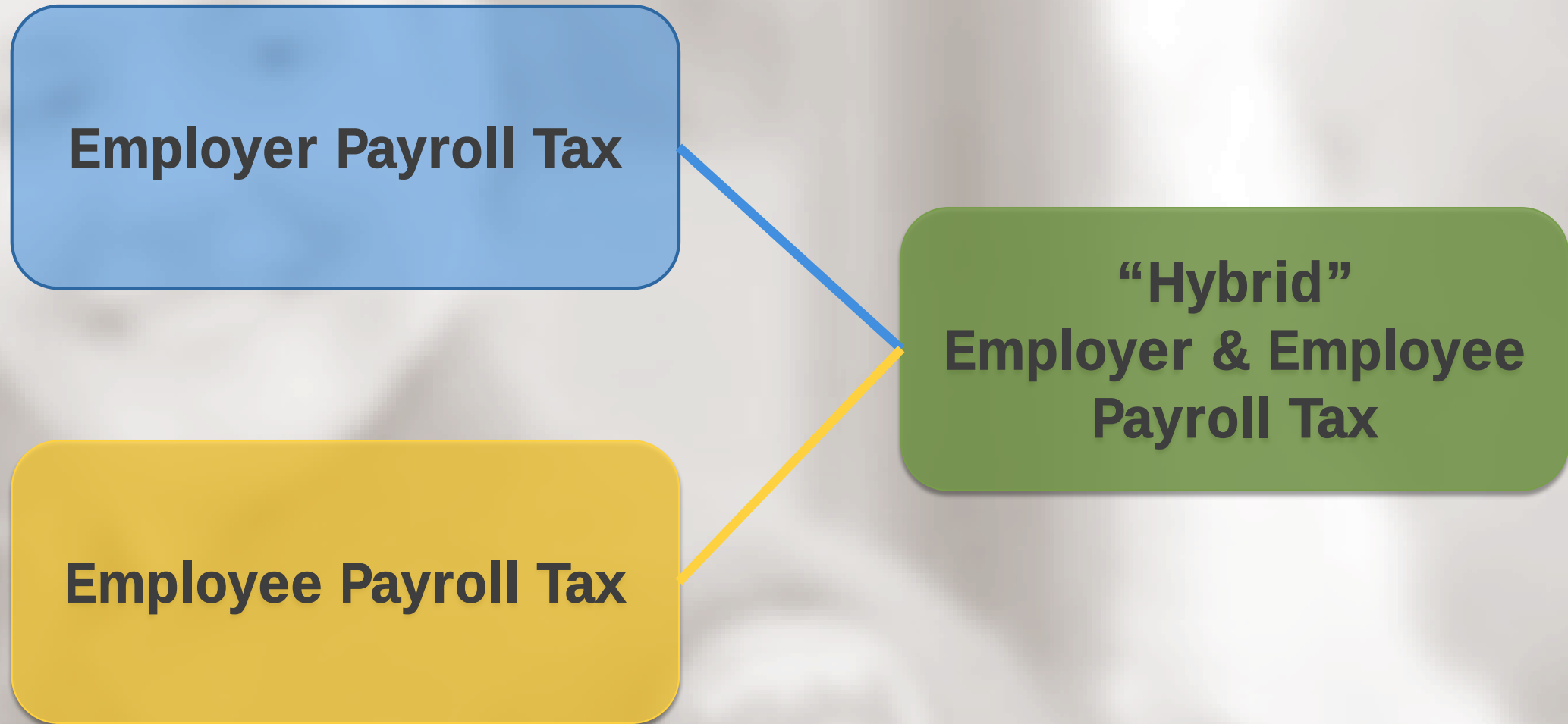
Business gross receipts tax
City service fee
Corporate income tax
Local option levy
Parking tax
Payroll tax
Personal income tax
Restaurant tax
Utility consumption tax

Administration Effort
Stability & Reliability
Fairness and Feasibility
Community Safety Nexus
Triple Bottom Line (TBL)

City service fee
Payroll tax
Utility consumption
tax

Payroll tax

PAYROLL TAX OPTIONS



CONCEPTUAL MODELS

THEORETICAL COMBINATIONS



EQUAL TAX RATES
EMPLOYERS & EMPLOYEES



FIXED EMPLOYER TAX
RATE
VARIABLE EMPLOYEE TAX RATE



FIXED EMPLOYEE TAX
RATE
VARIABLE EMPLOYER TAX RATE

EXAMPLE IMPACTS

WHAT'S COMING OUT OF MY POCKET

EMPLOYER

GROSS PAYROLL

\$500,000/YR

TAX RATE RANGE

0.20%

0.30%



\$85 / MO



\$125 / MO

EPD
FIRE/EMS
MUNI COURT
PREVENTION
HOMELESS
SERVICES

EMPLOYEE

\$20/HOUR

TAX RATE RANGE

0.20%

0.30%



\$7 / MO



\$10 / MO

WHAT DO I GET FOR MY MONEY?

HOW WOULD MY PAYROLL TAX DOLLAR BE USED?



QUESTIONS & DISCUSSION
