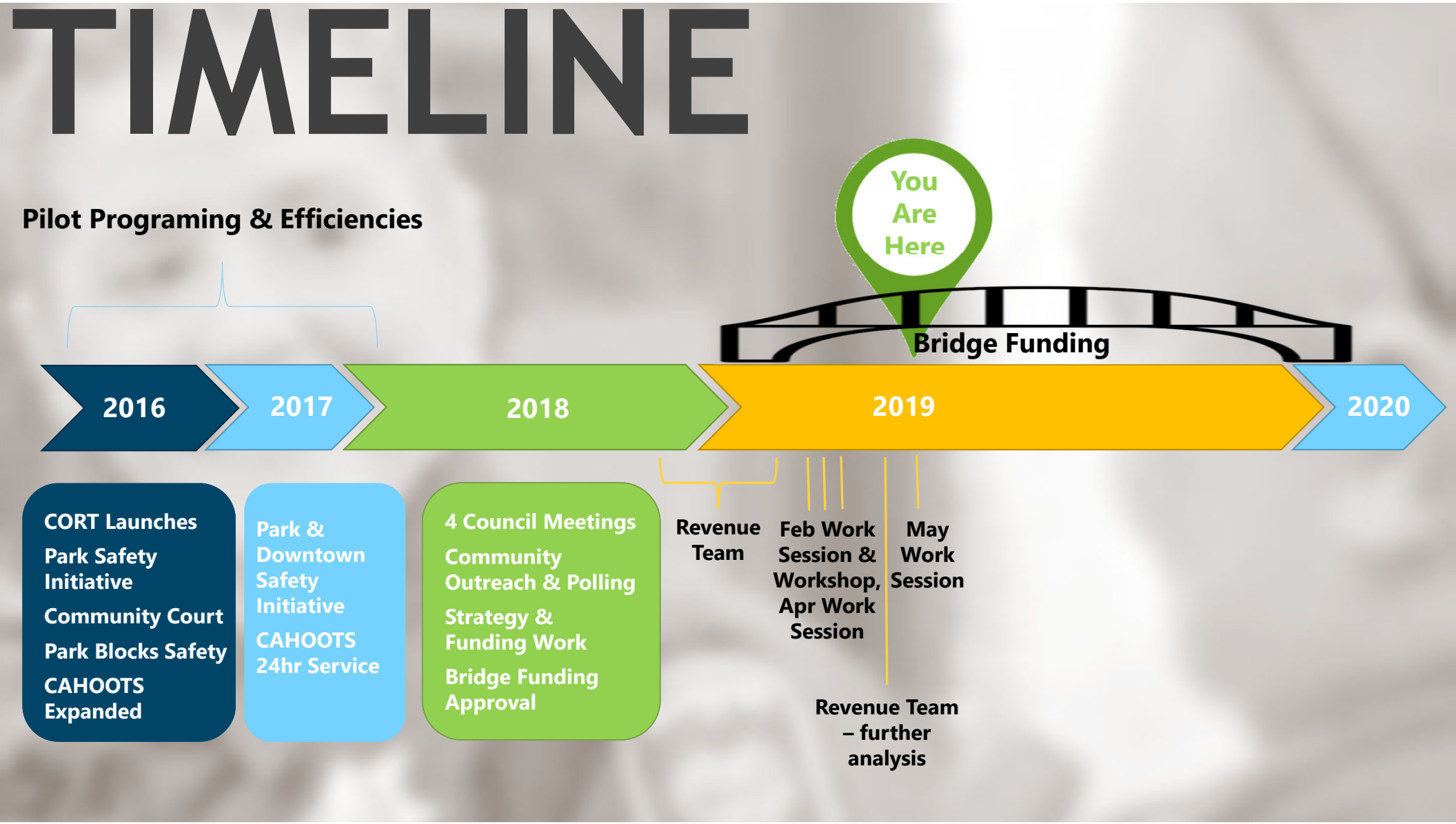
COMMUNITY SAFETY PAYROLL TAX

Eugene City Council
Work Session
May 8, 2019

TIMELINE


Pilot Programing & Efficiencies
You Are Here
Bridge Funding
2016
2017
2018
2019
2020
CORT Launches
Park Safety Initiative
Community Court
Park Blocks Safety
CAHOOTS Expanded
Park & Downtown Safety Initiative
CAHOOTS 24hr Service
4 Council Meetings
Community Outreach & Polling
Strategy & Funding Work
Bridge Funding Approval
Revenue Team
Feb Work Session & Workshop, Apr Work Session
May Work Session
Revenue Team – further analysis

COMMUNITY SAFETY PAYROLL TAX

HOW DOES IT WORK?

EMPLOYER

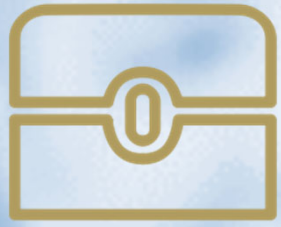
% ANNUAL GROSS PAYROLL

EMPLOYEE

% WAGES

COMMUNITY SAFETY PAYROLL TAX

ACCOUNTABILITY



LOCK BOX
SEPARATE FUND

OUTSIDE ANNUAL AUDIT

CITIZEN ADVISORY BOARD

ANNUAL PERFORMANCE REPORT

7 YEAR
REAUTHORIZATION

COMMUNITY SAFETY PAYROLL TAX

ADDITIONS

EQUITY

FOR MIN WAGE

CHARTER AMENDMENT

RATE CAP

COMMUNITY SAFETY PAYROLL TAX
RATE OPTIONS

A

EMPLOYEE

0.0057

B

SHARED

0.0040 EMPLOYEE **& 0.0020** EMPLOYER

C

EQUAL

0.0031

MINIMUM WAGE EMPLOYEES 0.0020

RATE OPTIONS

	EMPLOYEE	SHARED	EQUAL	
EMPLOYEE $15/HOUR	$15/MO	$10/MO	$8/MO	MIN WAGE $4/MO
EMPLOYER $500,000 PAYROLL/YEAR	$0/MO	$83/MO	$129/MO	

CITY MANAGER RECOMMENDATION

MAY 28

PUBLIC HEARING

EMPLOYEE $15/HOUR		EMPLOYER $500,000 GROSS PAYROLL/YEAR		MIN WAGE EMPLOYEE	
0.0040	$10/MO	0.0020	$83/MO	0.0020	$4/MO

SUGGESTED MOTIONS

1. Direct the City Manager to prepare an ordinance with a payroll tax rate of 0.0040 on employees and 0.0020 on employers

2. Direct the City Manager to schedule a public hearing for May 28, 2019

WHAT DO I GET FOR MY MONEY?

HOW WOULD MY PAYROLL TAX DOLLAR BE USED?