

EUGENE SPRINGFIELD FIRE

GOVERNANCE REVIEW PANEL UPDATE

EUGENE CITY COUNCIL

WORK SESSION

JUNE 22, 2022



Our Mission: To serve our communities by preserving life, protecting property, and the environment through prevention, education, emergency medical services, rescue, and fire suppression services.

1

EUGENE SPRINGFIELD FIRE OVERVIEW



Fire Departments across the county provide fire suppression and emergency medical response. As cities and communities have grown and grown together, their emergency services needs, and costs have increased at a fast pace, outpacing many jurisdictions overall priorities.

In 2010, the City of Eugene and the City of Springfield Functionally Consolidated with the goal of finding efficiencies and to provide a high level of services to both communities. Many of those goals were achieved.



2

2

EVALUATION OF ESF STRUCTURE / GOVERNANCE

Phase I – Exploratory - Education & Information

Phase II - Plan Development, Options & Decision

Phase III – Implementation

3

3

GOVERNANCE REVIEW PANEL MEMBERS



Facilitator

Brenda Wilson, Executive Director
Lane Council of Governments



City of Springfield

Kori Rodley, City Councilor
Steve Moe, City Councilor
Nancy Newton, City Manager



Subject Matter Expert

Scott Cockrum, Interim Fire Chief
Eugene Springfield Fire Staff



City of Eugene

Mike Clark, City Councilor
Randy Groves, City Councilor
Sarah Medary, City Manager

4

4

ROLE OF GOVERNANCE REVIEW PANEL

[Home](#) > [Government](#) > [Departments](#) > [Fire and Emergency Medical Services](#) > [Governance Review Panel](#)

Governance Review Panel

The City of Eugene Fire & EMS and the City of Springfield Fire & Life Safety departments merged to form Eugene Springfield Fire (ESF) in 2010. This partnership has proven to be beneficial to both communities over the last decade. The Eugene Springfield Fire Governance Review Panel was established to evaluate and identify the next steps for the governance of the two departments. This work continues efforts to create the most efficient and effective system for fire and life safety services within our community.

Goals

The Eugene Springfield Fire Governance Review Panel was established to

- raise awareness of the current model and remaining considerations for improved efficiencies
- share progress and build confidence in process
- keep key audiences informed on process/decisions/outcomes

Members



[Steve Mos](#)
City of Springfield
City Councilor



[Kori Rodley](#)
City of Springfield
City Councilor



[Mike Clark](#)
City of Eugene
City Councilor



[Randy Groves](#)
City of Eugene
City Councilor

5

5

IDEAL PROCESS OUTCOMES

- An operational structure and plan that provides sustainable funding and service levels and meets the growing needs of the Eugene/Springfield metro community
- Efficient operations and streamlined decision processes
- Address concerns and needs of both cities and stakeholders
- Path forward to address concerns that can be supported by both cities

6

6

PURPOSE/OBJECTIVES OF PROCESS

- To facilitate a broad, neutral evaluation of governance options for Eugene and Springfield's fire departments.
- To produce a greater and clearer understanding of the social, operational, legal, financial, and political considerations of any alternative.
- To educate all stakeholders of the ESF services in a clear and consistent manner about the current operations and options for alternatives.
- To give decision makers a firmer foundation for critical decisions on the matter.

7

7

GOVERNANCE REVIEW PANEL 2022

March 3

- Governance Review Panel Goals
- ESF Overview

March 17

- Operations
- EMS
- Logistics

March 31

- Administrative Services
- Human Resources
- Existing Agreement between Eugene & Springfield

April 14

- Governance Options (Part 1)
 - Modification of Current IGA
 - Fully Contracted Services
 - Intergovernmental Entity

April 28

- Governance Options (Part 2)
 - Special District
 - Regional Fire Authority
 - Termination of Current IGA

June 30

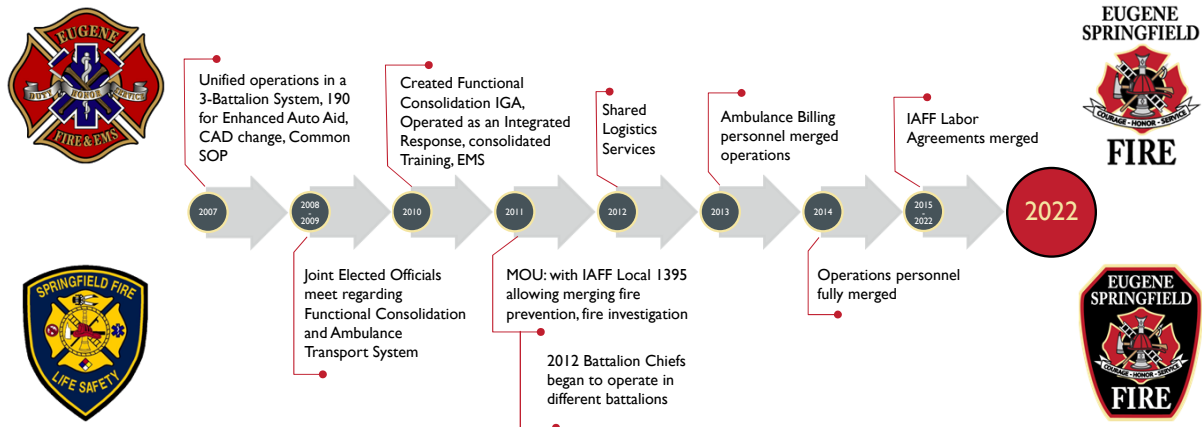
(Tentative)

**Financial Assessment
Moss Adams**

8

8

HISTORY



9

9

CURRENT SUCCESSES

Successes across all divisions: Operations, Strategic Services, Fire Prevention, and Administration

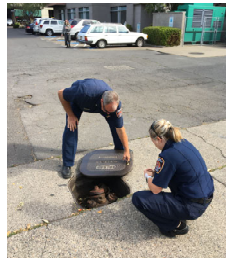
Standardization and Improved Safety

- Consistency in operational tactics and strategies
- Standardization of training and EMS services
- Standardized Equipment
- Shared ambulance transport system



Efficiencies

- Single training, recruitment, and hiring process
- Shared EMS CQI, Training and Medical Director
- Unified Logistics, Safety sections
- Less redundant administrative support



Shared Strengths

- Improved interoperability and increased depth of resources
- CAD response files to reflect closest unit response regardless of jurisdiction
- Automatic surge capacity
- Efficient use of reserve apparatus
- Centralized decision-making- covid response, cad/sop changes



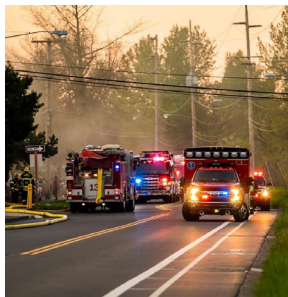
10

10

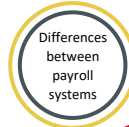
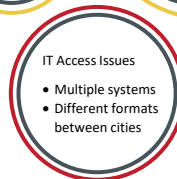
PLANNING FOR THE FUTURE

Current governance model presents challenges across different areas

What is the Foundation to the future?



Employee Equity



HR Policy

Standardization of Service

11

11

GOVERNANCE MODELS

Existing IGA

- ORS 190 IGA Established 2010
- Functional Consolidation
- 4 Updates

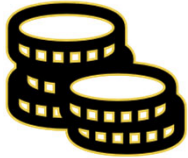
Overview of Alternatives

- Modify the current IGA.
- Contract for services.
- Move to an Intergovernmental Entity model (like Wastewater Management)
- Create a special district or annexing to an existing one.
- Create a Regional Fire Authority (RFA)
- Terminate the current IGA

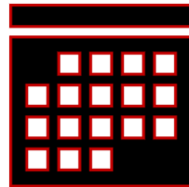
12

12

NEXT STEPS



**Moss Adams
Financial Assessment**
Developing costing and
forecasting models



Next GRP Meeting
June 30



Follow-up
Return to City Council
with updates

13

13

QUESTIONS OR COMMENTS?



14