

2022 ANNUAL REPORT



Eugene Police Auditor's Office

800 Olive Street Eugene, OR 97401 541-682-5016
www.eugene-or.gov/policeauditor

City Council: May 17, 2023
 Presented By: Interim Auditor Leia Pitcher

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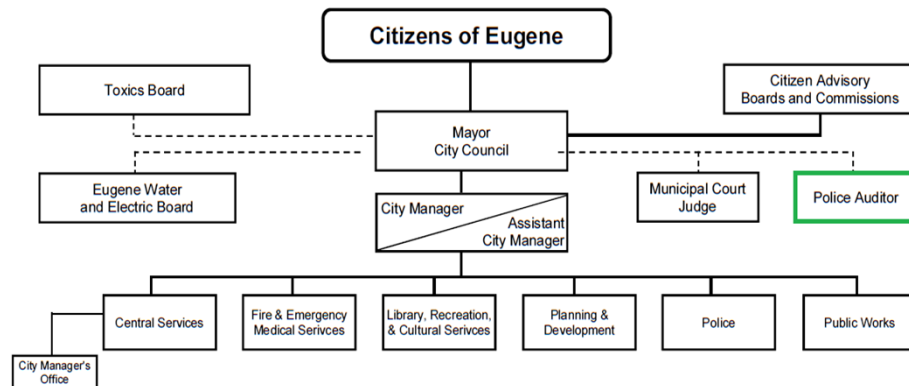
Mission & Purview

- To provide an accessible, safe, impartial and responsive intake system for complaints against Eugene Police Department (EPD) employees.
- To ensure accountability, fairness, transparency and trust in the complaint system through the intake, classification, auditing and adjudication process of the complaint system.
- To support and staff a Civilian Review Board (CRB) that monitors the work of the Police Auditor, reviews complaint cases and provides policy recommendations to the Eugene Police Department and the Police Commission.

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Independent Police Oversight

City of Eugene Organizational Chart



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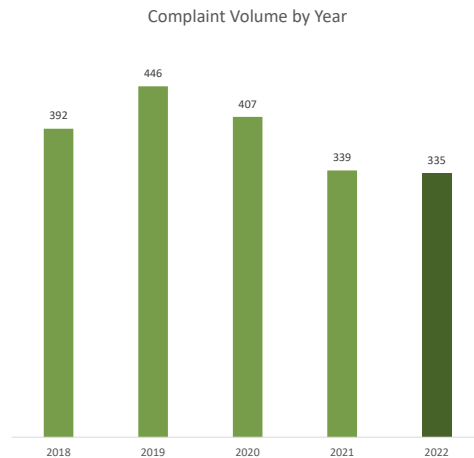
Functions of the Office of the Police Auditor

- COMPLAINT INTAKE
- CLASSIFYING COMPLAINTS
- MONITORING INVESTIGATIONS
- RECOMMENDING ADJUDICATIONS
- RECOMMENDING POLICY AND TRAINING
- REPORTING TO THE COMMUNITY
- SUPPORTING CIVILIAN REVIEW BOARD

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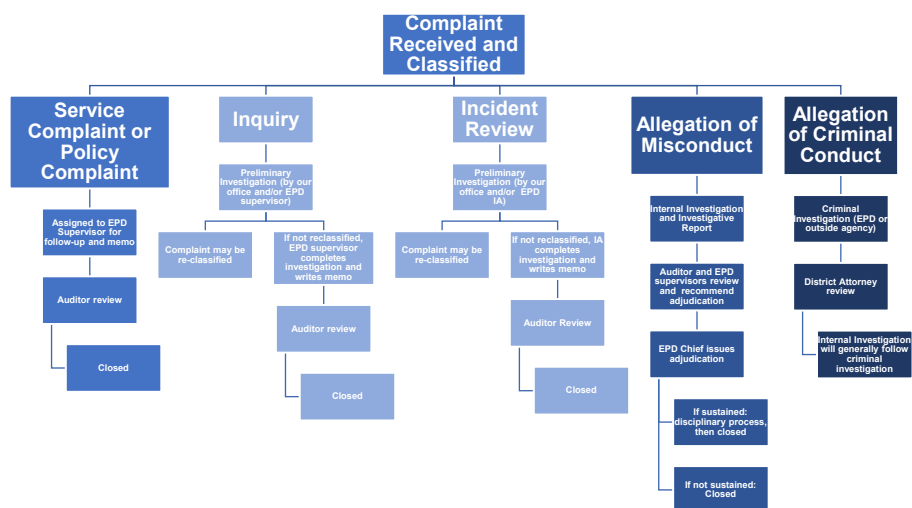
2022 Outcomes: Complaint Intake

- 262 complaints investigated
- 71 complaints dismissed
 - Outside jurisdiction of the OPA
 - Not timely as defined by City Code ([Section 2.456\(1\)\(k\)-\(l\)](#)).
 - Employee not identifiable
 - Alternate remedy available (such as the courts)
- 2 complaints administratively closed



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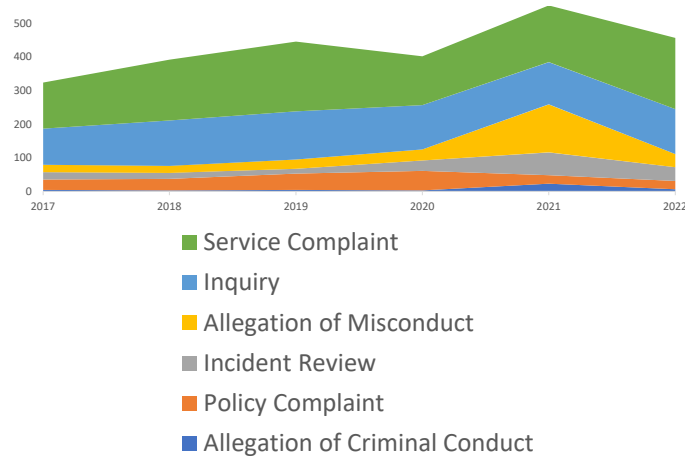
2022 Outcomes: Classifications



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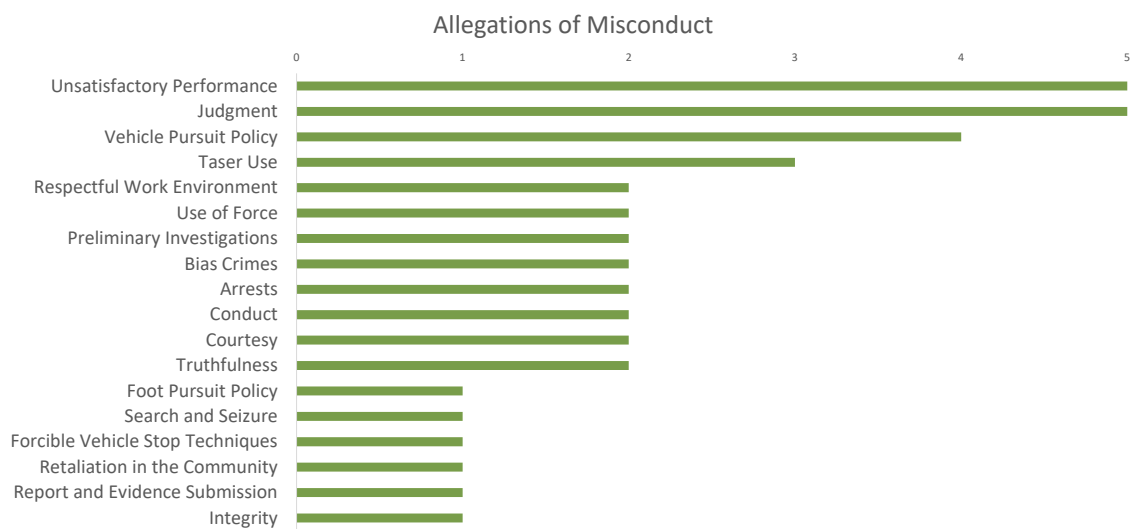
2022 Outcomes: Classifications

Classification: Type & Volume
5 Year Trend



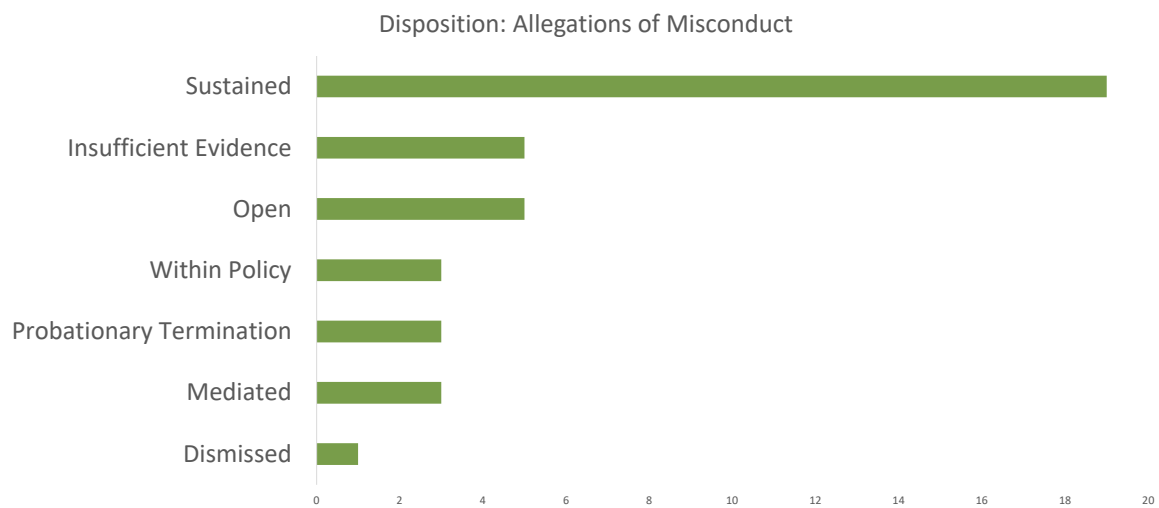
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2022 Outcomes: Allegations of Misconduct



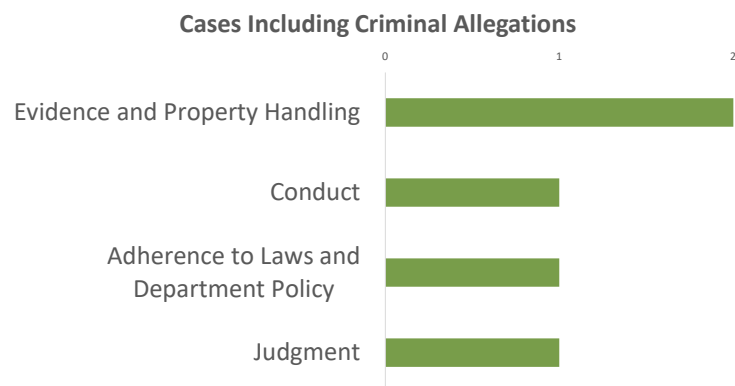
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2022 Outcomes: Allegations of Misconduct Disposition



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2022 Outcomes: Allegations of Criminal Conduct



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2022: Outcomes Discipline



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2022 Outcomes: Administrative

- Staffing Changes: Successful Onboarding, Training & Integrations of Associate Auditors
- Supporting Civilian Review Board
- Community Outreach
- Public Portal
- Trainings
- Relocating Office

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2023-2024 Goals

- Accessibility
- Diversity, Equity and Inclusion
- Core Competencies
- Outreach
- Ongoing Collaboration and Improvement
 - Deadly Force Investigations
 - Early Intervention System
 - Ad Hoc Committee on Police Policy Recommendations

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Conclusion

- Gratitude
 - Mayor and Council
 - Auditor's Office Staff
 - Civilian Review Board members
 - Police Commission members
 - Human Rights Commission members
 - Ad Hoc Committee on Police Policy members
 - EPD Staff, especially Command Staff and Internal Affairs
 - City Manager's Office Staff
 - City Attorney's Office Staff
 - Central Services Staff

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Civilian Review Board

101 E. Broadway, Suite 230 Eugene, OR 97401 541-682-5016
www.eugene-or.gov/CRB

City Council Work Session: May 17, 2023
 Presented By: CRB Chair Carolyn Williams
 & CRB Vice Chair José Cortez

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Mission & Purview

Civilian Oversight of

- Office of the Police Auditor
- Internal Affairs Investigations

For the Purpose of:

- Building trust and confidence within the community
- Ensuring that complaints are handled fairly, thoroughly and adjudicated reasonably
- Providing community perspective

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Appointment and Composition

- 7 Members
 - Appointed by City Council
 - Three-year terms
 - Members During 2022:
 - Bernadette Conover
 - José Cortez, Vice Chair
 - Monique Griffin
 - Alan Leiman
 - Clay Neal
 - Rick Roseta
 - Carolyn Williams, Chair
- Thank you to our members who completed their service June of 2022:
- Michael Hames-Garcia
 - William Whalen

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2022 Outcomes: Meetings & Case Reviews

Met 9 times:

- 8 Public meetings
- Public comment accepted
- Virtual meetings, recorded and posted on website

Received trainings on:

- Evidence Control and Property Handling (Including tour of Evidence Control Unit)
- EPD School Safety Practices
- Eugene Police Employee Association (Union) Overview
- Public Records and Meetings Law
- School to Prison Pipeline
- Long-range Impact Weapons Practices and Policy

Reviewed 14 cases

- 10 Allegations of Misconduct
- 4 Incident Reviews

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2022 Outcomes: Meetings & Case Reviews

Case Reviews Include

- Auditor's case presentation

Followed By CRB Discussion of

- Complaint intake and classification
- Complaint investigation and monitoring
- Relevant EPD policies and procedures
- Policy and/or training considerations
- Adjudication recommendations
- Additional comments/concerns

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2022 Outcomes: Collaboration

- Police Commission: 1 member, dual appointment
- Human Rights Commission: liaisons

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Conclusion

- Investigations thorough and complete due to excellent work in IA
- Improved staffing in the Auditor's Office eliminated timeliness concerns from 2021
- Monthly reports from the Auditor increased level of communication
- Ongoing transparency and trust built in community
- Dedicated and thoughtful CRB
- Thank you to Mayor and Council for your ongoing support of this critical work