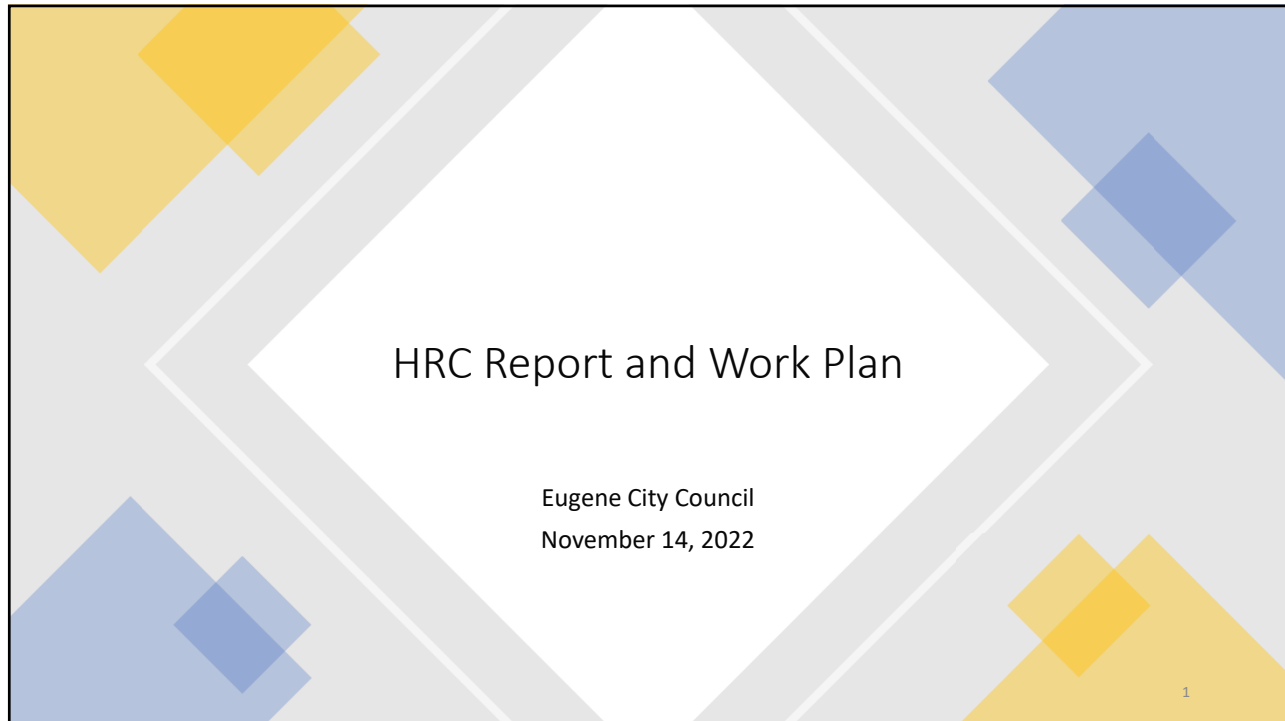
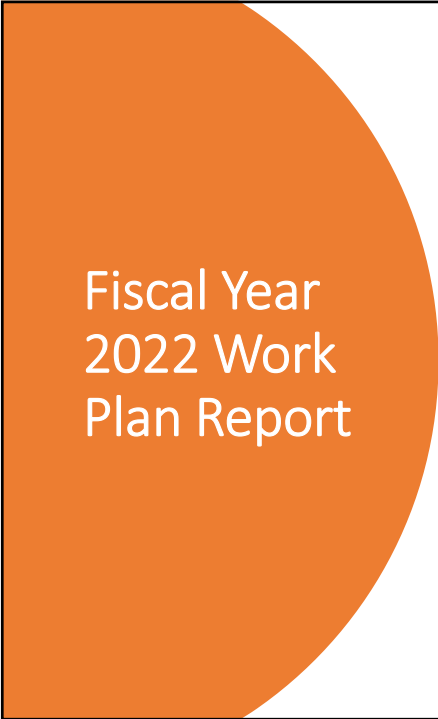




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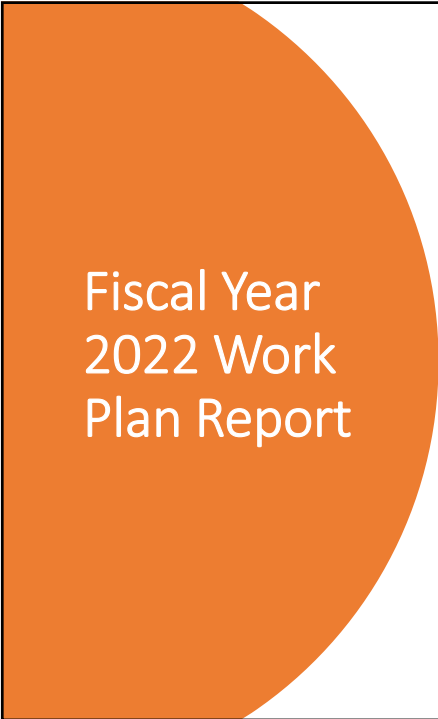
Fiscal Year 2022 Work Plan Report

Sponsorship

- Homelessness and Poverty Work Group - Unhoused Memorial Day
 - NAACP Freedom Fund Event
 - WOVEN Film Festival
- 

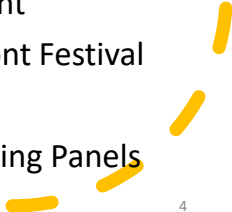
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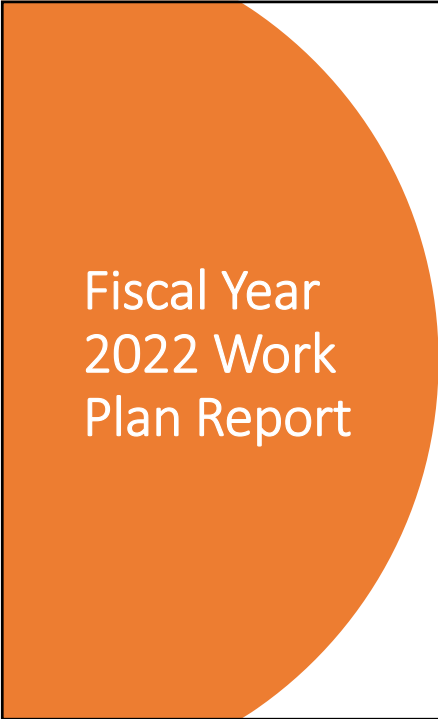
Fiscal Year 2022 Work Plan Report

Boards and Commissions

- Police Commission
 - Civilian Review Board (CRB)
 - Community Development Block Grant (CDBG)
 - Moving Ahead Transportation Panel
 - Vision Zero Task Force
 - Housing Policy Board
 - Boards and Commission Recruitment
 - Equity Panel for Oregon 22 Riverfront Festival
 - Youth Advisory Council
 - City of Eugene Recruitment and Hiring Panels
- 

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Fiscal Year 2022 Work Plan Report

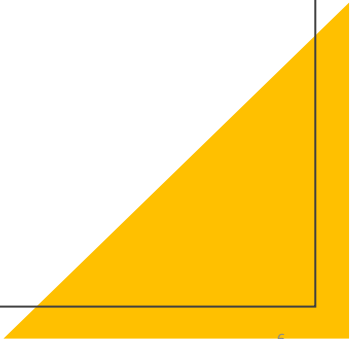
Recommendations

- Request to include Housing status on City Code
 - HRC Vacancies
- 

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HRC 2023 Membership

- Councilor Matt Keating
 - Ibrahim Coulibaly - Chair
 - Briselda Molina – Vice chair
 - Ib Hamide
 - Thomas Hiura
 - Sarai Johnson
 - Heather Marek
 - Kris Galago
 - Blake Burrell
 - Scott Lemons
- 

6

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HRC 2023- 2024 Work Plan

WECU Work Group

- Develop and maintain various strategic partnerships that aid in its effort in fostering belonging for marginalized communities.
- Resume the work of advocating for and moving forward with the creation of a Multicultural Center.
- Research what other cities are doing regarding city-wide programs to address systemic inequity.
- Keep track of current and proposed efforts within the City of Eugene to promote diversity, equity and inclusion.

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HRC 2023- 2024 Work Plan

Homelessness & Poverty Work Group

- Engage unhoused community and community groups to encourage the reporting of hate and bias incidents to the OECE.
- Continue to advocate to recognize homeless people as a protected group.
- Identify barriers to housing affordability and strategies for ending homelessness.

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HRC 2023- 2024 Work Plan

Economic Opportunities Work Group

- Identify needs to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation.
- Evaluate current economic development incentives, grants, tax breaks, technical assistance, and other supports in terms of racial justice.
- Evaluate current public contracting opportunities for minority-owned and underserved businesses