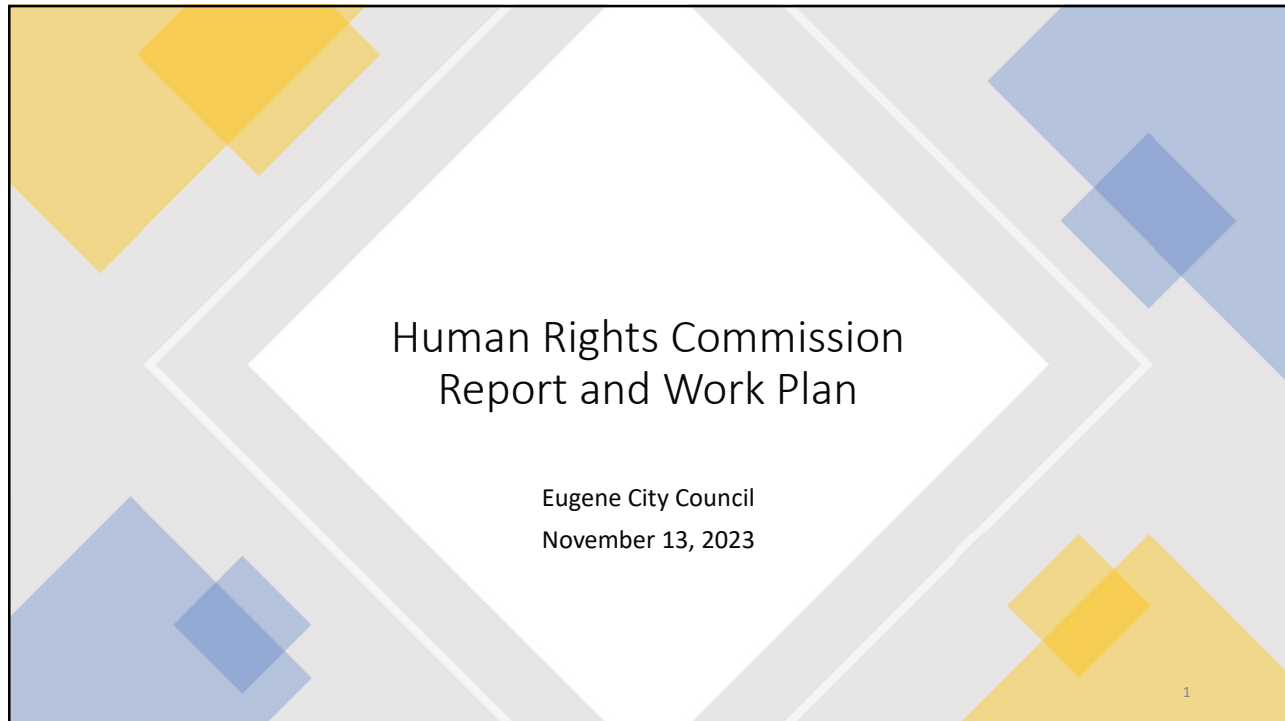




1

The slide has a large orange semi-circle on the left side. The text 'Fiscal Year 2023 Work Plan Report' is written in white inside this semi-circle. To the right of the semi-circle, the word 'Events' is in bold. Below it is a bulleted list of three events. In the bottom right corner, there are several short, curved yellow lines.

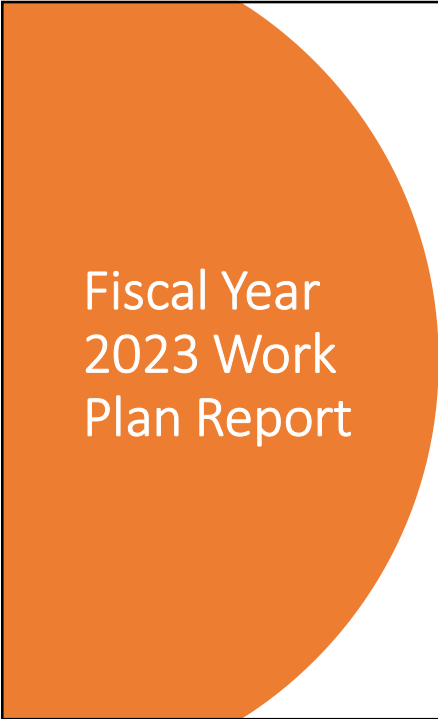
**Fiscal Year
2023 Work
Plan Report**

Events

- International Human Rights Day Celebration
– Showing of 'Kumu Hina' and panel discussion
- The 'Homeless Person's Memorial Vigil' event
- HRC Community Leadership Award Winners:
Bonnie Souza and Ashley Espinoza

2

2



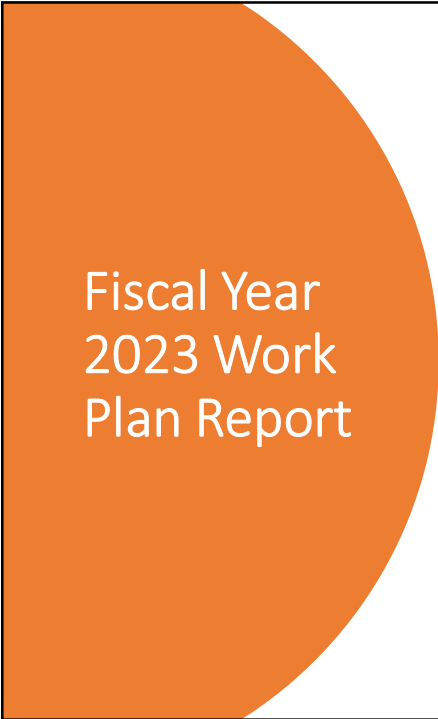
Fiscal Year 2023 Work Plan Report

Sponsorship

- Plaza de Nuestra Comunidad launching
 - NAACP Freedom Fund dinner
 - Black Cultural Festival
 - Asian Celebration
 - EUGPride
- 

3

3



Fiscal Year 2023 Work Plan Report

Boards and Commissions

- Police Commission
 - Civilian Review Board (CRB)
 - Community Development Block Grant (CDBG)
 - Housing Policy Board
 - Youth Advisory Council
- 

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Fiscal Year 2023 Work Plan Report

Recommendations and Supports

- Support for the Multicultural Needs Assessment and Listening Sessions
- HRC Recruitment
- Community Education on reporting hate, bias, and discrimination

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HRC 2024 Membership

- Councilor Lyndsie Leech
- Scott Lemons- Chair
- Thomas Hiura – Vice chair
- Briselda Molina – Leave of Absence
- Demond Hawkins
- Dr. Silky Booker
- Kianna Cabuco
- Blake Burrell
- Cynthia Cannon Poindexter
- 2 vacancies

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HRC 2023-2024 Work Plan

WECU Work Group

- Maintain partnerships that aid in fostering belonging for marginalized communities.
- Advocate for the creation of a Multicultural Center.
- Research on local programs to address systemic inequity.
- Monitor efforts within the City of Eugene to promote diversity, equity and inclusion.

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HRC 2023-2024 Work Plan

Homelessness & Poverty Work Group

- Engage unhoused community and community groups to encourage the reporting of hate and bias incidents to the OECE.
- Continue to advocate to recognize homeless people as a protected group.
- Identify barriers to housing affordability and strategies for ending homelessness.

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HRC 2023-2024 Work Plan

Economic Opportunities Work Group

- Identify needs to support long-term economic success of populations who experience systemic economic disadvantages in business creation, access to traditional capital and wealth creation.
- Evaluate current economic development incentives, grants, tax breaks, technical assistance, and other supports in terms of racial justice.
- Evaluate current public contracting opportunities for minority-owned and underserved businesses

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HRC 2023-2024 Work Plan

Advocacy Work Group

- Identify strategies to better align with and support Council on items that align with the HRC's work
- Increase opportunities for community engagement and supports
- Develop relationships with other Human Rights Commissions statewide

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