

Human Rights Commission Annual Report

Eugene City Council
February 23, 2026

1

HRC Current Membership

- ▶ Dr Silky Booker- Chair
- ▶ Kiana Cabuco- Vice chair
- ▶ Cynthia Cannon-Poindexter
- ▶ John Bradley
- ▶ Martha Baldwin
- ▶ Brittany Banna
- ▶ Jamie Bowman
- ▶ Elaina Oomen
- ▶ Vanitha Murthy
- ▶ 1 Vacancy
- ▶ Councilor Lyndsie Leech

2

Thank you to former commissioners

- ▶ Blake Burrell
- ▶ Thomas Hiura
- ▶ Jackie Low
- ▶ Alaire Fajardo
- ▶ Juniper Christopherson

3

3

Reimagining Resistance: Human Rights Community Panel & Awards



- ▶ HRC Community Leadership Award Winners:
 - ▶ Anna Lardner
 - ▶ Debie Williamson-Smith
 - ▶ University of Oregon's Museum of Natural History

4

4

Transgender Day of Remembrance



5

5

Homeless Person's Memorial Vigil



6

6

Sponsorship

- ▶ Oregon DesiFest - DesiFest 2024
- ▶ Catholic Community Services - Welcoming our New Neighbor event
- ▶ Black Cultural Initiative - Kwanza celebration
- ▶ DisOrient - DisOrient Film Festival
- ▶ Eugene Pride - Pride Festival Sober Circle
- ▶ BLAQ Youth, Inc. - Juneteenth Gathering
- ▶ Gay Men's Chorus - Performance at the Eugene Pride Festival '25.
- ▶ Comunidad Y herencia Cultural - Noche Cultural
- ▶ NAACP Eugene-Springfield - Freedom Fund Dinner

7

Recommendations to Policy Makers

- ▶ Budget recommendations - Presented on 5/21/2025
- ▶ ALPR Recommendations - Presented on 11/24/2025
- ▶ Recommendation on family composition policies - In progress

8

Department Collaborations

- ▶ **Community Engagement Preferences Listening Sessions:**
 - ▶ HRC commissioners supported the OECE staff with a series of listening sessions to understand community engagement preferences from six underrepresented and underserved communities.
- ▶ **Boards and Commission Recruitment:**
 - ▶ The HRC actively promoted participation in the board and commissions recruitment process and made recommendations on filling vacancies on the HRC.

9

Boards and Commissions

- ▶ Police Commission - John Bradley and Dr. Silky Booker (voting)
- ▶ Civilian Review Board (CRB)
- ▶ Community Development Block Grant (CDBG)
- ▶ Housing Policy Board

10

Recommendations

- ▶ Support for the Multicultural Needs Assessment and Listening Sessions
- ▶ HRC Recruitment
- ▶ Community Education on reporting hate, bias, and discrimination

11

11

WECU Work Group

- ▶ Maintain partnerships that aid in fostering belonging for marginalized communities.
- ▶ Research on local programs to address systemic inequity.
- ▶ Monitor efforts within the City of Eugene to promote diversity, equity and inclusion.

Co-Leads: Cynthia Cannon-Poindexter, Martha Baldwin

12

12

Homelessness & Poverty Work Group

- ▶ Engage unhoused community and community groups to encourage the reporting of hate and bias incidents to the OECE.
- ▶ Continue to advocate to recognize homeless people as a protected group.
- ▶ Identify barriers to housing affordability and strategies for ending homelessness.

Co-Leads: John Bradley

13