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Overview

- Review of recent Council discussions
- Review of proposed Charter amendments
- Direction to staff on Resolutions

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Charter

- Local authority to draft and amend Charter
- No regular Charter review process required
- *Council-initiated* amendments by referral
- *Citizen-initiated* amendments by petition
- Placed on ballot for Eugene electors to decide

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Recent Council Discussion – September 2025

- Discussed the four "priority now" amendments
- Directed staff to prepare resolutions for May 2026 election for two amendments
 - Language review
 - Department head residency
- Voted not to pursue amendments on two topics but directed staff to provide additional research at a later date
 - Mayor & Council compensation
 - Council vacancy/interim appointment process

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Language Review Amendment

- Antiquated language: gender-specific pronouns
- Resolution (Attachment A)
 - Removes 12 instances of gender-specific pronouns and replaces with appropriate language (councilor, mayor, city manager, etc.)

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Department Head Residency Amendment

- Resolution (Attachment B)
 - Removes language specifying that department heads must reside in Eugene during their tenure in the role
 - Retains residency requirement for City Manager

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Next Steps

- Approval of Resolutions would refer the Measures to the May 19, 2026 general election
- If Council approves the Resolutions, need to appoint Councilors to the Voters Pamphlet Committees