



# City Manager Recruitment Update

September 22<sup>nd</sup>, 2025

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## Stakeholder Feedback/Themes

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### Internal Stakeholders

- Core Priority Issues
- Leadership Qualities
- Governance & Acumen
- Operational & Technical Skills



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# Stakeholder Feedback/Themes

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## Internal Stakeholders

- Cultural Insights
- Management Style
- Political & Community Acumen
- Operational Excellence



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# Stakeholder Feedback/Themes

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## External Stakeholders

- Budget Crisis
- Homelessness
- Public Safety
- Economic Development & Business Collaboration



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# Stakeholder Feedback/Themes

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## External Stakeholders

- Relationship Building
- Downtown Revitalization
- Leadership Qualities



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**BOB MURRAY  
& ASSOCIATES**  
#TeamBMA

# THANK YOU

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