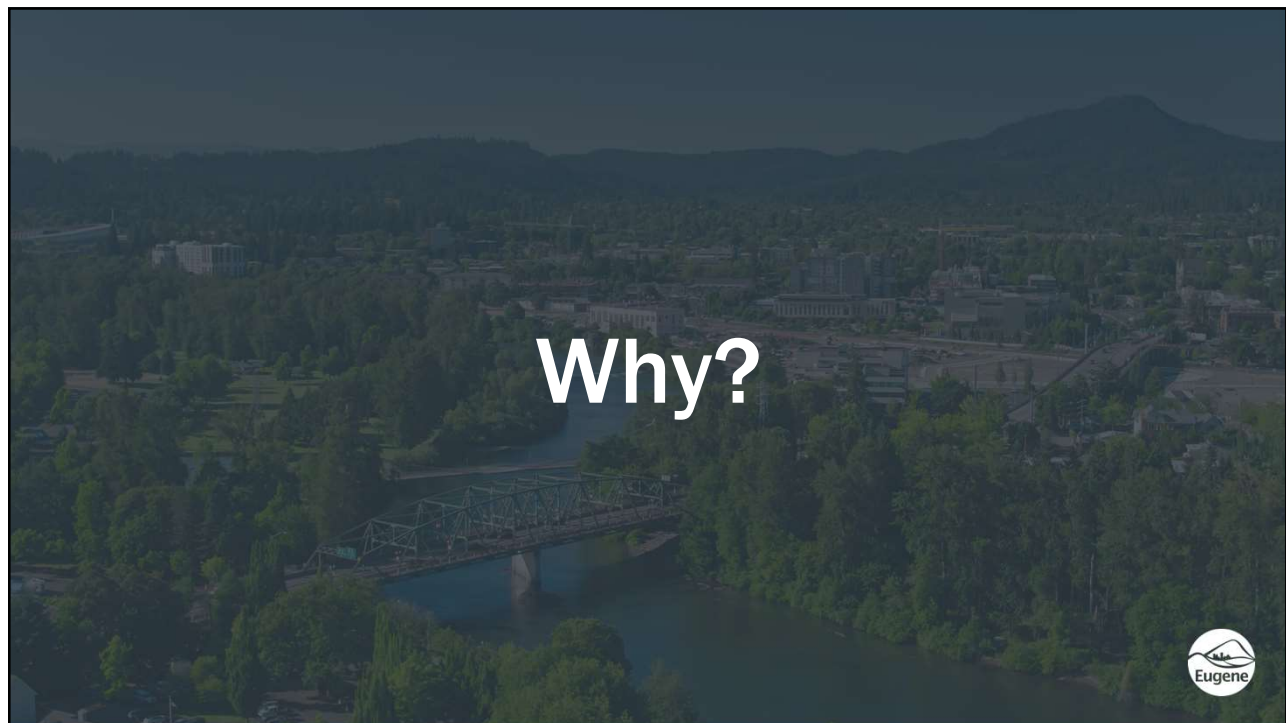




1



2

Purpose & Outcomes

From AP Triton Report:

- Single governance and administration is achieved
- Operational advantages are retained
- Oversight by both city's is ensured
- Stable, Efficient, Scalable. A governance model that ensures long-term stability and grows with the community it serves.
- 53% staff's experience is positive
- Impact on city admin is reduced
- Sustainability is achievable
- Long-term planning for ESF is achievable
- Reasonable time to implement



3

Needs

A set of Eugene specific assumptions for use in looking at improvements needed across all potential governance models.



A future that is stable and predictable



The ability to innovate and plan for the future



Ability to respond to community growth and needs



Ability to sustainably fund



4

Resources

A high-level look at the resources needed now and in the near future to maintain excellent Fire and EMS services.



Ambulances

\$1-2 M
Gap +



Alt Response

\$1.2 M
Gap funding
estimate



Stations

\$9.3 M
Operations
\$3.1M per
new station



Assets

\$5.1 M
Existing
Needs



5

Models

The study evaluated five governance options for Eugene–Springfield Fire, each offering different levels of shared control, efficiency, and long-term sustainability.

1

Stay as Currently Organized

Keeps the existing functional merger while recommending efficiency adjustments.

2

One City Provides Service To Other

Transfers full operational responsibility to one city through contractual agreement.

3

Establish an Intergovernmental Entity

Forms a new jointly governed municipal corporation with shared city oversight.

4

Establish a Fire District

Forms an independent taxing district with its own elected board separate from cities.

5

Dissolve the Functional Merger

Reverts to two standalone city fire departments.



6



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Intergovernmental Entity (IGE)

- Public Body and Municipal Corporation
- Power and Responsibility Delegated by Cities
- New Board Governed by Existing Government Representatives
- Typically Single Service
- Funded by Member Cities
- No taxing authority
- Cities can authorize IGE to adopt fees
- City can continue to levy/bond



8



IGE Local Context

Metropolitan Wastewater Management Commission (MWWMC) Close, but Different

- IGE would be single employer
- Chief reporting structure
- Not part of City – separate entity
- Separate systems
- Urban focus



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Intergovernmental Entity (IGE)

From AP Triton Report:

- ✓ Single governance and administration is achieved
- ✓ Operational advantages are retained
- ✓ Oversight by both city's is ensured
- ✓ Financial impacts are manageable
- ✓ ESF staff's experience is positive
- ✓ Impact on city admin is reduced
- ✓ Sustainability is achievable
- ✓ Long-term planning for ESF is achievable
- ✓ Reasonable time to implement



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NO2

Recommendation 1 | Governance Structure and Representation

GOAL: Shared Leadership and Equitable Decision Making.

- **Proportional Representation:** Reflect population and financial participation to ensure equitable decision-making.
- **Model Reference:** Follow the Metropolitan Wastewater Management Commission(MWMC) framework – one elected official per city, plus additional citizen members for balanced representation.
- **Safeguards:** Require a quorum including one member from each city and include reconsideration and mediation processes for resolving disagreements.



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Recommendation 2 | Financial Participation & Cost Sharing

GOAL: Transparent, Predictable, Scalable, Grounded in Data

- **Transparent and Predictable:** Base cost allocations on population, call volume, and service delivery data.
- **Sustainable Funding:** Authorize the IGE to implement fee- or utility-style funding mechanisms to ensure long-term stability beyond General Fund growth.
- **Shared Oversight:** Both cities retain final budget approval for financial impacts, consistent with the MWMC model.



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Recommendation 3 | Command & Administration

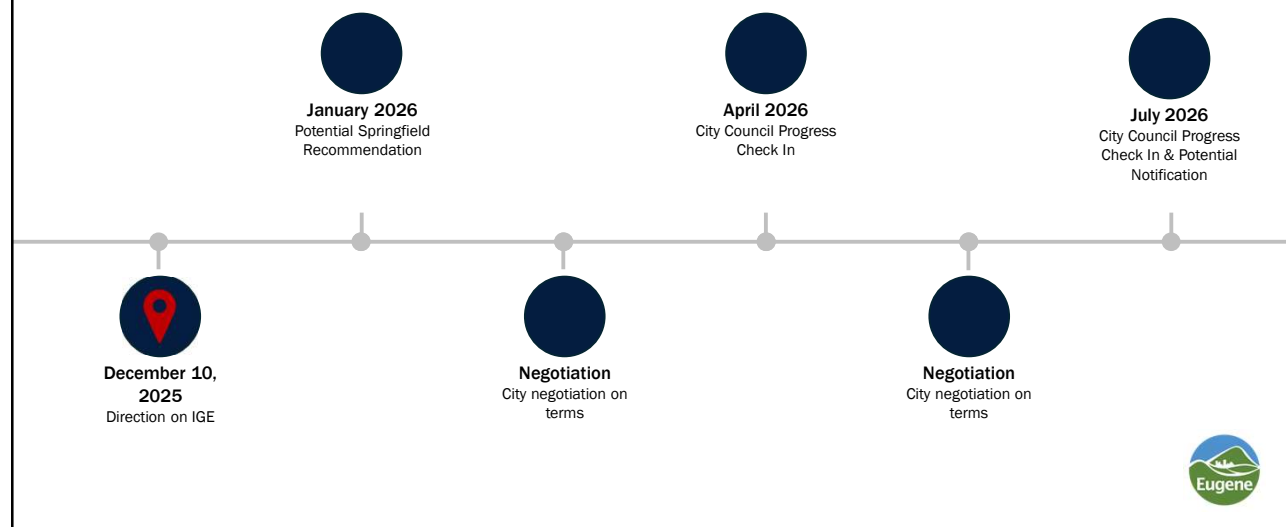
GOAL: Clarity in Leadership, Efficiency in Service

- **Unified Responsibility:** The new entity should be fully accountable for all department operations and services.
- **Direct Leadership:** The Fire Chief should report directly to the IGE board, with full authority over departmental matters.
- **Eliminate Redundancy:** Transition away from city-provided administrative services to avoid overlapping and costly systems.



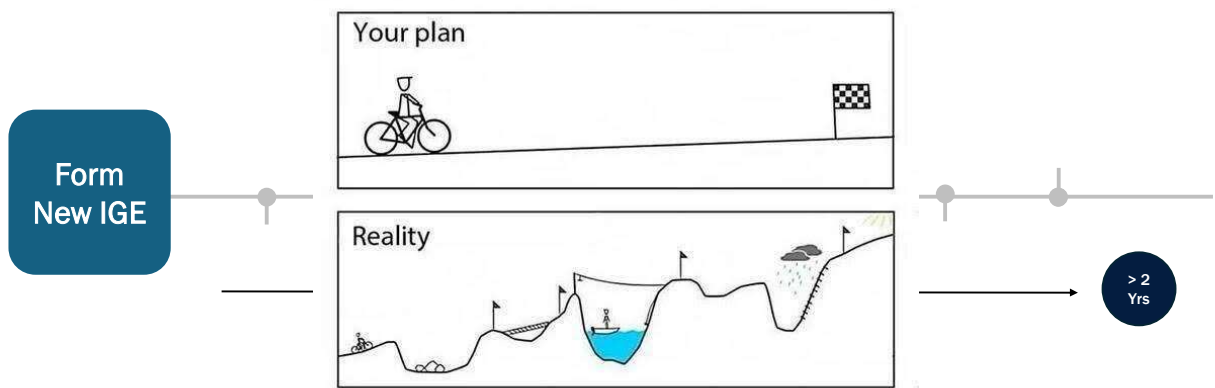
15

Next Steps



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IGE Formation - sample



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Conclusion on IGE

Stable. Efficient. Scalable.
A governance model that ensures long-term stability and grows with the community it serves.

Success depends on clear agreement around governance, funding, and administration.

A clear and defined path forward will bring stability and direction for both cities, and most importantly, our employees.



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Direction and Motion:

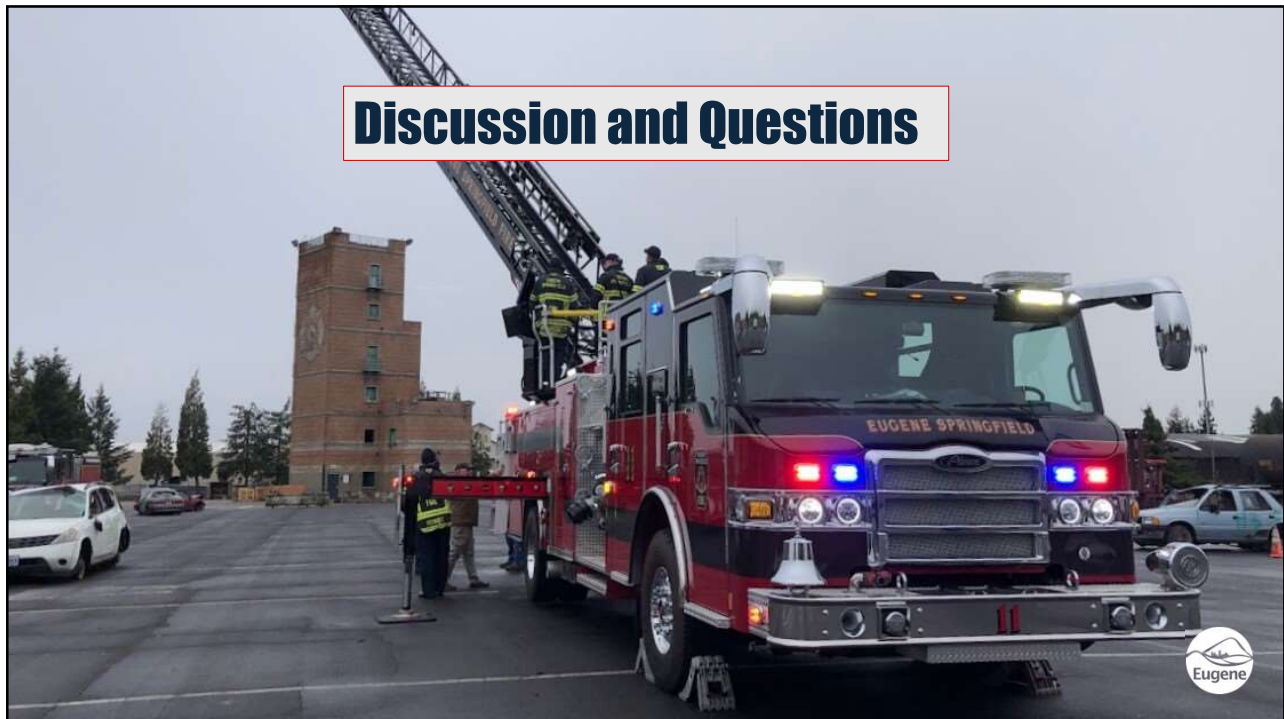
COUNCIL OPTIONS

1. Direct the City Manager to move forward with the next steps in negotiating the terms of an agreement to form an Intergovernmental Entity (IGE), consistent with Attachment D, with a progress update to Council in three months.
2. Request additional analysis or information before providing direction on whether to proceed with negotiations toward an Intergovernmental Entity for Eugene Springfield Fire.
3. Provide alternative direction on Eugene's preferred governance approach for Eugene Springfield Fire.



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Discussion and Questions



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